



AAUW—American Association of University Women

Indiana Bulletin

Volume 75, Issue 2, Winter 2009

Indiana AAUW State Convention

Saturday, April 25, 2009

Ramada Inn

2517 E. Center Street

Warsaw, IN 46580

Theme: Transitions Abound—Hope-filled Future

Are you overwhelmed by a world moving at a rapid pace? Afraid and uncertain, as new technology develops, of what the future will bring? Master the psychological, emotional, and physical challenges we all are facing.

- 10:00 a.m. (ET) Registration
- 10:30 a.m. – 12 noon AAUW Transitions
- 12 noon Lunch
- 12:30 – 2:30 p.m. State AAUW Transitions

Hotel for overnight accommodations: Ramada Inn, 2517 E. Center Street, Warsaw, IN 46580, 1-574-267-8041. \$95 per night, AAUW group rate. Please call for a hotel reservation by April 1, 2009.

Registration Deadline — April 1, 2009

REGISTER TODAY!!

Registration Form on Page 7

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2009 AAUW National Convention
Breaking through Barriers
 June 26-28, 2009
 St. Louis



President's Message

Dear Indiana AAUW Friends,

As we "patiently" wait for winter to end, let's make good use of our time. We have two major events coming up in the not-so-distant future. The first, our IN AAUW Convention is in Warsaw on Saturday, April 25th. Let's try to get 100% Branch representation, as we discuss the proposed AAUW Bylaws up for our vote in St. Louis. ALL Branches have a paper copy of the bylaws introduction and the bylaws document which includes rationale for the proposed changes. Branch Presidents, please get copies out to members and discuss it -- especially the membership section and branch structure proposals.

We will have a national AAUW Board member with us in April, called a "champion" by AAUW. Jennifer Wilken, a financial advisor with Edward Jones in IL, will spend the day with us. We're thrilled to have this bright, articulate representative share Association's responses to our questions and opinions. Jennifer was a presenter and active participant at our last Great Lakes Regional Conference in Naperville 2006, so many of you will recognize her.

The second major event is our AAUW Convention, June 26th to 28th, in St. Louis. Many of your IN Board of Directors have already registered and reserved a hotel room. I've heard from several Branches who are trying to help with expenses for their branch delegates. I know this is very expensive, but it is also very important. The best part is that, for us in IN, it is drivable. Carpooling will help with the expenses for all of us. Branch Board members, please look at your budgets again. Can you spare some \$\$ to help several members attend? Indiana needs to be strong in our convictions AND our votes!

WHY do we belong to AAUW and spend our time, energy, and dollars? We are a very unique organization. Our public policy agenda reflects commitment to women's equity. We

ARE powerful -- 100,000 members spread throughout every voting district in the US. We are nonpartisan which makes us relevant to all public officials. We vote at each and every election. AAUW keeps us educated and informed on women's issues that matter to us, our daughters, and our granddaughters!

WHAT IS AHEAD for AAUW in 2009? Nationally, we commit moving ahead on our mission. Campus Outreach Programs persist to make women safer on campuses and push toward equity for students and staff. AAUW's Fellowships and Grants program continues to fund graduate women world-wide; \$4.5 million in 2008. Our Lobby Corps' presence on Capitol Hill continues to fight injustices for women. A new research report, "Girls in Science: Research Findings of Gender Equity in STEM," is being funded by the Eleanor Roosevelt Fund. AAUW's Leadership Training Institute is expanding NCCWSL - the National Conference for College Women Student Leaders to include 600 young women in June 2009. IN AAUW is looking for a woman to help sponsor. Does your Branch have a nominee?

I'm looking forward to seeing you in Warsaw. Let's look at how our Indiana Branches can best serve our mission of "breaking through barriers so all women and girls have a fair chance."

Barb Kanning, Indiana President



*Barb Kanning, AAUW
Indiana President*

Legal Advocacy Fund

To all Indiana AAUW Members:

I am so proud of what we have accomplished for the Legal Advocacy Fund for our 2008 year. At my last calculation, we are almost \$5000. Hooray!!

Through the Legal Advocacy Fund this past year, we have provided case support to protect the rights of those who have experienced injustice, and campus outreach program to protect students and employees from future injustices.

One case involved a young woman, Lisa, who was sexually assaulted and harassed by university football players and recruits. Lisa's was not the first

claim of assault during school sponsored campus visits by football recruits. Over the years many young women had gone to university officials with their stories of being victimized, but the university failed to remedy the sexually hostile environment, leaving students vulnerable and unprotected.

The Legal Advocacy Fund supported Lisa's successful lawsuit against the university for failing to repair the sexually hostile environment on campus. Reinforcing our victory, the university has now hired an on-campus adviser to make the campus environment safer, protecting all students. Your contributions to the Legal Advocacy Fund support important work like this.

As Indiana LAF Liaison, I want to thank you so much for all your help. It's now onward and upward to do even more.

Phyllis S. Thompson



2009 National Conference for College Women Student Leaders June 4—6, 2009, University of Maryland, College Park, MD

Your state board has budgeted \$400 to help send a college/university woman student to NCCWSL (National Conference for College Women Student Leaders). The 2009 conference, titled "Leadership for Today and Tomorrow," will be held June 4-6 at the University of Maryland-College Park. This conference has received rave reviews in the past, and so your state organization has believed it to be important to underwrite the attendance of a student from Indiana. In fact, we have sent a student to this conference for each of the last three years.

Participants in the conference hear energizing keynote speakers and meet inspiring Women of Distinction Award recipients. They also participate in workshops focusing on advocacy, leadership, health and wellness, and "real world" issues such as financial literacy and life after college. Finally, they enjoy endless opportunities to network, network, network.

Conference registration opens March 9 with an early bird registration period through April 17. The registration fee is \$395 for the full conference. From April 18 through May 28, the regular registration is \$445. Lodging is included in the fee,

so the other major expense for participants is travel by car or plane.

For more information, please visit <http://www.nccwsl.org>. With the support of the state board, I am requesting that



EVERY INDIANA BRANCH identify a college/university woman student (Two would be better!) who has demonstrated excellent leadership skills already or who has the potential to be an outstanding leader in society. Then please direct the student to the Indiana web site for the scholarship application form (<http://web.indstate.edu/aauw-in>). You may also want to consider helping to fund a student to this conference. Further, I am asking that you pass on this information to colleges and universities in your area. Most have a Women's Studies office that will be interested. It is important that we help to hone women's leadership skills for work on campus and in local communities!

Jean Amman, College/University Representative

AAUW Education Foundation

Donations received by EF by December 1, 2008 were credited to branches and states for 2008. At its fall meeting the State Board approved two donations from funds raised for EF by the state. One of the contributions was a commemorative gift of \$50.00 to help celebrate the 50th anniversary of the AAUW Educational Foundation. Indiana is listed in the Honor Roll for the anniversary campaign.

The State Board also authorized a \$1,000.00 gift to the Corrine Wolfe fund. New Mexico AAUW is running out of time to raise the last \$75,000 needed to fully fund the EF International Scholarship to honor Corrine Wolfe, one of their members who has worked for decades promoting social justice.

Many of the Indiana Branches contributed to EF this year. Since funds can be forwarded directly to EF without going first to the State Director for EF, I may not know about some branch contributions. I have received reports from EF but I am not sure that I always receive one for each branch donation. I would ask that you send me a copy of your contribution form so that your branch can be properly recognized.

To date I have confirmation of the following contributions:

Calumet: \$300.00

South Bend: \$20.00

Evansville: \$98.10

South Lake County: \$300.00

Fort Wayne: \$3,700.00

Valparaiso: \$100.00

Indianapolis: \$1,040.00

Warsaw: \$100.00

Richmond: \$450.00

I would like to hear from the branches that give local scholarships. EF is working on a program to help branches with local grants and they want to start keeping records on the amount of money AAUW members contribute to students in their local communities.

Mary Lou Thomas (260-413-8141) redning11@aol.com

Time Line 2009

Feb.	African-American History Month	April 28	Equal Pay Day
March	Women's History Month	June 1	Deadline for IN Bulletin Summer Issue
March 3	Torchbearer Award Dinner	June 1	Branch & State Officer Lists DUE to National and State
March 8	International Women's Day	June 6-8	National Conference of College Women Student Leaders (NCCWSL)
March 15	Emerging Leaders & Branch Recognition Applications DUE	June 26-28	AAUW Convention, Renaissance St. Louis Grand Suites Hotel, St. Louis, MO
March 16	Scholarship Applications DUE for National Conference for College Women Student Leaders (NCCWSL)	July 1	Branch Dues Reports DUE
March 28	Indiana Board Meeting, Merrillville	July 11	Indiana Board Meeting, Anderson
April 1	Branch Newsletter Contest Entries DUE	Aug. 22	Summer Retreat, Indianapolis
April 24	Indiana Board Meeting, Warsaw		
April 25	Indiana State Convention, Warsaw		

Attention All Designated Branch Contacts!

Remember to send all change of addresses to Jane Allerton at janebaskets@gmail.com.

2008—2009 Indiana AAUW Membership

Members at large-365
Anderson-61
Brownsburg-1
Calumet-50
Elkhart-30
Evansville-46
Fort Wayne-142

Gary/Merrillville- 34
Goshen- 34
Indianapolis- 67
Lafayette- 3
LaPorte- 16
Madison/Hanover- 8
Marion- 2

Michigan City- 29
Muncie- 46
Noblesville- 15
Richmond- 34
South Bend- 53
South Lake County- 37
Terre Haute- 1

Valparaiso- 43
Warsaw- 50



Membership Directors and all members of branches — Remember your best source for recruitment for new members is AAUW's "Keys to the Future: A Member-Get-A-Member Campaign". AAUW in Washington DC provides a brochure which is a self-mailer yet attractive as a hand-out.

As well, E-student affiliate is a great way to promote future members as this is free to an undergraduate whose college/university is a partner and also a great way to recruit C/U members.

Use all avenues for recruitment. Your Branch Membership Director will receive a list of MAL's living in your area. Please invite them for at least two programs and try to bring them with you for our convention in Warsaw this spring. The member showcase at aauw.org is a great recruitment tool. Go online and use this for your branch promotions. Remember associate degree women or men are out there for you to bring to your next branch meeting or event. Please contact me for any help you may need.

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Indiana AAUW Lending Library

AAUW advances equity for women and girls through advocacy, education, and research.

In order to support AAUW's mission, Indiana AAUW has collected research reports, books, booklets, pamphlets, and VHS tapes for use in conjunction with branch programming as well as for personal enrichment. Among the topics included in this collection are gender equity, pay equity, diversity, sex discrimination and harassment, and leadership development (DVD/CD). A comprehensive list has been sent to each branch president. You may contact your branch president

if you would like your own copy.

Guidelines for borrowing:

- ◆ Any branch or branch member may borrow any of these materials by submitting a request. (Refer to my contact information in this Bulletin.)
- ◆ Make requests at least seven (7) days in advance for any materials needed for programs or other activities.
- ◆ Indiana AAUW will pay for sending items out but return shipping is the responsibility of the borrower(s).
- ◆ Materials must be returned within seven (7) days after the completion of the program or activity.

- ◆ This collection will expand to include other material subjects in a variety of formats. If you have any suggestions for future acquisitions, forward those to me at any time.

Education is empowering. Educate yourself about the history, mission, and goals of **YOUR** AAUW. Then, share that knowledge with others as a means of supporting and promoting the organization.

Agnes George, Indiana AAUW Lending Library Coordinator

Public Policy Report— AAUW's Position on Pay Equity

Over a year and a half after the Supreme Court virtually eliminated the chance for victims of discrimination to seek vindication, Congress finally righted the wrong. Thanks to the hard work of AAUW Action Network members and our coalition partners, the Senate passed (61-36) the Lilly Ledbetter Fair Pay Act (S. 181) on Jan 22. Senator Evan Bayh voted in favor of the bill; Senator Richard Lugar voted against it.

Join AAUW in urging the Senate to continue the fight against wage discrimination by acting swiftly on the Paycheck Fairness Act as well to ensure the change hard working Americans need to receive equal pay. Take action now and urge your senators to demonstrate a firm, bipartisan resolve to attack wage discrimination on all fronts by supporting the Paycheck Fairness Act. Then, go to AAUW's website (www.aauw.org) to read AAUW's press release about the recent vote and Lilly Ledbetter's letter supporting both bills.

Both measures passed the House on Jan. 9 with strong, bipartisan votes. Check with at AAUW's website to see how your representative voted for them. AAUW believes that a swift approval of both bills by the Senate as well will demonstrate a clear message that pay discrimination will not be tolerated.

According to new data from the Bureau of Labor Statistics, in 2007 the ratio of women's and men's median annual earnings reached almost 78 cents on the dollar for full-time year-round workers, up from just under 77 cents in 2006. This is the narrowest the wage gap has ever been, but it's only an additional one cent on the dollar. One cent is chump change. It isn't real change.

Use the free fair pay compensation tool offered by AAUW's partner Job Search Intelligence to determine your personalized salary target. Virtually all job descriptions in every region of the US are available.

While women have been hard at work to earn their extra penny, Congress has failed to pass legislation that would give women effective equal pay protections.

In light of this development, join AAUW in telling Congress: "Keep the Change until Women Have Real Change."

Behind the Pay Gap, research released in April 2007 by AAUW, shows that just one year out of college, women working full time already earn less than their male colleagues, even when they work in the same field. Ten years after graduation, the pay gap widens.

Named after AAUW friend and the true face of pay equity, Lilly Ledbetter, the Ledbetter Fair Pay Act rights the wrongs done by the Supreme Court, regaining ground we've lost and ensuring that people who've been discriminated against can seek vindication. Championed by longtime AAUW friend Rep. Rosa DeLauro (D-CT), the Paycheck Fairness Act is a comprehensive bill that would create stronger incentives for employers to follow the law as well as strengthen penalties for violations, strengthen federal outreach, education and enforcement efforts, and prohibit retaliation against workers who ask about employers' wage practices. Together, the bills can help create a climate where pay discrimination is not tolerated, and give the new administration the enforcement tools it needs to make real progress on pay equity.

To match men's earnings for 2008, women have to work from January 2008 to April 2009 — an extra four months. In recognition of this inequity, Equal Pay Day will be celebrated on April 28, 2009.

Jean Robertson Stephens, Director of Public Policy

International Relations / Diversity Report

I have contacted One World Handcrafts, located in North Manchester, and am working with them to be at the Indiana State AAUW Convention (Warsaw) on April 25. They have a wonderful variety of items! If you'd like to do some pre-shopping, visit One World Handcrafts web site at — www.oneworldhandcrafts.org.



Both www.onesharedworld.org and www.care.org have information and links to other web sites and our AAUW.org site has several ways to access information.

There are many things I could write about and checking these sites and others makes the challenge worthwhile. International Women's Day is always on March 8. Information about this is available on the CARE web site and through AAUW.

Sharon Schafer,
International Relations & Diversity Coordinator

As well, I am slowly overcoming my dislike of computers and have found some useful web sites to pass on to you.

AAUW Mission

Advancing Equity for Women and Girls through Advocacy, Education, and Research.

Indiana AAUW State Convention

Registration Form
Indiana AAUW State Convention
April 25, 2009

Name _____

Address _____

Phone _____ Special Needs _____

Branch _____

Cost \$40.00, Check payable to AAUW

Mail to: Susan Trout, 8700 W. Tulip Tree Drive, Muncie, IN 47304

Registration due April 1, 2009

News from the Indiana AAUW Nominating Committee

June 2009 brings the term expiration of three state board positions. They are: Recording Secretary, Director of Public Policy, and Director of Programs. Please submit candidate names to the committee members listed below.

Deb Romary	260.755.3373 or 260.471.4575
Jane Allerton	765.282.5448 or 765.751.2713
Agnes George	219.949.6014
Coy Halpern	317.257.2640
Sharon Schafer	574.264.7281



CHECK IT OUT!!

Have you visited the Indiana AAUW website? Marsha Miller does a wonderful job of keeping the site current and full of information. Visit today...and visit often. <http://www1.indstate.edu/aauw-in/>



Janet Brewer, *Bulletin* Editor
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