

**College of Arts and Sciences
Strategic Plan
Goal Chair and Tentative Objective leaders**

Goal 1 (CHAIR: Diana Hews): Enhance success of all ISU students

- Objective 1(Leader: Jake Jakaitus): Create innovative undergraduate and graduate programs to meet student needs
- Objective 2(Leader: Joe West): Excel in student advising
- Objective 3(Leader: Chris Fischer): Excel in Foundational Studies curriculum and instruction
- Objective 4(Leader: Arthur Feinsod): Provide a top-tier liberal arts and sciences experience
- Objective 5(Leader: VACANT): Create a college-wide diversity plan

Goal 2: (CHAIR: Steve Pontius): Enhance connections with the university and the community

- Objective 1(Leader: Laura Bates): Increase the visibility of CAS
- Objective 2(Leader: Dan Clark): Increase collaboration with other colleges
- Objective 3(Leader: Kathleen Heath): Increase student involvement in experiential learning outside the university
- Objective 4(Leader: Steve Stofferhan): Increase CAS involvement in community engagement
- Objective 5(Leader: Scott Buchanan): Increase visibility of, and support for, activities that draw community participation
- Objective 6(Leader: Brian Kilp): Increase the presence and activity of alumni in the life of CAS

Goal 3: (CHAIR: Tom Steiger): Develop interdisciplinarity and collaboration in the CAS

- Objective 1(Leader: Shawn Phillips): Expand the range of interdisciplinary classes offered.
- Objective 2(Leader: Patrick Bennett): Develop new interdisciplinary programs to meet the needs of CAS, ISU, and the state
- Objective 3(Leader: Anne Foster): Create opportunities for team-teaching and other forms of interdisciplinary pedagogy
- Objective 4(Leader: Deb Israel): Encourage and support interdisciplinary scholarship
- Objective 5(Leader: Nancy Nichols Pethick): Foster a community that supports interdisciplinary teaching, scholarship, and ways of thinking.

Goal 4: (CHAIR: Don Richards): Increase and diversify revenue

- Objective 1(Leader: Rick Fitch): Increase the number of external grant and contract applications submitted
- Objective 2(Leader: Jack Fox): Increase privately raised funds for CAS
- Objective 3(Leader: Tim Hawkins): Better advocate for CAS mission in the allocation of university resources

Goal 5: (CHAIR: Kit Kincade): Improve professional satisfaction

- Objective 1(Leader: Bassam Yousif): Increase professional satisfaction for CAS tenure-track faculty
- Objective 2(Leader: VACANT): Increase professional satisfaction for CAS non-tenure-track faculty
- Objective 3(Leader: Roxanne Torrence): Increase professional satisfaction for CAS staff