

Office of Diversity News

Volume 3, Issue 1 September 9

Director's Welcome Student Mini Grants

Welcome to our first issue of Diversity News in the new academic year. I want to briefly fill you in on changes you will see in the newsletter this year.

We will publish more frequently (September, November, January, and March) in a more concise format. We will continue to highlight initiatives from all parts of campus and the community that promote awareness and understanding about inclusive excellence.

You can expect a calendar to alert you to upcoming events. There will also be short stories about diversity and inclusion trends and topics.

If your department or office has news to share or could use some resources for staff, faculty, or students please don't hesitate to contact us.

Sincerely,

Mary R. Ferguson, Ph.D.

University Diversity Officer

Office of Diversity

The Office of Diversity is pleased to announce the first round of student diversity mini-grant recipients for the academic year 2011-2012:

*Chi Sigma Iota-Iota Sigma Tau Chapter for their Challenging Assumptions: Diversity Training Workshop

*Omicron Delta Kappa for their Eye on Diversity Short Film Competition

*International Student Organization for International Idol talent event.

There are three deadlines for diversity student mini-grant applications. The first fall deadline of September 9th has passed. The remaining deadlines are October 28, 2011 and February 3, 2012.

We ask that faculty and staff who serve as advisors to recognized student organizations have this information with any group interested in diversity-related events.

Guidelines and electronic applications can be accessed at:

Guidelines:

<http://www.indstate.edu/diversity/Student%20Mini%20Grant%20Guidelines.pdf>

Application:

https://indstate.qualtrics.com/SE/?SID=SV_easBwxkTk31SBA8

Office of Diversity Website:

<http://www.indstate.edu/diversity/>

If you have questions, please contact Monique Mosley in the Office of Diversity at 812-237-287 or email her at (monique.mosley@indstate.edu).

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Upcoming Fall 2011 Diversity Events

2011 Diversity Research Symposium

There's still time to register for the 2011 Diversity Research Symposium at Ball State University! Saturday, October 29, 2011, 9:00 am to 5:00 pm.

Registration fee is \$50.00 for faculty, staff and community members. Student admission is free. Registration form can be accessed at: <http://eventpayment.bsu.edu/profile/form/index.cfm?PKformID=0x151637b4e>.

African American Cultural Center Events

Cattfish Dinner– Oct. 5th

Student guests must sign up at the African American Cultural Center (limited seats)

Alumni Weekend: – Oct. 14th & 16th

Taking place during homecoming weekend 2011.

Kwanzaa Celebration – Dec 2nd

For participation in this year's celebration, contact Ms. Julia Bruce in the Cultural Center.

International Idol

The International Student Organization is hosting a talent show featuring diverse performances from all over the world.

November 13, 2011 @ 7:00 pm—10:00 pm

Hulman Memorial Student Union, Dede I

Eugenics—from Indiana to Auschwitz Lecture & Exhibition

A Lecture with Edwin Black

September 22, 2011 @ 6:00 pm

C.A.N.D.L.E.S. Holocaust Museum & Education Center

Fit to Breed: Eugenics in Indiana Exhibition

September, 2011—May, 2012

Eye On Diversity Short Film Competition

Omicron Delta Kappa is hosting a diversity short film contest and are accepting

Deadline for film entries: April 9, 2012

Winner Announcement and Films Viewing: April 30, 2012

Time and Place: TBA

Ms. Gay ISU

Taking place Spring 2012.

To have your events posted in the newsletter please look at the submission dates on the last page or contact Monique Mosley (Monique.Mosley@indiana.edu)

2011 Diversity Research Symposium

Last fall, Indiana State University hosted the 2010 Diversity Research and Teaching Symposium and more than 125 attendees participating in the more than 40 presentations. This year, ISU faculty and staff continue to demonstrate their commitment to diversity by offering several presentations and posters at the upcoming symposium.

Dr. Mary Ferguson, University Diversity Officer, along with Sheila Johnson, Director of Affirmative Action, and Dr. Joshua Powers, Special Assistant to the Provost for Academic Initiatives, will share a presentation entitled: "Roadmap to Diversifying the Faculty". They will explain the process and progress over two years of work including collection of evaluation data that reveals the challenges and rewards of "interrupting the usual" in the search process.

Dr. Chad Becker, Assistant Professor, Curriculum, Instruction, and Media Technology will present "Discussing a Chicken-and-Egg Dilemma: Which Came First, Institutional Discrimination or Individual Discrimination?" Poster offerings include "Diversity: The Real Issue", by Dr. Bassou El Mansour, Associate Professor, Human Resource Development & Performance Technologies, and "Effects of Gender Self-Esteem on Attitudes Towards Feminism and Activism in College Women and Men", by Andrea Jackson, undergraduate student, and Dr. Veanne Anderson, Professor, Psychology.

The 2011 Diversity Research Symposium is being coordinated by Dr. Linh Nguyen Littleford, Associate Professor, Psychological Science at Ball State University, and will focus on applying diversity research in any discipline that involve cultural identities such as age, race, geographical location, ethnicity, physical and mental ability, socioeconomic class, gender, religion, sexual orientation, nationality, language, and their intersections. "My goal is to encourage the infusion of cultural diversity into research, curricula, and professional development," said Dr. Littleford.

The complete symposium program with all presentation titles and descriptions can be accessed at the Ball State University symposium website: http://lnlittleford.iweb.bsu.edu/DRS2011_files/Page298.htm



2010 Diversity Research & Teaching Symposium

Welcoming Diversity Online Training Available

Indiana State University is pleased to offer "Welcoming Diversity," an online training module. Located on the web pages of the Office of Diversity (under the tab "Awareness Building") and Human Resources, this free training tool is available for ISU faculty, staff, students and guests.

Building multicultural competency begins with awareness building, but often many don't know where to start. "Welcoming Diversity" is a self paced, user friendly module that provides key diversity information relevant to the work we do in the ISU community.

All new staff members must complete the module in their first 30 days. Employees who take their Welcoming Diversity completion certificate to Human Resources will get a stamp in their Passport to Achievement. If you have questions or need help, please feel free to contact the Office of Diversity at 812-237-2877.

Health Care. Education. Community.

Healthcare accessibility is at the national forefront. While many segments of American society face challenges in accessing safe, affordable and timely healthcare, members of the LGBTQ population can face additional challenges.

LGBTQ patients may experience bias from healthcare providers and find that their rights are either poorly defined or unclear to their providers. Previous negative experiences can cause reluctance to share details about identity and concerns with healthcare providers.

Please take a moment to look at the strategies toward being proactive and local and national resources in the side bars.

Source: Human Rights Campaign Website

<http://www.hrc.org/issues/health.asp>

7 Strategies to Being Proactive

1. Know local resources
2. Obtain copy of patient rights
3. Have written legal documents to ensure your wishes are executed should you become unable to speak for yourself
4. Shop for Physician who listens and honors your rights. This relationship will make medical crises easier to manage.
5. Be an Ally
6. Share information with others
7. Encourage others to be proactive

Local & Natl. Resources

National Coalition for LGBT Health (also on Facebook) 
<http://lgbthealth.webolutionary.com/>

UAP Clinic (on campus)
 ISU Student Health Center
 567 North 5th Street
 Ph: (812) 237- 3883
<http://www.indstate.edu/shc/>

Indiana Equality
<http://www.indianaequality.org/Default.aspx?AspxAutoDetectCookieSupport=1>

Planned Parenthood (TH)
<http://www.plannedparenthood.org/health-center/centerDetails.aspx?f=2642&a=90500&v=details>

Sycamore Safe Zone

Sycamore Safe Zone (SSZ) is an initiative through the Office of Diversity at Indiana State University to help make our campus a safe and affirming place for lesbian, gay, bisexual, transgender, and questioning (or LGBTQ) students, faculty, and staff.

A Sycamore Safe Zone workshop provides education on LGBTQ issues and enhances participants' capacity to be an ally to LGBTQ individuals. Workshops range in length from one to two hours. Upon completion of a workshop the participant earns the designation of a Sycamore Safe Zone ally and is given an emblem to display in an office, residence hall room, or on a backpack.

Sycamore Safe Zone is just one step of many that is being taken by Indiana State University to achieve its vision of embracing diversity. If you'd like to request a workshop for your unit, student group, or residence hall, please visit the Sycamore Safe Zone webpage:

(http://www.indstate.edu/diversity/safe_zone.htm)

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Office of Diversity Quarterly News Schedule		
	Submission Deadline (Thursdays before 4:00pm)	Newsletter Posted on Website (Friday by 4:00pm)
1	September 1, 2011	September 16, 2011
2	November 3, 2011	November 11, 2011
3	January 5, 2012	January 13, 2012
4	March 1, 2012	March 9, 2012

[We're on the Web!
www.indstate.edu/diversity]

