The Council’s report contains four core elements:

1. Dashboard analytics
2. Priority action recommendations
3. Sub-sections for reporting in the arenas of students, faculty, staff, and complaints
4. Appendices
1. Personal, professional, and institutional responsibility for continual progress in this area
2. Indiana State University seeks to further diversify the faculty and student population
3. Establishing recruitment, hiring, and retention goals
4. Collection of information from exit interviews, applicant surveys, or other instruments
Staff Recommendations

1. Development of an Opportunity Hire Program for professional and administrative staff
2. Development of diverse hiring goals
3. More accountability for senior staff
4. Staff climate survey
5. Emphasize professional development and training programs
1. Develop strategies for the recruitment and retention of Hispanic and Native American students
2. Serious need for a Latino/a recruiter
3. Need for a culture/climate study
4. Proactive preparatory efforts for incoming students
5. Expansion of mentoring programs
Closing Remarks

Questions