

# **Faculty Mentor Expectations and Duties**

## **Expectations of Faculty Mentors**

- Serve as a positive role model for undergraduate McNair Scholar.
- Encourage students to persist through the bachelor's degree level and into doctoral education.
- Help students develop a broader view of life as a university faculty member and professional.
- Attend McNair programs with the scholar during the academic year.
- Alert McNair Program office of any difficulties (academic or personal) that the student may be encountering.

## **A Faculty Mentor must be willing to:**

- Hold the student to high standards of academic performance.
- Invest time and resources in the academic and professional development of the student.
- Accept the student as a potential graduate student who has the potential for academic success.
- Communicate with the student in an open and honest manner.
- Give sound, constructive, and critical review of the student's work, free of judgment or bias (as much as one can).

## **Duties of a Faculty Mentor:**

- Meet with the McNair Scholar at least two times per week during eight-week summer research with three to four hours each week or regularly throughout the academic year, depending on the time of year.
- Provide enough assignments that the scholar is engaging in research activities at least 30 hours per week during the research project. This applies to the summer research activity. Summer only.
- Three meetings in each semester (fall and spring) is beneficial for the scholar).
- Perform two evaluations of the scholar during the summer research, one at mid-term and one at the conclusion of the summer research project.
- Assist the student in publishing the completed research project in the appropriate publication of his/her academic field or guiding student through such a process.
- Oversee the completion of a (15-20) page research paper at the conclusion of the 8-week summer research project (for second year students). First year students would be working on understanding the introduction, the literature review, and how to plan out the rest of the project to be completed in the second summer. Summer only.