

**Indiana State University - Office of Recreational Sports
Club Sport Coach/Instructor Agreement**

Coach's Name: _____

Mailing Address: _____

Phone: _____ E-mail: _____

I have agreed to coach/instruct the _____ Club at Indiana State University during the fall 2010 and/or spring 2011 semester (length of season _____).

The coach/instructor is expected to attend and supervise practices, competitions and special events. As a coach/instructor, you will be responsible for ensuring that club members act according to the guidelines stated in the Club Sport Handbook in addition to the Indiana State University Code of Student Conduct and other applicable Indiana State University policies and procedures.

Additional coach/instructor information is listed as follows:

- The coach/instructor will be compensated via a stipend provided by Indiana State University. The level of stipend will be limited to what is appropriate to the recreational /competitive philosophy of club sports (see below). No fringe benefits will be provided.
- Coaches must receive a favorable annual evaluation by the Sports Club Coordinator to be allowed to continue in that capacity the following year.
- The coach/instructor has an obligation to protect the safety of club members and should ensure that steps are taken to reduce the risk of injury.
- The coach/instructor should restrict his/her involvement with the club to teaching and coaching and should allow the student leadership to provide the club's management and direction. The coach, along with the faculty/staff advisor, is urged to provide guidance as necessary, but understanding that the future viability of any sports club is dependent upon the cultivation of strong student leaders. The club officers, not the coach/instructor, must serve as the liaison between the club and the Sports Club Coordinator and other university officials.
- The coach/instructor may attend league organizational meetings along with the club officers.
- Coaches/instructors may not sign contracts or agreements or facilitate contracts or agreements on behalf of Indiana State University or the club.
- Participation in the Club Sport Program is completely voluntary. Monetary rewards or scholarships shall not be promised to any student or prospective student by the coach/instructor, or any "friend of ..." organization or program booster.
- Coaches/instructors should help to ensure good sportsmanship at all times. Club members and coaches/instructors should conduct themselves in a manner that does not detract from the reputation of Indiana State University.
- The coach/instructor shall be aware of and follow all Indiana State University and Office of Recreational Sports policies and procedures relative to the Club Sport Program.
- The coach/instructor must understand and accept the philosophy of the Club Sport Program and be aware that club officers and members, and/or the Sports Club Coordinator have the authority to require the club to terminate any individual (e.g., coach/instructor, officer, player) relationship with the club if in his, her or their determination the best interests of the club are not being served.
- As a member of the National Collegiate Athletic Association, Indiana State University has adopted policies in compliance with the NCAA's constitution and bylaws. The University has adopted a policy of zero tolerance toward any NCAA rules infraction. ISU also takes a strict stance on repeated inadvertent violations. Any violations discovered shall be reported immediately to the Director of Athletics. Staff members who exhibit disregard for NCAA rules will face disciplinary actions that may include suspension without pay and/or employment termination.

Sports Club Program Philosophy

Sports clubs at Indiana State University offer opportunities for students to participate in a structure that supports competitive, recreational and instructional outlets in a non-varsity intercollegiate athletic format. Clubs may compete against other universities' clubs throughout the Midwest and country in general or function as non-competitive recreational/instructional organizations. A significant characteristic of the sports club program is the student organizational structure. Leadership is provided by the students resulting in experiential education opportunities and personal growth. As such, it is an expectation that the clubs are coordinated by the students with advisement offered via a faculty/staff advisor. Clubs may avail themselves of a lay coach, but that coach should limit his/her responsibilities to on field coaching and advisement.

Indiana State University/specific club agrees to compensate said coach/instructor in the amount of \$_____ as a stipend for the time period listed.

I have read and understand my role as coach/instructor for the _____ Club at Indiana State University and agree to abide by the terms listed above. I understand that my status as coach/instructor may be terminated at any time and for any reason.

Coach/Instructor's name (please print)

signature/date

Sports Club Coordinator's Name (please print)

signature/date

Vice President Student Affairs' Name (please print)

signature/date