## LGBTQ Terminology

A note about these definitions: There are probably more than you are going to cover in your session, but it is important to have a general knowledge on each definition. Each of these definitions has been carefully researched and closely analyzed from theoretical and practical perspectives for cultural sensitivity, common usage, and general appropriateness. We have done our best to represent the most popular uses of the terms listed; however there may be some variation in definitions depending on location. Please note that each person who uses any or all of these terms does so in a unique way (especially terms that are used in the context of an identity label). If you do not understand the context in which a person is using one of these terms, it is always appropriate to ask. This is especially recommended when using terms that we have noted that can have a derogatory connotation.

Ally: Someone who confronts heterosexism, homophobia, biphobia, transphobia, heterosexual and genderstraight privilege in themselves and others; a concern for the well-being of lesbian, gay, bisexual, trans, and intersex people; and a belief that heterosexism, homophobia, biphobia and transphobia are social justice issues.
Biphobia: The fear of, discrimination against, or hatred of bisexuals, which is often times related to the current binary standard. Biphobia can be seen within the LGBTQI community, as well as in general society.
Bisexual: A person emotionally, physically, and/or sexually attracted to males/men and females/women. This attraction does not have to be equally split between genders and there may be a preference for one gender over others.
Butch: A person who identifies themselves as masculine, whether it be physically, mentally or emotionally. 'Butch' is sometimes used as a derogatory term for lesbians, but it can also be claimed as an affirmative identity label.
Coming Out: May refer to the process by which one accepts one's own sexuality, gender identity, or status as an intersexed person (to "come out" to oneself). May also refer to the process by which one shares one's sexuality, gender identity, or intersexed status with others (to "come out" to friends, etc.). This can be a continual, life-long process for lesbian, gay, bisexual, transgendered, and intersexed individuals.
Discrimination: Prejudice + power. It occurs when members of a more powerful social group behave unjustly or cruelly to members of a less powerful social group. Discrimination can take many forms, including both individual acts of hatred or injustice and institutional denials of privileges normally accorded to other groups. Ongoing discrimination creates a climate of oppression for the affected group.
Drag: The performance of one or multiple genders theatrically.
Drag King: A person who performs masculinity theatrically.
Drag Queen: A person who performs femininity theatrically.
Dyke: Derogatory term referring to a masculine lesbian. Sometimes adopted affirmatively by lesbians (not necessarily masculine ones) to refer to themselves.
Fag: Derogatory term referring to someone perceived as non-heteronormative.

Femme: Feminine identified person of any gender/sex.
FTM / F2M: Abbreviation for female-to-male transgender or transsexual person.
Gay: 1. Term used in some cultural settings to represent males who are attracted to males in a romantic, erotic and/or emotional sense. Not all men who engage in "homosexual behavior" identify as gay, and as such this label should be used with caution.
2. Term used to refer to the LGBTQI community as a whole, or as an individual identity label for anyone who does not identify as heterosexual.
Gender Binary: The idea that there are only two genders - male/female or man/woman and that a person must be strictly gendered as either/or. (See also 'Identity Sphere.')
Gender Confirming Surgery: Medical surgeries used to modify one's body to be more congruent with one's gender identity. See "Sex Reassignment Surgery."
Gender Cues: What human beings use to attempt to tell the gender/sex of another person. Examples include hairstyle, gait, vocal inflection, body shape, facial hair, etc. Cues vary by culture.
Gender Identity: A person's sense of being masculine, feminine, or other gendered.
Gender Normative: A person who by nature or by choice conforms to gender based expectations of society. (Also referred to as 'Genderstraight'.)
Gender Oppression: The societal, institutional, and individual beliefs and practices that privilege gender-typical people and subordinate and disparage transgender or gender variant people. Also known as "genderism."
Gender Variant: A person who either by nature or by choice does not conform to gender-based expectations of society (e.g. transgender, transsexual, intersex, genderqueer, crossdresser, etc.).
Genderqueer: A gender variant person whose gender identity is neither male nor female, is between or beyond genders, or is some combination of genders. Often includes a political agenda to challenge gender stereotypes and the gender binary system.
Heteronormativity: The assumption, in individuals or in institutions that everyone is heterosexual, and that heterosexuality is superior to homosexuality and bisexuality.
Heterosexism: Prejudice against individuals and groups who display non-heterosexual behaviors or identities, combined with the majority power to impose such prejudice. Usually used to the advantage of the group in power. Any attitude, action, or practice backed by institutional power - that subordinates people because of their sexual orientation.
Heterosexual Privilege: Those benefits derived automatically by being heterosexual that are denied to homosexuals and bisexuals. Also, the benefits homosexuals and bisexuals receive as a result of claiming heterosexual identity or denying homosexual or bisexual identity.
Homophobia: The irrational fear or hatred of homosexuals, homosexuality, or any behavior or belief that does not conform to rigid sex role stereotypes. It is this fear that enforces sexism as well as heterosexism.
Homosexual: A person primarily emotionally, physically, and/or sexually attracted to members of the same sex.
In the Closet: Refers to a homosexual, bisexual, transperson, or intersex person who will not or
cannot disclose their sex, sexuality, sexual orientation, or gender identity to their friends, family, co-workers, or society. An intersex person may be closeted due to ignorance about their status since standard medical practice is to "correct," whenever possible, intersex conditions early in childhood and to hide the medical history from the patient. There are varying degrees of being "in the closet"; for example, a person can be out in their social life, but in the closet at work, or with their family. Also known as ‘Downlow" or 'D/L.'
Institutional Oppression: Arrangements of a society used to benefit one group at the expense of another through the use of language, media, education, religion, economics, etc.
Internalized Oppression: The process by which a member of an oppressed group comes to accept and live out the inaccurate stereotypes applied to the oppressed group.
Intersexed Person: Someone whose sex a doctor has a difficult time categorizing as either male or female. A person whose combination of chromosomes, gonads, hormones, internal sex organs, and/or genitals differs from one of the two expected patterns.
Lesbian: Term used to describe female-identified people attracted romantically, erotically, and/or emotionally to other female-identified people. The term lesbian is derived from the name of the Greek island of Lesbos and as such is sometimes considered a Eurocentric category that does not necessarily represent the identities of AfricanAmericans and other non-European ethnic groups. This being said, individual femaleidentified people from diverse ethnic groups, including African-Americans, embrace the term 'lesbian' as an identity label.
LGBTQI: A common abbreviation for lesbian, gay, bisexual, transgender, queer and intersexed community.
Metrosexual: First used in 1994 by British journalist Mark Simpson, who coined the term to refer to an urban, heterosexual male with a strong aesthetic sense who spends a great deal of time and money on his appearance and lifestyle. This term can be perceived as derogatory because it reinforces stereotypes that all gay men are fashion-conscious and materialistic.
MTF / M2F: Abbreviation for male-to-female transgender or transsexual person.
Oppression: The systematic subjugation of a group of people by another group with access to social power, the result of which benefits one group over the other and is maintained by social beliefs and practices.
Outing: Involuntary disclosure of one's sexual orientation, gender identity, or intersex status.
Prejudice: A conscious or unconscious negative belief about a whole group of people and its individual members.
Queer: 1. An umbrella term which embraces a matrix of sexual preferences, orientations, and habits of the not-exclusively- heterosexual-and-monogamous majority. Queer includes lesbians, gay men, bisexuals, transpeople, intersex persons, the radical sex communities, and many other sexually transgressive (underworld) explorers.
2. This term is sometimes used as a sexual orientation label instead of 'bisexual' as a way of acknowledging that there are more than two genders to be attracted to, or as a way of stating a non-heterosexual orientation without having to state who they are attracted to.
3. A reclaimed word that was formerly used solely as a slur but that has been semantically overturned by members of the maligned group, who use it as a term of defiant pride. 'Queer' is an example of a word undergoing this process. For decades 'queer' was used solely as a derogatory adjective for gays and lesbians, but in the 1980s the term began to be used by gay and lesbian activists as a term of self-identification. Eventually, it came to be used as an umbrella term that included gay men, lesbians, bisexuals, and transgendered people. Nevertheless, a sizable percentage of people to whom this term might apply still hold 'queer' to be a hateful insult, and its use by heterosexuals is often considered offensive. Similarly, other reclaimed words are usually offensive to the in-group when used by outsiders, so extreme caution must be taken concerning their use when one is not a member of the group.
Same Gender Loving: A term sometimes used by members of the African American / Black community to express an alternative sexual orientation without relying on terms and symbols of European descent. The term emerged in the early 1990's with the intention of offering Black women who love women and Black men who love men a voice, a way of identifying and being that resonated with the uniqueness of Black culture in life. (Sometimes abbreviated as 'SGL'.)
Sex: A medical term designating a certain combination of gonads, chromosomes, external gender organs, secondary sex characteristics and hormonal balances. Because usually subdivided into 'male' and 'female', this category does not recognize the existence of intersexed bodies.
Sex Identity: How a person identifies physically: female, male, in between, beyond, or neither.
Sexual Orientation: The desire for intimate emotional and/or sexual relationships with people of the same gender/sex, another gender/sex, or multiple genders/sexes.
Sexual Reassignment Surgery (SRS): A term used by some medical professionals to refer to a group of surgical options that alter a person's "sex". In most states, one or multiple surgeries are required to achieve legal recognition of gender variance. Also known as "Gender Confirming Surgery."
Sexuality: A person's exploration of sexual acts, sexual orientation, sexual pleasure, and desire.
Stealth: This term refers to when a person chooses to be secretive in the public sphere about their gender history, either after transitioning or while successful passing. (Also referred to as 'going stealth' or 'living in stealth mode'.)
Stereotype: A preconceived or oversimplified generalization about an entire group of people without regard for their individual differences. Though often negative, can also be complimentary. Even positive stereotypes can have a negative impact, however, simply because they involve broad generalizations that ignore individual realities.
Straight: Another term for heterosexual.
Trans: An abbreviation that is sometimes used to refer to a gender variant person. This use allows a person to state a gender variant identity without having to disclose hormonal or surgical status/intentions. This term is sometimes used to refer to the gender variant community as a whole.
Transactivism: The political and social movement to create equality for gender variant persons.
Transgender: A person who lives as a member of a gender other than that expected based on anatomical sex. Sexual orientation varies and is not dependent on gender identity.

Transition: This term is primarily used to refer to the process a gender variant person undergoes when changing their bodily appearance either to be more congruent with the gender/sex they feel themselves to be and/or to be in harmony with their preferred gender expression.
Transphobia: The irrational fear of those who are gender variant and/or the inability to deal with gender ambiguity.
Transsexual: A person who identifies psychologically as a gender/sex other than the one to which they were assigned at birth. Transsexuals often wish to transform their bodies hormonally and surgically to match their inner sense of gender/sex.
Transvestite: Someone who dresses in clothing generally identified with the opposite gender/sex. While the terms 'homosexual' and 'transvestite' have been used synonymously, they are in fact signify two different groups. The majority of transvestites are heterosexual males who derive pleasure from dressing in "women's clothing". (The preferred term is 'cross-dresser,' but the term 'transvestite' is still used in a positive sense in England.)
Ze / Hir: Alternate pronouns that are gender neutral and preferred by some gender variant persons. Pronounced /zee/ and /here,/ they replace "he"/"she" and "his"/"hers" respectively.

This terminology sheet was created by Eli R. Green (eli@trans-academics.org) and Eric N. Peterson at the LGBT Resource Center at UC Riverside 2003-2004, with additional input from www.wikipedia.org and many kind people who helped use create and revise these definitions.

