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| UFS#9Approved.April 19, Minutes  | **Indiana State UniversityFaculty Senate 2006-07**  |

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|  **Time:**          3:15 p.m. **Place**:         HMSU, Dede III**Officers:**      Chair S. Lamb, Vice Chair B. Evans, Secretary C. Hoffman**Senators**: S. Allen, C. Amlaner, E. Bermudez, K. Bolinger, J. Buffington, H. Chait, D. Collins, J. Fine, B. Frank, S. Ghosh, A. Halpern, T. Hawkins, P. Hightower, J. Hughes, K. Liu, M. Miller, G. Minty, T. Mulkey, S Phillips, S Pontius, J. Powers, R. Schneirov, S. Shure  T. Steiger, G. Stuart, J. Wilson, S. Wolf, D. Worley, G. Zhang **Absent:** E. Brown, J. Conant, S. Davis, M. McLean, L. O’Laughlin, C. Stemmans, D. Yaw **Ex-Officio:**   Provost Maynard  **Visitors:** T. Foster, R. English, F. Bell, P. Carino, H. Hudson, Laura Britton and family,                    Kyle Neisen, Lana Lamb Kusiak, Alex Kusiak, Elliot Kusiak, Reed Crawford  S. Lamb addressed the Senate:                       Colleagues:           The ISU community is deeply saddened by the events at Virginia Tech.            Their loss is unbelievable. Our condolences go out to their entire campus family.             President Bush said, "Schools should be places of safety and sanctuary and learning. When that sanctuary is violated, the impact is felt in every American classroom and every American community." Please let us observe a moment of silence. **I.  Memorial Resolution**            A Memorial for Dr. Robert F. Bozarth was read by J. Hughes and accepted by acclamation. **II.  Faculty Scholarship** recipients Laura Britton, Amy Huntsinger, and Kyle Neisen were     recognized. **III.  Administrative Report**: Provost Maynard:Thanks to all who attended the Faculty Recognition Banquet. It is a wonderful opportunity   to recognize promoted faculty and honor award and medal winners.  Awards noted:      President’s Medal: Robyn Lugar, John Spicknall, Joseph Tenerelli    Caleb Mills Distinguished Teaching Award: Concetta DePaolo, Betsy Frank, Della Thacker    Theodore Dreiser Distinguished Research & Creativity Award:  Michael Chambers    Faculty Distinguished Service Award: Blanche Evans, Linda Maule                 Community-Based Learning & Scholarship Award: Jay Gatrell, Elizabeth O’Laughlin            There will be a memorial service on Monday for members of the University community   who died during the past year.                        In about 1½ weeks honors convocations will be held. This year each college will hold its own reception.  Thanks to Dean Ronald Green, College of Business, for his "initiative and energy" while at ISU, and best wishes in his new position as Dean of the School of Business at The Citadel. [S. Lamb noted that Dean Green provided an impressive example of "servant leadership."]                                                                                                                2                     **IV.  Chair Report:**  S. Lamb:                       Allow me to report on the composition of next year’s Executive Committee.            As you know, Virgil Sheets (who was last year’s vice chair) was elected Chair of next year’s Senate. Arthur Halpern (this year’s parliamentarian) will be next year’s Vice Chair, and "Samy" (Sr. Alma Mary) Anderson will be Secretary. She has served in this capacity before. This is an excellent set of officers.            Other members of the Executive Committee will be Harriet Hudson, James Hughes, Deborah Worley, Marsha Miller, Steven Pontius, and Julia Fine. Tom Sawyer will be first alternate.            As the Provost indicated, the enrollment picture continues much the same. Applications are up 16%, admits are up 5%, but confirmations are only 73% of what they were at this time last year. I would like to personally thank the 55 or so faculty who made the 3,400 phone calls to students, attempting to change admissions into confirmations. Your work is critical to the well-being of the institution. I hope the mechanics of the process are explained to all who want to maximize the benefits of this program.           On a light note, I want to take this opportunity to personally thank Professor Frank Bell for all the efforts that he has made to advance the health of the institution, and the health of faculty government. Frank lives and breathes ISU. He takes all of its successes personally as well as its shortcomings. Frank spends hours informing campus leaders of positions. I am often able to cherry pick his thoughts, usually giving him limited credit and present his very sound opinions as my own. All of his positions have been given great forethought, and have the welfare of the institution in mind. One of my greatest honors is to have him as a friend. The officers would like to present him token gifts for all his efforts, and his harassments.   **V.  Presentations:**            B. Evans presented gifts to F. Bell in appreciation of his years of service in faculty government.                Bell expressed his thanks, noting his surprise, as he was lured to this meeting to honor S. Lamb.                B. Evans and C. Hoffman presented Chair Lamb with an engraved plaque and brass desk clock, a digital camera and additional photo equipment, and C. Hoffman expressed the Senate's appreciation for his leadership over the past two years.             The Senate and guests gave S. Lamb a standing ovation. Lamb introduced members of              his family and expressed his appreciation to senators and his family.  **VI. SGA** :        No report.  **V. Fifteen Minute Open Discussion**Inquiry about the position of the University on placing a faculty member on the Board of Trustees: Provost Maynard noted that the Board of Trustees has been opposed. Discussion of the possibility of raises:The provost responded that raises are not expected, but that final determinations will occur    after decisions about tuition increases. Currently, money is going toward buildings.   **VI. Minutes of March 22** – **APPROVED** as amended (Powers, Liu 32-0-0) **VII.  Curriculum Proposals:**  1.  Financial Services Major and Minor (considered together)                  **APPROVED** (Hightower, Bermudez 32-0-0) 2.       Department of Criminology – Name Changes: Department, MA/MS, Major and Minor                                                                                    (considered together)      **APPROVED** (Bermudez, Worley 31-1-0) 3.  Assoc. of Science (A.S.) in Career & Technical Education -- ELIMINATION     **APPROVED** (Mulkey, Chait 32-0-0) 4.  Post Master's Nursing Education Certificate     **APPROVED** (Evans, Chait 32-0-0)  **VIII.  General Education Task Force** – Charges and Recommendations Discussion Points:  --  need to address transfer students from 2 year schools and "mission creep"   --  frequent changes in the program(s); life expectancy of 4-6 years ? **APPROVED** (Miller, Frank 32-0-0) **IX.  Executive Committee Resolution** re: Philosophy               To encourage the continuance of a philosophy major within the University, the Executive Committee  supports investigation of possible synergies with other disciplines. The Committee encourages the present Department of Philosophy to have only one primary goal: retaining themajor.  To achieve this goal, Philosophy should continue to work aggressively to:               1) capitalize on commonalities with other discipline(s) to form a composite department                    and             2) investigate modifications of the major to accomplish the primary goal while retaining the essence of the major/discipline.          Combinations/concentrations/synergies may be possible that would jointly benefit Philosophy and other disciplines. Possible benefits include exposure of students to the field and attracting potential majors.         We encourage the administration to:            1)  recognize the critical role that a philosophy major plays at a university,            2)  be as aggressive as possible to create an environment which will permit the retention of the major,                   and           3) allow sufficient time for a solution to be developed.     [Exec. Comm. vote: 7-0-0]          Discussion:              -- Provost Maynard: It was his decision to move philosophy to the "elimination" list, but he remains open to other options.              -- CAAC is aware of the Exe. Comm. statement (above) which is different from CAAC's.             -- Concern over the possible elimination of philosophy is campus-wide. **APPROVED** (Hoffman, Mulkey 28-0-1)   **X.  New Business: Administration / Faculty Count –** G. Minty (Chair, AAC):  **Progress Report on the Staffing Summary****April 2007****Count for 10/1/2006**       For a number of years around about April, AAC has reported an administration/faculty count.Each September AAC has requested from administration the data for October 1st. Administration has gathered the information from various units of the University and has forwarded the information about  the middle of March.        This year AAC once again requested the information in September. However, because of administration re-alignment the Vice President for Business Affairs was able to consolidate more information than in the past. In March, administration presented AAC a much more detailed breakdown of the personnel distribution within the University than they have in the past.       AAC has what we believe to be an accurate count of both administration and faculty. However, the count does not allow for comparison with prior years. The major reason for this is that the 10/1/06 data include employees from all funding sources, including grant and other soft money positions, whereas the numbers shown for 10/1/05 included only current operating and auxiliary employees*.*  The data show that there is now, and there has been in the past, more administrators than AAC has previously reported.       Faculty positions can be compared more easily, and it should be no surprise that there is a small reduction in tenured/ tenure track faculty compared to last year.       AAC can produce an administrator/faculty count but is trying to identify administrative positions not previously included in prior years so that a year by year comparison can be meaningful. We expect to be able to report the figures at the beginning of the next semester. Moreover, because of the consolidation of the data, AAC has been assured that next September’s request for the information shall be produced in a much timelier manner and in the same basic format as in this year. Drafting future year to year comparisons should not be as challenging. **Progress Report on Staffing Summary** April 2007Count for 10/1/2006

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| Filled Positions 2006 | FTE | Salary |
| Administrative | 34.00 | 2,641,204 |
| Executive | 34.00 | 3,933,274 |
| Professional | 328.98 | 14,633,484 |
| **ADMINISTRATIVE  TOTAL** | **396.98** | **21,207,962** |
|  |  |  |
|  |  |  |
| Faculty | 395.75 | 23,769,916 |
| Fiscal Faculty | 22.00 | 1,388,289 |
| **FACULTY  TOTAL** | **417.75** | **25, 158, 205** |
|  |  |  |
| One Year Faculty | 50.50 | 1,671,655 |
| Fiscal Faculty One Year | 5.00 | 177, 145 |
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                    **NOTE:** From all funding sources including grants and other soft money  positions.

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| Filled Positions 2005 (from Administration/Faculty Count 10/1/2005) |
| Administrative | 354.8 | 19,193,934 |
| Faculty | 441.19 | 26,133,280 |
|   |  |   |
| One year faculty | 74 | 2,312,351 |

                  **NOTE:** Operating and auxiliary employees only.                                                                                                                    **ACCEPTED** (Minty, Hoffman – acclamation) C. Hoffman noted receipt of an objection to the description of the Web Advisory Committee in the Exec. Comm. minutes of 4/10/07.   After consultation with E. Kinley, the minutes were revised to read:        "ITAC has established a Web advisory subcommittee to advise ITAC on Web issues."  **XI. Standing Committee Reports:**              FAC (A. Halpern)                -- New Faculty Orientation Program – approved for pilot run in Fall 2007                      -- FAC response / input to be provided subsequently                 -- Endorsed the concept of proposed criminal background checks for new employees                     -- FAC must have additional input concerning specific details and processes.                     -- Must go through Exec. Comm. and Senate before transmittal to the Board  S. Lamb expressed his thanks for the hard work and help of the Senate.  **XII. Adjournment:**  The meeting adjourned at 4:22 p.m. (acclamation)  Respectfully submitted, C. Hoffman, Secretary |
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