

Staff Council Monthly Meeting  
February 7, 2018

In Attendance: Abby Wright, Alisha Moorhead, Angie Napier, Audre Brickey, Barry Overpeck, Beth Phillips, Carolyn Rohlfing, Chad Clark , Chris Middleton, Debbie Woolard, Evan Boyer, Jamie Hays, Karen James, Martin Collins, Melissa Chase, Michelle Lewis , Pam Malone, Patti Bolton, Rhonda Beecroft, Roxanne Torrence, Todd LaComba, Tom Everett, Yolanda Barnhill

Excused: Sarah Froderman , Rick Murdock, JoEllen Ornduff, Susan Crist, Tiffany Cherry, El-Houcin Chaqra, Laura Jenkins.

Unexcused: None.

Guests: Candy Barton

The meeting was called to order at 10:36.

Candy Barton – Anthem is asking that usage of Emergency Rooms be limited to emergencies only. She handed out information, and informed members there was more information on the Human Resources website.

The minutes of the November meeting were approved (21-0-2 A. Brickey/M. Collins) with the removal of A. Wright from the list of members in attendance.

B. Phillips then gave her Executive committee update. She first thanked members for attending the sessions for the Executive Director for Human Resources search. Y. Barnhill asked why a fifth candidate was added. B. Phillips stated that the candidate had contacted Diann McKee after the deadline to apply and asked to be considered. The search committee then did a phone interview and was then added as a candidate. She then told members that over 300 shirts had been sold in the latest fundraiser for United Way. She also told members that there would be a fundraiser on February 12<sup>th</sup> for the Staff Scholarship that would be a canvas painting event. The annual Staff Council meeting will be May 17<sup>th</sup> in the Sycamore banquet hall. We are taking suggestions for speakers and giveaway products. Y. Barnhill asked if Dr. Curtis had agreed to attend any Staff Council meetings. B. Phillips responded that the Executive Committee is currently on her schedule for a monthly meeting, and we will invite Dr. Curtis to a future meeting or two.

Discussion followed about work life balance issues. A. Moorhead stated that in her previous job child care grants were available for staff. She asked if this was something the Council could look in to. C. Rohlfing said she seemed to remember that there is some grant money for this with students, but I can find out. The Office of Sponsored Programs might also have some ideas of where we could start with this and what funding might already be available. Alisha will contact OSP to see if they have any ideas,

and Carolyn will check with Sarah Ber and see if there has been anything done in the past for on this issue.

M. Lewis also stated that morale on campus seems to be low due to the 1.25 percent raise, so we might want to look into other incentives such as time off for Thanksgiving break. P. Malone also suggested one day like the Friday of Spring Break, to break up the long stretch between Martin Luther King day and Memorial day.

#### Committee Reports

Employee Relations Committee (M. Collins) Committee has not met.

Public Relations (A. Brickey) The ornament fundraiser was a success. So far we have deposited \$1200 profit towards the scholarship. The Sycamore Hoopla window decoration is February 8<sup>th</sup>. They are looking for designs, so please email any ideas to Audre. They will once again have a chair massage fundraiser on February 16<sup>th</sup>. They are working on the possibility of a Facebook silent auction, pending the ok from the Legal department. More information about ISU Earth Day will be given at the March meeting.

Staff Benefits (K. James) Updates to the incentives for employees are going through the approval channels before the information is distributed to employees. Information was given out on the loan forgiveness program.

Closed session began at 12:00 p.m. The meeting was adjourned at 12:17 p.m.