FAC Minutes

Sept 4, 2020 Approved Sept. 25, 2020 (5-0-0)

Present: McQuiston, Selman, McLeod, Inlow, Powers, Sheets, Gallatin, Wittenmyer, Ball

Absent: Spicer

Minutes from:

August 23 with revision to the Date. August 21, 2020

Vote: 7-0-0

August 28 with revision to delete McLeod from present x2

Vote: 7-0-0

Academic Affairs Report: S. Powers - nothing to report at this time.

Senate Liaison Report: V.Sheets – Further discussion was held related to contact tracing and faculty concerns on notification regarding quarantine and isolation of students, faculty, and staff. Senate meeting on September 17, 2020 will be open to all faculty to discuss this issue further.

Chair Report—subcommittee update: Have reached out to Chavez and he will be in touch with the rest of the subcommittee membership information. D. Selman – Will need to clarify further information related of charge #9: Consider the Sports Waging Policy (Katie)

Language for Policy Library 145

Language for Standing Committee Alternates

In the Senate section:

**145.3.2.3 Term Limitation for Faculty.** No elected faculty member may serve more than two (2) consecutive two-year terms.  Appointment as an alternate or sabbatical replacement for one year or less shall not impact eligibility for election to two (2) full, two-year terms.

**Approval:** Vote: 7-0-0

Note that the constitution already says that if a Senate seat is vacant, it shall be filled *for the period of the vacancy*, which seems to me to imply that someone on sabbatical will “reclaim” their seat so I didn’t try to change that.

**145.3.3.5 Vacancies.** Should a Senate seat become vacant before the end of the term of office because of death, resignation, leave of absence, or other such circumstance, it shall be filled for the period of vacancy…..

In the Standing Committee Section:

146.1.1.4.1 Vacancies.  The executive committee shall identify alternates, confirmed by the senate, to fill any vacancies arising on standing committees, and the duration of their service. To support continuity of effort of a committee’s work, it is preferable that replacements to standing committees be appointed for a full academic year regardless of the ~~a~~ctual duration of the vacancy.

Approval: Vote: 7-0-0

Discuss Charge #8: Consider the consequences of COVID-19 on Faculty Evaluations: for pre-tenured faculty, for post tenure review, and the path to promotion to full professor.

* Selman: Consider waiting get further into the evaluation process to see if there are any outstanding issues as a baseline.
* Go back to Liz Brown and clarify the charge in relation to COVID consequences in research, teaching, and scholarship. What is the overall impact of the changes have had on future evaluations. Virgil Sheets will clarify with Executive Senate

Charge 7: Examine the faculty profiles that are generated from FAD and appear in the faculty/staff directory. Consider standardizing and cleaning up the formatting. Consider including a “biography” field, which is helpful for potential graduate students and candidates for faculty positions.

* S. Powers: Review faculty profile in FAD. Public Web Profile – can add and will pull in from other areas of the FAD. This area can be customized to suit the faculty member and will be reflected in the directory. Not really sure how many faculty even know how to enter and customized to reflect them specifically. Some changes will need a program (computer program) change.
* C. Ball suggests that each member of the committee take time to review our own FAD Public Web Profile. Additionally, review other colleagues work and gather any suggestions and feedback on faculty information. Susan Powers will send each member of the committee directions on how to update and review their Public Profile.
* Question: What is meant by “biography”? Need clarification from Executive Committee on the expectation of the information to be gathered for this section.
* Determine if departments have the ability to provide the ‘space’ for personal webpages to be linked. This may resolve the requested changes for various formatting issue.

Next Meeting: TBD