

**Faculty Senate
Academic Affairs Committee (AAC) of the Faculty Senate (AY 2021-2022)
Annual Staffing Report**

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I. Data Tables – Sources / Definitions

Data was provided by Institutional Research. Faculty FTE includes only FTE per BANNER job records for faculty and has been adjusted to exclude FTE reductions due to Chairperson responsibilities, approved grant buyouts, full-year sabbaticals and approved Provost exceptions. Tables of head counts are from the October 1 fall faculty summary by college.

II. Data Tables – University-wide

Table II-1 Student Credit Hours (SCH) by Faculty Type/Rank (Fall Semester 2017-2021)

Indiana State University	2017		2018		2019		2020		2021	
Professor	28,786.1	17.1%	26,944.7	16.7%	25,950.7	17.4%	25,855.3	19.3%	20,750.7	17.9%
Associate Professor	26,930.8	16.0%	22,184.0	13.8%	19,663.6	14.6%	18,945.3	14.1%	16,287.2	14.1%
Assistant Professor	23,554.0	14.0%	22,841.3	14.2%	23,510.5	12.9%	20,725.9	15.4%	16,824.5	14.5%
Senior Instructor	10,060.6	6.0%	10,223.8	6.4%	12,414.0	7.3%	13,920.0	10.4%	13,694.6	11.8%
Instructor	31,310.3	18.6%	27,883.9	17.3%	24,616.4	18.5%	22,074.8	16.4%	15,807.3	13.6%
Temp	31,073.5	18.5%	35,528.3	22.1%	26,114.9	19.7%	23,229.8	17.3%	22,376.3	19.3%
Graduate Assistant	6,192.0	3.7%	5,973.1	3.7%	6,501.2	3.8%	4,727.3	3.5%	5,435.0	4.7%
Admin/Other	10,506.7	6.2%	9,314.0	5.8%	8,291.7	6.0%	4,767.1	3.6%	4,659.1	4.0%
Total	168,414.0		160,893.0		147,063.0		134,245.5		115,834.5	

Table II-2 Faculty Full Time Equivalent (FTE) by Faculty Type/ Rank (Fall Semester 2017-2021)

Indiana State University	2017		2018		2019		2020		2021	
Professor	115.5	21.9%	117.0	21.8%	121.1	22.8%	128.8	25.5%	120.5	25.8%
Associate Professor	120.5	22.8%	107.0	19.9%	106.0	19.9%	98.5	19.5%	94.0	20.1%
Assistant Professor	109.5	20.8%	114.0	21.2%	118.5	22.3%	104.0	20.6%	88.0	18.8%
Senior Instructor	25.0	4.7%	24.0	4.5%	28.0	5.3%	35.0	6.9%	42.0	9.0%
Instructor	78.6	14.9%	82.0	15.3%	83.0	15.6%	75.0	14.8%	61.0	13.0%

Temp	78.6	14.9%	92.8	17.3%	74.9	14.1%	64.7	12.8%	62.3	13.3%
Graduate Assistant	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Admin/Other	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Total	527.7		536.8		531.5		506.0		467.8	

Table II-3 Faculty Head Count by Gender (Fall Semester 2019 – 2021)

Gender	2019		2020		2021	
Women	368	52.1%	332	50.8%	326	52.6%
Men	337	47.8%	321	49.1%	293	47.3%
Total	705		653		619	

Table II-4 Regular Faculty Head Count by Gender (Fall Semester 2019 – 2021)

Gender	2019		2020		2021	
Women	168	46.0%	159	45.5%	151	46.7%
Men	197	54.0%	190	54.9%	172	53.2%
Total	365		349		323	

Table II-5 Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

Race/Ethnicity	2019		2020		2021	
African American	37	5.2%	30	4.6%	32	5.2%
Asian American	44	6.2%	40	6.1%	42	6.8%
Hispanic	19	2.7%	15	2.3%	15	2.4%
Native	2	0.3%	0	0.0%	0	0.0%
2 or More Races	7	1.0%	11	1.7%	10	1.6%
Non-Resident Alien	9	1.3%	7	1.1%	5	0.8%
Not Reported	8	1.1%	8	1.2%	9	1.5%
White	579	82.1%	542	83.0%	506	81.7%
Total	705		653		619	

Table II-6 Regular Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

Race/Ethnicity	2019		2020		2021	
African American	19	5.2%	20	5.7%	20	6.2%
Asian American	37	10.1%	35	10.0%	39	12.1%
Hispanic	12	3.3%	9	2.6%	8	2.5%
Native	1	0.3%	0	0.0%	0	0.0%
2 or More Races	6	1.6%	7	2.0%	6	1.9%
Non-Resident Alien	6	1.6%	6	1.7%	4	1.2%
Not Reported	4	1.1%	4	1.1%	5	1.5%
White	280	76.7%	268	76.8%	241	74.6%
Total	365		349		323	

III. Data Tables – Bayh College of Education

Table III-1 Bayh College of Education SCH by Faculty Type/Rank (Fall Semester 2017-2021)

BCOE SCH	2017		2018		2019		2020		2021	
Professor	3,050.0	26.2%	3,105.0	27.0%	2,585.0	23.2%	2,994.0	26.1%	2,284.0	21.9%
Associate Professor	3,360.0	28.9%	3,084.5	26.8%	1,851.2	16.6%	1,683.7	14.7%	1,495.4	14.3%
Assistant Professor	1,053.0	9.1%	1,340.5	11.6%	1,657.0	14.9%	2,452.8	21.4%	1,573.0	15.1%
Senior Instructor	258.0	2.2%	273.0	2.4%	729.0	6.5%	789.0	6.9%	705.0	6.8%
Instructor	987.0	8.5%	933.0	8.1%	487.0	4.4%	153.0	1.3%	129.0	1.2%
Temp	2,205.0	19.0%	2,009.0	17.4%	1,619.0	14.5%	1,659.5	14.5%	2,184.0	20.9%
Graduate Assistant	72.0	0.6%	66.0	0.6%	1,102.8	9.9%	896.1	7.8%	1,282.1	12.3%
Admin/Other	640.0	5.5%	709.0	6.2%	1,108.0	9.9%	852.4	7.4%	781.0	7.5%
Total	11,625.0		11,520.0		11,139.0		11,480.5		10,433.5	

Table III-2 Bayh College of Education Faculty FTE by Faculty Type/Rank (Fall Semester 2017-2021)

BCOE FTE	2017		2018		2019		2020		2021	
Professor	15.0	31.2%	16.0	31.9%	14.6	29.3%	16.8	33.2%	14.5	31.4%
Associate Professor	12.0	25.0%	10.5	20.9%	8.5	17.0%	7.5	14.8%	7.0	15.1%
Assistant Professor	6.0	12.5%	9.0	17.9%	13.0	26.1%	14.0	27.7%	10.0	21.6%
Senior Instructor	2.0	4.2%	2.0	4.0%	3.0	6.0%	4.0	7.9%	4.0	8.7%
Instructor	5.0	10.4%	5.0	10.0%	3.0	6.0%	1.0	2.0%	2.0	4.3%
Temp	8.0	16.7%	7.7	15.3%	7.8	15.6%	7.2	14.3%	8.7	18.9%
Graduate Assistant	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Admin/Other	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Total	48.0		50.2		49.9		50.5		46.2	

Table III-3 Bayh College of Education Faculty Head Count by Gender (Fall Semester 2019 – 2021)

BCOE Gender All	2019		2020		2021	
Women	60	69.0%	61	67.8%	62	73.8%
Men	27	31.0%	29	32.2%	22	26.2%
Total	87		90		84	

Table III-4 Bayh College of Education Regular Faculty Head Count by Gender (Fall Semester 2019 – 2021)

BCOE Gender Regular	2019		2020		2021	
Women	25	65.8%	24	61.5%	23	69.7%
Men	13	34.2%	15	38.5%	10	30.3%
Total	38		39		33	

Table III-5 Bayh College of Education Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

BCOE Race/Ethnicity All	2019		2020		2021	
African American	11	12.6%	9	10.0%	8	9.5%
Asian American	5	5.7%	4	4.4%	3	3.6%
Hispanic	2	2.3%	1	1.1%	1	1.2%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	2	2.3%	3	3.3%	3	3.6%
Non-Resident Alien	1	1.1%	0	0.0%	0	0.0%
Not Reported	0	0.0%	1	1.1%	0	0.0%
White	66	75.9%	72	80.0%	69	82.1%
Total	87		90		84	

Table III-6 Bayh College of Education Regular Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

BCOE Race/Ethnicity Regular	2019		2020		2021	
African American	5	13.2%	5	12.8%	4	12.1%
Asian American	3	7.9%	3	7.7%	3	9.1%
Hispanic	1	2.6%	0	0.0%	0	0.0%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	1	2.6%	1	2.6%	0	0.0%
Non-Resident Alien	0	0.0%	0	0.0%	0	0.0%
Not Reported	0	0.0%	0	0.0%	0	0.0%
White	28	73.7%	30	76.9%	26	78.8%
Total	38		39		33	

IV. Data Tables – College of Arts and Sciences

Table IV-1 College of Arts and Sciences SCH by Faculty Type/Rank (Fall Semester 2017-2021)

CAS SCH	2017		2018		2019		2020		2021	
Professor	15,366.1	17.8%	13,142.5	16.2%	13,395.5	17.4%	13,169.8	19.4%	10,556.1	18.2%
Associate Professor	14,490.5	16.8%	11,211.8	13.8%	11,172.1	14.5%	10,563.5	15.5%	8,779.1	15.2%
Assistant Professor	8,209.0	9.5%	8,421.2	10.4%	9,906.0	12.9%	8,710.0	12.8%	6,988.0	12.1%
Senior Instructor	4,080.0	4.7%	3,870.0	4.8%	5,577.0	7.3%	6,964.0	10.2%	8,773.0	15.2%
Instructor	16,286.0	18.8%	14,350.4	17.6%	14,203.6	18.5%	11,399.0	16.8%	7,583.5	13.1%
Temp	18,977.3	21.9%	21,406.8	26.3%	14,854.7	19.3%	11,962.3	17.6%	10,849.4	18.7%
Graduate Assistant	3,021.0	3.5%	3,578.1	4.4%	3,450.4	4.5%	3,299.7	4.9%	2,490.9	4.3%
Admin/Other	6,062.7	7.0%	5,343.2	6.6%	4,289.7	5.6%	1,888.8	2.8%	1,861.1	3.2%
Total	86,492.6		81,324.0		76,849.0		67,957.0		57,881.0	

Table IV-2 College of Arts and Sciences Faculty FTE by Faculty Type/Rank (Fall Semester 2017-2021)

CAS FTE	2017		2018		2019		2020		2021	
Professor	63.5	24.8%	60.0	23.0%	59.5	22.8%	62.5	25.6%	59.0	25.9%
Associate Professor	59.0	23.1%	54.0	20.7%	58.5	22.4%	53.0	21.7%	51.0	22.4%
Assistant Professor	40.0	15.6%	44.0	16.8%	50.0	19.2%	43.0	17.6%	39.0	17.1%
Senior Instructor	10.0	3.9%	11.0	4.2%	12.0	4.6%	18.0	7.4%	23.0	10.1%
Instructor	42.0	16.4%	42.0	16.1%	44.0	16.9%	37.0	15.1%	26.0	11.4%
Temp	41.3	16.1%	50.4	19.3%	36.6	14.0%	30.9	12.6%	29.9	13.1%
Graduate Assistant	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Admin/Other	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Total	255.8		261.4		260.6		244.4		227.9	

Table IV-3 College of Arts and Sciences Faculty Head Count by Gender (Fall Semester 2019 – 2021)

CAS Gender All	2019		2020		2021	
Women	149	45.6%	130	43.2%	128	44.3%
Men	178	54.4%	171	56.8%	161	55.7%
Total	327		301		289	

Table IV-4 College of Arts and Sciences Regular Faculty Head Count by Gender (Fall Semester 2019 – 2021)

CAS Gender Regular	2019		2020		2021	
Women	95	40.8%	90	40.5%	83	39.9%
Men	138	59.2%	132	59.5%	125	60.1%
Total	233		222		208	

Table IV-5 College of Arts and Sciences Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

CAS Race/Ethnicity All	2019		2020		2021	
African American	12	3.7%	11	3.7%	12	4.2%
Asian American	18	5.5%	18	6.0%	17	5.9%
Hispanic	9	2.8%	7	2.3%	8	2.8%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	3	0.9%	4	1.3%	4	1.4%
Non-Resident Alien	6	1.8%	5	1.7%	2	0.7%
Not Reported	3	0.9%	3	1.0%	4	1.4%
White	276	84.4%	253	84.1%	242	83.7%
Total	327		301		289	

Table IV-6 College of Arts and Sciences Regular Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

CAS Race/Ethnicity Regular	2019		2020		2021	
African American	8	3.4%	8	3.6%	8	3.8%
Asian American	17	7.3%	17	7.7%	17	8.2%
Hispanic	6	2.6%	5	2.3%	6	2.9%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	3	1.3%	3	1.4%	3	1.4%
Non-Resident Alien	5	2.1%	4	1.8%	2	1.0%
Not Reported	1	0.4%	1	0.5%	2	1.0%
White	193	82.8%	184	82.9%	170	81.7%
Total	233		222		208	

V. Data Tables – College of Health and Human Services

Table V-1 College of Health and Human Services SCH by Faculty Type/Rank (Fall Semester 2017-2021)

HHS SCH	2017		2018		2019		2020		2021	
Professor	3,120.0	9.7%	2,955.2	9.5%	3,565.2	13.1%	3,981.5	15.8%	3,474.6	16.4%
Associate Professor	3,866.3	12.0%	3,815.7	12.3%	4,066.3	14.9%	4,048.1	16.1%	3,335.7	15.7%
Assistant Professor	10,336.0	32.2%	9,472.6	30.5%	7,581.5	27.8%	6,024.1	23.9%	4,731.5	22.3%
Senior Instructor	1,110.6	3.5%	2,734.8	8.8%	3,285.0	12.0%	3,212.0	12.8%	1,366.6	6.4%
Instructor	8,345.3	26.0%	5,429.5	17.5%	3,782.8	13.9%	4,615.8	18.3%	3,816.8	18.0%
Temp	2,647.2	8.2%	4,379.5	14.1%	3,124.2	11.5%	2,878.1	11.4%	2,996.9	14.1%
Graduate Assistant	2,538.0	7.9%	1,987.0	6.4%	1,741.0	6.4%	321.5	1.3%	1,380.0	6.5%
Admin/Other	158.0	0.5%	247.8	0.8%	134.0	0.5%	92.0	0.4%	108.0	0.5%
Total	32,121.4		31,022.0		27,280.0		25,173.0		21,210.0	

Table V-2 College of Health and Human Services Faculty (FTE) by Faculty Type/ Rank (Fall Semester 2017-2021)

HHS FTE	2017		2018		2019		2020		2021	
Professor	8.0	7.3%	10.5	9.4%	14.0	13.0%	16.5	16.0%	16.5	18.0%
Associate Professor	21.0	19.2%	18.0	16.2%	18.5	17.2%	20.5	19.9%	16.5	18.0%
Assistant Professor	45.0	41.2%	45.0	40.4%	37.0	34.5%	30.0	29.1%	24.0	26.1%
Senior Instructor	4.0	3.7%	4.0	3.6%	6.0	5.6%	6.0	5.8%	6.0	6.5%
Instructor	17.6	16.1%	17.0	15.3%	18.0	16.8%	20.0	19.4%	20.0	21.8%
Temp	13.6	12.4%	16.9	15.1%	13.8	12.9%	10.2	9.9%	8.9	9.7%
Graduate Assistant	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Admin/Other	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Total	109.2		111.4		107.3		103.2		91.9	

Table V-3 College of Health and Human Services Faculty Head Count by Gender (Fall Semester 2019 – 2021)

HHS Gender All	2019		2020		2021	
Women	107	71.8%	91	71.1%	85	70.8%
Men	42	28.2%	36	28.3%	35	29.2%
Total	149		127		120	

Table V-4 College of Health and Human Services Regular Faculty Head Count by Gender (Fall Semester 2019 – 2021)

HHS Gender Regular	2019		2020		2021	
Women	47	64.4%	44	63.8%	40	66.7%
Men	26	35.6%	25	36.2%	20	33.3%
Total	73		69		60	

Table V-5 College of Health and Human Services Faculty by Race and Ethnicity (Fall Semester 2019-2021) % and Raw Data

HHS Race/Ethnicity All	2019		2020		2021	
African American	6	4.0%	4	3.1%	4	3.3%
Asian American	7	4.7%	5	3.9%	7	5.8%
Hispanic	5	3.4%	4	3.1%	4	3.3%
Native	2	1.3%	0	0.0%	0	0.0%
2 or More Races	0	0.0%	1	0.8%	1	0.8%
Non-Resident Alien	0	0.0%	0	0.0%	0	0.0%
Not Reported	3	2.0%	2	1.6%	2	1.7%
White	126	84.8%	111	87.4%	102	85.0%
Total	149		127		120	

Table V-6 College of Health and Human Services Regular Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

HHS Race/Ethnicity Regular	2019		2020		2021	
African American	4	5.5%	4	5.8%	4	6.7%
Asian American	6	8.2%	4	5.8%	6	10.0%
Hispanic	4	5.5%	3	4.3%	2	3.3%
Native	1	1.4%	0	0.0%	0	0.0%
2 or More Races	0	0.0%	1	1.4%	1	1.7%
Non-Resident Alien	0	0.0%	0	0.0%	0	0.0%
Not Reported	1	1.4%	1	1.4%	1	1.7%
White	57	78.1%	56	81.2%	46	76.7%
Total	73		69		60	

VI. Data Tables – College of Technology

Table VI-1 College of Technology SCH by Faculty Type/Rank (Fall Semester 2017-2021)

COT SCH	2017		2018		2019		2020		2021	
Professor	2,684.0	13.2%	3,800.0	19.9%	3,602.0	20.3%	3,425.0	19.6%	2,613.0	18.4%
Associate Professor	3,159.0	15.6%	2,590.0	13.6%	1,347.0	7.6%	1,110.0	6.3%	1,264.0	8.9%
Assistant Professor	2,726.0	13.4%	2,218.0	11.6%	2,854.0	16.1%	2,423.0	13.8%	2,062.0	14.5%
Senior Instructor	1,576.0	7.8%	1,381.0	7.2%	1,464.0	8.2%	1,515.0	8.7%	1,656.0	11.7%
Instructor	3,873.0	19.1%	5,095.0	26.7%	4,337.0	24.4%	5,310.0	30.3%	3,729.0	26.3%
Temp	4,673.0	23.0%	3,099.0	16.2%	3,586.0	20.2%	3,145.0	18.0%	2,272.0	16.0%
Graduate Assistant	561.0	2.8%	342.0	1.8%	132.0	0.7%	210.0	1.2%	282.0	2.0%
Admin/Other	1,028.0	5.1%	563.0	2.9%	445.0	2.5%	358.0	2.0%	308.0	2.2%
Total	20,280.0		19,088.0		17,767.0		17,496.0		14,186.0	

Table VI-2 College of Technology Faculty FTE by Faculty Type/ Rank (Fall Semester 2017-2021)

COT FTE	2017		2018		2019		2020		2021	
Professor	11.0	18.0%	12.5	20.3%	16.0	25.2%	14.5	23.9%	16.0	28.5%
Associate Professor	13.5	22.1%	12.0	19.5%	7.0	11.0%	5.5	9.1%	7.5	13.4%
Assistant Professor	10.0	16.4%	10.0	16.2%	11.5	18.1%	12.0	19.8%	8.0	14.3%
Senior Instructor	5.0	8.2%	4.0	6.5%	4.0	6.3%	4.0	6.6%	6.0	10.7%
Instructor	11.0	18.0%	15.0	24.4%	14.0	22.0%	16.0	26.4%	12.0	21.4%
Temp	10.6	17.3%	8.1	13.1%	11.0	17.3%	8.6	14.2%	6.6	11.8%
Graduate Assistant	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Admin/Other	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Total	61.1		61.6		63.5		60.6		56.1	

Table VI-3 College of Technology Faculty Head Count by Gender (Fall Semester 2019 – 2021)

COT Gender All	2019		2020		2021	
Women	28	34.1%	24	32.9%	25	37.3%
Men	54	65.9%	49	67.1%	42	62.7%
Total	82		73		67	

Table VI-4 College of Technology Regular Faculty Head Count by Gender (Fall Semester 2019 – 2021)

COT Gender Regular	2019		2020		2021	
Women	12	32.4%	13	37.1%	13	38.2%
Men	25	67.6%	22	62.9%	21	61.8%
Total	37		35		34	

Table VI-5 College of Technology Faculty by Race and Ethnicity (Fall Semester 2019-2021)

COT Race/Ethnicity All	2019		2020		2021	
African American	6	7.3%	5	6.8%	5	7.5%
Asian American	7	8.5%	6	8.2%	6	9.0%
Hispanic	1	1.2%	1	1.4%	1	1.5%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	2	2.4%	2	2.7%	2	3.0%
Non-Resident Alien	0	0.0%	0	0.0%	1	1.5%
Not Reported	0	0.0%	0	0.0%	1	1.5%
White	66	80.5%	59	80.8%	51	76.1%
Total	82		73		67	

Table VI-6 College of Technology Regular Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

COT Race/Ethnicity Regular	2019		2020		2021	
African American	4	10.8%	4	11.4%	4	11.8%
Asian American	6	16.2%	6	17.1%	6	17.6%
Hispanic	0	0.0%	0	0.0%	0	0.0%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	2	5.4%	2	5.7%	2	5.9%
Non-Resident Alien	0	0.0%	0	0.0%	0	0.0%
Not Reported	0	0.0%	0	0.0%	1	2.9%
White	25	67.6%	23	65.7%	21	61.8%
Total	37		35		34	

VII. Data Tables – Cunningham Memorial Library

Table VII-1 Cunningham Memorial Library SCH by Faculty Type/Rank (Fall Semester 2017-2021)

Lib SCH	2017		2018		2019		2020		2021	
Librarian	375.0	78.6%	81.0	66.7%	78.0	66.7%	50.0	69.4%	0.0	
Associate Librarian	102.0	21.4%	93.0	33.3%	39.0	33.3%	22.0	30.6%	0.0	
Assistant Librarian	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	
Total	477.0		174.0		117.0		72.0		0.0	

Table VII-2 Cunningham Memorial Library Faculty (FTE) by Faculty Type/ Rank (Fall Semester 2017-2021)

Lib FTE	2017		2018		2019		2020		2021	
Librarian	3.5	26.9%	5.0	41.7%	4.5	39.1%	4.5	39.1%	3.0	31.6%
Associate Librarian	6.0	46.2%	6.0	50.0%	6.0	52.2%	7.0	60.9%	6.5	68.4%
Assistant Librarian	3.5	26.9%	1.0	8.3%	1.0	8.7%	0.0	0.0%	0.0	0.0%
Total	13.0		12.0		11.5		11.5		9.5	

Table VII-3 Cunningham Memorial Library Faculty Head Count by Gender (Fall Semester 2019 – 2021)

Lib Gender All	2019		2020		2021	
Women	8	72.7%	9	69.2%	9	69.2%
Men	3	27.3%	4	30.8%	4	30.8%
Total	11		13		13	

Table VII-4 Cunningham Memorial Library Faculty by Race and Ethnicity (Fall Semester 2019-2021) % and Raw Data

Lib Race/Ethnicity All	2019		2020		2021	
African American	1	7.7%	1	7.7%	2	18.2%
Asian American	0	0.0%	0	0.0%	0	0.0%
Hispanic	2	15.4%	2	15.4%	1	9.1%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	0	0.0%	0	0.0%	0	0.0%
Non-Resident Alien	0	0.0%	0	0.0%	0	0.0%
Not Reported	1	7.7%	1	7.7%	1	9.1%
White	9	69.2%	9	69.2%	7	63.6%
Total	13		13		11	

VIII. Data Tables – Scott College of Business

Table VIII-1 Scott College of Business SCH by Faculty Type/Rank (Fall Semester 2017-2021)

SCB SCH	2017		2018		2019		2020		2021	
Professor	4,191.0	28.8%	3,861.0	26.4%	2,484.0	22.6%	2,082.0	20.5%	1,728.0	18.0%
Associate Professor	1,953.0	13.4%	1,389.0	9.5%	1,188.0	10.8%	1,518.0	14.9%	1,413.0	14.7%
Assistant Professor	1,230.0	8.5%	1,389.0	9.5%	1,512.0	13.7%	1,116.0	11.0%	1,470.0	15.3%
Senior Instructor	3,036.0	20.9%	1,965.0	13.4%	1,359.0	12.3%	1,440.0	14.2%	1,194.0	12.4%
Instructor	1,684.0	11.6%	2,007.0	13.7%	1,653.0	15.0%	597.0	5.9%	549.0	5.7%
Temp	2,184.0	15.0%	4,007.0	27.4%	2,736.0	24.9%	3,324.0	32.7%	3,147.0	32.8%
Graduate Assistant	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Admin/Other	252.0	1.7%	15.0	0.1%	78.0	0.7%	90.0	0.9%	96.0	1.0%
Total	14,530.0		14,633.0		11,010.0		10,167.0		9,597.0	

Table VIII-2 Scott College of Business Faculty (FTE) by Faculty Type/ Rank (Fall Semester 2017-2021)

SCB FTE	2017		2018		2019		2020		2021	
Professor	14.5	37.6%	13.0	34.9%	12.0	32.6%	13.5	38.9%	11.0	32.4%
Associate Professor	9.0	23.3%	6.5	17.5%	7.5	20.4%	5.0	14.4%	5.5	16.2%
Assistant Professor	5.0	13.0%	5.0	13.4%	6.0	16.3%	5.0	14.4%	7.0	20.6%
Senior Instructor	4.0	10.4%	3.0	8.1%	3.0	8.2%	3.0	8.6%	3.0	8.8%
Instructor	2.0	5.2%	2.0	5.4%	3.0	8.2%	1.0	2.9%	1.0	2.9%
Temp	4.1	10.6%	7.7	20.8%	5.3	14.4%	7.2	20.7%	6.5	19.1%
Graduate Assistant	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Admin/Other	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Total	38.6		37.2		36.8		34.7		34.0	

Table VIII-3 Scott College of Business Faculty Head Count by Gender (Fall Semester 2019 – 2021)

SCB Gender All	2019		2020		2021	
Women	15	34.1%	17	36.2%	17	38.6%
Men	29	65.9%	30	63.8%	27	61.4%
Total	44		47		44	

Table VIII-4 Scott College of Business Regular Faculty Head Count by Gender (Fall Semester 2019 – 2021)

SCB Gender Regular	2019		2020		2021	
Women	9	28.1%	8	27.6%	10	34.5%
Men	23	71.9%	21	72.4%	19	65.5%
Total	32		29		29	

Table VIII-5 Scott College of Business Faculty by Race and Ethnicity (Fall Semester 2019-2021) % and Raw Data

SCB Race/Ethnicity All	2019		2020		2021	
African American	1	2.3%	0	0.0%	0	0.0%
Asian American	7	15.9%	7	14.9%	9	20.5%
Hispanic	0	0.0%	0	0.0%	0	0.0%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	0	0.0%	1	2.1%	0	0.0%
Non-Resident Alien	2	4.5%	2	4.3%	2	4.5%
Not Reported	1	2.3%	1	2.1%	1	2.3%
White	33	75.0%	36	76.6%	32	72.7%
Total	44		47		44	

Table VIII-6 Scott College of Business Regular Faculty Head Count by Race and Ethnicity (Fall Semester 2019-2021)

SCB Race/Ethnicity Regular	2019		2020		2021	
African American	0	0.0%	0	0.0%	0	0.0%
Asian American	7	16.3%	7	15.2%	9	20.5%
Hispanic	0	0.0%	0	0.0%	0	0.0%
Native	0	0.0%	0	0.0%	0	0.0%
2 or More Races	0	0.0%	0	0.0%	0	0.0%
Non-Resident Alien	2	4.7%	2	4.3%	2	4.5%
Not Reported	1	2.3%	1	2.2%	1	2.3%
White	33	76.7%	36	78.3%	32	72.7%
Total	43		46		44	

Respectfully submitted by the 2021-2022 Administrative Affairs Committee
Catherine Paterson (chair), Jeffrey Kinne (Vice-Chair), Aruna Chandrasekaran (member),
Szufang Chuang (member), Michael Jackson(member), Brian Kilp (member), and Valentine Muyumba (member),
with liaisons Azizi Arington-Slocum (Faculty Senate Executive Committee) Susan Powers (Administrative Affairs),
Austin Nettletrouer (SGA President) and Logan Thompson (SGA Director of Governmental Affairs).

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