

# Faculty Affairs Committee Annual Report

FAC 2021 - 2022

## Table of Contents

1. Composition, Meetings, Attendance
2. Final Audit of Charges

2021-2022 FAC Committee Annual Report  
Composition, Meetings, Attendance

Members	Office, if any	meeting dates	date	date	date	date	date	date	date	date	date
<i>Name</i>	<i>Office</i>	<i>Yes/No</i>	<i>26-Aug</i>	<i>8-Sep</i>	<i>22-Sep</i>	<i>6-Oct</i>	<i>20-Oct</i>	<i>10-Nov</i>	<i>21-Jan</i>	<i>4-Feb</i>	<i>18-Feb</i>
Carrie Ball	Secretary		Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Brendan Corcoran			N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Yes
Liz Brown	Senate Liason		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Tim Hawkins	Vice Chair		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Mark Inlow			Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Alister McLeod	Chair		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Linda McQuiston			Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Donna Selman	Initial Chair		Yes	Yes	Yes	No	Yes	No	N/A	N/A	N/A
Edie Wittenmyer			Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Catherine Spicer	Faculty Advocate		Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes

2021-2022 FAC Committee Annual Report  
Composition, Meetings, Attendance

date	
<i>4-Mar</i>	<i>18-Mar</i>
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
N/A	N/A
Yes	Yes
Yes	Yes

2021-2022 FAC Committee Annual Report  
Final Audit of Charges

Number	Status	charge	Notes, if any
<i>priority if provided or as responded to</i>	<i>record provisional status during year; final status at annual report</i>	<i>import list of charges from Executive Committee; insert additional charges assigned through the year</i>	<i>during process, keep notes of materials reviewed, persons consulted, disposition; for annual report include only notes relevant to process or future disposition of charge</i>
Charge #1	<b>completed</b>	Possibility of adding a category of “Clinical faculty” and/or Distinguished Professor (see files/proposal from Bob Guell with input from Chris MacDonald, Susan Powers, Leah Hall, and Liz Brown)	FAC reviewed clinical faculty and similar language from peer institutions and sought input from Dean Mallory (CHHS). It was recommended that this issue be addressed at the college level where the hiring flexibility currently at the disposal of administrators be used
Charge #2	<b>not completed</b>	Compensation for substitute instructors (due to COVID, FMLA), will also go to FEBC	We did not tackle this issue.
Charge #3	<b>Incomplete</b>	Discipline and Dismissal: Liz Brown and Donna have talked about working with Katie to “fix” some of the issues that came up last year.	FAC worked extensively on a revised procedure for D&D and sought input from the Senate Chair, general counsel, and academic affairs. It was recommended that this charge be revised and a working committee be setup to review the inadequacies of the D&D policy in its entirety

2021-2022 FAC Committee Annual Report  
Final Audit of Charges

Charge #4	<b>Incomplete</b>	912: What is the status of the revisions? Katie? FAC?	Policy sent back to FAC for revision. FAC discussed possible revisions with Katie and developed a revised draft. We think there is now a working definition of COI and also the mechanism for reporting as well as disciplining violators of the policy. It is suggested that this charge also be revisited along with D&D during the summer in the working committee being setup.
Charge #5	<b>not completed</b>	305: replace student evaluations with student course ratings, request from Molly Hare	This policy was not looked at. A transition in the middle of the academic year with FAC leadership and the focus on D&D and COI policies meant we did not have time to tackle this charge.
Charge #6	<b>not completed</b>	305: 305 to update it so that it refers to the Faculty Performance Evaluation system rather than the Biennial Review system. (e.g., 305.19 regarding Instructors refers to the BR specifically)	This policy was not looked at. A transition in the middle of the academic year with FAC leadership and the focus on D&D and COI policies meant we did not have time to tackle this charge.
Charge #7	<b>completed</b>	Sub-committee for FAC, minoritized faculty. Will the sub-committee continue, move somewhere else as a permanent structure, etc.	The minoritized faculty sub-committee will be housed in FAC. The subcommittee worked on setting up its organization structure this year but did not forward language to establish itself as a standing subcommittee.

2021-2022 FAC Committee Annual Report  
Final Audit of Charges[illegible]