2012-2013 Standing Committee Charges (Sept 2012)

Faculty Economic Benefits Committee (FEBC)

ONGOING

- 1. Continue regular annual reports on salary and health insurance recommendations.
- 2. Complete annual report of activities

PER ANNUAL REPORTS

- 1. Work with the HBC to assure implementation of the wellness program including identification of incentives to encourage participation.
- 2. Review policies regarding faculty compensation in summer (e.g., % of base) and consider alternatives (e.g., flat-system; tier system, etc).

NEW CHARGES

- 1. Explore the variation in departmentally provided retiree benefits (office space, business cards, etc) and determine whether a university-wide policy is appropriate.
- 2. Review the possibility of allowing faculty to teach either a fall and spring schedule or summer and fall or spring and summer or all three sessions, fall, spring, and summer based on faculty requests for full compensation or in the case of the last option, a 12-month assignment.