

INDIANA STATE UNIVERSITY  
Administrative Affairs Committee

AAC 13/14-06  
2/19/14, 2:00 p.m.  
RO A-186

Approved: 4/10/14

Present: Richard Baker, Steve Hardin (Secretary), Nora Hopkins (Chair), Kelly Wilkinson  
Absent: Feng-Qi Lai, Leah Nellis (Vice Chair), Victoria Pachauer (student representative),  
Ex-Officio: Virgil Sheets (Senate Liaison)  
Guests:

The meeting lacked a quorum. Therefore, these are unofficial minutes.

1. Call to order

1.1. Chair N. Hopkins called the meeting to order at 2:08 p.m.

2. Approval of the minutes of the Dec. meeting (draft sent by Steve previously)

2.1. As there was no quorum, the minutes could not be approved.

3. Chair report

3.1. None.

4. Exec. Comm. Liaison report.

4.1. V. Sheets said the Faculty Senate had a presentation on the campus safety plan for active shooters. The Senate also passed the CIMT/EESE merger. The Senate had a long discussion and did not pass the "outside work limitation" proposal that had come through FAC and Exec. The administration has raised concerns about faculty performing full-time jobs elsewhere. K. Wilkinson said she has problems with full time faculty members doing it, but not with adjuncts. V. Sheets said the Executive Committee pulled that part of the proposal. K. Wilkinson said there is a colleague in her department who will come to campus only two days a week. That hurts the department. N. Hopkins said that has nothing to do with someone's working somewhere else. She added she has colleagues elsewhere who also come only two days a week; they're not working elsewhere; they just don't want to be here. If someone's able to subsist on two hours of sleep per night, as long as they're meeting their ISU obligations, ISU shouldn't complain. V. Sheets said he has concerns if someone is working at a competing institution. A faculty member's research should reflect well on ISU; if someone publishes and gives credit to two schools.... he respects the position that working outside the university is OK unless it affects work at ISU.

4.2. N. Hopkins asked if there was any more progress on majors having no more than 71 hours. V. Sheets responded that he hadn't heard the issue raised in a couple of weeks. N. Hopkins said she still would like to know what's magical about the number 71. V. Sheets said the big discussion now is about how faculty FTEs will be allocated; all deans have been assigned an FTE

budget. The trick is most departments have been given our FTE; we're not getting any more, but each year we're asked to create new sections. Most of his classes are at room limits. N. Hopkins asked how administrators respond when that fact is pointed out to them. V. Sheets noted President Bradley says the Handbook specifies a 12-hour teaching load. He added he's heard both the president and the provost say they are not micromanaging that as long as SFR targets are being achieved. FTE has been assigned to the deans to allocate to departments. K. Wilkinson asked if the Committee ever received the organization chart it requested. N. Hopkins said no. K. Wilkinson said if we're going to break down the numbers, she needs to know administratively how the credit units break down. V. Sheets said he'd like a metric that's not always changing. N. Hopkins said the real metric is not FTEs or CUs; it's how much money we're spending per unit produced. Compared to IU or Purdue, we're vastly more efficient because our faculty members are paid so much less. K. Wilkinson said it'll be interesting when the numbers on graduation rates come out. V. Sheets said the president showed them numbers recently that if you look from 2006 to 2013, FTE faculty is the same. But certainly tenure-track numbers are not the same. Add up all the adjuncts. N. Hopkins said she doesn't believe that. It has to do with how you count the numbers. For example, they count V. Sheets, as full-time even though 3/4 of his time is spent doing administration as a department chair. V. Sheets said there has been a big drop in secretarial positions. N. Hopkins added that those dollars are also not going toward instruction. If you look at where the cuts have come, they've not come at the rank of associate dean and above. We get all these administrators who never see faculty or students. We need some of them, but do we need all that we have? Until we get the organization chart, we have no way of knowing.

5. Faculty/Administrator Count (Lisa, where is the data?)

5.1. No report.

6. Calendar issues

6.1. No report.

7. Meeting schedule for the semester

7.1. N. Hopkins will try to work out something.

8. Adjournment

8.1. The meeting adjourned at 2:23 p.m.

Respectfully submitted,

Steve Hardin  
Secretary