

Minutes of Faculty Affairs Meeting

January 25, 2010

Present: H. Ganapathy-Coleman, A. Halpern, M. Lewandowski, N. Rogers (AA liaison), L. Sperry  
Absent: L. Behrendt, K. Evans, V. Sheets (Exec. Liaison), B. Skinner, A. Solesky (SPF liaison)

The meeting was called to order at 1:10 pm in the Cordell Room on the third floor of the Library.

1. Approval of the minutes of 12/10/2010 (2, 0).
2. Introduction of New Members

Hemalatha Ganapathy-Coleman (Asst Prof. from CDCSEP) was welcomed as the alternate to serve in the place of Nan McEntire (Assoc. Prof from English) who is on sabbatical.

Amanda Solesky (Special Purpose Faculty in the Bayh College of Education) was unable to attend this week due to prior commitments.

3. Old Business

The Committee members reviewed the charges for FAC and determined that the following charges should be accomplishable in February.

Charge 11 (Review evidence regarding a tenure/promotion gap for women at ISU)—K. Evans

Charge 8 (Review handbook language regarding RPT and sabbatical leaves to support the mission in community engagement and experiential learning)—B. Skinner and L. Behrendt

Charge 2 (Set up grievance training for members of the pool for University Grievance Committee)—L. Sperry

Charge 12 (Simplify the multiple faculty categories in the handbook)—A. Halpern and N. Rogers

4. New Business

The primary item for discussion was the memo from the Chair of Faculty Senate regarding the impending budget cuts. For clarity on the context, the relevant portion of the memo is excerpted here.

From: Steven Lamb  
Sent: Saturday, January 16, 2010 2:39 PM  
To: Kevin Bolinger; linda.sperry@indstate.edu; James Buffington; tim.demchak@indstate.edu; Randall.Peters@indstate.edu  
Cc: Susan Frey; Virgil Sheets; Alma Anderson; Dan Bradley  
Subject: Meetings with the president

Colleagues;

President Bradley has offered to hold three one hour meetings in order to receive input concerning the sacrifices which must be made in order to

deal with the reality of the 10,3 million dollars shortfall. He has been extremely receptive to input.

The faculty senate officers, along with the chair of the support staff, and the chair of the student government association, have all been present for a total of three three-hour meetings with all Vice Presidents and the Provost. The purpose of the meetings was for each of the VPs, including the Provost to make presentations to the President informing him as to the specific domains, and the specific positions that they were considering for elimination or consolidation. It was most apparent that the presentations were being made for the first time to the President, although there had certainly been discussions that had occurred before these presentations.

All the officers participated in the discussion about the specific cuts. The yard stick being used was always the criticality of the domain, or position to the mission of the institution. The officers also brought up domains independent of the input of the VPs. The process has been thoughtful, deliberate and fair.

The President would like to give the governance bodies opportunity for greater input. He will make available the initial draft of his proposal in early February. Then he will hold three-one hour meetings to receive reactions and additional input into his proposal. Dates of the meetings will be forthcoming.

The FAC discussion vis a vis cost-savings addressed the athletics budget, the fountain budget, and the use of consultants on campus. Members are invited to attend upcoming open meetings.

The meeting adjourned at 1:25 pm.

Respectfully submitted,  
Linda Sperry,  
Vice Chair of FAC 2009-10