

Faculty Affairs Committee  
Minutes of Meeting in CE 215

Nov. 5, 2009

Present: Linda Behrendt, Nancy Rogers, Nan McEntire, Arthur Halpern, Karen Evans, Susan Hoffman,  
Mark Lewandowski, Barbara Skinner, and Linda Sperry

Absent: Virgil Sheets

Meeting called to order by Chair Karen Evans, 4:05 pm

**Agenda**

- 1) Approval of Minutes of Oct. 22, 2009 (Behrendt, Lewandowski)
- 2) Report from Liaison to Academic Affairs (Nancy Rogers):
  - a) CEP program: there is no further information or communications from the state aid office (SSACI)
  - b) The NCA draft report is now posted and ready for review.
- 3) Report from Liaison to Executive Committee (Virgil Sheets – absent, but communicated in writing):
  - a) Since the last FAC meeting, the EC has approved 3 new graduate programs from the CNHHS, a doctoral nursing program, a physician's assistant program, and a doctoral program in Physical Therapy.
  - b) The EC also discussed AAC's recommendation (against) the creation of a Dean of Extended & Distance Learning. This point was discussed at length by members of FAC: N. Rogers added that the argument against it was focused on the title of the position and the cost, but that, overall, existing issues in the program indicate a dire need for such a position, as well as the current trends toward distance learning and continuing education. She noted that the position could be fully paid for by the distance ed fee for students enrolled in these courses and that the administration would be trying to avoid the problems that had been experienced with the position of Dean for Life-Long Learning (disbanded in 2000 or 2001). S. Hoffmann and L. Sperry contributed comments on the frustrations of teaching these courses without a centralized administrative support system in place for issues such as technology problems for the professors and the students. B. Skinner noted that more faculty would need to be hired to make the program viable with necessary staffing of the courses, and N. Rogers noted that the administration realizes that it cannot grow the program without faculty.
  - c) The EC was updated on the results of relaxing the 1.0 dismissal of 1st-semester freshmen (it was not a success).

- d) The EC discussed the planned change in health benefits provider (from Principal to Cigna; all sounds good).
  - e) The EC reviewed the results of a compensation survey conducted by FEBC last year (FEBC expects to get a new compensation "model" from the president's office later this week; this model would propose a 2.5% performance--but essentially across the board if you are doing your job--raise and then reserve another .5% of the salary pool to make compression and equity-based adjustments).
  - f) CAAC offered its first take on defining "schools" for ISU, but the EC sent it back for further revision (concerns were that it did not take into account a program's "national" recognition, and that a "school" was narrowly defined as a "departmental-level" unit that didn't allow for any further "structure" underneath it).
  - g) The EC has been recruiting volunteers to serve on strategic planning implementation committees.
  - h) Finally, the senate approved the tenure extension policy worked out at FAC (broader criteria for extension) after massaging some of the language.
- 4) Report from Special Purpose Faculty Advocate (Susan Hoffmann): Kelly Wilkinson of CIRT has been creating a workshop on civility in the classroom and will be inviting part-time and temporary faculty.
- 5) Report from Chair (Karen Evans): Since the NCA document out, she and M. Lewandowski would read through it and report on it at the next meeting of FAC on Nov. 5. Secondly, she is reading through information provided by Darlene Hantzis on Charge # 11, to investigate tenure/promotion gap for women at ISU, but no information provided seems to be specific to ISU. She will contact D. Hantzis to ask for specific information and/or invite her to present on this issue specific to the situation at ISU.
- 6) Old Business— Discussion of Charges 7 and 13 as presented by guests at the Oct. 8 meeting:
- a) FAC subgroups had met and compiled appropriate lists of faculty members to serve on the Select Committees for the Caleb Mills (teaching), Dreiser (research), and Distinguished Service awards in accordance with the university handbook guidelines. FAC went into executive meeting to discuss the selected faculty for each committee and approved the slate of candidates by unanimous approval.
  - b)
- 7) New Business:
- a) Charge #14: recommendation (from EC) to modify the University Handbook language to appoint tenure-track faculty (provided they have completed their terminal degree) initially to a two-year contract. Upon review the language offered by EC, FAC felt that this was sufficient for a vote. The new language was by approved by a vote of 6-0-0.
  - b) Regarding Charge # 3 on the CEP program, FAC voted 6-0-0 to table this issue until it is clear what the status of the CEP program at ISU will be (pending decision of SSACI).
  - c) Charge #5, to make recommendations on Study Week—review recommendations made by various committees and offer a resolution. After some discussion, the members of FAC

unanimously viewed the term “dead” week or “study” week to be meaningless in a week of required contact hours, when there were purely “study” days for students. FAC considered the suggestion of Academic Affairs to put a study day in the middle of the exam week, but concluded that the resulting scheduling of exams in four days would create more problems than benefits. Therefore, FAC moved to abolish the designation altogether and leave this week with no special designation. FAC approved this motion 6-0-0.

Meeting adjourned at 5:25 pm.

Respectfully submitted,  
Barbara Skinner  
FAC Secretary, 2009