

## Staff Salary Table Effective July 1, 2023

Pay Grade 1 & 2	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$13.00	\$13.84	\$14.68	\$15.52	\$16.36
Annual Rate	\$25,350.00	\$26,988.00	\$28,626.00	\$30,264.00	\$31,902.00
Positions	Custodian I, Custodian II, Storekeeper - Req Reapt, Events Setup Technician I, Groundskeeper, Utility Worker I, Utility Worker II				

Pay Grade 3	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$13.40	\$14.35	\$15.29	\$16.23	\$17.17
Annual Rate	\$26,130.00	\$27,982.50	\$29,815.50	\$31,648.50	\$33,481.50
Positions	Events Setup Technician II, Grounds Equipment Operator, Lead Custodian, Lead Events Setup Technician, Library Stacks Associate				

Pay Grade 4	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$14.00	\$14.99	\$15.97	\$16.95	\$17.93
Annual Rate	\$27,300.00	\$29,230.50	\$31,141.50	\$33,052.50	\$34,963.50
Positions	8th St Facility Research Asst, Animal Caretaker, Early Childhood Asst Teacher, Grounds Technician, Lib Svc Float Tch Svcs Spc Col, Library Associate II, Mail Services Assistant, Office Assistant				

Pay Grade 5	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$14.71	\$15.94	\$17.17	\$18.40	\$19.63
Annual Rate	\$28,684.50	\$31,083.00	\$33,481.50	\$35,880.00	\$38,278.50
Positions	Admin Assistant I PT w/Ben, Admin Asst I - 9/10 Month, Administrative Assistant I, Admissions Processing Spec, Athletic Equipment Manager, Computer Operator II, Financial Aid Processing Spec, Lab Res Asst-Microbiology Prep, Parking Services Assistant, Public Safety Records Coord, Research Technician, Scholarship Specialist, Student Services Assistant I				

Pay Grade 6	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$15.76	\$17.22	\$18.68	\$20.14	\$21.59
Annual Rate	\$30,732.00	\$33,579.00	\$36,426.00	\$39,273.00	\$42,100.50
Positions	8th St Facility Super - IUSM, Accounting and Auditing Assc, Administrative Assistant II, Assessment & User Exper Coord, Blumberg Center Budg Oper Spec, Budget Coordinator, Carpenter, Chemistry Stockroom Manager, Communications Officer, Computer Logistics Coordinator, Custodial Supervisor, Dispatch Coordinator, Early Child Teacher -Req Reapt, Early Childhood Ed Ctr Teacher, EM Communication Ctr Rep, Events Setup Supervisor, Fin Aid Processing Super, Grounds Office Coordinator, HR Assistant II, Instrument Repair Technician, ISBDC Specialist, Lab Research Supervisor - IUSM, Laboratory Asst/Storekeeper, Laboratory Research Coord IUSM, Library Accounting Associate, Library Assoc III, Reserves, Library Associate III, Library Associate III Bib Meta, Library Associate III, Pub Srv, Library Resource Sharing Coord, Maintenance Mechanic, Painter, Parking Services Coordinator, ProCard Administrator, PT with Ben Lab Res Coord IUSM, Purchasing Assistant, Registration & Records Spec, Simulation Assistant, Sr Laboratory Research Asst, SRC Bldg Svcs Supervisor, Stewardship & Donor Rela Coord, Stu Fin Aid Client Serv Spec, Student Services Assistant II, Student Services Asst II - RR, Technical Services Assistant, Ticketing Sales Associate, Web Content Coordinator				

Pay Grade 7	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$16.96	\$18.70	\$20.43	\$22.17	\$23.90
Annual Rate	\$33,072.00	\$36,465.00	\$39,838.50	\$43,231.50	\$46,605.00
Positions	Academic Advisor, Academic Advisor - Nursing, Academic Advisor Req Reapt, Adm Transfer Counselor, Administrative Assistant III, Admissions Counselor, Admissions Regional Coord, Admissions Regional Coord-10 M, Admissions Transfer Coord, Animal Facility Supervisor, Asst Coach Sport Perform & Sci, Athletics Assistant, Blum Ctr Off Mgr Bud Oper Spec, CAD Technician, Chief of Police's Assistant, Cred Coord and Immig Adv, Devel Math Educator 12 Mon RR, Devel Math Educator 12 Month, Developme Math Educator 10 Mon, Electrician, Equipment Operation Supervisor, Events Specialist, Evts, Mktg, and Mail Svc Coord, Fac Maint Mgt System Coord, Field Campus Manager, Financial Aid Counselor, Graphic Designer, Human Resources Assistant III, IDOE Program Coordinator, Institutional Research Asst, IPLI Program Coordinator, Landscape Supervisor, Lead Technical Services Asst, Locksmith, Nursing Clinical Coordinator, Operations Supervisor, Payroll Coord - Ben & Ded, Postdoc Research Assoc - RR, Refrigeration Mechanic, Registration & Records Coord, Research Associate - Bats, Research Associate-IUSM-TH, SCOB Academic Advisor, Senior Custodial Supervisor, Senior Maintenance Mechanic, Sr Maintenance Mechanic - HMSU, Sr Physics Laboratory Coord, Steam Plant Systems Operator, Stu Athletic Succ Coord Re Rea, Student Conduct Case Coord, Student Services Assistant III, Student Union Info Svcs Superv, Svc Care Coord - Req Reapt, Tech Svc and Event Setup Sup, Telecommunications Coordinator, Testing Coordinator, Transfer & Veterans Svcs Coord, Travel Account Specialist, Unified Comm Engineer Jr RA, Web Content Developer				

Pay Grade 8	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$17.99	\$19.91	\$21.82	\$23.74	\$25.65
Annual Rate	\$35,080.50	\$38,824.50	\$42,549.00	\$46,293.00	\$50,017.50
Positions	Accessibility Coordinator, Admin and Budget Asst, Admissions Event Coordinator, Advancement Services Coord-RR, Ath Train I - Men's Basketball, Athletic Fac/Oper Coordinator, Athletic Trainer I, Athletics Insurance Coord, Auto Maintenance Mechanic, Bat Center Assistant Director, Blumberg Ctr Compli/Instr Spec, Budget and Assignment Coord, Campus Life Assistant Director, CEB Afri Amer Cul Ctr Asst Dir, Clinical Coordinator - IUSM, COHHS College Advisor, Collections/Perkins Loan Spec, Contract & Compliance Coord, Contract Coordinator, Coord Med Lab Sci & Rur Hlth, Costume Shop Supervisor, CSA Program Coordinator, Dean of Students Off Coord, Dean's Assistant, Degree Completion Specialist, Drupal/Web Developer, ECEC Program Coordinator, Electrician - Special Systems, EM Communication Ctr Coord, EM Systems Coord-Trainee, Ext Learn Adviser/Recruiter, Ext Learning Adviser/Recruiter, Extend Learning Adv/Recruit-RR, Fin Aid Client Services Coord, Fin Aid Coord-Out & Train, Financial Services Coordinator, Financial Specialist, Grant Account Specialist, Head Coach Sport Perform & Sci, Head Football Athletic Trainer, IEP Proj Asst Dir Dig Med&Oper, Info Ctr Consultant Trainee RR, ION Program Coordinator, Lead Refrigeration Mechanic, Lead Sr Flight Inst Req Reap, Lgl Svcs Asst-Qual Comp Coord, Mail Services Manager, Mentoring Ctr Program Coord, New Stu Orient Prg Asst Dir-RR, Osher Program Coordinator, Patient Account Coordinator, Payroll Specialist, PC Support Specialist II, Program Coord Ph1 Y2 - IUSM, Program Coordinator, Program Coordinator - IUSM, Registrar Coordinator-VA Cert, Res Life COVID-19 Coordinator, Res Life Hall Coord Req Reap, Res Life Hall Coord Spc Prj-RR, Res Life Occupancy Specialist, Res Life Quar Isolation Coord, Residential Life Office Coord, Sponsored Programs Coordinator, Steam Plant Mechanic, Student Research & Engag Coord, Student Services Coordinator, Sustainability Coordinator, Tech Svc Budget/Alloc Spec, Technical Services Supervisor, Test Svc and NSO Asst Dir, Ticket Manager, Univ College Adviser Proj Succ, University Adviser, University College Adviser				

Pay Grade 9	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$ 19.39	\$ 21.62	\$ 23.84	\$ 26.07	\$ 28.29
Annual Rate	\$ 37,810.50	\$ 42,159.00	\$ 46,488.00	\$ 50,836.50	\$ 55,165.50
Positions	Access Services Manager, Accounting Unit Supervisor, Adm Asst Dir-Intl Recruit, Alum Assc Mkt and Comm Coord, Annual Giving Coordinator, Assessibility and Adv Asst Dir, Athletics Bus Oper Asst Dir, Benefits Specialist, Blumberg Ctr Data Coord/Schedu, Blumberg Ctr Technology Coord, Budget Specialist, Building Operations Technician, Bursar Operation Systems Coord, Buyer, Cabling Infrastructure Tech, CAD Supervisor, Campus Rec Asst Dir - Prg/Opr, Campus Rec Asst Director, Cent Rec and Surplus Manager, Collections/Perkins Loan Supv, Community Support Specialist, Comp & Records Specialist, Ctr Glob Eng Asst Dir Ed Abroa, Dev Math/Math Tutor Asst Dir, Digital Media Coord, Athletics, Distance Learning Tech Spec, Educ Student Services Asst Dir, Electrical Supervisor, Enrollment Mgmt Systems Coord, Executive Assistant, Financial Aid Systems Coord, Fleet Management Supervisor, Gift Services Manager, Govt Docs - Fed Dep Spec, Immigration and Study Abrd Adv, Information Center Consultant, Intrm Dir Ofc Spons Progs, IT Support Specialist, IT Support Technician, IT Systems Specialist-Res Life, IT Systems Technician, Lead Locksmith, Library Systems Specialist, Maintenance Supervisor, Marketing Assistant, Math Lab Coordinator, Media Relations Coord Athletic, Mentoring Coordinator, NCAA Compliance Asst Dir, OLLI Assistant Director, Operations Center Analyst, Personnel Coordinator, Police Corporal, Police Officer, Police Officer Weekend, Proj Succ Community Sup Spec, Project Success Training Coord, Reg & Rec Information Analyst, Res Life Area Coord Req Reap, Senior Maintenance Supervisor, Simulation Technologist, Steward Mkt and Comm Coord, Stu Sup and Account Asst Dir, Student Employment Prog Coord, Student Health Promo Asst Dir, Student Prog Lead Asst Dir, Student Success Program Coord, Sustain and Innov Asst Dir, Systems Administrator, Targeted Retention Serv Coord, Technical Support Specialist, Trgted Ret Svc Coord-Prof Dev, Vice Provost's Assistant				

Pay Grade 10	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$20.80	\$23.49	\$26.17	\$28.85	\$31.53
Annual Rate	\$40,560.00	\$45,805.50	\$51,031.50	\$56,257.50	\$61,483.50
Positions	Accounts Payable Manager, AHA Certification Specialist, Assistant Payroll Director, Assistant Registrar - Rec Mgmt, Assistant Registrar Client Svc, Asst Devel Officer Syc Ath Fu, Asst Registrar Deg Aud Data An, Asst Registrar Grad Trans Svcs, Asst Registrar Student Svcs, Ath Mkt and Sponsorship Coord, Basketball Operations Director, Benefits Analyst, Blumberg Center Media Producer, Blumberg Center Project Coord, Bus Engagement Asst Dir, Business Advisor, Business Systems Analyst, Career Services Coordinator, Career Services Emp Rela Coord, Clinical Simulation Specialist, COB Ungr Student Svcs Asst Dir, Collaborative Pianist, Community Engagement Asst Dir, Community School of Arts Dir, Contracts and Grants Asst Dir, Deputy Title IX Coordinator, Detective Sergeant, Devel Math, Supp & Tutor Dir, Dir Oper and Grants-IUSM-TH, Employee Wellness Coordinator, Exec Asst Adv/Board Liaison, Executive Associate, Financial Services Accountant, Financial Systems Analyst, Graduation Guarantee Analyst, HR Business Partner, IEPRC Project Coordinator, IEPRC Research Director, IN IEP Resource Ctr Assc Dir, Info Center Consultant Coord, Instruct Design Spec-RR, Instructional Design Spec, Intrm Dir Purch & Ctl Rec, ION Business Advisor, Lead Advisor-IUSM Terre Haute, Legal Project Manager, Maintenance Coordinator, Marketing Specialist, MBA Program Assistant Director, Nursing Student Success Spec, Occupational Safety Specialist, Operations Specialist, Perman Art Collection Curator, Police Sergeant, Police Sergeant Comm Dev, Product and Print Design Spec, Profession Devel Prog Asst Dir, Pub Safety Asst Dir Pkg Traf, Recruitment and Adv Asst Dir, Research Assistant Director, Retention and Comp Asst Dir, Safety Specialist, Senior Buyer, Simulation Coordinator, Social Media Manager, Special Events Manager, Sr HR Business Partner, St Emp and Internship Asst Dir, St Teach and Licens Asst Dir, Staff Psychologist, Staff Psychologist - 10 Month, Staff Psychologist Req Reap, Systems Integrator-Trainee-RR, Technical Project Manager, Technical Services Manager, Training Spec & HR Generalist, Videographer, WCI-AHEC Associate Director, Web Content Writer				

Pay Grade 11	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$24.61	\$27.77	\$30.93	\$34.09	\$37.25
Annual Rate	\$47,989.50	\$54,151.50	\$60,313.50	\$66,475.50	\$72,637.50
Positions	Academic Programmer Analyst, Accounting Manager, Adm Assc Dir - Grad Recruit, Adm Assc Dir - Intl Recruit, Admissions Assc Dir - Recruit, Admissions Assc Dir-Operations, Admissions Assc Dir-Systems, Advancement Services Director, Alumni Assc Asst Dir Prog Outr, Alumni Assoc Assc Dir-Mmbrshp, Assc Athletic Dir Compliance, Assoc Dir of Univ Comm, Associate Bursar, Asst Ath Dir, Mkt/Partnerships, Asst Athletic Dir for Fac/Oper, Asst Chief Instructor Pilot, Athletic Sponsorship Devel Dir, Athletic Studies Director, Blumberg Center Proj Director, Blumberg Center Project Dir, Broadcast Engineer, Budget/Audit Manager, Business Intelligence Analyst, Campus Life Associate Director, Campus Rec Assc Dir Operations, Campus Rec Assc Dir Programs, Career Services Assc Director, Clery Comp and Patrol Lieut, Conf and Evnt Srvc Asst Dir, Continuous Improvement Dir, Couns and Psych Svcs Asst Dir, Ctr Glob En Stu Abroad Pro Dir, Custodial and Special Serv Mgr, Data Analy, Comm, & Outrea Dir, Development Director, Dnr Schol and Constit Rel Mgr, Early Childhood Edu Ctr Dir, Electrical Engineer, EM Creative Services Manager, Ent App Sys Admin Trainee-RR, Ent Ecosystem Navigator, Financial Analyst - Budget, Fiscal Operations Director, FM Radio Station Manager, Frat & Sorority Life Assc Dir, Graduate Education Sys Analyst, Hardware & Software Integrator, Hlth Wellness and Wrk Comp Mgr, HMSU Assistant Director, Hulman Center Asst Director, Human Resources Manager, Instructional Tools Supp Mgr, ISBDC Assistant Director, IT Business Analyst, ITSM Systems Support Manager, Landscape and Grounds Manager, Learning Design Manager, Marketing Content Manager, Multicul Svcs Prog Assc Dir, Online Enrollment Manager, Orient Transtn Fm Prg Assc Dir, Police Lieutenant, Programmer Analyst, Res Life Asst Dir - Desk Ops, Res Life Asst Dir - Res Educ, Res Life Asst Dir Mrkg Strateg, Risk Mgmt and Ins Manager, Senior Assistant Registrar, Senior Financial Analyst, Senior Instructional Designer, Senior IR Analyst, Senior Registrar Analyst, Simulation Operations Manager, Sports Performance Assc Dir, Sports Video Manager, Sr Asst Director, Athletics, Sr Asst Reg - Acad Svcs, St Fin Aid Assc Dir-Compl Proc, Staff Psychologist/Coordinator, Steam Plant Assistant Manager, Stu FinAid Assc Dir CI Out Trn, Student Digital Media Manager, Student Engagement Assoc Dir, Student Fin Aid Assc Dir, Student Fin Aid Assc Dir - Sys, Student Health Promotion Dir, Student Video Prod Mgr, Systems Integrator, Tax Compliance Officer, Univ Scholarship Assc Director, Web Application Server Admin, Web Architect				

Pay Grade 12	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$27.04	\$30.52	\$34.00	\$37.48	\$40.96
Annual Rate	\$52,728.00	\$59,514.00	\$66,300.00	\$73,086.00	\$79,872.00
Positions	Accessibility and Advocacy Dir, Advising Administration Dir, Annual Giving Director, Assc Ath Dir - Comm/Dig Conten, Assess/Prog Effectiveness Dir, Assistant Controller, Assoc Reg-Systems & Rep, Associate Registrar, Asst Dean & Stu Cond Integ Dir, Bldg and Facilities Mgr, Blumberg Center Director, Brand Writing & New Media Dir, Campus Recreation Director, Cent Heat Plant Manager, COB Student Services Director, Comp and Benefits Director, Computer Operations Manager, Contracts and Grants Director, Corpora and Found Devel Dir, COT Stu Career Sup Outre Dir, COT Student Services Director, Counseling Psych Svcs Assc Dir, Creative Design Director, Ctr Global Engagement Assc Dir, Cust Support Operations Mgr, Dir Eq Opp and Title IX Coord, Dir Str Initiatives and HMSU, Distance Learning Director, Enroll Mgmt Comm Ctr Director, Enterprise App Sys Admin, Environ Health Safety Dir, Eq Acc Ret Dir/Int Dir Eq Incl, Foundation Finance Director, Fraternity & Sorority Life Dir, Genetic Counseling Program Dir, HRIS and Project Manager, Intrm Exec Dir Extend Learn, IR Assc Dir- Report & Data Mgt, Lead IT Security Engineer, Lead Systems Integrator-Linux, Library Facil and Finance Dir, Mechanical Technologist, Mentoring Center Director, Multicult Svcs Progs Director, Network Engineer, Nurs Lrn Res Ctr Dir Tech Coor, Patrol Captain, Payroll Director, Police Captain Invest&Spec Svc, Procurement Director, Res Life Assc Dir Ac Init Inc, Spec Coll Dir and Univ Archiv, Sponsored Programs Director, St Ldr Ctr and Campus Life Dir, Strat Init Project Manager, Student Publications Director, Success Programs Director, Syc Ath Fund Dir/Asst Dir Ath, Unified Communication Engineer, University Architect, WCI-AHEC Director, Web Cont and Dig Str Dir				

Pay Grade 13	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$ 29.72	\$ 33.59	\$ 37.45	\$ 41.31	\$ 45.17
Annual Rate	\$ 57,954.00	\$ 65,500.50	\$ 73,027.50	\$ 80,554.50	\$ 88,081.50
Positions	Applications Systems Manager, Assc Dean Stud/Dir Syc Care, Associate Controller, Asst Dean & Dir Educ Stu Svcs, Asst Dean Coll Gra Pro Studies, Athletic Training Services Dir, Chief Instructor Pilot, Community Engagement Director, Ed Tech Svcs Asst Dir, Enrollment Res and Analyt Dir, Gongaware Ctr Net Fin Inst Dir, Hulman Center Events Svcs Dir, Institutional Research Dir, ISBDC Program Director, IT Technology Manager-Res Life, Lead Systems Architect, Network Eng Svcs Asst Dir, OIT Cust Svcs Asst Director, Orient Transit Fam Prog Dir, Rehabilitation Clinic Director, Res Life Dir - Fac & Cust Oper, Res Life Oper/Strat Partnr Dir, Residential Education Director, Senior Database Administrator, Senior Software Engineer, Steward Mkt and Comm Dir, Student Media Exec Director, Student Success Innov Exec Dir, Unified Comm Svcs Asst Dir, University Bursar, University Communication Dir				

Pay Grade 14	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$32.66	\$37.33	\$42.00	\$46.67	\$51.33
Annual Rate	\$63,687.00	\$72,793.50	\$81,900.00	\$91,006.50	\$100,093.50
Positions	Admissions Executive Director, Alumni Assoc Ex Director, Asst to Pres-State Govt Rel, Campus Fac Oper & Maint Ex Dir, Cap Plng & Construction Ex Dir, Career Services Exec Director, Chief Info Security Officer, Counseling Psych Svcs Dir, Ctr Global Engagement Director, Ctr Teaching Excel Dir, Dir of PSafety/Chief of Police, Ex Dir for Res Life Housing, Ex Dir of Admin Services, Ex Dir of Extended Learning, Exec Dir Inst Marketing, Exec Director Human Resources, Fin/Adm Exec Dir - Univ Adv, Graduate Programs Exec Dir, Ind Princi Leadership Inst Dir, Institutional Comp Svcs Dir, Planned/Principal Gifts Ex Dir, Registrar, RHC Executive Director, Sr Assc Athletic Dir, Bus/SWA, Stud Suc and Adv Ctr Exec Dir, Student Financial Aid Director, Tech Infrastructure Svcs Dir, Tech Sup Svcs Director, University Controller				