

October 6, 2017

Dear colleagues,

Time is passing quickly, and Cheri and I are savoring these last few months of my presidency. As I told the trustees nearly 9 and a half years ago when they interviewed me, Cheri and I are a team. She has been a critical part of my success, and I am so proud that her contributions have been recognized recently with two significant awards.

At the beginning of the semester, she received the **Athena Award** from the Terre Haute Chamber of Commerce at its annual dinner. Then last week, she was one of eight women from around the state honored with the **Indiana Torchbearer Award** from the Indiana Commission on Women. In addition to the Torchbearer Award, the Commission recognized her with the special designation as being a **"Keeper of the Light."** Both of these awards and this special designation pay tribute to her leadership skills, professional excellence, community service, and her active advocacy for assisting other women achieve their goals. It was wonderful to see these organizations recognize what I have known since I first met her years ago. Congrats, **Cheri!**

Cheri and I have spent the past few days meeting alumni, elected officials and prospective students and their families at events in Fort Wayne and South Bend. I never get tired of hearing about the success of our alumni and the ways their Indiana State education contributed to it. They are excited to hear about the progress being made on our campus and proud to be known as Sycamores.

Our latest Sesquicentennial Celebration event commemorated 90 years of graduate education at Indiana State. A special highlight of the evening was the keynote address on the development of the University's doctoral programs given by Dr. Mary Ann Carroll, dean emerita of graduate studies. Mary Ann had the entire room mesmerized with her stories about the work of Dr. Jacob Cobb, then dean of graduate studies, and others along with some of her favorite memories from those years. Also honored that evening were: **Todd Bess**, Bayh College of Education; **Samuel Goward**, Arts and Sciences; **Debra Vincent**, Health and Human Services; **Dean Bartles**, Technology; and **Justin Woodruff**, Scott College of Business.

Congratulations to **Josh Powers** on successfully reaching the summit of Mount Kilimanjaro in Africa, 19,341 feet above sea level. Josh conducted the climb to raise funds to support Indiana State University first-generation students who are a few courses short of graduating and struggling to pay for school. If you would like to read more about his journey to the summit or support the FirstGen Completion Fund, go to: <https://kiliclimbjosh.wordpress.com/>.

I am pleased to announce that our growing enrollment and budget management will allow us to once again provide pay increases to faculty and staff. Regular benefits-eligible employees hired on or before June 30 will be eligible for the salary increase as long as they completed and achieved a minimum of good performance on their performance evaluation. The increases will include a 1.25% standard increase for all eligible employees along with increases to the minimum of the pay grade, if applicable. In addition, there will be a limited pool of money for recent promotions, internal equity, or target salary increases. Increases for coaches, grant-funded positions, one-year and temporary employees will be determined within each vice presidential area based upon performance and available funding. More details on the staff salary increases are available at:

<http://www2.indstate.edu/humres/docs/SalaryIncreaseInformationFY18.pdf>.

On the personnel front, the presidential search continues with airport interviews taking place this weekend in Indianapolis. **Trustee Jeff Taylor**, chair of the presidential search committee, reports that the search has attracted a strong pool of candidates. He anticipates inviting three to four candidates to Terre Haute for on-campus interviews immediately following Homecoming. The new president should be announced before Thanksgiving.

Also, **Jacqueline Shin** has been named associate dean for the College of Graduate and Professional Studies. She will be spearheading graduate student retention and success among other initiatives. She is an associate professor of psychology with a specialization in cognitive neuroscience and motor skill learning. Congratulations, Jacqueline.

Four members of the ISU family will be recognized with the University Medallion, the highest award given to University staff, during the annual Employee Recognition Brunch on Thursday, October 12. Medallion recipients for this year are: **Wil Downs, Tamara McCollough, Kathy Modesitt, and Nancy Rogers**. Congratulations to these colleagues for earning this well-deserved recognition along with the 132 employees who are celebrating service milestones ranging from five to forty-five years.

- Members of the ISU community are invited to the unveiling of the **Indiana State Track and Field and Cross Country Interactive Wall Display** at 1 p.m. Thursday, October 19, in the Athletics Annex located at First and Eagle Street on the south side of the Gibson Track and Field. The interactive display is a project funded by *Elevate – The Campaign for Sycamore Athletics* and supported by a lead gift from 1977 alumnus **Rich Porter**, and his wife, **Robin**. Rich was a member of the Track and Field team from 1974 to 1977.
- The **Staff Council** has planned a Spirit Week as part of Homecoming activities, October 16-20. Each day has a special theme and participants are encouraged to send pictures to **Audre Brickey** at Audrey.brickey@indstate.edu for a chance to win a prize. Details are at: http://www.indstate.edu/sites/default/files/media/documents/pdf/2017_spirit_week_flyer.pdf.
- Flu shots are covered at 100 percent under the University's Anthem Medical plan. Employees can obtain a flu shot at the University Student Health Center or from their local doctor or pharmacy. The pharmacy won't bill Anthem so employees will need to pay the fee and then file for reimbursement with Anthem.
- Indiana State has been recognized by the **Association for the Advancement of Sustainability in Higher Education** for our water conservation efforts. ISU is tied for fifth in the country according to AASHE's 2016 Sustainable Campus Index. See: <https://s3-us-west-2.amazonaws.com/aashe-hub-production/uploads/SCI-2016-final.pdf>. The ranking recognizes efforts to conserve water usage and implement effective rainwater management practices including the recycling and reuse of rainwater. Congratulations to our **facilities management staff** for leading these efforts.
- Also on the sustainability front, the renovation of **Mills Hall** has earned a LEED Silver Certification, a national certification that recognizes the construction of energy and resource-efficient buildings.
- Cunningham Memorial Library is sponsoring a showing of the environmental documentary, **An Inconvenient Sequel: Truth to Power** that includes a live-streamed conversation with Al Gore. The webcast and film will take place at 6:30 p.m. on Thursday, October 26, in the Library Events Area. The library will also show the original documentary, *An Inconvenient Truth*, at 6:30 p.m. on Thursday, October 19.
- **Assistant Professor Mark McInerney** and his students in ISU's Applied Health Sciences Department have partnered with the Purdue Extension Office to process fresh tomatoes from the Master Gardeners Giving Garden into spaghetti sauce so that community food pantries can use the sauce over the winter months. The students processed more than 1,400 pounds of tomatoes in the first batch. This is a great community service project that will benefit many.
- Congratulations to two-time ISU graduate **Chris Himsel** who was recently named Indiana Superintendent of the Year by the Indiana Association of Public School Superintendents. Four additional Indiana State alumni, **Scott Hanback, John Hunter, Tracy Lorey** and **Rob Moorhead**, were named District Superintendents of the Year. Chris earned his bachelor's and educational specialists degrees from ISU and is currently completing his Ph.D. with Indiana State. His nomination noted his efforts to turn around the school corporation's financial situation and implement a one-to-one computing project to give all students in grades 6 through 12 access to a laptop computer.
- The **University Speakers Series** will feature social media and business expert **Erik Qualman** at 7 p.m. October 12 in Tilson Auditorium in Tirey Hall. He is the author of the best-selling book, "Socialnomics," which spawned the movement of the same name. He will discuss how social media can be used as a digital tool and influencer for businesses around the world. Speakers Series events are free and open to the public.

- A performance of Jane Austen's "***Sense & Sensibility***" by the Aquila Theatre is the next offering in **ISU's Performing Arts Series**. Based upon one of Austen's most popular novels, the play will begin at 7:30 p.m. on October 23 in Tilson Auditorium. A free pre-event will be offered for ticket holders at 6:30 p.m. Tickets are available through Ticketmaster.com or the Hulman Center Ticket Office.

The frost will soon be on the pumpkin which means Homecoming is just around the corner!

With warm regards,

Daniel J. Bradley
President