

**Indiana State University  
Board of Trustees  
Schedule of Activities  
February 22-23, 2018**

**Thursday, February 22, 2018**

1:15 p.m. Executive Session, State Room, Tirey Hall

**Friday, February 23, 2018**

8:30 a.m. Finance Committee Meeting, State Room, Tirey Hall

9:45 a.m. Seminar: Presidential Transition and Inauguration Plans, State Room, Tirey Hall

10:30 a.m. Agenda Meeting, State Room, Tirey Hall

**MINUTES**  
**Friday, February 23, 2018, 10:30 a.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**1. Schedule**

**2. Agenda**

**3. Call Meeting to Order**

**4. Remarks**

Faculty Senate Chairperson (Dr. Brown)  
Staff Council Chairperson (Ms. Phillips)  
Student Government Association President (Mr. Smith)  
Interim Vice President for Development and CEO of the ISU Foundation (Mr. Smith)  
President of the University (Dr. Curtis)  
Chairperson of the ISU Board of Trustees (Mr. Campbell)

**5. New Business Items**

- 5a For Passage, Approval of the December 15, 2017 Meeting Minutes and Certification of Executive Session (Mr. Campbell)
- 5b Finance Committee Report (Mr. Taylor)
  - 5b1 For Passage, 2018 Housing and Dining Rates (Ms. McKee)
  - 5b2 For Passage, 2018-19 Academic Course Specific Fees (Ms. McKee)
  - 5b3, For Passage, 2018-19 Flight Fees (Ms. McKee)
  - 5b4, For Passage, Physician Assistant Program Fee (Ms. McKee)
  - 5b5, For Passage, Series S Bond Resolution (Ms. McKee)
- 5c For Passage, New Program Entrepreneurship Minor, (Dr. Licari)
- 5d For Passage, New Program Human Capital Management Minor (Dr. Licari)
- 5e For Passage, Conflict of Interest Disclosure Statements (Mr. Campbell)

**6. Items for the Information of the Trustees**

- 6a Investment Report
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements
- 6i Board Representation at University Events
- 6j In Memoriam

**7. Old Business**

**8. Adjournment**

**The next Agenda Meeting of the Board of Trustees will take place on campus Friday, May 11, 2018.**

**MINUTES**  
**Friday, February 23, 2018, 10:30 a.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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### **3 Call to Order**

The meeting was called to order at 10:30 a.m.

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### **4 Remarks**

Faculty Senate Chairperson (Dr. Brown)  
Staff Council Chairperson (Ms. Phillips)  
Student Government Association President (Mr. Smith)  
Interim Vice President for Development and CEO of the ISU Foundation (Mr. Smith)  
President of the University (Dr. Curtis)  
President of the ISU Board of Trustees (Mr. Campbell)

#### **REPORT OF THE FACULY SENATE CHAIRPERSON (Dr. Brown)**

Preparing my remarks for this morning afforded me the privilege of moving my thoughts from the details of my day to day work as a faculty member, which this week includes teaching and meeting with students, figuring out interim grades, making changes to our promotion and tenure guidelines, and attending meetings, to reflect on the broader landscape of the university.

Having a new president provides the opportunity as an institution to make some high-level structural changes that have very real impacts on our daily work. We are pleased to see these changes. For example, I have yet to hear a member of the faculty who is opposed to the planned shift of enrollment management and marketing to academic affairs.

I believe that now is the time to critically examine some of our mid-level administrative structures. We have places where there is a clear duplication of effort and services, where elimination or consolidation of units could have positive impacts on our budget and allow us to serve our students, faculty, and staff more effectively. Faculty have an important role to play in those discussions and decisions and we welcome the chance to participate.

#### **REPORT OF THE STAFF COUNCIL CHAIRPERSON (Ms. Phillips)**

First, I would like to thank President Curtis for coming to our February meeting and having an open Q&A session with our members. I know that they are very appreciative that you gave them a platform to be able to ask questions and address their concerns.

We have been working on the last of our fundraisers for this year. On February 12<sup>th</sup> we hosted a canvas painting event that was taught by Uncork and Paint On which is ran by ISU's own Jacquelyn Smith. She came up with an original design that not only incorporated ISU but also Valentine's Day. We also hosted our annual Chair Massage Fundraiser on February 16<sup>th</sup> and 22<sup>nd</sup>. This is a donation only event that benefits our Staff Council Scholarship fund. For a donation you are treated to a 10-15

minute chair massage from our message therapy students. You get a massage and they get to count this towards their clinical hours.

Our employee relations committee has been looking for ways to get the word out about council, our Facebook page, and at the same time give a boost to employees. Throughout the year we are going to place a shout out in the ISU Today just letting employees know that we appreciate all they do. We have also started #indstateaffrocks. Along with the shout out we are asking that people post to our Facebook page using that hashtag and highlight an employee that has helped them or someone they just want to recognize as a great employee.

Starting next week we will be taking nominations for the open seats for next year's council. We have 10 full term seats up for election and one mid-term replacement. Elections will be the following week.

We are working on preparations for our annual meeting which is scheduled for May 17<sup>th</sup> from 10 to 12 at the Sycamore Banquet Center. More information will be released at a later date.

### **REPORT OF THE PRESIDENT OF THE STUDENT GOVERNMENT ASSOCIATION (Mr. Smith)**

In collaboration with Dr. Nancy Rogers, College Republicans, College Democrats, the ISU Student Coalition for Social Justice and American Democracy Project, we are excited to have helped lead the campaign to bringing a voting center to Indiana State's campus. This is the first time Indiana State has had a voting center on campus in nearly a decade. With the announcement of the voting center comes an exciting opportunity to further promote civic engagement amongst our students. SGA is looking forward to working with various student leaders and student groups across campus on a campus-wide, student-led Get Out The Vote (GOTV) effort.

This week SGA is sending 8 delegates to attend the Conference on Student Government Associations (COSGA) in Houston, Texas, to represent Indiana State and our Student Government. We are excited to see the ideas, connections and energy that they will bring back from this experience.

Finally, on behalf of the student body, I would like to extend a huge congratulations to the Women's Swimming & Diving team for placing 4th in the Missouri Valley Conference in only their 2nd year of existence, and also equal congratulations to Coach Leach for being named MVC Coach of the Year in Swimming & Diving. We are incredibly proud of their accomplishments, and grateful for the impressive leadership of Athletic Director Clinkscales.

### **REPORT OF THE INTERIM VICE PRESIDENT OF DEVELOPMENT AND CEO OF THE ISU FOUNDATION (Mr. Smith)**

Good morning! To those of you I have not met, I am Doug Smith, Interim Vice President for Development and CEO of the ISU Foundation. I appreciate the opportunity to briefly convey insights on my role at the University and Foundation and what we need to accomplish together in the next 6-9 months.

1. My first priority is to develop and articulate a comprehensive development strategy which begins our journey to raise significantly more private dollars for ISU, and to increase the Foundation's endowment in support of ISU. I hope you will join President Curtis, myself, and the Foundation Board in that journey because as leaders of this University your actions set the tone for others to follow! While there are multiple needs and priorities of the campus community, it is clear to me that the long-term interests of the University, of our core mission of teaching and learning, and of student success will best be achieved by a private giving strategy which builds the endowment to the requisite level! Imbedded in that strategy will be a major focus and emphasis on identifying lead donor constituency both new and current. Thankfully, we have a

committed group of donors who are passionate about their University and have invested in it. However, it is obvious to me that we need to expand our donor base at all levels if we are to significantly impact the University and the students we serve.

2. Second, I am evaluating talent and assessing our organizational structure to ensure we are staffed and aligned for success. Included in that review will be a hard look at training and mentoring opportunities for our front line development people. My first read is we have some good young development officers who need leadership and management support. The key is retaining them and building a team which over time can have impact. As part of our assessment we are also examining gift agreements, naming policies, gift processing, data management, and other backroom systems. This will include benchmarking industry “best practices” with the objective of keeping those things we are doing well, and making changes where necessary. The goal is to have these assessments completed this Spring with recommended changes occurring with the new Foundation fiscal year of July 1<sup>st</sup>. Clearly any policy recommendations impacting the University such as the Naming Policy will come before the President, and this board for review and approval.

3. Third, in collaboration with Foundation Board leadership, we will be convening a small Task Force of board members to evaluate our current status in mission critical areas and make targeted recommendations in the areas of (a) developing a culture of philanthropy, (b) sustainability, and (c) governance. The goal is for the Task Force to complete their work in late Summer, and bring to their Fall meeting for approval. A parallel piece of the work of the Task Force is to provide the necessary inputs for integrating the Foundation and Development into the University Strategic Plan, particularly as it pertains to financial resources.

On the good news front, giving through January or seven months into the fiscal year is at \$3.35 million or roughly 20 percent over prior year at that time. Additionally, endowment distribution and annual scholarships available for academic 2018-2019 increased by \$1.2 million to \$2,266,000. And finally, the Foundation Investment Committee, under the leadership of Todd Osburn, met yesterday and among other business heard the good news that their 2017 calendar year return of 16.4 percent beat its policy benchmark, and more importantly added measurable value to our endowment.

In closing, I have been here roughly 45 days, and in that short timeframe have personally met, in one-on-one visits with 25 Sycamore alums who have invested in our University. Their stories are unique to themselves, but the common thread is their deep commitment to their University. They are willing to continue to do more, but candidly they and I realize we need others to join us if we are to fully maximize our potential. We have, in President Curtis, a dynamic leader who is personally and professionally investing in making their learning community the best it can be. Please help her and the Foundation in putting us in touch with more alumni and friends who are interested in our story and how they can partner with us in changing young people’s lives, and creating a teaching and learning community second to none.

Thank you for your time and March On!

## **REPORT OF THE UNIVERSITY PRESIDENT (Dr. Curtis)**

As you saw from this morning’s seminar, it has been a fast and furious few weeks with many opportunities to meet students, faculty, staff, alumni, donors, legislators, as well as local and state leaders from both the public and private sectors.

These meetings will continue, and in the coming weeks and months, I will begin circling back to these individuals to move these introductory/listening sessions into a discussion about actions on how we move forward and what we need to do that.

I am very energized by this experience, and I see so much potential to build on our previous success, not only for Indiana State but for our community and region as well.

## New leadership for Division of Development

One area of specific emphasis will be improving our fundraising efforts. You have already heard from our new interim vice president for development and CEO of the ISU Foundation, **Doug Smith**. Doug comes to us through **The Registry**, an organization that matches retired seasoned professionals with interim leadership roles throughout the country. Doug has previously served as Vice President for University Advancement and President and CEO of the Foundation at both the University of North Texas at Dallas and Bowling Green State University. He also served in an interim role through The Registry as vice president for advancement at Rose-Hulman Institute of Technology.

I look forward to working with Doug to advocate for the margin of excellence that private gifts can provide to our students and our university.

### Good news items:

Indiana State's strategic plan, "There's More to Blue," places an emphasis on increasing the number of students who serve in internships to prepare them for their careers after graduation. Recently, two of our students were recognized with statewide Impact Awards from the Indiana INTERNet program. I would like to ask **Vice President Nancy Rogers** to share this information with us and introduce a special guest who will talk about our internship program.

- Nancy Rogers indicated that **Jerica Mitchell** was named the College Intern of the Year for her service with the Indiana Minority Health Coalition, Inc. and **Miranda Goodwin** was named the Non-Traditional Intern of the Year for her service with the Wabash Valley Community Foundation. In all, Indiana State had 27 students nominated by their employers for these statewide awards. Nancy then introduced **Beth Tevlin**, Executive Director of the Wabash Valley Community Foundation and an ISU alumna.
- Beth commented on the wonderful interns the Wabash Valley Community Foundation has had from Indiana State. She specifically recognized Miranda Goodwin's efforts and how pleased the Foundation was that she has been recognized on the statewide level.

**Dr. Curtis:** Thank you, Beth for those comments and for providing these meaningful experiences to our students.

Another goal of our strategic plan is to prepare our students to be engaged citizens. I would like to ask Vice President Rogers to make a few comments about our efforts on this front.

- Nancy mentioned the Day at the State House coming up on Monday, February 26. She also mentioned the students' involvement in getting a vote center on our campus.

**Dr. Curtis:** Thank you, Nancy and congratulations Tanner and the other students who were involved in advocating for the vote center.

As a doctoral institution, Indiana State has an important research function. I would like to invite **Provost Mike Licari** to introduce one of our faculty members who has recently received some significant grants for her research.

- Provost Licari introduced **Dr. Joy O'Keefe**, associate professor of biology, who has been awarded a contract from the Missouri Department of Conservation worth just over \$2 million to conduct research on forest habitat management for bats. Dr. O'Keefe and the Bat Center also recently signed an agreement with the North Carolina Department of Transportation for \$860,000 to study the biology of the endangered grey bat in western North Carolina.

**Dr. Curtis:** Thank you, Joy and congratulations on these two large awards. You and your colleagues and your students are doing important work in this area.

Athletics is another area where Indiana State seeks to excel. I would like to ask **Athletic Director Sherard Clinkscales** to share some good news on that front.

- Sherard will announce that Indiana State swimming and diving **Coach Matt Leach** was named Missouri Valley Coach of the Year in only his second season at the helm.
- *[Comments from Coach Leach.]*

**Dr. Curtis:** Thank you, Matt for your leadership in building this young program for us and for earning such recognition this early in the process.

Lastly, I know the board is always interested in hearing about our enrollment efforts, **Senior Vice President John Beacon** could not be here today so I have asked Provost Mike Licari to share John's update with you.

- Provost Licari shared current enrollment benchmarks for the fall 2018 class.

**Dr. Curtis:** Thank you, Mike. As you are aware, John Beacon will be retiring later this spring. ISU has reached historic enrollment levels due to the work of John and his team as well as others throughout campus.

As we prepare for his retirement, much thought has been given to how we can build upon this success and continue to advance our goals, especially in the area of student success. As previously announced, we will begin a transition in the coming months to move the enrollment management and marketing functions to the Division of Academic Affairs. **Provost Licari** will be launching a search in the near future for a vice provost for enrollment management. It is our hope to have this individual in place by July 1. I look forward to working with Mike and his team on the development of a comprehensive enrollment management plan that will guide us in further advancing our goals.

That concludes my report.

## **REPORT OF THE BOARD CHAIRPERSON (Mr. Campbell)**

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We are just now beginning discussions of the President's observations and findings based on her transition. The transition committee has done an outstanding job in working with the President to meet with various constituencies and getting her up to speed. We have also talked about the areas that the President may want to focus on during her term as President. We also talked about some goals and expectations. It would be far too early to make any decisions or reach any conclusions about what goals and expectations are needed for over the next year. But, I expect that we will do that at our retreat this summer and as we have in the past, those goals and expectations will be formulated and reported out at the fall board meeting. I am very pleased with the transition and I want you all to know that I am very happy about what I am hearing regarding the transition not only from Dr. Curtis, but also from students, faculty and administrators. I think we are headed in the right direction. I would like to extend my thanks to Willie Banks for putting together yesterday's lunch. The Board had lunch with a very diverse group of students. It is always nice to spend time with students because it brings us back to what it is we are supposed to be focusing on which is students and education. Congratulations to Coach Matt Leach and his Swimming and Diving Program. What you have been able to do with these freshmen and sophomores is remarkable. Athletics Director Sherard Clinkscales -- congratulations on the new hires and we look forward to their successes. Good luck in the Missouri Valley Tournaments over the next couple of weeks.

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## 5 New Business Items

### 5a Approval of the Minutes of the December 15, 2017 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 2:00 p.m. on Friday, December 15, 2017 in the State Room, Tirey Hall.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, December 15, 2017.

Trustees present: Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Minas, Mr. Pease, Mrs. Powers, Mrs. Smith and Mr. Taylor.

Trustees absent: Ms. Bell

**Recommendation:** Approval of Board Minutes and Certification of Executive Session.

**On a motion by Mr. Pease, seconded by Mr. Taylor, the recommendation was approved.**

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## 5b Finance Committee Report

### 5b1 2018-19 Housing and Dining Rates

#### On-Campus Housing

Room types for 2018-19 remain unchanged and include Traditional, Standard, and Premium rooms. The proposed rate increase for a Traditional residence hall room with a Standard meal plan, representing the majority of on-campus rooms, reflect a 2.0 percent increase for 2018-19. Freshman students are housed in residence halls assigned the Traditional room category. The Standard room rate is \$500 less per year than the Traditional room rate and is assigned to Lincoln Quad. Premium rooms will be \$500 more per year than the Traditional room rate. Premium housing includes Hines Hall and some rooms within Reeve Hall with private baths. These rooms are available to upper level students and offer additional privacy.

The recommended 2018-19 rates for on-campus housing are listed below and include additional room accommodation options and meal plan options. The 2017-18 housing and dining rates are included with this item for comparative purposes.

2018-19 Residential Life Proposed Room & Board Rates - On Campus Housing

Breakdown by Hall				
Hall	2017-18 Room Type	2017-18 Rates Standard Board Plan	2018-19 Room Type	2018-19 Rates Standard Board Plan
Lincoln Quad	Standard	\$9,883.00	Standard	\$10,090.00
Hines (upper level students only)	Premium	\$10,883.00	Premium	\$11,090.00
Jones	Traditional	\$10,383.00	Traditional	\$10,590.00
Burford	Traditional	\$10,383.00	Traditional	\$10,590.00
Erickson	Traditional	\$10,383.00	Traditional	\$10,590.00
Pickert	Traditional	\$10,383.00	Traditional	\$10,590.00
Sandison	Traditional	\$10,383.00	Traditional	\$10,590.00
Mills	Traditional	\$10,383.00	Traditional	\$10,590.00
Blumberg	Traditional	\$10,383.00	Traditional	\$10,590.00
Cromwell	Traditional	\$10,383.00	Traditional	\$10,590.00
Rhoads	---	---	Traditional	\$10,590.00
Reeve (Double with Shared Bath)	Traditional	\$10,383.00	Traditional	\$10,590.00
Reeve (Single Room with Shared Bath)	Traditional - Single	\$12,933.00	Traditional - Single	\$13,140.00
Reeve (Double Room with Private Bath)	Premium - Double	\$10,883.00	Premium - Double	\$11,090.00
Reeve (Single Room with Private Bath)	Premium - Single	\$13,433.00	Premium - Single	\$13,640.00

Supplemental Room Proposed Rates				
Accommodations	2017-18 Room Type	2017-18 Rates Standard Board Plan	2018-19 Room Type	2018-19 Rates Standard Board Plan
Lounges, Common Areas	Standard	\$8,010.52	Standard	\$8,168.68
Lounges, Common Areas	Traditional	\$8,360.52	Traditional	\$8,518.68
Lounges, Common Areas	Premium	\$8,710.52	Premium	\$8,868.68

Additional Accommodation Options				
Accommodations	2017-18 Room Type	2017-18 Rate	2018-19 Room Type	2018-19 Rate
Single Room	Standard	\$1,700.00	Standard	\$1,700.00
Single Room	Traditional/Premium	\$2,550.00	Traditional/Premium	\$2,550.00
Triple Room	All	(\$1,000.00)	All	(\$1,000.00)
Break Access Contract Add-On		\$600.00		\$600.00

Additional Meal Options - Annual Amount Above Standard Plan				
	Meal Plan	2017-18 Rate		2018-19 Rate
	Non-Flex	(\$384.20)		(\$384.20)
	Flex 10/204	\$204.00		\$204.00
	Flex 10/306	\$408.00		\$408.00
	Best Flex 12/102	\$149.60		\$149.60
	Best Flex 12/204	\$353.60		\$353.60
	Best Flex 12/306	\$557.60		\$557.60
	High Flex 14/102	\$244.80		\$244.80
	High Flex 14/204	\$448.80		\$448.80
	High Flex 14/306	\$652.80		\$652.80

2019 Summer Housing Rates - ISU Students					
Room Type	Accommodations	2018 Weekly Rate	2018 Daily Rate	2019 Weekly Rate	2019 Daily Rate
Standard	Double Room	\$183.58	\$26.23	\$188.36	\$26.91
Traditional	Double Room	\$198.28	\$28.33	\$203.07	\$29.01
Premium	Double Room	\$212.99	\$30.43	\$217.78	\$31.11
Standard	Single Room Additional Amount		\$7.14		\$7.14
Traditional/Premium	Single Room Additional Amount		\$10.71		\$10.71
All - Early Arrival Student Groups/Break Housing	On Campus		\$14.00		\$14.00

### 500 Wabash & University Apartments

The proposed rates for 2018-19 for student rooms at 500 Wabash & University Apartments represent a 2.0% increase. An optional meal plan will be offered to students living at University Apartments and 500 Wabash. The rates for 500 Wabash and the furnished University Apartments units are a per student rate billed by the semester. The unfurnished family units at University Apartments are a per unit rate.

The recommended 2018-19 rates for University Apartments and 500 Wabash are listed below and include additional room accommodation and meal plan options. The 2017-18 housing and dining rates are included with this item for comparative purposes.

#### University Apartments\*

Family Apartments (Unfurnished)				
Room Type	2017-18 Academic Year	2017-18 Full Year	2018-19 Academic Year	2018-19 Full Year
One Bedroom	\$6,820.00	\$8,184.00	\$6,960.00	\$8,352.00
Two Bedroom	\$7,870.00	\$9,444.00	\$8,030.00	\$9,636.00
Three Bedroom	\$8,660.00	\$10,392.00	\$8,830.00	\$10,596.00

Single Apartments (Furnished)				
Room Type	2017-18 Academic Year	2017-18 Full Year	2018-19 Academic Year	2018-19 Full Year
SYE Shared One Bedroom	\$6,290.00	n/a	\$6,420.00	n/a
SYE Shared One Bedroom with Study	\$7,340.00	n/a	\$7,490.00	n/a
Single One Bedroom	\$7,870.00	\$9,444.00	\$8,030.00	\$9,636.00
Single Shared One Bedroom w/ Study	\$7,340.00	\$8,808.00	\$7,490.00	\$8,988.00
Single Three Bedroom (Large)	\$7,340.00	\$8,808.00	\$7,490.00	\$8,988.00
Single Three Bedroom (Medium)	\$5,250.00	\$6,300.00	\$5,360.00	\$6,432.00
Single Three Bedroom (Small)	\$4,200.00	\$5,040.00	\$4,280.00	\$5,136.00

**500 Wabash\***

Room Type	2017-18 Contract Rate	2018-19 Contract Rate
One Bedroom - 12 Month Contract	\$10,392.00	\$10,596.00
One Bedroom - 9 Month Contract	\$8,505.00	\$8,676.00
One Bedroom - 3 Month Summer	\$2,835.00	\$2,892.00

\* Rates listed are for housing only and do not include a meal plan. A Sodexo meal plan is optional.

Additional Accommodation Options			
Accommodations		2017-18 Daily Rate	2018-19 Daily Rate
Early Arrival Student Groups/Break Housing - Off Campus		\$20.00	\$20.00

Optional Meal Plan - University Apartments & 500 Wabash			
Meal Plan	2017-18 Academic Year Rate	2018-19 Academic Year Rate	
5 Meals per Week & \$100 Commons Cash per Semester	\$1,516.40	\$1,560.60	

Residential Life Technology Fee

Beginning with the fall 2018 semester, a \$15 per semester (Fall, Spring, and Summer) Technology Fee is proposed to be charged to all residential students separate from their room and board rates. The fee is to help maintain and implement the significant infrastructure necessary to provide the expected level of technology services to our residents. These services and amenities include high-speed, reliable wireless and wired internet access, card access door security, security cameras, streaming cable television services, and software upgrades necessary to provide a seamless residential service for students.

The fee was developed in consultation with student leaders that make up the Residence Hall Association, the governing board for all residential students. In an effort to increase transparency and as a recommendation from student leaders, an advisory board will be created to determine spending priorities and provide oversight for the Residential Life Technology Fee Funds.

**Recommendation:** Approval of the proposed 2018-19 Housing and Dining rates and the new Residential Life Technology Fee as listed above.

**5b2 Proposed New Academic Laboratory/Course Specific Fees<sup>1</sup>**

**Effective for the Fall Semester 2018**

College	Rationale and Recommendation
Departments College of Health & Human Services	To cover increased expenses of supplies for consumable food and supplies.

<b>Applied Health Sciences</b>	<b>Recommended Change in Existing Fee:</b> AHS 226 course fee from \$50 to \$85 per course.
<b>College of Health &amp; Human Services</b>	To cover the costs associated with the Food Service Dinner project.
<b>Applied Health Sciences</b>	<b>Recommended New Course Fee:</b> AHS 430, AHS 530 course fee of \$25 per course.
<b>College of Arts and Sciences</b>	To cover supplies for graphic design courses include a variety of paper, ink, toner/drums for printers, specialized (licensed or single) software, and other equipment for design and digital media. Additional materials include boards, paper, dry mount tissue, binding materials, fixative, markers, pens, pencils, and erasers.
<b>Art and Design</b>	<b>Recommended New Course Fee:</b> ARTD 423, ARTD 490 course fee of \$36 per course
<b>College of Arts and Sciences</b>	To cover papers, boards, paint, ink, clay, brushes, markers, pens, pencils, charcoal, erasers, glue, scissors, x-acto knives, hanging hardware.
<b>Art and Design</b>	<b>Recommended New Course Fee:</b> ARTP 170 course fee of \$5 per course.
<b>College of Arts and Sciences</b>	To cover an assortment of consumables in varying degrees: Paper, pencils, drawing ink, specialty paper, pens, nibs, brushes, charcoal & chalk, graphite, pastels, crayons, fixatives, erasers, gesso, drawing boards & clips, tapes & adhesives, cutting and measuring tools, still-life props, and supplies for constructing drawing panels.
<b>Art and Design</b>	<b>Recommended Change in Existing Fee:</b> ARTS 215 \$10 per credit hour to \$30 per course.
<b>College of Arts and Sciences</b>	Raw materials, pottery throwing and hand building tools, plaster-making materials and tools, exhibition materials.
<b>Arts and Design</b>	<b>Recommended Change in Existing Fee:</b> ARTS 311 \$10 per credit hour to \$30 per course.
<b>College of Arts and Sciences</b>	To cover painting courses, in varying degrees, of chemicals and solvents relevant to the media of choice, as well as gesso, paint, canvas, paper, brushes, staples, razor blades, glue.
<b>Arts and Design</b>	<b>Recommended Change in Existing Fee:</b> ARTS 331 \$10 per credit hour to \$30 per course.
<b>College of Arts and Sciences</b>	To cover plaster, gloves, wax resist, sieves, heavy duty sponges, safety glasses, sodium silicate, brushes, ceramic decals
<b>Arts and Design</b>	<b>Recommended Change in Existing Fee:</b> ARTS 410 \$10 per credit hour to \$30 per course.
<b>College of Arts and Sciences</b>	To cover raw materials, ceramic tools, plaster making materials and tools, alternative firing materials, safety equipment, software, exhibition materials.
<b>Arts and Designs</b>	<b>Recommended Change in Existing Fee:</b> ARTS 414 \$10 per credit hour to \$30 per course.

<p><b>College of Arts and Sciences</b></p> <p><b>Arts and Designs</b></p>	<p>To cover painting in varying degrees, of chemicals and solvents relevant to the media of choice, as well as gesso, paint, canvas, paper, brushes, staples, razor blades, glue.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 430 \$10 per credit hour to \$30 per course.</p>
<p><b>College of Arts and Sciences</b></p> <p><b>Art and Designs</b></p>	<p>To cover raw materials, pottery throwing and hand building tools, plaster making materials and tools, alternative firing materials, software, exhibition materials.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 610, ARTS 613, ARTS 614 \$10 per credit hour to \$30 per course.</p>
<p><b>College of Arts and Sciences</b></p> <p><b>Arts and Designs</b></p>	<p>Supplies for graphic design courses include a variety of paper, ink, and toner/drums for printers, specialized (licensed or single) software, and other equipment for design and digital media. Additional materials include boards, paper, dry mount tissue, binding materials, fixative, markers, pens, pencils, and erasers.</p> <p><b>Recommended Change in Existing Fee:</b> ARTD 220 \$12 per credit hour to \$36 per course.</p>
<p><b>College of Arts and Sciences</b></p> <p><b>Arts and Designs</b></p>	<p>To cover supplies for graphic design courses include a variety of paper, ink, toner/drums for printers, specialized (licensed or single) software, and other equipment for design and digital media. Additional materials include boards, paper, dry mount tissue, binding materials, fixative, markers, pens, pencils, and erasers.</p> <p><b>Recommended Change in Existing Fee:</b> ARTD 620 \$12 per credit hour to \$36 per course.</p>
<p><b>College of Health and Human Services</b></p> <p><b>Applied Medicine and Rehabilitation</b></p>	<p>To eliminate existing fee.</p> <p><b>Recommended Elimination of Existing Fee:</b> ATTR 255 course fee from \$300 to \$00 per course.</p>
<p><b>College of Arts and Sciences</b></p> <p><b>Chemistry</b></p>	<p>To eliminate existing fee in online sections of CHEM 100L</p> <p><b>Recommended Elimination of Existing Fee:</b> CHEM 100L Online Sections only from \$43 to \$00 per course.</p>
<p><b>College of Health and Human Services</b></p> <p><b>Social Work</b></p>	<p>To eliminate existing fee.</p> <p><b>Recommended Elimination of Existing Fee:</b> SOWK 480 course fee from \$75 to \$00 per course.</p>

<b>College of Health and Human Services</b>  <b>Advanced Practice Nursing</b>	To eliminate Program fee.  <b>Recommended Elimination of Existing Fee:</b> APN 624, APN 644, APN 664, APN 667, APN 670, APN 671, APN 673, APN 683 from a \$500 Program Fee to \$00 Program Fee.
<b>College of Health and Human Services</b>  <b>Advanced Practice Nursing</b>	The fee will cover software products that help with distance learning supplemental class skills, Nita program, Typhon group, Adjunct clinical faculty to travel.  <b>Recommended New Course Fee:</b> APN 624, APN 644, APN 664, APN 667, APN 670, APN 671, APN 673, APN 683 course fee of \$500 per course.
<b>College of Health and Human Services</b>  <b>Advanced Practice Nursing</b>	To eliminate Program fee.  <b>Recommended Elimination of Existing Fee:</b> APN 891, APN 892, APN 893, APN 894, APN 895 from a \$500 Program Fee to \$00 Program Fee.
<b>College of Health and Human Services</b>  <b>Advanced Practice Nursing</b>	The fee will cover software products that help with distance learning supplemental class skills, Nita program, Typhon group, Adjunct clinical faculty to travel.  <b>Recommended New Course Fee:</b> APN 891, APN 892, APN 893, APN 894, APN 895 course fee of \$500 per course.

<sup>1</sup>Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

**Recommendation:** Approval of the proposed Academic Laboratory/Course/Program Specific Fees, effective for the fall semester of 2018.

## 5b3 2018-19 Flight Fees

Operational expenses for the Flight Academy are primarily funded by flight fee income realized through the assessment of flight fees. These fees are non-refundable unless (1) the student drops the respective course for the certification being pursued, or (2) the student completely withdraws from the University.

The flight fees shown below for the mandatory certificates as required by the four year B.S. degree program (Private Pilot, Instrument, Commercial, and Multi-Engine) and additional certifications reflect an overall increase of 2%. Adjustments to flight fee rates, effective with Fall semester 2018, are necessary due to increases in operating costs such as fuel, maintenance, salaries and related benefits.

A Super Decathlon Training aircraft (AC8-KCAB) has been added to the fleet to enhance the Flight Academy's ability to improve the upset prevention and recovery skills of students. The acquisition of this aircraft will allow students to earn a FAA Tail Wheel Endorsement after ten hours of dual flight training and five hours of additional ground school. The Flight Academy plans to make this aircraft and endorsement available to students during the Spring 2018 semester. As a result, rates listed below for this aircraft and associated endorsement include a 2017-18 proposed rate (consistent with the rate charged for the DA-20) to be effective upon Board of Trustees approval along with the 2018-19 proposed rate.

Proposed 2018-19 rates are as follows:

### Flight Academy Fees

<b>Flight Fees by Certificate Type</b>		
<b>Certificate Type</b>	<b>2017-18 Rate</b>	<b>2018-19 Proposed Rate</b>
Private Pilot - Semester 1	\$6,349	\$6,476
Private Pilot - Semester 2	\$5,371	\$5,479
Instrument - Semester 1	\$7,935	\$8,090
Instrument - Semester 2	\$9,060	\$9,240
Commercial - Semester 1	\$10,344	\$10,546
Commercial - Semester 2	\$10,611	\$10,824
Multi-Engine	\$5,050	\$5,165
Certified Flight Instructor I	\$4,070	\$4,155
Certified Flight Instructor II	\$4,255	\$4,345
Multi-Engine Instructor	\$3,490	\$3,570
Tail Wheel Endorsement*	\$2,215	\$2,260

<b>Hourly Flight Fee by Aircraft Type</b>		
<b>Aircraft Type</b>	<b>2017-18 Rate/Hour</b>	<b>2018-19 Proposed Rate/Hour</b>
DA20 - Solo	\$166	\$169
DA20 - Dual	\$203	\$207
DA40 - Solo	\$213	\$217
DA40 - Dual	\$250	\$255
DA42 - Solo	\$275	\$281
DA42 - Dual	\$312	\$319
PA28 - Solo	\$213	\$217
PA28 - Dual	\$250	\$255
AC8 - KCAB - Solo*	\$166	\$169
AC8 - KCAB - Dual*	\$203	\$207



Ground School Instruction		
	2017-18 Rate/Hour	2018-19 Proposed Rate/Hour
Ground School Instruction	\$37	\$38

\* 2017-18 rate recommended for BOT approval at February 2018 meeting with 2018-19 rate.

**Recommendation:** Approval of the proposed semester based and hourly flight fee rates and instructional ground school rate. The assessment of these fees is to be effective with the Fall 2018 semester. In addition, approval of the 2017-18 rates for the AC8-KCAB aircraft and the associated Tail Wheel Endorsement allowing the Flight Academy to utilize the new aircraft for Spring 2018.

**Mr. Taylor reported that the Finance Committee unanimously recommends the approval of items 5b1, 2, 3 & 4 as presented. The board voted to approve the items as presented.**

## 5b4 Physician Assistant Program Fee

In May 2010, the Board of Trustees authorized a \$1000 program fee to be assessed each semester to those registered in the Physician's Assistant Program. In order to cover rising program costs, it has been determined that an increase is needed. The fees will be used for affiliated, support, and advising personnel; operating and consumable expenses; administration; capital equipment; and faculty/student/program development. It is proposed to increase the program fee from the current rate of \$1000 per student per semester to \$1350 per student per semester. Comparative costs of Physician Assistant Programs at other institutions have been examined, and the proposed increase will allow the program to remain competitively priced while ensuring a high quality student learning experience.

**Recommendation:** Approval of the proposed \$1350 per student per semester Physician's Assistant program fee for all students registered in the Physician's Assistant Program, effective with the fall 2018 semester.

**Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.**

## 5b5 Series S Bond Resolution

The University is preparing for the sale of new bonds to finance the renovation of the Hulman Center facility as approved by the 2015 Indiana General Assembly. The total project cost, not to exceed \$50 million, is to be financed with the issuance of debt, gifts, and cash. The proposed bond issue, to be designated Series S, would include the issuance of \$37,500,000 of fee-replaced debt and \$6,750,000 of non-fee replaced debt to be repaid through interest income. Total proceeds from the new issuance will not exceed \$44,250,000 million.

The resolution, shown below, allows for authorization and approval of the sale of Indiana State University Student Fee Bonds, Series S.



**Recommendation:** Approval of the resolution shown below allowing the President of the University and/or Treasurer of the Board of Trustees to develop and submit a plan of financing, to obtain all necessary state agency approvals for the sale of Series S Bonds.

**Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.**

RESOLUTIONS OF THE BOARD OF TRUSTEES FOR THE  
INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
APPROVING AND AUTHORIZING THE SALE OF THE  
INDIANA STATE UNIVERSITY STUDENT FEE BONDS, SERIES S

WHEREAS, the Board of Trustees (the “Board”) of the Indiana State University Board of Trustees (the “University”) has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 21-34-1 *et seq.*, to issue bonds to finance or refinance academic and building facilities on its campus in Terre Haute, Indiana, such bonds to be secured by Student Fees; and

WHEREAS, the Board has determined that a necessity exists to consider financing all or a portion of the costs of the acquisition, construction, expansion, renovation and equipping of certain academic and building facilities on the University’s campus in Terre Haute, Indiana, as described in Exhibit A attached hereto (the “Project”); and

WHEREAS, the University has heretofore executed and delivered to First Financial Bank, N.A. (formerly known as Terre Haute First National Bank), as trustee (the “Trustee”), a certain Trust Indenture dated as of November 1, 1985, as heretofore supplemented and amended (the “Indenture”), for the purpose of securing its Indiana State University Student Fee Bonds (hereinafter sometimes referred to as the “Bonds”), issued from time to time thereunder; and

WHEREAS, the Treasurer of the University (the “Treasurer”) has investigated, developed and evaluated a Plan of Financing (the “Plan of Financing”) for financing all or a portion of the costs of the Project; and

WHEREAS, the Board now desires to authorize the Treasurer to effectuate such Plan of Financing for financing all or a portion of the costs of the Project; and

WHEREAS, Article IV of the Indenture authorizes the issuance of additional series of Bonds by the University and the authentication and delivery of those additional series of Bonds by the Trustee under the conditions set forth in Article IV, which conditions have been complied with (subject to approval by the State Budget Committee and the State Budget Director of the State of Indiana) so as to authorize the issuance, authentication and delivery of an additional series of Bonds by the Trustee under the conditions set forth in Article IV, to provide the funds required to finance all or a portion of the costs of the Project, as well as certain related costs incidental to the financing; and

WHEREAS, the Board now desires to authorize the execution and delivery of the Indiana State University Student Fee Bonds, Series S (the “Series S Bonds”), and a Sixteenth Supplemental Indenture (the “Sixteenth Supplemental Indenture”), a Construction and Rebate Agreement (the “Rebate Agreement”), a Preliminary Official Statement (the “Official Statement”), a final Official Statement, a Bond Purchase Agreement (the “Bond Purchase Agreement”), an Eighth Supplement to Amended and Restated Continuing Disclosure Undertaking Agreement (the “Eighth Supplement to Undertaking Agreement”), forms of the Series S Bonds, and any further documents required to complete the execution and delivery of the Series S Bonds (subject to any approvals as may be required from the State Budget Committee and the State Budget Director of the State of Indiana); and

WHEREAS, there has now been made available to the Board a form of Sixteenth Supplemental Indenture, a form of Rebate Agreement, a form of Official Statement, a form of Bond Purchase Agreement and a form of Eighth Supplement to Undertaking Agreement in connection with the issuance of the Series S Bonds in an aggregate principal amount not to exceed \$44,250,000, plus additional amounts needed for underwriter's discount as described below and any original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance; and

WHEREAS, the Board now desires to authorize and direct the President of the University (the "President") and the Treasurer to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Sixteenth Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Eighth Supplement to Undertaking Agreement or the Official Statement, necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana; and

WHEREAS, the University intends to acquire, construct, equip, renovate and/or rehabilitate the various components of the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$44,250,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

**Section 1.** The Plan of Financing investigated, developed and evaluated by the Treasurer is hereby approved and the Treasurer is hereby authorized to effectuate the Plan of Financing with respect to financing all or a portion of the costs of the Project.

**Section 2.** The issuance of the Series S Bonds by the University on the terms and conditions set forth in the Sixteenth Supplemental Indenture is hereby authorized in the total principal amount not to exceed \$44,250,000, plus additional amounts needed for underwriter's discount as described below and original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance. The Series S Bonds shall be designated the "Indiana State University Board of Trustees, Indiana State University Student Fee Bonds, Series S." The true interest cost of the Series S Bonds shall not exceed 4.75%, with a maximum underwriters' discount of 1.00%, and with such serial or term maturities and redemption features as the executing officers shall approve. The final maturity of the Series S Bonds shall not extend beyond October 1, 2038. The Series S Bonds shall be sold pursuant to the Bond Purchase Agreement at negotiated sale to a managing underwriter and co-managing underwriter(s) as selected and appointed pursuant to Section 13 below.

**Section 3.** The President and the Treasurer are hereby authorized and directed to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Sixteenth Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Eighth Supplement to Undertaking Agreement or the Official Statement necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana.

**Section 4.** The Sixteenth Supplemental Indenture is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Chair and the Vice Chair of the University (the “Chair” and the “Vice Chair,” respectively), or either of them, are hereby authorized to execute and deliver, and the Secretary and the Assistant Secretary of the University (the “Secretary” and the “Assistant Secretary”, respectively), or either of them, are hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Sixteenth Supplemental Indenture in substantially the form presented to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Sixteenth Supplemental Indenture, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 5.** The Official Statement is approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Treasurer is hereby authorized and directed to make those changes in form or substance as are necessary or appropriate, to authorize the distribution of the Official Statement, to deem an Official Statement to be final or nearly final for purposes of applicable Securities and Exchange Commission rules, to execute and deliver the form of any final Official Statement with those changes in form or substance that the Treasurer shall approve, and to cause printed copies of the Preliminary and final Official Statements to be provided to those prospective purchasers, investors and other persons as he may deem advisable in order to market the Series S Bonds, and any such prior actions are hereby ratified and confirmed.

**Section 6.** The Bond Purchase Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver the Bond Purchase Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Bond Purchase Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 7.** The Rebate Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Rebate Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Rebate Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 8.** The Eighth Supplement to Undertaking Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair, and Treasurer, or any of them, are hereby authorized to execute and deliver the Undertaking Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Eighth Supplement to Undertaking Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

**Section 9.** The Treasurer is hereby authorized to prepare the bond forms required for use in the issuance of the Series S Bonds, on the terms and conditions set forth in the Sixteenth Supplemental Indenture, and to cause the same to be executed manually or by facsimile by the proper officers of the University as provided in the Sixteenth Supplemental Indenture and the Indenture. Upon execution of the Series S Bonds, the Treasurer shall deliver the Series S Bonds to the Trustee for authentication, and upon their authentication, the Treasurer is authorized and directed to deliver the Series S Bonds to the purchasers thereof on payment of the purchase price, which price shall reflect the underwriter’s discount permitted by this Resolution and original issue discount or bond premium, if any, as permitted by law.

**Section 10.** The Chair, Vice Chair, President, Treasurer, Secretary and Assistant Secretary, or any of them acting singly or jointly, are hereby authorized and directed to do any and all further acts and things necessary underlying the execution and delivery of such additional or supporting agreements, documents or certificates as may be requested or necessary in order to

complete the transactions contemplated by the Bond Purchase Agreement, the Sixteenth Supplemental Indenture, the Rebate Agreement, the Eighth Supplement to Undertaking Agreement and the Official Statement hereby authorized.

**Section 11.** The Board hereby approves the Treasurer to make the necessary calculations with respect to the coverage factor of Student Fees to Maximum Annual Debt Service, after the pricing of the Series S Bonds, to be shown in the Official Statement for the Series S Bonds.

**Section 12.** The Board hereby ratifies the selection of, and appoints, Citigroup Global Markets Inc. as senior managing underwriter for the Series S Bonds, and Siebert Cisneros Shank & Co., L.L.C., as co-managing underwriter for the Series S Bonds, and further authorizes the President and the Treasurer in their discretion to select one or more additional co-managing underwriters for the Series S Bonds (or none at all). The Board hereby ratifies the selection of, and appoints, (i) Ice Miller LLP as bond counsel for the Series S Bonds, and (ii) Blue Rose Capital Advisors, LLC as financial advisor for the Series S Bonds.

**Section 13.** The use of bond insurance is hereby approved in connection with the Series S Bonds, if deemed beneficial to the University in the best judgment of the President and the Treasurer. The President and Treasurer are hereby authorized to select a bond insurer, if deemed beneficial at their discretion and using their best judgment, and to accept any commitments and execute any agreements which may be necessary or advisable in connection with any such bond insurance for the Series S Bonds.

**Section 14.** The Board hereby declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$44,250,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue.

Dated: February 23, 2018

#### EXHIBIT A THE PROJECT

The Project consists of the acquisition, construction, expansion, renovation and equipping of certain facilities of the University on its Terre Haute campus, including, in particular, the renovation of the Hulman Center, including replacement of outdated and obsolete mechanical and electrical systems, a new fire protection system, and replacement of the exterior envelope with new curtain wall glazing.

The Project has a total cost not expected to exceed \$50,000,000, to be financed in whole or in part by the Series S Bonds in an amount not to exceed \$44,250,000 (with a maximum amount eligible for fee replacement of \$37,500,000). Ratio Architects, Inc. of Indianapolis, Indiana is the architect for the Project. Work on the Project will begin in spring 2018 and is scheduled for completion in fall 2020.

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## 5c New Program Entrepreneurship Minor

The Entrepreneurship minor provides students with knowledge and skills to start and manage entrepreneurial ventures. Courses in the minor teach students to think entrepreneurially in various contexts by taking students through the process of

building a new venture from inception to growth. Students will gain first-hand experience in developing a valid, defensible business plan that takes into account the financial, legal, ethical, and environmental aspects of creating and managing a new venture. The Entrepreneurship minor prepares students to launch their own business/franchise, for careers in small business management, or applying entrepreneurial principles in a corporation (intrapreneurship).

The proposal has been approved by the Dean of the Scott College of Business, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Entrepreneurship Minor, in the Scott College of Business, be approved effective Fall 2018.

**On a motion by Mr. Taylor, seconded by Ms. Bell, the recommendation was approved.**

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## 5d New Program Human Capital Management Minor

The Human Capital Management minor provides students with knowledge and skills to manage the strategic resource of any organization—its human capital. Courses in the minor introduce students to a multi-level and integrated approach to achieving organizational outcomes through data-driven human capital management decisions and strategies. Students will gain skills in developing an integrated talent acquisition, development, and performance management program. In addition, they will gain experience in diagnosing and improving human capital capabilities to achieve competitive advantage. The Human Capital Management minor prepares students for a variety of careers in large and small firms as human capital analyst, human resource generalist/specialist, and employment recruiter.

The proposal has been approved by the Dean of the Scott College of Business, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Human Capital Management Minor, in the Scott College of Business, be approved effective Fall 2018.

**On a motion by Mr. Taylor, seconded by Mr. Case, the recommendation was approved.**

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## 5e Conflict of Interest Disclosure Statements

Indiana law requires public servants to disclose any financial conflicts of interest connected to contracts and purchases of the governmental entity which they serve.

**Recommendation:** It is recommended that the Board of Trustees accept the Conflict of Interest Disclosure Statements.

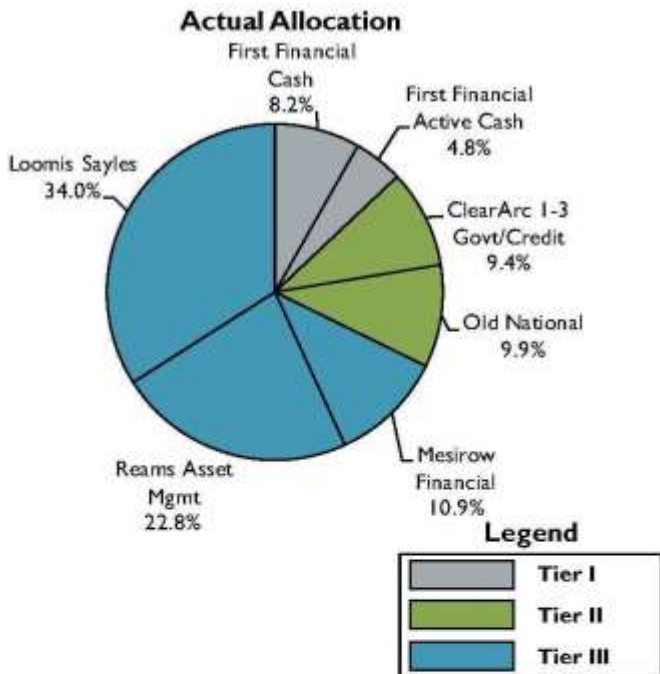
**On a motion by Ms. Bell, seconded by Mr. Pease, the recommendation was approved.**

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## 6a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending December 31, 2017.

**Indiana State University Operating Funds  
Plan Summary  
Period Ended December 31, 2017**



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$12,512,025
ISU-First Fincl. Active Cash	\$7,242,171
ISU-ClearArc	\$14,381,653
ISU-Old National	\$15,027,692
ISU-Mesirow Fincl.	\$16,616,131
ISU-Reams Asset Mgmt.	\$34,774,281
ISU-Loomis Sayles	\$51,855,492
<b>ISU-Total Fund</b>	<b>\$152,409,445</b>

December 31, 2017			
	Market Value	% of Total Assets	Target Allocation
<b>Tier I</b>			
First Financial Cash	\$12,512,025	8.2%	\$10mm - \$25mm
First Financial Active Cash	\$7,242,171	4.8%	
	<b>\$19,754,196</b>	<b>13.0%</b>	
<b>Tier II</b>			
ClearArc I-3 Year Govt/Credit	\$14,381,653	9.4%	\$25mm - \$30mm
Old National Intermediate	\$15,027,692	9.9%	
	<b>\$29,409,345</b>	<b>19.3%</b>	
<b>Tier III</b>			
Mesirow Core Total Return	\$16,616,131	10.9%	Remaining Balance
Reams Asset Management Core	\$34,774,281	22.8%	
Loomis Sayles Core Plus	\$51,855,492	34.0%	
	<b>\$103,245,904</b>	<b>67.7%</b>	
	<b>\$152,409,445</b>	<b>100.0%</b>	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
CURRENT QUARTER ENDED DECEMBER 31, 2017**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$12,478,487	(\$3,026)	\$36,565	\$12,512,025
ISU-First Fincl. Active Cash	\$7,228,619	(\$2,134)	\$15,686	\$7,242,171
ISU-ClearArc	\$14,389,981	(\$6,293)	(\$2,034)	\$14,381,653
ISU-Old National	\$15,060,473	(\$7,265)	(\$25,516)	\$15,027,692
ISU-Mesirow Fincl.	\$16,541,442	(\$15,201)	\$89,890	\$16,616,131
ISU-Reams Asset Mgmt.	\$34,605,678	(\$30,036)	\$198,639	\$34,774,281
ISU-Loomis Sayles	\$51,464,095	(\$49,949)	\$441,346	\$51,855,492
<b>ISU-Total Fund</b>	<b>\$151,768,774</b>	<b>(\$113,905)</b>	<b>\$754,576</b>	<b>\$152,409,445</b>

**CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
FISCAL YEAR TO DATE ENDED DECEMBER 31, 2017**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$2,464,804	\$9,995,486	\$51,736	\$12,512,025
ISU-First Fincl. Active Cash	\$4,217,497	\$2,996,115	\$28,559	\$7,242,171
ISU-ClearArc	\$14,337,855	(\$12,552)	\$56,350	\$14,381,653
ISU-Old National	\$14,975,016	(\$16,036)	\$68,711	\$15,027,692
ISU-Mesirow Fincl.	\$16,416,626	(\$30,287)	\$229,792	\$16,616,131
ISU-Reams Asset Mgmt.	\$34,334,556	(\$60,584)	\$500,309	\$34,774,281
ISU-Loomis Sayles	\$50,773,080	(\$99,342)	\$1,181,754	\$51,855,492
<b>ISU-Total Fund</b>	<b>\$137,519,433</b>	<b>\$12,772,800</b>	<b>\$2,117,212</b>	<b>\$152,409,445</b>



## INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns for Periods Ended December 31, 2017 Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Since Inception
<b>ISU-Tier 1</b>	<b>0.27</b>	<b>0.97</b>	<b>0.62</b>	<b>0.49</b>	<b>0.48</b>	<b>0.47</b>
ISU-First Financial Cash	0.29	0.94	0.62	0.46	0.41	0.41
3 Month T-Bill	0.28	0.86	0.41	0.27	0.22	0.22
ISU-First Fincl. Active Cash	0.22	0.97	0.65	0.56	0.62	0.61
Citi:Treasury Bench 1Y	0.03	0.58	0.51	0.40	0.42	0.41
<b>ISU-Tier 2</b>	<b>(0.09)</b>	<b>1.80</b>	<b>1.64</b>	<b>1.44</b>	<b>1.94</b>	<b>1.76</b>
ISU-ClearArc	(0.01)	1.40	1.32	1.11	1.30	1.24
ClearArc:1-3 Yr G/C Comp	(0.06)	1.32	1.20	1.05	1.28	1.25
Blmbg:Gov/Cred 1-3 Yr	(0.21)	0.84	0.93	0.84	1.01	0.96
ISU-Old National	(0.16)	2.20	1.95	1.76	2.58	2.28
Old Nat'l: Interm Comp	(0.11)	2.24	2.11	1.91	2.74	2.41
Blmbg:Int Gov/Cred	(0.20)	2.14	1.76	1.50	2.45	2.15
<b>ISU-Tier 3</b>	<b>0.69</b>	<b>4.54</b>	<b>2.82</b>	<b>2.78</b>	<b>4.37</b>	<b>4.09</b>
ISU-Mesirow Fincl.	0.54	3.58	2.33	2.26	3.44	3.15
Mesirow:Core Comp	0.47	3.50	2.27	2.24	3.49	3.21
Blmbg:Aggregate	0.39	3.54	2.24	2.10	3.20	2.91
ISU-Reams Asset Mgmt.	0.62	3.61	2.34	2.11	3.56	3.28
Reams:Core Comp	0.35	3.54	2.43	2.03	3.54	3.28
Blmbg:Aggregate	0.39	3.54	2.24	2.10	3.20	2.91
ISU-Loomis Sayles	0.79	5.49	3.30	3.38	5.19	4.93
Loomis:Core Plus Comp	0.82	5.62	3.27	3.28	5.12	4.89
Blmbg:Aggregate	0.39	3.54	2.24	2.10	3.20	2.91
<b>ISU-Total Fund</b>	<b>0.49</b>	<b>3.72</b>	<b>2.42</b>	<b>2.25</b>	<b>3.27</b>	<b>3.07</b>
<b>ISU-Total Fund-Net</b>	<b>0.41</b>	<b>3.38</b>	<b>2.09</b>	<b>1.93</b>	<b>2.95</b>	<b>2.76</b>
<b>Total Fund Target*</b>	<b>0.25</b>	<b>2.51</b>	<b>1.65</b>	<b>1.52</b>	<b>2.22</b>	<b>2.03</b>

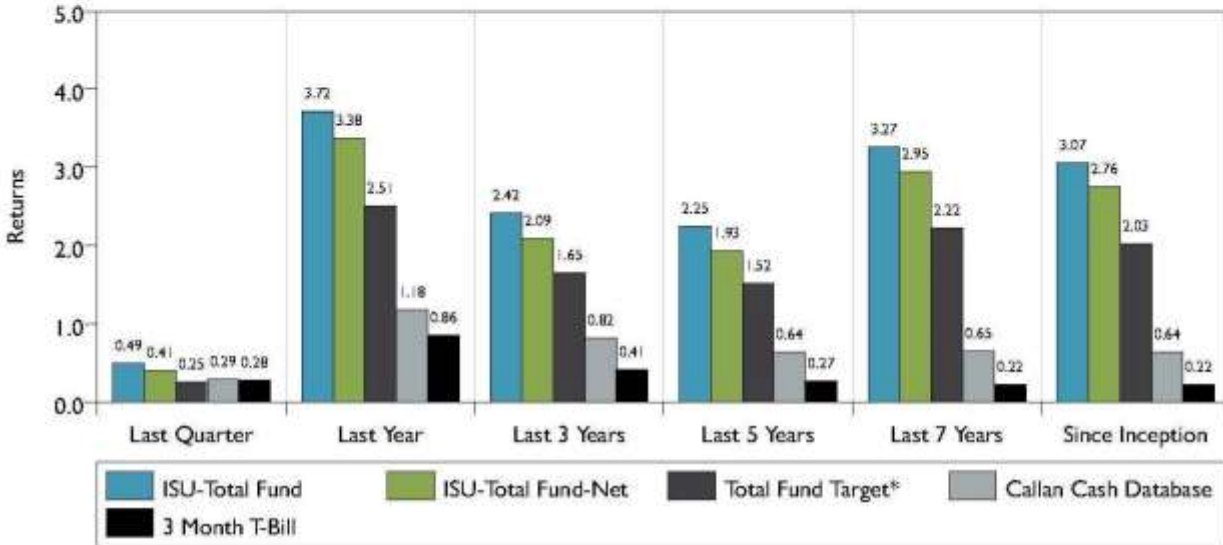
Total Fund Target\* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

**RETURN SUMMARY**  
**PERIOD ENDED DECEMBER 31, 2017**

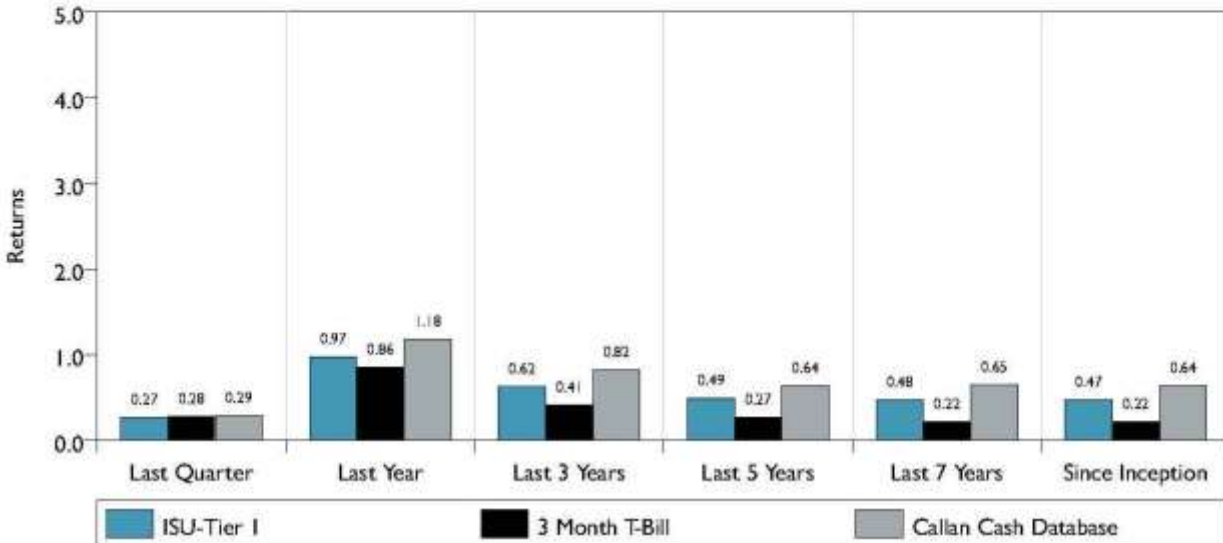
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2017  
Inception Date: October 1, 2010



ISU Tier I Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2017  
Inception Date: October 1, 2010

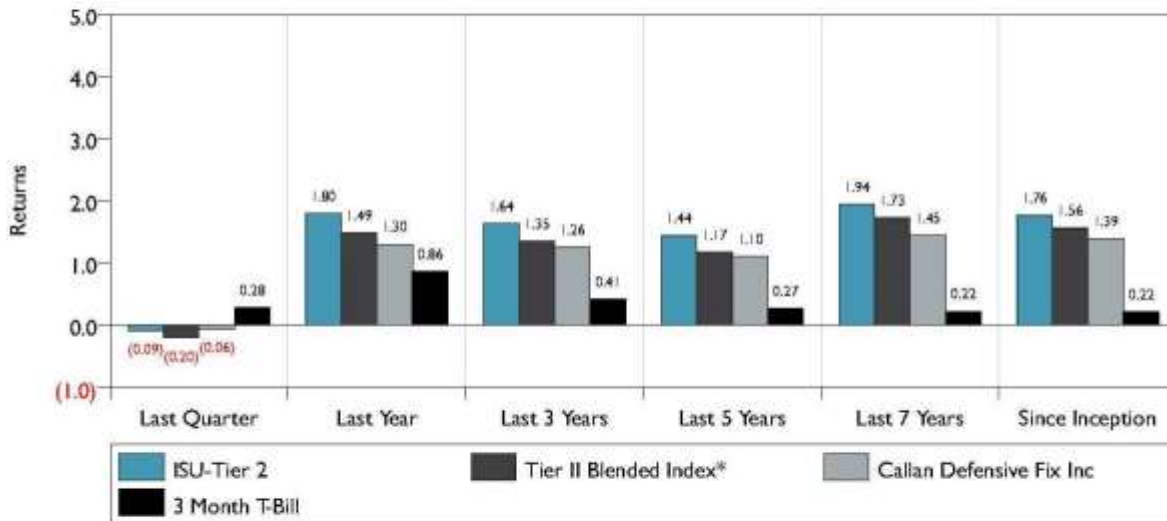


**RETURN SUMMARY**  
**PERIOD ENDED DECEMBER 31, 2017**

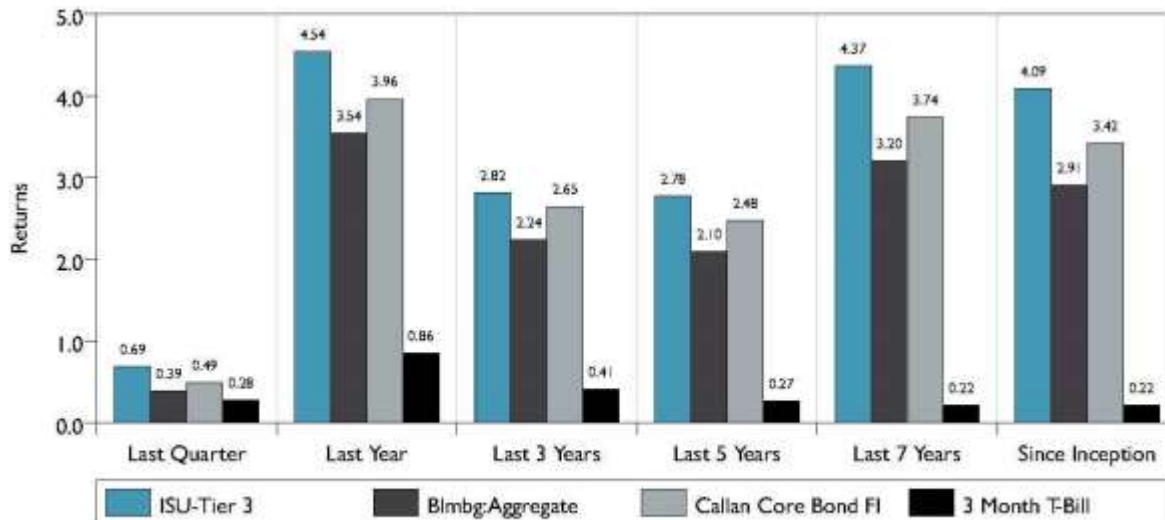
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2017  
Inception Date: October 1, 2010



ISU Tier 3 Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2017  
Inception Date: October 1, 2010



Tier II Blended Index\* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index

## 6b Financial Report

INDIANA STATE UNIVERSITY						
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY						
For the Period Ending December 31, 2017						
	2017-18 Adjusted Budget	YTD through 12/31/17*	Percent of Adjusted Budget	2016-17 Adjusted Budget	YTD through 12/31/16*	Percent of Adjusted Budget
<b>Revenues</b>						
State Appropriations						
Operational	\$ 65,154,447	\$ 32,577,222	50.0%	\$ 65,929,201	\$ 33,168,600	50.3%
Student Success Appropriation	2,350,000	1,174,998	50.0%			
Debt Service Appropriation	9,038,588	7,551,756	83.6%	10,009,889	4,477,134	44.7%
Sub-Total State Appropriations	76,543,035	41,303,976		75,939,090	37,645,734	
Student Tuition	105,473,594	59,046,858	56.0%	93,321,968	53,627,034	57.5%
Other Fees and Charges	1,131,500	821,978	72.6%	1,206,500	847,546	70.2%
Other Income	6,221,871	4,463,124	71.7%	5,978,042	4,480,362	74.9%
<b>Total Budgeted Revenue</b>	<b>\$ 189,370,000</b>	<b>\$ 105,635,936</b>		<b>\$ 176,445,600</b>	<b>\$ 96,600,676</b>	
Encumbrances and Carryforward	13,495,543	13,495,543		12,453,744	12,453,744	
Reimbursements and Income Reappropriated From Other Sources	4,621,553	4,621,553		4,467,944	4,467,944	
<b>Total Revenues</b>	<b>\$ 207,487,096</b>	<b>\$ 123,753,032</b>	<b>59.6%</b>	<b>\$ 193,367,288</b>	<b>\$ 113,522,364</b>	<b>58.7%</b>
<b>Expenditures</b>						
Compensation						
Salaries and Wages	\$ 90,778,572	\$ 44,967,217	49.5%	\$ 90,115,449	\$ 45,272,568	50.2%
Fringe Benefits	26,986,026	12,456,161	46.2%	26,406,680	12,359,588	46.8%
Sub-Total Compensation	117,764,598	57,423,378	48.8%	116,522,129	57,632,156	49.5%
Departmental Expenses						
Supplies and Related Expenses	27,021,284	11,097,712	41.1%	22,922,484	11,532,531	50.3%
Repairs and Maintenance	5,557,127	5,389,710	97.0%	5,739,119	5,223,133	91.0%
Other Committed Expenses	1,330,302	740,786	55.7%	1,248,829	805,880	64.5%
Sub-Total Departmental Expenses	33,908,713	17,228,208	50.8%	29,910,432	17,561,544	58.7%
Utilities and Related Expenses	11,017,149	6,075,219	55.1%	11,083,242	6,246,105	56.4%
Equipment and Other Capital						
Library Acquisitions	1,634,198	563,079	34.5%	1,621,708	619,331	38.2%
Operating Equipment	3,484,574	412,329	11.8%	3,646,794	314,850	8.6%
Capital Improvements	4,229,652	1,454,277	34.4%	5,924,214	1,406,083	23.7%
Sub-Total Equipment & Other Capital	9,348,424	2,429,685	26.0%	11,192,716	2,340,264	20.9%
Student Scholarship and Fee Remissions	13,855,013	15,681,603	113.2%	13,445,094	14,022,103	104.3%
Laptop Scholarship Program	1,415,000	1,244,874	88.0%	1,421,000	1,692,000	119.1%
Academic Debt Service	9,038,588	7,208,715	79.8%			
Reserve for Strategic Initiatives	1,142,921			1,305,946		
Reserve for Student Success	1,425,000					
Budgeted Reserve	5,274,000			5,133,330		
Transfers Out	3,297,690	2,869,047		3,353,399	3,273,399	
<b>Total Expenditures</b>	<b>\$ 207,487,096</b>	<b>\$ 110,160,729</b>	<b>53.1%</b>	<b>\$ 193,367,288</b>	<b>\$ 102,767,571</b>	<b>53.1%</b>
*Includes encumbrances and open commitments						

## **Revenues**

### Student Tuition

Student tuition includes debt service from 2017-18 of \$9,038,588 and is offset in the expenditures for Academic Debt Service for the same amount. Fall semester tuition of \$49,151,531 is below budget by \$1,153,543. The majority of this difference reflects a decrease in graduate student enrollment. Summer school tuition totals \$4,311,059 which reflects only the second half of summer as this crosses the fiscal year with the remaining portion of summer to be recognized before June 30, 2018. Through December 31, 2017, \$5,599,841 of spring tuition had been recognized.

### Other Fees and Charges

Other Fees and Charges are below last year's total by \$25,568. Deferment fees, change of course fees, collection fees and off-campus credit fees are down, while the late registration and undergraduate application fees are up from the previous year.

### Other Income

Other Income is below last year's amount by \$17,238. This includes an additional \$173,644 of utility reimbursement from Residential Life and a timing difference of \$184,380 recognizing project fees in 2016-17 that will be recorded later in 2017-18.

## **Expenses**

### Compensation

Compensation is below last year's amount by \$208,778. Salaries and Wages are down \$305,351 as administrative, support staff and overtime increased while instructional salaries and graduate assistantships decreased. Fringe Benefits are up by \$96,573 due to increases in TIAA/CREF, FICA and retirement payouts, while medical, life insurance, and PERF decreased.

### Departmental Expenses

Departmental Expenses included a decrease of \$434,819 in Supplies and Related Expenses due to reduced furniture purchases and networking expenses. Repairs and Maintenance reflects an increase of \$166,577 that includes growth in computer and software maintenance.

### Utilities and Related Expenses

Utilities and Related Expenses had a decrease from last year of \$170,886. The natural gas purchase order is lower for this year. This is also inclusive of increases in electrical and sewage costs.

### Equipment and Other Capital

Equipment and Other Capital shows an increase of \$89,421. This includes increased expense for Operating Equipment and Capital Improvements (elevator repair), while timing of Library Acquisitions was lower in 2017-18.

### Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions shows an increase of \$1,659,500. This includes most of spring fee remissions calculated in December. The scholarship expenses reflects a new Illinois scholarship and additional students qualifying for merit-based aid. The Laptop scholarship program expenses were reduced by \$485,476 to reflect lower cost for laptops.

### Academic Debt Service

Academic Debt Service was established for FY18 to record debt service for academic facilities that are funded by the State of Indiana. Tuition fees have been adjusted to reflect this change (see Student Tuition).

Budgeted Reserve

For FY18 a budget reserve of 3 percent of the FY17 general fund operating budget was established. These funds are to be used to cover tuition revenue shortfalls.

Transfers Out

Transfers Out shows a \$404,352 reduction from 2016-17 that is a result of the OIT transfer of \$400,000 to reflect infrastructure upgrades.

## 6c Purchasing Report

<b>Purchase Order Activity for Period December 1, 2017 to February 7, 2018</b>			
<b>Purchases Over \$50,000.00</b>			
<b>Sole Source, Matching Already Existing Furniture</b>			
Sauder Manufacturing Company	P0083223	Dorm Furniture	\$61,394.80
Sauder Manufacturing Company	P0083225	Dorm Furniture	\$363,546.66
<b>Sole Source, Software</b>			
B Line Medical LLC	P0083076	Healthcare Management Software	\$218,085.00

## 6d Vendors Report

purchases from the University for the time period December 1, 2017-January 31, 2018		
<u>(Fiscal Year) in excess of \$250,000:</u>		
Terre Haute Transit Utility	\$ 252,600	Bus Services for ISU Students
Union Associated Physicians Clinic LLC	\$ 284,118	Student Health Center Services
Guy Brown Management	\$ 291,493	Office Supplies
arcDESIGN	\$ 291,733	Fine Arts Building; Science Building Corridors; Lincoln Quad; University Apartments
Indiana-American Water Company	\$ 311,000	Water Utility Payments
Rural Health Innovation Collaborative	\$ 393,754	Partner Contribution for Simulation Center Operational Expenses
RJE Interiors Inc	\$ 650,409	Furniture Purchases for Science Building Corridors and CNHHS Renovation; Miscellaneous Furniture Purchases
<u>Reported Vendors with Purchases Exceeding \$250,000</u>		
Evan and Ryan Electrical Contractors Inc	\$ 285,795	Dreiser Hall Restroom Renovation; Arena Sports Performance Renovation
Office Works	\$ 288,835	Cromwell Hall Case Goods
Life Fitness	\$ 305,098	Athletic Weight Training Equipment
Blackboard Inc	\$ 312,716	Blackboard Software Maintenance and Storage
SoftChoice Corporation	\$ 326,417	Maintenance on EES System and Licensing Software
Otis Elevator	\$ 333,490	Maintenance Agreement for Campus Elevators; Elevator Repairs
Pacesetter Sports	\$ 336,506	Athletic Gear and Equipment
Key Government Finance Inc	\$ 392,332	Networking Software Maintenance Agreement
Sauder Manufacturing Company	\$ 393,623	Cromwell Hall Case Goods
Barnes & Noble Booksellers	\$ 442,235	Textbook Scholarships
Midwest Maintenance Inc.	\$ 470,471	Library Masonry Work
Crown Electric Inc	\$ 503,155	University Apartments Fire Alarm
Delta Dental Plan of Indiana	\$ 537,833	Dental Claims Reimbursements
Symetra Life Insurance Company	\$ 599,196	Life and Long Term Disability Insurance
City of Terre Haute	\$ 775,696	Sewage Utility Payments; Fire and Emergency Medical Protection for Campus
EDF Energy Services LLC	\$ 794,208	Natural Gas Purchases
500 Wabash Housing LLC	\$ 923,460	500 Wabash Lease Payments
ONI Risk Partners Inc	\$ 940,446	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
AmWins/NEBCO Group Benefits	\$ 1,007,986	Retiree Insurance Coverage
Network Solutions	\$ 1,021,069	Annual Smartnet Maintenance; Networking Equipment; CNHHS Renovation
Ratio Architects Inc	\$ 1,284,981	Architectural Services for Cromwell Hall; CNHHS, Rhoads Hall and Hulman Center Renovation
CDI Inc.	\$ 1,354,928	Utility Tunnel Renovation; Science Building Roof; Jones/Hines Concrete Repairs
Medco Health Solutions	\$ 1,752,548	Prescription Drug Coverage
Riverside Technologies Inc	\$ 1,836,225	Computer Equipment Purchases
Duke Energy	\$ 4,155,206	Electricity Utility Payments
TIAA CREF	\$ 5,966,455	Retirement Contributions
Sodexo Inc and Affiliates	\$ 7,348,128	Dining and Catering Services
Anthem Life Insurance Company	\$ 8,047,811	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Hannig Construction Inc	\$26,894,513	Holmstedt Hall, IU Med Center Renovation; Science Building Corridor, Rhoads Hall and Cromwell Hall Renovations; CNHHS



## 6e Faculty Personnel

### FACULTY

#### Appointments

Alyce Hopple; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; salary \$54,000 per academic year; effective August 1, 2018.

#### Temporary Part-Time Appointments – 2018 Spring Semester

(Effective January 1, 2018 unless otherwise noted)

Meredith Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; four hours; salary \$9,764.

James Archer; Part-Time Lecturer, Department of Criminology and Criminal Justice; six hours; salary \$6,657.

Robert Arndt; Part-Time Lecturer, Department of Biology; six hours; salary \$10,002.

Anthony Barbis; Part-Time Lecturer, Department of Management, Information Systems and Business Education; three hours; salary \$3,000.

Robert Barley; Part-Time Lecturer, Department of Management, Information Systems and Business Education; three hours; salary \$3,000.

David Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; three hours; salary \$3,900.

Emily Bennett; Part-Time Lecturer, Department of Art and Design; three hours; salary \$3,000.

Glenn Blackstone; Part-Time Lecturer, Department of Criminology and Criminal Justice; six hours; salary \$6,657.

Lynda Blaising; Part-Time Lecturer, Blumberg Center; three hours; salary \$4,319.

Abram Book; Part-Time Lecturer, Department of Communication; twelve hours; salary \$12,240.

Tevis Boulware; Part-Time Lecturer, Department of Mathematics and Computer Science; three hours; salary \$3,038.

Allison Bradley; Part-Time Lecturer, Department of English; six hours; salary \$6,090.

Alison Breiding; Part-Time Lecturer, Department of Mathematics and Computer Science; six hours; salary \$6,000.

Charles Bridges; Part-Time Lecturer, Department of Criminology and Criminal Justice; six hours; salary \$6,657.

James Brinson; Part-Time Lecturer, Department of Teaching and Learning; three hours; salary \$3,000.

Jo Brocksmith; Part-Time Lecturer, Department of Baccalaureate Nursing; 4.5 hours; salary \$10,350.

Terri Brown; Part-Time Lecturer, Department of Advanced Practice Nursing; two hours; salary \$5,000.



Kelly Brown; Part-Time Lecturer, Department of Communication; nine hours; salary \$9,180.

Amber Cadick; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; five hours; salary \$10,000.

Lea Camp; Part-Time Lecturer, Department of Baccalaureate; four hours; salary \$9,200.

Cory Campbell; Part-Time Lecturer, Department of Management, Information Systems and Business Education; six hours; salary \$6,399.

YeonHee Chae; Part-Time Lecturer, Department of Languages, Literatures and Linguistics; three hours; salary \$3,000.

David Chambers; Part-Time Lecturer, Department of Criminology and Criminal Justice; three hours; salary \$3,329.

Troy Charters; Part-Time Lecturer, Department of Accounting, Finance, Insurance and Risk Management; three hours; salary \$4,060.

Mihir Chatterji; Part-time Lecturer, Department of Aviation Technology; three hours; salary \$4,500.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; three hours; salary \$3,821.

Daniel Cleveland; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; three hours; salary \$6,000.

Karen Collins; Part-Time Lecturer, Department of Advanced Practice Nursing; two hours; salary \$5,000.

Kristin Combs; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; five hours; salary \$10,000.

Rachel Cooley; Part-Time Lecturer, Department of English; six hours; salary \$6,090.

Kathy Cote; Part-Time Lecturer, Department of English; three hours; salary \$3,045.

Valerie Craig; Part-Time Lecturer, University College; six hours; salary \$6,366.

Malea Crosby; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; nine hours; salary \$9,558.

Danny Curless; Student Teacher Supervisor, Education Student Services; supervise one student; salary \$606.

Samantha Cussen; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; four hours; salary \$8,000.

Frances Mary D'Andrea; Part-Time Lecturer, Department of Teaching and Learning; three hours; salary \$3,239.

Sally Davis; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,186.

Candace deCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; six hours; salary \$20,263.

Michael Deem; Part-Time Lecturer, Department of Multidisciplinary Studies; three hours; salary \$3,000.

Kaitlin Diel; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; three hours; salary \$3,060.

Jeremy Dix; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; three hours; salary \$3,000.

Adeyemi Doss; Part-Time Lecturer, Department of Multidisciplinary Studies; nine hours; salary \$9,000.

Brooke Drew; Part-Time Lecturer, Department of Earth and Environmental Systems; six hours; salary \$6,000.

Michael Drysdale; Part-Time Lecturer, Department of Psychology; four hours; salary \$4,300.

Vicki Duncan; Student Teacher Supervisor, Education Student Services, supervise four students; salary \$2,424.

Joe Eckerle; Part-Time Lecturer, Department of Built Environment; four hours; salary \$4,800.

Julie Edwards; Part-Time Lecturer, School of Music; ten hours; salary \$10,664.

Paul Ellison; Part-Time Lecturer, School of Music; two hours; \$2,000.

Kathy Endress; Part-Time Lecturer, Department of Mathematics and Computer Science; three hours; salary \$3,000.

Henry Erisman; Professor Emeritus, Department of Political Science; three hours; salary \$3,306.

Julie Evey; Part-Time Lecturer, Department of Psychology; three hours; salary \$3,225.

Nicole Fairchild; Part-Time Lecturer, Department of Political Science; three hours; salary \$3,369.

Kelly Fallon; Part-Time Lecturer, School of Music; three hours; salary \$3,000.

Beth Fields; Part-Time Lecturer, Department of Advanced Practice Nursing; two hours; salary \$5,000.

Jessica Fields; Part-Time Lecturer, Department of Political Science; three hours; salary \$3,303.

Megan Finch; Part-Time Lecturer, Department of Advanced Practice Nursing; three hours; salary \$7,500.

Emily Fink; Part-Time Lecturer, Department of Psychology; three hours; salary \$3,225.

Deborah Flurkey; Part-Time Lecturer, Department of Teaching and Learning; nine hours; salary \$11,619.

Paula Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; four hours; salary \$8,829.

Leslie Gackle; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; five hours; salary \$6,625.

Christian Gallagher; Part-Time Lecturer, Department of Criminology and Criminal Justice; nine hours; salary \$9,986.

Pamela Gibboney; Student Teacher Supervisor, Education Student Services, supervise one student; salary \$606.

Michele Glass; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; four hours; salary \$8,000.

Karen Goeller; Part-Time Lecturer, Department of Educational Leadership; three hours; salary \$4,000.

Tracy Goff; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,186.

Linda Goodwin Ross; Part-Time Lecturer, Department of Management, Information Systems and Business Education; nine hours; salary \$13,706.

Adominique Gunn; Part-Time Lecturer, Department of Mathematics and Computer Science; three hours; salary \$3,000.

James Hagedorn; Student Teacher Supervisor, Education Student Services, supervise one student; salary \$606.

Sandra Haggart; Part-Time Lecturer, Department of Baccalaureate Nursing; eight hours; salary \$19,144.

Jennifer Hale; Part-Time Lecturer, Department of Built Environment; six hours; salary \$7,200.

Joseph Haney; Part-Time Lecturer, Department of Mathematics and Computer Science; six hours; salary \$6,000.

Karla Hansen-Speer; Part-Time Lecturer, Department of Earth and Environmental Systems; nine hours; salary \$11,700.

Karina Hanson; Part-Time Lecturer, Department of Languages, Literatures and Linguistics; three hours; salary \$3,250.

William Harper; Part-Time Lecturer, Department of Marketing and Operations and Department of Management, Information Systems, and Business Education; six hours; salary \$6,000.

Bryan Harper; Part-Time Lecturer, Department of Political Science; six hours; salary \$6,066.

Dave Harris; Student Teacher Supervisor, Education Student Services, supervise eleven students; salary \$6,490.

Burr Hartman; Part-Time Lecturer, Department of Educational Leadership; three hours; salary \$3,000.

George Hein; Part-Time Lecturer, Department of English; six hours; salary \$6,212.

Kelly Henderson; Part-Time Lecturer, Department of Aviation Technology; three hours; salary \$4,500.

JoEllen Henson; Part-Time Lecturer, Department of Social Work; three hours; salary \$3,060.

Alyce Hopple; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,000.

James Houston; Part-Time Lecturer, Department of Criminology and Criminal Justice; three hours; salary \$3,329.

Pei-Yi Hu; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; three hours; salary \$3,000.

Yuju Huang; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,039.

Robert Huckabee; Professor Emeritus; Part-Time Lecturer, Department of Criminology and Criminal Justice; six hours; salary \$6,657.

Nancy Hudlun; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; eight hours; salary \$16,000.

Amber Hudson; Part-Time Lecturer, Department of Communication; twelve hours; salary \$12,000.

Megan Jackson; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; three hours; salary \$3,975.

Aimee Janssen-Robinson; Part-Time Lecturer, Department of Applied Health Sciences; six hours; salary \$6,000.

Angela Johnson; Part-Time Lecturer, Department of Applied Health Sciences; three hours; salary \$3,000.

Amy Joy; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; four hours; salary \$8,160.

Julie Kassis; Part-Time Lecturer, Department of Social Work; three hours; salary \$3,000.

Sandra Kassis; Student Teacher Supervisor, Education Student Services; supervise 6.4 students; salary \$3,894.

Rachel Keyes; Part-Time Lecturer, Department of Communication; three hours; salary \$3,060.

Leslie A. King; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; three hours; salary \$3,900.

Leslie R. King; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; three hours; salary \$3,975.

Devon Kinne; Part-Time Lecturer, Department of Mathematics and Computer Science; six hours; salary \$6,120.

Theresa Kintz; Part-Time Lecturer, Department of Multidisciplinary Studies; nine hours; salary \$9,000.

Kara Kish; Part-Time Lecturer, Department of Kinesiology Recreation and Sport; six hours; salary \$6,660.

Connie Koch; Student Teacher Supervisor, Education Student Services, supervise four students; salary \$2,424.

Evan Kubicek; Part-Time Lecturer, Department of Management, Information Systems and Business Education; nine hours; salary \$11,861.

Ashley Layman; Part-Time Lecturer, Department of Management, Information Systems and Business Education; three hours; salary \$3,060.

Gregory Lechner; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; three hours; salary \$3,900.

Hongtao Li; Part-Time Lecturer, Department of Biology; eight hours; salary \$8,888.

Susan Livingstion; Part-Time Lecturer, Department of Multidisciplinary Studies and Department of Art and Design; six hours; salary \$6,159.

Joseph Lugar; Part-Time Lecturer, Department of Psychology; three hours; salary \$4,002.

Tresa Makosky; Part-Time Lecturer, Department of Theater; eight hours; salary \$8,660.

Curtiss Mallory; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; two hours; salary \$2,000.

Tammy Mancourt; Part-Time Lecturer, Department of Management, Information Systems and Business Education; three hours; salary \$3,000.

Erica Mandsager; Part-Time Lecturer, Department of Advanced Practice Nursing; 2.5 hours; salary \$6,250.

Susan Mardis; Student Teacher Supervisor; Education Student Services; supervise seven students; salary \$4,242.

Jessica Markle; Part-Time Lecturer, Department of Mathematics and Computer Science; three hours; salary \$3,000.

Andrew Marshall; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,039.

Ron Martin; Librarian Emeritus, Department of English and University College; six hours; salary \$6,481.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; three hours; salary \$3,250.

Alexander Mattson; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; two hours; salary \$2,000.

Cheryl McCarter; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; 3.5 hours; salary \$7,000.

Nicole McGuire; Part-Time Lecturer, Department of Applied Health Sciences; six hours; salary \$6,000.

Bruce McLaren; Professor Emeritus, Department of Marketing and Operations; three hours; salary \$5,064.

Constance McLaren; Professor Emerita, Department of Marketing and Operations; three hours; salary \$5,064.

David McMannus; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; two hours; salary \$2,123.

Ann Marie McNeill; Part-Time Lecturer, Department of Advanced Practice Nursing; five hours; salary \$12,500.

Julie McNichols; Part-Time Lecturer, Department of Teaching and Learning; three hours; salary \$3,417.

Erin McTiernan; Part-Time Lecturer, Department of Psychology; three hours; salary \$3,225.

Carrie Meyer; Part-Time Lecturer, Department of Marketing and Operations; three hours; salary \$3,038.

Sherryn Miley; Student Teacher Supervisor, Education Student Services; supervise five students; salary \$3,030.

Mark Miller; Student Teacher Supervisor, Education Student Services; supervise thirteen students; salary \$7,878.

Scott Molander; Part-Time Lecturer, Department of Management, Information Systems and Business Education; six hours; salary \$6,000.

Kirk Moore; Part-Time Lecturer, Department of Criminology and Criminal Justice; three hours; salary \$3,000.

Teressa Moore; Part-Time Lecturer, Department of Baccalaureate Nursing; 5.6 hours; salary \$13,425.

Stephen Moore; Student Teacher Supervisor, Education Student Services, supervise eleven students; salary \$6,666 and Part-Time Lecturer, Department of Science Education; eight hours; salary \$8,800.

Edward Motley; Part-Time Lecturer, Department of Criminology and Criminal Justice; three hours; salary \$3,329.

Francois Mulo; Part-Time Lecturer, Department of Languages, Literatures and Linguistics; nine hours; salary \$11,250.

Jessica Murphy; Part-Time Lecturer, Department of Earth and Environmental Systems; four hours; salary \$4,000.

Michael Mutti; Part-Time Lecturer, Department of Communication; three hours; salary \$3,000.

Malissa Muyumba; Part-Time Lecturer, Department of Communication; three hours; salary \$3,000.

Cheryl Newbold-Thompson; Part-Time Lecturer, Department of Baccalaureate Nursing; 1.5 hours; salary \$3,662.

Natasha Newcomb; Part-Time Lecturer, Department of Social Work; three hours; salary \$3,000.

Jamie Oberste-Vorth; Part-Time Lecturer, Department of Mathematics and Computer Science; nine hours; salary \$9,113.

Sarah Osborn; Part-Time Lecturer, Department of Applied Health Sciences; nine hours; salary \$9,000.

Emily Payne; Part-Time Lecturer, Department of Baccalaureate Nursing; two hours; salary \$4,600.

Timothy Payne; Student Teacher Supervisor, Educational Student Services, supervise two students; salary \$1,212.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; two hours; salary \$4,415.

Charles Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; three hours; salary \$6,576.

Kenneth Pell; Part-Time Lecturer, Department of English; six hours; salary \$6,422.

Kym Pfrank; Part-Time Lecturer, Department of Management, Information Systems and Business Education; nine hours; salary \$12,485.

Hillary Pietricola; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; three hours; salary \$3,000.

Kathy Pirtle; Part-Time Lecturer, Department of Advanced Practice Nursing; three hours; salary \$7,500.

Eloise Pitt; Part-Time Lecturer, Department of Criminology and Criminal Justice; three hours; salary \$3,329.

Jody Pomfret; Part-Time Lecturer, Department of Social Work; three hours; salary \$3,060.

Rebecca Potter; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; three hours; salary \$6,000.

Daniel Powers; Part-Time Lecturer, Department of Music; 8.34 hours; salary \$9,072.

DeSean Prentice; Part-Time Lecturer, Department of Marketing and Operations; three hours; salary \$3,000.

Larry Pritchett; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; nine hours; salary \$11,700.

Jennifer Pupard; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,000.

Rachel Rasley; Part-Time Lecturer, Department of Psychology; nine hours; salary \$9,675.

Carol Reed; Part-Time Lecturer, Department of Applied Health Sciences; nine hours; salary \$9,000.

Crystal Reynolds; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,000.

Courtney Richey; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; three hours; salary \$3,000.

Lara Rogers; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; nine hours; salary \$18,000.

Chad Roseland; Part-Time Lecturer, School of Music; ten hours; salary \$10,665.

Kathleen Sabaini; Part-Time Lecturer, School of Music; six hours; salary \$6,120.

Meghan Salinas; Part-Time Lecturer, Department of Languages, Literatures and Linguistics; nine hours; salary \$9,551.

Ali Salman; Part-Time Lecturer, Department of Mathematics and Computer Science; three hours; salary \$3,000.

James Sanchez; Part-Time Lecturer, Department of Mathematics and Computer Science; nine hours; salary \$12,159.

Michael Sargent; Part-Time Lecturer, Department of Educational Leadership; three hours; salary \$3,000.

Jennifer Scott; Part-Time Lecturer, Department of Social Work; three hours; salary \$3,000.

Michael Sheridan; Student Teacher Supervisor, Education Student Services, supervise two students; salary \$1,212.

Albert Shih; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; three hours; salary \$3,900.

Angela Shivers; Part-Time Lecturer, Department of Teaching and Learning; three hours; salary \$3,038.

Ashley Shrader Part-Time Lecturer, Department of English; six hours; salary \$6,336.

Carolyn Sinnott; Student Teacher Supervisor, Education Student Services; supervise six student; salary \$3,636.

Amanda Smith; Part-Time Lecturer, Department of Baccalaureate Nursing; 2.6 hours; salary \$5,750.

Taylor Smith; Part-Time Lecturer, Department of Communication; three hours; salary \$3,000.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; five hours; salary \$12,500.

Anne Smith; Part-Time Lecturer, Department of Baccalaureate Nursing; five hours; salary \$11,500.

Casey Spelman; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,000.

Catherine Spicer; Part-Time Lecturer, Department of English; six hours; salary \$6,461.

John Stein; Part-Time Lecturer, Department of Kinesiology Recreation and Sport; two hours; salary \$2,000.

Anthony Stenger; Part-Time Lecturer, Department of Political Science; six hours; salary \$6,318.

Emily Steppe; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; three hours; salary \$3,060.

Kristal Stewart; Part-Time Lecturer, Department of Baccalaureate Nursing; two hours; salary \$4,882.

Csilla Stewart; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; three hours; salary \$3,975.

Ami Stone; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; three hours; salary \$6,000.

Cynthia Stong; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; three hours; salary \$3,975.

Crystal Sullivan; Part-Time Lecturer, Department of English; six hours; salary \$6,722.

Kori Swalls; Part-Time Lecturer, Department of Languages, Literatures and Linguistics; six hours; salary \$6,500.

Alyssa Swan; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; three hours; salary \$3,000.

Jonathan Swaner; Part-Time Lecturer, Department of Communication; six hours; salary \$6,075.

Timothy Tesmer; Part-Time Lecturer, Department of Communication; twelve hours; salary \$12,000.

Lisa Tincher; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; three hours; salary \$6,755.

Ruth Torres; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; two hours; salary \$2,000.

Danielle Trierweiler; Part-Time Lecturer, Department of Baccalaureate Nursing; 4.5 hours; salary \$10,557.

Edward Trover; Part-Time Lecturer, Department of Art and Design; three hours; salary \$3,000.



Steven Ulrich; Student Teacher Supervisor, Education Student Services; supervise one student; salary \$606.

Deetta Vance; Part-Time Lecturer, Department of Advanced Practice Nursing; three hours; salary \$7,500.

Millie Vaughn; Student Teacher Supervisor, Education Student Services; supervise 7.5 students; salary \$4,543.

Ann Venable; Part-Time Lecturer, Department of Baccalaureate Nursing; 7.5 hours; salary \$17,250.

Amy Walker; Part-Time Lecturer, Department of Teaching and Learning; three hours; salary \$3,038.

Richard Walker; Part-Time Lecturer, Department of Educational Leadership; three hours; salary \$3,000.

Sharon Weyser; Part-Time Lecturer, School of Music; nine hours; salary \$9,000.

Wanda Wilkey; Part-Time Lecturer, Department of Art and Design; three hours; salary \$3,262.

Ashleigh Wilkinson; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; seven hours; salary \$7,000.

Andrea Williams; Part-Time Lecturer, Department of Psychology; three hours; salary \$3,225.

Shannon Wood; Student Teacher Supervisor, Education Student Services, supervise four students; salary \$2,424.

Mark Wright; Part-Time Lecturer, Department of English; six hours; salary \$6,461.

Susan Young; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; three hours; salary \$7,900.

Brian Zuel; Part-Time Lecturer, Department of Teaching and Learning; three hours; salary \$3,038.

Paola Zurita Valdebenito; Part-Time Lecturer, Department of Languages, Literatures and Linguistics; six hours; salary \$6,075.

### **Change of Status**

Andrea Arrington; Assistant Professor, Department of History; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Daniel Bawinkel; Instructor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Kuntal Bhattacharyya; from Associate Professor, Department of Marketing and Operations, to Interim Chairperson and Associate Professor, Department of Marketing and Operations; supplement of \$15,000 per academic year; effective for the spring semester of the 2017-2018 academic year, and for the fall semester of the 2018-2019 academic year.

Alice Cavanaugh; from Associate Professor, Department of Art and Design, to Interim Chairperson and Associate Professor, Department of Art and Design; supplement of \$15,000 per academic year; effective February 1, 2018.

Emmanuel Cohen; Instructor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Raymond Contreras; from Assistant Professor and Didactic Coordinator, Department of Applied Medicine and Rehabilitation, to Assistant Professor, Department of Applied Medicine and Rehabilitation; surrenders Didactic Coordinator supplement of \$7,500 per year; effective December 4, 2017.

Ryan Donlan; from Associate Professor, Department of Educational Leadership and Bayh College of Education Assessment and Accreditation Director, Bayh College of Education, to Interim Chairperson, Department of Teaching and Learning, Associate Professor, Department of Educational Leadership, and Bayh College of Education Assessment and Accreditation Director, Bayh College of Education; supplement of \$18,000 per academic year; effective January 1, 2018.

Georgianna Duarte; from Chairperson and Adams Endowed Professor, Department of Teaching and Learning, to Adams Endowed Professor, Department of Teaching and Learning; surrenders chairperson supplement of \$18,000 per academic year; effective December 31, 2017.

Bassou El Mansour; Professor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Christopher Fischer; from Associate Professor, Department of History, to Associate Dean, College of Arts and Sciences and Associate Professor, Department of History; salary \$100,000 per fiscal year, prorated from the effective date of January 1, 2018.

Harry Gallatin; Senior Instructor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

William Ganis; from Chairperson and Professor, Department of Art and Design, to Professor, Department of Art and Design; surrenders chairperson supplement of \$15,000 per academic year; effective January 31, 2018.

Claudine Gaston; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Stacey Gavin; Assistant Professor, Department of Applied Medicine and Rehabilitation; supplemental instructional teaching stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Adrienne Gilbert; Instructor, Department of Chemistry and Physics; supplemental instructional stipend of \$1,500 for teaching an additional 1.5 hours; for the spring semester of the 2017-2018 academic year.

Carroll Graham; Associate Professor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Robert Guell; from Interim Chairperson, Department of Social Work and Professor, Department of Economics, to Professor, Department of Economics; surrenders chairperson supplement of \$12,000 per academic year; effective December 31, 2017.

Lea Hall; from Associate Professor, Department of Advanced Practice Nursing and Executive Director of Nursing, College of Health and Human Services, to Associate Professor, Department of Advanced Practice Nursing and Executive Director of

Nursing, College of Health and Human Services and Interim Chairperson, Department of Social Work; supplement of \$14,400 per academic year, prorated from the effective date of January 1, 2018.

Jeffrey Harper; from Executive Director of Graduate Programs, Scott College of Business and Professor, Department of Management, Information Systems, and Business Education, to Professor, Department of Management, Information Systems, and Business Education; surrenders Executive Director supplement of \$10,500 per academic year; effective December 31, 2017.

Nicole Heck; from Assistant Professor, Department of Applied Medicine and Rehabilitation, to Assistant Professor and Didactic Coordinator, Department of Applied Medicine and Rehabilitation; supplement of \$7,500 per fiscal year, prorated from the effective date of December 5, 2017.

Rebecca Hinshaw; Associate Professor, Department of Teaching and Learning; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Tiffany Idlewine; from 10 month Assistant Professor of Athletic Training, Department of Applied Medicine and Rehabilitation, to 12 month Assistant Professor of Physical Therapy, Department of Applied Medicine and Rehabilitation; salary \$90,000 per fiscal year, prorated from the effective date of January 1, 2018.

Jennifer Inlow; from Associate Professor, Department of Chemistry and Physics, to Acting Chairperson and Associate Professor, Department of Chemistry and Physics; chairperson supplement of \$15,000 per academic year, prorated for the appointment period of January 1, 2018, through May 31, 2018.

Paula Jarrard; from Assistant Professor, Department of Applied Medicine and Rehabilitation, to Assistant Professor and Interim Program Director of Occupational Therapy, Department of Applied Medicine and Rehabilitation; supplement of \$7,500, prorated from the effective date of January 1, 2018; supplemental instructional stipend of \$1,000 for teaching one additional hour; for the spring semester of the 2017-2018 academic year.

Mindy Johnson; Assistant Professor, Department of Communication; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the spring semester of the 2017-2018 academic year.

Myung-Ah Lee; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the spring semester of the 2017-2018.

Brent MacDonald; Instructor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Mark McNerney; Assistant Professor, Department of Applied Health Sciences; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the spring semester of the 2017-2018 academic year.

Donald McNabb; Senior Instructor, Department of Built Environment; supplemental instructional stipend of \$6,000 for teaching an additional six hours; for the spring semester of the 2017-2018 academic year.

Amanda Muhammad; Interim Chairperson and Associate Professor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Jon Musgrave; Instructor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Jessica Nelson; Chairperson and Associate Professor, Department of Baccalaureate Nursing Completion; supplemental instructional stipend of \$6,500 for teaching an additional 6.5 hours; for the spring semester of the 2017-2018 academic year.

Andrew Payne; Chairperson and Professor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Chavez Phelps; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Katherine Pine; Senior Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Natasha Rascon; Instructor, Department of Communication; supplemental instructional stipend of \$1,000 for teaching and additional hour; for the spring semester of the 2017-2018 academic year.

Samory Rashid; Professor, Department of Political Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Don Rogers; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Nathan Schaumleffel; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$2,500 for teaching an additional 2.5 hours; for the spring semester of the 2017-2018 academic year.

Jaqueline Shin; Associate Dean, College of Graduate and Professional Studies; salary adjustment to \$100,000 prorated from the effective date of December 1, 2017.

Steven Stofferahn; from Interim Chairperson and Associate Professor, Department of History, to Chairperson and Associate Professor, Department of History; chairperson supplement of \$18,000 per academic year; salary adjustment to \$68,092 per academic year, prorated from the effective date of effective January 1, 2018.

Robert Van Sickle; Associate Professor, Department of Political Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Pamela Thompson; from Instructor, Department of Teaching and Learning and Director, BEST Scholars Program, Bayh College of Education, to eleven-month exempt position as Director, BEST Scholars Program, Bayh College of Education; salary of \$64,754, prorated from the effective date of January 1, 2018.

Michael G. Williamson; Senior Instructor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2017-2018 academic year.

Keri Yousif; from Professor, Department of Languages, Literatures, and Linguistics, to Acting Chairperson and Professor, Department of Languages, Literatures, and Linguistics; chairperson supplement of \$15,000 per academic year, prorated for the appointment period of January 1, 2018, through May 31, 2018.

### **Leave of Absence with Pay – 2018 Spring Semester**

Dianna Cooper-Bolinsky; Assistant Professor, Department of Social Work

### **Retirements**

Henjin Chi; Professor, Department of Mathematics and Computer Science; effective May 31, 2018.

Nora Hopkins; Associate Professor, Department of Mathematics and Computer Science; effective May 31, 2018.

Richard Lotspeich; Professor, Department of Economics; effective May 31, 2018.

Susan Moncada; Professor, Department of Accounting, Finance, Insurance, and Risk Management; effective May 31, 2018.

Steven Smidley; Assistant Professor, Department of Kinesiology, Recreation, and Sport; effective May 31, 2018.

### **Emeriti**

Henjin Chi, Professor Emeritus, Department of Mathematics and Computer Science; effective June 1, 2018.

Nora Hopkins; Associate Professor Emerita, Department of Mathematics and Computer Science; effective June 1, 2018.

Richard Lotspeich; Professor Emeritus, Department of Economics; effective June 1, 2018.

Susan Moncada; Professor Emerita, Department of Accounting, Finance, Insurance and Risk Management; effective June 1, 2018.

Steven Smidley; Assistant Professor Emeritus, Department of Kinesiology, Recreation and Sport; effective June 1, 2018.

### **Separations**

Reza Houston; Assistant Professor, Department of Accounting, Finance, Insurance, and Risk Management; effective May 31, 2018.

Jessica Mikeska; Assistant Professor, Department of Marketing and Operations; effective May 31, 2017.

Tatsiana Singh; Assistant Professor and Director of the Physician's Assistant Program, Department of Applied Medicine and Rehabilitation; effective May 31, 2018.

Ashley Stakeman; Assistant Professor and Clinical Coordinator, Department of Applied Medicine and Rehabilitation; effective June 1, 2018.

## 6f Other Personnel

### NON-EXEMPT

#### Appointments

James Fancher; Steam Systems Operator, Power Plant; \$17.48 per hour; effective January 8, 2018.

Martin Kerr; Maintenance Mechanic, Sycamore Housing; \$14.21 per hour; effective December 18, 2017.

Ronda Kozik-Mount; Accounts Payable Specialist, Foundation Financial Services; \$14.21 per hour; effective January 3, 2018.

Jill Lucas; Purchasing Assistant, Purchasing; \$14.00 per hour; effective January 8, 2018.

Victoria Morgan; Early Childhood Education Teacher, Early Childhood Education Center; \$12.08 per hour; effective October 26, 2017.

Josey Tharp; Mail Services Assistant, Facilities Management – Mail Room; \$12.08 per hour; effective January 8, 2018.

#### Change in Status and/or Pay Rate

##### Promotion

Kelsey Zehner; from Administrative Assistant I, IU School of Medicine – Terre Haute; \$13.24 per hour to Student Services Assistant II, IU School of Medicine – Terre Haute; \$15.00 per hour; effective February 1, 2018.

##### Transfers

Molly Clark; from Payroll Coordinator, Budget, Payroll & Risk Management; \$16.92 per hour to Student Services Assistant III, Applied Medicine & Rehabilitation; \$16.92 per hour; effective February 8, 2018.

##### Reclassification

Kelly Anthony; from Honors Program Coordinator; \$19.42 per hour to Dean's Assistant, Honors College; \$21.50 per hour; effective January 13, 2018.

Michelle Perrelle; from Student Services Assistant I; \$13.51 per hour to Administrative Assistant II; \$15.27 per hour; Criminology & Criminal Justice; effective February 10, 2018.

Jaclyn Vandivier; from Accounting and Auditing Associate; \$18.31 per hour to Collections/Perkins Loan Specialist; \$21.44 per hour; Associate VP Finance Assistant Treasurer; effective February 10, 2018.

##### Separations

Karen Adams; Administrative Assistant II, Department of Educational Leadership; effective February 9, 2018.

Todd Hughbanks; Custodian II, Sandison Housing; effective November 9, 2017.

Jeffrey Kellett; Maintenance Mechanic, Maehling Terrace University Apartment; effective February 7, 2018.

## **Others**

Donald Wilson; Maintenance Mechanic, Maehling Terrace University Apartment; deceased December 14, 2017.

## **Retirements**

Patsy Weltich; Purchasing Assistant, Purchasing; effective January 5, 2018.

## **NON-EXEMPT PROFESSIONAL**

### **Appointments**

Kaleigh All; Career Center Employer Relations Coordinator, Career Center; M.S., Saint Mary-of-the-Woods College; salary \$20.70 per hour; effective January 8, 2018.

Adam Mathis; Admissions Counselor, Admissions and High School Relations; B.S., Indiana State University; salary \$15.77 per hour; effective January 8, 2018.

Daniel Palmer; Advancement Services Interim Coordinator - Requires Reappointment, ISU Foundation Operations; B.S., Indiana State University; salary \$16.55 per hour; effective January 22, 2018.

### **Change of Status**

Jalen Foster; Information Technology Systems Specialist – Residential Life, Central Housing; market salary increase to \$21.03 per hour; effective January 10, 2018.

Kevin Phillips; Technical Services Manager, HMSU-Operations; position reclassification to pay grade 10; salary to \$21.49 per hour; effective December 2, 2017.

Debra Rea; from non-exempt position as Student Services Assistant III, to non-exempt professional position as New Student Transition Programs Assistant Director; salary \$19.50 per hour; effective December 15, 2017.

### **Separations**

Steven Hartman; Admissions Counselor, Admissions and High School Relations; effective December 20, 2017.

Stephanie Nath; Career Services Employer Relations Coordinator, Career Center; effective January 19, 2018.

Elizabeth Tuttle; Admissions Counselor, Admissions and High School Relations; effective January 3, 2018.

Brittany Van Hook; Career Center Events Coordinator, Career Center; effective January 18, 2018.

Sean Washington; Admissions Counselor, Admissions and High School Relations; effective January 3, 2018.

## **EXEMPT**

### **Appointments**

Deborah J Curtis; President, President's Office; Ph.D., Indiana State University; salary \$340,000 per fiscal year, prorated from effective date of January 1, 2018.

## **Temporary Appointments**

Eric Lusk; Systems Integrator Trainee, Office of Information Technology; salary \$47,483 per fiscal year, prorated for the appointment period of January 29, 2018, through June 3, 2018.

Matthew Simmons; IEPRC Project Coordinator, Blumberg Center; salary \$62,000 per fiscal year, prorated for the appointment period of January 8, 2018, through September 30, 2018.

## **Change of Status**

Kristina Allen; from, Extended Learning Adviser/Recruiter – Requires Reappointment, Extended Learning, to Extended Learning Adviser/Recruiter, Extended Learning; no change in salary; effective January 1, 2018.

Gregory Bierly; from University Honors Program Executive Director, Honors Program and Professor, Department of Earth and Environmental Systems, to Dean, Honors College and Professor, Department of Earth and Environmental Systems; salary of \$140,000, prorated from the effective date of January 1, 2018.

Jennifer Christian; from AmeriCorps Program Coordinator Center, to Community Engagement Assistant Director, Center for Community Engagement; no change in salary or pay grade; effective December 13, 2017.

Ashleigh Crowe; from First Year Student Outreach and Success Associate Director, Dean, University College, to Advising Administrative Director, Dean, University College; salary \$62,483 per fiscal year, prorated from the effective date of January 1, 2018.

Steven D. Culp; from Construction Project Leader, Facilities Management to Construction Project Inspector, Facilities Management; no change in salary or pay grade; effective January 1, 2018.

Robert English; Professor, Department of Electronic and Computer Engineering Technology; return to faculty; salary \$137,182 per academic year, prorated from the effective date of January 1, 2018.

Susan Johnson; from Academic Advising Director, Dean, University College, to Executive Director of Academic Advising, Dean, University College; salary \$82,500 per fiscal year, prorated from the effective date of January 1, 2018.

Heather LeBrun; from non-exempt position as Student Services Assistant II, IUSM – Terre Haute, to exempt staff position as Clinical Coordinator- IUSM, IUSM-Terre Haute; salary \$45,000, prorated for the appointment period of December 2, 2017, through June 30, 2018.

Seth T. Porter; Construction Project Inspector, Facilities Management; change from paygrade 9 to paygrade 10; salary \$62,752, effective December 1, 2017.

## **Separations**

Miles Chatterji; Systems Integrator, Information Technology; effective March 9, 2018.

Jerome Cline; Reporting Analyst, Office of Institutional Research; effective February 8, 2018.

Elizabeth Coleman; Extended Learning Adviser/Recruiter, Extended Learning; effective February 15, 2018.



Scott Noth; Assistant Chief Instructor Pilot, Flight Academy; effective December 1, 2017.

## **Retirements**

Wilbert Downs; Associate Vice President, Human Resources; effective January 19, 2018.

## **ATHLETICS**

### **Appointments**

Kevin Abrams; Assistant Coach Football; salary \$38,475; effective January 1, 2018 through December 31, 2018.

Lindsay Allman; Head Coach Volleyball; salary \$77,963; effective January 1, 2018 through December 31, 2018.

Deon Broomfield; Assistant Coach Football; salary \$38,000; effective January 1, 2018 through December 31, 2018.

Evan Dodd; Assistant Coach Women's Basketball; salary \$45,649; effective through April 30, 2018; 1 month extension while hiring new head coach.

Janet Eaton; Assistant Coach Women's Basketball; salary \$75,215; effective through April 30, 2018; 1 month extension while hiring new head coach.

Darrell Funk; Assistant Coach Football; salary \$65,813; effective January 1, 2018 through December 31, 2018.

Tyler Funk; Assistant Coach Football; salary \$38,475; effective January 1, 2018 through December 31, 2018.

Julie Hanley; Head Coach Women's Soccer; salary \$60,750; effective January 1, 2018 through December 31, 2018.

Jeffry Hecklinski; Assistant Coach Football; salary \$103,275; effective January 1, 2018 through December 31, 2018.

Josh Keister; Assistant Coach, Women's Basketball; salary \$74,751; effective through April 30, 2018; 1 month extension while hiring new head coach.

Curtiss Mallory; Head Coach Football; salary \$202,500; effective January 1, 2018 through December 31, 2018.

Samantha McCloud; Assistant Coach Volleyball; salary \$36,450; effective January 1, 2018 through December 31, 2018.

Grant Olson; Assistant Coach Football; salary \$42,525; effective January 1, 2018 through December 31, 2018.

Roy Roundtree; Assistant Coach Football; salary \$38,475; effective January 1, 2018 through December 31, 2018.

Sam Schroeder; Assistant Coach Women's Soccer; salary \$39,000; effective January 1, 2018 through December 31, 2018.

Samuel Sewell; Assistant Coach Football; salary \$42,525; effective January 1, 2018 through December 31, 2018.

Mark Smith; Assistant Coach Football; salary \$65,813; effective January 1, 2018 through December 31, 2018.

Michael Switzer; Assistant Coach Football; salary \$50,000; effective February 1, 2018 through December 31, 2018.

Bradley Wilson; Assistant Coach Football; salary \$69,477; effective January 1, 2018 through December 31, 2018.

## Change in Status and/or Pay Rate/Promotion Separations

Darrell Funk; Assistant Coach Football; effective January 12, 2018.

Roy Roundtree; Assistant Coach Football; effective February 2, 2018.

Joseph Wells; Head Coach Women's Basketball; effective March 31, 2018.

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## **6g Grants & Contracts**

1. Lilly Endowment Inc., Fund No. 549211, Proposal No. 17-127

An agreement in the amount of \$200,000 has been received from Lilly Endowment Inc. for the project entitled, "Comprehensive Counseling Initiative Implementation Grant for Counselor Preparation Program," under the direction of Tonya Balch, Department of Communication Disorders and Counseling, School and Educational Psychology, for the period October 1, 2017 through June 30, 2021.

2. Indiana Arts Commission, Fund No. 549210, Proposal No. 17-120

An agreement in the amount of \$12,500.00 has been received from Indiana Arts Commission for the project entitled, "PACE – Partnering Arts, Communities, and Education," under the direction of Cynthia Phillips-Sabla, Community School of the Arts, for the period July 1, 2017 through June 30, 2018.

3. Indiana University, Fund No. 549177, Proposal No. 17-114

A sub agreement under the Indiana State Department of Health in the amount of \$439,169.00 has been received from Indiana University for the project entitled, "2018-2019 Area Health Education Centers Operating Support," under the direction of Caroline Mallory, College of Health and Human Services, for the period July 1, 2017 through June 30, 2019.

4. Union Hospital, Inc., Fund No. 548977, Proposal No. 18-047

Additional appropriations in the amount of \$15,000.00 have been received from Union Hospital for the project entitled, "Evidence Based Tele Emergency Services Network Grant Program," under the direction of Shiaw-Fen Ferng, Department of Applied Health Sciences, for the period October 1, 2014 through August 30, 2018.

5. Lilly Endowment Inc., Fund No. 549215, Proposal No. 18-035

An agreement in the amount of \$102,583.00 has been received from Lilly Endowment Inc. for the project entitled, "Extending Teacher Creativity 2018: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, Office of the Provost and Vice President, Academic Affairs, for the period December 1, 2017 through September 30, 2018.

6. Quabache Land Conservancy, Fund No. 549209, Proposal No. 16-024

A sub agreement under the Indiana Department of Environmental Management in the amount of \$12,699.00 has been received from Quabache Land Conservancy for the project entitled, "Otter Creek Watershed Management Planning," under the direction of James Speer, Department of Earth and Environmental Systems, for the period August 18, 2017 through August 17, 2019.

7. Wabash Valley Community Foundation, Fund No. 549220, Proposal No. 18-033

An agreement in the amount of \$2,850.00 has been received from Wabash Valley Community Foundation for the project entitled, “ECEC Preschool Nature Program,” under the direction of Gail Gottschling, Department of Teaching and Learning, for the period December 5, 2017 through June 30, 2018.

8. Independent Colleges of Indiana, Fund No. 549222, Proposal No. 18-041

An agreement in the amount of \$170,316.00 has been received from Independent Colleges of Indiana for the project entitled, “STEM Teach III,” under the direction of Kenneth Brauchle, Dean’s Office – Extending Learning, for the period November 16, 2017 through August 2, 2019.

9. Commission for Higher Education of the State of Indiana, Fund No. 549223, Proposal No. 18-044

An agreement in the amount of \$5,000.00 has been received from Commission for Higher Education of the State of Indiana for the project entitled, “Career Emersion Experience for First and Second Year 21<sup>st</sup> Century Scholars with a Liberal Arts and Sciences Degree Pathway,” under the direction of Joshua Powers, Office of Student Success, for the period December 4, 2017 through May 31, 2018.

10. Union Hospital, Fund No. 549123, Proposal 17-013

An agreement reduction in the amount of \$6,524.50 has been made by Union Hospital for the project entitled, “Athletic Training Clinical Affiliation and Graduate Assistantship,” under the direction of Kenneth Games, Department of Applied Medicine and Rehabilitation, for the period August 1, 2016 through July 31, 2018.

11. Indiana Academy of Science, Fund No. 549216, Proposal 18-030

An agreement in the amount of \$2,652.00 has been received from Indiana Academy of Science for the project entitled, “Testosterone-Mediated Chemical Signaling in the Western Fence Lizard (Sceloporus Occidentalis): Does Testosterone Mediate Changes in Neural Structure?,” under the direction of Jake Pruett, Department of Biology, for the period November 20, 2017 through May 31, 2018.

12. Union Hospital, Fund No. 549213, Proposal 18-020

An agreement in the amount of \$11,484.00 has been received from Union Hospital for the project entitled, “Substance Abuse Treatment Telehealth Network Grant Program,” under the direction of Shiaw-Fen Ferng-Kuo, Department of Applied Health Sciences, for the period November 6, 2017 through September 29, 2018.

13. A.T. Still University, Fund No. 549221, Proposal 17-075

An agreement in the amount of \$1,500.00 has been received from A.T. Still University for the project entitled, “Employer Perceptions of the Advanced Clinical Practice Doctorate in Athletic Training,” under the direction of Lindsey Eberman, Department of Applied Medicine and Rehabilitation, for the period September 1, 2017 through August 31, 2018.

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## 6h Agreements

### Executed Clinical Affiliation Agreements

American Health Network  
Augusta Health Care  
Ball Memorial Hospital  
Baptist Health System  
Baylor Orthopedic and Spine Hospital  
Beloit Health System  
Carle Foundation Hospital  
Chamberlain University

Cincinnati Children's Hospital Medical Center  
Decatur Memorial Hospital  
Perry Township Schools  
Greater Lafayette Area Special Services  
Florida Hospital  
Fort Belvoir Community Hospital  
Glacial Ridge Hospital  
Hendricks County Health Department  
Hinsdale Orthopedic Associates  
Holy Spirit Prep School  
Hurley Medical Center  
Paragon  
Interface Rehab  
Jackson County Jail  
Jane Pauley Community Health Center  
Kirby Medical Center  
Legend Oaks Healthcare –Ensign Services  
Longstreet Clinic  
Marshall Physical Therapy  
Marshfield Clinic, Inc.  
Illinois School Psychology Internship Consortium  
McDonald Physical Therapy  
Memorial Hermann Texas Medical Center  
Mercy Health Muskegon  
Mid-Columbia Medical Center  
Montrose Memorial Hospital  
Neighborhood Health Clinic  
North Central Parke Community Schools  
Northeast Health District  
Ohio Health Corporation  
Oregon Veterans Home  
OSF Saint Elizabeth  
OSF Saint Paul  
OSF Healthcare System  
Paragon Therapy  
Pediatric Motorwerks, LLC  
Philadelphia Union  
Pine-Rest Christian Mental Health Services  
Covered Bridge Special Education District  
Princeton Community Hospital  
Promedica Bixby Hospital  
Raleigh General Hospital  
Reach Services  
Red Hill Junior Senior High School  
Richard Roudebush VA  
Rock Valley PT  
Rosewood Care Center  
San Diego Padres  
Sea Mar Community Health Centers

Sheppard Nursing Delegation LLC  
 Sienna Heights University  
 Covered Bridge Special Education District  
 Southeastern Health  
 Southern Ohio Medical Center  
 St. Cloud VA Health Care System  
 St. Luke's University Health Network  
 St. Mary's High School  
 Stellar Therapy Services  
 Swedish American Health System Corp  
 Texas Children's Hospital  
 The Hughston Clinic PC  
 Therapy In Action  
 University of Michigan Health System MedSport  
 University Hospitals Health System  
 The Arizona Board of Regents University of Arizona  
 University of Notre Dame  
 University of South Carolina  
 University of Virginia  
 Vanderbilt University  
 Westside Children's Therapy

## **6i Board Representation at University Events**

### **Events Requiring Board Representation**

April 13, 2018	Presidential Inauguration, Delegate Brunch, Inauguration Ceremony, and Inauguration Banquet
May 11, 2018	Board of Trustees Meeting, State Room, Tirey Hall
May 12, 2018	Spring Commencement Ceremonies 9:15 a.m., Robing for first ceremony 9:45 a.m., Processional 12:00 p.m., Brunch, Condit House 2:15 p.m., Robing for second ceremony 2:45 p.m., Processional

### **Optional Events**

February 26, 2018	11:30 a.m.-2:00 p.m., ISU Day at the State House, North Atrium
February 26, 2018	6:00 p.m. Reception for Dr. Curtis hosted by Kathy and Eddy Cabello
March 1-4, 2018	Missouri Valley Conference Men's Basketball Tournament, St. Louis, MO
March 8-11, 2018	Missouri Valley Conference Women's Basketball Tournament, Moline, IL

March 12, 2018	5:00 p.m.-7:00 p.m., Indianapolis Alumni Reception, Columbia Club
March 26, 2018	6:00 p.m., SAMy's (All Sports Awards Banquet), Hulman Center
April 9, 2018	4:00 p.m., State of Higher Education Address by Commissioner Teresa Lubbers, State House Atrium, Reception to follow
April 10, 2018	9:00 a.m.-2:00 p.m., H. Kent Weldon Conference for Higher Education, Indianapolis Marriott North, 3645 River Crossing Parkway
April 11, 2018	Time TBD, Strategic Planning Stakeholders Conference, Sycamore Banquet Center
April 12, 2018	6:00 p.m., Faculty Recognition Banquet, Sycamore Banquet Center
April 14, 2018	7:00 p.m., Terre Haute Premier of Eva Kor Documentary, Tilson Auditorium

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

**If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).**

## 6j In Memoriam

### **IN MEMORIAM: Dr. Katharine H.Y. Hsiao**

WHEREAS, Dr. Katharine H.Y. Hsiao, Professor Emeritus of Economics of Indiana State University, died on the sixth day of December two thousand and seventeen;

WHEREAS, Dr. Katharine H.Y. Hsiao had given loyal and devoted service to Indiana State University for twenty-two years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

### **IN MEMORIAM: Donald Wilson**

WHEREAS, Donald Wilson, Maintenance Mechanic for Maehling Terrace University Apartments of Indiana State University, died on the fourteenth day of December two thousand seventeen and;

WHEREAS, Donald Wilson had given loyal and devoted service to Indiana State University for over twenty-seven years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. James Larry Heath**

WHEREAS, Dr. James Larry Heath, Professor Emeritus of Electronics and Computer Technology of Indiana State University, died on the twenty-first day of December two thousand and seventeen; and

WHEREAS, Dr. James Larry Heath had given loyal and devoted service to Indiana State University for twenty-nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Shirley A. Batchelor**

WHEREAS, Shirley A. Batchelor, retired Transport Services Manager for the Physical Plant of Indiana State University, died on the twenty-third day of December two thousand and seventeen; and

WHEREAS, Shirley A. Batchelor had given loyal and devoted service to Indiana State University for over nineteen years and had gained the respect of students and colleagues who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Margaret Jane Quillen**

WHEREAS, Margaret Jane Quillen, retired Office Assistant II for Student Academic Services of Indiana State University, died on the twenty-third day of December two thousand and seventeen; and

WHEREAS, Margaret Jane Quillen, had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Mary Lou Curtis**

WHEREAS, Mary Lou Curtis, retired Office Assistant II for Sandison Housing of Indiana State University, died on the twenty-fourth day of December two thousand and seventeen; and

WHEREAS, Mary Lou Curtis, had given loyal and devoted service to Indiana State University for over fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Greta B. Milburn**

WHEREAS, Greta B. Milburn, retired Office Assistant II for ISU Foundation of Indiana State University, died on the seventh day of January two thousand and eighteen; and

WHEREAS, Greta B. Milburn, had given loyal and devoted service to Indiana State University for thirteen days and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Jo Anne Reece Seybold**

WHEREAS, Jo Anne Reece Seybold, retired Student Services Assistant II for College of Technology of Indiana State University, died on the ninth day of January two thousand and eighteen; and



WHEREAS, Jo Anne Seybold, had given loyal and devoted service to Indiana State University for over thirty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Loretta Mae Kuykendall**

WHEREAS, Loretta Mae Kuykendall, retired Bookstore Supervisor for the Bookstore of Indiana State University, died on the twelfth day of January two thousand and eighteen; and

WHEREAS, Loretta Mae Kuykendall, had given loyal and devoted service to Indiana State University for over twenty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Ruth Mae Milburn**

WHEREAS, Ruth Mae Wilburn, retired Nurse for Student Health Center of Indiana State University, died on the twenty-second day of January two thousand and eighteen; and

WHEREAS, Ruth Mae Milburn, had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. John A. Swez**

WHEREAS, Dr. John A. Swez, Professor Emeritus of Physics of Indiana State University, died on the twenty-fifth day of January two thousand and eighteen; and

WHEREAS, Dr. John A. Swez had given loyal and devoted service to Indiana State University for forty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

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## **7 Old Business**

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## **8 Adjournment**

**The meeting adjourned at 11:28 a.m.**