



CHARGE TO THE SEARCH COMMITTEE BY THE ISU BOARD OF TRUSTEES

The Indiana State University Board of Trustees (“ISU”) is charged with defining and carrying out the mission of ISU with the fiduciary duties inherent in that responsibility. A primary responsibility of the Board is to employ, interact with and evaluate a President of the University. Based on the announcement of Daniel J. Bradley that he will conclude his term as President of ISU effective January 3, 2018 the Board has appointed this Search Committee to assist with the identification of candidates to become the next President of ISU.

The Board has retained Storbeck/Pimentel, executive search consultants, to assist and provide counsel to this Search Committee and the Board.

The Board charges this Search Committee to:

- a. Prepare and propose a position profile to the Board that identifies the qualities, attributes and experience of preferred candidates giving due regard to campus and community input and ISU’s strategic plan;
- b. Confirm a process for recruiting and screening of candidates, including defining roles and responsibilities;
- c. Confirm a timetable for the search that will enable the Board to make an appointment prior to December 1, 2017;
- d. Conduct a comprehensive search to attract a diverse pool of highly qualified candidates;
- e. Make timely reports to the Board regarding the progress of the search;
- f. Focus on the interests of ISU, while bringing the benefits of individual experience to the process;
- g. Observe strict confidentiality with the laws of the State of Indiana to protect the interests and privacy of candidates while maintaining the integrity of the search process;
- h. Recommend three to four candidates, unranked, to the Board for its consideration.

The Board will make the final selection of the next President of ISU and is responsible for the negotiation and execution of an employment contract with the successful candidate.