



RESIDENTIAL LIFE UPDATE FALL SEMESTER 2003



This report highlights the events and activities of Residential Life for July, August, September, October, November and December 2003

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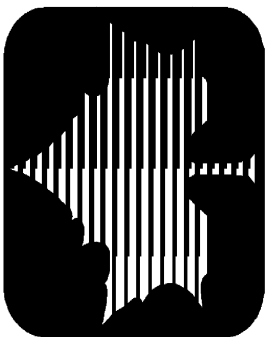
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Residence Hall Staff

The primary function of Residential Life is to support the academic mission of the University by providing a living environment that is conducive to learning and total personal development.

Residence hall staff support the primary mission by:

- Implementing academically related programs and resources
- Appropriate enforcement of policies governing student life
- Assisting students in the development of tolerance and acceptance of other lifestyles and other cultures
- Assisting students in the development of total self-actualization.

Residence Hall Staff is comprised of a very diverse (gender and ethnicity) group of individuals.

Currently of the 130 hall staff members, the staff consists of:

- 73 females
(29 women of color and 4 internationals)
- 57 males
(17 men of color and 6 internationals)

Hall Staff Training: Head Staff



Area Directors, Hall Director and Assistant Hall Directors (the Residential Life Head Staff) returned to campus August 1 to begin their training sessions. Upon returning to campus, Head Staff were transported to Camp Wildwood for two days of team building and get to know sessions.



Head staff employment contracts begin on August 1 of the new academic year. Head staff were on campus August 1-August 12 participating in training workshops that assist them in the daily operations of residence hall work. This includes sessions on room assignment, facilities management, conduct sessions, computer training and various other training sessions related to residence hall daily management. Residential Life hires 26 head staff members per academic year. For the 03-04 academic year, 13 new head staff members joined the Residential Life Team.



The Head Staff is comprised of the following:
5 Area Directors (full-time master level)
1 Hall Director (full-time bachelors level)
20 Assistant Hall Directors (graduate students)

Hall Staff Training: RA's/APA's/CA's



RA's (Resident Assistants), APA's (Academic Peer Advocates) and CA's (University Apartment Community Assistants) began returning to campus August 15. Residential Life employs 104 student staff members to work in various capacities within the residence hall system. Of the 104 student staff, 42 were new for the 03-04 academic year.



Upon returning to campus on August 15, the student staff spent time participating in team building sessions, identifying counseling issues, learning about policy & procedures and various other campus related topics. A topic that was intentionally focused on during training was conflict management and documentation.



A main focus of student staff training is programming and community building. As stated in the Residential Life Mission Statement, our primary function is to support the academic mission of the University. By providing floor and building programs, we provide additional opportunities for students to encounter educational and social activities outside the classroom.





Academics

Living in the residence halls at Indiana State University has a positive impact on semester and overall GPA's. Students living in the residence halls have, on the whole, higher semester and overall GPA's than students living off campus.

Residence Hall GPA by classification:

	Semester GPA	Overall GPA
First Year	2.64	2.70
Sophomore	2.86	2.99
Junior	3.09	3.13
Senior	3.30	3.27
Graduate Student	3.54	3.68

Campus GPA by classification:

	Semester GPA	Overall GPA
First Year	2.67	2.63
Sophomore	2.76	2.84
Junior	2.97	2.98
Senior	3.20	3.12
Graduate Student	3.73	3.80



Residence Hall Association

Residence Hall Association (RHA) is the governing body for the students living in the residence halls and University Apartments. RHA is a student organized and operated organization. During summer 03 the RHA Office was relocated to the seventh floor of Rhoads Hall due to the construction and remodeling projects completed at HMSU. Relocating to a space in a residence hall provides the organization increased visibility and a more direct link to the over-all operations of the residence halls.



Officers for the 03-04 academic year:

Matt Chico, President

Ellen Malito, Vice President

Sarah Haines, Secretary

Amanda Smith, Treasurer

Carrie Schoettmer, NCC

Maulik Khatadia, BAC



RHA representatives gain knowledge of leadership, team building, service to the community, program planning and fund raising.



Residence Hall Association



During the Fall 03 semester, RHA representatives attended the Indiana Residence Hall Organization Conference (IRHO) October 18th and 19th at the University of Indianapolis. In addition, student representatives attended the Great Lakes Association of College and University Residence Halls Conference (GLACURH) November 15-18 at the University of Wisconsin-OshKosh.



The National Residence Hall Honoray (NRHH) is a branch of RHA. The NRHH chapter at Indiana State is named in honor of Dr. Larry Miltenberger. This year, with the assistance of Charity Mouck and Sarah Elvey, both Area Directors within the Residential Life Office, the NRHH chapter has been reorganized and participating in membership in-take. Ten new members were inducted during the Fall 03 semester. Additional members will be selected during the Spring 04 semester.



The Residential Life Office is very pleased to recognize Maulik Khatadia, Cromwell Hall 10th floor Resident Assistant, as the Indiana Student of the year for the Indiana Residence Hall Organization (IRHO).



Mentoring for Minorities

The Mentoring for Minorities (Mi Phi Mi) Program has been in existence within the Residential Life Office since 1989. The main goal of the program is to assist minority students with the transitions of social and academic life at ISU.

After spending the 02-03 academic year as a rebuilding and reorganizing year, the Mentoring for Minorities program has been very busy implementing and sponsoring programs to accomplish the organizational goals. Mi Phi Mi has sponsored or co-sponsored over 15 programs during the Fall 03 semester. Program topics include: financial aid sessions, how to be a mentor and various other social type events.

In an effort to assist with goal accomplishment, the organization was placed under the direction of the Residential Life Diversity Committee Chairperson responsibilities. The committee is comprised of the following people:

Traci Haton, Chairperson

Bashar Haddad

Jennifer Koegel

Shawntae Jones

Craig Kilgore

Programming: Residence Halls



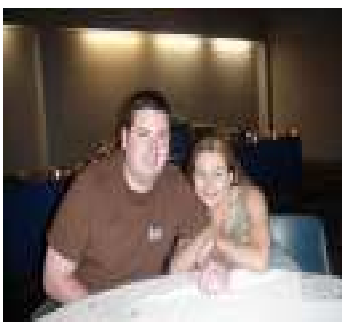
Residence hall programming is an extremely important component of the on-campus living experience. All residence hall staff have specific programming requirements that are implemented throughout the academic year.



Area Director and Hall Director staff members are expected to implement at least one all hall program per semester. Assistant Hall Directors are expected to implement at least 2 all hall programs per semester. Student staff members (RA, APA, CA) are expected to implement 1 program per month.



Programming in the Residence Halls is based on the Association of College and University Housing Officers-International (ACUHO) Standards for Educational Programming. The ACUHO Education-Programming Standards are 15 guidelines designed to assist residence hall staff in the development and implementation of programming efforts. The guidelines were modified for implementation into our system.



Programming: Residence Halls



The guidelines were divided into three main categories (examples of programs are included):



1. Academic, Career & Intellectual
(Time Management, Study Abroad, Leadership, Goal Setting, Resume Writing, Test Taking, Study Skills, How to Schedule Classes, Advising).

Programming in this category is primarily implemented in the FYI area. However, over 50 Academic, Career & Intellectual programs were implemented throughout the system.



2. Personal Identity & Interpersonal Relationships
(Self-Esteem, Values Clarification, Transition, Diversity Issues, Alcohol Use/Abuse, Religion/Spirituality, Recreation, Sexual Assault/Rape, Greek Letter Organizations, Involvement, Respect and Boundary Issues, Romance).

Personal Identity & Interpersonal Relationships is by far the most popular program category. Over 350 programs were implemented in this category. This category includes the “social” type events (dances, pizza parties, twister, etc...)



Programming: Residence Halls



3. Personal Health & Wellness

(Nutrition, Addictions, Eating Disorders, Coping, Stress, Tobacco Use, STD's, Grief, Intervention, Mental Health, Emotional Issues).

Personal Health & Wellness are areas that are becoming more and more popular with students, especially students living on wellness and substance free floors. Over 80 programs were implemented within the system in the Personal Health & Wellness category.

The use of the ACUHO Standards for Educational Programming is in the second year of implementation within our system. The goals of implementing the new programming model were to clarify categories, implement a programming model based on national guidelines and increase participation. Thus far, the goals have been met:

- Over 550 programs were implemented

- Over 9,300 students attended hall programs

Detailed program reports and additional information are on file in the Residential Life Office.

Programming: University Apartments



A major focus for the staff at University Apartments for the 03-04 academic year was to improve programming options, variety and frequency. So far, the academic year has been extremely successful for the staff in the area of program implementation.



A specific area of programming that needed to be implemented at UA was the opportunity to participate in more cultural or ethnic programs. The staff succeeded by implementing “Community Dinner” programs. The “Community Dinner” program was implemented 5 times throughout the Fall 03 semester. The program focused on food from a different culture; food was prepared and brought in by tenants of UA. The areas focused on last semester included: Chinese, Soul-Food, Arabic, Thai and a traditional Thanksgiving Feast.



The annual favorite “Fall Festival” program was once again implemented for the tenants to enjoy. Over 175 UA residents participated in this traditional event.



Programming: Campus Co-Sponsored

In addition to the programs implemented by Residence Hall Staff, the Residential Life Office works collaboratively with other offices to plan, implement and evaluate programs. Collaboration is defined as sponsorship of a program through money transfers, program planning and implementation and/or actual co-presenting. Below is a sample of programs the Residential Life Office co-sponsored:



Sycamore Advantage
Knowing Sycamores
Sycamore Preview Days
Truth About Tobacco. Co-sponsored program with Tobacco Health Coalition
Public Safety Alcohol Awareness
Student Life Programs Global Nights
Homecoming Activities



Assessment

The Residential Life Office is pursuing an assessment project for each housing area on campus. Six different assessment programs are being implemented for the 03-04 academic year. The assessment data being collected includes the following topic areas:

Lincoln Quad = Community Service

Hines/Jones/Sandison = Customer Service

Burford = Academics

Pickerl = Career Services

Rhoads/Mills = Community Building

Blumberg/Cromwell = Wellness

During August & September, Residential Life Staff participated in training sessions to gain knowledge about the implementation of assessment strategies. The training sessions were implemented during staff development sessions. Dr. Tom Rios implemented and conducted the training sessions for hall staff.

Staff are utilizing on-line surveys and focus groups to collect data for their particular topic area.





University Apartments

Indiana State University owns and operates 382 apartments located 10 blocks south of campus on US 41 (3rd Street). The apartments are divided into four housing units. Furnished and unfurnished one, two, and three-bedroom apartments are available for students, faculty and staff.

In addition to providing an affordable and quiet place to live and study, the apartments provide opportunities for social and recreational activities. The staff at University Apartments creates and implements programs catering to an extremely diverse population. Programming efforts are also implemented for the children living in the complex.

Occupancy for Fall 03 included:

53 Married Students

21 Single Parents

147 Single Graduate Students

213 Single Undergraduate Students

4 Visiting Scholars

(The totals above include 239 International

Renovations: Lincoln Quad



Two additional ADA suites were installed in Lincoln Quad during the summer 03. The installation involved the demolition of walls, plumbing, ceilings and bathroom facilities. The new ADA suites are three person rooms located on the ground level of Lincoln Quad. The rooms meet the code requirements for ADA accessibility. The installation of ADA accessible rooms at Lincoln Quad was completed at a cost of \$76,000.00.

In addition to the installation of new ADA rooms in Lincoln Quad, sidewalks were replaced and repaired throughout the north area of the housing complex. The replacement and repair work was completed at a cost of \$12,000.00.

Over the past three years Lincoln Quad has undergone several major remodeling projects. The projects include: new windows, new roof, front entrance remodeling, new suite doors, stairwell resurface and sidewalk repairs. The upgrades and improvements made to Lincoln Quad have greatly improved the over-all appearance of the facility.



Renovations: Mills Hall

During the summer 03, Mills Hall was closed for major renovations to improve the shower and bathroom areas. The shower areas on each floor were completely remodeled with new tile, plumbing hardware, lights and shower partitions. The restroom facilities on each floor were remodeled with the installation of new toilet partitions, plumbing hardware, counter tops and lighting fixtures.



In addition to the upgrades in the shower areas, ADA accessible rooms and bathrooms were constructed on each floor in Mills Hall. The former triple rooms were reconfigured to accommodate ADA student rooms and bathrooms.



New carpet and wall treatment (sisal) were installed throughout Mills Hall during the renovation project. The over-all inside appearance of Mills Hall radically improved with the completion of the renovation project. The cost to upgrade Mills Hall was \$1.9 million dollars.



Renovations: University Apartments



A major project implemented and completed during the Fall 03 semester was the installation of a new roof on Unit 1. The project was completed at a cost of more than \$265,000.



In addition to the roof project, the on-going kitchen renovation project that was started during the 00-01 academic year continues. New cabinets, counter tops, and appliances are installed in apartments when occupants vacate.



Other minor, but extremely noticeable, projects that were completed during Fall 03 include:

The replacement and repair of sidewalks throughout the housing complex

The repair of the entry area to unit 4

Installation of new U.S. Mailboxes in Unit 3

Complete remodel of Unit 4 apartment 222 due to fire damage

Installation of new roof exhaust fans

Continued improvements of landscape throughout the housing complex.



Office Highlights



The Residential Life Office had several staff members serve on planning committees or present programs at local or regional conferences. The following is a list of a few office highlights:



Karl Aldrich, Area Director: GLACUHO
Technology Committee Chair

April Stevens, Assistant Hall Director:
National Associate for NACURH

Shawntae Jones, Assistant Hall Director
Graduate Council Member

Charity Mouck, Area Director: ISAA
Conference Planning Committee

Traci Haton, Area Director: PCDER
Committee

Dawn Schmoll, Area Director: GLACUHO
Social Justice Committee

Heather Whitmill, Director: program
presenter at GLACURH 2003

Rex Kendall, Associate Director: Registration
Co-Chair for NASPA IV-East.

