

Whether your goal is to remain in the Air Force or return to civilian life, the Community College of the Air Force (CCAF) and Indiana State University can help you plan for your future. Indiana State and the CCAF have partnered in the Air University Associate to Baccalaureate Cooperative (AU-ABC) to allow CCAF associate degree graduates to earn an ISU bachelor's degree.

This program, that builds on the technical skills learned in your Air Force career and the education provided by the CCAF, allows you to transfer your CCAF associate of applied science degree to a bachelor of science degree at Indiana State University. Currently three bachelor degree programs are available in:

- Adult and Career Education (ACE)
- Human Resource Development
- Technology Management

Sixty-four credit hours of your approved technology associate degree will be accepted by these programs as transfer credit. You will need to complete an additional 60 credits at ISU to earn a bachelor's degree. All three programs can be completed via the Internet and do not require any visits to the ISU campus.

Indiana State University

Indiana State University was first created by the Indiana legislature as Indiana Normal School in 1865 as Indiana's first teacher training institution. Since then the school has seen many changes including the gaining of university status in 1965. Located in Terre Haute, Indiana in west-central Indiana, ISU has a student enrollment of approximately 11,500.

Programs are offered at the bachelors, masters, educational specialist, and doctoral levels. ISU is known as a premier research university and is accredited by the Higher Learning Commission of the North Central Association of Colleges and Universities, the most prominent accreditation association in the region.



Check out this interview of ISU alumnae Master Sergeant Brandi Eason as she discusses her experience as an AU-ABC student at ISU completing her bachelor's degree in Human Resources Development.

<http://media.indstate.edu/opa/video/2011/ccaf/eason.wmv>

Helping You Find Your Future

To learn more about the three programs offered through the Community College of the Air Force and ISU's transfer agreement plan, contact:

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Information concerning veterans' benefits including registration assistance, scholarships and financial aid, and transfer of credit is available by contacting:

Mike Caress
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Transfer programs in:

Adult and Career Education

**Human Resource Development for
Higher Education and Industry**

Technology Management

Adult and Career Education

Program Description: The Adult and Career Education program at Indiana State University is a degree completion transfer program which articulates with any Community College of the Air Force (CCAF) associate degree. The entire program may be completed via distance learning. Flexibility is built into the major such that a student may complete the required courses in both the major and university requirements all within the required 124 credits needed for graduation. All technical courses provide the needed background to position the student to being this program. All CCAF courses completed in degree programs will transfer to ISU and count toward graduation.

Program Objectives: The Adult and Career Education program at Indiana State University is designed for adult students. Program goals include the opportunity for advancement in a student's chosen career or the opportunity to change careers, increased marketability in today's competitive labor market, completion of an education program, attainment of a global perspective from an online network of fellow students, increased confidence in professional and personal aspirations, and preparation for an advanced degree.

Specific credit requirements and descriptions of required courses are available on the ISU Web site at www.indstate.edu/transfer/ccaf/ccaf-ace.pdf.

Career Opportunities

The ACE program can help individuals:

- Acquire skills, knowledge, and attitudes that will enhance you personally as well as professionally
- Advance in your chosen career or change careers
- Become more marketable in today's competitive labor market
- Complete an educational program you started but never finished
- Attain a global perspective from an online network of fellow students
- Feel more confident in your professional and personal aspirations
- Prepare you for an advanced degree

Human Resource Development

An associate of applied science earned from most CCAF programs can be transferred toward completion of ISU's bachelor of science degree in human resource development. Designed to meet the needs of professionals in industry, business, and government agencies, the program is based on the disciplines of education, business, psychology, and related behavioral sciences.

Completion of an approved CCAF associate's degree allows you to transfer 64 credit hours to ISU. To earn the bachelor's degree in human resource development you must complete 60 credits of course work at ISU that includes such subjects as:

- Characteristics of Human Resource Development
- Labor Relations
- Methods and Strategies for Instructional Programs
- Development of Occupational and Training Programs
- Workplace Law
- Adult Learners
- Contemporary Issues in Human Resources

In addition to courses in the major field of study, you must also complete additional course work (15 credits) in areas classified as "General Education" that include English, history, the sciences, and the arts. A total of 124 credit hours, combining your associate degree's work and your ISU bachelor's courses, is required to graduate.

Specific credit requirements and descriptions of required courses are available on the ISU Web site at www.indstate.edu/transfer/ccaf/ccaf-tm.pdf.

Career Opportunities

As a human resource development professional you will be qualified to provide the training and education in technical, supervisory, motivational, diversification, and orientation areas that organizations need to be successful and productive. Your responsibilities will include planning, developing, conducting, and managing education, training, and other human resource development activities. Human resource professionals frequently are involved in career and organization development, creation of performance management systems, and union labor relationships.

Technology Management

ISU's Technology Management Program is a degree designed to provide the skills and knowledge needed by professional technology managers in three areas: technology management, a specialized technical area, and general education. Air Force personnel with an associate of applied science degree in a technical concentration area can easily transfer those credits to meet ISU's specialized technical area requirements. The program's general focus allows you to custom design a program of study based on your educational background and your future professional goals.

As a CCAF graduate with an approved technology related associate's degree, you can transfer 64 credits to ISU's bachelor's degree in technology management. To receive the bachelor's degree you must complete an additional 60 credit hours of course work at ISU in technical, elective, and General Education course work. Included in the required study are technical courses in such areas as:

- Workplace Law
- Production planning and control
- Quality control
- Industrial supervision
- Industrial health and safety
- Economic analysis for engineering and technology

You must also complete 18 credits of elective courses directed toward your specific technical area of interest and 15 credit hours of General Education course work in the arts, sciences, English, history, and behavioral sciences. A total of 124 hours of transfer and ISU credit is required to receive the bachelor's degree in technology management.

Specific credit requirements and descriptions of required courses are available on the ISU Web site at www.indstate.edu/transfer/ccaf/ccaf-tm.pdf.

Career Opportunities

Many employers prefer to hire a technical management specialist who holds a degree that offers a general preparation in both technology and management. For individuals seeking a career that is flexible and broad-based, the ISU Technology Management Program is ideal.