

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 6, 2002

Exhibits

SECTION I

- A. Biennial Operating Budget Request, 2003-05
- B. DegreeLink Budget Request, 2003-05
- C. SouthCentral/SouthEast Budget Request,
2003-05
- D. Indoor Climbing Wall Fees
- E. Disclosure of Interest Statement Summary
- F. In Memoriam:
 - William Peel
 - Alden Smith
 - Kathlyne Sparks
 - Andrew Zeberl

SECTION III

- A. Support Staff Personnel Report

Attachments

SECTION II

- 1. Revenue Report
- 2. Expenditures Report

SECTION IV

- 1. Grants – Information Only
- 2. Vendors Report – Information Only

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 6, 2002

The Indiana State University Board of Trustees met in regular session at 1:30 p.m. on Friday, September 6, 2002, in the State Room, Tirey Hall.

Trustees present: Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Shagley, Mr. Smith and Dr. Zietlow. Trustee absent: Mr. Alley.

President Benjamin, Vice Presidents Floyd, Pontius, Ramey, Quatroche and Schafer were present. Also attending were Ms. Melony Sacopulos, University Counsel, Dr. Jerome Cerny, Chairperson, University Faculty Senate, Ms. Trina Langley, Vice Chairperson, Support Staff Council and Ms. Kellee Thomas, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 1:35 p.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Mr. Bonds, seconded by Mr. Dooley, the minutes of the July 19, 2002 meeting were approved as presented.

B. DATE OF NEXT MEETING (Mrs. House)

The dates for the next meeting are October 3-4, 2002.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House welcomed everyone to the new school year and indicated the Board looked forward to working with everyone in a spirit of cooperation to resolve issues and continue progress in making ISU a better place for its students.

The Board met in retreat on August 23, at the ISU Foundation Office in Indianapolis for a Board self-evaluation and a performance evaluation of the University President.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)Enrollment

President Benjamin was pleased to announce an enrollment increase. Official headcount enrollment for fall semester 2002 is 11,714. This is an overall increase of 3.5 per cent. Graduate enrollment increased by 8 per cent. There was a 2 per cent increase in full-time undergraduates while credit hours increased 4 per cent.

Annual Report

The first annual report has been sent to all members of the University community and to external stakeholders. President Benjamin thanked all involved in its production. The report will be helpful as ISU's story is carried to public policy makers, donors, students/parents, faculty, and staff.

Fall Welcome Address

The Fall Welcome address was extremely well attended. President Benjamin was pleased Dr. Cerny, Ms. Gabey, and Ms. Thomas participated. The fall opening reception followed the address.

Memorial Observance

A memorial program for September 11 is planned at 11:00 a.m. Wednesday on the Tirey Hall Plaza. Other events are planned throughout the day and evening around the Wabash Valley. ISU students, faculty, and staff will take part.

Jane Hazeldine Charitable Remainder Trust

The University family was saddened by the recent death of Jane Cunningham Hazeldine, prominent civic leader and patron of the arts. In April on Reunion Day she attended an event in Normal Hall as the building was listed on the National Register of Historic Places. Cunningham Memorial Library was named after Jane's father.

Mrs. Hazeldine was an ardent supporter of Friends of the Library and dedicated her interest in seeing Normal Hall renovated. She left a bequest of \$45,000 to Cunningham Memorial Library and \$45,000 to Normal Hall for a total bequest of \$90,000. ISU is indebted to the late Jane Hazeldine and the Hazeldine family.

Lilly Endowment Challenge Grants

During July and August, Vice President Quatroche, Mr. Ralph Cutter, and Dr. Benjamin visited Board and Foundation members regarding the Lilly Initiative to Strengthen Board Commitment. Proposals for support have been made.

Also underway is the Lilly Initiative to Strengthen Institutions of Higher Education, a \$3.5 million dollar matching gift program for alumni, parents, and students. Specific details on this campaign will be forthcoming in the near future.

International Affairs

Dr. Fernandez commented he had previously reported on the charge by Dr. Benjamin given to the International Affairs Center to review international programs, cost benefit analysis of the programs, and to look at the broad range in activity that would allow a comprehensive approach to international programs on campus. To enhance the University's strategic role in furthering international education and the values set out by the President and Provost in regard to the distinguishing identity, this fall delegations from China and Thailand have visited ISU.

ISU has also been working very hard to develop a relationship with Morocco. Last Spring the Ambassador visited the campus. This summer President Benjamin visited with the new Ambassador in Washington, D.C. The Moroccan Embassy will sponsor the presentation Dr. Benjamin will be giving in Morocco about higher education. One implication can be seen as getting more international students to come to ISU.

Lumina Grant

President Benjamin introduced Dr. Robert Guell who prepared the Lumina proposal following the end of the Lilly project on enhancing the first year experience.

Dr. Guell reviewed the MySuccess Portfolio project and introduced Sarah Myers, a student who described her initial experiences with the electronic portfolio which becomes a part of the distinguishing identity for the University.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Cerny)

Dr. Cerny extended greetings and encouraged all to work for a productive and engaging year. He noted he was honored once more to serve as Chairperson of the University Faculty Senate. The University Faculty Senate is elected by the

faculty to represent the faculty in deliberations and actions affecting the institution. He felt the ISU Board of Trustees and the administration should take seriously and support the contributions the Senate makes to the functioning of the University. Dr. Cerny recognized and expressed his appreciation to the members of the 2002-03 University Faculty Senate, the Executive Committee, and its officers: Frank Bell, Vice-chairperson; Harriet Hudson, Secretary; and Ed Warner, Parliamentarian.

Dr. Cerny indicated the increase in total enrollment for this fall speaks highly of the efforts to increase retention rates, and he applauded those who have worked so diligently in this effort.

President Benjamin has declared this to be the “year of refinement.” The faculty understand and appreciate the President’s plan. Faculty were especially pleased that improving communication and establishing and implementing a plan to increase salaries to the levels of sister institutions are among this year’s priorities.

Dr. Cerny reported the Faculty Senate Executive Committee has drafted an action plan to build greater participation and unity among faculty, to assert greater influence in institutional collaborative decision-making, and to improve and expand relationships with local and state-wide constituencies.

A draft for a new faculty workload policy has been completed and will be ready for Senate review later this semester. It is also anticipated that the Faculty Economic Benefits Committee will develop a plan to raise faculty compensation to competitive levels and to meet the criteria established by last year’s Faculty Economic Benefits Committee.

Dr. Cerny reminded the Board that the faculty are still waiting for a response to concerns raised last year in regard to the unapproved preamble to the University Handbook.

In its first meeting of the new year, the Senate approved the nominees for standing committees and for the traditional university administrative committees. Several curricular items were debated and approved. At that meeting Dr. Cerny also shared some components of the action plan aimed at improving communication among faculty, students, administration, and the Senate.

The faculty stand ready, willing, and better prepared to meet the challenges that lay ahead. The University administration has declared that its goals are to invest in people, put learning first, enhance enrollment, and diversify income resources. The faculty are eager to productively and cooperatively join in efforts to meet these goals and, in President Benjamin’s words, “refine our institutional identity.”

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Langley was pleased to represent Support Staff Council Chairperson Wandell Gabey, who was out of state. On behalf of Wandell and the entire Support Staff Council, she welcomed all to the 2002 Fall Semester.

Support staff were pleased that Wandell was given the opportunity, along with other campus leaders, to welcome the campus community at the President's Fall Welcome. Many support staff attended President Benjamin's address and then stayed to enjoy the reception that followed.

Ms. Langley invited all to the Support Staff Council annual soup and sandwich sale around the fountain on September 24. The proceeds from the sale go directly to the Support Staff Scholarship Fund.

Elections were held in August for one-half of the Council districts. Several new representatives and a few returning representatives will attend the first meeting of the new Council and hold election of new officers for the current year.

Ms. Langley reported that Wandell will not be returning to the Support Staff Council this year, but that doesn't mean she won't be heard from in the future. Wandell will continue to be an active voice for support staff at ISU.

As part of her written report Wandell indicated she has thoroughly enjoyed the three years she has been privileged to serve as Chair of the Support Staff Council at ISU. In that capacity she has been able to participate in the retirement of one president and the inauguration of another. She has been a member of the President's Planning and Resources Committee and the Dean's Council and also served on the Institutional Effectiveness Committee and the Human Resources Taskforce as well as many search committees as a representative of the support staff. She has found Board of Trustees meetings to be informative and the board members to be caring people who have the welfare of the University in the forefront at all times. She will continue to work with issues of importance to the campus and trusts that everyone will remember – a quality education for ISU students is the most important task to be performed.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Ms. Thomas)

Ms. Thomas reported the freshmen dance was held on August 18, with approximately 1,000 students in attendance.

SGA is working on the Sammies Program with 23 applicants. Also, SGA Senate seats are being filled and committee student representatives appointed. SGA is

trying to expand the Sycamore Psychos to volleyball and football. Students are planning for Unity Day.

Kellee thanked Wandell Gabey, the outgoing Chairperson of the Support Staff Council. Wandell has been wonderful to work with for SGA, and she has been very supportive of student needs.

H. BIENNIAL OPERATING BUDGET REQUEST, 2003-05 (Mr. Floyd)

Recommendation: Approval of the Biennial Operating Budget Request, 2003-05 as presented in Exhibit A.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

I. DEGREELINK BUDGET REQUEST, 2003-05 (Mr. Floyd)

Recommendation: Approval of the DegreeLink Budget Request, 2003-05 as presented in Exhibit B.

On a motion by Mr. Fleetwood, seconded by Mr. Smith, the recommendation was approved.

J. SOUTHCENTRAL/SOUTHEAST BUDGET REQUEST, 2003-05 (Mr. Floyd)

Recommendation: Approval of the SouthCentral/SouthEast Budget Request, 2003-05 as presented in Exhibit C.

On a motion by Dr. Zietlow, seconded by Mr. Bonds, the recommendation was approved.

Representatives from SouthCentral Indiana (Steve Ray) and SouthEast Indiana (William St. Pierre) were introduced. They were pleased Dr. Benjamin came to visit several of the cities to get a better view of the programs which cover an 11 county area with 15 learning centers, serving 2,000 students. In the spring semester of 1995 the first learning center opened with 221 students. They expressed appreciation for the relationship with ISU and the services received through the University.

Dr. Zietlow inquired about the profile of these students. They responded that many are from 18 to 35, returning students and many are taking a first course in a postsecondary institution. The students may be employed, most are married with families and children. The top three reasons for coming to these centers are the

times courses are offered, fewer miles to travel and the friendly atmosphere for students.

Dr. Benjamin suggested that an assessment might be necessary to see what additional things could be done to further assist these students.

K. PURCHASES OVER \$250,000 (Mr. Floyd)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. The following purchase orders require Board approval:

Springhill Heating/Air Conditioning, P0041157, \$259,000.00, Student Services Building.

Jungclaus Campbell Company, Inc., P0038529, \$351,300.00, renovation of Lincoln Quad northside.

ElectriCom, P0040666, \$580,816.65, base bid southern route fiber-optic.

Contract Renewal

Advanced Microelectronics, P0040860, \$275,000.04, renewal of three year contract.

SBC Ameritech, Indiana, P0040443, \$325,716.00, telephone maintenance per contract.

Energy USA-TPC, P0040960, \$1,500,000.00, natural gas contract.

Recommendation: Approval of the purchases over \$250,000.

On a motion by Mr. Shagley, seconded by Mr. Huntsinger, the recommendation was approved. Mr. Fleetwood abstained from voting.

L. INDOOR CLIMBING WALL FEES (Dr. Ramey)

With the opening of an indoor climbing wall by mid-September 2002, the Recreational Sports Office has proposed a schedule of user fees which is outlined in Exhibit D.

Recommendation: Approval of the participant fees for the indoor climbing wall as outlined in Exhibit D, effective September 1, 2002.

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the recommendation was approved.

M. DISCLOSURE OF INTEREST STATEMENT SUMMARY (Mr. Schafer)

A Disclosure of Interest Statement Summary is presented in Exhibit E. The statement will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit E.

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the recommendation was approved.

N. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions are presented in Exhibit F.

William Peel, Electronics Technician, Facilities Management, died on August 24, 2002.

Alden Smith, Associate Professor Emeritus of Business, died on August 3, 2002.

Kathlyne Sparks, Office Assistant (retired), died on July 13, 2002.

Andrew Zeberl, Professor Emeritus of Health and Safety, died on August 8, 2002.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Huntsinger, seconded by Mr. Shagley, the recommendation was approved.

C. REAL ESTATE

The University has been asked to waive its right of first refusal on the property located at 800 North 8th Street so that the property can be retitled in the name of H&H Realty, LLC.

Recommendation: Approval of the Hellmann request regarding the property at 800 North 8th Street.

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the recommendation was approved.

SECTION III
SEPTEMBER 6, 2002

PERSONNEL (Mr. Schafer)

A. FACULTY

Recommendation: Approval of all the items in this section.

On a motion by Mr. Shagley, seconded by Mr. Huntsinger, the recommendation was approved.

1. Appointments

One-year Appointments, 2002-03 Academic Year
(Effective August 15, 2002, unless otherwise stated)

Ayman Abuhamdieh; Visiting Assistant Professor of Management Information Systems, Organizational Department; Ph.D., Rutgers University; salary \$82,000.

Ronald T. Allen; Visiting Assistant Professor, Department of Aerospace Technology; M.S., Embry-Riddle Aerospace University; salary \$50,000.

John A. Benton; Instructor, Department of History; M.A., Indiana State University; salary \$22,500.

Brad S. Brubaker; Visiting Assistant Professor, Department of Psychology; Ph.D., University of Wisconsin-Milwaukee; salary \$32,000.

Elizabeth G. Chaney; Instructor, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; salary \$30,000.

Scott T. Dreher; Instructor, Department of Geography, Geology, and Anthropology; Ph.D., University of Alaska; salary \$30,600.

Nicholas Farha; Visiting Associate Professor, Department of Electronics and Computer Technology; M.S., Friends University; salary \$54,000.

Deborah G. Flurkey; Instructor, Department of Elementary and Early Childhood Education; M.Ed., Clemson University; salary \$25,000.

Michael R. Frame; Instructor, Organizational Department; M.B.A., Ball State University; salary \$35,700.

Larry J. Gambaiani; Instructor, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana University; salary \$35,000.

Michael D. Harrold; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$22,500.

Cheryl L. Kremer; Temporary Assistant Professor, Family and Consumer Sciences; M.S., University of Southern Illinois; salary \$36,400.

Margaret S. Landess; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$22,500.

Katherine R. Lloyd; Instructor, Department of Political Science; M.A., Indiana State University; salary \$22,500.

Tony E. Macheak; Instructor of French, Department of Languages, Literatures, and Linguistics; M.A., Purdue University salary \$23,500.

Robert D. McMahan; Instructor, Analytical Department; J.D., Indiana University; salary \$32,753.

William C. Meadows; Instructor, Department of Geography, Geology, and Anthropology; Ph.D., University of Oklahoma; salary \$22,500.

Terry L. Nicoletti; Visiting Assistant Professor, Department of Industrial and Mechanical Technology; Pittsburgh State University; salary \$47,000.

Gregory W. Putman; Instructional/Technical Support and Laboratory Coordinator, Department of Physics; M.S., Indiana State University; salary \$24,500.

Monty Records; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$22,500.

Melissa J. Reynolds; Instructor, Department of Physical Education; M.S., Indiana State University; salary \$22,500.

Matthew T. Riley; Instructor, Department of Health, Safety, and Environmental Health Sciences; M.P.H., Indiana University; salary \$39,000.

Paula J. Ringo, Instructor, Department of Communication Disorders and Special Education; M.S., Indiana State University; salary \$31,049.

Amanda C. Solesky; SLPA Program Coordinator, Department of Communication Disorders and Special Education; M.S., Indiana State University; salary \$33,397.

William H. Svihla; Instructor, Analytical Department; M.B.A., Indiana State University; salary \$50,000.

Danny M. Vaughn; Instructor, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$30,000.

Millie A. Vaughn; Instructor, Department of Elementary and Early Childhood Education; Ph.D., Indiana State University; salary \$30,000.

Roberta J. Wilson; Instructor, Department of Communication Disorders and Special Education; M.S., Indiana State University; salary \$33,397.

Temporary Part-time Faculty Appointments, 2002-03 Academic Year
(Effective August 15, 2002)

Rhonda Packer; Visiting Professor, Department of History; Ph.D., University of California; nine hours each semester; salary \$16,742.

Temporary Part-time Faculty Appointments, 2002 Fall Semester
(Effective August 15, 2002)

Kenneth V. Arini; Lecturer I, Department of Recreation and Sport Management; B.S., Indiana State University (special credentials on file); four hours; salary \$2,200.

Catherine A. Warner Bennani; Lecturer II, Department of English; M.S., Indiana University; twelve hours; salary \$7,920.

D. Sheryl Boatz; Lecturer III, Department of Communication Disorders and Special Education; M.S., Illinois State University; three hours; salary \$3,000.

John Patrick Dolan; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$5,940.

Dale G. Findley; Professor Emeritus, Department of Educational Leadership, Administration, and Foundations; Ph.D., University of Iowa; six hours; salary \$6,000.

Laura L. Fredendall; Lecturer III, Department of Psychology; Psy.D., Indiana State University; six hours; salary \$5,000.

Joan A. Fuelle; Lecturer III, Department of Counseling; Ph.D., Indiana State University; three hours; salary \$3,000.

Cynthia L. Glove; Lecturer III, Department of Communication Disorders and Special Education; M.Ed., Indiana State University; three hours; salary \$2,325.

Jerry L. Hawkins; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Jason K. Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; two hours; salary \$1,700.

Richard S. Jinbo; Assistant Professor Emeritus, Department of Electronics and Computer Technology; M.Ed., Bowling Green State University; nine hours; salary \$10,800.

David L. Kelty; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; salary \$7,920.

Richard G. Landini; Professor Emeritus of English, Department of English; Ph.D., University of Florida; three hours; salary \$2,325.

Ron G. Martin; Librarian Emeritus and Lecturer II, Department of English; M.S., Indiana State University; three hours; salary \$1,980.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; six hours; salary \$4,650.

Daniel J. McGrath; Lecturer III, Department of History; M.S., Indiana State University; eight hours; salary \$6,200.

Robert D. Murphy; Lecturer III, Department of Electronics and Computer Technology; M.S., Purdue University; three hours; salary \$3,600.

Sheila E. Neff; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Walter J. Rinderle; Lecturer III, Department of History; Ph.D., Notre Dame University; six hours; salary \$4,650.

Kyle E. Slaven; Lecturer I, Department of Recreation and Sport Management; B.S., Indiana State University (special credentials on file); two hours; salary \$1,100.

Scott R. Stalcup; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,920.

Kristi K. Williams; Lecturer III, Department of Psychology; Phar.D., Purdue University; three hours; salary \$3,000.

2. Change of Status and/or Pay

Esther L. Acree; extension of temporary appointment as Family Nurse Practitioner Coordinator and Associate Professor, Baccalaureate and Higher Degree Nursing Department; salary \$72,314 per fiscal year; effective July 1, 2002, through June 30, 2003.

Robert W. De France; Assistant Professor of Media Technology, Department of Curriculum, Instruction, and Media Technology; salary adjustment for the 2002-03 academic year; salary \$37,516 per academic year.

Robert Guell; change in assignment from Associate Professor, Department of Economics, to Interim Coordinator of the First-Year Programs and Associate Professor, Department of Economics; salary \$87,124 per fiscal year; effective July 1, 2002, through June 30, 2003.

Peggy Hines; Department of Counseling; delay of approved leave of absence from the fall 2002 semester to the fall 2003 semester.

Michael J. Murphy; Department of Psychology; delay of approved leave of absence from the fall 2002 semester to July 1, 2003, through December 31, 2003.

3. Leaves of Absence

Leaves of Absence, Without Pay, for the 2002-03 Academic Year

James W. Chesebro; Professor, Department of Communication.

Leaves of Absence, Without Pay, for the 2002 Fall Semester

Frederick W. Draper; Professor, Department of Physical Education.

4. Resignations

Melody M. Allison; Library Services; effective July 12, 2002.

Joanne M. Burrows; Educational Leadership, Administration, and Foundations; effective May 4, 2002.

Robert K. Goidel; Political Science; effective May 4, 2002.

Harry L. Marsh; Criminology; effective May 4, 2002.

Ravic P. Ringlaben; Communication Disorders and Special Education; effective May 4, 2002.

Martin A. Vaughan; Life Sciences; effective May 22, 2002.

5. Retirements

Michael D. Brosnan; Associate Professor, Department of Family and Consumer Sciences; retirement leave during the fall semester of the 2002-03 academic year; retirement effective December 14, 2002.

John E. Carter; Professor, Department of Educational Leadership, Administration, and Foundations; retirement leave during the fall semester of the 2002-03 academic year; retirement effective December 14, 2002.

Reece Chaney; Professor, Department of Counseling; retirement leave during the fall semester of the 2002-03 academic year; retirement effective December 14, 2002.

John M. Doty; Professor, Department of Health, Safety, and Environmental Health Sciences; retirement leave during the fall semester of the 2002-03 academic year; retirement effective December 14, 2002.

Marion T. Jackson; Professor, Department of Life Sciences; retirement leave during the fall semester of the 2002-03 academic year; retirement effective December 14, 2002.

Gary Stewart; Professor, Department of Theater; retirement leave during the fall semester of the 2002-03 academic year; retirement effective December 14, 2002.

Doris L. Williams; Associate Professor, Department of Communication Disorders and Special Education; retirement leave during the fall semester of the 2002-03 academic year; retirement effective December 14, 2002.

B. ADMINISTRATION

1. Appointments

Robert L. Barley; Director of Technology Infrastructure Services in Information Technology; M.B.A., Central Missouri State University; salary \$75,000 per fiscal year, prorated from the effective date of July 15, 2002.

Nathan Burris; Coordinator for Technical Support and Programming in DegreeLink; B.S., Indiana State University; salary \$28,000 per fiscal year, prorated from the effective date of August 12, 2002.

Jamie A. Grant; Admissions Counselor, Office of Admissions; B.A., Ripon College; salary \$28,080 per fiscal year, prorated from the effective date of July 15, 2002.

Cleo Magnuson-Jongsma; Instructional Designer, Center for Teaching and Learning; M.S., Dakota State University; salary \$36,000 per fiscal year, prorated from the effective date of August 12, 2002.

Paul E. Plummer; Co-Director of Athletic Training Services within the Department of Athletic Training; M.A., Michigan State University; salary \$55,000 per fiscal year, prorated from the effective date of August 1, 2002.

Kelly M. Sherman; Instrument Repair Technician, Department of Music; SUNY Oswego; salary \$35,000 per fiscal year, prorated from the effective date of August 5, 2002.

Temporary Appointments

Richie A. Adderley; Interim Assistant Director, Upward Bound Program; B.S., Indiana State University; salary \$28,540 per fiscal year, prorated for the period of July 1, 2002, through December 31, 2002.

Orville A. Alexander; Director, Small Business Development Center; M.B.A., Indiana State University; salary \$49,789 per fiscal year; effective July 1, 2002, through June 30, 2003.

O. Martin Angell; Assistant Director, Small Business Development Center; M.B.A., Central Missouri State University; salary \$38,251 per fiscal year; effective July 1, 2002, through June 30, 2003.

Jane H. Austin; Area Learning Center Coordinator-Greensburg, College Cooperative Southeast; B.A., Hanover College; salary \$35,015 per fiscal year; effective July 1, 2002, through June 30, 2003.

Faye M. Bradshaw; Instructional Designer, Division of Lifelong Learning; M.A., Western Kentucky University; salary \$35,656 per fiscal year; effective July 1, 2002, through June 30, 2003.

Mark E. Cantin; Assistant Director of the Anthropology Lab, Department of Geography, Geology, and Anthropology; M.A., Indiana State University; salary \$33,990 per fiscal year; effective July 1, 2002, through June 30, 2003.

Gary D. Collings; Executive Director of the ISEAS Project; Ed.D., University of Florida; salary \$70,858 per fiscal year; effective July 1, 2002, through June 30, 2003.

Cindy L. Crowder; Counselor/Advisor/Recruiter, School of Technology; M.S., Indiana State University; salary \$32,623, prorated for the period of July 1, 2002, through August 14, 2002.

Rick L. Donnelly; Technology Coordinator, South Central Indiana Education Alliance/CAPE; B.A., Earlham College; salary \$40,000 per fiscal year, prorated for the period of July 15, 2002, through June 30, 2003.

Elizabeth A. Gaither; Interim Director, Upward Bound Program, Upward Bound Math and Science Project, and the Educational Talent Search; B.S., Indiana State University; salary \$42,308 per fiscal year, prorated for the period of July 1, 2002, through December 31, 2002, or until the position of Director has been filled.

Bret T. Hawkins; Marketing Coordinator, South Central Indiana Education Alliance; B.S., Indiana University; salary \$40,000 per fiscal year, prorated the period of June 25, 2002, through June 30, 2003.

Troy C. Hershman; Assistant Athletic Trainer, Department of Athletic Training; M.S., Ball State University; salary \$35,226 per fiscal year; effective July 1, 2002, through June 30, 2003.

Elizabeth N. Hine; Interim Dean and Librarian, Library Services; M.L.S., Indiana University; salary \$89,980 per fiscal year; effective July 1, 2002, through June 30, 2003, or until the position of dean is filled.

Melissa L. Hughes; extension as Interim Director and Program Development Coordinator, Office of Distance Education; M.S., Indiana State University; stipend of \$1,000 per month as compensation for these added responsibilities; effective July 1, 2002, through June 30, 2003.

Dean E. Johnson; Area Learning Center Coordinator-Orange, South Central Indiana Education Alliance; M.S., Purdue University; salary \$33,443 per fiscal year; effective July 1, 2002, through June 30, 2003.

Kristen E. Kauffman; Assistant Athletic Trainer, Department of Athletic Training; M.S., Indiana State University; salary \$25,500 per fiscal year, prorated for the period of July 22, 2002, through June 30, 2003.

Vernon Scott Keller; Assistant Athletic Trainer, Department of Athletic Training; B.S., Indiana State University; salary \$25,978 per fiscal year; effective July 1, 2002, through June 30, 2003.

Jolynn Kuhlman; Interim Associate Dean, School of Graduate Studies, and Associate Professor, Department of Physical Education; Ph.D., University of Tennessee; salary \$74,490 per fiscal year, prorated for the period of effective July 1, 2002, through December 31, 2002.

Lynn B. Lewis; Academic Advisor, Education Student Services; B.A., Mills College; salary \$30,600 per fiscal year; effective July 1, 2002, through June 30, 2003.

William R. Littlejohn; Director, Blumberg Center for Interdisciplinary Studies in Special Education, and Associate Professor of Special Education, Department of Communication Disorders and Special Education; Ed.D., Indiana University; salary \$80,853 per fiscal year; effective July 1, 2002, through June 30, 2003.

Cinda L. Long; Program Coordinator of the ISEAS Project; M.S., Indiana State University; salary \$31,207 per fiscal year; effective July 1, 2002, through June 30, 2003.

Paul W. Mausel; Project Administrator/Materials Developer, Department of Geography, Geology, and Anthropology; Ph.D., University of North Carolina; salary \$8,000 for the period of July 1, 2002, through February 28, 2003.

Jeanette Nickas; Area Marketing Coordinator-Madison, College Cooperative Southeast; B.A., University of Illinois; salary \$32,531 per fiscal year; effective July 1, 2002, through June 30, 2003.

Leslie D. Payne; Area Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast; M.A., Western Michigan University; salary \$34,080 per fiscal year; effective July 1, 2002, through June 30, 2003.

Stephen D. Ray; Regional Director, South Central Indiana Educational Alliance; Ed.S., Indiana State University; salary \$50,639 per fiscal year; effective July 1, 2002, through June 30, 2003; stipend of \$750 per month from June 1, 2002, through June 30, 2003, as compensation for additional duties.

Teresa L. Reynolds; Business Manager, Blumberg Center; special credentials on file; salary \$26,428 per fiscal year; effective July 1, 2002, through June 30, 2003.

Suzann Conklin Romines; Assistant Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast (43 percent time); A.A., Purdue-Union Institute; salary \$12,400 per fiscal year; effective July 1, 2002, through June 30, 2003.

Rebecca J. Sanders; Area Learning Center Coordinator-North Vernon, College Cooperative Southeast; Ph.D., Walden University; salary \$32,988 per fiscal year; effective July 1, 2002, through June 30, 2003.

Roberta L. Shaw; Coordinator of Entrepreneurial and Special Programs, Division of Lifelong Learning; M.B.A., Indiana State University; salary \$39,799 per fiscal year; effective July 1, 2002, through June 30, 2003.

Dennis L. Skelton; Multimedia Developer on NASA Project, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$5,336 for the period of July 1, 2002, through February 28, 2003.

William E. St. Pierre; Regional Director, College Cooperative Southeast; M.P.A., Northern Kentucky University; salary \$59,077 per fiscal year; effective July 1, 2002, through June 30, 2003.

Jerry R. Steuerwald; Coordinator of Technical Services, College Cooperative Southeast; M.A., Ball State University; salary \$41,660 per fiscal year; effective July 1, 2002, through June 30, 2003.

Fareed F. Taha; Assistant Network Engineer, Information Technology; B.S., Indiana State University; salary \$45,000 per fiscal year, prorated for the period of September 1, 2002, through December 20, 2002.

Susan A. Thacker; Executive Assistant of the ISEAS Project; A.S., Butler University; salary \$34,262 per fiscal year; effective July 1, 2002, through June 30, 2003.

Dale L. Varble; Interim Associate Dean, School of Business, and Professor of Marketing, Organizational Department; salary \$102,230 per fiscal year, prorated for the period of July 1, 2002, through December 31, 2002.

Andrew W. Vincent; Distance Education Video Technician, Telecommunications and Networking Services; B.S., Indiana State University; salary \$33,893 per fiscal year; effective July 1, 2002, through June 30, 2003.

Michelle Iva Marie Walls; Area Learning Center Coordinator-Shelbyville, College Cooperative Southeast; M.A., University of South Florida; salary \$33,303 per fiscal year; effective July 1, 2002, through June 30, 2003.

Priscilla Wolfe; Director of the Leadership Development Initiative, Division of Lifelong Learning; Ph.D., Indiana State University; salary \$65,000 per fiscal year; effective July 1, 2002, through June 30, 2003.

2. Change of Status and/or Pay Rate

Anthony Brentlinger; Information Technology; reclassified to pay level 27; salary \$39,636; effective July 1, 2002.

Kenneth D. Coopwood; Ethnic Diversity; continuation of appointment as Interim Special Assistant to the President for Ethnic Diversity; effective July 1, 2002; resignation effective September 13, 2002.

John P. Gedrick; Human Resources, from Assistant Vice President, Human Resources to Executive Director of Human Resources; effective July 1, 2002.

Charles R. Guinn; Division of Printing; performance-based salary adjustment for the 2002-03 fiscal year; salary \$60,966; effective July 1, 2002.

James Jensen; Facilities Management, Director, Operations and Maintenance; salary from \$60,000 to \$63,600 per fiscal year; effective July 1, 2002; additional duties assigned from full-time position eliminated.

Barbara J. Lawrence; Facilities Management, Director, Custodial Special Services; salary from \$64,250 to \$67,850 per fiscal year; effective July 1, 2002; additional duties assigned from full-time position eliminated.

Robert E. Moffett; Information Technology; salary adjustment for completion of his training program in addition to the performance-based salary adjustment for the 2002-03 fiscal year; salary \$56,750 per fiscal year; effective July 1, 2002.

Dennis M. Orenchick; Facilities Management, Superintendent/Grounds Maintenance; salary from \$55,000 to \$58,600 per fiscal year; effective July 1, 2002; additional duties assigned from full-time position eliminated.

Ellen C. Paxton; Director of Development, University Development and School of Business; adjustment in appointment salary from \$57,500 to \$60,000 per fiscal year, prorated from the effective date of August 14, 2002.

C. Christine Salmon; change of status from a regular appointment as Instructional Designer, Office of Distance Education, to a temporary appointment as Associate Project Director, Division of Lifelong Learning; salary \$40,000 per fiscal year, prorated for the period of June 1, 2002, through August 31, 2002.

Mary Beth Seaward; Terre Haute Center for Medical Education; performance-based salary adjustment for the 2002-03 fiscal year; salary \$38,423 per fiscal year; effective July 1, 2002.

David Lee Taylor; from Interim Assistant Director of Public Affairs to Assistant Director of Public Affairs; Associates Degree, Wabash Valley College; salary \$34,815 per fiscal year, prorated from the effective date of August 21, 2002.

Brett E. Townsend; from Programmer/Analyst, Institutional Computing Services to Assistant Database Administrator in Information Technology; A.A.S. Computer Information Systems, Ivy Tech State College; salary \$42,500 per fiscal year, prorated from the effective date of August 5, 2002.

Allen D. Varner; Division of Lifelong Learning; stipend of \$750 per month for additional administrative duties and responsibilities; effective July 1, 2002, through June 30, 2003.

3. Resignations

Byron D. Bond; Lifelong Learning; effective July 31, 2002.

Robert Dibella; Continuing Education; effective August 30, 2002.

Catherine L. Graham; Admissions; effective July 15, 2002.

Lynn B. Lewis; Education Student Services; effective July 31, 2002.

William S. Yanney; Admissions; effective August 22, 2002.

4. Indiana Cooperative Library Services Authority (INCOLSA)

Elizabeth N. Hine; Interim Dean and Librarian, Library Services, appointed as Director to the Indiana Cooperative Library Services Authority representing the Indiana State University Library for a three year term, effective through June 30, 2005.

C. INTERCOLLEGIATE ATHLETICS1. Appointments

Brenda Coldren; Head Softball Coach; M.A., Drake University; three-year contract for the period July 1, 2002 through June 30, 2005; salary \$40,000 per employment period July 1, 2002 through June 30, 2003, prorated from the effective date of July 15, 2002.

David Hutchison; part-time Assistant Football Coach; 8-month position; salary \$6,656 for the employment period of August 1, 2002 through March 31, 2003.

Megan Stephenson; part-time Assistant Volleyball Coach; 9-month position; salary \$13,444 for the employment period of August 1, 2002 through April 30, 2003.

Reappointments

Joseph Catania; part-time Assistant Track Coach; 9-month position; salary \$4,100 for the employment period of September 1, 2002 through May 31, 2003.

Michael Gulliford; part-time Assistant Football Coach; 8 month position; salary \$6,656 for the employment period of August 1, 2002 through March 31, 2003.

D. RESIDENTIAL LIFE1. Appointments

(Compensation includes maintenance in the form of a furnished apartment and board for the period August 1, 2002 through May 13, 2003.)

Christy Brewer; Assistant Hall Director; salary \$7,200.

Andrew Corn; Assistant Hall Director; salary \$7,300.

Pam Costello; Assistant Hall Director; salary \$7,300.

Tammi Dokes; Assistant Hall Director; salary \$7,200.

Chris Drew; Assistant Hall Director; salary \$7,300.

Craig Enyeart; Assistant Hall Director; salary \$7,200.

Kristen Gauly; Assistant Hall Director; salary \$7,200.

Bashar Haddad; Assistant Hall Director; salary \$7,300.

Stacie Hamilton; Assistant Hall Director; salary \$7,300.

Shaun Harkness; Assistant Hall Director; salary \$7,300.

Jodie Hedden; Assistant Hall Director; salary \$7,200

Shawntae Jones; Assistant Hall Director; salary \$7,300.

Benjamin Eric Kappelmann; Assistant Hall Director; salary \$7,300.

Craig Kilgore; Assistant Hall Director; salary \$7,300.

Mylissa Logan; Assistant Hall Director; salary \$7,200.

Bethany Marksberry; Assistant Hall Director; salary \$7,300.

Greg Nunley; Assistant Hall Director; salary \$7,300.

Stephanie Percy; Assistant Hall Director; salary \$7,300.

Kristen Tippen; Assistant Hall Director; salary \$7,300.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending August 22, 2002 is presented in Exhibit A.

SECTION IV

SEPTEMBER 6, 2002

INFORMATION/DISCUSSION ITEMS

A. Emergency Preparedness Plan - Information Only (Dr. Ramey)

Dr. Ramey commented on the emergency preparedness plan and made copies available. The document will be revisited periodically and amended as needed. Many individuals have been involved. Dr. Benjamin felt the plan is an important piece of work. He noted Bob Murray and Bob Schafer were involved in the early work on this report and Tom Ramey and Bill Mercier have been involved in the final report.

B. Grants – Information Only – Attachment 1 (Dr. Pontius)

Dr. Antonak gave a brief update on grant activity through August 31, 2002, and distributed several handouts.

Mark Green then reviewed the Office of Sponsored Programs Annual Report for July 1, 2002 through June 30, 2002.

C. Agreements – Information Only (Dr. Pontius)
(Copies of the standard agreement forms are on file in the Office of the Secretary of the University).

1. Athletic Training Internships

Agreements have been reached with the following agencies to provide athletic training agreements.

St. Clare Sports Medicine, Crawfordsville, Indiana
St. Margaret Mercy Healthcare Centers, Hammond, Indiana

2. Community Health Internships

Agreements have been reached with the following agencies to provide community health internships.

Hamilton Center, Terre Haute, Indiana
Vigo County Health Department, Terre Haute, Indiana

3. Driver Education Internships

Agreements have been reached with the following agencies to provide driver education internships.

Evansville Memorial High School, Evansville, Indiana
Kouts High School/East Porter County Schools, Kouts, Indiana
The Link (Fayette County School Corporation), Connersville, Indiana
Rochester High School, Rochester, Indiana
South Dearborn Community School Corporation, Aurora, Indiana
Spencer-Owen Community Schools, Spencer, Indiana
University of Evansville, Evansville, Indiana

4. Brown Flying School, Terre Haute, Indiana

The purpose of this agreement is to provide flight training internships for students enrolled in the Department of Aerospace Technology.

5. Kindred Hospitals of Indianapolis, Indiana

The purpose of this agreement is to provide internships for students enrolled in the Recreation Therapy Program.

6. West Central Community Hospital, Clinton, Indiana

The purpose of this agreement is to provide clinical experiences for nursing students.

7. Department of Veterans Affairs, Albany, NY

The purpose of this agreement is to provide internships for students in the Doctor of Psychology Degree Program.

D. Purchasing Update – Information Only (Mr. Floyd)

1. Purchases Over \$25,000.00 – Low Bid

Blakleys, P0040251, \$25,641.80, carpet/including installation for Hulman Center.

Bloomington Ford, Inc., P0040771, \$25,791.25, vehicles.

Cavinder Elevators, P0040774, \$26,830.00, elevator modernization.

Hubler Chevrolet, P0031764, \$27,089.00, vehicles.

Mikes Super-Value, P0041488, \$30,000.00, groceries and supplies for ISU childcare.

Anixter, Inc., P0040911, \$30,000, for the period July 1, 2002 through June 30, 2003.

Hannig Construction, Inc., P0040183, \$33,244.00, provide labor and material to install elevator.

Gateway 2000 Major Accounts, Inc., P0040610, \$33,880.00, computers.

Ulrich Chemicals, Inc., P0040840, \$35,400.00, chemicals.

Western Waterproofing Co., Inc., P0041573, \$36,750.00, Rankin Hall – exterior stone.

Jamax Corporation, P0040829, \$40,000.00, trash removal.

Terre Haute SMG, P0040556, \$50,000.00, Indiana Statesman/Student Publications.

Coca Cola Bottling Company, P0040435, \$65,000.00, standing order per ISU/Coca Cola contract.

CDI, Inc., P0041277, \$117,900.00, Holmstedt Hall cadaver lab/locker room.

David R. Snapp and Associates, Inc., P0040219, \$149,500.00, architectural and engineering services.

SCT Software, PO0040142, \$184,190.00, Technical Currency Program.

Insight, P0041357, \$220,505.25, Microsoft Campus Agreement 3.1.

2. Contract Renewal

Ameritech Paging, P0040409, \$25,000.00, rental of pagers.

Sun Microsystems, Inc., P0039514, \$25,692.59, computer quote 1023279/1.

Dell Marketing LP, P0041628, \$33,142.50, computers.

GAC/Shepard Poorman, P0041343, \$35,002.95, ISU Magazine Student Publications.

Time Warner Cable, P0040478, \$35,423.40, cable.

INCOLSA Indiana Coop.Library, P0040568, \$50,000.00, OCLC fixed fee pricing.

Cavinder Elevators, P0040888, \$69,300.00, elevator maintenance.

A-Mark Pest Management, Inc., P0040593, \$69,366.00, pigeon & starling control.

Nalco Chemical Company, P0040731, \$70,000, water treatment chiller.

Hewlett Packard, P0040993, \$70,362.84, renewal of maintenance support.

Oracle Corporation, P0041027, \$73,029.00, renewal contract for software maintenance support.

Cisco Systems, Inc., P0041057, \$97,217.98, renewal of hardware maintenance and support.

3. Sole Source

Scott Studios Corporation, P0040667, \$38,729.00, per quote, direct from manufacturer.

E. Vendors Report – Information Only – Attachment 2 (Mr. Floyd)

Mrs. House adjourned the meeting at 3:10 p.m.