

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

JUNE 17, 2005

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

JUNE 17, 2005

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, June 17, 2005, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mr. Fleetwood, Mrs. House, Ms. Robertson, Mr. Shagley and Dr. Zietlow. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Bouse, Floyd, Maynard, Ramey and Schafer were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Harriet Hudson, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. Hobart Scales, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE APRIL 29, 2005 MINUTES AND EXECUTIVE SESSION CERTIFICATION (Mrs. House)

On a motion by Mr. Alley, seconded by Mr. Carpenter, the Minutes of the April 29, 2005 meeting and the Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mrs. House)

The Annual Organizational Meeting of the Board will be held on Thursday, July 21. This will be a one day meeting.

Mrs. House asked the trustees to look over the proposed meeting dates for 2005-06. If there are conflicts, trustees were asked to contact Mrs. House or Vice President Schafer.

Proposed Board Meeting Dates for 2005-06

July 21, 2005 (Thursday, 1 day)	Annual Organizational Meeting
August, 2005	Board Retreat (to be scheduled)
September 22-23, 2005	Agenda Meeting
October, 2005	No Meeting
(Homecoming – October 22)	
November 3-4, 2005	Agenda Meeting

December, 2005	No Meeting
(Commencement – December 17)	
January 12, 2006 (Thursday, 1 day)	Agenda Meeting
February 23-24, 2006	Agenda Meeting
March 2006	No Meeting
April 27-28, 2006	Agenda Meeting
May 2006	No Meeting
(Commencement – May 6)	
June 22-23, 2006	Agenda Meeting
July 20, 2006 (Thursday, 1 day)	Annual Organizational Meeting

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House noted May commencement and thanked the trustees who participated and those involved in planning the event. She reported attending Foundation Board meetings and was pleased with the progress of its work.

President Benjamin and Trustee House met with the University Faculty Senate officers Thursday afternoon. She thanked the officers for taking the time to meet during the summer. She felt the conversation was beneficial.

Mrs. House commented briefly on the tuition hearing Thursday afternoon concerning the six per cent tuition increase for the 2006-07 academic year. Several individuals attended and voiced opinions. The Board appreciates hearing the concerns of the students.

At the trustees dinner Thursday evening Jessica Robertson was honored for her service on the Board. Her parents were also able to attend.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin thanked Jessica for her trustee service. He felt she did well as a student and trustee given the responsibility to perform in those dual roles. He wished her future success and hoped she would continue her relationship with the University.

Student Tuition/Fees Hearing

Dr. Benjamin thanked Gregg Floyd, Diann McKee and others involved in preparing for the tuition hearing. There were a number of speakers and the President appreciated their comments as well as the comments from Hobart Scales, SGA President.

Summer Activities

Dr. Benjamin commented that while the regular academic year came to a close with commencement on May 7, campus does not really slow down. Different activities in addition to preparation for fall 2005, include:

- Summer school
- Special Olympics
- Hoosier Boys and Girls State
- Summer Honors programs
- Various camps
- Summer Theater

All of these give us a chance to show off our beautiful campus and excellent facilities to prospective students, their families, and to other external publics.

International Activities

Dr. Benjamin gave a brief summary of the recent Asian trip. A delegation from the University visited Asia during May 27 through June 7. Four students in the Networks Program joined the group in Taiwan. Paul Lo, an ISU Alum, hosted some events. Mr. Lo is CEO of a bank holding company with headquarters in California, Taiwan and Hong Kong. Dr. Benjamin spoke with Mr. Lo about internships with our students who are interested in global finance.

The twelve day visit was action packed and also included visits to several provinces in China as well as Vietnam.

Expressions of Condolence to Anita Adams

Dr. Benjamin expressed sincere condolences to Support Staff Council Treasurer Anita Adams on the death of her husband Wes, also a member of the University support staff and Council.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Hudson)

Dr. Hudson distributed the annual report of the University Faculty Senate and its standing committees. She thanked Trustee House for the opportunity for Senate officers to review the Faculty Satisfaction Survey with her, the President and Provost. Regular discussions with Trustees of faculty issues can be beneficial for all including the University.

The most important item on the agenda is the university's budget. While the proposed salary increases are minimal, at least there are increases, and some money will be used to address inequities identified by the Compensation Committee. Over the next years, budget challenges will require regular avenues for informing faculty and other campus constituencies of budgetary considerations. Opportunities to participate in the long range strategic planning (budgetary and otherwise) will be necessary.

The Senate approved handbook language relating to special purpose faculty is the result of work by various committees. Professor Richard Schneirov worked tirelessly throughout the whole process to see that the goals remained in focus. Non-tenure-track faculty, whether full or part-time, can be assured of more professional and consistent employment procedures and the university can better assure the quality of instruction and programmatic integrity.

The Senate's proposed handbook language on deans reviews is still being reviewed by legal counsel. The handbook has several pages on the responsibilities of department chairs, including evaluation, but nothing about deans. At the least, the policy regarding a regular review of deans needs to be stated in the university's official document.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON
(Ms. Hall)

Ms. Hall thanked last year's officers of the Support Staff Council for their contributions and leadership: Trina Langley, Lea Rapier, Nancy Hall, and Anita Adams. Trina and Lea will continue to serve the support staff in their respective districts as representatives. Remaining Council officers elected for the 2005-06 year introduced were Vice Chair Paul Reed (Facilities Management), Secretary Nancy Hall (Human Resources), and Treasurer Anita Adams (Gongaware Center).

One of the Council's biggest events of the year, the support staff annual meeting, was held on May 11 in Hulman Center. Over 400 support staff attended and enjoyed the event. With the theme, "You are the Magic of ISU," support staff were treated to a surprise carnival. Both new and returning representatives were introduced at the meeting. Provost Maynard, Candy Barton, and Tami Weinzapfel-Smith were guest speakers.

Ms. Hall distributed the 2004-05 Support Staff Council Annual Report. Many of the goals and objectives identified for the year were accomplished by the Council. These goals and objectives could not have been accomplished without the strong

leadership of the officers and support from representatives and standing committee members. Kelly thanked John Sanders and Candy Barton who make representing the support staff a very easy and enjoyable “job.” John became a trusted advisor and friend and will be missed by the Council.

The new executive committee is beginning the task of appointing new members to standing committees, establishing goals and objectives for the upcoming year, and planning the Support Staff Council retreat to be held in August.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Scales)

Mr. Scales reported the Student Government Association will stay busy as most of the staff will be in Terre Haute this summer. Currently SGA is working on reorganizing the method for selecting students who are appointed to University committees and reporting back to SGA. Also receiving attention are the Freshman 15 Program and the Freshman Council to merge those two programs.

Olympia Turner, Vice President of SGA, and Mr. Scales met with Mayor Kevin Burke to discuss starting a shuttle to campus and alternate bus routes for students. SGA has been assured by the Director of Transportation there will be a proposal by the beginning of the fall semester.

Regarding the tuition hearing, Mr. Scales stressed the importance of communicating information about tuition increases to the student body. SGA has as a priority sending a letter from the SGA Office to students to inform them of issues and how these relate to students and how such issues may be addressed.

Mr. Scales thanked Jessica for her service and leadership to student government and to the Board of Trustees.

H. RECOGNITION OF SERVICE - JESSICA E. ROBERTSON (Mrs. House)

Recommendation: Approval of the following Resolution.

WHEREAS, Jessica E. Robertson, has given distinguished service as a member of the Indiana State University Board of Trustees for the past two years; and

WHEREAS, her contributions to the quality and character of the University earned her the respect and admiration of fellow students and of the academic community; and

WHEREAS, as a Trustee she has provided valuable advice to her Trustee colleagues and has given generously of her energy, loyalty, and talents to Indiana State University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Jessica E. Robertson for her service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to her.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

I. OPERATING BUDGETS, 2005-06 (Mr. Floyd)

President Benjamin thanked all those who worked to put the 2005-06 budgets together. Given the constraints the University is faced with, the current operating budget involved major redirection of funds as the University continues to reallocate internal dollars from less important priorities to higher ones. Under compensation, a 1 per cent salary increase is proposed for those whose performance warrants it. While this is not a large amount, it is a sign to the campus of the continued dedication to addressing salary issues. In addition, as a result of reallocation, \$500,000 is provided for compensation adjustments based upon the work of the compensation committee and assuming fall enrollment is stable. In two years, over \$1.5 million has been allocated to address compensation targets.

Recommendation: Approval of the following operation budgets for the 2005-06 fiscal year:

Current Operating Budget	Exhibit A
Student Services Budget	Exhibit B
Auxiliary and Other Budgets	Exhibit C
Line Item Budgets	Exhibit D

On a motion by Dr. Zietlow, seconded by Ms. Robertson, the recommendation was approved.

Dr. Zietlow noted the Trustees hear comments from the public which question what the University is doing to cut back. She felt it would help the public to understand if they understood what the University is doing through reallocations.

Mr. Floyd related that the state appropriation has been cut. Some positions are not being filled for the coming year, and there have been cutbacks in supplies and expenses spending. The compensation area is three-fourths of the budget, and it is difficult not to include that area in the cuts.

Dr. Hudson commented the deans and chairpersons have had to deal with the issue, and some of the things being done are reduction of telephone service, reduction of copier use and the reduction of the adjunct staff budget. This is how it has trickled down. The University faculty and staff are being impacted.

Mr. Bonds emphasized that it is important to increase enrollment. The reality is that funding will not increase next year and in following years. The University must look for ways to generate revenue and focus on grants and other areas to make up for the shortfall from the State.

J. STUDENT TUITION/FEES, 2006-07 (Mr. Floyd)

Recommendation: Approval of the academic student fee schedule beginning with Fall, 2006 through Summer II 2007, presented in Exhibit E.

On a motion by Mr. Alley, seconded by Dr. Zietlow, the recommendation was approved.

K. BURFORD HALL FINANCING (Mr. Floyd)

The Board of Trustees previously approved the renovation of Burford Residence Hall. The cost of renovation is not to exceed \$8,500,000. Funding for the project will be from \$500,000 of residence hall operating reserves and interim borrowing not to exceed \$8.0 million. The project is scheduled to begin in July 2005 and be available for occupancy in August 2006.

Recommendation: Authorization of the Treasurer of the Board of Trustees to develop a plan of financing to renovate Burford Residence Hall and reimburse certain costs of the project as governed by the attached resolution presented in Exhibit F, and obtain any necessary state approvals which may be required for the plan of financing.

On a motion by Mr. Fleetwood, seconded by Mr. Shagley, the recommendation was approved.

L. UNIVERSITY HALL INTERIM FINANCING (Mr. Floyd)

The 2005 Indiana General Assembly approved the expenditure of and related bonding authority under IC 20-12-6 for \$26,880,000 for the renovation of University Hall to accommodate the College of Education. The project will provide for major upgrades in the building systems of University Hall thereby improving temperature control, enhancing air quality, and access to technology. The existing interior spaces of the building will be reconfigured to enable

academic programs to function more effectively and to meet ADA and OSHA standards. Preliminary estimates approximate \$29,800,000 at this stage of design. University reserves will be utilized to fund the additional \$2,920,000 of cost beyond the bonding authority amounts.

Recommendation: Authorization of the President and/or Treasurer of the Board of Trustees to request from the Indiana Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$29,800,000 for the renovation of University Hall. The President and/or Treasurer of the Board is further authorized to take the following action:

- a. To develop a plan of financing for the renovation of University Hall as governed by the attached resolution presented in Exhibit G and to obtain all necessary State approvals; and
- b. To enter contracts to design, construct, equip, and to finance the renovation of University Hall once State approval has been obtained.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

M. STUDENT RECREATION CENTER (Dr. Ramey/Mr. Floyd)

Competing demands for time and space in the Arena Building (instruction, athletics, and recreation) have created an unsatisfactory situation for all interested parties. In contrast, recreational facilities and programs at many competing universities have grown dramatically. New recreation centers have become “hubs” on college campuses and they are proving to be a significant factor in student recruitment and retention.

In April 2004, the Student Government Association requested that the university engage an architectural firm to develop a feasibility study concerning construction of a new student recreational facility at ISU. With approval of the Board of Trustees, the firm of Hastings & Chivetta was engaged to conduct the study, and their final report was delivered in February 2005.

Student Government then resolved to conduct a referendum to determine student support for construction of a new recreational facility. The on-line referendum took place April 12 -14, 2005. By a 2 to 1 margin, students affirmed their willingness to incur a dedicated fee.

The dedicated fee would be phased in during the 2006-07 academic year, reaching full implementation fall of 2007. The maximum charge to students during the 2006-07 academic year would be \$120 per semester.

Recommendation: Authorization to retain Hastings & Chivetta to complete architectural/engineering design of a new student recreation center and to implement a dedicated student fee of up to \$120 per semester effective for the academic year 2006-07 to support the project, contingent upon Board of Trustees approval of the building plans.

On a motion by Mr. Shagley, seconded by Ms. Robertson, the recommendation was approved.

N. CENTER FOR NORTH AMERICAN BAT RESEARCH AND CONSERVATION (Dr. Maynard)

The Department of Ecology and Organismal Biology proposes the creation of a new Center for North American Bat Research and Conservation. The purposes include promoting and carrying out research on bat biology in North America, with an emphasis on ecology, conservation, and management; training

undergraduate, graduate, and post-doctoral students in bat biology and conservation; helping the public solve bat-related problems; and publishing information that can be used by the public. Diverse and interdisciplinary collaborative efforts of many types will be encouraged.

Establishing the Center will serve both to institutionalize this area as a prominent applied research interest at Indiana State University and further enhance the reputation of the institution. Professor John Whitaker, who would serve as the director, has a very strong record of getting contracts and grants related to his work on the Indiana bat. Establishment of the Center will facilitate grant and contract work.

Recommendation: Approval of the creation of the Center for North American Bat Research and Conservation, effective July 1, 2005.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

O. STUDENT AFFAIRS AND HIGHER EDUCATION ACADEMIC PROGRAM
(Dr. Maynard)

The College of Education proposed realignment of the academic program in student affairs and higher education from the Department of Counseling to the Department of Educational Leadership, Administration, and Foundations (ELAF). Student affairs programs have historical roots in counselor education. However, over time there has been decreasing discipline similarity between student affairs and counseling and increasing discipline similarity between student affairs and higher education. It is common for student affairs and higher education programs to be aligned with departments like ELAF. Education at the state, national, and international levels is increasingly referred to as K-16 or K-20 as the educational system is considered as a whole rather than as parts.

The most significant advantage of this realignment is the opportunity to bring together the faculty who share a discipline and who can collaboratively support the student affairs and higher education master's program and the higher education leadership doctoral program. An important advantage for students will be placing both the master's and doctoral programs within the same department, thus increasing potential for collaboration and the resources available to students.

Recommendation: Approval of the realignment of the student affairs and higher education academic program from the Department of Counseling to the Department of Educational Leadership, Administration, and Foundations, effective July 1, 2005.

On a motion by Mr. Shagley, seconded by Mr. Carpenter, the recommendation was approved.

P. SPECIAL PURPOSE FACULTY AND PART-TIME TEMPORARY FACULTY
(Dr. Maynard)

To accommodate the recommendations for special purpose faculty and part-time temporary faculty approved by the University Faculty Senate and the Administration, the changes detailed in Exhibit H are required in the University Handbook.

Recommendation: Approval of the University Handbook language changes in Exhibit H, effective July 1, 2005.

On a motion by Mr. Alley, seconded by Dr. Zietlow, the recommendation was approved.

Q. IN MEMORIAM

Memorial Resolutions for the following individuals are presented in Exhibit I.

Marvin Wesley Adams, Custodial Worker, Facilities Management, died on June 2, 2005.

Marjorie W. Hesler, Professor Emerita of Communication, died on April 23, 2005.

LaVerne B. Roberts, Associate Professor Emerita of Teaching Experiences, died on April 17, 2005.

Tom Venable, Professor Emeritus of Education, died on April 27, 2005.

Recommendation: Acceptance of the resolutions and acknowledgement of the years of service to the University.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

SECTION II

JUNE 17, 2005

A. YEAR-END CLOSING ENTRIES (Mr. Floyd)

The State Board of Accounts has asked that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers and additional appropriations/adjustments necessary to insure the elimination of minor budgetary overdrafts, and the write-offs of bad debt. The funding for these transfers and budgetary overdrafts comes initially from within the same department and if sufficient funds are not available, then from other departments within the same vice presidential area. The closing of the financial records is conducted in June and July and is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

On motion by Mr. Shagley, seconded by Dr. Zietlow, the recommendation was approved.

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the period ending April 2005 is presented in Attachment 1 as an information item.

C. PURCHASING REPORT – Information Only (Mr. Floyd)
(purchase order activity for the period April 15, 2005 through June 1, 2005)

Purchases Over \$25,000.00

Sole Source

Protean Instrument Corporation -- P0052726 -- \$34,825.00
Molecular Counting System, Radiation Safety

Aspen Systems, Inc. -- P0053042 -- \$51,722.51
Hardware Additions to Super Computer

City of Terre Haute -- Payment Check -- \$99,878.40
Fire Protection for 2005

GoalQuest, Inc., -- P0052617 -- \$158,600.00
eCRUIT Enrollment Monitoring Software

Lowest Bid to Meet Specifications and/or Qualifications

JJR Woollen Molzan & Partners -- P0053014 -- \$120,000.00
Facilities Master Plan Consultant

D. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

SECTION III

JUNE 17, 2005

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

A. FACULTY

1. Appointments

Full-Time Tenure-Track Appointments
(Effective August 17, 2005, unless otherwise stated)

Joe E. Ashby; Assistant Professor, Department of Electronics and Computer Technology; M.S., Indiana State University; salary \$55,000 per academic year.

Patrick R. Bennett; Assistant Professor, Department of Psychology; M.A., University of Nevada; salary \$42,800 per academic year.

Susan M. Bonte-Eley; Assistant Professor, Baccalaureate and Higher Degree Nursing Department; Ph.D., Indiana State University; salary \$80,000 per fiscal year; effective July 1, 2005.

Hsuan-Jen Chen; Assistant Professor, Department of Educational and School Psychology; Ph.D., University of Nevada, Reno; salary \$42,500 per academic year.

Cynthia L. Crowder; Assistant Professor, Department of Industrial Technology Education; M.S., Indiana State University; salary \$50,000 per academic year.

Anne L. Drabczyk; Assistant Professor, Department of Health, Safety, and Environmental Health Sciences; M.A., Central Michigan University; salary \$46,800 per academic year.

Christopher J. Fischer; Assistant Professor, Department of History; Ph.D., University of North Carolina at Chapel Hill; salary \$44,000 per academic year.

Susan M. Frey; Assistant Librarian, Library Services; M.L.S., Long Island University; salary \$43,000 per fiscal year; effective July 1, 2005.

Hemalatha Ganapathy-Coleman; Assistant Professor, Department of Educational and School Psychology; Ph.D., University of Maryland, Baltimore; salary \$42,500 per academic year.

Mary F. Howard-Hamilton; Professor, Department of Educational Leadership, Administration, and Foundations; Ed.D., North Carolina State University; salary \$85,000 per academic year.

Kellie C. Huxel; Assistant Professor, Department of Athletic Training; M.S., Indiana University; salary \$49,800 per academic year.

Jennifer C. Latimer; Assistant Professor of Geology, Department of Geography, Geology, and Anthropology; Ph.D., Indiana University-Bloomington; salary \$46,000 per academic year.

Debra G. Leggett; Assistant Professor, Department of Counseling; M.S., Mississippi State University; salary \$42,800 per academic year.

Simo K. Määttä; Assistant Professor, Department of Languages, Literatures, and Linguistics; Ph.D., University of California at Berkeley; salary \$45,000 per academic year.

James R. Maxwell, Jr.; Professor, Department of Industrial Technology Education; Doctor of Management, Webster University; salary \$76,000 per academic year.

Aaron M. Morales; Assistant Professor, Department of English; M.F.A., Purdue University; salary \$42,000 per academic year.

Peter J. Papadopoulos; Assistant Professor, Department of Theater; M.F.A., Rhode Island College; salary \$45,000 per academic year.

Mandy A. Reid; Assistant Professor, Department of English; M.A., Rice University; salary \$40,800 per academic year.

Julie L. Shulman; Assistant Professor, Department of Counseling; Ph.D., University of Memphis; salary \$45,000 per academic year.

Jonathan L. Trapp; Assistant Professor, Department of Family and Consumer Sciences; M.F.A., The School of Art Institute of Chicago; salary \$47,000 per academic year.

Joseph O. West; Assistant Professor, Department of Physics; Ph.D., University of Arizona; salary \$46,500 per academic year.

Chui Ying Sala Wong; Assistant Professor, Department of Art; M.F.A., University of Maryland, Baltimore; salary \$45,000 per academic year.

James F. Wurtz; Assistant Professor, Department of English; M.A., University of Notre Dame; salary \$40,800 per academic year.

2. Changes in Status and/or Rate

Esther L. Acree; from Chairperson and Associate Professor, Baccalaureate and Higher Degree Nursing Department, to Interim Dean, College of Nursing, and Associate Professor, Baccalaureate and Higher Degree Nursing Department; salary \$99,000 per fiscal year; effective July 1, 2005, through June 30, 2006.

Vannessa L. Coonrod; Department of Communication Disorders; \$1,200 added to 2004-05 base salary for completion of the doctorate; Doctor of Speech Pathology; Nova Southeastern University; salary \$42,000 per academic year, prorated from the effective date of April 1, 2005.

M. Kevin Gray; Department of Criminology; \$1,200 added to 2004-05 base salary for completion of the doctorate; Ph.D., Michigan State University; salary \$44,510 per academic year, prorated from the effective date of February 1, 2005.

Steven W. Lamb; Analytical Department; change in approved leave of absence, with pay, from the 2005 fall semester to the 2006 fall semester.

Dianne E. Nelson; Baccalaureate and Higher Degree Nursing Department; \$1,200 added to 2004-05 base salary for completion of the doctorate; D.N.S., Rush University; salary \$54,750 per academic year, prorated from the effective date of January 10, 2005.

Nancy Brattain Rogers; from Interim Director to Director, Center for Public Service and Community Engagement, and Associate Professor, Department of Recreation and Sport Management; salary \$78,000 per fiscal year, prorated from the effective date of January 1, 2005.

Virgil L. Sheets; Department of Psychology; change in approved leave of absence, with pay, from the 2005-06 academic year to the 2007 spring semester.

3. Leave of Absence, Without Pay, 2005-06 Academic Year

Dawn K. Batson; Department of Music

4. Faculty Promotions (Effective August 18, 2005)

To Professor

Mary Ann Boose, Analytical Department

Jeffrey E. Edwards, Department of Physical Education

Rocco Gennaro, Department of Philosophy

Jeffrey Harper, Organizational Department

Thomas Johnson, Department of Psychology

Betty S. Phillips, Department of Languages, Literatures, and Linguistics

Cheng Zhao, Department of Mathematics and Computer Science

Ming Zhou, Department of Industrial and Mechanical Technology

Faculty Promotion to Librarian

(Effective July 1, 2005)

Ralph B. Gabbard, Library Services

5. Faculty Tenure and Promotion to Associate Professor
(Effective August 18, 2005)

J. Patrick Babington, Department of Physical Education

Bradley V. Balch, Department of Educational Leadership, Administration, and Foundations

Lisa M. Calvin, Department of Languages, Literatures, and Linguistics

Michael Chambers, Department of Political Science

Aruna Chandrasekaren, Organizational Department

William W. Clyburn, Department of Electronics and Computer Technology

Colleen M. Davis, Department of Music

Denise D. Gravitt, Department of Manufacturing and Construction Technology

Kathleen Heath, Department of Geography, Geology, and Anthropology

Ryan R. Jensen, Department of Geography, Geology, and Anthropology

Marcia A. Miller, Baccalaureate and Higher Degree Nursing Department

Davison M. Mupinga, Department of Industrial Technology Education

Mohameden Ould-Mey, Department of Geography, Geology, and Anthropology

Donald Rogers, Department of Recreation and Sport Management

Paul F. Schikora, Analytical Department

Qihao Weng, Department of Geography, Geology, and Anthropology

DeVere Woods, Jr., Department of Criminology

6. Nonreappointment

Charles Greg Kelley, Department of English; effective May 6, 2006.

7. Resignations

Sandra D. Alvarez; Department of Sociology; effective May 7, 2005.

Jennifer D. Anderson; Department of Art; effective May 7, 2005.

Alisha D. Ford; Department of Educational and School Psychology; effective May 7, 2005.

Homayoun D. Kiani; Department of Manufacturing and Construction Technology; effective May 7, 2005.

Anthony N. Pass; Department of Athletic Training; effective May 13, 2005.

Thomas N. Potter; Department of Music; effective May 7, 2005.

Amelia Mays Woods; Department of Physical Education; effective May 7, 2005.

8. Retirement

Linda K. Damer; Professor, Department of Music; retirement leave during the fall semester of the 2006-07 academic year; retirement effective December 16, 2006.

B. ADMINISTRATION1. Appointments

William H. Herndon, Jr., Web Content Manager, Communications and Marketing; B.A., University of Illinois; salary \$52,000 per fiscal year, prorated from the effective date of July 18, 2005.

Andrew Lurker, Photographer, Communications and Marketing; B.S., Indiana State University; salary \$27,209 per fiscal year, prorated from the effective date of May 23, 2005.

Temporary Appointments

Michael J. Ames; Community Learning Center Coordinator-Seymour, South Central Indiana Education Alliance, Office of Academic Partnerships; M.A., American University; salary \$33,000 per fiscal year, prorated for the period of June 1, 2005, through May 31, 2006.

Paul W. Mausel; Project Administrator/Materials Developer, Department of Geography, Geology, and Anthropology; Ph.D., University of North Carolina; salary \$12,000 per fiscal year; effective April 1, 2005, through March 31, 2006.

2. Changes of Status and/or Rate

LaRoy Boissy; from Assistant Director, Human Resources to Assistant Director, Career Center, effective June 1, 2005; no change in salary.

L. Kenneth Chew; Staff Psychologist, Student Counseling Center; educational increase of \$500 added to his base salary effective December 1, 2004; an additional educational increase of \$500 added to his base salary effective April 1, 2005.

Jo Ann Halbert; 21st Century Scholar Program; salary adjustment of \$3,000; salary \$26,660 per fiscal year, prorated from the effective date of January 1, 2005.

Shauna D. Lehman; from Admissions Counselor to Assistant Director, Office of Admissions; salary \$34,683 per fiscal year, prorated from the effective date of June 1, 2005.

3. Emeriti Titles

Anthony J. Brentlinger, Photography Supervisor Emeritus, Communications and Marketing; effective January 9, 2005.

Andrea Myers; Director Emerita of Intercollegiate Athletics; effective June 30, 2005.

Bobetta Wooden; Assistant Director Emerita of the Career Center effective December 31, 2004.

4. Resignations

Deepti I. Gupta; Small Business Development Center; effective May 5, 2005.

Donna J. Janz; Information Technology; effective May 31, 2005.

Amy K. Gunter Koch; Office of Admissions; effective March 18, 2005.

Tyrone Sessom; Human Resources; effective May 6, 2005.

Derek Thatcher; Career Center; effective May 27, 2005.

5. Retirement

Barbara Lawrence; Director of Custodial and Special Services/Recycling; retirement leave from July 1, 2005 through December 31, 2005; retirement effective December 31, 2005.

C. INTERCOLLEGIATE ATHLETICS

1. Appointment

Ronald D. Prettyman; Director, Intercollegiate Athletics; M.A., California State University at Stanislaus; salary \$120,000 per fiscal year; effective July 1, 2005.

2. Changes of Status and/or Rate

Linda Francis; Business Manager, Intercollegiate Athletics; change in FTE from 75% to 83%; salary and benefits will be prorated; effective July 1, 2005

Matthew C. Mardis, change in position from 3rd Assistant Men's Basketball Coach to 2nd Assistant Men's Basketball Coach; salary \$45,000 per employment period of April 1, 2005 through March 31, 2006 prorated from the effective date of May 1, 2005

Andrea Myers; Director, Intercollegiate Athletics; termination of temporary assignment effective June 30, 2005.

3. Resignation

Paul Arndorfer; Intercollegiate Athletics; effective June 30, 2005

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending June 2, 2005, is presented in Exhibit A.

E. SUPPORT STAFF SALARY SCHEDULE, 2005-06

The Support Staff Salary Schedule for the 2005-06 fiscal year is presented in Exhibit B.

F. EXECUTIVE/ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE, 2005-06

The Executive/Administrative/Professional (EAP) Salary Schedule for the 2005-06 fiscal year is presented in Exhibit C.

SECTION IV

JUNE 17, 2005

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Alexian Brothers Hospital Network, Arlington Heights, Illinois

The purpose of this agreement is to provide internships in a hospital for students in the Department of Communication Disorders.

2. Department of Veterans Affairs – VA Tennessee Valley Healthcare System, Nashville, Tennessee

The purpose of this agreement is to provide internships for Counseling Psychology Ph.D. students.

3. Hospice of Volusia/Flagler

The purpose of this agreement is to provide Community Health internships for students in the Department of Health, Safety and Environmental Health Sciences.

4. VA Illiana Health Care System

The purpose of this agreement is to provide Recreation Therapy internships for students in the Department of Recreation and Sport Management.

5. Clinical Laboratory Science (Medical Technology) Internships

Agreements have been reached with the following agencies to provide internships for clinical laboratory science majors.

New York Methodist Hospital, Brooklyn New York
Parkview Hospital, Fort Wayne, Indiana

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Dr. Maynard briefly reviewed the handout from the Office of Sponsored Programs on the grant activity.

Mrs. House adjourned the meeting at 10:30 a.m.