

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

JUNE 23, 2006

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
JUNE 23, 2006

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, June 23, 2006 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mrs. House, Mr. LaPlante, Mr. Shagley, and Mr. Smith. Trustees absent: Mr. Carpenter, Mr. Scharton and Mr. Thyen.

President Benjamin, Vice Presidents Bouse, Floyd, Maynard and Ramey were present. Also attending were Ms. Melony Sacopulos, University General Counsel and Secretary of the University, Dr. Virgil Sheets, Vice Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. A.J. Patton, President of the Student Government Association.

There being a quorum present Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF APRIL 28, 2006 AND CERTIFICATION OF EXECUTIVE SESSION (Mr. Alley)

On a motion by Mr. Bonds, seconded by Mr. Shagley, the minutes of the April 28, 2006 meeting and Certification of Executive Session were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The Annual Organizational Meeting of the Board of Trustees will be held on Thursday, July 20, 2006. This will be a one day meeting.

Mr. Alley said the proposed meeting dates for 2006-07 will be reviewed by Trustees for approval at a future meeting.

Proposed Meeting Dates for 2006-2007

<u>2006</u>	
August 2006	Board Retreat (tentative)
September 21-22, 2006	Agenda Meeting
October, 2006	No Meeting
(Homecoming, Saturday, October 21)	

November 2-3, 2006 <b>or</b>	Agenda Meeting
November 16-17, 2006	
(Thanksgiving Break, November 23-24)	
December, 2006	No Meeting
(Commencement, Saturday, December 16)	

2007

January 25, 2007 (Thursday, 1 Day)	Agenda Meeting
(Martin Luther King, Jr. Day, Monday, January 15)	
February 22-23, 2007	Agenda Meeting
March, 2007	No Meeting
(Spring Break, March 5-9)	
April 26-27, 2007	Agenda Meeting
May, 2007	No Meeting
(Commencement, Saturday, May 5)	
June 21-22, 2007	Agenda Meeting
July 19, 2007 (Thursday, 1 Day)	Annual Organizational Meeting

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Commencement was held on Saturday, May 6 and we were very pleased with that ceremony. Mr. J. Patrick Rooney received an honorary degree, and we had a delightful visit with him and his family on campus that weekend. We also had an opportunity to visit with many old friends.

I attended the Faculty Senate meeting held on May 4, and want to express my appreciation for the welcome and respect that was afforded me.

A study was released recently stating that the economic impact of ISU on the Wabash Valley and the State of Indiana is nearly \$400 million. The study also showed that for every dollar the State of Indiana invests in our University the return is five times on that investment.

The Capital Campaign Steering Committee met yesterday. It was a great, dynamic meeting with members being honest and forthright. Trustee John Thyen is also serving on the steering committee.

Thanks to the entire University family, the budget and finance area has put together the budget that is in the agenda today. Our thanks to everyone for working to bring a reasonable, balanced budget. Sacrifices were made to find ways to come up with this budget.

We are waiting for enrollment numbers for the fall. Current indications are positive but, of course, we will have to wait and see. We are pleased with the steps that have been taken by the entire University family to address the enrollment issue.

I have appointed the Nominating Committee to make recommendations for officers for the next year. The committee will consist of Richard Bonds, Chair, Richard Shagley, and Barbara House.

D REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

The recent study on the impact of Indiana State University on the Wabash Valley and the State of Indiana is an important piece of work. The results of the study will help to build awareness of the impact the University has on the State as we move into the biennial budget session of the Legislature.

Thanks to everyone involved in putting together the budget that is in your agenda today. The prospect of some improvement in enrollment is attractive and if that holds it will help us look again at the area of compensation. We have to see the numbers in the fall, and with the level of students we are bringing in we hope retention will also show improvement.

We are enjoying another busy summer on campus with numerous programs including Boys and Girls State, Summer Honors, Sports Camps, and other offerings taking place. Sycamore Advantage is going on and we are pleased to report that the number of students who have confirmed their intentions to attend Indiana State is also running significantly ahead of last year, leaving us cautiously optimistic about the size of the incoming class of new students. Boys and Girls State is a significant opportunity to impress upon people in high school what a great place ISU is. Whenever they are here we need to make them feel welcome.

There is a lot of work being done in the enrollment area. The Enrollment Management Task Force is doing great work and by working together it has had an impact.

Habitat for Humanity House

Earlier this week, we celebrated the completion of a major project supported by the entire campus and the community as we dedicated and turned over the key of the 51<sup>st</sup> Habitat for Humanity House to its new owner, Holly Wolfe and her three children.

It was an emotional day for Holly and everyone involved. As you may recall, the project was an outgrowth of the Human Rights Day focus on poverty, hunger, and homelessness. ISU sponsored the house and supported it both financially and with volunteers who helped build it. The effort was coordinated by Nancy Rogers and Donna Isbell from the Center for Public Service and Community Engagement with assistance from many throughout campus especially the support staff, Charles Norman and his students, Bruce Dallman and the Construction Technology students from the College of Technology, the Office of Student Activities and Organizations, Facilities Management, and many others. We appreciate everyone's leadership and involvement in making this project a huge success.

One of the highlights was the Bowl-A-Thon the staff took on. This was the single most fund-raising effort on the campus. I want to thank Kelly Hall for their participation.

#### Journey Fellowship

In other news from the Center for Public Service and Community Engagement, we have received notice that the Indiana Campus Compact has awarded the Center a grant to support the creation of a Youth Development Certificate Program which will be known as the Journey Fellowship for developing youth workers.

This is the third grant received for this project, which is designed to encourage undergraduate students to explore a career in the field of youth work through a year-long program of retreats, professional development experiences, networking and service learning opportunities.

Don Rogers, Associate Professor of Recreation and Sport Management, will serve as the coordinator for the project which also involves faculty from Psychology, Sociology, Family and Consumer Sciences and Social Work. This is another example of how the Center and our faculty are working to build experiential learning opportunities for our students while encouraging them to become actively engaged in their communities. Congratulations to the Center and Professor Rogers on this worthwhile project. We look forward to hearing more as it develops.

#### Dental Lab

I would also like to commend ISU Nursing student, Jessica Green, for making arrangements for the IU portable dental lab to come to Ryves Hall recently. Jim Edwards, the Director of the Youth Center, sent our nursing faculty a note about how through Jessica's efforts, 30 children received free dental care. Jim

noted how the intern program, and especially Jessica, have impacted many underserved families in our community. He also noted the impact of such internships both to students and to the Centers they serve.

#### Federal Agenda

We are also pleased to report that the U.S. House Appropriations Committee has included \$500,000 for the ISU Incubator project and \$500,000 in planning funding for the City/ISU Railroad Relocation Collaboration Project in the appropriations bill for fiscal year 2007. This is a critical first step in the process to secure these federal funds for our University and our community. I would like to thank Greg Goode for his continued efforts on our behalf at the federal, state and local levels.

#### Money Bus

The first mobile financial literacy classroom in the nation, our own Networks Financial Institute's Money Bus, is visiting campus this afternoon. Members of the ISU community are invited to visit the Money Bus which will be parked outside the College of Business. This Financial Literacy Outreach Program is a part of the College of Business' "Camp Own It", an entrepreneurship camp. This fall, the Money Bus will be traveling throughout the State to help teach elementary school students about finance.

#### Personnel Issues

As part of the agenda today, you will be appointing Brad Balch, currently an Associate Professor and Chairperson of the Department of Educational Leadership, Administration and Foundations, as Dean of the College of Education.

Brad is with us this morning, and I would like to ask him to come forward and introduce himself to the Trustees.

Brad Balch said he is excited to join the President's leadership team and in a couple days will have a retreat with colleagues in the College of Education. He said he appreciates the opportunity and looks forward to serving as the Dean of the College of Education.

In another personnel matter, you will be acting on the retirement of long-standing Sycamore Baseball Coach Bob Warn, Bob is completing a distinguished career which includes:

- Serving as the Head Baseball Coach at ISU for 31 seasons.
- An overall record of 1,070-745-9 (.587), which ranks in the top ten among active Division I baseball coaches for total victories and among the top 30 all-time among Division I coaches.
- A winning record in 25 of his 31 seasons at ISU finishing with at least 40 wins on nine different occasions.
- A three-time Missouri Valley Conference Coach of the Year.
- A member of the American Baseball Coaches' Association Hall of Fame.
- Warn produced 126 All-MVC performers and 9 MVC all-academic selections.
- More than 90 of his players have advanced to the professional ranks, including 21 who have played in the major leagues.
- Eleven Sycamores have been named All-Americans, while 30 have earned all-region honors.
- His teams have captured six tournament championships earned NCAA post-season berths seven times.
- He has also been active in the American Baseball Coaches' Association, currently as a member of its Board of Directors and previously as its President. This past winter, he was on a committee that penned the Official Code of Ethics for Amateur Baseball.

Coach Warn has put Indiana State in the spotlight numerous times. He is a loyal and dedicated Sycamore who has served this institution well. Bob is also with us today, and I would like for him to say a few words.

I appreciate the opportunity to visit with so many faces I have known for a long time. I am grateful to have served the University for 31 years.

My family and I have always felt welcome here and we feel we are the fortunate ones to be here. We have three sons who are graduates of the institution and they are proud of their degrees. Their degrees have landed them great jobs and tremendous opportunities. In recruiting over the years we stressed work ethic and loyalty and as I look back I would have to say we are proud of that. Thank you for the opportunity to be here today.

Dr. Benjamin thanked Coach Warn for his years of service and the distinction he brought upon Indiana State. We wish you and Bonnie all the best.

In another athletic note, Head Men's Track and Field Coach John McNichols was unable to be with us today because he is at the USA Track and Field Championships in Indianapolis with four of our athletes and an assistant coach who are competing.

The men's team captured the Missouri Valley Conference Outdoor Track and Field Championship this year, and he was honored as Missouri Valley Conference Men's Coach of the Year. The award is McNichols's seventh MVC Outdoor Track and Field Coach of the Year award and second Coach of the Year Award this season, after being awarded MVC Cross Country Coach of the Year last fall. John serves as Chair of the Men's Hurdle Development Committee for the National Track and Field Organization and will be working again with ISU Professor Al Finch on a video project and analysis of all the men's and women's sprint and hurdle races. This project is designed to improve the athletes' performances as many of them prepare for the Olympics.

At the championships, we have two freshmen competing in the junior competition for athletes under the age of 20. They are:  
Anthony Bertoli in the decathlon and Sean Wright in the 400 meter dash.

In the senior competition we will have:  
Jordan Fife in the 3000 meter steeplechase and Charles Sparks in the discus.  
Former ISU athlete, Aubrey Herring, will compete in the 110 meter hurdles.  
Aubrey is currently training here at ISU and is on our coaching staff.

We would like to extend our congratulations to Coach McNichols and the men's team and wish these athletes the best as they compete on the national level.

E. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

Dr. Sheets said he was honored to be here to read this report for Dr. Lamb, who could not be here today. He is in Wyoming camping, and he wanted everyone to know that he did not take a cell phone.

The election of officers for next year's Faculty Senate was held some time ago. Steve Lamb will continue to serve as Chair of the Faculty Senate, Blanche Evans will be the Vice Chair, and Charles Hoffman will be the Secretary. Also on the Executive Committee will be Scott Davis of Curriculum Instruction & Media Technology, Betsy Frank of Nursing, Arthur Halpern of Chemistry, Jim Hughes of Life Sciences, Marsha Miller of the Library, and Tim Mulkey of Life Sciences.

I am sure that everyone is aware of the actions taken at the special Faculty Senate meeting held on May 4. We appreciated Trustee President Alley's presence at the meeting. We believe that greater communication between the campus and the Board will only strengthen our institution. Everyone recognized the gravity of the issues discussed, and I believe, showed proper decorum.

Campus is quieter now. Most students have moved away and are engaged in summer jobs and internships. Many faculty have returned to their labs, to try to catch up on the research and writing that is so hard to do during the academic year. You should be aware, though, that the Executive Committee continues to receive questions and pressures regarding the subject of that meeting. In fact, the pressures on the Senate Chair are nearly incapacitating, and make it difficult to focus on other pressing issues. I am certain that you have also endured more stress as a result of these events, and I am empathetic.

However, as an institution, focus is what we must do. We have serious problems that we must collectively address.

There is none more important than enrollment. I continue to hear that trends for fall look positive, and I hope they hold up, but we mustn't become complacent. We must continue to focus on improving ISU's image to attract high-achieving students and on retaining them once they come.

The laptop initiative may have contributed to our enrollment success. I think it was especially insightful to couple the initiative with a scholarship program. That likely contributed to the increased quality of our incoming freshman class. I look forward to a successful implementation of the laptop initiative as a result of a great deal of effort by faculty and administrators alike.

Virgil Sheets also noted faculty appreciation for another important program. The promising scholars program provides valuable support for some of our best and brightest new faculty as they begin their research programs. Such investments in people are likely to reap huge benefits for the future, and I hope we continue to make them.

I note that Mary Corenflos has prepared the Annual Senate Report for your reading.

Finally, I thank you all for your continued work for the good of the University.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

The Council held its officer elections in May and I would like to introduce the board, the officers returning and new who will be joining me for the 2006-07 year. Anita Adams as Vice Chair, Nancy Hall as Secretary, and Patricia

Yamashita as Treasurer. I am excited to be returning as Chair this year for the Council. I felt I still had unfinished business to address and I know Anita and Nancy feel the same. Patricia is a welcome addition to the Executive Committee. I would like to take a moment to thank Paul Reed (our outgoing Vice Chair) for his constant dedication and determination for the Council and for being there whenever I needed a shoulder to cry on or a person to complain to. Paul chose not to run this year and he will be greatly missed.

Today I am very proud to present the 2005-06 Support Staff Council Annual Report. You will notice this year the format of the report is different than in the past. The Council felt it was important to highlight support staff. The report covers the accomplishments of staff, the many events throughout the year that we have participated in, and the new traditions that will be continuing due to their efforts. One of the highlights of the report is the journey the staff was privileged to take with Holly and her family to help build her home along with Habitat for Humanity. The journey came to a climax last Friday when Holly received the keys to her house. Because of the effort of our staff it was announced that ISU has been named the United Way Volunteers for the month of May. I can truly say for myself and hopefully for all the staff, we are proud to accept that award.

Also, in the report you will see the first POPS ISU Preview Day and some of the images of staff and their children enjoying the day. Please take a moment to look at the report and congratulate staff on a year well done. We truly felt this was a year of "Growth and New Traditions."

The new year has already started for the Council. The Council's annual retreat for district representatives will be held on July 13. New committee members have been assigned and goals and objectives will be discussed at the retreat.

The Council and I hope that this will be a year the University can strive for even bigger and better accomplishments and to do this as a "united campus."

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Patton)

I also want to thank Coach Warn for his service to the University. Through my relationship with John Newton, Director of Alumni Affairs, I have had the opportunity to spend time with Coach Warn and it was amazing.

Congratulations also to Brad Balch on his selection as Dean of the College of Education, to the four ISU alums who were contestants in the Miss Indiana Pageant, and to the Networks scholars.

The SGA is working with the Mayor on ways to develop a University town in order to bring the University and the City of Terre Haute together. He said he will be reporting more about this later.

The SGA worked on Sycamore Advantage Days and continues to work with the Admissions Office to help students and make them feel welcome.

Boys State brings in 500-800 top students the State and as a former Governor of Boys State in 2003, I know this is a great opportunity for students to see the campus and what the University has to offer.

H. OPERATING BUDGETS, 2006-07 (Mr. Floyd)

Recommendation: Approval of the following operating budgets for the 2006-07 fiscal year:

Current Operating Budget	Exhibit A
Student Services Budget	Exhibit B
Auxiliary and Other Budgets	Exhibit C
Line Item Budgets	Exhibit D

On a motion by Mrs. House, seconded by Mr. LaPlante, the recommendation was approved.

I. BIENNIAL CAPITAL BUDGET REQUEST, 2007-09 (Mr. Floyd)

The Capital Improvement Budget Request for the 2007-09 biennium is to be submitted to the Indiana Commission for Higher Education and the State Budget Agency on or before June 16, 2006. State funds are requested in the following major categories.

Special Repair and Rehabilitation

Life Science/Chemistry Laboratory Renovation and Satellite Chiller Capacity	\$14,800,000
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<u>Land Acquisition</u>	\$ 750,000
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<u>General Repair and Rehabilitation/Infrastructure</u>	\$ 8,758,390
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Recommendation: Approval of the Biennial Capital Budget Request for 2007-09 as outlined above.

On a motion by Mrs. House, seconded by Mr. Shagley, the recommendation was approved.

J. UNIVERSITY HEALTH COVERAGE PLAN FOR SPOUSES OF DECEASED RETIREES (Mr. Floyd)

Mr. Alley said it was decided to pull this item from the agenda at this time. A review of all benefits will be taken up at a later time in the fall.

The University's health coverage plan provides coverage for spouses of deceased retirees and employees. However, current University policy states that coverage is terminated if the spouse of the deceased retiree would remarry. As it is sometimes difficult for individuals to obtain health coverage at this time, it is proposed that spouses of deceased retirees be provided an offer to continue with the University's health coverage in cases of remarriage. This offer would be extended only if there is not an opportunity for the individual to be covered on the new spouse's health plan. This offer would be extended for the first 31 days after remarriage during which time an application and statement of understanding would be completed. Such individuals would be required to pay the full monthly rate charged by ISU rather than the current 25 per cent of the total rate charged to retirees. Also, the new spouse would not be eligible for ISU coverage.

Financial implications of this change in policy are expected to be minimal and will be monitored annually.

Recommendation: Approval of the offer of continuation of ISU health coverage for spouses of deceased retirees, effective July 1, 2006.

K. CAMPUS BEVERAGE AGREEMENT (Mr. Floyd and Dr. Ramey)

Over the past several months, the University solicited proposals and examined bids concerning a ten-year purchasing agreement for soft drinks and related beverages consumed on campus. The sole bidders were Coca Cola and Pepsi. The University has previously contracted with each of these companies at different times. Coca Cola has held the contract for the most recent term, now expired.

Bids for the new ten-year purchasing agreement were examined from a variety of perspectives. Initially, all issues aside from product cost and royalty commissions were eliminated from the analysis, and the detailed cash flow analysis favored selection of the Pepsi proposal. Subsequent examination of non-financial elements also favored selection of Pepsi as the preferred vendor.

The University then asked both companies to consider, as an addition to their basic bids, the extent to which they would agree to support intercollegiate athletics in exchange for promotional considerations. They were advised of the University's relationship with Nelligan Sports Marketing and they were asked to meet with Nelligan to determine what commitments were possible. Coca Cola responded that their company would not participate in such negotiations and stated emphatically that no additional considerations would be added to their bid. Pepsi agreed to meet with Nelligan and subsequently offered the University a substantial plan of support involving commitments of cash, media and ticket support, equipment donations, promotional specialties and additional bonuses for exceeding sales targets.

The University therefore proposes to accept the Pepsi bid including the supplementary offer of support for intercollegiate athletics.

Recommendation: Approval of the proposed agreement.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

L. LAPTOP SCHOLARSHIPS (Dr. Maynard)

The University has begun to offer laptop scholarships to students with a high school grade point average of at least 3.0 and who earn an Indiana Core 40 Diploma, or its out-of-state equivalent. Otherwise eligible students must also remain enrolled for two consecutive semesters to retain the award. When they accept the award, students sign an agreement that sets forth requirements of the award. Administering the awards could require the University to put a charge on a student's account in the event the student does not satisfy enrollment requirements and also fails to return the computer in accordance with the agreement.

Recommendation: Authorize the Provost and Vice President for Academic Affairs to work with the Treasurer and Vice President for Business and Finance to develop and implement procedures relating to administration of the laptop scholarship, including residual charges and any other billing or accounting issues.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

M. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit E.

Robert Bensinger, Maintenance Carpenter (retired), Facilities Management, died on June 4, 2006.

Felix Ilarraz, Professor Emeritus of Foreign Languages, died on April 16, 2006.

Eva Marie Biddle Robinson, Custodial Worker (retired), Residential Life, died on May 9, 2006.

Kenneth Uhlhorn, Chairperson and Professor Emeritus of Science Education, died on May 23, 2006.

William Van Til, Coffman Distinguished Professor Emeritus, College of Education, died on May 24, 2006.

Larry Washley, Custodial Worker I (retired), Facilities Management, died on May 7, 2006.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

## SECTION II

JUNE 23, 2006

A. YEAR-END CLOSINGS (Mr. Floyd)

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers, adjustments, and consolidations necessary to insure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is conducted in June and July and is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the period ending May 2006 is presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT (Mr. Floyd)

(Purchase order activity for the period April 14, 2006 to June 8, 2006)

Purchases Over \$25,000.00

One Bid Received, Three Bids Solicited

Oak Security Group LLC -- P0056360 -- \$26,181.00  
(Door Handles & Lock Set for Facilities)

## SECTION III

JUNE 23, 2006

PERSONNEL (Dr. Maynard and Mr. Floyd)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. LaPlante, the recommendation was approved.

### A. FACULTY

#### 1. Appointments

##### Full-Time Tenure-Track Appointments (Effective August 16, 2006)

Carolyn M. Burns; Assistant Professor, Baccalaureate and Higher Degree Nursing Department; Ph.D., Rush University; salary \$55,000 per academic year.

Jay R. Clarkson; Assistant Professor, Department of Communication; Ph.D., University of Iowa; salary \$45,000 per academic year.

Nicholas D.W. Farha; Assistant Professor, Department of Electronics and Computer Technology; M.S., Friends University; salary \$59,000 per academic year.

Jennifer N. Grimes; Assistant Professor, Department of Criminology; M.S., Indiana State University; salary \$44,800 per academic year.

Bashar Fayeze Haddad; Assistant Professor, Department of Manufacturing and Construction Technology; M.S., Indiana State University; salary \$56,000 per academic year.

Damon B. Krug; Assistant Professor, Department of Educational and School Psychology; Ph.D., Ball State University; salary \$44,500 per academic year.

Gratiela Monica Marcus; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., The Weizman Institute of Science, Israel; salary \$60,000 per academic year.

Eric F. Preston; Assistant Professor, Department of Physics; Ph.D., University of Colorado; salary \$47,000 per academic year.

Bridget J. Roberts-Pittman; Assistant Professor, Department of Educational and School Psychology; Ph.D., Indiana State University; salary \$42,500 per academic year.

S. Alex Ruthmann; Assistant Professor, Department of Music; M.M., Oakland University; salary \$44,800 per academic year.

Jeffrey L. Tincher; Assistant Professor, Department of Physical Education; Ph.D., Indiana State University; salary \$49,000 per academic year.

Jason M. Winkle; Assistant Professor, Department of Physical Education; Ph.D., Indiana State University; salary \$50,000 per academic year.

Part-time Temporary Appointments

(Effective January 5, 2006, unless otherwise indicated)

Stephen C. Ley; Lecturer III, Department of Aerospace Technology; M.S., Embry-Riddle Aeronautical University; three hours; salary \$3,000.

Ricardo Marte; Lecturer III, Department of Sociology; Ph.D., University of Nevada; three hours; salary \$2,775, prorated from the effective date of March 23, 2006.

Glenna Simons; Lecturer III, Department of Sociology; J.D., Loyola University School of Law; three hours; salary \$2,802, prorated from the effective date of March 23, 2006.

Special Purpose Faculty

(Effective August 17, 2006)

Kathy S. Boone-Tovey; Instructor, Department of Physical Education; Ph.D., University of Tennessee; salary \$40,000 per academic year.

Kyle D. Lanoue; Instructor, Department of Industrial Technology Education; M.Ed., Indiana State University; salary \$47,000 per academic year.

Catherine T. McCullough; Instructor, Department of Physical Education; M.A., Indiana State University; salary \$25,549 per academic year.

Jay B. Page; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$37,500 per academic year.

Amanda C. Solesky; Speech Clinic Coordinator, Department of Communication Disorders; M.S., Indiana State University; salary \$39,847 per academic year.

Autumn R. Whitson; Instructor, Department of Athletic Training; M.S., University of Tennessee; salary \$36,000 per academic year.

2. Changes in Status and/or Rate

Alma Mary Anderson; Department of Art; \$250 added to 2005-2006 academic year base for serving as the Faculty Senate Secretary during the 2005-2006 academic year; salary \$63,000 per academic year; effective August 17, 2006.

Gregory D. Bierly; Associate Professor, Department of Geography, Geology, and Anthropology; continuation as Administrative Fellow in the Center for Public Service and Community Engagement; \$7,775 stipend for the appointment period of May 9, 2006, through August 17, 2006.

Jerry Wayne Boyd; Department of Sociology; overload pay of \$3,000, prorated for the effective dates of March 7, 2006, through May 6, 2006.

Amy Craddock; from Associate Professor, Department of Criminology, to General Education Coordinator, Office of General Education, and Associate Professor, Department of Criminology; stipend of \$3,803 for additional duties from May 8, 2006, through August 16, 2006; salary \$55,779 per academic year; effective August 17, 2006, through May 5, 2007.

Anthony F. Gilberti; from Professor and Chairperson, Department of Industrial Technology Education, to Professor, Department of Industrial Technology Education; salary remains unchanged at \$78,670 per academic year; effective June 30, 2006.

Steven W. Lamb; Analytical Department; \$500 added to 2005-2006 academic year base for serving as the Faculty Senate Chairperson during the 2005-2006 academic year; salary \$100,753 per academic year; effective August 17, 2006.

Marion D. Schafer; from Associate Professor and Chairperson, Department of Industrial and Mechanical Technology to Associate Professor, Department of Industrial and Mechanical Technology; surrenders chairperson supplement of \$10,000; salary \$62,688 per academic year; effective June 30, 2006.

Virgil L. Sheets; Department of Psychology; \$250 added to 2005-2006 academic year base for serving as the Faculty Senate Vice Chairperson during the 2005-2006 academic year; salary \$80,250 per academic year; effective August 17, 2006.

Thomas L. Steiger; Department of Sociology; overload pay of \$3,000, prorated for the effective dates of March 7, 2006, through May 6, 2006.

3. Leaves of Absence, Without Pay

John P. Boyd, Department of Music; for the 2006-2007 academic year.

Yuetong Lin, Department of Electronics and Computer Technology; effective January 5, 2006 through April 6, 2006.

4. Faculty Tenure  
(Effective August 17, 2006)

Mary F. Howard-Hamilton; Department of Educational Leadership, Administration, and Foundations.

Bhaskara Rao P.S. Kopparty; Department of Mathematics and Computer Science.

James R. Maxwell; Department of Industrial Technology Education.

5. Faculty Promotions to Professor

Jimmie Finnie, Department of Music; \$3,000 promotion adjustment plus \$600 salary floor adjustment; salary \$58,407 per academic year; effective August 17, 2006.

Eric Glendening; Department of Chemistry; \$3,000 promotion adjustment; salary \$61,236 per academic year; effective August 17, 2006.

Robert C. Guell; Department of Economics; \$3,000 promotion adjustment; salary \$97,769 per fiscal year; effective July 1, 2006.

Robert Jajcay; Department of Mathematics and Computer Science; \$3,000 promotion adjustment plus \$948 salary floor adjustment; salary \$58,407 per academic year; effective August 17, 2006.

Carmen Montanez; Department of Languages, Literatures, and Linguistics; \$3,000 promotion adjustment plus \$1,415 salary floor adjustment; salary \$58,407 per academic year; effective August 17, 2006.

Sudipto Roy; Department of Criminology; \$3,000 promotion adjustment; salary \$58,995 per academic year; effective August 17, 2006.

Gary Stuart; Department of Life Sciences; \$3,000 promotion adjustment; salary \$58,773 per academic year; effective August 17, 2006.

6. Faculty Tenure and Promotion to Professor

George R. Maughan; Department of Industrial Technology Education; \$3,000 promotion adjustment; salary \$67,553 per academic year; effective August 17, 2006.

7. Faculty Tenure and Promotion to Associate Professor

Michael J. Angilletta; Department of Ecology and Organismal Biology; \$2,100 promotion adjustment; salary \$52,421 per academic year; effective August 17, 2006.

Richard Kurt Barnhart; Department of Aerospace Technology; \$2,100 promotion adjustment; salary \$57,313 per academic year; effective August 17, 2006.

Shannon M. Barton-Bellessa; Department of Criminology; \$2,100 promotion adjustment; salary \$50,777 per academic year; effective August 17, 2006.

Kevin B. Bolinger; Department of Elementary, Early, and Special Education; \$2,100 promotion adjustment plus \$3,269 salary floor adjustment; salary \$49,494 per academic year; effective August 17, 2006.

Jennifer L. Boothby; Department of Psychology; \$2,100 promotion adjustment; salary \$51,779 per academic year; effective August 17, 2006.

Elizabeth M. Brown; Department of Mathematics and Computer Science; \$2,100 promotion adjustment; salary \$54,908 per academic year; effective August 17, 2006.

Alden Cavanaugh; Department of Art; \$2,100 promotion adjustment plus \$4,345 salary floor adjustment; salary \$49,494 per academic year; effective August 17, 2006.

Ann Chirhart; Department of History; \$2,100 promotion adjustment plus \$2,771 salary floor adjustment; salary \$49,494 per academic year; effective August 17, 2006.

Concetta A. DePaolo; Analytical Department; \$2,100 promotion adjustment; salary \$70,540 per academic year; effective August 17, 2006.

Jay D. Gatrell; Department of Geography, Geology, and Anthropology; \$2,100 promotion adjustment; salary \$54,620 per academic year; effective August 17, 2006.

Mahfuzul Haque; Analytical Department; \$2,100 promotion adjustment; salary \$80,910 per academic year; effective August 17, 2006.

Molly K. Hare; Department of Physical Education; \$2,100 promotion adjustment; salary \$51,407 per academic year; effective August 17, 2006.

Timothy P. Hawkins; Department of History; \$2,100 promotion adjustment plus \$4,652 salary floor adjustment; salary \$49,494 per academic year; effective August 17, 2006.

Rhonda Vickery Impink; Department of Social Work; \$2,100 promotion adjustment; salary \$52,489 per academic year; effective August 17, 2006.

Linda Janosko; Department of Theater; \$2,100 promotion adjustment plus \$5,432 salary floor adjustment; salary \$49,494 per academic year; effective August 17, 2006.

Joshua B. Powers; Department of Educational Leadership, Administration, and Foundations; \$2,100 promotion adjustment; salary \$49,564 per academic year; effective August 17, 2006.

Catherine Stemmans; Department of Athletic Training; \$2,100 promotion adjustment; salary \$56,909 per academic year; effective August 17, 2006.

Mary Sterling; Department of Family and Consumer Sciences; \$2,100 promotion adjustment; salary \$50,314 per academic year; effective August 17, 2006.

Elaina M. Tuttle; Department of Life Sciences; \$2,100 promotion adjustment; salary \$54,648 per academic year; effective August 17, 2006.

William J. Wilhelm; Organizational Department; \$2,100 promotion adjustment; salary \$69,417 per academic year; effective August 17, 2006.

Kelly Wilkinson; Organizational Department; \$2,100 promotion adjustment; salary \$60,821 per academic year; effective August 17, 2006.

8. Resignations

Lisa G. Bischoff; Department of Educational and School Psychology; effective May 6, 2006.

Robert A. Fish; Department of History; effective May 6, 2006.

Denise D. Gravitt; Department of Manufacturing and Construction Technology; effective May 6, 2006.

R. Trevor Hall; Department of Communication; effective May 6, 2006.

David R. Hofmeister; Department of Curriculum, Instruction, and Media Technology; effective May 6, 2006.

Dianne E. Nelson; Baccalaureate and Higher Degree Nursing Department; effective May 6, 2006.

Jeffrey G. Owen; Department of Economics; effective May 6, 2006.

Renee R. Ramsey; Department of English; effective May 6, 2006.

Carol S. Robinson; Department of Elementary, Early, and Special Education; effective May 6, 2006.

9. Retirement

Linda Damer; Professor, Department of Music; retirement leave during the fall semester of the 2006-2007 academic year; retirement effective December 16, 2006.

B. ADMINISTRATION

1. Regular Appointments

Jennifer Kilian; Assistant Director for Student Development, Residential Life; M.A., Bowling Green State University; salary \$37,000 per fiscal year, prorated from the effective date of July 3, 2006.

Amy Jo Landsaw; Financial Analyst; Office of the Controller; salary \$34,000 per fiscal year, prorated from the effective date of May 1, 2006.

Elizabeth A. Metzger; Senior Research Associate, Office of Sponsored Programs; B.S., Michigan Technological University; salary \$35,000 per fiscal year, prorated from the effective date of May 22, 2006.

Eric Motycka, Director of Development, University Development/College of Technology; salary \$50,000 per fiscal year, prorated from the effective date of June 1, 2006.

Valerie Straley; Systems Consultant, ISU Foundation; salary \$30,000 per fiscal year, prorated from the effective date of March 20, 2006.

Temporary Appointments

Carl J. Conley; Field Campus Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$24,258 per fiscal year; effective July 1, 2006, through June 30, 2007.

Lucinda Jo Marietta; extension of appointment as Temporary Site Coordinator, Terre Haute Center for Medical Education; effective June 1, 2006, through June 30, 2006; salary \$35,947 per fiscal year, prorated from the effective date of June 1, 2006.

Miranda K. Shipman; Community Learning Center Coordinator—Perry County (part-time), Distance Support Services; B.S., Purdue University; salary \$23,500, prorated for the period of May 15, 2006, through June 30, 2007.

Terrie Troxel; Executive Director of the Gongaware Center and Associate Professor, Analytical Department; Ph.D., University of Pennsylvania; salary \$120,000 per fiscal year; effective July 1, 2006, through June 30, 2008.

2. Changes of Status and/or Rate

Katherine Grace Abernathy; Financial Analyst; Office of the Controller; change in salary to \$36,500 per fiscal year, prorated from the effective date of May 1, 2006.

Bradley V. Balch; from Associate Professor and Chairperson, Department of Educational Leadership, Administration, and Foundations, to Dean of the College of Education and Associate Professor, Department of Educational Leadership, Administration, and Foundations; salary \$125,000 per fiscal year effective July 1, 2006.

Steve Briggs; Assistant Director for Student Development, Residential Life; salary adjustment due to additional duties; salary \$40,037 per fiscal year, effective July 1, 2006.

Erick Buitrago; Assistant Athletic Trainer, Department of Athletic Training; from a one-year temporary professional staff member to a regular professional staff member; classified to pay grade 26; salary adjustment of \$4,000 added to 2005-2006 fiscal year base; salary \$32,500 per fiscal year; effective July 1, 2006.

Andrew W. Connor; Special Assistant for Downtown Development, Center for Public Service and Community Engagement; salary adjustment of \$2,000 to the 2005-2006 fiscal year base; salary \$44,000 per fiscal year, prorated for the period of April 4, 2006, through June 30, 2006.

Valerie Anne Hart Craig; Office of Diversity and Affirmative Action; from a one year appointment as a Counselor in the MAPS Program to a regular administrative appointment as Coordinator of the MAPS Program; salary \$29,500 per fiscal year, prorated from the effective date of June 1, 2006.

Les Anne Dant; Assistant Director for Administration, Residential Life; salary adjustment due to additional duties; salary \$47,841, per fiscal year, effective July 1, 2006.

Pamela Dwenger; Systems Coordinator/Data System Manager, Residential Life; equity salary adjustment; salary \$67,060 per fiscal year, effective July 1, 2006.

Mark Frederick; from Assistant Director in the Career Center to Assistant Director in the Career Center and Director of Assessment for the Student Affairs Division; salary \$41,310 per fiscal year, effective July 1, 2006.

John Heintz, from Director of Development, University Development/College of Health and Human Performance to Director of Development, University Development/College of Business; salary \$72,000 per fiscal year, prorated from the effective date of April 1, 2006.

Heather Miklozek from Area Director in Residential Life to Assistant Director of Student Activities and Organizations; 83% fte; salary \$28,333 per fiscal year, prorated from the effective date of June 1, 2006.

Kimberly Monte; from Assistant Women's Volleyball Coach to Operations Manager, Recreational Sports; B.S., University of Nevada-Reno; salary \$29,000 per fiscal year, prorated from the effective date of April 24, 2006.

Amy Reinhart; Assistant Athletic Trainer, Department of Athletic Training; from a one-year temporary professional staff member to a regular professional staff member; classified to pay grade 26; salary remains unchanged at \$34,867 per fiscal year; effective July 1, 2006.

3. Resignations

Terry L. Henry, II; Office of Admissions; effective June 7, 2006.

Marshall Jones; Student Activities and Organizations; effective June 30, 2006.

Kevin J. McCue; Gallery Director, Department of Art; effective July 21, 2006.

Sean A. McKittrick; Office of Academic Affairs; effective June 23, 2006.

Susan L. Moss; Diversity and Affirmative Action; effective June 1, 2006.

John Rodney Soza; Environmental Safety; effective May 12, 2006.

4. Emeriti

Barbara J. Asay; Administrative Assistant Emerita to the President; effective June 30, 2006.

Clifford Lambert; Director Emeritus of Hulman Center; effective December 31, 2005.

Barbara J. Lawrence; Director Emerita of Custodial and Special Services; effective December 31, 2005.

M. Elaine Miller; Director Emerita of Development Research; effective August 26, 2005.

Robert E. Schafer; Vice President Emeritus of Administrative Affairs and Secretary Emeritus of the University; effective June 30, 2006.

Robert Kent Wright; Associate Director Emeritus of Recreational Sports, Health and Human Performance Facilities Manager Emeritus, and Assistant Professor Emeritus of Physical Education; effective June 30, 2006.

C. INTERCOLLEGIATE ATHLETICS

1. Appointment

Jonas Piibor; Head Men's Tennis Coach; M.S., Indiana State University; employment period May 1, 2006 through June 30, 2007; salary \$27,000 per employment period of July 1, 2006 through June 30, 2007, prorated for extra months of May and June 2006.

Reappointments

Brenda Coldren; Head Women's Softball Coach; salary \$44,006 for the employment period of July 1, 2006 through June 30, 2007.

John Gartland; Head Women's Track and Cross Country Coach; salary \$41,184 for the employment period of July 1, 2006 through June 30, 2007.

Adam Judge; Assistant Track and Field/Cross Country Coach; salary \$25,188 for the employment period of July 1, 2006 through June 30, 2007.

David Marmon; Head Strength and Conditioning Coach; salary \$27,000 for the employment period of July 1, 2006 through June 30, 2007.

Angela Martin; Assistant Track and Cross Country Coach; salary \$25,238 for the employment period of July 1, 2006 through June 30, 2007.

John McNichols; Coordinator/Head Men's Track and Cross Country Coach; salary \$60,153 for the employment period of July 1, 2006 through June 30, 2007.

Malik Tabet; Women's Tennis Coach; salary \$29,131 for the employment period of July 1, 2006 through June 30, 2007.

Joe Yegge; Assistant Softball Coach; salary \$24,850 for the employment period of July 1, 2006 through June 30, 2007.

2. Changes of Status and/or Rate

Heather Cassidy; from 3<sup>rd</sup> Assistant Women's Basketball Coach to 2<sup>nd</sup> Assistant Women's Basketball Coach; salary \$40,000 per employment period of April 1, 2006 through March 31, 2007, prorated from the effective date of May 18, 2006.

Vernon Croft; Head Women's Soccer Coach; salary \$34,565 for the employment period of January 1, 2006 through December 31, 2006.

Megan Lanham; Assistant Women's Basketball Coach; salary \$53,530 for the employment period of April 1, 2006 through March 31, 2007.

James Wiedie; Head Women's Basketball Coach; salary \$86,356 for the period April 1, 2006 through March 31, 2007.

3. Resignation

Melanie Halker; Women's Basketball; effective May 17, 2006.

4. Retirement

Robert Warn; Head Men's Baseball Coach; retirement leave with pay for the period of July 1, 2006 through December 31, 2006; retirement effective December 31, 2006.

D. RESIDENTIAL LIFE  
(Residence Halls)1. Appointments

Stephanie Higgins; Area Director, Residential Life; 9 ½ month appointment; salary \$24,491 plus maintenance; effective August 1, 2006.

Andrew Weyand; Director of University Apartments, Residential Life; M.S., Indiana State University; salary \$25,000 per fiscal year, plus maintenance, prorated from the effective date of July 3, 2006.

2. Change of Status and/or Rate

Craig Enyeart; Area Director, Residential Life; \$5,000 stipend for additional duties for the period of August 1, 2006 through May 11, 2007.

3. Resignation

Heather Whitmill; Hall Director of University Apartments; Residential Life; effective May 26, 2006.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending June 8, 2006 is presented in Exhibit A.

## SECTION IV

JUNE 23, 2006

### INFORMATION/DISCUSSION ITEMS

#### A. Agreements – Information Only – Dr. Maynard

1. Dong Nam Environment & Biotechnology Co., Ltd., Seoul, Korea

The purpose of this agreement is to provide safety management internships for students in the Department of Health, Safety and Environmental Health Science.

2. Nursing Internships

Agreements have been reached with the following facilities to provide clinical experiences for nursing students.

Baylor Medical Center at Irving, Irving, TX  
Clay County Health Department, Brazil, IN  
Planned Parenthood Mar Monte, San Jose, CA  
St. Elizabeth Ann Seton Hospital of Carmel, Carmel, IN

3. Recreation and Sports Management Internships

Agreements have been reached with the following facilities to provide internships for students in the Recreation and Sports Management Department.

University of Missouri, Managed Care Department, Columbia, MO  
Valle Vista Health System, Greenwood, IN

4. Indiana Special Education Administrator's Services (ISEAS)

This is an extension of a two year agreement between the ISEAS project and the College of Education. They have been affiliated with ISU since 1985.

5. Cooperative Center for Study Abroad, Highland Heights, KY

This is a consortium agreement for membership in the Cooperation Center for Study Abroad (CCSA).

6 American Academic Alliance, San Antonio, TX

The target audience of this agreement is nurses in other countries who wish to take NCLEX-RN exam. The NCLEX review courses will be facilitated by the Continuing Nursing Education Program in Singapore and other countries for a fee.

7. Speech Pathology Internships

Agreements have been reached with the following facilities to provide internships in a hospital for students in the Speech Pathology Department.

St. Anthony Medical Center, Crown Point, Indiana  
St. Elizabeth Ann Seton Hospital of Carmel, Carmel, IN

8. Millstream Media, Inc., Paris, TX

The purpose of this agreement is for the services of Jim Bittermann as speaker for the 2006-07 University Speakers Series.

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Mr. Alley adjourned the meeting at 10:10 a.m.