

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
NOVEMBER 1, 2006

Exhibits

- SECTION I
- A. Candidates for Degrees, December, 2006
 - B. Health Coverage Rates, 2007
 - C. Disclosure of Interest Statement Summary
 - D. In Memoriam:
Chester Carpenter
Stanley Chipper
Ronald Farmer
Benjamin Moulton
Gerald Shea

- SECTION III
- A. Support Staff Report

Attachments

- SECTION II
- 1. Financial Performance Report –
Information Only
 - 2. Vendors Report – Information Only
- SECTION IV
- 1. Grants – Information Only

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
NOVEMBER 1, 2006

The Indiana State University Board of Trustees met in regular session at 10:00 a.m. on Wednesday, November 1, 2006 in the State Room, Tirey Hall

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Shagley and Mr. Thyen. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Floyd, Maynard and Ramey, and General Counsel and Secretary of the University, Sacopulos were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Patty Yamashita, Treasurer, Support Staff Council and Mr. A.J. Patton, President, Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 10:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF SEPTEMBER 22, 2006 AND CERTIFICATION OF EXECUTIVE SESSION (Mr. Alley)

On a motion by Mrs. House, seconded by Mr. LaPlante, the minutes of September 22, 2006 and Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The next meeting of the Board will be a one day meeting on Thursday, January 25, 2007.

Winter Commencement will be held on Saturday, December 16, 2006 at 2:00 p.m. in Hulman Center.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Congratulations and thanks to everyone involved for a wonderful homecoming. It was a beautiful day for the parade and football game, and it was good to see Bob Schafer as Grand Marshal of the parade. The football game was very exciting and I was particularly delighted that we won. Coach West has put together a good group of young men and we appreciate their efforts and have confidence in them.

At the Distinguished Alumni Banquet held on Friday before Homecoming four of our outstanding alumni were honored, Dean Hirsch, State Representative Clyde

Kersey, Stephen Clinton and Sheila Powell. These individuals have made the University proud. Thanks to the Trustees who attended homecoming activities.

Congratulations to Will Barratt, a faculty member in the College of Education, being named the 2006-07 Holmstedt Distinguished Professor. These achievements and excellence make ISU what it is.

Last Friday the Trustees had an opportunity to attend the kickoff for men and women's basketball and to learn more about the players. We look forward to the coming season and wish them success.

The Welcome Center in Erickson Hall is now open. This Center will make a big impact as we work to bring students and families to campus and will help us sell the University more effectively.

Last month the Trustees toured the newly renovated Burford Hall. This residence hall will provide a great experience for all students living there. Congratulations to Vice President Ramey, the staff in Facilities Management, and all those involved in the renovation project.

D. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Lamb)

I want to begin by thanking Trustee Alley and Trustee Carpenter for allowing Blanche Evans, Vice Chair of the Faculty Senate, and me to present to them, as well as to President Benjamin and Provost Maynard, a narrative expressing our concerns about the climate of the University. When we met on October 19th, the conversation was very frank but professionally hosted by Trustee Alley. Blanche and I are very appreciative. There was conversation indicating that a 360 review would be taking place.

Board members, if you would be willing to provide me with some details concerning this 360 review, it would be most appreciated.

Faculty continue to be concerned about the possible erosion of health benefits. Those who are considering retirement are quite concerned that the benefits funded by the VEBA trust will be reduced or disappear. I am encouraging our Faculty Economic Benefits Committee to work carefully with Vice President Floyd for a careful review of the situation.

Governance in general appreciated the opportunity to provide input concerning the disbursement of the one-time funds of \$1.5 million. Our Faculty Economics Benefit Committee, whose responsibility it is to provide advice on such issues, suggested that one-time payments be provided to staff and EAP earning less than \$30,000 and that the remainder of the money supplement the temporary faculty pool to facilitate coverage of

courses. There was also a strong desire to fund the Writing Center, which provides tutors who work one-on-one with students to improve their writing skills. While ours was not the plan chosen, we appreciate having an opportunity to provide input, and remain hopeful that the Writing Center will be funded. Also, we appreciated working closely with Support Staff colleagues on the formation of plans.

In both President Moore's and President Benjamin's tenure there have existed, at times, mechanisms to give strong faculty input concerning salary issues and salary equity. I am hopeful that mechanisms may soon be established that allow shared governance a greater role in the matter of allocation of monies available for base raises.

Both the Curriculum and Academic Affairs Committee (CAAC for short) and the Graduate Council are investigating procedures to expedite the implementation of Program Prioritization Committee recommendations, those on which broad consensus exists. The recommendations of CAAC and the Graduate Council will, of course, be forwarded to the Senate and then brought to the Board of Trustees for approval.

At the last Board meeting I stated that we have had a number of worthwhile faculty and administration colleagues leave us, and I commented that the drain on our intellectual resources was most unhealthy. I continue to worry about the number of interim chairs and deans. Half of the chairs in Arts and Sciences are interim, and five out of eight deans are interim. We have so little continuity that the institution is struggling. We must have greater stability. We must have more academic building blocks.

The ability to retain and attract good faculty, administrators, and staff is suffering. Faculty, especially young faculty, are discouraged and are looking elsewhere.

Since the last Board meeting, as I am sure you are all aware, Dean Green has submitted his resignation. That resignation has greatly shocked and saddened the institution. There is little more to be said about the issue that you haven't already heard. But Board members, and administration, I plead with you to have as your primary concern the long-term health of ISU.

Again, I thank Trustees Alley and Carpenter, as well as other Board members, for allowing Blanche and me to make our presentation on October 19th. We very much appreciated hearing that the Board will have a greater presence on campus.

Mr. Alley thanked Dr. Lamb for his report and said he and Trustee Carpenter appreciated the opportunity to meet and have a discussion with them. We felt it was positive and look forward to have the opportunity to continue the dialogue. The 360 review is moving forward and as Trustees met in Executive Session we finalized the data that will be going out. The reviews should be going out next week. Mr. Alley asked for Dr. Lamb's help in

identifying four faculty members to receive the evaluation. We would like to have the document sent to fifty members of the University family.

In Executive Session the Trustees discussed the interim positions and it is a top priority to get quality candidates for these positions.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Patty Yamashita, Treasurer of the Support Council, read the Council report for Ms. Hall.

The Council held its bi-annual "REP Sessions" on October 17 and 18th. The Sessions are fast becoming a forum for support staff to voice their concerns and questions which was the intent. Thanks to all the Human Resources Staff who attended all the sessions and answered any questions put to them. They were a great asset to the sessions. The topics that came out of these sessions were as you can guess...the surplus disbursement, health care, and discussion on several proposals that the Council has presented to the President's Cabinet over the course of the last few years. Many of those proposals are still at that administrative level. The retirement proposal, sick bank proposal, and the new spring break proposal are the three top proposals that the support staff are interested in seeing brought forth.

Plans are underway for the POPS Preview Day scheduled for December 1st. ISU now has 14 new freshmen that attended the last POPS day and are looking forward to a record number of parents and children to attend in December.

The announcement of a 1.5 million budget surplus created quite a flurry of e-mails and phone calls from the support staff last month. Going across campus was an experience. Everyone had an opinion and a comment about the disbursement. I hope the models the Support Staff Council submitted were a help to the administration in making the final decision about disbursement. Speaking for the Council and support staff asking for our input was a step in the right direction and we are optimistic that further discussion can continue about the issue of compensation for all support staff. We are in agreement with the President this issue should be a top priority. I would like to thank the Faculty Senate for their gracious resolution to give the majority of the disbursement to the support staff. That gesture has not gone unnoticed by staff. I hope the Board of Trustees agree and vote to accept this agenda item.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT

Mr. Patton reported that he thought homecoming events were all very enjoyable, the Distinguished Alumni Banquet, the parade and football game. The football game was very exciting as it was the first time in several years ISU won a homecoming game.

Jordan Lugar was crowned as Miss ISU for 2007 on Saturday, October 29. She is a senior and a native of Terre Haute. She will represent the University very well.

Mr. Patton reported that later this month he, President Benjamin, and Provost Maynard will meet with students to answer questions. He felt this is a great opportunity to address students.

He is happy to report that there are close to 145 student organizations on campus now and SGA is pleased with that number.

A President's Round Table will be held on November 8, where major student organizations will engage in discussing programs on campus. Provost Maynard and Vice President Ramey will also attend.

Mr. Patton said he felt program prioritization is a positive effort. It is important to review our programs. The University has to move forward in identifying ways for improvement.

The new Welcome Center is located in Erickson Hall. It is a fine place to bring visitors to the campus. This Center will be important to the University as we recruit students. Thanks to Richard Toomey and Kevin Snider for their work on this Center.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Dr. Benjamin reported that Barbara Asay's mother passed away on October 31. Barbara served as an Administrative Assistant in the Office of the President for many years and retired from the University last year.

Kent Weldon, a key staff member of the Commission for Higher Education, died earlier this week after a very short-lived battle with cancer. The Commission staff is saddened by his death. He was a bright and very detailed person and will be missed.

We also express our sympathy on the passing of Mac McCormick, a member of the Board of Trustees of Vincennes University. He was killed in a plane crash on October 26.

University Hall

Last month, Indiana State received the final approval to go ahead with the largest State-funded project in our University's history. The \$29.8 million project will renovate University Hall to be the home of the College of Education.

We anticipate reopening the facility in the Fall of 2008. The College will have high-tech classrooms and learning spaces contained in a grand, historic structure.

In addition to preserving this historic facility, I am pleased that the plans include restoring the murals by local WPA artist, Gilbert Wilson.

The University Hall project is the latest in a number of campus/downtown activities including the Federal Building renovations, the construction of the Cherry Street Multi-Modal facility for which we hope to break ground shortly, the new Hilton Garden Inn Terre Haute House and the expansion of the Clabber Girl facility. This is an exciting time to be part of downtown Terre Haute as we watch the long-awaited revitalization take shape.

I would like to commend Greg Goode for his continuous good work on our behalf along with Gregg Floyd, Jack Maynard, Kevin Runion, Bryan Duncan, and many others who have worked on the University Hall project. This project will transform not only the campus but will provide the venue for our faculty to transform our students' experiences.

Homecoming

Less than two weeks ago, we enjoyed a wonderful homecoming celebration. We started off with the grand opening of our new Welcome Center housed on the first floor of Erickson Hall. Timing the opening with homecoming was particularly appropriate as we hope the Center will not only serve Admissions and other areas of the University, but will also become a suite for alumni to be greeted when they return to campus. The new Center provides an attractive, comfortable and high-tech first impression of our campus in a central location near the fountain and HMSU as well as reserved parking for Admissions visitors. It is a great addition to our campus, and I commend everyone involved in creating this new addition.

As homecoming continued, the trike races were, as usual, very competitive with hundreds of students and alumni cheering them on. The parade returned to Wabash Avenue and entertained a mass of spectators who packed our downtown community.

The weather cooperated, and of course, the highlight of the week was the outcome of the football game. It was a day to remember and celebrate.

The evening before, we honored our Distinguished Alumni Award recipients – Dean Hirsch, President of World Vision International; Representative Clyde Kersey, who we all know very well, Stephen Clinton, President of Indiana Secondary Market for Education Loans and Sheila Powell, an Executive with General Motors. We hoped to recognize, Joe Robles, Jr. who was unable to attend last year due to his son's illness. This year, he was sidelined by cancelled flights and could not get here in time for the festivities. All of these Distinguished Alumni are outstanding representatives of an Indiana State University education.

Sheila Powell was particularly moved by this honor. She recently arranged for General Motors to donate to the College of Technology 18 2.8 liter SAAB V-6 engines which have already arrived. While she was here, she arranged for the additional donation of ten GM engines. She is also responsible for the donation of a 2006 Buick Lucerne. This is her way of thanking the College of Technology for starting her extremely successful career in the automotive industry.

College Board Recognition

Earlier this month, we learned that the College Board has designated Indiana State University's "Studies in World Civilization to 1500" Class as one of the top examples of Best Practices in a national survey of world history courses. The study was conducted by the Center for Education Policy Research on behalf of the College Board. The College Board plans to use this course, along with others chosen as Best Practices Courses, to develop new advanced placement classes for world history. By identifying the most effective components of the classes, College Board will create guidelines for advanced placement courses to reflect the best of college teaching. Dr. Steven Stofferahn, as Assistant Professor of History, teaches the course.

Allen Varner - ACHE

This week, Allen Varner is being recognized by the Association for Continuing Higher Education with its Meritorious Service Award. Allen received this honor at the Association's annual meeting in Los Angeles at the beginning of this week. He was selected from a pool of outstanding nominees and his selection clearly

reflects the leadership and talents he brought to the organization which he previously served as President. Congratulations to Allen.

Community Spirit Award

Later this month, Indiana State University will receive another accolade as the recipient of the first Community Spirit Award from the Indiana Governor's Council for People with Disabilities.

The award is in recognition for ISU's extensive disability awareness campaign which was a joint effort between the Blumberg Center for Interdisciplinary Studies in Special Education, Cunningham Memorial Library and Delta Sigma Omicron. The honor will be presented at a November 17th ceremony at the Indianapolis Westin Hotel.

In its congratulatory letter to ISU, the Council indicated that the work on this campaign "has truly changed attitudes and enhanced the perception of the value and contributions of people with disabilities in your community. Your example sets a high standard for future award winners."

We have with us today, key players in developing this campaign – Marlene Lu and Leah Nellis from the Blumberg Center, Myrna McCallister and Carol Jinbo from Cunningham Memorial Library.

Dr. Benjamin thanked everyone for all for their fine work and congratulated them not only on garnering this recognition but particularly for the impact their work has had on others.

ACS Student Chapter Recognition

I am also pleased to inform you that the American Chemical Society has recognized our student chapter as an Honorable Mention Award recipient based upon the chapter's annual report of activities. This accomplishment will be included in Chemical & Engineering News, the Society's National News Magazine and in In Chemistry, the Student Affiliates Magazine. The chapter will receive the award at the ACS national meeting in Chicago in March, 2007. Dr. Laurence Rosenheim serves as faculty advisor of the chapter and deserves special commendation for this honor.

President's Honor Roll

My last item in this section is extremely noteworthy, Indiana State University is honored to have been named to the first President's Higher Education Community Service Honor Roll for distinguished community service in recognition of our

volunteer efforts to assist Gulf Coast communities devastated by Hurricane Katrina.

In addition to enrolling displaced students from the Gulf Coast, Indiana State students participated in fundraising efforts ranging from the revival in New Orleans at the African American Cultural Center to the Mile of Quarters, a collaborative effort with Old National Bank, Wabash Valley Red Cross and Downtown Terre Haute. Students living in Rhoades Hall raised more than \$1,400 for an Air Force family affected by the disaster. We also sponsored two trips where students traveled to the impacted areas to help with cleanup and rebuilding.

Our Center for Public Service and Community Engagement reports that from July 1, 2005 to June 30, 2006, more than 5,400 Indiana State students were engaged in community service programs and activities ranging from constructing a house for Habitat for Humanity and painting a mural at the Terre Haute Boys and Girls Club to tutoring struggling young readers through the Indiana Reading Corps.

Encouraging our students to become actively engaged in their communities in ways that make a difference is one of the core values of an Indiana State University education. Nancy Rogers, the Director of the Center for Public Service and Community Engagement, has helped lead these efforts.

Dr. Benjamin thanked and congratulated Dr. Rogers and all others involved.

Agenda Items

Turning to the agenda items you will consider today, it gives me pleasure to recommend the renaming of the pool in the College of Health and Human Performance as the Paul Selge Swimming Facility. Coach Selge is a tremendous individual who has mentored and inspired hundreds of Indiana State alumni. Last Spring, we had former athletes fly in from around the country to honor Coach Selge with an Endowed Scholarship. This is a fitting tribute for an outstanding individual who has been a dedicated supporter of Indiana State University.

Lastly, I am very pleased to bring to you a recommendation on distributing \$1.5 million in surplus one time funds to our employees. After a collaborative discussion and solicitation of input from all constituencies, we are recommending an equal payment distribution of approximately \$1,100 to all current full time employees.

We recognize that this one time distribution does not solve our compensation issues, but we are pleased to be able to provide this amount of relief to our employees.

I am also committed to again raise the minimum floors for entry level employees in our budget planning for 2007-08 so that all employees make a minimum of \$18,000.

We have offered employees an option of declining the one-time payment if it would negatively impact them. It appears that only a small number of employees might fall in this category and we encourage them to meet with Human Resources to review their own personal financial situation to determine their best course of action.

I would like to commend the entire campus for their assistance in dealing with the hiring freeze and other budget reduction measures that have created this one time surplus.

I hope that you will support this recommendation.

H. HONORARY DEGREE RECIPIENT (Mr. Alley)

The following individual is recommended for conferral of an honorary degree as indicated during the December 16, 2006 commencement ceremony.

Dr. Alvaro Romo de la Rosa Doctor of Laws

Dr. Alvaro Romo de la Rosa is Associate Vice President for Programs, Services and International Affairs of the Hispanic Association of Colleges and Universities (HACU).

Recommendation: Approval of the honorary degree recipient for the degree indicated.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred on December 16, 2006 are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. LaPlante, seconded by Mr. Shagley, the recommendation was approved.

J. UNIVERSITY HANDBOOK REVISIONS (Dr. Maynard)

The following two recommendations were approved by the University Faculty Senate at its meeting on Thursday, September 28, 2006.

1. Disposition of grades: insert the following paragraph into the ISU Handbook (Grades and Standards, Section III-9) at the end of the second paragraph.

“In the event that the instructor from whom students receive an IN or an NX grade is no longer employed by Indiana State University, cannot be contacted or is incapable of performance due to medical conditions, the disposition of students’ eventual grades resides with the appropriate department chairperson.”

2. Faculty enrollment in classes: modify the ISU Handbook (Faculty Enrollment in Courses at ISU, Section III-15) replace the first sentence in the second paragraph with the following text:

“A faculty member in a professional college may not enroll in a course in his/her own college. A faculty member in the College of Arts and Sciences may not enroll in a course in his/her own department. Exceptions require permission of the Provost. An annual report of exceptions will be provided by the Provost to the Executive Committee.”

Recommendation: Approval of the change in the University Handbook language.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

K. TELECOMMUNICATIONS PLANNING PROJECT – “CAMPUS OF THE FUTURE” (Dr. Maynard)

The Office of Information Technology, in coordination with ISU Purchasing, sought proposals (through competitive bid) from consulting firms for a telecommunication planning engagement that will assist the University in developing an appropriate direction and business plan for the next generation of telecommunications service that will incorporate the convergence of voice, video, and data, mobile and portable technologies and state-of-the-art telecommunications and networking strategy (replacing the present telecom switch). ISU received two proposals, one from IBM, and one from AT&T. IBM submitted the lowest bid for a proposal that fully responded to the bid

requirements. The IBM bid was \$148,950.00; budget for the project has been identified and will be funded from the auxiliary Telecommunications reserve established for this type of activity.

Recommendation: Approval of the “Campus of the Future” consulting agreement between IBM and ISU.

On a motion by Mr. Carpenter, seconded by Mr. Shagley, the recommendation was approved.

L. CIGNA LIFE AND LONG-TERM DISABILITY INSURANCE COVERAGE RENEWAL (Mr. Floyd)

CIGNA is the current carrier for the University’s life insurance (since 2004) and Long Term Disability coverage (since 2003). The life and long term disability coverages are up for renewal effective July 1, 2007.

Rather than underwriting for a renewal, CIGNA is proposing one additional year of both life and disability coverage with no change in rates or coverage guidelines through June 30, 2008. In exchange for not underwriting an additional year of coverage, CIGNA has asked ISU to offer a voluntary Personal Accident Insurance policy for employees who work more than 30 hours per week, spouses/qualified domestic partners and eligible dependent children. This voluntary plan is scheduled to be offered in November for coverage to begin in December 2006. This provides employees an opportunity to purchase additional accident coverage at group rates as follows:

Benefits for losses due to accidents (within 365 days of the accident) in multiples of \$25,000 to \$750,000:

Employee Only Rate	\$.03 per \$1,000 in coverage
Enhanced Spouse/Partner	\$.03 per \$1,000 in coverage
Enhanced Children	\$.055 per \$1,000 in coverage

This plan is a very affordable way to increase the amount of coverage for employees in cases of unforeseen accidents. It also provides a way for spouses/qualified partners and dependent children to obtain additional accident coverage to help survivors cope with the financial impact should a family member die. This product has no minimum participation requirement and will also be offered as a voluntary benefit to new employees.

Recommendation: As the loss ratio of death claims to premium has averaged .98 for the past four years, having the life insurance plan underwritten for a renewal or put through a bid process for a new carrier would not be beneficial for ISU and

could result in higher rates than those currently paid. It is recommended that the University accept the additional year of life and long-term disability coverage offer at no change in rate or coverage through June 30, 2008. It is also recommended that the University offer the voluntary Personal Accident Insurance policy for employees effective November 2, 2006.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

M. CIGNA LIFE ASSISTANCE PROGRAM (Mr. Floyd)

In an effort to enhance the services offered by the ISU Employee Assistance Program, CIGNA has agreed to allow ISU employees/retirees participation in their CIGNA Life Assistance Program for services such as 24-hour/365-day telephone access for crisis intervention, consultations with behavior health clinicians, referrals for three (3) free counseling visits, referrals to community resources for localized support and unlimited access to online resources on prenatal care, parenting, education, child care, adoption, summer care, special needs, senior care, pet care, legal services and financial information. These services are being offered at no charge to the University, employees, dependents and retirees for as long as ISU carries the Long-Term Disability coverage.

Recommendation: That the University accept the services of the CIGNA Life Assistance Program at no charge to the University or employees, dependents and retirees for the duration of the CIGNA Long-Term Disability coverage.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

N. UNIVERSITY HEALTH BENEFITS PLAN, 2007 (Mr. Floyd)

The University's self-insured medical benefits plan is administered by Principal. The contract includes provider discounts with the Sagamore Plus Network (Indiana) and PHCS Healthy Directions Network (out-of-state) and additional discounts with the two local Terre Haute hospitals.

Anthem will continue to administer the prescription drug card program for employees and retirees as established by Public Law 50-2004.

KMG Kanawha underwrites the University's current excess coverage with \$225,000 specific stop loss deductible coverage for employees' medical claims.

In lieu of having retirees enroll in the Medicare, Part D, Indiana State University has elected to continue the current University retiree health coverage for 2007 and

has applied for the Medicare subsidy for 2007 retiree prescription drug charges. Retiree coverage and the costs associated with such coverage will continue to be monitored for the future.

Delta Dental will continue to administer the dental benefits for University employees and retirees with no change in coverage for 2007.

A flexible spending account administered by Principal for medical and dependent care expenses will be offered again for 2007. A maximum amount that can be deferred for medical expenses will continue to be \$3,000 per year and \$5,000 per year for dependent care expenses.

The HIPAA exemption for providing the same annual and lifetime dollar limits to mental health benefits under the plan as provided for medical benefits will be continued for 2007.

Administrative Fees

The administrative fees for Principal are listed below with an increase of 13.41 per cent which represents an additional \$68,748 in annual fees. Delta Dental is requesting a 5.1 percent increase over the monthly per capita administrative charges of 2006 representing an additional \$4,878 in annual fees. Premiums for the stop loss excess coverage fees for 2007 for KMG Kanawha will increase 9.01 per cent which represents an additional \$17,925 in premium for 2007.

Monthly administrative fees per membership unit proposed for the 2006 policy year are as follows:

	<u>Actual 2006 Plan Year</u>	<u>Proposed 2007 Plan Year</u>
Principal Active/Early Retiree*	\$12.94	\$14.20
Principal Retiree Over age 65	12.94	14.90
Principal Care Management Fee*	1.37	1.45
Sagamore Network Access*	3.95	3.95
Stop Loss Interface Fee*	n/a	.95
Specific Stop Loss*	\$10.65	\$11.61
Delta Dental	2.91	3.06

Contribution Rates

Total expenses at ISU have been less than 4.0 percent higher through September 2006 than the same time period of 2005. A contribution rate increase of seven (7) percent was implemented for 2006. Therefore, considering the 2006 rate increase which has exceeded claims thus far, the University's benefits consultant has recommended no rate increase for 2007. The 2006-2007 rates are shown in Exhibit B.

Recommendation: Approval of the continuation of the University Health Plan as outlined above, effective January 1, 2007.

On a motion by Mr. Carpenter, seconded by Mr. Bonds, the recommendation was approved.

O. ONE TIME PAYMENT DISTRIBUTION (Mr. Floyd)

The University recently earmarked \$1.5 million of one-time resources to be made available for distribution to employees. This distribution recognizes that base salary adjustments for the 2006-07 fiscal year were not financially possible. After gathering input from various campus leadership groups it is recommended the one-time pay be distributed in an equal dollar amount to each regular employee. After considering the employer taxes required of the distribution, the pre-tax amount will be approximately \$1,100 to each full time employee who was employed on June 30, 2006 and remains an active employee as of November 17, 2006. The one-time distribution will be included in the regularly scheduled employee payrolls for support staff on November 22, 2006 and for faculty and executive, administrative, and professional staff on December 1, 2006. Any employee requesting an exemption from receiving this extra one-time payment must submit a signed form to Human Resources no later than November 17, 2006.

Recommendation: Approval of one-time pay distribution as outlined.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

P. DISCLOSURE OF INTEREST STATEMENT SUMMARY (Ms. Sacopulos)

A Disclosure of Interest Statement Summary is presented in Exhibit C. The statements will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit C.

On a motion by Mr. Carpenter, seconded by Mr. Shagley, the recommendation was approved.

Q. NAMING OF POOL LOCATED IN THE COLLEGE OF HEALTH AND HUMAN PERFORMANCE (Dr. Benjamin)

Associate Professor Emeritus Paul Selge taught at Indiana State University for 36 years and coached swimming and football. He was a member of the first class inducted into the ISU Athletic Hall of Fame in 1982. Recently, 105 of his former students and athletes honored him by created a \$50,000 Paul Selge Endowed Scholarship. Dr. Selge has made significant contributions to ISU and to the lives of those students who have had the benefit of learning from him.

Recommendation: Approval of the naming of the pool located in the College of Health and Human Performance the “Paul Selge Swimming Facility.”

On a motion by Mr. Thyen, seconded by Mr. Scharton, the recommendation was approved.

R. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit D.

Chester Carpenter, Professor Emeritus of Sociology, died on September 15, 2006.

Stanley Chipper; Professor Emeritus of Economics, died on October 16, 2006.

Ronald J. Farmer, Professor Emeritus of Art, died on September 2, 2006.

Benjamin Moulton, Professor Emeritus of Geography, died on September 30, 2006.

Gerald Shea, Culture Technician (retired), Life Sciences Department, died on September 30, 2006.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

SECTION II

NOVEMBER 1, 2006

A. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report ending September 2006 is presented in Attachment 1, as an information item.

B. VENDORS REPORT – (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

C. PURCHASING REPORT (Mr. Floyd)
(purchase order activity for the period September 7, 2006 to October 19, 2006)

Purchases over \$25,000.00

Sole Source

Otis Elevator -- P0057722 -- \$30,000.00
(Remediation of multiple elevators)

Sole Source, Custom Built, Rush Installation Over Holiday Break

AC Equipment Representatives -- P0058057 -- \$51,100.00
(Tirey/Rankin replacement air handling unit)

Best Proposal, Greatest Value Added

Educational Marketing Group, Inc. -- P0057805 -- \$450,000.00
(Media buy from EMG, Communications & Marketing Department)

SECTION III

NOVEMBER 1, 2006

PERSONNEL (Dr. Maynard/Mr. Floyd)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. LaPlante, the recommendation was approved.

A. FACULTY

1. Appointments (Effective January 4, 2007)

Sandra L. Inman; Associate Professor, Baccalaureate and Higher Degree Nursing Department; D.N.S., Rush University; salary \$58,000 per academic year, prorated from the effective date.

Special Purpose Appointments (Effective August 17, 2006, unless otherwise indicated)

Tuovia M. Amerman; Instructor, Department of Social Work; M.S.W., Indiana University-Indianapolis; salary \$25,000 per academic year.

Sharon L. Anderson; Instructor, Department of English; M.A., Indiana State University; salary \$25,452 per academic year.

James J. Ball; Instructor (seven/eighths time), Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$29,599 per academic year.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,452 per academic year.

Alison S. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$31,745 per academic year.

Duane E. Caperton; Instructor, Department of Psychology; M.S., Indiana State University; salary \$24,725 per academic year.

Erin A. Doyle; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$25,000.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; M.A., University of Gaeriana, Colombia; salary \$25,452.

Lea R. Hall; Instructor, Baccalaureate and Higher Degree Nursing; M.S.N., Indiana State University; salary \$68,058 per fiscal year; effective July 1, 2006.

Richard E. Harden; Instructor (seven/eighths time), Department of Mathematics and Computer Science; M.Ed., Indiana State University; salary \$21,210 per academic year.

Robert D. McMahan; Instructor, Analytical Department; J.D., Indiana University School of Law; salary \$36,382 per academic year.

Floyd W. McWilliams; Instructor, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$24,240 per academic year.

Rhea Meyerholtz; Instructor (seven/eighths time), Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,271 per academic year.

Kristy A. Miller; Instructor, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; salary \$35,350 per academic year.

Matthew T. Riley; Instructor, Department of Health, Safety, and Environmental Health Sciences; M.P.H., Indiana University; salary \$42,187 per academic year.

Loay Sehwal; Visiting Assistant Professor for Operations Management and Analysis Program, Analytical Department; M.S., Oklahoma State University; salary \$57,500 per academic year.

Marcia Ann Tozer; Instructor, (seven/eighths time), Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,271 per academic year.

Angela R. Vitosky; Instructor, Department of Communication; M.A., Indiana State University; salary \$30,000 per academic year.

Mary F. Wright; Instructor, Department of English; M.Ed., University of Illinois; salary \$25,452 per academic year.

Part-time Temporary Faculty

(effective August 17, 2006, unless otherwise indicated)

Beatrice J. Abernathy; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$2,775.

Blaine Akers; Lecturer III, Department of English; J.D., Indiana University; three hours; salary \$2,802.

Leonard S. Arnold; Lecturer I, Department of Family and Consumer Sciences; B.S., Ball State University; three hours; salary \$2,025.

Lisa J. Baer; Lecturer I, Department of Life Sciences; B.S., Indiana State University; six hours; salary \$4,500.

Yihua Bai; Lecturer III, Department of Mathematics and Computer Science; Ph.D., University of Tennessee; twelve hours; salary \$15,000.

Allan C. Bates; Lecturer II, Department of English; Ph.D., The University of Chicago; six hours; salary \$4,800.

Justin Bauserman; Lecturer I, Department of English; M.A., Indiana State University; nine hours; salary \$6,075.

Lynette Browne; Lecturer III, Department of Music; D.M.A., University of Miami; twelve hours; salary \$14,938.

Sarah E. Burk; Lecturer II, Department of Music; M.M., University of Michigan; nine hours; salary \$7,200.

James M. Carty; Lecturer II, Department of History; M.S., Indiana State University; three hours; salary \$2,424.

Erin L. Cheever; Lecturer I, Department of Physical Education; M.S., Indiana State University; addition of one credit hour; salary \$675; effective October 16, 2006.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,802.

Penny Clevenger; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; twelve hours; salary \$9,696.

Daniel J. Coleman; Lecturer I, Department of Music; M.M., Indiana University; 5.3 hours; salary \$3,600.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; nine hours; salary \$8,406.

Patty K. Daugherty; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M. Ed., Indiana State University; three hours; salary \$2,400.

Cary Lee Dohner; Lecturer III, Department of Criminology; M.S., Indiana State University; addition of three credit hours; salary \$2,775.

Cynthia D. Dowers; Lecturer I, Department of Nursing Baccalaureate and Higher Degree; BSN, Indiana Wesleyan University; six hours; salary \$4,995.

Karen Duffy; Lecturer III, Department of English; Ph. D., Indiana University; six hours; salary \$5,604.

Richard Dunfee; Lecturer III, Organizational Department; Ph. D., Ohio State University; three hours; salary \$2,775.

Allison Edberg; Lecturer III, Department of Music; M.M., University of Michigan; five hours; salary \$4,625.

Julie B. Edwards; Lecturer III, Department of Music; M.M. University of North Carolina; twelve hours; salary \$11,208.

Kelly (Evans) Renteria; Lecturer II, Department of Student Academic Services Center; M.P.A., Indiana State University; six hours; salary \$4,848.

Robert Fazekas; Lecturer III, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,802.

Jessica D. Fields; Lecturer II, Department of History; M.A., Indiana State University; six hours; salary \$4,800.

John R. Fish; Lecturer II, Student Academic Services Center (three hours) and Department of History (nine hours); M.A., Eastern Illinois; twelve hours; salary \$9,696.

Terri Fisher; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; addition of six hours; salary \$4,800.

Angela Kay Francis; Lecturer III, Department of Communication Disorders; M.S., Indiana State University; three hours; salary \$4,500.

Todd Alan Gallagher; Lecturer II, Department of Music; M.M., Indiana State University; 7.3 hours; salary \$5,866.

Christopher Geyer; Lecturer III, Department of English; Ph.D., Indiana University; six hours; salary \$5,550.

Joanne G. Goldbort; Lecturer III, Baccalaureate and Higher Degree Nursing Department; Ph.D., Indiana University; three hours; salary \$3,885.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology; Ed.D., Indiana University; nine hours; salary \$8,325.

Timothy Harlan; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; salary \$9,600.

David Harris; Lecturer II, Department of Curriculum, Instruction and Media Technology; M.S., Indiana State University; three hours; salary \$3,000.

Michael Harrold; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Gary Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

J. Bryan Heath; Lecturer II, Department of Music; M.M., Indiana University; nine hours; salary \$7,200.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Casondra Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; four hours; salary \$3,700.

Patricia Holsapple; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

Joseph Houghtelin; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; four hours; salary \$4,900.

Cherie Howk; Lecturer III, Department of Baccalaureate and Higher Degree Nursing; Ph.D., Rush University; six hours; salary \$7,848.

Chris Huntington; Lecturer II, Department of English; MFA, Bennington College; three hours; salary \$2,400.

Priscilla Hutton; Lecturer III, Department of Music (nine hours) and Department of Psychology (three hours), M.S., California State University; twelve hours; salary \$11,208.

John B. Ibberson; Associate Professor Emeritus, Department of Music; Ph.D., Indiana University; five hours; salary \$4,670.

Sharon Sue Jackson; Lecturer III, Department of Music; MS, Indiana State University; four hours; salary \$3,700.

Donald L. Jennermann; Professor Emeritus, Department of Languages, Literatures and Linguistics; Ph.D., Indiana University; three hours; salary \$2,775.

Kalinda Jones; Lecturer II, Department of Psychology; M.A., Eastern Michigan University; twelve hours; salary \$9,600.

David Kelty; Lecturer III, Department of English; M.Ed. Indiana State University; twelve hours; salary \$12,732.

Kent Koerner; Lecturer II, Department of Life Sciences; MA, University of Illinois; six hours; salary \$4,848.

Amy Laakman; Lecturer II, Department of Communication; M.A., University of Florida; twelve hours; salary \$9,696.

Margaret Landess; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Alexander Lapins; Lecturer II, Department of Music; M.M., University of Michigan; seven hours; salary \$5,600.

Nancy R. Latta; Lecturer III, Department of History; Ph.D., Purdue University; six hours; salary \$5,604.

Kathleen Lay; Lecturer III, Department of English; M.A., Eastern Illinois; twelve hours; salary \$12,732.

Lisa Lowry; Lecturer II, Department of Music; M.M., Indiana University; twelve hours; salary \$9,600.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders; M.S., Indiana State University; three hours; salary \$4,500.

David B. Mannell; Lecturer III, Department of Music; B.M., Emporia State University; twelve hours; salary \$11,208.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; six hours; salary \$5,550.

Ron Martin; Lecturer II, Department of English; M.S., Indiana State University; nine hours; salary \$7,272.

Dynesha Mason; Lecturer III, Department of Psychology; M.A., Christian Theological Seminary-Indianapolis; three hours; salary \$2,775.

Dan McGrath; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; two hours; salary \$2,000.

Patricia Q. McIntyre; Lecturer III, Department of Philosophy; Ph.D., University of Southern California; six hours; salary \$5,550.

Brent McPike; Lecturer III, Department of Music; M.M., Indiana University; twelve hours; salary \$11,208.

Dan Miller; Lecturer III, Student Academic Services Center; D.M.S., Michigan State University; six hours; salary \$5,604.

Lisa Miller; Lecturer II, Student Academic Services Center; M.M., Indiana State University; six hours; salary \$4,848.

Dorothy Mimms; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 6.6 hours; salary \$12,949.20.

Linda A. Minty; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$7,272.

Michael Moore; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,424.

Michelle K. Morahn; Lecturer II, Department of History; M.A., Indiana State University; addition of six hours; salary \$4,848.

Michael Morris; Lecturer II, Department of Sociology; M.S., Indiana State University; six hours; salary \$4,848.

Edward B. Motley; Lecturer II, Department of Criminology; M.S., Salve Regional University-Newport; three hours; salary \$2,400.

Margaret E. Myers; Lecturer III, Organizational Department; M.B.A., Indiana State University; two hours; salary \$2,000.

Samantha Myers; Lecturer I, Department of English; M.A., Indiana State University; twelve hours; salary \$8,100.

Michael Neary; Lecturer II, Department of Art; M.F.A., Indiana University; fifteen hours; salary \$12,120.

Dianne A. Nelson; Lecturer III, Baccalaureate and Higher Degree Nursing; D.N.S., Rush University; five hours; salary \$6,540.

Lisa Overholser; Lecturer II, Department of English; M.M., University of Kansas; three hours; salary \$2,400.

Marlowe A. Owen; Lecturer II, Department of Chemistry; B.S., North Dakota State University; 1.5 hours; salary \$1,275.

Ken Pell; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$9,696.

Daniel E. Peo; Lecturer II, Department of Music; B.M.E., Indiana State University; twelve hours; salary \$9,600.

Georgeanne R. Pinkston; Lecturer I, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$3,885.

Michael R. Potts; Lecturer II, Department of History; M.A., Indiana State University; three hours; salary \$2,400.

Daniel Powers; Lecturer II, Department of Music; B.M., Indiana University; four hours; salary \$3,232.

Trevor W. Ramsey; Lecturer I, Department of Political Science; B.A., University of Illinois; six hours; salary \$4,050.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$12,732.

Crystal Reynolds; Lecturer III, Student Academic Services Center; Ph.D., Indiana State University; fifteen hours; salary \$14,010.

Dottie Rigsby; Lecturer III, Department of Sociology; M.S., Indiana State University; nine hours; salary \$8,406.

Marvin B. Roark; Lecturer III, Department of English; M.S., Indiana State University; three hours; salary \$2,802.

Sharon L. Robinson; Lecturer III, Organizational Department; M.B.A., University of Wisconsin; six hours; salary \$5,550.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; seventeen hours; salary \$15,878.

Susan Rozgony; Lecturer III, Department of English; Ph.D., Indiana State University; six hours; salary \$5,550.

Travis Rutherford; Lecturer II, Department of Criminology; B.S., Indiana State University; three hours; salary \$2,424.

Richard Sabolick; Lecturer II, Department of Criminology; M.S., Indiana State University; nine hours; salary \$7,272.

Angie Sagarsee; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; six hours; salary \$4,800.

Richard C. Setliff; Lecturer III, Department of Economics; M.B.A., nine hours; salary \$8,325.

Glenna M. Simons; Lecturer III, Department of Political Science; J.D., Loyola University School of Law; addition of six hours; salary \$5,604.

Kyle Slaven; Lecturer III, Department of Recreation and Sport Management; B.S., Indiana State University; two hours; salary \$1,850.

Sharilyn Spicknall; Lecturer III, Department of Music; M.S., Indiana State University; one hour; salary \$934.

Scott Stalcup; Lecturer III, Department of English; M.A., Indiana State University; nine hours; salary \$8,406.

Leshia Stolt; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$9,600.

Michael D. Sturm; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,775.

Jacquelyn Trinler; Lecturer III, Department of Communication; M.A., Ohio University; three hours; salary \$2,802.

Gary Turner; Lecturer III, Department of Music; M.A., Indiana State University; three hours; salary \$2,802.

Raymond Vrydaghs; Lecturer II, Department of Sociology; M.S., Indiana Wesleyan University; nine hours; salary \$7,272.

Denise A. Wagner; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana State University; three hours; salary \$3,885.

James Waugh; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; equivalent to four hours; salary \$4,900.

Rebecca Williams; Lecturer II, Department of English; M.A.T., DePauw University; twelve hours; salary \$9,696.

Jeffrey D. Wireman; Lecturer II, Department of English; M.A., University of Wyoming; nine hours; salary \$7,272.

Susan Woodall; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; salary \$9,600.

Mark R. Wright; Lecturer III, Department of English; M.S., Indiana State University; three hours; salary \$2,802.

Eileen Ziegler; Lecturer III, Department Curriculum, Instruction, and Media Technology; M.A., University of Iowa; twelve hours; salary \$12,000.

2. Changes of Status and/or Rate

Mary Ann Boose; from Professor of Insurance and Risk Management, Analytical Department, to Program Coordinator of Insurance and Risk Management and Professor of Insurance and Risk Management, Analytical Department; stipend of \$2,000 for the additional responsibility; effective for the 2006-2007 academic year.

Michael R. Chambers; from Associate Professor of Political Science, Department of Political Science, to Interim Chairperson and Associate Professor of Political Science, Department of Political Science; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Daniel A. Clark; from Assistant Professor of History, Department of History, to Interim Coordinator of the Social Science Education Program and Assistant Professor of History, Department of History; stipend of \$3,000 for the added responsibility; effective for the 2006-2007 academic year.

Valentina A. French; from Associate Professor of Physics, Department of Physics, to Interim Chairperson and Associate Professor of Physics, Department of Physics; stipend of \$3,500 for the added responsibility; effective for the 2006-2007 academic year.

Rocco Gennaro; from Professor of Philosophy, Department of Philosophy, to Interim Chairperson and Professor of Philosophy, Department of Philosophy; stipend of \$3,000 for the added responsibility; effective for the 2006-2007 academic year.

Eric Glendening; from Associate Professor of Chemistry, Department of Chemistry, to Interim Chairperson and Associate Professor of Chemistry, Department of Chemistry; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Susan Hoffman, Lecturer III, Department of English; stipend of \$500 for duties as Faculty Senate Advocate for Special Purpose and Part-time Temporary Faculty; effective for the fall semester of the 2006-2007 academic year.

Steven W. Lamb; Analytical Department; change in approved leave of absence, with pay, from the 2006 fall semester to the 2007 fall semester.

Charles S. Mayer; from Professor of Art, Department of Art, to Interim Chairperson and Professor of Art, Department of Art; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Constance A. McLaren; from Professor of Operations Management and Analysis, Analytical Department, to Program Coordinator of Operations Management and Analysis and Professor of Operations Management and Analysis, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2006-2007 academic year.

Randall T. Mitchell; from Professor of Music, Department of Music, to Interim Chairperson and Professor of Music, Department of Music; stipend of \$6,000 for the added responsibility; effective for the 2006-2007 academic year.

Christopher J. Olsen; from Chairperson and Associate Professor, Department of History, to Interim Chairperson, Department of African and African American Studies, and Chairperson and Associate Professor, Department of History; stipend of \$1,500 for the added responsibility; effective for the fall semester of the 2006-2007 academic year.

Robert Perrin; from Professor of English, Department of English, to Interim Chairperson and Professor of English, Department of English; stipend of \$3,000 for the added responsibility; effective for the 2006-2007 fall semester.

S. Alex Ruthmann; Department of Music; change in educational status to the doctorate; \$1,200 to be added to the 2006-2007 academic year base; salary \$46,000 per academic year; effective August 16, 2006.

Joseph C. Sanders; from Professor of Accounting, Analytical Department, to Program Coordinator of Accounting and Professor of Accounting, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2006-2007 academic year.

Ernest Sheldon; from Associate Professor, Department of Health, Safety, and Environmental Health Sciences, to Interim Chairperson and Associate Professor, Department of Health, Safety, and Environmental Health Sciences; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

David T. Skelton; from Professor of Criminology, Department of Criminology, to Chairperson and Professor of Criminology, Department of Criminology; a chairperson supplement of \$8,000 to be added to academic year base for as long as he is chairperson; salary \$81,000; effective August 17, 2006.

James E. Smallwood; from Professor and Chairperson, Department of Manufacturing and Construction Technology, to Interim Chairperson, Department of Industrial Technology Education, and Professor and Chairperson, Department of Manufacturing and Construction Technology; stipend of \$5,000 for the added responsibility; effective for the 2006-2007 academic year.

Todd C. Whitaker; Department of Educational Leadership, Administration, and Foundations; change from full-time status to 75 percent time status; salary \$48,829.50 for the 2006-2007 academic year.

David W. Worley; from Associate Professor of Communication, Department of Communication, to Chairperson and Associate Professor of Communication, Department of Communication; a chairperson supplement of \$8,000 to be added to academic year base for as long as he is chairperson; salary \$68,000; effective August 17, 2006.

Tarek S. Zaher; from Professor of Finance, Analytical Department, to Program Coordinator of Finance and Professor of Finance, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2006-2007 academic year.

3. Leave of Absence, Without Pay

Elizabeth J. Wright; Library Services; effective August 12, 2006, through October 8, 2006.

4. Resignation

Michael C. Jarrell; Library Services; effective October 2, 2006.

5. Retirement

Michael O. Buchholz; Department of Communication; retirement effective May 5, 2007.

B. ADMINISTRATION

1. Appointments

Sarah Marie Edwardson; Interactive and Multimedia Designer, Office of Information Technology; B.S., Southern Illinois University; salary \$27,500 per fiscal year, prorated from the effective date of September 5, 2006.

Temporary Appointments

Richie A. Adderley; Assistant Coordinator for 21st Century Scholars Program; B.S., Indiana State University; salary \$32,210 per fiscal year; effective September 1, 2006, through August 31, 2007.

Roberta Jo Allen; Coordinator for 21st Century Scholars Program; M.A., Indiana State University; salary \$41,820 per fiscal year; effective September 1, 2006, through August 31, 2007.

Michael Wayne Caress; Veteran's Service Coordinator (part-time), Office of Enrollment Services; B.S., Indiana State University; salary \$15,000 per fiscal year, prorated from the effective date of October 23, 2006, through June 30, 2007.

Tanja R. Gardner; Educational Specialist, Educational Talent Search Program; B.A., Indiana State University; salary \$27,867 per fiscal year; effective September 1, 2006, through August 31, 2007.

Karen S. Goehl; Project Director, Blumberg Center; M.S., Indiana University; salary \$65,391 per fiscal year; effective October 1, 2006, through September 30, 2007.

Debbie C. Huckabee; Tutor Coordinator/Counselor, Student Support Services; M.S., Indiana State University; salary \$30,300 per fiscal year; effective September 1, 2006, through August 31, 2007.

Sandra E. Moore; Educational Specialist, Educational Talent Search Program; B.S., Indiana State University; salary \$29,008 per fiscal year; effective September 1, 2006, through August 31, 2007.

Jack F. Schroeder; Student Coordinator, 21st Century Scholars Program; M.S., Indiana State University; salary \$32,893 per fiscal year, effective September 1, 2006, through August 31, 2007.

2. Changes of Status and/or Rate

Esther M. Anderson; Follow-Up Manager of Blumberg Center; change from 100 percent time to 80 percent time; salary \$23,863 per fiscal year, prorated from the effective date of October 1, 2006, through June 30, 2007.

Sandra L. Brewer; extension of appointment as Regional Parent Coordinator of 21st Century Scholars Program; salary \$26,660 per fiscal year, prorated from effective date of July 5, 2006, through August 31, 2007.

Ronald Green; from Dean, College of Business, and Professor of Management, Organizational Department, to Professor of Management, Organizational Department; effective July 1, 2007; leave of absence with pay from July 1, 2007, through December 31, 2007; salary \$155,724 per fiscal year, effective July 1, 2007, through December 31, 2007, prorated from the effective date; to assume full-time assignment as Professor of Management, Organizational Department; salary \$119,907 per academic year effective January 3, 2008, prorated from the effective date.

Pei-Yi Hu; from Microcomputer/Network Consultant in Support of Lab Software, Office of Information Technology, to Interim Assistant Director of Educational Technology Services, Office of Information Technology; stipend of \$250 per month, prorated from the effective date of September 5, 2006, through December 31, 2006.

George Maughan; from Professor, Department of Industrial Technology Education, to Interim Associate Dean, College of Technology, and Professor, Department of Industrial Technology Education; salary \$87,819 per fiscal year, prorated from the effective date of September 1, 2006, through June 30, 2007.

Susan M. Simkowski; from Assistant Director, Educational Technology Services, to Interim Associate Director, Center for Instruction, Research, and Technology; stipend \$300 per month, prorated from the effective date of August 28, 2006, through December 31, 2006.

Andrew W. Vincent; from Distance Education Video Technician, to Technology Support Specialist, Office of Information Technology; salary \$38,295 per fiscal year, effective May 1, 2006.

3. Resignations

Paul D. Allen; Upward Bound Program; effective September 7, 2006.

Gary A. Bouse; University Advancement; September 30, 2006.

Bruce E. Drummond; Center of Instruction, Research, and Technology; effective September 15, 2006.

Kevin M. Sluyter; Upward Bound Program, Upward Bound Math and Science Program, and the Educational Talent Search, effective September 14, 2006.

Lauren Rose Toffolo; Office of Registration and Records, effective September 25, 2006.

4. Retirement

Linda Daugherty; Student Health Center; January 2, 2007.

C. ATHLETICS

1. Appointments

Kyle Cottam; Assistant Director, Athletics Media Relations; B.A., Brigham Young University; salary \$23,660 per fiscal year, prorated from the effective date of October 2, 2006.

John Sherman; Assistant Director of Athletics-Marketing; B.S., Indiana State University; salary \$31,835 per fiscal year, prorated from the effective date of September 25, 2006.

Timothy Troville; Assistant Director of Athletics-Operations; B.S., Northeastern University; salary \$40,000 per fiscal year, prorated from the effective date of November 10, 2006.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending October 19, 2006, is presented in Exhibit A.

SECTION IV

NOVEMBER 1, 2006

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following facilities to provide clinical experiences for nursing students.

Denver Health and Hospital Authority, Denver, CO
Gundersen Lutheran Hospital, LaCrosse, WI
Laurel Health System, Wellsboro, PA
MetroHealth Medical Center, Cleveland, OH
Nuestra Clinica Del Valle, Pharr, TX
Robeson County Health Department, Lumberton, NC
Scenic Bluffs Community Healthcare Center, Cashton, WI
Summa Health System, Akron, OH
Visiting Nurse of New York, New York, NY

2. Parkview Health, Fort Wayne, IN

The purpose of this agreement is to provide internships in a hospital for students in the Department Speech Therapy.

3. Wishard Health Services, Indianapolis, IN

The purpose of this agreement is to provide internships in a hospital for students in the Communication Disorders Program.

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Business was conducted in accordance with the agenda and Mr. Alley adjourned the meeting at 11:15 a.m.