

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

APRIL 27, 2007

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MINUTES
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APRIL 27, 2007

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, April 27, 2007 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Lowery, Mr. Shagley, and Mr. Thyen. Trustee absent: Mr. Scharton.

President Benjamin, Vice Presidents Floyd, Maynard, and Ramey, and Ms. Melony Sacopulos, Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council, and Mr. A. J. Patton, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF FEBRUARY 23, 2007 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mr. LaPlante, seconded by Mrs. House, the Minutes of February 23, 2007 and Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley) (proposed dates: June 21-22, 2007)

Commencement is scheduled for Saturday, May 5, 2007

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley reported that the Board of Trustees will hold a public forum at 2:00 p.m. on Tuesday, May 15, 2007, for a hearing on the tuition increase. This will be an opportunity to hear from the public on the potential increase. Formal notices will be sent out regarding this public forum and meeting. The Board may take some action following that forum.

Mr. Alley reported that he had an opportunity to attend the Foundation Board meeting last week and is very pleased to have Dr. Gene Crume as the new President of the Foundation. He feels Dr. Crume is a good fit for the ISU Foundation.

Mr. Alley then reported that he had attended and enjoyed very much the Faculty Recognition Banquet. Mr. Alley thanked Dr. Lamb for the opportunity to attend.

Mr. Alley thanked Trustee LaPlante for bringing greetings on behalf of the Trustees at the Scholar Athlete Banquet held last week.

The Trustees attended a seminar yesterday afternoon on program prioritization and distinctive programs. Program prioritization was a daunting task and the task force did a wonderful job. The Trustees also had the opportunity to dine with members of the task force. The Trustees are very pleased with the work that has been accomplished. The effort to get to this point is remarkable, and Mr. Alley congratulated those who worked to get to this point.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

I want to begin my report by commenting on the Program Prioritization Process. This process has been most collaborative. Last year's Executive Committee largely established the faculty membership of that committee. Members were chosen who had the respect of both the faculty and the administration. They included Harriet Hudson, Blanche Evans, and Mike Murphy.

We also sent a charge to three standing committees, Curriculum and Academic Affairs Committee, Graduate Council, and Faculty Affairs Committee asking that they develop multiple criteria to identify the various contributions that programs make to our mission, which could be used to evaluate program viability, and to forward those criteria to the Program Prioritization Task Force. They did as requested, and the well-thought-through criteria that resulted were largely adopted by the Task Force.

The work, however, did not stop there. This year's Curriculum and Academic Affairs Committee, chaired by Sister Samy Anderson, and the Graduate Council, chaired by Christine MacDonald, have evaluated the work of the Task Force and have concurred with most of its recommendations. That work of CAAC and the Graduate Council is continuing.

Also, department after department is investigating combinations/mergers that will both strengthen individual programs, and develop synergies.

The Provost has received much feedback from faculty governance and has modified many of his initial positions. The give and take with faculty governance has been most positive. It has resulted in a home for the Physics major. Also, at its last meeting, the Faculty Senate approved a motion concerning the Philosophy major. Let me read an abbreviated version of that motion.

To encourage the continuance of a philosophy major within the University, the Executive Committee supports investigation of possible synergies with other

disciplines. The committee encourages the present Department of Philosophy to have only one primary goal: retaining the major. To achieve this goal, Philosophy should continue to work aggressively to:

- 1) capitalize on commonalities with other disciplines to form a composite department and
- 2) investigate modifications of the major to accomplish the primary goal while retaining the essence of the major/discipline.

We also encourage the administration to:

- 1) recognize the critical role that a philosophy major plays at a university,
- 2) be as aggressive as possible to create an environment which will permit the retention of the major, and
- 3) allow sufficient time for a solution to be developed.

We are very pleased that the Provost supports the above position. I know that both Provost Maynard and Dean Sauer continue to investigate the formation of an interdisciplinary unit in which the philosophy major could be housed. We very much appreciate their efforts.

The Faculty Senate also passed two motions coming from Graduate Council: 1) to move the Geology MA/MS program from "elimination" to "reorganization" and 2) to move the Counselor Education Doctoral Program from "elimination" to a "program to be monitored." The Provost is dealing with both of these recommendations.

This prioritization process has not been without tensions, but it has been a wonderful example of shared governance.

I also want to comment on the two programs, Financial Services, and Teacher Education, which are to be recognized as Programs of National Distinction. As mentioned, Financial Services is a rubric involving the Insurance and Risk Management Program, the Gongaware Center, the Minas Center for Investment and Financial Education, and the Networks Financial Institute first proposed by Dean Green. These four have already greatly enhanced the reputation of the University, and now have an even greater potential to do so. It is the case that the College of Business just created a new Financial Services Major and Minor, which passed through the Faculty Senate last week. This new major will supplement this Program of National Distinction.

Teacher Education has a sustained history of excellence at ISU. Its graduates are placed throughout the state and the nation. They serve as some of our best recruiters and spokespersons for the University.

On another topic, I am pleased to inform you that the College of Technology is undergoing a major reorganization. If this reorganization is approved by the Faculty Senate and the Board, the number of departments will be reduced to three. The well-thought-through reorganization has received strong support within the College and sailed through CAAC and the Executive Committee. It will be one of the first items on next year's Senate agenda.

I am further pleased to report that Virgil Sheets, Chair of the Department of Psychology, who was last year's Vice Chair of the Senate and served as Chair of the Nursing and Allied Health Sciences Administrative Task force this year, will be next year's Chair of the Senate and will be the individual addressing the Board.

Arthur Halpern, who was awarded a Distinguished Professor Award in Arts and Sciences this year, will be next year's Senate Vice Chair.

Sister Samy, who has served on the Executive Committee many years as both a member and as an officer, and who served as chair of CAAC this year, will be next year's Secretary.

Board members, these individuals have the respect of the faculty and will work diligently with you for the good of the institution.

On another pleasant note, the President of the Foundation, Mr. Crume, has graciously set up a meeting with the present set of Senate officers, as well as next year's set of officers.

We have heard strong comments coming from the administration as to the need to address University-wide salary compensation. We appreciate this emphasis and want to encourage decision makers to recognize the importance of this issue, as it affects the well-being of the institution.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall thanked Dr. Lamb for his role as Faculty Senate Chair. He has been a leader, a mentor, and a friend when one was needed for the faculty. He has also been all those things for the staff. Kelly felt that Dr. Lamb was Chair because a calming, but knowledgeable voice was needed at this time at ISU and he lent that voice to staff when it was asked of him. We as staff could depend on him to champion our issues. On a personal note, I look to his example at all times when it is needed to lead the Council and he has always been and I hope always will be a friend to me. Kelly said she would like to welcome and congratulate Virgil Sheets on his election as Chair.

Two very important agenda items are being presented for staff today and I would like to comment on both.

The update to the Class Release Time Policy is a needed change. ISU is an institution that encourages its staff to be an educated staff and many benefits are available for staff to do just that. Some staff members were not afforded that benefit and the Council believes that this update of giving the appropriate Vice President the authority to sign off on a staff members request will only make an education for staff even more accessible.

The new Grievance Policy for Support Staff is a policy that the Council and I are very proud of. A little over a year ago, the Council officers realized that the current policy was outdated and needed several modifications. This issue was discussed with President Benjamin and with his approval and the help of Human Resources we started the process of drafting a new policy and procedures. What is before the Trustees today is the product of many long hours and discussions. This is a very important policy that staff can rely on if the need arises to use it. I am very passionate about this policy and the need for it. This policy addresses each participant's role and the steps needed to achieve an acceptable outcome. It addresses the need for a representative for staff members who are facing a grievance and it gives all parties involved the necessary timetables to complete the grievance and make them accountable.

Kelly said she feels that for the first time staff and administration were both intent on achieving the same thing and came together to make it possible. This could not have been achieved without the help of President Benjamin, Vice President Floyd, Melony Sacopulos, Tami-Weinzapfel Smith, and the representatives and officers of the Support Staff Council. I ask that you approve both of these very important policies today.

ISU hosted the annual College Relay for Life last Friday night and it was a success. Over \$37,000 was raised for the fight against cancer. The Support Staff Council raised over \$1,600 for that cause with our bowl-a-thon and karaoke that night.

The Council will be holding Officer elections on May 3rd and the new officers will be announced at our annual meeting on May 9th at Hulman Center.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Patton)

Mr. Patton welcomed Mr. Lowery to the Board.

He reported that SGA is working to be sure faculty turn in their textbook orders to the Bookstore and that there are plenty of used books available. Textbook costs are rising and having used books available is important.

Mr. Patton reported satisfaction with the addition of the new Dean of Students, Dr. Carmen Tillery. The students have been interested in the Associate Dean search and many students have participated in the process.

Mr. Patton thanked Dr. Lamb for his service as Faculty Senate Chairperson and recognized that Dr. Virgil Sheets will be the new Chairperson.

He then introduced and recognized Alex Brown, Editor in Chief and Jessica Dyer, Managing Editor, for their work on the Statesman.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin welcomed Norman Lowery to the Board.

He thanked Trustee Alley for attending many of the events on campus to represent the Trustees. April is a very busy month with banquets and receptions.

Dr. Benjamin said he looked forward to working with the new leadership of the Senate. He appreciated Dr. Virgil Sheet's work on the College merger. The University will be advantaged by this.

President Benjamin expressed his appreciation to Provost Maynard and all involved for their work on program prioritization. We are also looking forward to seeing the investments made as part of our Distinctive Programs Initiative.

A memorial service was held recently on campus to pay tribute to the students, faculty, staff, retired employees and volunteer leaders of the ISU community who have died during the year. This year we honored the memory of 49 members of the ISU family and also paid tribute to those individuals lost in the Virginia Tech tragedy.

In the wake of the tragedy at Virginia Tech, the comprehensive emergency plan for the University was reviewed. Bill Mercier, Director of Public Safety was invited by President Benjamin to outline the University's plan.

Mr. Mercier reported that the ISU emergency response plan is a general plan as are most plans of this type. The plan addresses in general terms various types of emergencies and defines the roles of specific people during an emergency. The plan is posted on the Public Safety website. The issue of notification of the campus community of the presence of an emergency has gotten a lot of attention. While there is no system that guarantees that everyone on campus will be notified, ISU does have several notification strategies. In case of emergency, a global message will be sent. Pop up messages will appear for people logged on to Novell. The University is also in the process of implementing technology that would automatically send text messages to cell phones in case of emergency. ISU currently maintains a cooperative relationship with Rose Hulman and St. Mary-of-the-Woods. There will be a meeting soon among the three institutions to review our cooperative plan. ISU will also be included in a Homeland Security group to share information.

President Benjamin noted that bids are coming in for the University Hall renovation, which will be underway soon. Bids for the Student Recreation Center will open soon and will likely be under construction before school starts in the fall of 2007. A banner will be on display at Hulman Memorial Student Union announcing the construction of the Center.

Innovation Alliance

Last week ISU hosted the Indiana Humanities Council Regional Forum on our campus. This group of distinguished business and community leaders was convened to hear an announcement of a new partnership between the City of Terre Haute, the Terre Haute Economic Development Corporation, Rose-Hulman and Indiana State University.

With the assistance of federal funding secured by Senators Bayh and Lugar, we have launched the Terre Haute Innovation Alliance. This business incubator will be physically housed in the John Myers Technology Center and already has three companies at various stages of development.

This collaborative effort will provide Indiana State and Rose-Hulman students hands-on experiences in developing and marketing products and managing a business operation. It will also help build our local economy by growing business that want to stay in the community. It is yet another component of the joint efforts between the City and Indiana State to spur downtown growth and revitalization.

Greg Goode, Mark Green and Nancy Rogers have all been involved in this project. In the near future, we will be appointing a Director for our Center for

Business Support and Economic Innovation, who will not only direct our Center but will be the liaison to this broader economic development effort.

Yesterday at 10:30 a.m. the ribbon cutting for the Arts Corridor on 7th Street was held. We are delighted with the progress that has been made. This is a significant step forward. The City has added lighting that is complementary to what we have on campus. We are happy to partner with the City in this project.

CUMA Membership

I am pleased to report that Indiana State University has become a member of the Coalition of Urban and Metropolitan Universities, known by its acronym CUMA. The members of this organization share the mission of striving for national excellence while contributing to the economic development, social health and cultural vitality of the urban or metropolitan centers they serve.

The Coalition has more than 80 member institutions in the U.S., Canada, Mexico, the United Kingdom and Australia. We are pleased to be among this group of institutions who have also dedicated themselves to providing their students with practical, real-life experiences lending expertise to help solve community problems and providing a liberal arts core curriculum that produces an educated, engaged citizenry.

Center for Public Service and Community Engagement

I am pleased to report that at its annual meeting last week, the Indiana Campus Compact recognized Nancy Rogers as its Community Service Director of the Year. Nancy has worked tirelessly at providing our students with opportunities to be engaged here locally and elsewhere and has helped transform the experiences involved in an Indiana State University education.

Nancy is with us today and she has brought with her two of the students who exemplify community engagement – the 2007 recipients of the President's Award for Civic Leadership.

Nancy Rogers announced the winners of the award – Laura James a senior from Greenwood, Indiana and Crystal Thomas and senior from Fillmore, Indiana.

Another project of the Center for Public Service and Community Engagement is the Alternative Spring Break Trip. This year, 35 Indiana State University students accompanied by Al Perone, Director of Student Activities and Organizations, returned to the gulf coast region to assist Katrina victims.

While working in Mississippi, they received a request from the Federal Emergency Management Agency to head to the tornado ravaged community of Enterprise, Alabama. The experiences of the students were captured throughout the trip by ISU photographer and graduate student, Drew Lurker who posted excerpts from the daily journals the students kept along with images on the blog each evening.

Drew showed a brief presentation he put together on the trip. Some of the students involved in the project are here with us today.

Thanks to all of you for using your spring break to help others. You have represented your University exceedingly well.

Morocco Spring Break Trip

Another group of students, accompanied by Social Work Chair Robyn Lugar, traveled to Morocco to provide training and resources for a new profession in that country.

Dr. Benjamin thanked Ms. Lugar for her ongoing efforts in professional development for the field of Social Work. He also thanked the students who participated in this year's trip.

Additional information about the President's Award for Civic and Community Leadership, Alternative Spring Break and Morocco Spring Break is featured in the April/May 2007 Indiana State University Connection that was at the Trustees places.

Robyn Lugar along with Music Professor John Spicknall and Communications Professor Joe Tenerelli received the President's Medal at the Faculty Honors Banquet this year.

Condolences

I would like to acknowledge the death of former ISU employee Shanna Skinner Branch, the daughter of State Senator Tim Skinner and his wife, Mary Lou. We have extended our most sincere condolences to the Skinner Family.

Dr. Benjamin reported that Dr. Bob Thompson, Professor of Marketing, had a stroke recently. He is recovering and we wish him and his wife well.

H. HONORARY DEGREE RECIPIENTS (Mr. Alley)

The following individuals are recommended for the conferral of the honorary degrees as indicated during the May 5, 2007 commencement ceremony.

Mr. Gerald I. Lamkin Doctor of Laws
President
Ivy Tech Community College of Indiana

Dr. Loretta C. Ford Doctor of Science
Dean and Professor Emerita
School of Nursing
University of Rochester

Recommendation: Approval of the honorary degree recipients for the degrees indicated.

On motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred at the commencement ceremony on May 5, 2007 are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

J. 2007 SUMMER HONORS FEES (Dr. Maynard)

High School Summer Honors Program is a two-week intensive program designed for academically talented high school students to explore specific areas of academic interest under the teaching guidance of Indiana State University faculty. This year, the program is designed around the theme of Motor Sports. The fees charged are designed to assist in offsetting the cost of the program.

The fees recommended for Summer 2007 are as follows:

<u>Fees (two weeks)</u>	<u>Per Student Fee</u>
A. Room and Board	\$400.72
B. Food only for commuters (3% increase over 2006)	\$191.10
C. Workshop Fee (course materials, extracurricular activities, etc.)	\$480.00
D. General Fund	\$ 15.00
E. Tuition	-0-
Total Expenses for Students Living on Campus (A+C+D)	\$895.72 (Charge \$895 per student)
Total Expenses for Commuter Students (B+C+D)	\$686.10 (Charge \$695 per student)

In-State and Out-of State pay the same amount. Tuition is waived for this program.

The fees for Summer 2006 are as follows:

<u>Fees (two weeks)</u>	<u>Per Student Fee</u>
A. Room and Board	\$383.26
B. Food only for commuters (3% increase over 2006)	\$185.50
C. Workshop Fee (course materials, extracurricular activities, etc.)	\$288.50
D. General Fund	\$ 15.00
E. Tuition	-0-
Total Expenses for Students Living on Campus (A+C+D)	\$686.75 (Charge \$679 per student)
Total Expenses for Commuter Students (B+C+D)	\$489.00 (Charge \$480 per student)

*The workshop fee was increased by \$191.50 to compensate for the exciting new experiential learning opportunities that will be available to the students this year.

Recommendation: Approval of the 2007 Summer Honors Fees.

On a motion by Mr. LaPlante, seconded by Mr. Lowery, the recommendation was approved.

K. NAME CHANGE FOR DEWEY INSTITUTE FOR LIFELONG LEARNING
(Dr. Maynard)

The Office of Continuing Education proposes to change the name of the University's non-credit program for older learners from the Dewey Institute for Lifelong Learning to the Osher Lifelong Learning Institute (OLLI). This proposal comes as a result of Indiana State University receiving a \$100,000 operating grant from the Bernard Osher Foundation to support the Lifelong Learning Institute.

The grant will be used to strengthen existing programs as well as hire a full-time grant-supported staff person for the Institute, create programs and increase membership of the Institute. If the Institute is successful in its endeavors the grant is subject to renewals of \$100,000 each year for 3-4 years with the potential to receive a \$1,000,000 endowment when a membership of 500 is achieved. Current membership stands at 200.

The Dewey Institute was founded in 1997 and named after John Dewey, an American education reformer and philosopher. One of the stipulations of the Osher Foundation for receipt of the grant is that the Institute must be called the "Osher Lifelong Learning Institute at Indiana State University".

Recommendation: Approval of the name change from Dewey Institute for Lifelong Learning to Osher Lifelong Learning Institute (OLLI) effective April 1, 2007.

On a motion by Mr. Carpenter, seconded by Mr. Bonds, the recommendation was approved.

L. MINAS CENTER FOR INVESTMENT AND FINANCIAL EDUCATION ENDOWMENT (Dr. Maynard)

This fund has been established to support the operations of the investment and financial education programs, to provide opportunities for learning and personal growth to the students, faculty, and staff of the program, and to otherwise enhance the quality of the investment and financial education program.

This endowment fund will not be commingled with other Indiana State University Foundation investments. The Student Investment Club under the direction of finance faculty within the College of Business and with advisement of an investment committee, consisting of the donor or his designee, the ISU Foundation Vice President, and an ISU Foundation Board Member, would control the investment of this endowment. They would meet at least once a semester to review and make any decisions they deem necessary to best grow the fund.

Additional funding for the Center should be made if the University and the College of Business's proposed electronic trading room, within the College of Business, is completed and being used by students for the fall semester of 2007.

The original contribution to establish the endowment will be \$150,000.00 and a Lilly match of 1.25 (\$187,500.00).

Expenditures from earnings (interest) of the Minas Center for Investment and Financial Education Endowment should be used only for the program and

activities in support of the center. Examples of these expenditures, in support of University funding, may include as follows:

- Data Feeds, technology and equipment in the electronic trading room
- Faculty training and development
- Enhancement of student future career activities through special workshops, seminars, or training events
- Securing guest speakers
- Development of marketing materials for the recruitment of new students

The above criteria must be used for any expenditures and the Dean's written permission must be secured before any expenditures are made.

Recommendation: Approval of the Minas Center for Investment and Financial Education Endowment.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

M. CREDIT FOR WES EVALUATION AND VERIFICATION (Dr. Maynard)

In July 2006 it was established that all undergraduate and graduate applications with international academic credentials submitted after November 2006, must include evaluation and verification of the academic credentials completed by Worldwide Educational Services. The cost of this service ranges from \$100 to \$160 and is borne by the student. In an effort to equalize the application costs relative to competitor institutions, it was determined to reimburse students for the expense incurred for the evaluation and verification of their academic credentials. The student paying WES for international transcript evaluation will be reimbursed only if they enroll full-time at Indiana State University and remain enrolled full-time until the 0% refund period of their first semester. For the fall and spring semester, this currently means they must remain full-time enrolled through and including all calendar days in the first four weeks of the semester.

Recommendation: Approval of Credit for WES Evaluation and Verification.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

N. PROPOSED LECLUB MEMBERSHIP RATE INCREASES (Dr Ramey)

Increased fees are necessary to cover the proposed Federal Minimum Wage increase and to cover the ever increasing cost to repair existing equipment. The last fee increases occurred during the 2003-04 academic year.

Recommendation: Approval of the proposed LeClub fees increases effective July 1, 2007 as described in Exhibit B.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

O. ACADEMIC INTEGRITY: PROPOSED POLICY AND PROCEDURE
(Dr. Ramey)

The Policy on Academic Integrity developed by the Academic Integrity Task Force and the proposed changes to the Academic Integrity Policy and Procedures are included in Exhibit C.

These documents have been reviewed by all levels of the Faculty Senate, the Graduate Council, the Graduate Student Association, the Student Government Association, UAAC, and all but two of the Colleges. Additionally, the documents were posted on the Student Judicial Programs website for public review, and two open forums were held to gather feedback from interested persons. On March 22, 2007, the Faculty Senate approved these proposals by unanimous vote.

The Task Force recommendations are as follows:

The Policy on Academic Integrity will replace the present academic integrity policies effective fall 2007. The policy will replace the present policy in the Code of Student Conduct (Section I, A. Offenses Against Academic Integrity) and the Graduate Academic Integrity Policy.

Recommendation: Approval of the Task Force recommendations as described in Exhibit C.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

P. NEW ACADEMIC PAYROLL CALENDAR (Mr. Floyd)

In order to accommodate an earlier first pay of the academic year for faculty and graduate assistants, changes to the payroll calendar are recommended beginning with the 2007-2008 academic year. The first pay of the academic year currently

occurs on October 1, which can be up to six weeks after faculty and graduate assistants are required to begin work. Waiting up to six weeks for the first pay has created a financial burden for new faculty and graduate assistants, particularly those who have relocated to the area and incurred additional expenses. The recommended changes will move the first pay of the academic year for faculty to September 1 and move the pay for graduate assistants to the biweekly student payroll allowing them to receive their first pay in early September. Details of new academic year payroll calendar are listed in Exhibit D. Appropriate corresponding changes to the University Handbook will be made.

Recommendation: Approval of the new academic payroll calendar for faculty and graduate assistants effective with the 2007-2008 academic year.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

Q. WINTER RECESS POLICY UPDATE (Mr. Floyd)

In our efforts to continually improve benefits and bring consistency with University policy and the federal approved holiday system, a change in the Winter Recess policy is proposed to simplify the guidelines, equalize the time off for recess each year and equalize payment for time worked.

It is proposed that the University calendar continue to include a Winter Recess period during which time most University offices will be closed. Each vice president will determine which operations and offices must remain open. Benefits eligible employees will receive time off with pay during the winter recess period. Employees who work less than full time will receive a pro-rata share of paid recess time.

Within the Winter Recess period will be two holidays; Christmas and New Years Day. The winter recess period will begin with the weekday before the Federal recognized Christmas holiday and includes the four traditional workdays (winter recess) that occur after and also includes the New Years Day holiday. The current policy provides four holidays (observed on the day they fall) plus three or four winter recess days. With this change, the number of days off with pay for benefits-eligible employees will be consistent and, in some years, will add one additional day than the former policy.

In addition to time off, it is proposed that a change be made in the compensation for work performed during the recess period. The current policy provides payment for work on designated holidays of straight time for the holiday and 1.5 times the straight time rate for time worked on the holiday. For employees who work on days designated as Winter Recess, payment for the winter recess day is

straight time for the regular day plus added vacation time equal to the time worked.

The proposed change is to provide the same compensation no matter which day is worked during the recess period rather than premium pay for some days work and vacation for other days. This change will provide consistent compensation among the employees working during the recess period and is expected to have a minimal cost increase in time paid during Winter Recess.

Recommendation: That the changes listed above in Winter Recess period and compensation for time worked during the period be approved with an effective date of December 2007.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

R. HOLIDAY POLICY UPDATE (Mr. Floyd)

The current holiday policy provides for ten (10) paid holidays: New Years Day, Martin Luther King Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day plus the day following and December 24, 25 and 26. However, the December 24, 25, 26 and January 1 holidays were observed on the calendar day they fell while the remaining holidays were recognized in a manner consistent with the federal holiday as scheduled.

With the change proposed for Winter Recess, two holidays will be recognized (Christmas Day and New Years Day). December 24 and 26 will not be recognized as holidays. Winter Recess will provide payment for the two former holidays dropped from the holiday listing (December 24 and 26). With the proposed Winter Recess policy change, there will be no difference in pay for individuals who worked December 24 and 26 under the former policy. Therefore, it is proposed that the Holiday Policy be updated to reflect the change in Winter Recess and remove December 24 and 26 from being considered holidays.

Recommendation: That the Holiday Policy be updated to reflect changes recommended in Winter Recess effective December 2007.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

S. ACADEMIC LABORATORY/COURSE SPECIFIC FEES (Mr. Floyd)

Recommendation: Approval of the proposed changes in academic laboratory/course specific fees effective Fall 2007 as presented in Exhibit E.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

T. STUDENT RECREATION CENTER FINANCING (Mr. Floyd)

The Board of Trustees previously approved the construction of a Student Recreation Center facility. The cost of construction is not to exceed \$21,777,301. Funding for the project will be from long-term debt to be issued in the form of bonds. The project is scheduled to begin in June of 2007 and it is anticipated the facility will be available for occupancy in March 2009.

Recommendation: Authorization of the Treasurer of the Board of Trustees to develop a plan of financing for construction of the Student Recreation Center and to reimburse certain costs of the project as governed by the attached resolution presented in Section I, Exhibit F and obtain any necessary state approvals which may be required for the plan of financing.

On a motion by Mr. Lowery, seconded by Mr. Thyen, the recommendation was approved.

U. MODIFICATIONS TO SUPPORT STAFF GRIEVANCE POLICY (Mr. Floyd)

Modifications to the Support Staff Grievance Policy were distributed at the meeting as follows.

SUPPORT STAFF GRIEVANCE POLICY AND PROCEDURES

Introduction

A constructive work environment accommodates discourse between employees and their supervisors. Indiana State University encourages employees to bring forward concerns about work-related issues in a constructive and orderly way. This policy has been adopted to achieve those ends.

It is the responsibility of supervisors to interact with those whom they supervise in a clear, fair, consistent, and professional manner. It is the responsibility of all University employees to perform their assigned tasks competently and diligently.

Implementation

Implementation of this policy and related procedures shall be through the Office of Human Resources. Procedures related to this policy have been developed jointly with the Support Staff Council and any modifications shall be made in the same manner.

Representative for the Grievant

The grievant is entitled to have a representative present at each step of the grievance process. The specific rules and procedures related to grievants' representatives shall be set forth in University procedures related to this policy.

Confidentiality

Information generated in the course of reviews of grievances brought under this policy will be given the full extent of confidentiality accorded by law. Any person who improperly reveals such confidential information will be subject to disciplinary action, which can include dismissal.

Discrimination

Sexual harassment and other illegal discrimination based on sex, race, age, national origin, sexual orientation, religion, disability, or veteran status will not be tolerated.

Complaints of illegal discrimination will be administered pursuant to the ISU Affirmative Action policies and procedures. Anyone who may be the victim of such harassment or discrimination should report such matters to the Indiana State University Affirmative Action Office. (See University Handbook, Appendix H)

Protection of Participants

In order that employees may express opinions and views freely and responsibly, this policy prohibits any act of reprisal against a University employee for filing a grievance or against other persons for participating in the grievance process. Such acts of reprisal constitute in themselves violations of this policy and will result in prompt disciplinary action that may include dismissal. It is also a violation of this Policy to file a frivolous grievance, a grievance based on false or misleading information, or to harass any employee. Any person filing a frivolous grievance, a grievance based on misleading information, or harassing any employee concerning a grievance will be subject to disciplinary action, that may include dismissal.

Recommendation: Approval of the modifications to the Support Staff Grievance Policy.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

V. CLASS TIME RELEASE GUIDELINES: (Mr. Floyd)

The University offers a Faculty/Staff Fee Waiver program for benefits-eligible employees who enroll in credit courses at ISU. Employees pay reduced fees for up to 15 semester hours per academic year (fall, spring, and summer sessions). The faculty/staff member must be in full-time, benefits eligible position on a day the semester begins to be eligible for that semester.

Changes in the current guideline #1 are proposed to allow employees to be able to take time away from work to take classes as follows:

1. Courses may be taken by a staff member during the regular work period only with the approval of the appropriate department head or supervisor and approved by the appropriate vice president. Completed forms, approved or not approved by the department head/supervisor, should be forwarded to the vice president for further consideration.

Guidelines numbers 2 thru 5 will remain the same as listed in the current Handbook. Time taken from work will be made up at scheduled times determined by the department head and must be made up within the same work week.

Recommendation: Approval of the change in the Fee Waiver Guidelines and process to include consideration and approval of the appropriate vice president.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

W. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit G.

Charlotte M. Boener, Chairperson and Professor Emerita of Science Education, died on December 5, 2006.

Robert Bozarth, Professor Emeritus of Life Sciences, died on March 30, 2007.

Nina Isaacs; Parsons Hall Dining (retired), died on March 28, 2007.

Martha Maxyne Tacker, Secretary IV (retired), Department of Physics, died on March 25, 2007.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Bonds, seconded by Mr. LaPlante, the recommendation was approved.

X. PROGRAM PRIORITIZATION REPORT (Dr. Maynard)

The need for Indiana State University to be more aggressive in clarifying purposes, setting priorities, and allocating resources has been accepted by the University community and the Board of Trustees. When we began this process, the Task Force identified 214 academic programs at ISU. They further identified that 90% of our students are enrolled in 50% of these programs. Approximately 8,800 students are enrolled in 107 programs and another 1,800 students are enrolled in the remaining 107 programs. The recommendations contained in the Report reduce the number of programs from 214 to approximately 150. The final number will not be determined until departments and colleges complete a number of curriculum revision projects.

Recommendation: Acceptance of the Report and acknowledgement of the work of the Program Prioritization Task Force, Faculty Senate, Deans, and other members of the University community on this critical project.

On a motion by Mr. Carpenter, seconded by Mr. Thyen, the recommendation was approved.

Y. DISTINCTIVE PROGRAMS REPORT (Dr. Maynard)

The Distinctive Program Initiative's primary goal is to enhance the academic reputation of Indiana State University by recognizing and supporting programs or activities that have achieved a national and/or regional reputation for the quality of their work and are in alignment with the mission and strategic goals of the University. During the 2005-06 academic year, the campus initiated a process to identify programs that have met these levels of distinction. This effort was led by the Distinctive Program Task Force and supported by each college. Programs were invited to present a portfolio of material to be considered in their goal of being identified in this select group of programs.

Programs identified will receive a significant investment of resources to support their commitment to retain this high level of excellence. President Lloyd W. Benjamin III has established the "President's Fund for Academic Excellence" and

has committed approximately \$1,800,000 to one-time funds in support of academic excellence. This fund includes \$1,040,000 from the Lilly Endowment.

Two of our programs, Financial Services and Teacher Education, have been recognized as Programs of National Distinction. It should not surprise anyone that these two programs are among the greatest strengths of the University. Each program area has a long and rich tradition of success and recognition to support their selection.

In addition to the above named programs, eight programs/centers that are considered to be of such quality to earn the recognition of being a Regional/State Distinctive Program. These Programs include:

<u>PROGRAM</u>	<u>COLLEGE/UNIT</u>
Doctor of Psychology	Arts & Sciences
Blumberg Center	Education
Center for Health, Religion & Spirituality	Arts & Sciences
PhD in Technology Management	Technology
Aerospace Technology	Technology
Criminology Program	Arts & Sciences
Music Business Program	Arts & Sciences
First Years Programs	University Wide

Finally, we have also chosen to identify a select set of programs as Programs of Promise. These programs were identified as a result of their academic quality and potential as well as the important role they will play in the future of Indiana State University. The Programs of Promise include:

<u>PROGRAM</u>	<u>COLLEGE/UNIT</u>
University Honors Program	University Wide
Athletic Training	Health & Human Performance
Motorsports Studies	Business, Technology, Health & Human Performance
Health Sciences	Nursing, Health & Human Services
International Affairs	University Wide
Center for Local History and Culture	Arts & Sciences
Student Affairs and Higher Education	Education

Recommendation: Acceptance of the Report and acknowledgement of the work of the Distinctive Programs Task Force, Faculty Senate, Deans, and other members of the University community on this critical project.

On a motion by Mr. Lowery, seconded by Mr. Bonds, the recommendation was approved.

D. PURCHASING REPORT – Information Only (Mr. Floyd)
(purchase order activity for the period February 12 to April 12, 2007)

Purchases Over \$25,000.00

Lowest to Meet Specifications

Complete Outdoor -- P0058925 -- \$26,555.86
(2 Polaris Ranger Trucks for Grounds Maintenance)

One Bid Received, Seven Bids Solicited

Wabash Valley Asphalt -- P0058993 -- \$27,100.00
(Curb, crosswalk and marker painting)

Sole Source, Campus Wide Standard

SimplexGrinnell -- P0059104 -- \$28,525.00
(Fire alarm network and fire alarm panel maintenance)

One Bid Received, Three Bids Solicited

Liebert Global Services -- P0058875 -- \$31,790.00
(Environmental Control System, Gillum Hall Telecom)

Sole Source, Item Discontinued

High Voltage Maintenance Corp. -- P0059003 -- \$33,550.00
(1 Surplus Westinghouse SJA Vacuum, Chiller Plant)

One Bid Received, Nine Bids Solicited

NRK, Inc., -- P0059056 -- \$46,700.00
(Generator change-out for College of Nursing)

One Bid Received, Seven Bids Solicited

Wabash Valley Asphalt -- P0058992 -- \$47,223.00
(Sealcoat and striping of various parking lots)

One Bid Received, Three Bids Solicited

Bullock Logan and Associates -- P0058854 -- \$59,920.00
(Material, labor and equipment, cooling towers-Chiller)

Sole Source, Bid as Part of the Parking Garage Project

Crown Electric, Inc. -- P0059043 -- \$104,937.00
(Installation of lightning on 7th Street and Larry Bird Avenue)

SECTION III

APRIL 27, 2007

PERSONNEL (Dr. Maynard/Mr. Floyd)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

A. FACULTY

1. Appointments

(Effective August 15, 2007, unless otherwise indicated)

Allan R. Albig; Assistant Professor of Life Sciences, Department of Life Sciences; Ph.D., Washington State University; salary \$52,000 per academic year.

Shelley D. Arvin; Assistant Librarian, Library Services; M.L.S., Indiana University; salary \$44,000 per fiscal year, prorated from the effective date of April 9, 2007.

Phillip Cochrane; Assistant Professor of Automotive Technology Management, Department of Industrial and Mechanical Technology; M.B.A., University of Montana; salary \$55,000 per academic year.

Margaret L. Corey; Assistant Professor of School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; salary \$52,000 per academic year.

Michael R. Elkins; Assistant Professor of Communication, Department of Communication; Ph.D., Southern Illinois University; salary \$48,000 per academic year.

Catherine S. Gosse; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; M.S.N., Ball State University; salary \$62,000 per academic year.

Tim R. Gritten; Assistant Librarian and Head of Library Systems, Library Services; M.L.S., Indiana University; salary \$63,000 per fiscal year, prorated from the effective date of April 23, 2007.

Lea R. Hall; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; salary \$80,000 per fiscal year; effective July 1, 2007.

Rebecca Elder Hinshaw; Assistant Professor of Special Education, Department of Elementary, Early, and Special Education; M.A., University of Colorado; salary \$50,000 per academic year.

Cherie G. Howk; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; Ph.D., Rush University; salary \$85,000 per fiscal year; effective July 1, 2007.

Juan A. Jurado; Assistant Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences; M.S., Indiana State University; salary \$47,500 per academic year.

Terry P. McDaniel; Assistant Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; salary \$65,000 per academic year.

Lisa A. Phillips; Assistant Professor of History, Department of History; Ph.D., Rutgers University; salary \$47,000 per academic year.

John H. Reposa, Jr.; Associate Professor of Construction Management, Department of Manufacturing and Construction Technology; Ph.D., Florida Institute of Technology; salary \$73,000 per academic year.

Bethanne M. Schlee; Assistant Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences; M.S., Northern Illinois University; salary \$48,500 per academic year.

Eulsun Seung; Assistant Professor of Science Education, Center for Science Education; M.Ed., Korea National University of Education; salary \$52,000 per academic year.

Emily R. Symonds; Assistant Librarian in Digital Initiatives, Library Services; M.L.S., Indiana University; salary \$43,000 per fiscal year, prorated from the effective date of May 15, 2007.

Rebecca A. Zakrajsek; Assistant Professor of Physical Education, Department of Physical Education; M.A., West Virginia University; salary \$49,000 per academic year.

Temporary Part-time Faculty Appointments—2007 Spring Semester
(Effective January 4, 2007, unless otherwise indicated)

Beatrice J. Abernathy; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$2,775.

Fares Da Silva; Lecturer I, Department of Languages, Literatures, and Linguistics; M.A., Grace College and Seminary; six hours; salary \$4,050, prorated from the effective date of March 12, 2007.

Uwe J. Hansen; Professor Emeritus, Department of Physics; Ph.D., Brigham Young University; three hours; salary \$2,802.

Terry L. Havens; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$3,924.

Casondra D. Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; one hour; salary \$1,000.

Bryan S. Kirby; Lecturer III, Department of Theater; M.S., Indiana State University; three hours; salary \$2,775.

Michael S. Morris; Lecturer II, Student Academic Services Center; M.S., Indiana State University; this is in addition to the six hours he is teaching in Sociology; additional three hours; salary \$2,424.

Raymond R. Vrydaghs; Lecturer II, Department of Sociology; M.S., Indiana Wesleyan University; nine hours; salary \$7,272.

2. Changes of Status and/or Rate

Susan M. Eley; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$7,500 for teaching seven and one half additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Paula E. Frank; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$4,000 for teaching four additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

William W. Giffin; from Professor of History, Department of History, to Acting Chairperson and Professor of History, Department of History; stipend of \$1,000 for this added responsibility; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Veda J. Gregory; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Lea R. Hall; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$4,500 for teaching four and one half additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Karen S. Hamilton; Department of Curriculum, Instruction, and Media Technology; supplemental instructional stipend of \$3,000, prorated from the effective date; for teaching three additional credit hours; for the spring semester of the 2006-2007 academic year; effective February 15, 2007.

Juliet M. Kerico; from Assistant Librarian to Interim Reference Department Head and Assistant Librarian, Library Services; stipend of \$5,000 for the added responsibility; effective January 1, 2007, through June 30, 2007.

Cinda A. May; from Assistant Librarian to Coordinator of Library Digital Initiatives and Assistant Librarian, Library Services; stipend of \$7,000 for this added responsibility; effective July 1, 2006, through June 30, 2007.

Melody L. McKinney; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$7,000 for teaching seven additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Marcia A. Miller; from an academic year appointment as Associate Professor, Baccalaureate and Higher Degree Nursing Department, to a fiscal year appointment as Associate Professor, Baccalaureate and Higher Degree Nursing Department, and Distance Education Coordinator, College of Nursing; salary \$74,584 per fiscal year, prorated from the effective date of January 2, 2007.

Randall T. Mitchell; Department of Music; delay of approved paid leave of absence from the spring semester of the 2006-2007 academic year to the spring semester of the 2007-2008 academic year.

Angela Beth Sagarsee; Lecturer I, Department of Family and Consumer Sciences; six hours; salary of \$4,800 is for the appointment period of September 12, 2006, through December 16, 2006, and should not be prorated.

Bonnie L. Saucier; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Gregory L. Schwab; Department of Aerospace Technology; market adjustment of \$5,000 for the 2006-2007 academic year; salary \$73,100; effective August 17, 2006.

3. Leaves of Absence

Leave of Absence With 60 Percent Pay—2007-2008 Academic Year

Henjin Chi; Department of Mathematics and Computer Science

Arthur Feinsod; Department of Theater

Elizabeth Jones; Department of Mathematics and Computer Science

James H. Speer; Department of Geography, Geology, and Anthropology

Leave of Absence With Pay—2007 Fall Semester

Richard Kurt Barnhart; Department of Aerospace Technology

Laura R. Bates; Department of English

Jennifer L. Boothby; Department of Psychology

Robert L. Boyd; Department of Educational Leadership, Administration, and Foundations

William W. Clyburn; Department of Electronics and Computer Technology

Brian T. Kilp; Department of Music

William Moates; Organizational Department

Davison M. Mupinga; Department of Industrial Technology Education

Glenn Perry; Department of Political Science

Joshua B. Powers; Department of Educational Leadership, Administration, and Foundations

Arthur L. Sherwood; Organizational Department

Qihao Weng; Department of Geography, Geology, and Anthropology

William J. Wilhelm; Organizational Department

Leave of Absence With Pay—January 1, 2008, through June 30, 2008

David E. Vancil; Library Services

Leave of Absence With Pay—2008 Spring Semester.

Veanne N. Anderson; Department of Psychology

Aruna Chandrasekaran; Organizational Department

Ronald Dunbar; Department of Languages, Literatures, and Linguistics

Swapan K. Ghosh; Department of Life Sciences

Carmen L. Montanez; Department of Languages, Literatures, and Linguistics

Marion D. Schafer; Department of Industrial and Mechanical Technology

Michael C. Shelden; Department of English

June Sprock; Department of Psychology

Catherine Stemmans; Department of Athletic Training

Stephen F. Wolf; Department of Chemistry

Cheng Zhao; Department of Mathematics and Computer Science

4. Promotions

Faculty Promotions to Professor
(Effective August 16, 2007)

Mary Payne Bennett, Baccalaureate and Higher Degree Nursing Department

Glenn Dunlap, Department of Art

Gaston Fernandez, Department of Political Science

Robert Goldbort, Department of English

Darlene M. Hantzis, Department of Communication

Cecil L. Nelson, Department of Languages, Literatures, and Linguistics

Nancy Brattain Rogers, Department of Recreation and Sport Management

David W. Worley, Department of Communication

Faculty Promotions to Associate Professor
(Effective August 16, 2007)

Robyn R. Lugar, Department of Social Work

Faculty Promotions to Associate Librarian and Award of Tenure
(Effective July 1, 2007)

Karen S. Evans, Library Services

Faculty Promotions to Associate Professor and Award of Tenure
(Effective August 16, 2007)

Laura R. Bates, Department of English

Stan Buchanan, Department of Political Science

Barbara A. Clauss, Department of Family and Consumer Sciences

Timothy J. Demchak, Department of Athletic Training

Debra Israel, Department of Economics

Elizabeth Jones, Department of Mathematics and Computer Science

Kathleen L. Kincade, Department of English

Mary Ann McLean, Department of Life Sciences

Melissa Holder Nail, Department of Elementary, Early, and Special Education

Reza Raeisi, Department of Electronics and Computer Technology

Anthony Rathburn, Department of Geography, Geology, and Anthropology

Arthur L. Sherwood, Organizational Department

James H. Speer, Department of Geography, Geology, and Anthropology

Peggy C. Weber, Department of Social Work

Loretta L. White, Baccalaureate and Higher Degree Nursing Department

Stephen F. Wolf, Department of Chemistry

5. Resignations

Neel Das; Assistant Professor of Marketing, Organizational Department; effective May 5, 2007.

Rita Riggins; Lecturer I, Department of Languages, Literatures, and Linguistics; effective March 2, 2007.

Julie L. Shulman; Assistant Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 5, 2007.

6. Retirements

Frank D. Bell; Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Newell E. Chiesl; Professor of Marketing, Organizational Department; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Robert W. De France; Assistant Professor, Department of Curriculum, Instruction, and Media Technology; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

David G. Del Colletti; Associate Professor of Theater, Department of Theater; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

John W. Denton; Professor of Music, Department of Music; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Steve G. Gabany; Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; retirement effective May 3, 2008.

David A. Gilman; Professor of Education, Department of Curriculum, Instruction, and Media Technology; retirement effective April 3, 2007.

William H. Hughes; Professor of Music, Department of Music; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Charles S. Mayer; Professor of Art History and Humanities, Department of Art; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Portia F. Plummer; Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Susan L. Sharp; Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Rebecca S. Shoemaker; Professor of History, Department of History; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Darrell F. Swarens; Assistant Professor of Elementary and Early Childhood Education, Department of Elementary, Early, and Special Education; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Joseph P. Tenerelli; Professor of Communication, Department of Communication; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

7. Emeriti

Linda K. Damer; Professor Emerita of Music, Department of Music; effective December 16, 2006.

Angelo J. Di Salvo, Professor Emeritus of Foreign Languages, Department of Languages, Literatures, and Linguistics; effective December 16, 2006.

Richard J. Easton; Professor Emeritus of Mathematics, Department of Mathematics and Computer Science; effective May 5, 2007.

Robert G. Evans; Professor Emeritus of Art, Department of Art; effective December 16, 2006.

Jack Gates, Professor Emeritus of Art, Department of Art; effective May 5, 2007.

David A. Gilman, Professor Emeritus of Education, Department of Curriculum, Instruction, and Media Technology; effective April 3, 2007.

Richard E. Hay; Professor Emeritus of Art, Department of Art; effective December 16, 2006.

Gerald L. Hofmann; Instructor Emeritus of Education, Department of Mathematics and Computer Science; effective December 16, 2006.

Joseph G. Huber; Associate Professor Emeritus of Construction Management, Department of Manufacturing and Construction Technology; effective May 5, 2007.

Robert C. Larson; Associate Professor Emeritus of Geography and Geology; Department of Geography, Geology, and Anthropology; effective December 16, 2006.

Alan Siegel; Professor Emeritus of Chemistry, Department of Chemistry; effective May 5, 2007.

John P. Spicknall; Professor Emeritus of Music, Department of Music; effective May 5, 2007.

Robert E. Thompson; Professor Emeritus of Marketing; Organizational Department; effective December 16, 2006.

B. ADMINISTRATION

1. Appointments

Kiley Haskins; Distance Learning Coordinator, Distance Support Services; M.Ed., Indiana University; salary \$33,000 per fiscal year, prorated from the effective date of March 14, 2007.

Carmen Tillery, Dean of Students, Dean of Students Office; Ph.D., Iowa State University; salary \$82,500 per fiscal year, prorated from the effective date of June 11, 2007

Melissa Vandenberg; University Gallery Director, Department of Art; M.F.A., Southern Illinois University—Carbondale; salary \$41,000 per fiscal year; effective July 1, 2007.

Temporary Appointments

Kelly A. Renteria; Project Manager (part-time), Department of Psychology; M.P.A., Indiana State University; salary \$25,000 per fiscal year, prorated from the effective date of March 19, 2007, through June 30, 2007.

2. Changes of Status and/or Rate

William T. Bennett; from a support staff position as Computer Operator II, Technical Support, Office of Information Technology, to a regular professional EAP position as Operations Manager, Office of Information Technology; salary \$45,000 per fiscal year, prorated from the effective date of February 1, 2007.

Bryan K. Bourdeau; from Business Advisor, Small Business Development Center, to Assistant Director, Small Business Development Center; reclassified to pay level 27; salary \$40,000, prorated from the effective date of March 1, 2007, through June 30, 2007.

Linda Crossett; Director of Community and Professional Programs; stipend of \$1,500 for additional duties in the Office of Continuing Education; effective January 4, 2007, through June 30, 2007.

Kathryn J. Elson; from Help Desk Consultant, Office of Information Technology, to Microcomputer/Network Consultant, Office of Information Technology, salary remains unchanged at \$32,678 per fiscal year; effective July 1, 2006.

Michelle Fowler-Sands; from Assistant AOP Coordinator, Student Academic Services Center, to Coordinator of SASC Mentoring, Student Academic Services Center; reclassified to pay level 27; salary \$36,486, prorated from the effective date of March 1, 2007; stipend of \$5,000 for additional duties and responsibilities for the Lumina Project; effective January 2, 2007, through December 30, 2007.

James Harrison Gregg; Power Plant, from Boiler Plant Engineer to Power Plant Manager; salary \$52,144.00 per fiscal year, effective September 1, 2006.

Richard Pressel; from Coordinator of Corrections Education Program to Interim Assistant Director of the Corrections Education Program; stipend of \$500 per month; effective March 1, 2007, through June 30, 2007.

Thomas G. Sauer; from Associate Dean, College of Arts and Sciences, and Associate Professor, Department of English, to Dean, College of Arts and Sciences, and Associate Professor, Department of English; salary \$157,500 per fiscal year; effective July 1, 2007.

Teresa Exline; Special Assistant to the President for Strategic Communications and University Spokesman; stipend of \$3,600 for the fiscal year ending June 30, 2007, for additional duties as Acting Assistant Vice President for Communications and Marketing.

Livia N. Scott; from Assistant Director, Education, Networks, at 75 percent workload to Director of Networks Professional Development Program, Networks, at 75 percent workload; reclassified to pay level 28; salary \$49,521, prorated from the effective date of February 1, 2007, through June 30, 2007.

Susan M. Simkowski; from Assistant Director, Educational Technology Services, to Associate Director, Center for Instruction, Research, and Technology; salary \$66,600 per fiscal year, prorated from the effective date of January 1, 2007.

Lori J. Vancza; from Clinical Education Coordinator, Department of Athletic Training, to Occupational Safety Specialist, Office of Environmental Safety; salary \$44,376, prorated from the effective date of March 19, 2007.

3. Retirement

Douglas L. Timmons, Associate Dean, College of Health and Human Performance, and Professor of Health, Safety, and Environmental Health Sciences; retirement leave effective July 1, 2007 through December 31, 2007; retirement effective December 31, 2007.

4. Emeriti

William M. Barnes; Data Processing Supervisor Emeritus, Office of Information Technology; effective January 11, 2007.

Robert O. Williams; Dean Emeritus, College of Education, and Professor Emeritus of Education; Department of Curriculum, Instruction, and Media Technology; effective December 31, 2006.

5. Resignations

Iryna Johnson, Coordinator of Student Success Research, Office of Strategic Planning, Institutional Research, and Effectiveness; effective January 31, 2007.

Cleo G. Magnuson; Instructional Design Specialist, Center for Instruction, Research, and Technology; effective February 26, 2007.

Tony R. Roberts; Network Engineer, Office of Information Technology; effective April 6, 2007.

Bryland R. Sutton; Project Manager, Department of Psychology; effective March 9, 2007.

Tiffany A. Trass; Degree Audit Specialist for Encoding, Office of Enrollment Services; effective March 23, 2007.

John D. Truelove; Network Engineer, Office of Information Technology; effective March 16, 2007.

Brenda J. Weber; Director of Development, College of Education – ISU Foundation/Development; effective April 26, 2007.

William J. Webster; Programmer/Analyst, Office of Information Technology; February 16, 2007.

6. Deceased

S. Kathleen White; Assistant Director, Corrections Education Program; effective March 23, 2007; leave without pay from March 1, 2007, through March 23, 2007.

C. ATHLETICS

1. Appointments

Stephen Barrows; Assistant Football Coach; M.S., Ohio University; salary \$50,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of February 21, 2007.

Robert Caskey; Assistant Football Coach; M.S., University of Louisiana-Monroe; salary \$30,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of March 1, 2007.

Edmund Jones; Assistant Football Coach; M.S., Western Illinois University; salary \$36,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of February 26, 2007.

Tommie Liggins; Assistant Football Coach; B.S., Ohio University; salary \$36,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of February 26, 2007.

Reappointments

Donald R. Bender; Associate Men's Basketball Coach; one month extension for employment period of April 1, 2007 through April 30, 2007; salary \$58,206, prorated from the effective date.

Greg Lansing; Assistant Men's Basketball Coach; one month extension for employment period of April 1, 2007 through April 30, 2007; salary \$45,000, prorated from the effective date.

2. Non-Reappointment

Nicole Motto; Assistant Women's Basketball Coach; effective March 31, 2007.

3. Retirement

Royce Waltman; Head Men's Basketball Coach; retirement effective March 31, 2007.

4. Resignation

David Marmon; Strength and Conditioning Coach; effective March 31, 2007.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending April 13, 2007 is presented in Exhibit A.

SECTION IV

APRIL 27, 2007

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following agencies to provide internships for nursing students.

Hendricks Regional Health, Danville, IN
James A. Haley Veterans Hospital, Tampa, FL
Jefferson Memorial Hospital Association, Crystal City, MO
Planned Parenthood of South Central Michigan, Kalamazoo, MI
Shands Jacksonville, Jacksonville, FL
52nd Medical Group United States Air Force, APO, AE
Yakima Valley Farm Workers Clinic, Toppenish, WA

2. Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships.

AA Indiana Driving School, Inc.. Carmel, IN
Ace Driving Academy, Plymouth, IN
Al Driving Academy, New Castle, IN
A+ Auto Driving School, Aurora, IN
Bee Safe, Brookville, IN
Burkhalter Driving School, Kokomo, IN
Central Indiana Education Service Center/Franklin Central High School,
Indianapolis, IN
Certified Driving School, Highland, IN
Rising Sun High School, Rising Sun, IN

3. Forrest Sherer, Inc, Terre Haute, IN

The purpose of this agreement is to provide safety management internships for students in the Department of Health/Safety/Environmental Health Sciences.

4. Department of Veterans Affairs, Bay Pines, FL

The purpose of this agreement is to provide internships in a medical facility for students in the Doctor of Psychology program.

5. Midwest HealthStrategies, Muncie, IN

The purpose of this agreement is to provide internship for students in the Therapeutic Recreation Program in the Department of Recreation and Sport Management

6. Dublin Business School/School of the Arts, Dublin, Ireland.

The purpose of this agreement is to establish a collaborative relationship so that select students of ISU may participate in study abroad and internships programs offered at DBS.

7. Speakers Series

Agreements with the following agencies have been reached to provide speakers as part of the 2007-08 University Speakers Series.

Greater Talent Network, Inc., New York, NY (for services of John Douglas)

Kepler Speakers; Arlington, VA (for services of Frank Deford)

Royce Carlton, Inc., New York, NY (for services of David Halberstam)

B. Grants – Information Only – Attachment 1

Mr. Alley adjourned the meeting at 11:00 a.m.