

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

DECEMBER 7, 2007

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

DECEMBER 7, 2007

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, December 7, 2007 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mrs. House, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Shagley, and Mr. Thyen. Trustee absent: Mr. Carpenter.

President Benjamin, Vice Presidents Beacon, Floyd, Maynard and Ramey and Ms. Melony Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson of the University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. Marcel Oliveria representing the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF OCTOBER 26, 2007 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mrs. House, seconded by Mr. Thyen, minutes of the October 26, 2007 meeting and Executive Certification were approved as presented.

B. DATES OF NEXT MEETING (proposed dates: February 21-22, 2008)  
(Mr. Alley)

Winter Commencement will be held on Saturday, December 15, 2007

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley reported that he has been notified by the Governor's Office that Joyce Rogers has resigned as a Trustee. We were pleased with her appointment as she was a great addition. At the time of her appointment to the Board she was President of Indiana Black Expo, but recently accepted a position at Ivy Tech. Joyce thought her role with Ivy Tech and being on the ISU Board might be considered a conflict. We appreciate her concern and wish her well in her new position. The Governor will appoint another person for that position very soon.

The Presidential Search Committee held its second meeting on November 27. The search is moving forward and we are interacting with our consultant. Contacts have made with approximately 115 potential candidates. We are attracting very fine candidates. Two open forums were held on campus and I invite anyone who could not attend the forums to view them on the web site. It is a good opportunity to review those sessions as they are informative. We will bring two or three finalists to campus and the entire University family will have an opportunity to interact with the candidates. We are on track with our timeline.

Thursday afternoon the Trustees heard a seminar on Athletics. The seminar was very informative and helpful. There were no specific proposals made as it was a matter of discussing issues that will need to be addressed as we go forward with our master planning.

Trent Miles has been selected as the new football coach. We are pleased with the appointment and look forward to his leadership in the football program.

The Trustees attended the women's basketball game last night. We enjoyed the game very much and got to see the new multimedia equipment in Hulman Center. It was money well spent.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

Dr. Sheets noted that the fall semester is nearly over. Classes end today and faculty are busy grading research papers and preparing the finals that will be given next week. Like the students, the faculty also looks forward to the end of the semester and getting final grades posted and letters of recommendation for graduating students written.

I want to begin today by thanking Trustee President Alley for last week's announcement that final candidates for the Office of President of Indiana State University will be brought to campus. I have heard universal praise for this decision across campus and in the Terre Haute community.

On behalf of the faculty, we know this was a hard decision. Trustees have the ultimate responsibility for selecting a new President and at a critical juncture in the institution's history. It is understandable that you are concerned with assuring the best possible pool of candidates. But whereas, the President's ability to lead us forward depends as much or more on his or her interpersonal style than on any other feature of his or her resume, the campus visits may provide essential information for your decision-making.

I want to further extend the faculty's gratitude to several Trustees, including President Mike Alley, Ron Carpenter, and Brooks LaPlante for their recent active involvement on the campus. Trustee Alley participated in a New Faculty Orientation session with Dr. Maynard and me. Trustee Carpenter participated in an American Association of University Professors forum, and Trustee LaPlante was in my "working group" as we discussed changes to the University's mission statement and values. Your representation at these events was greatly appreciated.

Today, you have before you, proposed revisions to the employee health benefits program for next year. It will expand coverage in several important areas, and I greatly appreciate the work of all who were involved in its initiation. I extend particular thanks to the members of the Faculty Economic Benefits Committee and its chair, Linda Maule, for their longstanding promotion of many of these changes.

We have a Faculty Senate meeting next week with a full agenda. We will be discussing a proposal for an MS in Computer Science, a proposal for revised MS in Athletic Training, and a proposal to change the qualifications for graduate teaching and supervising Master's Theses and Dissertations, among other things. In addition, the executive committee is currently reviewing draft procedures for criminal background checks on new faculty hires that we expect to forward to the Senate in January.

I hope to see you all at commencement next week, but for those who won't be there, I wish you happy holidays and a pleasant beginning to the new year.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall thanked the Trustees for the decision to bring the final candidates for President to campus. This was a very important decision and a necessary one. I have heard from staff across campus that are very impressed by the fact that the Trustees listened to their concerns and are appreciative of that fact.

On November 7<sup>th</sup>, the Support Staff Council and I hosted a Round Table discussion with the officers and representatives from the following universities in Indiana and Illinois: Ball State, Butler, Eastern Illinois, IUPUI, and USI. This event was a great success. The event started with a Meet and Greet session that was well attended by the University community. The Round Table discussion covered such issues as compensation, accreditation, Council events, and issues that are affecting each of our colleges. Our Council discovered that we are way ahead of the other Councils in the State and are very proud of that fact. I think all of the Council representatives from all colleges came away from the event learning something new and exciting. I noted that most of the other colleges were taking notes when we gave our report. Kelly thanked Vice President Floyd and

Assistant Vice President Wil Downs for attending and participating in the event. That was much appreciated by all the Councils. This event could not have happened without the support of our University and I would like to thank everyone who supported the idea. This will now be an annual event for the Councils from Indiana Universities. The other Universities are already deciding who will host it next year.

The Executive Committee met with Vice President Floyd and Assistant Vice President Downs to discuss the new updates to the medical insurance that are on the agenda today. The new updates address several items that were discussed at our REP sessions in October and the staff will be very happy to hear of these updates. I hope that the Trustees approve these updates and our thanks go to everyone in Staff Benefits and to Mr. Downs for listening and responding to our concerns.

As Chair of the Council, I am witness to the good and bad that happens, but this last week I have truly been encouraged by what is happening on campus. I have attended several meetings in my term, but I would like to say that I attended a meeting last week for the NCA accreditation that was the best meeting that I have attended so far. The discussion was regarding the new mission for ISU. Everyone in the room represented the future of ISU and everyone was working together as a team toward one goal. I went away from that meeting knowing that ISU is making great strides for the future.

Finally, the Staff Choir started practices for this holiday season and we have several new members with ten new members from Facilities Management. On the first day of practice I wondered if we would ever come together. On Wednesday, the Council held its annual Cookies and Punch event and the choir performed together for the first time. I witnessed something amazing, we are a team working together and those new members were among the proudest of our choir. They truly proved me wrong and I would invite all of you to come and hear them sing today at the President's Open House.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION (Mr. Oliveria)

Marcel reported that he was sitting in for A. J. Patton who was unable to attend the meeting today.

The SGA Code is ready and will be presented to the SGA Senate at its first meeting in January. The Code should be presented to the Faculty Senate, the Support Staff Council and the advisors before the SGA Senate meeting. It will be made public after the SGA meeting.

Marcel reported that he is working to develop a marketing project for SGA. We want to make sure every student who comes to ISU will be aware of what SGA does and how they can participate in student organizations. Pamphlets will be passed out to visitors to the campus and to incoming freshmen.

Pamphlets for the bus initiative are ready and include updates with bus routes and information. The pamphlets will be handed out to commuter students, students in residence halls, University Place and University apartments.

The student body was pleased with the selection of Trent Miles as the new football coach and look forward to improvements in the football program.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

As the semester comes to a close, there continues to be a great deal of activities on and off campus.

Coach Trent Miles

President Benjamin congratulated Trent Miles on his appointment as the new football coach. We are thrilled to have you with us and are looking forward to your success.

Ron Prettyman introduced Coach Miles saying during the interview process he spoke to about 12 people and Trent was at the top of the list and stayed there.

Trent thanked President Benjamin, the Board and Ron Prettyman for giving him the opportunity. He said he takes great pride in ISU will do the very best we can. We will give our best effort and will be proud of what we are doing in the classroom, field and what we are doing socially.

Student Health Center

The flu season is definitely upon us, and our Student Health Center has been very busy in giving our students flu shots to prevent them from getting the flu and treating those who do suffer this misfortune.

Earlier this week, the Indiana State Department of Health presented the Health Center with the Excellence in Epidemiology Award for its participation in the Department's Influenza Sentinel Surveillance Program. Our Center has participated in the Program for 10 years and has a 100 percent reporting record which consists of year-round reporting. Our Center was the only site in Indiana to be awarded this honor.

The Indiana State Department of Health provides our Center with free flu testing kits, free testing of specimens and free cold kits for our students.

Should a pandemic influenza occur, the Indiana State Department of Health has identified our Student Health Center as a testing site for collection of specimens.

Fran Drake, the Director of the Student Health Center, is with us this morning. Congratulations to you and your colleagues for earning this recognition.

### Burford Hall

We were pleased to find out that the renovation of Burford Hall was featured in the American School and University Magazine's 2007 Architectural Portfolio. The \$7.1 million renovation was included in the outstanding designs selection of this year's annual publication honoring design excellence. Snap & Associates and R.E. Dimond & Associates collaborated on the project.

The renovated facility, which reopened in August 2006, provides students with amenities such as private baths, individually controlled heating and air conditioning, walk-in closets and full wireless service.

This is the second time an Indiana State residential hall project has earned this recognition. The renovation of Hines Hall was featured in the 1999 edition of Architectural Portfolio.

Congratulations to Residential life, Facilities Management, and the outside contractors who worked to make this renovation a success.

### Research Center for Local History and Culture

On Thursday, student history research projects on subjects ranging from the history of gambling in Terre Haute to popular baking recipes from 1890 to 1950, were featured in an exhibit in ISU's Cunningham Memorial Library.

The exhibit was sponsored by the newly created Research Center for Local History and Culture, one of our Programs of Promise. The Center is designed to help students engage in original research into the history, people and traditions of Illinois and Indiana.

The Exhibit featured research conducted by students from two classes – an Honors Seminar on “Prohibitions: Morals, Policy and Behavior” taught by Anne Foster, Assistant Professor of History; and a History internship class taught by Cinda May, Assistant Librarian and Adjunct Instructor of History.

Preserving local history is something I strongly support, and am pleased to see this Program of Promise develop. The Chair of the Department of History, Dr. Christopher Olsen is with us today and has brought along some of individuals involved in the project. Thank you all for coming this morning and to the students, good luck on your finals.

#### College of Business

I am also pleased to relay two great pieces of news about the College of Business. The first is the recognition for the second year in a row from the Princeton Review listing our College of Business as among the Best Business Schools in the Nation.

The second deals with the new Financial Trading Room which we opened last month as part of the Minas Center for Investment and Financial Education.

A short video clip was shown about the Financial Trading Room and Dean Merritt briefly discussed the material presented in the packet at the Trustees places.

#### Chronicle Recognition

Another significant recognition was recently accorded to the Department of Educational Leadership, Administration and Foundations within our College of Education. The Chronicle of Higher Education ranked the ELAF Department in the top 10 of faculty scholarly productivity, ranking 8 out of 375 universities that offer a doctorate in this area. ISU was the only university in Indiana in the top 10 for this field.

The recognition is based upon the number of books published, journal publications, citations of journal articles, federal-grant dollars awarded and honors and awards earned.

Achieving this national recognition is sound evidence of the hard work of our faculty in this department. I would like to commend everyone in the Department along with its Chairperson, Dr. Joshua Powers, Dean Brad Balch and Provost Jack Maynard for earning this distinction. Dr. Powers is with us this morning. Congratulations to you and your Department.

Holiday Open House

I would like to invite the Trustees and the campus community to the annual Holiday Open House this afternoon from 3:00 to 5:00 p.m. in Condit House. We are looking forward to once again being entertained by the ISU Staff Choir. Wieke and I would like to extend our best wishes to all of you for a wonderful holiday season and winter break.

H. CANDIDATES FOR DEGREES (Dr. Maynard)

The candidates for graduate and undergraduate degrees to be conferred on December 15, 2007 are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

I. SCIENCE LABORATORY RENOVATION AND SATELLITE CHILLER CONSTRUCTION (Mr. Floyd)

The 2007 Indiana General Assembly approved the expenditure of and related bonding authority under IC 21-34 for \$14,800,000 for the renovation of life science/chemistry teaching laboratories housed in the Science Building and the construction of a satellite chiller plant. The project will provide for major upgrades in life science/chemistry laboratories to reflect current technology as well as more stringent safety and access standards as required by ADA and OSHA guidelines. The construction of a satellite chiller, in close proximity to the Science Building, will provide for additional capacity within the cooling system of campus and build back-up redundancy not now available.

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$14,800,000 for the Science Building laboratory renovations and the construction of a satellite chiller plant. The President of the University and/or Treasurer is further authorized to take the following action:

- a. To develop a plan of financing for the renovation and construction as governed by the attached resolution presented in Section I, Exhibit B and to obtain all necessary State approvals; and

- b. To enter contracts to design, construct, equip, and to finance the life science/chemistry renovation and satellite chiller plant construction once State approval has been obtained.

On a motion by Mr. LaPlante, seconded Ms. Huntsinger, the recommendation was approved.

J. UNIVERSITY HEALTH BENEFITS PLAN, 2008 (Mr. Floyd)

The annual renewal for the University's self-insured medical, dental and prescription drug benefits plan is outlined below. The plan covers employees, dependents and retirees. The plan also includes reinsurance or excess coverage protection.

In an effort to pursue best practices with benefits covered on plans of other similar employers, the following changes in coverage for 2008 are recommended:

- Increase of in-network out of pocket maximum to \$2,500/person; \$5,000/family and out of network maximum to \$7,500/person and \$15,000/family in order to allow the maximum to cover additional items, i.e., chemotherapy, radiation and dialysis. Once the charges for an employee or dependent meets the out of pocket maximum, additional charges for the remainder of the calendar year will be paid at 100 percent by the plan. (Dental, prescriptions, deductibles and co-pays are not included.)
- Expand prescription drug coverage to include oral contraceptives, self-injectable drugs, smoking cessation aids, erectile dysfunction and weight loss drugs for morbid obesity.
- Increase coverage for colonoscopies to 80/20 percent in network; 50/50 percent out of network following American Medical Association recommendations.
- Cover routine chest X-rays and EKG testing at 80/20 percent in network or 50/50 percent out of network as recommended by the U.S. Department of Health and Human Services.
- Increase coverage for ambulance services to 80/20 percent in network and 50/50 percent out of network.
- Provide coverage for elective sterilizations coverage at 80/20 percent in network; 50/50 percent out of network.

- Provide mental health parity coverage in order to become fully compliant with HIPAA (Health Insurance Portability and Accountability Act of 1996).
- Provide up to \$500 in benefits per 24-month period toward hearing aids.
- Add a complete on-site Wellness, Disease and Demand Management program with an annual cost of \$150 - \$200,000 per year with a projected return on investment of \$1.57 for every \$1 spent during the first year. This program will be voluntary and will provide assistance to all employees but specifically targeting diseases such as asthma/COPD, diabetes, heart conditions and some pre-natal care issues. This program will begin in late spring.
- Continue the flexible spending account for medical and dependent care expenses will be offered again for 2008. A maximum amount that can be deferred for medical expenses will be \$5,000 per year and \$5,000 per year for dependent care expenses.

#### Administrative Fees

Administrative fees are approximately four (4) percent of total claims. The administrative fees for medical, including network access, dental and reinsurance costs are listed below.

	<u>Actual 2007 Plan Year</u>	<u>Proposed 2008 Plan Year</u>
Active/Early Retiree	\$14.20	\$15.45
Retiree Over age 65	14.90	17.00
Management Fee	1.45	1.45
Network Access	4.00	4.00
Stop Loss Interface Fee	.95	.95
Specific Stop Loss	\$11.61	13.47
Dental	3.06	3.27

#### Contribution Rates:

Total 2007 claims and expenses to date have been 2.3 percent less than the expenses for the same time period of 2006. The University's benefits consultant has estimated that the above changes in coverage will add a permanent increase of

2.5 percent in claims. Further, it is recommended that a one (1) percent increase in rates be implemented for 2008. The 2008 rates are shown in Exhibit C.

Recommendation: Approval of the continuation of the University Health Plan as outlined above, effective January 1, 2008.

On a motion by Mr. Shagley, seconded by Mrs. House, the recommendation was approved.

K. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit D.

Vera A. Boes, Bookstore Clerk, (retired), support staff, died on October 20, 2007.

James W. Holdaway, Maintenance Steamfitter, Physical Plant, (retired) support staff, died on October 27, 2007.

Richard E. Winn, Sr., Associate Professor Emeritus of Physics, died on October 20, 2007.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Lowery, seconded by Mr. Thyen, the recommendation was approved.

L. UNIVERSITY ACADEMIC CALENDAR, 2009-2010 (Dr. Maynard)

Recommendation: Approval of the University Academic Calendar for 2009-2010 as presented in Exhibit E.

On a motion by Mr. LaPlante, seconded by Mrs. House, the recommendation was approved.

D. PURCHASING REPORT (Mr. Floyd)  
(purchase order activity for the period October 12, 2007 to November 25, 2007)

Purchases Over \$25,000.00

Sole Source, Software and Integration

Tk20 Inc. -- P0061174 -- \$30,500.00  
(Software for Student Portfolios, OIT)

Lowest to Meet Specifications

Newsoft Technologies -- P0061145 -- \$65,558.04  
(Software for Student Health Center)

Sole Source, Direct from the Manufacturer

Perkin Elmer Life and Analytical Sciences -- P0061091 -- \$65,945.11  
(Lab Instrument, Geography and Geology)

### SECTION III

DECEMBER 7, 2007

#### PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

#### A. FACULTY

##### 1. Appointments

#### Temporary Part-time Faculty Appointments—2007 Fall Semester (Effective August 1, 2007, unless otherwise indicated)

Eleanor M. Caldwell; Lecturer III, Analytical Department; B.S., Indiana State University; three hours; salary \$1,500 for the appointment period of October 30, 2007, through December 31, 2007.

Christopher Geyer; Lecturer III, Department of English; Ph.D., Indiana University; addition of three credit hours for a total of twelve; change in salary from \$8,550 to \$11,400.

Kathleen D. Pickrell; Associate Professor Emerita, Baccalaureate and Higher Degree Nursing Department; additional assignment of teaching the clinical portion of a four-hour class; salary \$1,010 for the appointment period of September 20, 2007, through November 8, 2007.

Jeffrey D. Wireman; Lecturer II, Department of English; M.A., University of Wyoming; change in hours from twelve to nine; salary \$7,425.

#### Temporary Part-time Faculty Appointments—2008 Spring Semester (Effective January 1, 2008, unless otherwise indicated)

Peggy Stucke Byrer; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.S., Indiana State University; three hours; salary \$3,000.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Cindy L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Karen A. Goeller; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Jay A. Goodier; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Susan Martin Macke; Associate Professor Emerita, Department of Educational Leadership, Administration, and Foundations; Ed.D., University of Cincinnati; six hours; salary \$6,000.

April Newton; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Josephine A. Thomas; Lecturer III; Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Wichita State University; three hours; salary \$4,500.

Robert G. Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.A., Indiana State University; three hours; salary \$3,000.

2. Changes of Status and/or Rate

Renae E. Bomar, Instructor, Department of Athletic Training; stipend of \$2,500 for duties as Clinical Education Coordinator, Department of Athletic Training; for the 2007-2008 academic year.

Joseph T. Harder; Associate Professor of Management Information Systems, Organizational Department; stipend of \$2,000 for duties as Program Coordinator of Management Information Systems, Organizational Department; for the 2007-2008 academic year.

Anthony Kaiser; Assistant Librarian and Head of Reference, Library Services; stipend of \$5,000 for duties as Interim Head of Circulation, Library Services; effective September 20, 2007, through February 28, 2008.

Joseph C. Sanders; Professor of Accounting and Acting Chairperson, Analytical Department; stipend of \$2,000 for duties as Program Coordinator of Accounting, Analytical Department; for the 2007-2008 academic year.

Eulsun Seung; Assistant Professor of Science Education, Department of Chemistry; change in educational status to doctorate; Ph.D., Purdue University; effective with the beginning of the 2007 fall semester; no change in salary.

James E. Smallwood; from Professor and Chairperson, Department of Manufacturing and Construction Management, and Interim Chairperson, Department of Industrial Technology Education, to Chairperson and Professor, Department of Technology Management; salary \$91,219 per academic year, prorated from the effective date of October 1, 2007.

Ming Zhou; Professor of Industrial Technology and Interim Chairperson, Department of Industrial and Mechanical Technology; stipend of \$2,500 for duties as Interim Chairperson, Department of Electronics and Computer Technology, for the 2007 fall semester; change from Professor of Industrial Technology, Department of Industrial and Mechanical Technology, and Interim Chairperson, Departments of Electronics and Computer Technology and Industrial and Mechanical Technology, to Professor of Industrial Technology and Interim Chairperson, Department of Electronics, Computer, and Mechanical Engineering Technology; stipend of \$7,500 for this added responsibility, prorated from the effective date; for the 2007-2008 academic year beginning October 1, 2007.

3. Resignation

Alison S. Cannady; Department of Criminology and Criminal Justice; effective December 31, 2007.

B. ADMINISTRATION

1. Appointments

Joy Bensiger; Emerging Technologies and Research Support, Center for Instruction, Research, and Technology; Ph.D., University of Cincinnati; salary \$48,000 per fiscal year, prorated from the effective date of November 13, 2007.

Alison M. Fell; Coordinator of SASC Mentoring, Student Academic Services Center; B.A., DePauw University; salary \$31,835 per fiscal year, prorated from the effective date of October 22, 2007.

Scott Stump; Development Director for the College of Business; salary \$65,000 per fiscal year, prorated from the effective date of October 15, 2007.

Scott A. Walden; Recruiter, Human Resources; B.S., Minnesota State; salary \$33,290 per fiscal year, prorated from the effective date of November 1, 2007.

Lesley Beth Walker; Assistant Director of Undergraduate Student Services, College of Business; M.B.A., Indiana State University; salary \$35,000 per fiscal year, prorated from the effective date of October 29, 2007.

#### Temporary Appointments

Louise A. Anderson; Interim Director, West Central Indiana Area Health Education Center; M.N.A., Indiana University Purdue University Indianapolis; salary \$60,000 per fiscal year, prorated from the effective date of November 1, 2007, through August 31, 2008.

Bethany L. Lashbrook; Laboratory Research Assistant I, Department of Chemistry; B.S., Southern Illinois University; salary \$25,000 per fiscal year, prorated from the effective date of November 5, 2007, through April 30, 2008.

Jennifer Morales; Temporary Community Learning Center Coordinator, South Central Educational Alliance; M.A., Concordia College; salary \$28,500 per fiscal year, prorated from the effective date of November 26, 2007 through June 30, 2008.

Matt Pearcey; Director, Ronald McNair Project; M.Ed., Western Washington University; salary \$51,500 per fiscal year; effective October 1, 2007, through September 30, 2008.

Corrie Ann Scaringe; Event Manager, Networks; B.S., Ball State University; salary \$32,000 per fiscal year, prorated from the effective date of October 22, 2007, through September 30, 2008.

Dennis L. Skelton; Research Associate/Material Developer (part-time), Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$7,200 per fiscal year; effective April 1, 2007, through March 31, 2008.

Venita Oakley Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$33,372 per fiscal year; effective September 1, 2007, through August 31, 2008; and stipend of \$800 for additional duties and responsibilities in Student Support Services; effective September 1, 2007, through December 31, 2007.

2. Changes of Status and/or Rate

Linda Marie Ferguson; from Assistant Director for Reporting and Data Management in the Office of Strategic Planning, Institutional Research and Effectiveness and Interim Assistant Director for Operations in the Office of Admissions to Assistant Director for Reporting and Data Management in the Office of Strategic Planning, Institutional Research and Effectiveness; salary \$62,450 per fiscal year, prorated from the effective date of August 4, 2007.

Heather J. Marchino; Distance Education Coordinator, Degree Link; stipend of \$2,000 per year, prorated from the effective date of November 1, 2007 through June 30, 2008, for assignment of additional duties.

Patricia Jean McClintock; title change from Associate Director of Institutional Research and Effectiveness in the Office of Strategic Planning, Institutional Research and Effectiveness to Senior Associate Director for Planning and Strategic Initiative in the Office of Strategic Planning, Institutional Research and Effectiveness; salary \$62,500 for the effective date of August 1, 2007 through October 1, 2008.

Linda Faye Terrell; Area Learning Center Coordinator-Scottsburg; salary \$36,268 per fiscal year, prorated from the effective date of November 1, 2007; adjustment to maintain salary consistency of Coordinators.

William R. Warnock; Academic Coordinator, Upward Bound Program; stipend of \$2,286.40 for additional duties on the Educational Talent Search Grant; effective September 1, 2007, through December 31, 2007.

Rita L. Worrall; Director, Student Support Services; additional assignment as Interim TRIO Coordinator, Upward Bound Program; stipend of \$2,500 for this added responsibility; effective August 1, 2007, through December 31, 2007.

Sarah L. Wurtz; Assistant Director of Admissions; Admissions and High School Relations; stipend of \$2,000 per year, prorated from the effective date of November 1, 2007 through June 30, 2008, for assignment of additional duties.

3. Resignations

Dianna Cooper-Bolinsky; Career Center; effective October 10, 2007.

Heather V. Mosbarger; Admissions and High School Relations; effective December 21, 2007.

Shauna L. Roberts; Networks; effective October 25, 2007.

4. Leave of Absence

LaShona Lyn Donica; Area Learning Center Coordinator, DegreeLink; leave of absence, effective January 14, 2008 to January 31, 2009, with balance of vacation time to be used once leave begins.

C. ATHLETICS

1. Change of Status and/or Rate

Angela Menser Lansing; title change from Athletics Business Manager to Assistant Athletics Director for Business Operations and Senior Women Administrator; salary \$40,000 per fiscal year, prorated from the effective date of November 1, 2007.

D. SUPPORT STAFF PERSONNEL REPORT

The Support Staff Personnel Report for the period ending November 26, 2007 is presented in Exhibit A.

## SECTION IV

DECEMBER 7, 2007

### INFORMATION/DISCUSSION ITEMS

#### A. Agreements – Information Only (Dr. Maynard)

##### 1. Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Community Health Centers, Inc., Oklahoma City, OK  
Community Health Centers of Pinellas, Inc., St. Petersburg, FL  
Community Hospitals of Indiana, Indianapolis, IN  
Crawford Memorial Hospital, Robinson, IL  
Saint Cloud Hospital, St. Cloud, MN  
Sarah Bush Lincoln Health Center, Mattoon, IL  
St. John's Mercy Medical Center, St. Louis, MO

##### 2. Terre Haute Wastewater Utility, Terre Haute, IN

The purpose of this agreement is to provide Safety Management internships for students in the Department of Health, Safety and Environmental Health Sciences.

##### 3. Walker Information, Inc. Indianapolis, IN

This agreement establishes a communication linkage between Walker Information and ISU Psychology. The purpose of this linkage is to make our students aware of internship opportunities at Walker, to enable faculty to recommend students for the internships, and to facilitate communication between Walker and ISU about the performance of student interns.

Mr. Alley adjourned the meeting at 10:00 a.m.