

## MINUTES

Friday, May 6, 2011, 4:00 p.m.

Meeting of the Indiana State University Board of Trustees  
State Room, Tiry Hall, Terre Haute, Indiana

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### I. Call to order

### II. Remarks:

- a. President of the ISU Board of Trustees (Mr. Carpenter)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Staff Council Chairperson (Ms. Torrence)
- d. Student Government Association President (Mr. Flowers)
- e. President of the University (Dr. Bradley)

### III. Approval of the Minutes of the Last Meeting and Executive Session Certification

(Mr. Carpenter)(Page 8)

### IV. New Business

- a. Action Items
  - i. Candidates for Degrees (Dr. Maynard)(Pages 9-28)
  - ii. Honorary Degree (Dr. Maynard)(Page 28)
  - iii. Proposed Name Change for Student Judicial Programs (Dr. Tillery)(Page 29)
  - iv. Revision to the Code of Student Conduct (Dr. Tillery)(Page 29-30)
  - v. Office of Institutional Research and Assessment Name Change (Dr. Maynard)(Page 30)
  - vi. Approval for Financial Account through Chase Paymentech, LLC. (Ms. McKee)(Pages 30)
  - vii. Modification of Position Transfer Policy, Handbook Section 560.2.2 (Ms. McKee)(Page 30-31)
  - viii. Disposition of Surplus Real Estate (Ms. McKee)(Pages 31-32)
  - ix. Parking Permit Fee (Ms. McKee)(Page 32)
  - x. Capitalization Guidelines (Ms. McKee)(Page 32-33)
  - xi. Year End Closings (Ms. McKee)(Page 33)
  - xii. TIAA-CREF 401 (a) Plan (Ms. McKee)(Page 33)
  - xiii. New Program M.S. Technology Management (Dr. Maynard)(Page 33-34)
  - xiv. New Program Civil Engineering Technology Major (Dr. Maynard)(Pages 34-35)
  - xv. New Program Engineering Technology Major (Dr. Maynard)(Page 35)
  - xvi. New Program Master of Science-Occupational Therapy (Dr. Maynard)(Page 35-36)
  - xvii. New Program Master of Social Work (Dr. Maynard)(Pages 36)
  - xviii. New Program PH.D. Health Sciences (Dr. Maynard)(Page 37)
  - xix. Program Elimination M.S. Industrial Technology (Dr. Maynard)(Page 37)
  - xx. Program Elimination B.S. General Family and Consumer Sciences (Dr. Maynard)(Page 37-38)
  - xxi. Department Merger (Dr. Maynard)(Page 38)
  - xxii. Changes in the ISU Handbook dealing with Academic Affairs (Ms. Sacopulos)(Pages 38-41)
  - xxiii. Course fees, Nursing Major, Accelerated Second Degree (Dr. Maynard)(Page 41)
- b. Items for the Information of the Trustees
  - i. Financial and Purchasing Reports
    1. University Investments and Financial Report (Pages 42-46)
    2. Purchasing Report (Page 46)
    3. Vendor Report (Page 47)
  - ii. Personnel Items
    1. Faculty (Pages 48-53)
    2. Support and Administrative Staff (Pages 53-58)
  - iii. Grants and Contracts (Pages 59-61)
  - iv. Internship Relationships (Pages 61-62)

c. Memorial Resolutions (Board President) (Pages 62-63)

V. Old Business

VI. Adjournment

The Indiana State University Board of Trustees met in regular session at 4:00 p.m. on Friday, May 6, 2011, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas, Mr. Pease and Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, McKee, and Tillery, and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson of the University Faculty Senate, Ms. Leslie Krockenberger, Vice President of the Staff Council, and Mr. Steven Flowers, President of the Student Government Association.

There being a quorum present Mr. Carpenter called the meeting to order at 4:05 p.m.

**Remarks:**

### **Report of the Board President (Mr. Carpenter)**

(Mr. Carpenter made the following comments)

Mr. Carpenter noted that Commencement is scheduled for Saturday morning and congratulated the graduates who will be receiving their degrees tomorrow. Mr. Carpenter also noted family commitment will prohibit his attendance at commencement.

The Strategic Planning Report out on the Pathway to Success was held recently and President Bradley indicated the sessions were well attended and participation in these discussions was significant.

Mr. Carpenter expressed the pleasure of the Trustees in the continued cooperation and shared governance at ISU that has led to several of the agenda items involving programmatic changes and other academic matters.

Funding cuts for higher education and the University is something the University will continue to address. The President and administration realize that there will be challenges. We will continue to focus on improvement of graduation rates, as well as other measurement factors defined by the State.

Mr. Carpenter congratulated and thanked the University community on the NCA re-accreditation.

Trustee Pease made a brief comment on the work of the Greek Life Committee. He expressed his thanks to Dean Gatrell, who chaired the Greek Life Committee, and thanked the members of the committee and others on the campus for their work, which is expected to be key in improving student life. The recommendations that were made can be found online.

Mr. Carpenter acknowledged that an outside consultant visited campus to perform an internal review of President Bradley. This report is for use only by the Trustees as part of President Bradley's performance evaluation. Mr. Carpenter expressed appreciation for the efforts, and thanks to all who participated in the process. The President will use all of those suggestions. It is important for us to be prepared with the evaluation for his contract which comes up a year from now.

### Report of the Faculty Senate Chairperson (Dr. Lamb)

(Dr. Lamb submitted the following report)

This has been a wonderful year for Indiana State University under the leadership of President Bradley. There is a level of self esteem that I have not witnessed before in my forty-plus years at this institution.

I want to express my appreciation to Trustee Carpenter, and to all the Board members, for their guidance to the senior administration that produced a positive attitude within the entire University community, resulting in a very productive year. This productivity occurred despite severe state funding cutbacks. Chairperson Carpenter, your leadership has been exemplary, as was that of your predecessor, Chairperson Alley.

I will greatly miss having Roxanne Torrence representing the Support Staff and EAP. She helped form the structure that brought those two groups together, she has represented their interests well, and she did so in a style that was productive and positive for the well being of the University. Next year those groups will again need a very strong advocate.

Steven Flowers has done a solid job as Chair of SGA. I am always so very pleased at the quality of the chief representatives from SGA. Steven, you have been an excellent spokesperson for our student body.

Faculty Senate has dealt with a number of curricular issues since the February Trustees' meeting:

In the College of Technology, a new undergraduate program in Engineering Technology was created, as was a B.S. in Civil Engineering Technology.

At the graduate level in Technology, an M.S. in Technology Management was created while at the same time an M.S. in Industrial Technology was eliminated.

In the College of Nursing, Health, and Human Services two departments (Physical Education and Recreation and Sport Management) merged to form the Department of Kinesiology, Recreation, and Sport. Also, the Family and Consumer Sciences major was eliminated

At the graduate level in the College of Nursing, Health, and Human Services, a Master's in Occupational Therapy was created, as was a Master's in Social Work. A Ph.D. in Health Sciences was also created. All of the above are, of course, subject to Board approval.

These two colleges should be congratulated for their progressive attitude in investigating and creating solid programs. The Faculty Senate will be monitoring the anticipated success of these programs. The Provost has assured us that they must demonstrate viability or resources will be pulled. The viability of the Institution is enriched by the work of these two colleges.

I also want to congratulate the College of Business, specifically Dean Merritt, for accomplishing reaccreditation by AACSB for the undergraduate and master's degree programs. The College has gone through the reaffirmation process four times. This time, under Dean Merritt's leadership, it was accomplished in a briefer time than any other. She brought our productivity level up in many important dimensions critical to our success.

The Senate will be encouraging the College of Arts and Sciences to do all it can to remain extremely vital. Across many states resources are flowing into professional colleges. At ISU, we also understand the importance of a liberal arts education to the success of our students and to the health of the nation, and are pleased with the leadership of Dr. Murray. We will be encouraging both the University Administration and Arts and Sciences to be progressive and creative in curricular development.

On another note, the Senate had extended discussion and took great issue with the proposed purchase of the parking garage. A rather exhaustive study, accomplished by our resident economists, demonstrated rather thoroughly that the purchase makes little economic sense. Using the most generous possible assumptions: that the garage will cost ISU \$4.8 million, will have only \$90,000 in annual operating and maintenance costs, will last 40 years more, and will be completely full every year, and adjusting the analysis to a \$250 fee for a parking permit (which the administration assumes will be necessary to keep the garage full), the garage will lose \$187,000 per year. If the garage is not operating at full capacity, the loss will be higher. This loss will have to be made up by charging increased fees for existing parking in other lots. A healthy portion of this burden will pass to the students. The Senate discussion noted that there are parking space creation alternatives.

The analysis resulted in the following motion by the Senate:

"The Faculty Senate wishes to exercise its advisory authority on budgetary matters by urging that the President cease all discussions with the city on the purchase of the Cherry Street parking facility and by urging the Board of Trustees to reject a purchase agreement should one be presented to it; and that this motion be read to the Board of Trustees by Chairperson Lamb at the May 2011 meeting."

Please seriously consider the Senate's advice.

I do not want to end on the above note, however, so I need to repeat myself. Indiana State is extremely healthy despite the enormous reduction in state funding. This is greatly due to our present leaders and their ability to plan and prepare for the future. Both the President and the Provost have demonstrated a remarkable ability to interact successfully with campus governance units. I am certain that in the year to come we will continue to have unpleasant news from our forward-looking state legislators, but I am also most pleased that President Bradley and Provost Maynard have expended the time and energy to receive and incorporate significant input from governance units to the extent that all players feel that they have ownership. This leadership style will continue to serve the University very well despite the expected continuing economic hardships.

Please have a pleasant summer.

## **Report of the Staff Council Chairperson (Ms. Torrence)**

(Ms. Krockenberger submitted the following report for Ms. Torrence)

The Staff Council Scholarship Committee hosted a Spring Fling in March and raised almost \$800 for the Staff Scholarship fund.

We are completing our first year as a combined Staff Council and I am pleased with the participation and the enthusiasm from this group. There is a number of staff who has served on Council for a number of years that will be stepping down for various reasons. I would like to thank the following for their service and dedication to the Council: Anita Adams, Karen Harris, Nancy Hall, Jan Krackenberg, David Lofton, Rebecca Stinnett and Debbie Woolard. Our annual representative elections have been completed and I am pleased to announce that we have 11 new and 2 returning representatives to Council. We had a great turnout for our elections this year. For the 13 vacant positions we had over 70 nominees and over 300 staff members voting. Our officer elections will be held at our meeting next week.

The Public Relations Committee recently collected items for the 14<sup>th</sup> and Chestnut Community Center for their Friday field trips. Pam Malone, committee chair, delivered a van full of snack items and drinks as well as cash donations to the center. Thank you to all who contributed and to Pam for chairing this effort.

As you may know Roxanne Torrence has reached her term limit as Chair and a new Council Chair will be taking over in June. She could not be with us today but she did want me to read this statement:

“I’m sorry I was unable to attend the meeting but I had scheduled a community service day for today. I would like to thank President Bradley for his support over the past few years. You have always been available for questions and always asked for feedback from the Council and I appreciate that open communication. I would also like to thank Wil Downs for his support. Your support has been great and I know you will miss the daily phone call from me but do you really think those will end?

I also want to express my gratitude to SGA and Faculty Senate. Steve you have done an excellent job as President of SGA and you are to be commended for your dedicated service and leadership. Dr. Lamb, don’t worry, I’m going to be nice to you for once. Words cannot express my appreciation for your support and guidance over the past 3 years. Your knowledge and experience has been a great help to me and I will treasure our friendship. Thank you!”

In closing, I would like to congratulate all of our graduates, including Matt. I wish you great opportunities and success in your future endeavors.

## **Report of the Student Government Association President (Mr. Flowers)**

(Mr. Flowers submitted the following report)

I want to begin this by thanking you all for this last year of service. You opened your meetings, your offices, and your ears to my input and together we have done our best to serve the University. I couldn’t be more proud of all we have accomplished. In this year we have seen a shift in the role of SGA, and provided help to countless students, student organizations, and the Indiana State University community.

More importantly, we have established a standard for SGA that we are so proud to pass on to our new SGA Administration. Nick Utterback, who will be a junior next year, is majoring in education and will serve as the 2011-2012 SGA President. He has a strong background in leadership as well as demonstrating academic excellence as a presidential scholar and in ISU's honor's program. He has also become very familiar with the ISU community these last 2 years through his work as an orientation leader and now as an orientation coordinator. We in SGA are all incredibly excited to see what the future will hold for his administration, and know that the tradition of SGA will grow with him.

This year in SGA we have been so pleased to see the growth and transformation in the University. We have supported the changes the administration has brought forth, and know that they have been with the student's best interest at heart. On your agenda, however, you will notice one of the topics to be discussed at this meeting is in regards to the parking at ISU. We know this has been a long time source of controversy and concern with students and we receive numerous complaints each year about it. Let us be clear – we know there is no “perfect” solution to this problem and we know students need to pay for parking. But we also know that parking affects student's day to day campus experience and the proposal in front of you, is not the ideal solution.

When the parking consultants came to campus, they interviewed all stakeholders; students, staff, and faculty and proposed a possible solution – a supply and demand concept of parking. After sharing this solution with students, they loved the concept of a tiered system although, as to be expected, had reservations about the price tag. In this model “Close” or west side parking saw a 53% increase, while less utilized, east side parking had a 12% increase. Students saw this as providing options, and as a solution to the overly crammed lots near the center of campus. The parking system in front of you does nothing to change the fundamental problems of parking and instead just charges a greater amount – \$125 or an increase of 47%. Not only is this a significant increase, we see no potential for a change in the parking problems. Supply and demand is not utilized to better space out cars across campus. Instead, the lots that the consultants identified as being 95-100% full during peak hours will still be full. This makes commuting harder on the commuter students we try to serve.

One compromise that was suggested entailed making one additional lot on the east side of Hulman Center a “Remote Surface Lot”. We agree this might be helpful. But we also want to stress the importance of lowering that upfront cost to student. This is not a gradual fee, nor a monthly fee. It is a one time, 47% increase.

If you'll remember at our last meeting in February, you raised variable payment plan fees, library fines, check fines, and even housing after raising it a significant amount the previous year. You increased the transcript fee, and approved special course fees. We understand that sometimes there is a need for an increase in fees. We want to continue to see the University develop, and we know expenses grow as a result of time and advancement. However, a prorated system of parking, better serves students on a dime. Students and their families are feeling the stress of the economy, just as much as the University and we think this should be considered before increasing yet another cost to the ISU student. I urge you to either approve a more gradual increase in parking fees or to table this until the next meeting when a better solution can be presented and all of the shared governance units are consulted.

Once again, thank you so much for your time and kindness this last year. I can't wait to see what the future holds for Indiana State University and SGA.

## Report of the University President (Dr. Bradley)

(Dr. Bradley submitted the following report)

Today, you will be taking action on the ultimate measure of student success – the awarding of their degrees. Our winter and spring commencement ceremonies are my favorite events of the year as we see first-hand the results of much hard work and dedication. It is great to share this day with our students and their families.

Another item on your agenda is the awarding of an honorary doctor of humane letters to local business leader Donald W. Scott. Although an alumnus of another institution, Don has been a tremendous supporter of Indiana State for more than a quarter of a century and has assisted our faculty in the development of a nationally recognized insurance and risk management program.

I am also looking forward to hearing our alumni commencement speaker, Gerry Dick, and our student commencement speaker, Annie Smith. I am sure that both will provide unique perspectives that our graduates will appreciate.

As we celebrate Commencement weekend, it is fitting that we pay tribute to a select group of faculty and staff who have received some of the University's top honors this spring. I understand that a number of these recipients have joined us today. I would like to invite the recipients to come forward as their name is called.

Recipients of the President's Medal for Exemplary Teaching and Scholarship are Dr. Karen Liu and Dr. Nan McEntire.

The Theodore Dreiser Distinguished Research/Creativity Award was awarded to Dr. Elaina Tuttle and Dr. Michael Shelden.

Faculty receiving the Caleb Mills Distinguished Teaching Award are: Dr. Elizabeth Brown, Dr. Al Finch, Ms. Nancy Nichols-Pethick and Dr. Don Rogers.

The Faculty Distinguished Service Award went to Dr. Julia Fine and Dr. Bob Guell.

The following members could not be with us today.

The recipient of the Faculty Community-Based Learning and Scholarship Award, Dr. Kathryn Bauserman, and the 2011 recipient of the Lloyd W. Benjamin III Medal for International Service, Ms. Janis Halpern.

Congratulations to all of you for these well-deserved honors. More importantly, thank you for the impact you are making on our University and our students.

I am pleased to present another group for recognition of their hard work and many achievements. It is an honor to have Sycamore Men's Basketball Coach Greg Lansing and his coaching staff and several members of his team here today as well as Director of Athletics, Ron Prettyman .

Congratulations Greg, your assistant coaches and your student-athletes for a very successful season. You gave us many opportunities to cheer and celebrate, and I look forward to another successful year this fall

Ron, I would also like to commend you on a tremendous year overall for Sycamore Athletics. The hard work of our entire athletic program is evident in the many successes realized this year.

At your table, you have a copy of the new employer guide from the Career Center. Providing experiential learning opportunities through internships and assisting graduating students obtain jobs are two important services the University is looking to strengthen. Dr. Nancy Rogers, Associate Vice President for Experiential Learning and Community Engagement gave a brief update on what the Career Center is doing to improve the services of the Center.

The Indiana General Assembly concluded its work last week with the adoption of a state budget for the 2011-2013 biennium. Higher Education did not fare well, and Indiana State's base operating appropriation was cut by 5.4% or \$3.88 million for the 2011-2012 year. It will remain at the same level for FY13. There is no appropriation for repair and rehabilitation of facilities, and no capital projects were funded for any institution.

Earlier this year, I met with the vice presidents and representatives from each governance unit to develop a reallocation plan in preparation for potential cuts in our appropriation. Through that process, approximately \$1.3 million of internal reallocations were identified. Anticipated revenue from increases in enrollments and a moderate increase in tuition should also help address the budget shortfall. The Indiana Commission for Higher Education has established its non-binding tuition targets for the state's public higher education institutions. ISU will conduct a hearing to receive public comment on proposed tuition rates for the next two years. It is likely the hearing will occur near the end of the month.

In the coming weeks, I will continue to work with the vice presidents to develop the proposed budget that will be brought for your consideration in June.

This has been a very productive year at Indiana State as reported last month at our second annual Strategic Planning Stakeholders Conference. We are half way through a five-year strategic plan, and I am confident that when the data for this fall comes in, it will show that measurable progress has been made in many areas. I would like to thank the trustees for their support and encouragement, the vice presidents, deans, governance representatives and others for their leadership and the faculty, staff and students for their hard work on multiple fronts to advance our University. Whether you will be on or off campus, I hope everyone has a great summer, and I look forward to another productive year.

### **Item (III): Approval of the Minutes of the Last Meeting and Executive Session Certification**

The Indiana State University Board of Trustees met in Executive Session at 9:30 a.m. on Friday, February 18, 2011 in the State Room, Tiley Hall. Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas and Mr. Pillow.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Pillow, seconded by Mr. Minas, the Minutes of the last meeting and Executive Session Certification were approved as presented.

**Item (IV)(a)(i):  
Candidates for Degrees**

**Recommendation:** Approval of the Candidates for degrees subject to completion of requirements.

On a motion by Mr. Pease, seconded by Ms. Bell, the recommendation was approved.

**Candidates for Degree**

**Associate of Arts**

5/7/2011

Arroyo, Ruben  
Askren, Allan Mark  
Avance, Donald Ray  
Baker, Dejuan Cornelius  
Barth, Joseph Brandon  
Bartlett, Debra Lynn Bittner  
Bell, Reginald Dewayne  
Bishop, Richard Allen  
Borkowski, James Nicholas  
Bowling, Michael Corey  
Braunschweig, Ryan Steven  
Brothers, Dontrell Dywayne  
Bunnell, Roderick Tyrone  
Burdine Jr, Eric  
Cabell, Emanuel Denean  
Canada, Robert Eugene  
Carr, Randy Edward  
Carter, Derek Ladon  
Castile, James Marshall  
Chaszar, Brant David  
Chavez, Leonel Valencia  
Cobb, Christopher Hope  
Cobbs, Christopher Lee  
Davies, Joshua James  
Davis, Derrico Anthony  
Dean, John Richard, Jr  
Dilworth, Terrence Delone  
Dishmon, Francis Harry  
Donnersbach, Daniel Paul  
Dunn, Bobby Ray  
Echols, Toma Domain  
Elliott, Devin Lamont  
Elsberry, Robert Ivan  
Emberton, Dewayne Tyler

Farrell, David Eugene  
Faver, Charles Keith  
Fisher, Arthur Turman  
Ford, Marvin Quintal  
Gantt, Deon Terell  
Gardner, Charles Lee  
Gibson, John Lane  
Gliva, Kristopher Paul  
Goode, Shawn Allen  
Grant, Kevin  
Greathouse, Nicholas Dale  
Gross, Steven Carl  
Gunnell, Robert Lee  
Halsell, Jerome Rodriguez  
Harding, Steven Thomas  
Harris, Antonio Tyre  
Hatfield, Larry Anthony  
Heard, William Edward  
Howard, Darron Deon  
Huffman, Timothy Patrick  
Hughes, David Bryant  
Johnson, Adrian Lamonte  
Johnson, Keyon Donte'  
Johnson, Robert Edward  
Kazubowski, Tom Martin  
Knapp, Donald Leroy Jr  
Lamar, James Daniel  
Lawson, Derek Anthony  
Lawson, Jeremy Michael  
Loggins, Isaac Lee  
Lowe, Harry DeWayne  
Macias, Jose  
Marshall, Jeremiah William  
Martin, Rasheed Ramel

May, James Clayton  
McCarrell, Joseph Thomas  
McCoy-Driver, Karl Preston  
McDonald, Patrick Gary  
McGhee, Brian Anthony  
McKinney, Fredrick Lee  
McVey, James Patrick Elige  
Meeks, Marlon Rashawn  
Mellinger, Michael John  
Miller, Andre' Lee  
Milner, Ken Wayne  
Monroe, Matthew Ryan  
Morrow, Anthony DeWayne  
Moyer, Shannon Dion  
Murphy, John Aaron  
Myers, Thomas Lee  
Myles, Adrian DeJuan  
Nelson, James Allen  
Null, Eric Scott  
O'Neill, Shawn Tyler  
Olivo, Ryan Neil  
Oros, Christopher Michael  
Palmer, Kevin Christopher  
Parker, Lamar Edward  
Parker, Tracy Lynn  
Patterson, Eddie Earl  
Patton, Samuel  
Payton, Antonia Jerome  
Pearson, Douglas Scott  
Phelps, Aaron Lee  
Pink, Steven  
Poore, Eric William  
Porter, Kevin Lawrence  
Prouse, Lionel Paul  
Quinn, Emmitt Zackery  
Rains, Alvin C, III  
Reeves, Michael F  
Relerford, Concepcion Condar Cortes  
Rhodes, Randell Renee  
Rigdon, Jason Dale  
Roach, Charles Robert  
Roberson, Harry Lee  
Roberts, William Gabriel  
Rork, Brett Lyle  
Roy, Arthur Raymond  
Russell, Timmy Joe  
Salcido, Richard Paul  
Sanford, John Wesley  
Shropshire, Ronald  
Slater, Robert Allen

Slentz, Douglas Scott  
Smith, Bryan Wayne  
Smith, Gregory Rubin  
Smith, Jody Allen  
Smith, Robert Lamont  
Spencer, Matthew Robert  
Stephenson, Edward Earl  
Stewart, Jeremy Alan  
Striebel, Randy George  
Sweatt, Ronald H  
Terrell, Charles Anthony  
Trueblood, Daniel Dewey  
Turner, Rick Neal, Jr  
Unthank, Kevin Leroy  
Vergara, Nathan William  
Vertner, Ted Louis  
Vidito, David Wayne  
Walker, Jacoby Lindell  
Warren, Christopher Renardo  
Washington, Lavon Eugene  
Watkins, Antwon Dornell  
Woods, Shawn Dwayne

**Candidates for Degree  
Associate of Science  
5/7/2011**

Bozarth, Jonathon Ryan  
Branam, Kenneth Wayne  
DeLaCruz III, Benjamin  
Elliott, Daniel Alan  
Heisler, Joshua Robert  
Maes, Shawn Edward  
Owen, Joshua A  
Passfield, Seth Allen  
Ramsey, Shaun Michael  
Riley, Aaron Nathaniel  
Shidler, Matthew Richard  
Vargas, Edward Raul  
Williams, Chet David

**Candidates for Degree  
Bachelor of Arts  
5/7/2011**

Chase, Ashley Marie  
Coffey, Anna Corinne Joo

Crawford, Mary Elizabeth  
Cummings, Molly Cathleen  
Eddelman, Kaitlyn Rose  
Johnson, Jordan Alyse  
Jones, Katrina Chere  
Overholser-Doty, Danielle Marie  
Ragan, Paige Marie  
Raines, Emily  
Ricketts, Diana Lynn  
Rodgers, Brian Allen  
Schmitz, Abigail Elise  
Smith, Kacey Lee  
Stillwell, Michael Shawn  
Tompkins, Nathan Charles  
Weger, Joshua Alan  
Wheaton, Andrew A  
Wilson, Eric Lee

**Candidates for Degree**  
**Bachelor of Fine Arts**  
5/7/2011

Eggleston, Rebecca Jane  
Hoyles, Carlton Hedrick  
Rice, Carly Jewell  
Taylor, Rebekah Marie

**Candidates for Degree**  
**Bachelor of Music**  
5/7/2011

Schrock, Christian Josiah

**Candidates for Degree**  
**Bachelor of Music Education**  
5/7/2011

Akers, Alex Joseph  
Baum, Michael Joseph  
Bedford, Josh Lee  
Conrad, Hallie Elisa  
Lutes, Kyle Raymond  
Parrish, Terran Morgan  
Ratcliff, Elizabeth Velma  
Wray, Jason Robert

**Candidates for Degree**  
**Bachelor of Science**  
5/7/2011

Abe, Honami  
Adair, Emily Jane  
Adams, Christopher Randall  
Adams, Reginald  
Adams, Sarah Marie  
Adams, Whitney Renee  
Al Haiz, Ali  
Al Nabet, Khalid S  
AlMarri, Mohammed  
Alabandi, Jamal Abdulkarim  
Albers, Ashley Michelle Lynn  
Aldridge, Joseph W  
Alerg, Rashed Nasser  
Alexander, Daniel Lee  
Alexander, John David  
Allen, Alyssa Christine  
Allendorf, Jennifer Ann  
Almadi, Nasser Ahmad  
Almarri, Abdulla H  
Almofoez, Abdulelah Mulhem  
Alqurin, Faesal N  
Alstott, Ahnya Aleis  
Alsulaimani, Moroj  
Altaha, Amnah Hassan  
Alter, Cory Allen  
Andrei, Kyle Henri  
Ang, Ruth  
Arkenau, Joseph  
Atkins, Levi Edison  
Austin, Kara Elizabeth  
Auter, Brittany Lee  
Babin, Laura Kathleen  
Bailey, Maggie Mae  
Baird, Larry Allen  
Baker, Benjamin Lee  
Ballock, Megan Ann  
Barber, Jayme Lee Hurst  
Barber, Phillip Morisette  
Bargo, Justin Michael  
Barr, Darci Aria  
Bartscht, Andrew Michael  
Bauer, Heather Marie  
Bauer, Tiffany Marie  
Beaven, Andrew Harrison  
Bechtel, Amanda Nicole  
Beemer, Ryan Dale  
Belstra, Alexander Gareth  
Benoit, Kristen Marie  
Berdelman, Jennifer Ann  
Bertalon, Alexandra Colette

Betofe, Verlain Singa  
Betofe, Verlain Singa  
Beuligmann, Mallory  
Bianchi, Erin Claire  
Bigham, Amy Lannelle  
Blackburn, Patrick Michael  
Bodine, Kayley Ann  
Bolyard, Bartholomew James  
Book, Elizabeth Anne  
Boulton, Byron Kent  
Bowers, Andrew Gerald  
Bowman, Karen V Bibbs  
Boyd, Stephanie Dawn  
Bozarth, Jonathon Ryan  
Bradford, Steven Anthony  
Bradley, Courtney Renee  
Bragg, Lori Kristine  
Branam, Kenneth Wayne  
Brancheau, Christina Rose  
Brannen, Kelly Alice  
Branson, Kaleigh Renee  
Brenner, Christopher Jacob  
Brinn, Aimee Frances  
Brooks, Alexander Michael  
Brown, Benjamin Matthew  
Brown, Chadwick Michael  
Brown, Channon Leigh  
Brown, Jessica Lee  
Brown, Joshua Allen  
Brown, Mark Vincent  
Browning, Cortney Ray  
Browning, Russell Bernie  
Brunton, Tiffany Danielle  
Buening, Laura Christine  
Bugge, Annika Ulmstedt  
Bunch, Joshua David  
Bunis, Pamela Margaret  
Burch, Kyle Randall  
Burk, Catherine Marie  
Burker, Georgina Marie  
Burkett, Dennis Robert  
Burnett, Sarah Michelle Orr  
Burns, Hannah Joyce  
Burns, Seth Tyler  
Burris, Natalie Elizabeth Case  
Burton, Alexander Richard  
Buss, Micah James  
Butler, Marah Elizabeth  
Call, Shannon Michaela  
Campbell, Rebecca Caryn

Canady, April S  
Candlish, Brian Christopher  
Cantrell, Robert Troy  
Carender, Evan Lee  
Carlson, Jillian L  
Carmony, Arielle Brooke  
Carpenter, Stacey Lynn  
Carrethers, Ryan Otis  
Carter, Aaron F  
Chambers, Chrissy Ann  
Chaplin, Ryan Andrew  
Chapman, Amber Nicole  
Chapman, Shannon Elizabeth  
Chappell, Justin Michael  
Cheney, Kelly Elaine  
Chike, Julian Chidebem  
Childress, Majel Halona Medina  
Christener, Allison Michelle  
Claeys, Hannah  
Clark, Casey Allison  
Clark, Derrick Allen  
Cline, Jonathan David  
Clinton, Morgan Michelle  
Clodfelter, Megan Rose  
Clouse, Deetta Kay  
Cochran, Cullen Edward  
Cockerham, Carrol Ann  
Cody, Ashley Brooke  
Coe, Ashley D  
Colclessner, Amy Lynn  
Cole, Brandon Maurice  
Collins, Erica Lea  
Collins, Melissa Jane Hommel  
Colucci, Emily Pearl  
Conwell, Carl Wayne  
Cook, David Joseph  
Cooley, Kelsie Marie  
Cooper, Kayla Marie  
Cope, Patrisha Kay  
Cordray, Erin Elizabeth  
Cotton Jr, John Winston  
Cowan, Travis Alan  
Coward, Jessica Renee  
Cox, Adam Russell  
Crabb, Erica Lynn  
Creighton, Benjamin John  
Crew, Kendra Denise  
Cross, Princess La'da'lie Mary  
Crowe, Brittany Lashay  
Cuffman, Ryan Joseph

Curney, Marie Justine  
Curry, Laurie Ann Rush  
Curtright, Clayton William  
Dalton, Jennifer E Kliever  
Damm, Dana D Franzen  
Dant, Jordan Douglas  
Dartis, Stephanie Ann  
Davidson, Megan Marie  
Davies, Christopher Alan  
Davis, Brittany Lynn  
Davis, Earnest L  
Davis, Mileah Cecilia  
Davis, Willie  
DeLaCruz III, Benjamin  
DeLisle, Regina Marie  
Dean, Alexis Annette  
Dearholt, Sara Therese  
Detamore, Michael David  
Dickerson, Shimika Lanae  
Dickhans, Alexandra Nicole  
Dicus, Amber Nicole  
Dierking, Christopher Michael  
Diethrich, Kali Rachelle  
Dill, Jessica Lorraine  
Divan, Cody Lee  
Divine, Shauna Elizabeth  
Dixon, Corbin R  
Dixon, Michael James  
Dixon, Samantha Erin  
Dossett, Brittany Laura  
Doti, Nicole Marie  
Dougherty, Christopher Dale  
Douglas, Monwell Darnell  
Doyle, Patrick Ryan  
Draper, Tory Amanda  
Duerlinger, Nicole Elizabeth  
Duncan, Daxton M  
Eads, Derek Wayne  
Eaglin, Starrla Ann  
Eastridge, Jennifer Marie  
Echele, Alexander Jerome  
Edmondson, Amber Lynn  
Edwards, Meridith M  
Eguia, Shana Rae  
Ehrnwald, Kathryn Renee  
Eiteljorge, Ryan Jacob  
Eldib, Kayla Dawn  
Elliott, Daniel Alan  
Ellis, Brent Thomas  
Emmert, Whitney Marie

Endahl, Bethany Diane  
Engle, Tyler George  
Erickson, Clinton Walter, II  
Erickson, Kathryn Elizabeth  
Eslick, Tyler Alan  
Essex, Andrea R  
Estes, Tiffany Marie  
Evans, Chelsea Rae  
Evans, Chelsea Rae  
Evans, Meishara Sheree  
Falconer, Shannen Kaye  
Favila, Diana  
Fedler, Chad Michael  
Ferguson, Levi Grant  
Ferris, Casey Marie  
Fidler, Tiffany Lynn  
Fields, Abby Lynn  
Fields, Andrew Michael  
Fields, Matthew Steven  
Figg, Adam D  
Finch, Laura Elizabeth  
Firestone, Kevin Mathew  
Fiscus, Jason Michael  
Fishback, Greta Marie  
Flora, Stephanie Marie  
Fogle, Christopher Ryan  
Foltz, Hannah Marie  
Folz, Matthew Ryan  
Fonyuy, Amanda Beth  
Forth, Benjamin Lee  
Foster, Cephas A  
Foster, Samantha Jean  
Foxworthy, Matt Lex  
Franklin, Samuel Thomas  
Freed, Trent Dale  
Frick, Ryan David  
Fulford, Logan Andrew  
Fuller, Bethany Nicole  
Fuson, David Ernest  
Gaither, Kristin Helena  
Galloway, Sarah Marie  
Gardner, Damon Dion  
Gardner, Stephanie Renee  
Gaskin, Michelle Kaye  
Gates, Darrius Tremayne  
Gath, Joshua Thomas  
Gatz, Raymond Lee  
Gay, Tanya Tashaun  
Gayde, Adam Jonathan  
Gayheart, Donald Leroy

Gee, Lewis Randall  
Gettelfinger, Keith Brian  
Gibbens, Justin Wayne  
Givens, Nicholas S  
Goldman, Glenn James  
Gossett, Holli Kirstina  
Gottardi, Lauren Marie  
Graves, Alicia Dawn  
Gray-Kwayke, Stacy L  
Green, Charmonique Nicole  
Green, Miranda Mae  
Grigsby, Kenneth Randall  
Grimes, Rebecca Suzanne  
Groff, Mikiesha Delanna  
Gross, Sherrill Denise Coffey  
Groszek, Jacob Robert  
Growden, Justin Kyle  
Gruner, Gregory Erwin  
Guevarra, Perliza Aguirre  
Guider-McNear, Ti'Gre Shenaye  
Guise, Robin Renee  
Gunselman, Jesse Rae  
Gutierrez, Lynn Leigh  
Haines, Brandi Lynne  
Hale, Rachel Elizabeth  
Hall, Janine M Civitella  
Hamblen, William Garrett  
Hamilton, Dotsie Jean  
Hammen, Sarah Catherine  
Hanes, Jason Thomas  
Hanley, Kelsey Leigh  
Hansen, Michelle J Luna  
Hardman, Manrich Richard  
Harness, Kyrie Andrea  
Harper, Dustin Jed  
Harris, Alexandria Elizabeth  
Harris, Sheldon Anthony  
Harrison, Robert Lee Michael  
Harrold, Alexandra Michelle  
Hatfield, Angela Renee  
Hauger, Christopher Michael  
Hauk, Adam David  
Haven, Christopher R  
Hawkins, Colleen Kay  
Hayes, Sarah Elizabeth  
Hays, Lauren M  
Hays, Timothy B  
Hazelbaker, Jenna Elizabeth  
He, Maci  
Heisler, Joshua Robert

Henderson, Kayla Michelle  
Henderson, Wilson D  
Hendricks, Ashley Amy Nicole  
Henry, John Howard  
Heskett, Andrea Leigh  
Hickman, Ashley Renee  
Higginbotham, Christina Rene  
Hill, Corey Richard  
Hilty, Alyse Marie  
Hinkle, Philip Ross  
Hochgesang, Chris J  
Hoevener, Katelin Louise Routier  
Hofmann, Autumn M  
Holbach, Daniel Thomas  
Holcomb, Carolyn Victoria  
Hollibaugh, Anna Reynolds  
Hollingsworth, Katherine Jean  
Hoover, Jess C  
Hoover, Robert E  
Horn, Stacy Jean  
Hornaday, Chelsea Brynn  
Howder, Jennifer Renee  
Huang, Hsiang-Yuan  
Hubbard, Alicia Renee  
Huck, Jason Carl  
Hudson, Joshua David  
Huebner, Derek James  
Hueston, Travis Earl  
Huff, David Anthony  
Hunter, Chris Donald  
Huyck, Leah Catherine  
Hyde, Ahmaud Jalil  
Ice, Kelsea Meghan  
Ingle, Jason Douglas  
Ingram, Bryanna Lee  
Izadine, Amir Zakaria  
Jackson, Amber Jean  
Jackson, Katrina Noelle  
Jacobsen, Sara Ann  
Jaeger, Ericka Faith  
James, Adam Jason  
Jeffers, Steven Michael  
Jefferson, Catherine Jeanne  
Jennings, Alyssa Anne  
Johann, Nicholas Brandon  
Johns, LaRonda Sue  
Johnson, Jesse Levi  
Johnson, SharCarre C  
Jones, Kelsey Marie  
Jones, Kenya Renee

Jones, Kevin  
Jones, Rachael Elaine  
Jones, Steven Lee  
Jordan, Angelique Yvette  
Jordan, Jonathon David  
Kai, Sanae  
Kearby, Joshua John  
Kelly, Janie Lynn  
Kelts, Lindsey Erin  
Kemper, Paul C  
Kempf, Michael Eugene  
Kendall, Dakota James  
Kennedy, Jackie Lynn  
Kennedy, Sean Patrick  
Kent, Bryant Mychal  
Kester, Amanda Lewis  
Ketzner, Terri Rose  
Keys, Courtney Nicole  
Khan, Aliya Jordan  
Kiel, Laura  
Kim, Jae Sang  
Kim, Young Rae  
Kinsey, Blaine Michael  
Kirby, Branden Edward  
Knies, Kendra Sue  
Knight, Christopher Adam  
Kniola, Adam Mark  
Kraemer, Darcy Lynn  
Kremer, Robert Lee, Jr  
Kress, Audrey Beth  
Krider, Sheri Bernice  
Kronsell, Rachel Jo  
Krych, Jaclyn  
Kuebler, Stacy Jean  
Kuester, John Robert  
Kunz, Kayla Danielle  
Lacey, Etienne Lemont, Jr  
Lakins, Logan Jeffrey  
Lampe, Angela Nicole  
Lane, Lacy Lynn  
Lang, Darin Michael  
Larson, Brandi Michelle  
Latulippe, Kelsi Marie  
Laury, Andrew L  
Lawrence, Dustin Michael  
Lawson, Wesley  
Lawton, Stephanie  
Leaky, Felix  
Leavell, Nichelle Marie  
Lee, Jessica R

Lee, Matthew Shayne  
Lee, Robert Edward, III  
Leichter, Landon Edward  
Lemieux, Mallory Marie  
Leonard, Abbey Alyssa  
Leonard-Curry, Adrien  
Leverenz, Scott Alan  
Lex, Derek Ryan  
Lientz, Kaci Ray Lin  
Lindauer, Bridget E  
Lipkins, Gianni A  
Little, Joseph Michael  
Littlejohn, Ian Scott  
Littrell, Justin Wayne  
Lockridge, Takita Diane  
Loeb, Melanie Jo  
Loudermilk, Lindsay Jo  
Lowe, Kristen Ann  
Lowery, Robert Lee  
Loyd, Destiny Lauren  
Lueken, Kelli Nicole  
Lutz, Ashley Kristin  
Lyon, Aaron Kent  
Mack, Joseph Tyree  
Macy, Hillary Ann  
Maes, Shawn Edward  
Mahmud, Kenna Lorene  
Mann, Jared Scott  
Marcy, Margaret Lilly  
Marien, Michael Paul  
Marietta, Sarah Michelle  
Markland, Raymond Eugene  
Marshall, Nicholas Lee  
Martin, Britney Jean  
Martin, Caitlin Amanda  
Martinez, Heather Nicole  
Martinez, Leann Renae  
Marvin, Megan Rachel  
Mason, Chelsie Brooke  
Mason, John Michael  
Mathis, Adam Tyler  
Mauntel, Nicole M  
May, Heather Lynn  
Mayer, Amanda Jo  
Maynard, Leslee Ann  
Mays, Sara Nichole  
Mazique, Lauren Michele  
McCarter, Erica Dawn  
McCarthy, William Joseph  
McCoy, Jeffrey Glen

McCoy, Shaun Micheal  
McCreary, Erik Allen  
McCullough, Caitlin Ann  
McCullough, Frank Joseph, Jr  
McDonald, Stephanie Janette Pumivutisan  
McGill, Rodney Lee  
McGuire, Nicole Ann Webster  
McHenry, Sean Patrick  
McKay, Jennifer Lynn  
McKean, Michael Lee  
Means, Kristie Dawn  
Mechuta, Brodie Edward  
Meeker, Brittany Nicole  
Mehring, Luke James  
Mendoza, Victor Augusto  
Meredith, Dustin Robert  
Merkley, Brett Michael  
Merkley, Brian Gregory  
Mesaeh, Matthew Lee  
Messmann, Jared Ray  
Metzinger, Brandon Christopher  
Meyers, Jessica Marie  
Michel, Jennifer Lynn  
Michels, Vaso Adam Andrew  
Millay, Kimberly Louise  
Miller, Abigail Rae  
Miller, Alissa Michele  
Miller, Amy Elizabeth  
Miller, Cassandra Deanne  
Miller, Maggie Kay Watterson  
Mitman, Matthias J  
Mogan, Nicole Lee  
Mol, Sarah Ruth  
Monarch, Jennifer Rose  
Mooney, Marc Robert  
Moore, Clinton Z  
Moore, Jeffrey Thomas  
Moore, Kristin Marie Freeman  
Morgan, Brittney Lynn  
Morgan, Timothy Wade  
Morris, Ashley Elizabeth  
Morris, Rebecca Kay  
Morrow, Chevy Wayne  
Morrow, Debra Ann Hermann  
Morson, Dimitri Michael  
Morton, Sarah Christine  
Moss, Sedale Martez  
Muhammad, Aysha Latifah  
Murphy, Ann Marie  
Murphy, Stephen

Murray, Jessica Elizabeth  
Murray, Seth Daniel  
Musser, Rachel Katherine  
Myers, Alexandra Danielle  
Nahrwold, Nolt James  
Nance, Andrew Charles  
Neal, Sasha Kay  
Neeley, Elizabeth Rea  
Nees, Stephanie Marie  
Newport, Kelsey Alice-Jeanne  
Nichols, Timothy Lance  
Nicklas, Kathryn John  
Nixon, Nicole Ashley  
Nolting, Annelise J  
Noon, Mark Allen  
Norris, Caleb Allen  
O'Brien, Kayla LeAn  
Odean, Caleb Joseph  
Oliver, Don Marcus  
Onken, Anita Galloway  
Osman, Khairul  
Otte, Joseph David  
Otter, Robyn Marie  
Owegi, Henry Obongo  
Owen, Joshua A  
Owens, Samantha Kay  
Paauwe, Alexandra Theresia  
Packard, Laura Lynn  
Paige, Earnest, Jr  
Palmer, Timothy Alan  
Parks, Cody Alan  
Parrish, Allie Jean  
Parvin, Larry Joe  
Paschal, Jeffrey Kent  
Passfield, Seth Allen  
Passwater, Lori A  
Patton, Justin L  
Pauley, Matthew Colby  
Paxton, MercedesBenz C  
Peak, KeAundre Maurice  
Pearson, Courtney Nicole  
Pence, William Aaron  
Penn, Steven Corey  
Perez, Jennifer Elise  
Peterson, Graham Alexander  
Petraits, Courtney Lyn  
Phillips, Jay Michael  
Phillips, Sara Rebekah  
Pierick, Bryan  
Pigecella, Derek John

Pinkston, Arie'l Le'Na  
Pittard, Jaclyn Kinsey  
Pittman, Kyle Edward  
Pitts, Donna  
Plummer, Clint Thomas  
Poff, Kasondra Dennice  
Polk, Jessie Elaine  
Polk, Mark Earl  
Polson, Gary Wayne  
Powell, Brian Michael  
Powell, Kelsey Marie  
Price, Catherine Nichole  
Price, Jerry Lee  
Priest, April Victoria  
Procise, Ryan Michael  
Pyers, Brian Keith  
Qualkenbush, Ashley Nicole  
Quarterman, Kayla D  
Railsback, Garrett Steven  
Raley, Linzy Ann  
Ramsey, Shaun Michael  
Raper, Patrick Alan  
Ratcliff, Eli Garrett  
Ray, Alexandria Antone Le-shae  
Rayburn, DeeAnn Nicole  
Rech, Alyson Marie  
Redding, Andre Dwan  
Redman, Ian Wayne  
Reece, Jacob Dale  
Reed, Kourtney Elizabeth  
Reed, Rashad S  
Reel, Zara Caitlyn  
Reeves, Gregory Allen  
Rehbein, Christine A  
Rehfeldt, Sarah Rae  
Reichart, Brett Alan  
Reidford, Kara Jo  
Reineck, Mitchell Carl  
Renn, Timothy Jason  
Reynolds, Kacee Alane  
Rice, Brian Allen  
Richardson, Samantha Lee Francis  
Richey, Monica J Robinson  
Riggen, Dwight H  
Riley, Aaron Nathaniel  
Rivera, Jasmine  
Roberts, Corey Jacob  
Roberts, Elise Cathleen  
Roberts, Tanisha Alexandria  
Robertson, Lauren Leigh

Rodgers, Nathan Aaron  
Rogers, Kathryn Lynne  
Rogers, Randy Deon  
Rogerson, Tyler Mark  
Romero, Scott Franklin  
Rose, Rachel Lynn  
Rosebraugh, Michael David  
Rosene, Dorothy Jeanne  
Ross, Teresa  
Rothgerber, Aaron Christopher  
Rowe, Jeanna  
Royer, Ryan Christopher  
Rozina, Joshua David  
Ruffin, Todd Deveal  
Russell, Abbi Layne  
Russell, Holland Jacob  
Russell, Holly Lenae Stewart  
Sallee, Sarah Lynn  
Sams, Renata Shanice  
Sanchez, Veronica Deann  
Sand, Matthew Joseph  
Sanfilippo, Gabriella  
Schaffer, Taylor Louise  
Schau, Kristina Marion  
Scheffel, Brett Joseph  
Scheppers, Emily Jean  
Scheurich, Brittany Diane  
Schipp, Leigh Ann  
Schmitz, Abigail Elise  
Schrock, Lana Renee  
Schwab, Emily Gene  
Schweigel, Deborah Elaine  
Sears, Holly Yvonne  
Sebastian, Matthew Owen  
Seliger, Matthew Hunter  
Sendelweck, Staci Lynn  
Seward, Kendall Brittany  
Sexton, Skylar Adam  
Sharp, Jessica Morgan  
Shepherd, Lindsey Ilene  
Shepperd, Abigail Lee  
Shepperd, Landon Wayne  
Shidler, Matthew Richard  
Shook, Melanie Anne  
Short, Ryan Samuel  
Simmons, Benjamin Steven  
Simmons, William Dustin  
Sims, Tiffany Merann  
Singh, Arvinjit  
Skamay, Rachel Kathleen

Skinner, Glenn Eugene  
Skinner, John Gabe  
Smith, Abby Danielle  
Smith, Alex Blake  
Smith, Anna Catherine  
Smith, Asia Rhe-el  
Smith, Jonathan  
Smith, Julius Devon  
Smith, Mario J  
Smith, Megan Nicole  
Smith, Nicole Frances  
Smith, Rachel Leigh  
Smith, ReVetta Olivia  
Smith, Sarah Jeanean  
Smoot, Jamee Shane  
Snow, Airica Leeann  
Soellner, Matt Joseph  
Son, Matthew Duane  
Sonne, Erin Leigh  
Speth, Christopher Allen  
Spychaj, Vanessa Ann  
Stallings, Jesse  
Standridge, Cole Addison  
Stanescu, Thomas Daniel  
Starcher, Tanya CY  
Starks, Che' Chelise  
Starks, Che' Chelise  
Staten, Samantha Jane Kohmescher  
Stawarski, Megan Leigh Dickey  
Steckler, Zachary Taylor  
Steele, Megan Ruthe  
Stevens, Christopher Wayne  
Stewart, Theresa Lynn  
Stocker, Eric Davis  
Stokes, Prentis Foster  
Stone, Carrie Jo  
Stone, Hollie Danielle  
Stowers, Gregory Allen  
Stumpf, Sarah Marie  
Suliman, Mona S  
Sullivan, Christopher James  
Sullivan, Ryan Mark  
Sutherlin, James Carl  
Svoboda, Michael Allan  
Swaner, Jordan Christopher  
Swanson, Carrie Marie  
Sweeney, Broud Brennan  
Swords, Mary Rose  
Sylvester, Melyssa Marie  
Tabler, Meagan Leann

Talpas, Chad Andrew  
Teicher, Wesley Ryan  
Tener, Edward Lee, II  
Terry, Erica Lynn  
Terwoord, Kaylee Marie  
Thaler, Ashley Jeanette  
Thiemann, Adam Hadley  
Thies, Megan M  
Thomas, Andrew Devon  
Thomas, John Christopher  
Thome, Jensen Michael  
Thompson, Justine A  
Throckmorton, Kelsey Leigh  
Tillson, Mary Alena  
Tipton, Kimberly Sue Akens  
Todd, Andrew Douglas  
Todd, Jason William  
Todd, Justin Michael  
Todd, Matthew Lee  
Tooley, Taryn Janelle  
Tretter, Sarah Lynne  
Trotter, Leslie Matthew  
Trumpy, Robert James  
Tucker, Jason Ricky  
Turner, Christopher Nicholas  
Turner, Travis Allen  
Turner, Tyron Nehemiah  
Turner, Zachary Carl  
Tuttle, Kathryn Anne  
Tzirtziris, Konstantinos  
Ulery, Matthew Thornton  
Upton, Megan Filer  
Vaal, Tiffani Lynette  
Vandiver, Marci Catherine  
Vargas, Edward Raul  
Vinson, Traci McLernan  
Vire, Britany Nicole  
Vogler, Sean Patrick  
Wages, Sara Lynn  
Waggoner, Emery Clifford  
Wagner, Joseph Anthony  
Wagner, Joseph Michael  
Walker, Ashley Lee  
Walker, Monica Danielle  
Wall, Dustin Gregory  
Walters, David Lee  
Wampler, Heidi Rochel  
Ward, Mandy  
Warden, Jessie Jean  
Warner, Aaron Boyd

Warren, Amanda M  
Washington, Kenneth Anthony  
Weaver, Sarah Elizabeth  
Webb, Kimberly Sue  
Weber, Kelsey Leigh  
Webster, Lachelle Justina  
Wekenmann, Marilyn Rose  
Wernick, Christopher  
Whatley, James  
Wheaton, Andrew A  
Wheeler, Katherine Elaine  
Whitecotten, Matthew Landon Jacob  
Whitehead, Kevin Moses  
Whittington, Casey Breann  
Whitley, Cara Dawn  
Whitman, Matthew Logan  
Wigand, Kyle Joseph  
Wiles, Jessica Robyn  
Wilhite, Denise Lolomi  
Williams, Chet David  
Williams, Jamal Eugene  
Williams, Maggie Rae  
Williams, Matthew Lynn  
Williams, NaToya Mo'niq  
Williams, Tiffany Dawn  
Williamson, Ashley Roselyn Nicol  
Wilson, Kara Lynn Blagg  
Wilson, Nicole E  
Wilson, Teresa Lee  
Winemiller, Aaron Michael  
Winn, Tenise Denae  
Wittenmyer, Christopher Todd  
Wolfe, Patrick Glenn  
Wolter, Todd Lee  
Wood, Jerome Bryson  
Woodason, Robert Andrew  
Woodrum, Stephanie Kay  
Woods, Heather Nicole  
Woolsey, Emily Lorey  
Wright, Charlene Venise  
Wright, Kyle Austin  
Wright, WillieMae  
Wyman, Breanna L  
Yeary, Philip Gregory  
Yeh, Chun Yuan  
Yeng, Tien Ting

**Candidates for Degree  
Bachelor of Social Work  
5/7/2011**

Atwood, Lyndsey Renee  
Cox, Emberly Ann  
Dyer, Joni Lynn  
Holmes, Amie Danielle  
Kepp, Michelle Pearl  
Longnecker, Harla Danette  
Martin, Jillian Marie  
Mattes, Rebecca Danielle  
McCarty, Stephanie Jo  
Mifflin, Brian Joseph, Jr  
Morais, Ashley Mary  
O'Hair, Kenzie Lynn  
Otte, Nicki Lou  
Otte, Vicki Sue  
Robison, Courtney Rae  
Tully, Andrea Rose

**Candidates for Degree  
Certification Only  
5/7/2011**

McCarter, Erica Dawn  
**Candidate for Degree  
Associate of Science  
8/11/2011**

Aldridge, Sean Gregory

**Candidates for Degree  
Bachelor of Arts  
8/11/2011**

Chilton, Whitley Ericca  
Harvey Jr, William R  
Hunter, Amanda Kay  
Maddox, Kareema Malika

**Candidates for Degree  
Bachelor of Fine Arts  
8/11/2011**

Hickey, Amanda Elaine

**Candidates for Degree  
Bachelor of Science  
8/11/2011**

Abdul Rahman, Maryam Janaan  
Ahmed, Farah Nikhath  
Al Mazrouei, Hamad A  
Al Mubayydh, Fahad  
Al-Mogarry, Saad Mohammed  
Alami, Jenna Michelle  
Aldridge, Sean Gregory  
Alex, Remona Marjorie  
Allen, Brennan William  
Allen, James Maurice Lagrone  
Allen, Marcus Anthony  
Almaadeed, Ahmad N  
Almajid, Ahmed Y  
Almutairi, Abdullah M  
Alsaygh, Thamer W  
Applegate, Sara Rene  
Astleford, Amber Carolynn  
Awino, Ruth S  
Backfish, Timothy Jay  
Bahler, Mary Ann  
Baker, Jacob William  
Balvich, Jessica Marie  
Barnett, Willis Guy, III  
Barrett, Carrie Lyn  
Beatha, Bralyn Lawrence  
Belskus, Kristen M  
Bird, Elizabeth Marie  
Bjelich, Danielle N  
Blankenship, Steve  
Bobb, Whitney Rae  
Bohannon, Ashley Nicole  
Borders, Shelley K  
Brawner, Lori M  
Brown, Beau Daniel  
Brown, Benjamin Matthew  
Brown, Evan Blake  
Bucy, Nicole Rose  
Budreau, Erica Machelie  
Burns, Christopher Matthew  
Cafiero, Andrew Michael  
Carnahan, Janelle Renee  
Carpenter, Neil Jordan  
Carson, Jeremy Jay  
Carver, Abigail Cross  
Champion, Mary Joanne

Chandler, Dale William  
Charun Valdez, Ana Maira A  
Clark, Amy Sue Broadstreet  
Clark, Derrick Allen  
Cofax, Carrielle Delora  
Collins, Matthew Richard  
Conley, Jessica Lynn  
Cook, Korbin Leigh  
Cooper, Jonathan Ray  
Cottrell, Craig R  
Coward, Clydie Peterina  
Crane, Bryce Alan  
Crawford, Alexandra Elaine  
Creighton, Carson Christine  
Crowell, Richard J  
Cubit, Michael Joseph  
Dant, Crystal Dee Allen  
Dardeen, Mitchel Lee  
Davitto, Vincent Joseph  
DeNardin, Allison Marie  
Deck, Samantha Jo  
Decker, Caitlin Elaine  
Decker, Caitlin Elizabeth  
Decoursey, Morgan Kae  
Delgado, Guillermo J  
Denny, Dara Jade  
Despain, Austin Lee  
Dickerson, Zachary Fitzgerald  
Didier, Amanda Rose  
Diel, Sarah Beth  
Dilling, Katie Lee  
Dillman, Jeffrey Allen  
Echavaria, Deven Rey  
Edwards, Anthony Edsel  
Ehrat, Sarah Brianna  
Eickhoff, Brooke Alane  
Elliott, Sydney Elizabeth  
Escobedo, Orlando  
Eshleman, Kari Michelle  
Farmer, Megan Jo  
Feasel, Trenton  
Fechter, Christine  
Fischer, Gregory Richard  
Fletcher, Kimberly Kizzy  
Fortner, Bryan Michael  
Fry, Michael Gregory  
Fulton, Tykeen J  
Gamble, Shamanita Shunte  
Gardner, Lindsey Estelle  
Godby, Barbara Anne

Green, Carrie Beth  
Gregg, Stephen  
Gritten, Katelan Nicole  
Guinn, Darla Sue  
Guy, Hannah Jo  
Hackert, Stephen John  
Hamilton, Alex  
Hamilton, Alex  
Hamilton, Sarah Anne  
Hammond, Lisa Marie  
Hampton, Angela Rose  
Hanna, Evan Wilson  
Harris, William Joseph  
Hayes, Courtney Lyne  
Hayes, Ramey Marie  
Heinz, Andrew Lee  
Heist, Jeffrey Michael  
Henderson, Lauren Rae  
Hines, Jami  
Hopkins, Eric Anthony  
Huckleby, Matthew Scott  
Huelster, Ingrid Brick  
Hutchinson, Lontanette L Johnson  
Jaber, Mark Austin  
Jackson, Teresa  
James, Alan Vincent  
Jellison, Josh Peter  
Jenkins, Joshua Allen  
Jinwala, Jinal Jagdishchandra  
Johnson, Colleen Adelle  
Johnson, Shanel S  
Jones, Matthew Michael  
Kahre, Ian Christopher  
Kelley, Jonathan Joseph  
Lacey, Lora Beth  
Lanoue, Daniel Trevor  
Lanoue, Daniel Trevor  
Law, Andrew Jonathan  
Lawson, Kaitlyn Marie  
Linder, Michael Morgan  
Lishin, Chris Robert  
Loper, Tiann Shanee  
Lubovich, Mitch Michael  
Ludwig, Christopher Douglas  
Mager, Joshua Allen  
Magnetti, Shawn  
Martin, Isiah Jarreau  
Martin, Nathan Edward  
Martin, Scott Robert  
Martis, Vanessa

Matteson, Seth Edward  
Maurer, Kristina Michelle  
McCarron, Irene Soliven Tadique  
McCullough, Jared Michael  
McCurdy, BreAuna Lashey  
McFerson, Veronica Clemette  
McGowan, Colleen Jo  
McLane, Brian James  
McMullen, Michael Clark  
Medland, Matthew Jason  
Mellis, Brett Patrick  
Meyers, Rebecca Ann  
Miller, Portia Denise  
Millikan-Wilkin, Michelle  
Mittank, Aaron Christopher  
Mobley, Phillip William  
Mott, Laura Catherine  
Mullinix, Brogyn Kylee  
Myszak, Ian  
Nakamura, Ryota  
Neal, Drew Talbot  
Neal, Scott Leon  
Newcomb, Christopher A  
Nicoson, Ashley Dawn Marie  
Norlin, David Akiva  
Noth, Scott Patrick  
O'Brien, Daniel James  
Owolabi, Jude Oluwafemi  
Padgett, Ariana Lyn  
Patberg, Courtney Ryan  
Pelz, Susan  
Perkins, Frances Randell  
Pigg, John Warren  
Pitts, Donna  
Plummer, Bradley Alan  
Price, Lauryn Alexis  
Purdy, Jessica Marie  
Redding, DeAsha Larie  
Reese, Terrance  
Rich, Kadek D  
Ringer, Sabrina  
Roberts, Michael Douglas, Jr  
Robertson, Kimberly Shae  
Rumbaugh, Jo Elle  
Rybachek, Elizabeth Maria  
Sanders, Annie Loren  
Sattison, Jacob Scott  
Saunders, Jessica Lee  
Scheu, Jared David  
Schmidt, Christopher David

Scroggins, Brandi Lanea Crowley  
Shiue, Mariah L  
Sills, Jason Randall  
Smith, Casey Brent  
Sowers, Autumn Katherine  
Spaulding, Caitlin Rae  
Stephens, Maggi Elizabeth  
Stoner, Jonathan  
Strehl, Tabatha L  
Strickland, Daris Joseph  
Strohm, Chelsea Christine  
Summers, Ashlee Renee  
Tate, Zachary Richard  
Taylor, Cheryl Renee  
Temposky, Colin Patrick  
Terry, Erica Lynn  
Tessman, Emily Gale  
Thomas, Lindsay Erin  
Thomas, Tracy Lynne  
Truitt, Daryl Raymond  
Turner, Amanda Rae  
Tuvell, Brittany Diane  
Van Sickel, Eli Aaron  
Vanatti, Cayla Briann  
Vedder, Brocklan Danielle  
Washington, Kristina LaNae  
Weatherford, Elaine Rnee  
Weatherholt, Krista Lynn  
Weinzierl, Theresa M  
White, Cynthia Lee  
White, Matthew Walter

**Candidates for Degree  
Certificate Graduate Level  
5/7/2011**

Alasiri, Yasir  
Baker, Rahsheda  
Bousley, Ruth Loraine  
Chen, Chunxia  
Cheng, Kai-I  
Chism, DeAnne L

Whiteman, Brian Michael  
Wilbourn, Megan Nicole  
Wilcox, Eric Leon  
Williams, Erica J  
Williams, James Desmond  
Williams, Tyrone Monroe  
Wilson, Jason Max  
Wingis, Joseph Durell  
Wittenbraker, Bryan Matthew  
Wojdyla, Sarah E  
Woodard, Matthew Justin  
Woodsmall, Jordan Chase  
Yeboah, Kojo  
Zdych, Matthew Chester

**Candidates for Degree  
Bachelor of Science  
8/11/2011**

Ziegler, Richard Lee, Jr

**Candidates for Degree  
Bachelor of Social Work  
8/11/2011**

Cox, Savannah Marie  
Miles, Aleshia Michelle

Cui, Qi  
Eutsey, Brandi  
Horner, Diane Kostrey  
Inoue, Kayoko  
Lee, Ji Hee  
Lumia, Candace I  
Reinert, Stephanie Jo  
Tsai, Wei-Chun  
Wang, Tsai Chen  
Wilson-Guinto, Karen Sue  
Zhou, Wei  
alghafees, Mohammad Sulaiman

**Candidates for Degree  
Doctor of Philosophy  
5/7/2011**

Adams, David Albert  
Alanezi, Ahmad Salamah  
Albear, Gustavo David  
Alhajeri, Salem Saad  
Alhawiti, Mohammed Mfarij  
Bailey, Bill D  
Coale, Erin Elizabeth  
Dafiaghor, Sandra Ote  
Davis, Margaret Holzel  
DeVore, Mike Edward  
Dickey, Diana Sue  
Edsell, Timothy O  
Ibrahim, Abdullah Y.  
Jay, Jill Vannatter Ellen  
Jones, Shawntae Kalawn  
Jones-Malone, Dionne LaShell  
Liao, Yuan Kevin  
Oler, Ronald M  
Pool, Robert William  
Raisor, Michael Louis  
Rajasekar, Umamaheshwaran  
Rayle, Timothy W  
Richardson, Tracy G Collings  
Richmond, Lori Michelle  
Schroeder, Craig Anthony  
Schultz, Robert W  
Schulz, Ruth A  
Simmers, Lynn Marie  
Tseng, Shu-Chun  
Wilson, Sandra Jean

**Candidates for Degree  
Doctor of Psychology  
5/7/2011**

Kistler, Emily Suzanne

**Candidates for Degree  
Educational Specialist  
5/7/2011**

Duncan, Vicki Renae/Giolitto  
England, Anthony C  
Holsapple, Nancy Jane  
Kaylor, James Earl  
Merritt, Andrew John

**Candidates for Degree  
Master of Arts  
5/7/2011**

Alasiri, Yasir  
Arini, Samuel Anthony  
Baumunk, Christopher MacKenzie  
Bowman, Derrick Ray  
Chand, Smriti  
Cheng, Kai-I  
Cheng, Minjuan  
Coomer, Jesse  
Cotterell, Keith Lynn  
Cullison, Scott Allen  
Dainton, Margaret Ann  
Fradin, Eduardo  
Frink, Jared Austin  
Hardin, Steven Ray  
Hoepfner, Danielle Lee  
Hooks, Brandon Shane  
Huntsinger, Amy Lynn  
Huson, Brandon S  
Inoue, Kayoko  
Johnson, Gregory Joseph  
Lee, Ji Hee  
Masiyazi, Fadzai  
Miley, Ashlee J  
Mundth, Gregory Michael  
Ortiz, Jose A, Jr  
Paniccia, Lindsey Cathleen  
Pohlen, Thomas Jeffrey  
Ramachandran, Priya Anjana  
Ramsey, Jamie Sue  
Reeson, Michelle Lynne  
Reeves, Dianne Shirley  
Robles, Jeanette Yvonne Youngblood  
Shalghom, Suror AB Mohamed  
Sicking, Jennifer Lynn  
Small, Katie Marie  
Spector, Jennifer Nicole  
Stawarski, Andrew Lawrence  
Terry, Lannie Luvenc  
Truly, Stephanie Jenine  
Tsai, Wei-Chun  
VanDeVeer, Robin Lyn  
Wang, Tsaichen  
Wierwille, Jena L.  
Work, Angela Katherine  
alghafees, Mohammad Sulaiman

**Candidates for Degree  
Master of Business Administration  
5/7/2011**

Alzahrani, Saadi Abdullah  
Benslimane, Imane  
Dasgupta, Tushar Shubhra  
Gummadi, Harish Reddy  
Holliday, Heath Steven  
Houston, Reza Rahim  
Jeffries, Joel  
Sammidi, Shyam Sundar Reddy  
Song, Jun Yi  
Willis, Melissa Lynn  
Xu, Jiangping

**Candidates for Degree  
Master of Education  
5/7/2011**

Anderson, Susan Elizabeth  
Ball, Stefanie Marie  
Blanc, Brion Michael  
Bracken, Gloria J  
Butler, Jeanna Eileen  
Enyeart, Chris Gable  
Guinn, Holly Ann  
Hall, Christina Ann  
Hoke, Jonathan Todd  
Irish, Jennifer Marie  
Kearns, Melissa Marie  
Martin-Terrell, Melanie Lynn  
McGinnis, Napoleon Cameron  
Norton, Sarah Rose  
Potts, Tory Lee  
Stotts, Jennifer Nichole  
Wade, Bart Steven  
Weir, Ashley Lynn

**Candidates for Degree  
Master of Fine Arts  
5/7/2011**

Back, Sang-Jun

Ball, Deborah S.  
Burnett, Derrick Levar  
Gohn, Margaret Kissel  
Hiestand, Denise Ann  
Parrish, Kelly L.  
Sparks, David Richard

**Candidates for Degree  
Master of Music  
5/7/2011**

Bowen, Megan Anne  
Jung, Dongin  
Kim, Sung Eun

**Candidates for Degree  
Master of Public Administration  
5/7/2011**

Beaver, Robert Dale  
Boutah, Anola  
Leist, Jonathan J  
Turner, Larissa Charlynn  
Wolfe, Geneva Elizabeth

**Candidates for Degree  
Master of Science  
5/7/2011**

Akkineni, Sree Nagini  
Alfrey, Danielle Dawn  
Almobayidh, Abdulrahman  
Archer, Amanda Kay  
Arnal, Jessica L.  
Atwood, Linda Marie/Barton  
Bajpai, Kunal  
Banihani, Mohammed Kamal  
Basavanakote Revanasiddappa, Ananda  
Basavapathruni, Paven Kumar  
Bhavanam, Shalini  
Birch, Zachary Gordon  
Bohnert, David Joseph  
Bolinger, Colin Robert

Bouya, El Amine  
Bransford, Michael R.  
Brant, Kara  
Bremmer, Amanda Renee  
Burch, Erin Louise  
Burkett, Ashley Morgan  
Burton, James William  
Bynum, Marquis Dont'a  
Byrapaneni, Pardhasaradhi  
Byron, Sabrina  
Callahan, Megan  
Campos, Jennifer S  
Case, Georgette Ann Runion  
Challagulla, Brahmini  
Chen, Michelle Hsiao Dan  
Cherukuru, Raviteja  
Chidura, Pavan Kumar  
Chien, Jui  
Christner, Crystal Marie Aldrich  
Clark, Debra S.  
Courtney, Abigail Anne  
Craddock, Kenneth Donald  
Crain, Michelle Kathleen  
Crespo, William Francisco  
Crowell, Justin Patrick  
De Kalb, Johanna M  
Delforge, Whitney Jean  
Dell, Adam David  
Desir, Sheyla  
Dessuit, Matthew Paul  
Detloff, Kurt Daniel  
Dhanekula, Siva Ravali  
Droste-Glowinski, Anna Elizabeth  
Elisett, Hima Bindu  
Ellis, Janice Marie  
Endacott, Haley Rae  
Farmer, Adam Joseph  
Fell, Alison Michele  
Finn, Megan  
Flenar, Jessica Ann  
Foglia, Leigh Carol  
Forsman, Dawn M  
Foster, Paul Harold  
Frost, Nicole Lynnette  
Furr, Lisa Ann  
Gade, Anusha  
Gard, Ashley Nicole  
Gelderman, Rebecca Ann  
Golla, Sandeep  
Greene, Erin M.

Gregory II, Leonard Bruce  
Gude, Vijaya Kumar  
Gummadi, Krishna Swaroop  
Hancock, Kyle Glen  
Harshbarger, Michael Reese  
Hawkins, James Paul  
Heemeyer, Jennifer Leigh  
Helm, Jamie Lynn  
Henry, Deborah C  
Hobbs, Christina Monroe  
Hobbs, Morgan D'Lee  
Hollingsworth, Jordan Cole  
Holston, Courtney Michelle  
Hoover, Michael Allen  
Horning, Linda  
Houston, James William  
Huckleberry, Leyanna  
Hunt, Lisa Dawn  
Hutson, Max Lee  
Jillson, Matthew  
Johns, Frank Stoddert  
Johnson, Dara Nicole  
Jones, Willie Frank  
Kambhampati, Vivek  
Karumajji, Jaya Durga Sainath  
Katari, Bhargavi Tej  
Kaur, Manjeet  
Keating, Susan Elizabeth (Ford)  
Kern, Sara Christine  
Kesler, Megan Marie  
Kiama, Jonathan Peter  
Kimbrough, Shenena Tenille  
King, Meagan M  
Kinney, Vanessa Cecille  
Kline, Rachel Marie  
Koduru, Phani Krishna  
Kolli, Ravi Teja  
Koneru, Siva Kiran  
Krieger, Michael Harry  
Lacy, Sara Bourne  
Landrus, Eric Donald  
Lange, John K  
Leeman, Kristie Ann  
Leman, Erica Nicole  
Long, Brooke Lynne  
Lynch, Valerie Ann  
Maksyan, Joseph Thomas  
Manning, Jacqueline Ann  
Marshall, Andrew T  
May, Luke Benjamin

McBride, Windy Jo Wise  
McCarty, Molly Ann  
McClure, Matthew  
McKee, Danielle Renee  
McKenzie, Amy Lynn  
McKinley, Ashle Lyn  
Measel, Lindsay Kathryn  
Medworth, Whitney Ann  
Meerman-Bader, Anna Marie  
Mentley, Emma  
Mettu, Shikara  
Miles, Susan Ranay  
Miller, Heather Lynn  
Miller, Kelsie Renae  
Millsbaugh, Heidi Ann  
Moore, Jill Marie  
Moyer, Lisa Mae/Sipe  
Ms. Kamau, Emmah Christine  
Ms. Yu, Ting  
Mullane, Gabriel Joseph  
Nehara, Ram S  
Nickolai, Lyndsay  
Nixon, Chad Michael  
Obia, Nnenna Nkwachi  
Oehler, Nicole M.  
Ogun-Semore, Olawunmi Yetunde  
Omkaram, Sunanda  
Owens, Quinton Jay Dean  
Palarapu, Srinath  
Parks, Monique Lanee  
Parson, Jeanne R  
Patil, Shrirang Ramesh  
Perry, Brenda Blake  
Peterson, Justin R  
Pettit, Karin Butler  
Pirro, Lia  
Podolak, Ryan Christopher  
Porter, Justin Tobe  
Powell, Kiaya Jo  
Pryer-Gibbons, Sasha Miranda  
Rachapudi, Sirisha  
Rajakumar, Sivakumar  
Ramey-Hammond, Ashley Brooke  
Ramsey, Rachel Elizabeth  
Ratcliff, Kenneth E.  
Reed, Tommy Tyrann  
Richardson, Alfreda L  
Roberts, Lindsey Trail  
Rogier, Sara Alvey  
Rose, Joyce Sharon

Rumer, Bret A.  
Russell, Tabitha Ann  
Saad, Michael  
Saiyed, Masood Rahiman  
Sandadi, Godha  
Sarvareddy, Sravya  
Scanlon, Carrie Noel  
Schulwitz, Ashleigh Caroline  
Shen, Po-Hong  
Showalter, Sarah Marie  
Shuman, Jeremy Mark  
Singleton, Sierra Marlene  
Slocum, Aaron Clark  
Smalenberger, Tim Mark  
Smith, Kara Ericson  
Smith, LaShaunda Yvette  
Smith, Robert Anthony  
Sparks, Susan Hudgens  
Squires, Stephane Danielle  
Stahl, Alyson Beth  
Staley, Maria F  
Stevenson, Jeffrey L  
Thomas, Jenna  
Towle, Danielle Y  
Tummala, Sandeep  
Vaka, Karun Kumar  
Vemulapalli, Abhinav  
Vujjini, Abhinav  
Waggoner, Jason D  
Walker, Dawn Lillian  
Walker, Lynn Denise  
Walsh, Kyle Robert  
Yoder, Patrick Joseph  
Yusko, Sara J  
Zeller, Earline M

**Candidates for Degree  
Certificate Graduate Level  
8/11/2011**

Chen, Chunxia

**Candidates for Degree  
Doctor of Philosophy  
8/11/2011**

Aachoui, Youssef  
Al-Jabri, Abdullah  
Alruhaimi, Abdullah Abdulrahman  
Alvarado-Brizuela, Alejandra

Boles, Sterling Mark  
Burt, Nathaniel Boyd  
Chandler, Mark Rodney  
Chow, Kin Chuen Timothy  
Daniels, Jeffrey Wayne  
Davies, Sally Lynn Walter  
Erikson, James William  
Faulkner, Ginger Ellen  
Jones, Jacob Allen  
Jones, Kalinda Rose  
Kang, Seong-Yoon  
Kontaxakis, Evangelos  
Mattis, Ted B  
Roehrig, Nathan John  
Sink, Todd Warren  
Soptelean, Brenda Dawn  
Tukes, Quinette Bryant  
Weiick, Janet Kay  
Wiggins, Keya Javon  
Wikina, Suanu Bliss  
Zuppo, Colrain Marie  
**Candidates for Degree**  
**Doctor of Psychology**  
8/11/2011

Farrell, Anita Gail

**Candidates for Degree**  
**Educational Specialist**  
8/11/2011

Arnold, Holly Lynn  
Brown, Teresa Abell  
Haas, Destin L  
Pepprock, Joseph Benjamin  
Romy, Crystal Leigh  
Ross, Robert Charles  
Sargent, Michael Steven  
Tracy, Mary Valerie

**Candidates for Degree**  
**Master of Arts**  
8/11/2011

Arrabai, Ali M.  
Chen, Chunxia  
Cox, Brian Lee  
Gonzalez, Kristin D.

Liang, Lu  
Lorenzini, Pietro  
Tucker, Matthew Alan  
Zhou, Wei

**Candidates for Degree**  
**Master of Business Administration**  
8/11/2011

Lin, Chang-Ting

**Candidates for Degree**  
**Master of Education**  
8/11/2011

Adams, Heather Nicole  
Baker, Jennifer Marie  
Bex, Stacey Marie  
Fischback, Susan Kim  
Followell, Laura Suzanne  
Gust, Melissa Gail  
Hanson, Ryan David  
Harden, Matthew Paul  
Hillery, Amber J  
Hyneman, Melissa  
Jones, Emily Kirsten  
Kerley, Brandi Kay  
Kolodziej, Jyoti  
Marlow, Keith John  
McGee, Amanda Allyn  
McIntire, Lisa J  
Mwordu, Ogechi Violet  
Null, Elizabeth Teriet  
Pershing, Joy L.  
Rafalski, Scott Anthony  
Schmidt, Cassandra Gail  
Scott, Davin Michael  
Scott, Lyndsey LeRea  
Venderley, Justin J  
Ward, Alyssa Ann  
Whitkanack, Jessica Lynn

**Candidates for Degree**  
**Master of Fine Arts**  
8/11/2011

Jurado, Juan A

**Candidates for Degree  
Master of Public Administration  
8/11/2011**

Benjamin, Lauren Faith  
Clark, Ryan Lambert  
Clarkson, Lindsey  
Gette-Doyle, Emily  
Higgins, Richard William

**Candidates for Degree  
Master of Science  
8/11/2011**

Al Obaidan, Fatema  
Alexander, JaNai Marie  
Alkhalifa, Abeer M  
Anderson, Jennifer A  
Arthur, Julianne Elizabeth  
Bean, Jolanda S.  
Bender, Abby  
Benzouine, Kaab  
Bothwell, Valerie Elizabeth  
Brown, Julia Dean  
Brown, Tessa Nicole  
Burnett, Erica  
Caylor, Megan Katherine Jean  
Cole, Braden Douglas  
Conwell, Anastasia Diane

Cook, Brandianne N  
Cox, Joyce L  
Croft, Abby Elizabeth  
DePuy, Tina Renay  
Downing, Stephen Michael  
Eads, Ashley Nicole  
Engle, Morgan A  
Finney, Ronald Dean  
Fourman, Melissa Anne  
Gordon, Amy E.  
Hedges, Cassondra J.  
Hendrickson, Terri Lynn  
Higashimura, Megan Elizabeth  
Hill, Carlisia Elaine  
Kalsaria, Pratik Dhiraj  
Kershner, Kelly Elizabeth  
Kessel, Lindsay Jo  
Kozma, Danyelle Dawn  
Lattimer, Lauren Jane  
Milam, Zachery Michael  
Mulandi, Victoria Mukeli  
Muppirisetty, N V Bharat Kumar  
Nebol, Begum  
Newnum, Jared Scott  
Omkaram, Sunanda  
Persaud, Deoram  
Pierre, Natasha  
Rupley, Elissa Lynn  
Salvato, Nicole Louise  
Shidler, Bonnie K Kellum  
Soli, Jennifer Ann  
Taylor, Michael Christopher

**Item (IV)(a)(ii):  
Honorary Degree Recipient**

The following individual is recommended for conferral of the honorary degree as indicated during the May 7, 2011 commencement ceremony.

Donald W. Scott	Doctor of Humane Letters
Insurance Business	
Terre Haute, Indiana	

**Recommendation:** Approval of the honorary degree recipient for the degree indicated.

On a motion by Mr. Alley, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(a)(iii):  
Proposed Name Change for Student Judicial Programs**

With the understanding of the President’s Cabinet and the Office of Student Judicial Programs, a name change is being recommended to:

**THE OFFICE OF STUDENT CONDUCT AND INTEGRITY**

Student Judicial Programs recommends that the name of the department be changed to the Office of Student Conduct and Integrity. This is in keeping with best practices of our professional organization that updated its name in 2008 to the Association of Student Conduct Administrators, thus moving the word judicial from the title. Students, parents and other constituents of the university often see or hear the word judicial in the department name and assume that the administrative process is tied to the criminal justice system.

In the last 10 years, we have worked to revise much of the language in the Code of Student Conduct and our presentation of services to convey a community based process that is an administrative review for alleged violations of University policy in an unbiased and non-adversarial format. We stress personal accountability, respect for self and others and pride in the University community.

Our new mission statement:

“The Office of Student Conduct and Integrity at Indiana State University supports student learning, academic success, and individual growth in the areas of interpersonal and community relationships and interactions. We encourage responsible decision-making as well as social and personal accountability recognizing the balance between individual behavior, wellness and community standards.”

**Recommendation:** Approval of name change from Student Judicial Programs to Office of Student Conduct and Integrity, effective immediately.

On a motion by Ms. Bell, seconded by Mr. Pillow, the recommendation was approved.

**Item (IV)(a)(iv):  
Revision to the Code of Student Conduct**

Student Judicial Programs recommends the following changes to the *Code of Student Conduct* effective for the 2011-12 academic year.

Student Judicial Programs occasionally must address student misconduct against private property, both on campus and in the Terre Haute community. The current regulation for offenses against property does not address unauthorized access into private property.

Current section reads:

E. Offenses Against Property:

1. Theft of property or services or knowingly possessing stolen property.

2. The intentional and/or reckless destruction or damage of University property or the property of others.
3. Unauthorized use, entry, occupancy, or possession of University facilities, structures, or property.

Suggested Language

3. Unauthorized use, entry occupancy, or possession of University or **private** facilities, structure, or property.

**Recommendation:** Approval of the proposed change in the *Code of Student Conduct* effective for the 2011-2012 academic year.

On a motion by Mr. Pease, seconded by Mr. Baesler, the recommendation was approved.

**Item (IV)(a)(v):  
Office of Institutional Research and Assessment Name Change**

The assessment function for the University is now housed within OIT, under Academic Affairs. As the current office is no longer responsible for assessment, we are requesting this name change from the Office of Institutional Research and Assessment to the Office of Institutional Research.

**Recommendation:** Approval to change the name of the Office of Institutional Research and Assessment to the Office of Institutional Research, effective immediately.

On a motion by Mr. Baesler, seconded by Mr. Alley, the recommendation was approved.

**Item (IV)(a)(vi):  
Approval for Financial Account through Chase Paymentech, LLC**

The University has recently entered into a revised contract with Ticketmaster to provide season ticket holders the option of online season ticket purchases. This relationship with Ticketmaster requires ISU to settle credit card purchases through Chase Paymentech. This arrangement requires the establishment of a separate settlement account and an agreement with Chase Paymentech that governs administration of the account. The University seeks authorization for the University Treasurer to establish a financial account with Chase Paymentech for the processing and settlement of credit transactions for online season ticket purchases.

**Recommendation:** Authorize the University Treasurer to establish a financial account with Chase Paymentech for the processing and settlement of credit transactions for online season ticket purchases.

On a motion by Ms. Bell, seconded by Mr. Pillow, the recommendation was approved.

**Item (IV)(a)(vii):  
Modification of Position Transfer Policy, Handbook Section 560.5.2.2**

Many position vacancies are filled through internal transfer of University employees. Transfers are usually made at the request of the employee and may represent a lateral move, promotion, or demotion. In order to ensure quality of

performance of employees who transfer positions, the University seeks approval to modify Section 560.5.2.2 as follows:

Current provision:

**560.5.2.2 Limitation on Consideration.** Normally, staff members must serve a minimum of six (6) months in a position before being considered for a transfer.

Proposed provision:

**560.5.2.2 Limitation on Consideration.** Staff members must serve a minimum of six (6) months in a position, have satisfactory performance appraisal, and have not been issued any disciplinary action in the previous six (6) month period before being considered for a transfer. In extraordinary circumstances, any of the above criteria may be waived with the approval of Human Resources.

**Recommendation:** Modification of Section 560.5.2.2.

On a motion by Mr. Baesler, seconded by Ms. Bell, the recommendation was approved.

### **Item (IV)(a)(viii): Disposition of Surplus Real Estate**

The University owns two parcels of property located at 823 and 827 North 5<sup>th</sup> Street in Terre Haute, Indiana that it wishes to sell. The property is within an area south of Locust, north of Tippecanoe, east of 3<sup>rd</sup> Street (U.S. 41), and west of 7<sup>th</sup> Street.

It is recommended the resolution as presented below be approved and forwarded to the Governor of the State of Indiana declaring the real estate to be surplus and requesting permission to sell the real estate for not less than the full appraised value as determined by appraisers to be appointed by the Governor.

**Recommendation:** Approval of the Resolution as shown below.

On a motion by Mr. Pease, seconded by Mr. Alley, the recommendation was approved.

#### RESOLUTION

WHEREAS, Indiana State University owns certain real estate at 823 and 827 North 5<sup>th</sup> Street in Terre Haute, Indiana consisting of two vacant lots and said real estate was not acquired by gift or devise.

WHEREAS, because of limited usage and cost of maintenance said real estate is no longer needed for University purposes and it would be in the best interests of the University to sell said real estate at this time.

BE IT THEREFORE RESOLVED: That the real estate be and it is declared to be no longer needed by the University for any of the purposes of the University and that it would be advantageous to sell and convey the same for no less than the full appraised value;

BE IT FURTHER RESOLVED, That a copy of this resolution duly certified be delivered to The Governor of The State of Indiana with a request that three (3) disinterested appraisers be appointed to appraise said real estate for the purpose of said sale.

BE IT FURTHER RESOLVED, That the University, after receipt of the appraisal from those appraisers appointed by The Governor, advertise said real estate for sale and that said real estate be sold at a price acceptable to the University, but in any event, for not less than the full appraised value.

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**Item (IV)(a)(ix):  
Parking Permit Fees**

Maintenance of University owned parking lots is funded through parking permit fees charged annually to faculty, staff, and students who utilize these facilities. Parking permit fees have not increased since 2003-04. The cost to maintain parking lots including seal coating, striping, and snow removal have increased substantially since that time. Parking fees proposed for 2011-12 are as follows:

Parking Garage and all campus surface lots *	\$250.00
All campus surface lots*	\$125.00
All remote surface lots (Lots N, O, and Baseball)*	\$68.00
Monthly Garage Permit	\$30.00
Motorcycle	\$65.00
Daily Guest Permit	\$3.00
Department Guest Permit	\$2.00

\*Does not include metered, pay, or specialty lots

Parking permit fees for full time faculty and staff may be paid through payroll deduction either before or after taxes at the choice of the faculty or staff member.

**Recommendation:** Approval of the parking permit fees listed above for 2011-12, effective August 16, 2011.

**On a motion by Ms. Bell, seconded by Mr. Pease, the recommendation was approved.**

**Item (IV)(a)(x):  
Capitalization Guidelines**

Current capitalization guidelines have been in place since July 1, 2001. Proposed increases will allow for a reduction in the number of items maintained through the fixed asset system and align more closely with federal governmental capitalization guidelines and those of other Indiana educational institutions.

**Building Improvements** – Currently building improvements that exceed \$50,000, add value, and extend the life of the building are recorded as capital assets subject to depreciation. It is proposed to increase the minimum for capitalization of building improvements to \$100,000.

**Moveable Equipment** – Currently equipment costs exceeding \$2,500 is capitalized and subject to depreciation. It is proposed to increase the minimum for capitalization of equipment purchases to \$5,000.

**Recommendation:** Approval of proposed increases to capitalization guidelines.

**On a motion by Mr. Pease, seconded by Mr. Alley, the recommendation was approved.**

**Item (IV)(a)(xi):  
Year End Closings**

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers, adjustments, and consolidations necessary to ensure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is guided by GASB accounting and reporting standards and best business practices.

**Recommendation:** Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

**On a motion by Mr. Alley, seconded by Ms. Bell, the recommendation was approved.**

**Item (IV)(a)(xii):  
TIAA-CREF 401 (a) Plan**

The Internal Revenue Code limits the annual amount of compensation that can be used in determining retirement contributions for qualified plans. This maximum amount for 2011 is \$245,000 and is subject to change annually. In order to allow the full 10 percent University contribution rate for employees with compensation above this limit it is proposed the University establish a 401 (a) plan with TIAA-CREF. This will allow full retirement contributions by the University and also allow for any additional discretionary employer contributions to such plans as desired.

**Recommendation:** Approval to establish a 401 (a) plan with TIAA-CREF effective immediately.

**On a motion by Mr. Pillow, seconded by Mr. Minas, the recommendation was approved.**

**Item (IV)(a)(xiii):  
New Program, M.S. Technology Management**

The Department of Applied Engineering and Technology Management in the College of Technology proposes to create a new M.S. Technology Management. MS in Technology Management is an enhanced version of the old MSIT program. The purpose is to better address the current needs of students and employers in the areas of technology management.

Improvements include:

- 1). Increasing the total hours in the program from 33 to 36.
- 2). Become a formalized distance delivery component.
4. Add a required concentration to the program.
5. Add a required comprehensive evaluation into the culminating experience (per policy at the program level, i.e., it will become part of our process (one of the steps) for how we administer the culminating experience.
6. Eliminate the Cognate category.

Most, if not all, courses used in the core and the concentrations of the proposed program will be offered according to a rollout both at a distance and on campus (this is an advantage to local students and international students who have restrictions on the number of distance courses they can take). In order to provide clear options for students, concentrations will be defined as options within the program. Currently concentrations are developed by negotiation between the student and the advisor. Defined concentrations will bring a uniformity to the program that will better serve students and enable better course scheduling.

The change to the named concentrations is expected to increase enrollments. Many students considering the current MSIT have stated they want a more focused degree. Better marketing and advertising is planned, e.g., to take advantage of named concentrations. Currently, the COT has focused BS degrees and a PhD with specializations. However, the current MSIT does not have named concentrations. The MS as proposed would fill in the gap between current BS and PhD programs and specializations. As a concentration to fill in the gap between current and proposed BS majors and minors and the current PhD in Technology Management specializations, it is expected that both (a) some BS students will stay on for the MS Concentration and (b) some PhD students will use the MS concentration as a prerequisite. It is intended that more concentrations will be added as they are developed and approved.

**Resources:** No request for additional financial resources.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the M.S. Technology Management be approved effective Fall 2011

On a motion by Ms. Bell, seconded by Mr. Minas, the recommendation was approved.

#### **Item (IV)(a)(xiv): New Program Civil Engineering Technology Major**

The Department of Applied Engineering and Technology Management in the College of Technology proposes to create a new Civil Engineering Technology Major. The proposed undergraduate program in Civil Engineering Technology is a new program that will reside in the AETM department. CVET is the prefix that will be used for courses created specifically for this major.

The program will prepare graduates with the technical and managerial skills necessary to enter careers in the planning, design, construction, operation or maintenance of the built environment and global infrastructure. The graduates will be able to analyze and design systems, specify project methods and materials, perform cost estimates and analyses, and manage technical activities in support of civil projects.

The program will serve the high school and two-year community college graduates. While the main goal is to fill the seats in the program with qualified Indiana residents, out-of-state and international students are also welcomed, regardless of age, gender or ethnicity/cultural background.

**Resources:**

We will need additional faculty (\$65,000.000) and supplies (\$500). We will also require additional undergraduate/graduate assistants, which funds will come from Graduate Studies. Computer equipment, software, or classroom technology space needed will be funded by special course fees.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Civil Engineering Technology Major be approved effective Fall 2011

**On a motion by Mr. Alley, seconded by Mr. Baesler, the recommendation was approved.**

**Item (IV)(a)(xv):  
New Program Engineering Technology Major**

The Department of Applied Engineering and Technology Management in the College of Technology proposes to create a new Engineering Technology Major. This program allows students to engage engineering technologies, and explore the applications of these technologies through the lenses of computer, mechanical, electronic, packaging or automotive engineering technology. After completing an engineering technology, mathematics, and science core, students may elect to pursue one of five concentration options. A robust engineering technology core program in conjunction with the option of choosing one or more engineering technology concentrations provides students with a greater breadth of knowledge than is currently found within a single COT engineering technology major.

The mission of the Bachelor of Science in Engineering Technology program at Indiana State University is to prepare students for careers in engineering technology. Preparing students will involve the highest standards of pedagogy, inclusive of hands-on laboratory experiences, experiential learning and community engagement. Program graduates will be well-suited for a broad spectrum of careers within the automotive, packaging, mechanical, and electronics/computer technology industries. These career fields include, but are not limited to, sales, maintenance, engineering technician, test and evaluation, management, manufacturing, and design.

**Resources:** No request for additional financial resources.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Engineering Technology Major be approved effective Fall 2011

**On a motion by Mr. Minas, seconded by Mr. Huckleby, the recommendation was approved.**

**Item (IV)(a)(xvi):  
New Program Master of Science–Occupational Therapy**

The Department of Applied Medicine and Rehabilitation in the College of Nursing, Health, and Human Services, proposes to create a new Master of Science program in Occupational Therapy. The Master of Science in Occupational Therapy prepares Occupational Therapists to help patients improve their ability to perform tasks in living and working environments. These health care professionals work with individuals who suffer from mentally, physically, developmentally, or emotionally disabling conditions. Occupational Therapists use treatments to develop, recover, or maintain the daily living and work skills of their patients. Occupational Therapists help their clients not only improve their basic motor functions and reasoning abilities, but also to compensate for permanent loss of function. The Occupational Therapy program will be an eight (8) semester (2 ½ year), 81 credit hour, full-time program.

Students will be immersed in 31 weeks of clinical experiences as well as other service learning experiences throughout the curriculum. The curricular content will include biological and physical sciences, behavioral sciences, clinical sciences, research, and clinical education. Graduates will have the required content to be eligible to sit for the licensing examination in the State of Indiana.

**Resources:**

Prior to enrollment we will hire a program director (\$117,000), an academic fieldwork coordinator (\$104,000), and an administrative assistant (\$29,800). During the first and second year of the program we will hire one additional faculty member each year (\$211,000). Although this program will utilize the majority of the equipment purchased for Physical Therapy, there will be a minor investment for Occupational Therapy specific equipment. Those equipment will cost approximately \$251,000 the first year and \$51,000 the second year.

The Occupational Therapy program will pay for itself the second year with approximately \$800,000 of additional revenue that year. By year five we anticipate the program generating over \$3,000,000 annually.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Master of Science Program in Occupational Therapy in the College of Nursing, Health, and Human Services be approved, effective Fall 2011.

**On a motion by Mr. Alley, seconded by Mr. Pease, the recommendation was approved.**

**Item (IV)(a)(xvii):**

**New Program Master of Social Work**

The Department of Social Work in the College of Nursing, Health, and Human Services, proposes to create a new Master of Social Work. The Master of Social Work prepares its graduates for advanced clinical practice in Social Work. The concentrations for the proposed program are health, or mental health and addictions, with a central theme of rural practice throughout the curriculum. The concentrations have been selected to prepare graduates to meet current and future workforce needs. The curriculum includes 60 credit hours of didactic instruction and 940 hours of clinical practice. This program is a two year annual program with the possibility of advanced placement for those with an undergraduate degree in Social Work. Upon completion of this program graduates will be eligible to sit for the licensing examination in the state of Indiana.

**Resources:**

The first year of the program we will hire a department chairperson (\$97,500), a 12 month program director (\$91,000) and one academic year faculty member (\$78,000). The second year we will hire two academic year faculty members (\$71,500 per position) and one part-time position for clinical coordination (\$25,000).

The Master in Social Work Program will pay for itself the second year with approximately \$150,000 of additional revenue that year. By year five we anticipate the program generating over \$1,500,000 annually.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Master of Social Work program in the College of Nursing, Health, and Human Services be approved, effective Fall 2012.

**On a motion by Mr. Baesler, seconded by Mr. Huckleby, the recommendation was approved.**

**Item (IV)(a)(xviii):**

## **New Program PH.D. Health Sciences**

The Department of Applied Health Sciences in the College of Nursing, Health and Human Services proposes to create a new Doctor of Philosophy in Health Sciences (Ph.D. in H.S.) program. The Doctor of Philosophy in Health Sciences (Ph.D. in H.S.) program is distinguished by its interdisciplinary approach to graduate study. The program will prepare practicing health care professionals to assume leadership roles in the academic and/or clinical and research settings. The degree will also prepare graduates to develop and implement solutions to the health issues of our society and to teach in academic and clinical settings. The mission of this program is to prepare professionals from health and related fields as educators, researchers, scholars and leaders. The Ph.D. in Health Sciences program will require 66 post-master's graduate credit hours and a total of 600 hours of supervised internship or clinical experience. The core courses consist of 42 credit hours divided in three major areas: health, teaching and research. To complete the degree a research dissertation (18 credit hours), which includes a written and oral exam, plus a final oral defense is required.

### **Resources:**

The program will hire one new tenure/tenure track faculty members each of the first two years of the program (\$160,000). This program will pay for itself the second year with approximately \$12,000 of additional revenue that year. By year five we anticipate the program generating over \$300,000 annually.

The proposal has been approved by the Dean of the College of Nursing, Health and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Doctor of Philosophy in Health Sciences (Ph.D. in H.S.) program, in the College of Nursing, Health and Human Services, be approved effective Fall 2011.

**On a motion by Mr. Lowery, seconded by Mr. Baesler, the recommendation was approved.**

### **Item (IV)(a)(xix):**

#### **Program Elimination M.S. Industrial Technology**

The Department of Applied Engineering and Technology Management in the College of Technology wishes to eliminate the M.S. Industrial Technology. The MSIT program is being changed to the MS in Technology Management program. If the change to MSTM is approved, the MSIT will be deleted.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** Elimination of M.S. Industrial Technology, in the College of Technology, effective Fall 2011.

**On a motion by Mr. Baesler, seconded by Mr. Huckleby, the recommendation was approved.**

### **Item (IV)(a)(xx):**

#### **Program Elimination B.S. General Family and Consumer Sciences**

The Department of Applied Health Sciences in the College of Nursing, Health and Human Services wishes to eliminate the B.S. General Family and Consumer Sciences. The Department of Family and Consumer Sciences no longer exists. The program required 3 core courses in the former FCS department (which have been eliminated). In

addition, the program required 33 credit hours within the department. With the elimination of the department this requirement has become impossible to fulfill. The Textile Apparel and Merchandising and Interior Design programs have relocated to the College of Technology. In addition, the General Family and Consumer Sciences major does not have program outcomes. We feel that it is in the best interest of the University and students to eliminate the major.

The proposal has been approved by the Dean of the College of Nursing, Health and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** Elimination of the B. S. General Family and Consumer Sciences, in the College of Nursing, Health and Human Services, effective Fall 2011.

**On a motion by Mr. Alley seconded by Mr. Minas, the recommendation was approved.**

#### **Item (IV)(a)(xxi): Department Merger, Physical Education and Recreation Sport Management**

The Departments of Physical Education, and Recreation and Sport Management in the College of Nursing, Health, and Human Services, propose to merge both departments under the name of Department of Kinesiology, Recreation, and Sport.

The Departments see the following benefits to forming a new larger department –

- Increased opportunities for collaboration among the two faculties in the areas of new and expanded programming and research opportunities,
- Increased opportunities to serve on College and University committees with a larger faculty,
- Elimination of outside faculty serving on departmental committees because there were too few faculty,
- A larger faculty will allow for improvement in providing services (advising, students clubs, community engagement, and supervising internships) to the students without over loading faculty, and
- Elimination of duplication in course offerings and student services (clubs).

**Resources:** No request for additional financial resources.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** Approval of the Departments of Physical Education, and Recreation and Sport Management in the College of Nursing, Health, and Human Services to merge both departments under the name of Department of Kinesiology, Recreation, and Sport, effective Spring 2011.

**On a motion by Mr. Pillow, seconded by Mr. Baesler, the recommendation was approved.**

#### **Item (IV)(a)(xxii): Changes in the ISU Handbook dealing with Academic Affairs**

The following items have been passed by the Faculty Senate, and are substantive clarifications to various provisions, as indicated, contained the University Handbook. Language in red font and underscored is replaced or added .

**Recommendation:** Approval of the substantive clarifications to various provisions, as indicated, contained the University Handbook.

On a motion by Mr. Pease, seconded by Mr. Minas, the recommendation was approved.

Section 245.1.4.2, concerning special meetings of the Faculty Senate, shall be amended, as follows:

Special Meetings. Special meetings of the University Faculty may be called by the University President, by the University Faculty Senate, or must be called by the Secretary of the University Faculty Senate on petition of ~~ten (10) percent of the~~ voting members of the University Faculty, or as provided in 245.5.2

Deleted:

Deleted:

Section 245.1.4.7, concerning the mode conveyance of ballots, shall be amended, as follows:

Actions. Substantive actions shall be confined to the passing of resolutions and the introduction of legislative proposals to be voted on by physical or electronic ballot.

Section 245.1.5.1, concerning the deadline to return ballots, shall be amended, as follows:

Ballots. Ballots shall be returned to the Secretary of the University Faculty Senate within two (2) weeks of the date on which they were mailed by the Secretary. Ballots shall be counted and recorded in the presence of the Executive Committee of the University Faculty Senate.

Section 245.3.3.3, concerning the nomination and election of officers of the Faculty Senate, shall be amended, as follows:

Timing of Nomination and Election. Nominations will normally close the Friday after the return from Spring Break. The Faculty Senate Chairperson may extend this deadline by one (1) week if there are fewer nominees from a college than there are open seats for that college. The election shall commence within (1) week after the close of nominations, and faculty will be given one (1) week to vote.

Section 245.3.3.4, concerning vacancies on the Faculty Senate, shall be amended, as follows:

Vacancies. A seat which becomes vacant before the end of the term of office because of death, resignation, leave of absence, or other cause shall be filled for the period of vacancy from the most recent list of nominees on which a vote of the college represented has been held, the seat being offered to the nominee not currently a member of the University Faculty Senate who had the largest vote, and so on successively until the seat is filled. When there are no remaining nominees for a senate seat, the seat shall not count for the total number of seats when determining whether a quorum has been met.

Section 245.3.3.6, concerning the Election Committee of the Faculty Senate, shall be amended, as follows:

Election Committee. Superintendence of all aspects of the election process shall be the charge of the Executive Committee. Physical ballots shall be secured in the Faculty Senate office. Electronic ballots shall be cast and stored in a manner consistent with maintaining the integrity of such ballots. The Faculty Affairs Committee of the Faculty Senate shall conduct an annual audit of elections to verify that the elections were conducted properly and that the votes were counted accurately.

Section 245.3.5.4, concerning the term of service of the Executive Committee of the Faculty Senate, shall be modified, as follows:

Term of Service. The Executive Committee of the Faculty Senate shall serve from August 10 of the upcoming academic year to August 9 of the following year.

Section 245.9.1.1, concerning amendment to the Constitution of the University Faculty Senate shall be amended, as follows:

By preparation of a written statement of the proposed amendment signed by at least ten(10) members of the University Faculty Senate or ten (10) percent of the University Faculty.

Section 246.14.5.10, concerning commencement of the hearing

Commencement of the Hearing. The Grievance Committee Chairperson will call the meeting to order. The meeting will be recorded and transcribed for the record by a qualified person hired from outside the University community.

Section 246.14.5.18.1, concerning final determinations in matters of faculty grievances, shall be amended, as follows:

Notice of Determination. Within ten (10) working days of the material's delivery to the President, his or her written determination should be forwarded to the Executive Committee Chairperson, the Chairperson of the Grievance Committee, and the complainant(s) and respondent(s).

Section 305.9.2, concerning composition of the University Promotions and Tenure Oversight Committee of the Faculty Senate, shall be amended, as follows:

Composition. The members of the University Promotions and Tenure Oversight Committee shall be elected to staggered three-year terms by the faculty from the *professional* Colleges (except the College of Graduate and Professional Studies) *the College of Arts and Sciences*, and the library, with three (3) members elected from the College of Arts and Sciences, and one (1) from each remaining College and the library. Only tenured faculty members are eligible to serve.

Section 350.2.2, concerning personnel decisions, shall be amended, as follows:

Faculty Personnel Decisions. The chairperson should lead his/her department through difficult and critical decisions involving faculty appointments, non-renewals, promotion and tenure decisions, awards for meritorious activities, regular evaluations, and compliance with faculty performance expectations as outlined in Section 301 (Faculty Duties and Responsibilities), Section 500 (Employment), and Section 570 (Personnel Files) of this Handbook.

Section 380.1.3, concerning the committee to make outstanding teaching award selections, shall be amended, as follows:

Selection. Final selection is made by a committee appointed by the University President, and chaired by the non-voting Provost and Vice President for Academic Affairs. This committee is to be composed of six (6) tenured, full-time faculty members, including some past recipients of the award. All of the colleges (except the College of Graduate and Professional Studies) and the ranks of associate professor and professor shall be represented. Five (5) outstanding students also serve; two (2)

graduates and three (3) undergraduates. Committee members may not submit nominations nor be eligible for the award during their years off service on the committee. Members are appointed to staggered two-year terms.

**Item (IV)(a)(xxiii):  
Course fees, Nursing Major, Accelerated Second Degree**

**INDIANA STATE UNIVERSITY  
Proposed New Academic Laboratory/Course Specific Fees<sup>1</sup>  
Effective for the Summer Semester 2011**

<b>College Departments</b>	<b>Rationale and Recommendation</b>
College of Nursing, Health and Human Services  Baccalaureate Nursing	To cover consumables, supplies, media, equipment, and clinical faculty for clinical nursing courses.  <b>Recommended New Course Fees:</b> NURS 209, NURS 218, NURS 309, NURS 338, NURS 350, NURS 364, NURS 380, NURS 444 course fee of \$300.00 per course.

<sup>1</sup>Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

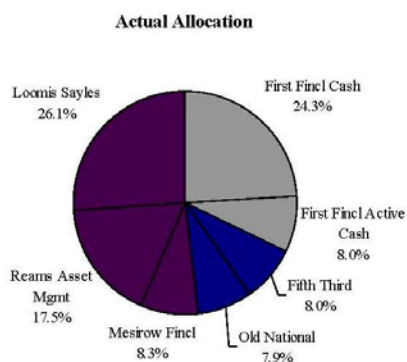
**Recommendation:** Approval of the proposed Academic Laboratory/Course Specific Fees, effective for the summer semester of 2011.

On a motion by Mr. Alley, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(b)(i)(1):  
University Investments and Financial Report**

The Board of Trustees approved a revised investment policy on May 7, 2010. In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly investment and financial report for the period of January 1 through March 31, 2011.

**Indiana State University Operating Funds  
Plan Summary  
Period Ended March 31, 2011**



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$29,177,684
ISU-First Fincl. Active Cash	\$9,565,882
ISU-Fifth Third	\$9,553,295
ISU-Old National	\$9,466,608
ISU-Mesirow Fincl.	\$9,991,994
ISU-Reams Asset Mgmt.	\$20,999,995
ISU-Loomis Sayles	\$31,286,931
<b>ISU- Total Fund</b>	<b>\$120,042,388</b>

	March 31, 2011 Market Value	% of Total Assets	Strategic Allocation
<b>Tier 1</b>			
First Financial Cash	\$29,177,684	24.3%	9.5%
First Financial Active Cash	\$9,565,882	8.0%	9.5%
	<b>\$38,743,566</b>	<b>32.3%</b>	<b>19.0%</b>
<b>Tier 2</b>			
Fifth Third 1-3 Year Govt/Credit	\$9,553,295	8.0%	9.5%
Old National Intermediate	\$9,466,608	7.9%	9.5%
	<b>\$19,019,903</b>	<b>15.8%</b>	<b>19.0%</b>
<b>Tier 3</b>			
Mesirow Core Total Return	\$9,991,994	8.3%	10.0%
Reams Asset Management Core	\$20,999,995	17.5%	21.0%
Loomis Sayles Core Plus	\$31,286,931	26.1%	31.0%
	<b>\$62,278,919</b>	<b>51.9%</b>	<b>62.0%</b>
	<b>\$120,042,388</b>	<b>100.0%</b>	<b>100.0%</b>

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER**  
**PERIOD ENDED MARCH 31, 2011**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$15,168,566	\$13,994,741	\$14,376	\$29,177,684
ISU-First Fincl. Active Cash	\$9,558,048	(\$3,783)	\$11,617	\$9,565,882
ISU-Fifth Third	\$9,526,722	(\$3,953)	\$30,526	\$9,553,295
ISU-Old National	\$9,429,535	(\$5,621)	\$42,693	\$9,466,608
ISU-Mesirow Fincl.	\$9,947,236	(\$9,974)	\$54,731	\$9,991,994
ISU-Reams Asset Mgmt.	\$20,904,939	(\$18,945)	\$114,002	\$20,999,995
ISU-Loomis Sayles	\$30,843,367	(\$31,312)	\$474,875	\$31,286,931
<b>ISU-Total Fund</b>	<b>\$105,378,414</b>	<b>\$13,921,153</b>	<b>\$742,821</b>	<b>\$120,042,388</b>

**INVESTMENT MANAGER RETURNS**

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

**Returns for Periods Ended March 31, 2011**

	Last Quarter	Last 2 Quarters	Last Year	Last 3 Years	Last 5 Years
ISU-First Financial Cash	0.05	0.14	--	--	--
90 Day T-Bill	0.05	0.09	0.16	0.51	2.23
ISU-First Fincl. Active Cash	0.12	0.16	--	--	--
Citi:Treas 1 Yr	0.14	0.22	0.68	1.42	3.13
ISU-Fifth Third	0.32	0.20	--	--	--
Fifth Third:1-3 Yr G/C Comp	0.39	0.48	2.87	3.79	4.61
BC:Gov/Credit 1-3	0.18	0.11	2.08	3.00	4.48
ISU-Old National	0.45	(1.05)	--	--	--
Old Nat'l: Intern Comp	0.53	(1.14)	4.51	4.88	5.84
BC:Gov/Credit Inter	0.34	(1.11)	4.63	4.49	5.68
ISU-Mesirow Fincl.	0.55	(0.64)	--	--	--
Mesirow:Core Comp	0.50	(0.62)	5.63	6.89	6.87
BC:Aggr Bd	0.42	(0.88)	5.12	5.30	6.03
ISU-Reams Asset Mgmt.	0.54	(0.56)	--	--	--
Reams:Core Comp	0.83	(0.13)	5.88	7.66	7.89
BC:Aggr Bd	0.42	(0.88)	5.12	5.30	6.03
ISU-Loomis Sayles	1.54	0.99	--	--	--
Loomis:Core Plus Comp	1.81	1.45	9.79	10.39	9.16
BC:Aggr Bd	0.42	(0.88)	5.12	5.30	6.03

INDIANA STATE UNIVERSITY						
CURRENT OPERATING REVENUE SUMMARY						
For the Quarter Ending March 31, 2011						
	Budget through 3/31/11	Actual through 3/31/11	Percent of Budget	Budget through 3/31/10	Actual through 3/31/10	Percent of Budget
<b>Revenues</b>						
State of Indiana						
Operational	\$ 71,776,249	\$ 53,832,186	75.0%	\$ 72,682,778	\$ 54,512,082	75.0%
Fee Replacement	8,889,341	7,497,755	84.3%	8,231,452	6,911,230	84.0%
DegreeLink	460,245	345,186	75.0%	487,318	406,100	83.3%
ARRA State Fiscal Stabilization				2,234,176		0.0%
Gross Student Fees	61,850,847	60,145,294	97.2%	54,805,310	51,153,373	93.3%
Enrollment Reserve*	(350,000)	-	0.0%	(350,000)	-	0.0%
Other Fees and Charges	1,568,297	1,611,559	102.8%	1,206,454	1,313,398	108.9%
Sales and Services	929,205	643,173	69.2%	1,034,941	716,777	69.3%
Rent, Interest, Dividends, and Gifts	1,981,000	1,499,577	75.7%	1,681,000	1,261,334	75.0%
Miscellaneous Income	2,230,544	1,951,349	87.5%	2,870,422	2,292,353	79.9%
<b>Total Budgeted Revenue</b>	<b>\$ 149,335,728</b>	<b>\$ 127,526,079</b>		<b>\$ 144,883,851</b>	<b>\$ 118,566,647</b>	
Encumbrances and Carryforward	8,733,301	8,733,301		10,407,946	10,407,946	
Reimbursements and Income Reappropriated From Other Sources	10,280,852	10,280,852		9,165,083	9,165,083	
<b>Total Revenues</b>	<b>\$ 168,349,881</b>	<b>\$ 146,540,232</b>	<b>87.0%</b>	<b>\$ 164,456,880</b>	<b>\$ 138,139,676</b>	<b>84.0%</b>

\*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY						
CURRENT OPERATING EXPENSE SUMMARY						
For the Quarter Ending March 31, 2011						
	Budget through 3/3/11	Actual through 3/31/11*	Percent of Budget	Budget through 3/31/10	Actual through 3/31/10*	Percent of Budget
Salaries and Wages	\$ 73,460,752	\$ 54,950,219	74.8%	\$ 73,059,741	\$ 54,893,318	75.1%
Fringe Benefits	26,447,504	18,924,474	71.6%	28,793,863	20,448,156	71.0%
Student Wages	3,184,746	2,174,711	68.3%	3,004,820	2,264,864	75.4%
Utilities	9,569,386	7,442,335	77.8%	9,368,586	6,228,501	66.5%
Training, Representation, and Travel	1,540,969	1,527,948	99.2%	1,584,312	1,301,965	82.2%
Student Aid	13,253,112	12,794,729	96.5%	12,082,381	11,598,236	96.0%
Bond and Interest	553,820	527,106	95.2%	553,820	488,156	88.1%
Supplies and Expense	31,668,254	20,375,431	64.3%	28,320,548	18,541,236	65.5%
Repairs and Maintenance	2,975,289	3,572,884	120.1%	3,085,410	3,073,889	99.6%
Capital Equipment	5,696,049	1,943,854	34.1%	4,603,399	2,224,175	48.3%
<b>Total Expenditures</b>	<b>\$ 168,349,881</b>	<b>\$ 124,233,691</b>	<b>73.8%</b>	<b>\$ 164,456,880</b>	<b>\$ 121,062,496</b>	<b>73.6%</b>

\*Includes encumbrances and open commitments

## Revenues

### Student Fees

Through March 31<sup>st</sup>, total Student Fee revenues are above last year's amount by \$8,991,921. Summer II tuition and prior year adjustments are below budget by \$117,898 and \$47,101, while Fall and Spring fees are above budget by \$3,785,087 and \$2,854,623. The University's operating budget has been adjusted by \$5,095,650 to accommodate this increased enrollment including \$840,000 for additional scholarships, \$750,000 for the adjunct faculty salary pool, \$505,650 for additional student wages, an additional \$750,000 for faculty equipment needs, and \$2,250,000 for the early retirement incentive plan.

### Other Fees and Charges

Other Fees and Charges are above last year's totals by \$298,161. This is due to increased fees collected from the College Challenge program, new fees from the NHHS programs being charged for the first student cohorts, and budgeted distance delivery fees.

### Sales and Services

Sales and Services revenues are below last year's amount by \$73,604. This is due to reduction of the budgeted Facilities Management work order charge back, while parking violation revenues are up from the previous year.

### Rent, Interest, Dividends, and Gifts

Rent and Interest income is up from last year's amount by \$238,243 as an additional \$300,000 of interest income was budgeted for the 2010-11 year.

### Miscellaneous Income

Miscellaneous Income shows a decrease of \$341,004, as a result of eliminating the FICA charge back on both the revenue and expense sides. Utilities reimbursed from Residential Life increased by \$300,000 and beginning in March the University will see a reduction of rental from the ISU Foundation as they moved to their new location.

## Expenses

### Salaries and Wages

Salaries and wages are above last year's total by \$56,901. This includes \$1,007,801 in early retirement incentive pay paid out in the current year that is above last year's total through March 31<sup>st</sup>. Administrative and support staff salaries are below last year's totals by \$664,998 and \$1,235,048, while overtime is up \$51,044. Instructional salaries are up \$1,101,487 due to increases in adjunct and one-year appointments. An additional \$750,000 of tuition revenue was used to increase the adjunct salary budget pool.

### Fringe Benefits

Fringe benefits are below last year's total by \$1,523,682. This is due to savings in TIAA-CREF, life insurance, PERF, and FICA contributions. Expenses for unemployment benefits and the involuntary medical benefit exceeded the prior year's expenses in these categories.

### Student Wages

Student wages show a reduction of \$90,153 from fiscal year 2010 expenses. An additional \$410,650 of tuition revenues was added to current operating student wage budget. This offset the reduction of carry-forward budget and maintained the level of student employment to prior year levels.

Utilities

Utilities expenses are above last year's level by \$1,213,834 as this reflects increases in natural gas of \$574,117, electricity rates and usage increases of \$456,404, and water and sewage increased rates.

Training, Representation and Travel

Training, Representation, and Travel expenses are above last year's total by \$225,983.

Student Aid

Student Institutional Aid reflects an increase of \$1,196,493 from the prior year. This is mostly attributed to the increase of the laptop scholarship expense of \$1,401,974 compared to \$769,061 in Fall 2009. An additional \$840,000 of tuition income was used to increase the scholarship budget to offset the increased expense associated with the enrollment growth.

Supplies and Expense/Transfers

Supplies and Expense is higher than the previous year by \$1,834,195. This reflects increased lab fees for Fall and Spring that were transferred to be spent and an additional \$1,500,000 of Spring tuition income set aside to cover early voluntary retirement incentives.

Repairs and Maintenance

Repairs and maintenance show expenses that are above last year's level by \$498,995 and are at 120.1% of budget. This includes blanket purchase orders for University maintenance through Facilities Management that will be expended and billed out to consuming departments.

Capital Equipment

Capital equipment expenditures show a decrease of \$280,321 from the prior year as the carry forward budget from 2010 declined by \$320,427. An additional \$750,000 of budget increase from tuition income was added for faculty support during the year, which will increase future expenditures.

**Item (IV)(b)(i)(2):  
Purchasing Report**

<b>Purchases Over \$25,000</b>			
<b>Sole Source</b>			
Student Aid Services Inc	P0069104	Financial Aid Software	\$32,565.00
Titley Scientific	P0069131	Bat Tracking Equipment For Biology	\$38,568.00
<b>Lowest To Meet Specifications</b>			
University Sleep Products	P0069221	InnerSpring Mattresses	\$75,017.46
<b>Sole Source</b>			
Ad Astra Information Systems	P0069022	Class Scheduling Software	\$101,000.00

**Item (IV)(b)(i)(3):  
Vendors Report**

The following vendors have accumulated purchases from the University for the time period July 1, 2010, through March 31, 2011 (Fiscal Year) in excess of \$250,000:		
Vendors with Purchases Exceeding \$250,000		
<u>February 1, 2011 through March 31, 2011</u>		
Manpower Incorporated	\$ 251,399	Temporary Employee Services
Williams Randall Marketing Communications	\$ 251,797	University's Media Advertising
Indiana Department of Workforce Developme	\$ 255,924	Unemployment Benefits
GE Capital Information Technology		
Solutions Inc	\$ 269,561	Copier Lease Payments
Hannig Construction Inc	\$ 290,149	Renovation of Student Services Bldg 1st Floor
Barnes & Noble Booksellers	\$ 307,096	Textbook Scholarships
MMS A/E Incorporated	\$ 323,509	Miscellaneous A & E Expenses
First Team Outdoor Video Display Inc	\$ 452,157	Video Displays at Hulman Center, Football Stadium, and Baseball Field
Previously Reported Vendors with Purchases		
<u>Exceeding \$250,000</u>		
Kanawha Insurance Company	\$ 268,131	COBRA Insurance Premiums
Woodburn Graphics Inc	\$ 299,832	University Printing Expenses
B & D Consulting	\$ 314,464	Professional Services for University/Networks
Factory Mutual Insurance Company	\$ 329,998	Property Insurance Renewal
US Postmaster	\$ 332,691	Postage Purchases
City of Terre Haute	\$ 340,786	Student Bus Service and Fire Protection Services
Weddle Brothers Construction Co Inc	\$ 369,332	University Hall Renovation - General
B & S Plumbing & Heating Inc	\$ 400,175	Lincoln Quad HVAC Upgrade
Vectren Energy Delivery	\$ 405,401	Utility Costs and Delivery Cost for Natural Gas
Staples Business Advantage	\$ 408,947	Office Supplies and Equipment Purchases
Ratio Architects Inc	\$ 416,953	Architectural Fees for Arena Projects
Harrah Plumbing and Heating Co	\$ 420,964	HHP (Arena) HVAC Upgrade
RMS Technology Solutions LLC	\$ 423,161	Computer Mainframe Equipment
Associated Roofing	\$ 487,201	Grounds Maintenance Building and HMSU Roofs
The Hartford Group Benefits Division	\$ 654,874	Life, Long-Term Disability, and Voluntary Life Premiums
Schmidt Associates Inc	\$ 667,403	Architectural Fees for College of Business Phase 3
Forrest Sherer Inc	\$ 667,502	Insurance Premiums
Indiana Department of Corrections	\$ 738,559	Academic Courses
Delta Dental Plan of Indiana	\$ 770,231	Dental Insurance Reimbursements
Indiana-American Water Company	\$ 896,988	Water and Sewage Utility Payments
Public Employees Retirement Fund	\$ 1,465,233	Employee Retirement Payments
First Financial Bank	\$ 1,530,000	VEBA Contributions
Medco Health Solutions	\$ 1,790,277	Prescription Drug Coverage
Energy USA-TPC	\$ 2,153,812	Natural Gas Contract Purchases
Nebco/AmWins Group Benefits	\$ 2,196,576	Retiree Insurance
Dell Marketing LP	\$ 2,288,436	Computer Equipment, Software, and Supplies
C H Garmong and Son Inc	\$ 3,997,340	Sandison, Rankin Patio, and Holmstedt Plaza Renovations and Student Success Center Remodeling
Duke Energy	\$ 4,273,949	Electricity Utility Payments
Sycamore Engineering Inc	\$ 5,333,988	Satellite Chilled Water Plant
CDI Inc	\$ 6,231,578	Pickerl Hall, Science Lab, and College of Nursing, Health and Human Services Renovations
Sodexo Inc and Affiliates	\$ 7,849,675	Dining and Catering Services and Kitchen Equipment Purchases
CIGNA Health Care	\$ 9,240,325	Medical Claim Payments

**Item (IV)(b)(ii)(1):  
Personnel Faculty**

**FACULTY**

Appointments

(Effective August 1, 2011, unless otherwise indicated)

Terry L. Dean; Assistant Professor, School of Music; Ph.D., University of Georgia; salary \$51,500 per academic year.

Jeffrey W. Hauser; Assistant Professor, Department of Aviation Technology; M.S., Indiana Wesleyan University; salary \$60,000 per academic year.

Janis Leigh; Assistant Professor, Department of Psychology; Psy.D., Indiana State University; salary \$51,000 per academic year.

JaDora F. Sailes; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.D., Indiana University; salary \$60,000 per academic year.

Florence Uruakpa-Nweke; Assistant Professor, Department of Applied Health Science; Ph.D., University of Manitoba; salary \$57,000 per academic year.

Special Purpose Faculty Appointments—2010-2011 Academic Year

Cheryl L. Kremer; Temporary Assistant Professor, Department of Human Resource Development and Performance Technologies; M.S., University of Southern Illinois; salary \$42,869 per academic year.

Special Purpose Faculty Appointments—2010-2011 Academic Year (Spring Semester Only)

Amy A. Holbert; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,000 per academic year, prorated from the effective date of January 1, 2011.

Robert L. Owegi; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$45,000 for the academic year, prorated from the effective date of January 1, 2011.

Kathy M. Pirtle; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,000 per academic year, prorated from the effective date of January 1, 2011.

Temporary Part-time Faculty Appointments—2011 Spring Semester

(Effective January 1, 2011, unless otherwise indicated)

Georgia M. Blankenbaker; Lecturer I; Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); 1.5 hours; salary \$1,995, prorated from the effective date of March 3, 2011.

Troy Brownfield; Lecturer II; Department of English; M.B.A., Lewis University; 6 hours; salary \$6,000.

Kara Claybrook; Lecturer I; School of Music; M.M., Illinois State University; 4 hours; salary \$4,000.

Todd Gallagher; Lecturer III; School of Music; M.M., Indiana State University; 6.67 hours; salary \$6,670.

Kim George; Lecturer I; School of Music; B.M., University of Miami (special credentials on file); 9 hours; salary \$9,000.

David Harris; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising fifteen student teachers; salary \$9,000.

Bryan Heath; Lecturer I; School of Music; M.M., Indiana University; 6.33 hours; salary \$6,330.

Joseph Houghtelin; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising seven student teachers; salary \$4,900.

Brandon Huson; Lecturer I; Department of Political Science; B.S., Illinois State University (special credentials on file); 6 hours; salary \$6,000, prorated from the effective date of February 21, 2011.

Saundra Kassis; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising twelve student teachers; salary \$6,900.

Sylvia Kirchner; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising five student teachers; salary \$3,000.

Michael Madriaga; Student Teacher Supervisor; Education Student Services; M.S., Indiana University; supervising six student teachers; salary \$2,850.

David Mannell; Lecturer III; School of Music; M.S., IUPUI; 8 hours; salary \$8,000.

Andrew McCarty; Lecturer I; Center for Science Education; B.S., Indiana State University (special credentials on file); 1 hour; salary \$1,000.

Sherryn Miley; Student Teacher Supervisor; Education Student Services; M.S., Indiana University; supervising seven student teachers; salary \$3,665.

Patricia Polastri; Lecturer III; Department of Management, Information Systems, and Business Education and Department of Applied Engineering and Technology Management; M.B.A., Central Missouri State University; 9 hours; salary \$10,200.

Michael Sheridan; Student Teacher Supervisor; Education Student Services; M.A.E., Ball State University; supervise three student teachers; salary \$1,425.

Logan Strawn; Lecturer I; School of Music; M.M., Indiana University; 1.67 hours; salary \$1,666.

Jeriah Threlfall; Lecturer I; Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; change in hours from six to nine; change in salary from \$6,000 to \$9,000.

Carleen Underwood; Lecturer III; Department of Accounting, Finance, Insurance, and Risk Management; Master of Accounting, University of Indianapolis; 6 hours; salary \$6,000, prorated from the effective date of January 31, 2011.

James Waugh; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising seven student teachers; salary \$4,550.

Matthew Wilson; Lecturer I; Department of Art; B.F.A., Indiana State University (special credentials on file); 6 hours; salary \$6,000, prorated for the appointment period of January 1, 2011 through March 4, 2011.

Change of Status and/or Pay Rate

Esther L. Acree; from Chairperson and Associate Professor, Department of Baccalaureate Nursing Completion, to Associate Professor, Department of Baccalaureate Nursing Completion; surrenders chairperson supplement of \$10,000; salary \$95,174 per academic year; effective July 1, 2011.

Sharon L. Anderson; Instructor, Department of English; supplemental instructional stipend of \$3,000 for teaching one additional class; for the fall semester of the 2010-2011 academic year; supplemental instructional stipend of \$3,000 for teaching one additional class; for the spring semester of the 2010-2011 academic year.

Herschel N. Chait; from Associate Professor of Management, Organizational Department, to Interim Chairperson and Associate Professor of Management, Department of Management, Information Systems, and Business Education; stipend of \$3,500 for duties as Interim Chairperson, Department of Management, Information Systems, and Business Education; for the spring semester of the 2010-2011 academic year.

Michael R. Chambers; Professor of Political Science and Chairperson, Department of Political Science; stipend of \$2,000 for duties as Interim Chairperson, Department of Philosophy; effective for the spring semester of the 2010-2011 academic year.

Cynthia L. Crowder; Chairperson and Assistant Professor, Department of Human Resource Development and Performance Technologies; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Concetta A. DePaolo; Associate Professor, Department of Marketing and Operations; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Lee A. Ellingson, Associate Professor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching one additional class; for the spring semester of the 2010-2011 academic year.

Eric Hampton; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year; stipend of \$5,000 per academic year for the period of January 5, 2011 to May 31, 2013, for additional duties as the Adams Faculty Fellow: Director of Assessment, Bayh College of Education.

Molly K. Hare; Associate Professor, Department of Physical Education; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Steven W. Lamb; from Professor of Operations Management and Analysis and Chairperson, Analytical Department, to Professor of Operations Management and Analysis and Chairperson, Department of Accounting, Finance, Insurance, and Risk Management.

Cinda A. May; from Associate Librarian and Chairperson, Department of University Digital and Archival Services, to Associate Librarian and Chairperson, Department of University Digital and Archival Services, and Chairperson, Department of Special Collections; supplement of \$15,000 added to the academic year base salary for as long as she is chairperson; 2010-2011 academic year salary \$73,186, prorated from the effective date of January 1, 2011.

Elizabeth M. O'Laughlin; Associate Professor, Department of Psychology; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Gloria L. Plascak; from Chairperson and Assistant Professor, Department of Baccalaureate Nursing, to Assistant Professor, Department of Baccalaureate Nursing; surrenders chairperson supplement of \$8,000; salary \$64,820 per academic year; effective August 1, 2011.

Joshua B. Powers; Chairperson and Professor, Educational Leadership, Administration, and Foundations; stipend of \$11,400 for the 2010-2011 academic year for additional duties as Special Assistant to the Provost for Academic Initiatives, Office of the Provost and Vice President for Academic Affairs; from Chairperson and Professor, Educational Leadership, Administration, and Foundations and Special Assistant to the Provost for Academic Initiatives, Office of the Provost and Vice President for Academic Affairs to Professor, Educational Leadership, Administration, and Foundations, and Special Assistant to the Provost for Academic Initiatives, Office of the Provost and Vice President for Academic Affairs; surrenders chairperson supplement of \$6,000; salary \$64,802 per academic year, prorated from the effective date of January 1, 2011.

Paul F. Schikora; from Associate Professor, Analytical Department to Associate Professor and Chairperson, Department of Marketing and Operations; supplement of \$7,000 added to the academic year base salary for as long as he is chairperson; 2010-2011 academic year salary \$93,972, prorated from the effective date of January 1, 2011.

Steven Stofferahn; Assistant Professor, Department of History; stipend of \$2,500 for additional duties as Faculty Fellow, Center for Community Engagement; for the spring semester of the 2010-2011 academic year.

James F. Wurtz; Assistant Professor, Department of English; supplemental instructional stipend of \$1,000 for teaching one additional class; for the effective dates of October 20, 2010 through December 31, 2010.

#### Faculty Promotions to Full Professor

(Effective August 1, 2011)

Veanne N. Anderson, Department of Psychology

William Barratt, Department of Educational Leadership, Administration, and Foundations

Concetta A. DePaolo, Department of Accounting, Finance, Insurance, and Risk Management

Mahfuzul Haque, Department of Accounting, Finance, Insurance, and Risk Management

Diana Hews, Department of Biology

Jolynn S. Kuhlman, Department of Physical Education

Christine MacDonald, Department of Communication Disorders and Counseling, School, and Educational Psychology

Jeffrey McNabb, Applied Engineering and Technology Management

Anthony Rathburn, Department of Earth and Environmental Systems

Marion D. Schafer, Department of Applied Engineering and Technology Management

Paul F. Schikora, Department of Marketing and Operations

James Speer, Department of Earth and Environmental Systems

William Wilhelm, Department of Management, Information Systems, and Business Education

Kelly S. Wilkinson, Department of Management, Information Systems, and Business Education

Tenure

(Effective August 1, 2011)

Christopher G. Murphy, Department of Biology

Theodore J. Piechocinski, School of Music

Promotions to Associate Librarian and Tenure

(Effective July 1, 2011)

Susan M. Frey

Promotion to Associate Professor and Tenure

(Effective August 1, 2011)

Linda S. Behrendt, Department of Applied Health Sciences

Patrick Bennett, Department of Psychology

Daniel A. Clark, Department of History

Cynthia L. Crowder, Department of Human Resource Development and Performance

Technologies

Susan M. Bonte Eley, Department of Advanced Practice Nursing

Christopher J. Fischer, Department of History

Anne L. Foster, Department of History

Isaac E. Land, Department of History

Jennifer C. Latimer, Department of Earth and Environmental Systems

Harry E. Minniear, Department of Aviation Technology

Aaron M. Morales, Department of English

David Polizzi, Department of Criminology and Criminal Justice

David F. Robinson, Department of Management, Information Systems, and Business Education

Nathan A. Schaumleffel, Department of Recreation and Sport Management

Barbara J. Skinner, Department of History

Joseph O. West, Department of Chemistry and Physics

Jason M. Winkle, Department of Physical Education

Chui Ying Sala Wong, Department of Art

James F. Wurtz, Department of English

Resignations

Bradley S. Brubaker; Assistant Professor, Department of Psychology; effective May 31, 2012.

Kate E. McMillan; Assistant Librarian, Library Services; effective June 30, 2011.

Retirements

David P. Beach; Professor, Department of Electronics and Computer Engineering Technology; effective May 31, 2011.

Michele Boyer; Professor and Chairperson, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective June 30, 2011.

Peter Carino; Professor, Department of English; effective May 31, 2011.

Gerald W. Cockrell; Professor, Department of Electronics and Computer Engineering Technology and Interim Chairperson, Department of Built Environment; effective May 31, 2011.

Prodip K. Dutta; Professor, Department of Earth and Environmental Systems; effective May 31, 2011.

Paula E. Frank; Professor, Department of Baccalaureate Nursing Completion; effective June 30, 2011.  
Arthur M. Halpern; Professor, Department of Chemistry and Physics; effective May 31, 2011.  
Charles L. Hoffman; Associate Professor, Department of English; effective May 31, 2011.  
Frederick R. Hunter; Professor, Department of History; effective May 31, 2011.  
Jean L. Kristeller; Professor, Department of Psychology; effective May 31, 2011.  
Nancy C. McEntire; Associate Professor, Department of English; effective May 31, 2011.  
Peter J. Mikolaj; Professor, Department of Accounting, Finance, Insurance, and Risk Management; effective May 31, 2011.  
Gordon Minty; Professor, Department of Applied Engineering and Technology Management; effective May 31, 2011.  
Georgeanna Tryban; Associate Professor, Department of Psychology; effective May 31, 2011.  
Sharron Watkins; Assistant Professor, Department of Elementary, Early, and Special Education; effective May 31, 2011.

### **Item (IV)(b)(ii)(2): Personnel Items Support Staff and Administrative Staff**

#### **NON-EXEMPT (Support Staff)**

##### **Appointments**

Karen Aue; Administrative Assistant I, Marketing and Operations; \$11.65/hr; effective March 14, 2011.

Steven Ballock; Electrician, Facilities Management; \$13.95/hr; effective February 14, 2011.

Andrea Boehme; Library Associate I, Library Services; \$10.75/hr; effective April 11, 2011.

Anthony Certain; PC Support Specialist, Office of Information Technology; \$14.00/hr; effective April 11, 2011.

Jody Dean; Administrative Assistant II, Center for Community Engagement; \$12.72/hr; effective April 25, 2011.

Joshua Elmore; Events Setup Technician I, Hulman Memorial Student Union – Auxiliary; \$9.17/hr; effective March 14, 2011.

Carter Floyd; Groundskeeper, Facilities Management; \$9.17/hr; effective March 28, 2011.

Michael Hall; Custodian I, Facilities Management; \$8.54/hr; effective March 28, 2011.

Cheryl Lucas; Administrative Assistant I, Management, Information Systems and Business Education; \$11.65/hr; effective March 14, 2011.

Barry Overpeck; Accounting and Auditing Associate, Associate VP Finance Assistant Treasurer; \$12.72/hr; effective April 25, 2011.

Bruce Starks; Events Setup Technician I, Hulman Memorial Student Union – Auxiliary; \$9.17/hr; effective March 14, 2011.

Tracy Wiant; Events Setup Technician II, Hulman Center; \$9.89/hr; effective February 28, 2011.

Rhonda Wyatt; Administrative Assistant I, Networks; \$11.65/hr; effective April 18, 2011.

### **Separations**

Rebecca Booth; Communications Officer, Public Safety; effective April 7, 2011.

Rebecca Dewey; Custodian I, Facilities Management; effective March 25, 2011.

Lori Effner; Communications Officer, Public Safety; effective April 15, 2011.

Nicole Griffin; Accounting and Auditing Associate, Associate VP Finance Assistant Treasurer; effective March 25, 2011.

Jo Larimer; Administrative Assistant II, Center for Community Engagement; effective March 11, 2011.

Carolyn McKee; Custodian I, Sycamore Housing; effective April 18, 2011.

June Moran; Custodial Supervisor, Facilities Management; effective February 25, 2011.

Tammy Nally; Marketing Assistant, Hulman Center; effective March 16, 2011.

William Rasner; Carpenter, Facilities Management; effective April 29, 2011.

### **Retirements**

Sue Vester; Student Services Assistant II, Associate Vice President Finance Assistant Treasurer; effective April 1, 2011.

### **Change in Status and/or Pay Rate**

#### **Promotion**

Karen Smith; from Custodian I, Facilities Management; \$10.59/hr to Custodial Supervisory, Facilities Management; \$12.72/hr; effective February 28, 2011.

#### **Transfers**

Rita Hendrix; from Administrative Assistant I, Networks; \$11.81/hr to Administrative Assistant I, Accounting, Finance, Insurance and Risk Management; \$11.81/hr; effective February 25, 2011.

#### **Reclassification**

Andrew Gonthier; from Communications Officer, Public Safety; \$11.65/hr to Communications Officer, Public Safety; \$14.43/hr; effective April 16, 2011.

Gloria Ighile; from Communications Officer, Public Safety; \$12.57/hr to Communications Officer, Public Safety; \$15.16/hr; effective April 16, 2011.

Stacey McCallister; from Administrative Assistant I, Student Publications; \$13.88/hr to Administrative Assistant III, Student Publications; \$16.53/hr; effective January 22, 2011.

Rhonda Terstegge; from Administrative Assistant I, Office of Institutional Research & Assessments; \$11.65/hr to Institutional Research Assistant, \$14.30/hr; effective April 2, 2011.

Tonia Tucker; from Dispatch Coordinator, Public Safety; \$15.73/hr to Dispatch Coordinator, Public Safety; \$16.35/hr; effective April 16, 2011.

### **Other**

Marcia Bahr; equity adjustment from Police Officer, Public Safety; \$18.39/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Michael Eldred; equity adjustment from Police Officer, Public Safety; \$18.44/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Jordan Gentry; skill assessment from Police Officer, Public Safety; \$16.78/hr to Police Officer; Public Safety; \$17.27/hr; effective March 26, 2011.

Christopher Heleine; skill assessment from Police Officer, Public Safety; \$17.78/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Matthew Murray; equity adjustment from Police Officer, Public Safety; \$18.39/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Jonathan Ringo; equity adjustment from Police Officer, Public Safety; \$17.22/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Craig Wright; skill assessment from Police Officer, Public Safety; \$16.78/hr to Police Officer; Public Safety; \$17.27/hr; effective April, 16, 2011.

### **EXEMPT (Administrative)**

#### **Appointments**

Casey J. Burk; Programmer Analyst, Office of Information Technology; B.S., Indiana State University; salary \$37,500 per fiscal year; effective February 14, 2011.

Jerome Cline; Reporting Analyst, Office of Institutional Research & Assessment; M.S., Indiana State University; salary \$52,500 per fiscal year; effective February 28, 2011.

Jack E. Jaeger; RHIC Simulation Director, College of Nursing, Health, and Human Services; B.S., Indiana State University; salary \$71,000 per fiscal year; effective March 21, 2011.

Christopher N. McGrew; Director, Office of International Programs and Services; M.A., University of Delaware; salary \$75,000 per fiscal year effective June 1, 2011.

Barbara D. Racker; University Curator, Department of Art; M.F.A., Louisiana Tech University; salary \$63,000 per fiscal year; effective March 1, 2011.

Carolyn L. Rohlfling; Contracts and Grants Assistant Director, Office of the Associate Vice President for Finance and Assistant Treasurer; B.S., Eastern Illinois University; salary \$44,000 per fiscal year, prorated from the effective date of March 28, 2011.

### **Temporary Appointments**

Holly Arnett; Program Coordinator; New Student Transition Program; M.A., Ball State University; salary \$32,000 effective May 16, 2011, through June 30, 2012.

Eloise S. Pitt; Advisor, Department of Criminology and Criminal Justice; M.A., Kentucky State University; salary \$4,500; effective March 1, 2011, through June 1, 2011.

Chutney N. Walton; Post Doctoral Fellow; Student Success; M.B.A., Tennessee State University; salary \$10,000 from February 9, 2011, through June 3, 2011.

### **Change of Status and/or Pay Rate**

Louise A. Anderson; WCI-AHEC Director, College of Nursing, Health, and Human Services; change in end date of appointment from August 31, 2011 to June 30, 2011.

Michael R. Bonnett; from non-exempt position as Accounting and Auditing Associate, Office of the Associate Vice President and University Controller, to exempt staff position as Buyer/Office Manager, Purchasing and Central Receiving; salary \$38,000 per fiscal year, prorated from the effective date of April 20, 2011.

Kenneth Chew; Director, Student Counseling Center; \$650/mo; effective January 1, 2011.

David G. Del Colletti; Program Coordinator, Performing Arts, Hulman Center; stipend of \$2,500 for additional duties; effective January 10, 2011, through June 30, 2011.

Trista Gibbons; Staff Psychologist, Student Counseling Center; \$1,000/mo; effective January 1, 2011.

Kiley Haskins, Enrollment Services Coordinator; Admissions and High School Relations; change to nine (9) month employee with no work period from May 15, 2011 through August 15, 2011. Salary change to \$27,279 per fiscal year.

Charles E. Hawkins; Assistant Director, Correction Education Program; stipend of \$7,123.65 for additional duties; effective January 3, 2011 through June 30, 2011.

Harriet E. Hudson; Associate Dean for Curriculum, College of Arts and Sciences; phased retirement stipend of \$77,621; effective July 1, 2011, through June 30, 2012.

David L. Hunt; CAD Supervisor, Facilities Management; reclassified to pay grade 9; no change in title; salary \$47,500 per fiscal year, prorated from the effective date of April 1, 2011.

Aimee Janssen-Robinson; Student Wellness Educator, Student Health Promotion; \$300/mo; effective January 1, 2011.

Linda Laffoon; Enrollment Services Coordinator; Admissions and High School Relations; change to 10 month position with 1 FTE with a salary of \$36,492 per fiscal year. No work period effective June 1, 2011 through July 31, 2011.

Suellyn Mahan; Counseling Psychologist, Student Counseling Center; \$500/mo; effective January 1, 2011.

Kaleena McCormick; Enrollment Services Coordinator; Admissions and High School Relations; change to nine (9) month employee with no work period from May 15, 2011 through August 15, 2011. Salary change to \$26,916 per fiscal year.

James R. Pond; from Correction Education Coordinator, Correction Education Program to Director, Upward Bound; salary \$42,230 per fiscal year; effective May 2, 2011, through June 30, 2012.

Mark J. Pupilli; Building and Facilities Manager, Facilities Management; reclassified to pay grade 12; no change in title; salary \$76,000 per fiscal year, prorated from the effective date of April 1, 2011.

Scott C. Tillman; University Architect, Facilities Management; reclassified to pay grade 12; no change in title; salary \$67,000 per fiscal year, prorated from the effective date of April 1, 2011.

#### **Leave of Absence without Pay**

Corrie A. Scaringe; Events Coordinator, Networks Financial Institute; effective February 18, 2011.

Penny J. Ward; Programmer Analyst, Office of Information Technology; effective March 22, 2011.

#### **Separations**

Kara Berchem; Photographer; Communications and Marketing; effective February 17, 2011.

Michele L. Clark; WCI-AHEC Associate Director, Indiana Area Health Education Center; effective March 11, 2011.

Johnwana A. Carson; Housing Officer I, Maehling Terrace University Apartments; effective March 21, 2011.

Jennifer Duncan, Enrollment Services Coordinator; Admissions and High School Relations; effective February 16, 2011.

Jacob Eubank; Aquatics Assistant Director, Recreational Sports; effective June 30, 2011.

Mark A. Frederick; Academic Affairs Research Analyst, Office of Information Technology; effective May 31, 2011.

Eloise Pitt; Program Coordinator; New Student Transition Programs; effective February 28, 2011.

Pamela Weber; IT Grant Specialist, Office of Information Technology; effective May 31, 2011.

### **Retirements**

Linda L. Crossett; Community Services Director, Office of Continuing Education; effective June 30, 2011.

Jeanne Girtz; Enrollment Services Coordinator; Admissions and High School Relations; effective June 30, 2011.

Harriet Hudson, Associate Dean for Curriculum, College of Arts and Sciences; effective June 30, 2011.

Edward R. Kinley; Associate Vice President for Academic Affairs and Chief Information Officer; effective June 30, 2011.

Lynn D. Kress; Student Career Counselor, Career Center; effective April 15, 2011.

Peggy L. Myers; Learning Resource Center Director, College of Nursing, Health, and Human Services; effective June 30, 2011.

Jeffrey G. McNabb; Associate Dean, College of Technology; effective June 30, 2011.

Mark Edwards Siefert; Marketing Director; Communications and Marketing; effective June 30, 2011.

Barbara D. Stafford; Degree Audit Transfer Director, Office of Registration and Records; effective April 29, 2011.

### **ATHLETICS**

#### **Appointments**

Turner Pugh; Temporary Part-Time Assistant Football Coach, B.S., Northern Illinois, \$15,000 per eleven month employment period, effective March 24, 2011.

Raymond Smith; Temporary Part-Time Assistant Football Coach, B.S., Northern Illinois, M.S., University of Wisconsin-Platteville, \$16,000 per eleven month employment period, effective March 31, 2011.

Gregory Barrett; Assistant Football Coach, B.S., Indiana State University, \$50,000 per employment period of January 1 through December 31, 2011, effective February 23, 2011.

Daniel Sabock; Temporary Part-Time Assistant Football Coach, B.A., Elmhurst College, \$16,000 per eleven month employment period, effective March 1, 2011.

#### **Change of Status and/or Pay Rate**

Paul J. Volker; Assistant Football Coach, B.S., Mt. Saint Joseph's, \$37,000 per employment period of January 1, 2011 through December 31, 2011; effective date of employment March 21, 2011.

#### **Resignations**

Jeffery Burrow; Assistant Football Coach, effective February 23, 2011.

Marcus Patton; Part-Time Assistant Football Coach; effective March 24, 2011.

## Item (IV)(b)(iii): Grants & Contracts

1. Procter & Gamble Fund of Greater Cincinnati Foundation, Fund No. 548634, Proposal No. 11-006

An agreement in the amount of \$6,000.00 has been received from Procter & Gamble Company for the project entitled, "Motorsports Management Curriculum Development," under the direction of Joyce Young, Department of Motorsports Studies Program, for the period January 1, 2011 through December 31, 2011.

2. The Parke County Community Foundation, Fund No. 548636, Proposal No. 11-101

An agreement in the amount of \$1,000.00 has been received from The Parke County Community Foundation, for the project entitled, "Twenty-First Century Scholars Summer Program - Parke," under the direction of Jack Schroeder, Department of 21<sup>st</sup> Century Scholars, for the period February 11, 2011 through February 10, 2012.

3. Purdue University, Fund No. 548640, Proposal No. 11-098

A sub agreement under the Indiana Department of Health in the amount of \$3,000.00 has been received from Purdue University for the project entitled, "Indiana Campus Sexual Assault Prevention Project," under the direction of Aimee Janssen-Robinson, Department of Student Health Promotion, for the period November 1, 2010 through October 31, 2011.

4. Welch Packaging Group, Fund No. IPRDC, Proposal No. 10-145

An agreement in the amount of \$625.00 has been received from Welch Packaging Group for the project entitled, "Package Testing Research/ Development," under the direction of Marion Schafer, Department of Technology Management, for the period February 11, 2010 through February 10, 2011.

5. Journal of Chemical Education, Fund No. 548639, Proposal No. 11-100

An agreement in the amount of \$15,000.00 has been received from Journal of Chemical Education for the project entitled, "Associate Editorship of the Journal of Chemical Education," under the direction of Arthur Halpern, Department of Chemistry and Physics, for the period January 1, 2011 through December 31, 2011.

6. Lilly Endowment, Inc., Fund No. 548635, Proposal No. 11-059

An agreement in the amount of \$110,000.00 has been received from Lilly Endowment, Inc. for the project entitled, "Extending Teacher Creativity 2011: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, Department of Bayh College of Education, for the period December 1, 2010 through August 1, 2012.

7. Sanders & Associates, Fund No. ANTHLB, Proposal No. 11-124

An agreement in the amount of \$550.00 has been received from Sanders & Associates for the project entitled, "Archaeological Records Review, Demolition of Urban Commercial Building at 505 Ohio Street, Terre Haute, Vigo County, Indiana," under the direction of C. Russell Stafford, Department of Earth & Environmental Systems, for the period January 5, 2011 through December 31, 2011.

8. Indiana Economic Development Corporation, Fund No. 548621, Proposal No. 11-011

An agreement in the amount of \$131,069.47 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Heather Penney, Department of ISU/Wabash Valley Small Business Development Center, for the period January 1, 2011 through December 31, 2011.

9. Indiana Economic Development Corporation, Fund No. 548623, Proposal No. 11-120  
An agreement in the amount of \$38,953.12 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Heather Penney, Department of ISU/Wabash Valley Small Business Development Center, for the period January 1, 2011 through June 30, 2011.
10. Fraternal Order of Eagles, Fund No. 548626, Proposal No. 11-070  
An agreement in the amount of \$7,984.00 has been received from the Fraternal Order of Eagles for the project entitled, "Development and Evaluation of Effective Adjuvants for Chemo-Immunotherapy of Cancer," under the direction of Swapan Ghosh, Department of Biology, for the period January 2, 2011 through December 31, 2011.
11. GE Aviation, Inc., Fund No. 548633, Proposal No. 11-091  
An agreement in the amount of \$14,697.00 has been received from GE Aviation, Inc. for the project entitled, "General Electric Aviation-Terre Haute," under the direction of Jeff Harper, Dean's Office Scott College of Business, for the period February 1, 2011 through December 31, 2011.
12. Duke Energy Foundation, Fund No. 548645, Proposal No. 11-033  
An agreement in the amount of \$15,000.00 has been received from Duke Energy Foundation for the project entitled, "Environment Education Center," under the direction of Paul Reed, Department of Facilities Management, for the period January 1, 2011 through December 31, 2011.
13. GE Aviation Inc., Fund No. 548646, Proposal No. 11-121  
An agreement in the amount of \$14,697.00 has been received from GE Aviation Inc. for the project entitled, "General Electric Aviation-Terre Haute," under the direction of Jeff Harper, Dean's Office Scott College of Business, for the period March 21, 2011 through March 25, 2011.
14. National Science Foundation, Fund No. 548643/548644, Proposal No. 11-018  
An agreement in the amount of \$62,418.00 has been received from the National Science Foundation for the project entitled, "Collaborative Research: An International Professional-Development Workshop in Dendrochronology: North American Dendroecological Fieldweek (NADEF)," under the direction of James Speer, Department of Earth and Environmental Systems, for the period May 1, 2011 through April 30, 2012.
15. United States Department of Agriculture Forest Service, Fund No. 548638, Proposal No. 11-095  
An agreement in the amount of \$214,039.00 has been received from the United States Department of Agriculture Forest Service for the project entitled, "The Effects of Prescribed Fire on Roosting Habitat of the Endangered Indiana Bat, Myotis Sodalis," under the direction of James Speer, Department of Biology, for the period February 22, 2011 through May 31, 2013.
16. The Collectors Foundation, Fund No. 548647, Proposal No. 11-103  
An agreement in the amount of \$9,122.00 has been received from the Collectors Foundation for the project entitled, "Indiana State University's Motorsports-STEM Summer Camp at Indiana State Museum," under the direction of Joyce Young, Department of Motorsports Studies Program, for the period April 1, 2011 through June 30, 2011.
17. Tredegar Film Products Corporation, Fund No. 548603, Proposal No. 10-193  
An agreement in the amount of \$3,192.00 has been received from Tredegar Film Products Corporation for the project entitled, "Inspection and Microbial Testing of Tredegar Film Production Line and Product," under the direction of H. Kathleen Dannelly, Department of Biology, for the period January 14, 2010 through May 31, 2010.

18. Vigo County Local Coordinating Council, Fund No. 548653, Proposal No. 11-105

An agreement in the amount of \$5,295.00 has been received from the Vigo County Local Coordinating Council for the project entitled, "Watchguard Camera System" under the direction of William Mercier, Department of Public Safety, for the period January 1, 2011 through December 31, 2011.

19. United States Department of Agriculture Animal and Plant Health Inspection Service, Fund No. 548652, Proposal No. 11-130

An agreement in the amount of \$25,000.00 has been received from the United States Department of Agriculture Animal and Plant Health Inspection Service for the project entitled, "Field Evaluation of MERLIN Radar Using Remote Controlled Aircraft" under the direction of Steven Lima, Department of Biology, for the period April 1, 2011 through March 31, 2012.

20. Wabash Valley Division of the March of Dimes, Fund No. 548650, Proposal No. 11-127

An agreement in the amount of \$1,192.50 has been received from the Wabash Valley Division of the March of Dimes for the project entitled, "Perinatal Conference," under the direction of Deborah Bartnick, Dean's Office of College of Nursing, Health, & Human Services, for the period March 1, 2011 through December 31, 2011.

21. Putnam County Community Foundation, Fund No. 548651, Proposal No. 11-113

An agreement in the amount of \$1,160.00 has been received from the Putnam County Community Foundation for the project entitled, "Twenty-First Century Scholars Summer Program - Putnam" under the direction of Jack Schroeder, Department of 21<sup>st</sup> Century Scholars, for the period April 4, 2011 through April 3, 2012.

## **Item (IV)(b)(iv): Internship Relationships**

### Nursing Internships

Alachua County Health Department, Indianapolis, IN  
Armstrong Atlantic State University, Savannah, GA  
Berea Health Ministry, Inc. Berea, KY  
Community Action Region VI, Jamestown, ND  
First Health of the Carolinas, Pinehurst, NC  
Group Health Cooperative, Seattle, WA  
Scott & White Memorial Hospital, Temple, TX  
Seattle Children's Hospital, Seattle, WA  
Southwest Health System, Cortez, CO

### Physical Therapy Program Internships

Alabama Orthopedics Clinic, PC, Mobile, AL  
Concentra: John Levene, Brookfield, WI  
Christ Hospital, Dayton, Ohio  
Genesis Rehab Services, Kennett Square, PA  
Regional Hospital, Terre Haute, IN  
St. Elizabeth Regional Health, Lafayette, IN  
Veterans Affairs (VA), Danville, IL

Speech-Language Pathology Internships

Agreements have been reached with the following facilities to provide internships for students in the Speech-Language Pathology Program.

Columbus Regional Hospital, Columbus, IN  
Terre Haute Regional Hospital, Terre Haute, IN

**Item (IV)(c)(i):  
Memorial Resolutions**

**IN MEMORIAM: Dr. Gerald Harshany**

WHEREAS, Dr. Gerald Harshany, Professor Emeritus of Mathematics, died on the thirteenth day of January, two thousand eleven; and

WHEREAS, Dr. Gerald Harshany had given loyal and devoted service to Indiana State University for thirty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Lawrence Barnes**

WHEREAS, Lawrence Barnes, Electrician in Facilities Management (retired), died on the eighteenth day of February, two thousand eleven and;

WHEREAS, Lawrence Barnes had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Dean Carter Myers**

WHEREAS, Dr. Dean Carter Myers, Professor Emeritus of Political Science, died on the twenty-third day of February, two thousand eleven; and

WHEREAS, Dr. Dean Carter Myers had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Walter Weffenstette**

WHEREAS, Dr. Walter Weffenstette, Professor Emeritus of Industrial Technology, died on the eleventh day of March, two thousand eleven; and

WHEREAS, Dr. Walter Weffenstette had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Arthur Lueckel**

WHEREAS, Arthur Lueckel, Press Operator in the Printing Department, (support staff, retired) died on the nineteenth day of March, two thousand eleven and;

WHEREAS, Arthur Lueckel had given loyal and devoted service to Indiana State University for twenty years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

V. Old Business:

None

VI. Adjournment:

Mr. Carpenter adjourned the meeting at 6:00 p.m.