

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
JUNE 22, 2007

Exhibits

SECTION I

- A. Current Operating Budget
- B. Student Services Budget
- C. Auxiliary and Other Budgets
- D. Line Item Budgets
- E. IKON Lease Agreement
- F. In Memoriam
  - Sylvia Armstrong
  - Elizabeth Brooks
  - AnaBelle Hammond
  - James Lane
  - Lucinda Roberts
  - Martha Pearman Sharp
  - Frances Williams

SECTION III

- A. Support Staff Personnel Report

Attachments

SECTION I

- A. Proposed Recreational Sports Facilities  
Rental Schedule

SECTION II

- 1. Financial Performance Indicators
- 2. Vendors Report

SECTION IV

- 1. Grants – Information Only

MINUTES  
INDIANA STATE UNIVERSITY  
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The Indiana State University Board of Trustees met in regular session at 9:30 a.m. on Friday, June 22, 2007, in the State Room, Tirey Hall.

Board members present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mr. LaPlante, Mr. Lowery, Mr. Scharton, Mr. Shagley and Mr. Thyen. Trustee absent: Mrs. House.

President Benjamin, Vice Presidents Floyd, Maynard and Ramey and Ms. Melony Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson of the University Faculty Senate, Ms. Kelly Hall, Chairperson of the Support Staff Council and Mr. A.J. Patton, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:35 a.m.

SECTION I

A. APPROVAL OF APRIL 27, 2007 MINUTES OF MEETING AND EXECUTIVE SESSION CERTIFICATION, AND MINUTES OF THE MAY 15, 2007 SPECIAL MEETING (Mr. Alley)

On a motion by Mr. Bonds, seconded by Mr. Carpenter, the minutes of the April 27, 2007 meeting and Executive Session Certification and Minutes of the May 15, 2007 Special Meeting were approved as presented.

B. DATE OF NEXT MEETING AND APPOINTMENT OF NOMINATING COMMITTEE

The Annual Organizational Meeting of the Board will be a one day meeting held on Thursday, July 19, 2007.

Mr. Alley appointed the Nominating Committee as follows: Richard Shagley, Chair, Norman Lowery and John Thyen.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley reported that Spring Commencement was held on May 5, and was a very nice event. The institution is sending extraordinary people out in to the world. We have great graduates and that has been reflected by the opportunity we have had in our interaction with them.

Yesterday Trustees had a seminar on an update of campus construction and a tour of the Science Labs. It is great to see the dramatic improvement to these labs. This is a continual renewal process and the Trustees are very much aware of this. We will continue to strive to strengthen the experience for people working at the University and our students.

Last night Trustees had an opportunity to congratulate Trustees Bonds and Scharton for their leadership to the Board. Both of these individuals have provided outstanding leadership and service to the University and that is very much appreciated.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

I want to begin my report by thanking the support staff for the award as well as the kind words given to me at their annual end-of-the-year meeting. I was moved and am most appreciative.

Kelly, working with you, and support staff in general, has been wonderful. The accomplishments of that body have been tremendous, and you are to be congratulated.

I thank the support staff for their demonstrated kindness throughout the year. Faculty have received tremendous support from them, and we will continue to be their strong ally. The debate currently taking place in your arena is a positive by-product of an open governance process and again demonstrates love of the institution.

A.J., you have a brilliant future ahead of you. I am always pleased and delighted at the caliber of our student leadership and you have been a wonderful example of that leadership. Your accomplishments for the University have been tremendous and your personal growth has been awesome. Please keep the University in your heart.

My stint in the Faculty Senate will soon come to a close for at least a year, if not longer. I am saddened that the last year saw so much time and energy devoted to one issue. The Executive Committee handled that issue as professionally and responsibly as possible. We certainly had a position, and it was a strong position, but we tried to advance that position without disrupting the University. We counseled against a campus-wide faculty vote on the President, believing that the Board had a sufficient knowledge base to make an informed decision. It was doubtful that new information would have surfaced that was not already present in the two climate surveys already conducted or in the Board's survey.

As you know, we did choose to communicate privately by letter with Board members, listing our concerns.

I am aware that Board members found some of our actions problematic, but I am also aware that a significant contingent of the campus felt we had done too little. The Executive Committee did everything we could to keep this matter “in house” and in control, and used the media sparingly and with dignity. Overall, I have been tremendously gratified at the great number of individuals who have told me that they were pleased at the professionalism the Executive Committee exhibited concerning this issue.

Despite the dominance of this issue, the Faculty Senate and the standing committees have continued to deal productively and effectively with matters impacting the well-being of the institution. I want to continue to encourage the Trustees to ensure adequate funding for the newly-created College of Nursing, Health and Human Services. I also ask you to encourage the administration to continue to adopt flexible and constructive approaches towards program prioritization challenges. Great progress has been made.

The present set of officers has found the Provost to be a fair man. We have disagreed with a number of his positions and decisions, but, in general, he was as open as possible, given his parameters. He has not been in an enviable situation, being the individual who must explain the Executive Committee position to the President, and who must advance the President’s position to the Executive Committee. Nevertheless, given the circumstances, he has our gratitude for his openness, ability to listen to other points of view and, on rare occasions, his willingness to alter his position based on input.

Also, I appreciated having the few opportunities earlier in the year that I did have to speak to Board President, Trustee Alley. I believed those conversations were beneficial and worked to the betterment and health of the campus. I am appreciative of the Board’s effort to gain greater exposure to the University community. An informed, independent Board has the knowledge base to carry out its responsibility.

Allow me to repeat that the Senate officers for next year are Virgil Sheets, Arthur Halpern, and Alma Mary Anderson. These individuals are held in high esteem by both faculty and administration, and have held various positions of responsibility recently and over the span of their careers. I hope that relationships with these officers are productive and fruitful for the University.

This year’s and next year’s Senate officers recently had a very pleasant luncheon with the new President of the Foundation, Mr. Gene Crume. His sincerity was apparent. The conversation demonstrated his independence of thought, his strength of character, and his willingness to listen. He was forthright and credible. He is an asset and will monitor the assets of the foundation judiciously and appropriately.

We are pleased that the searches for the Vice President for Enrollment Management, Marketing, and Communications and for a Dean of the College of Business have been successful. Each search committee produced an impressive set of final candidates.

Again, I extend thanks to all members of the University community for your support.

Mr. Alley thanked Dr. Lamb for his leadership on the Senate. He said although they did not always agree he always knew that in every situation that Dr. Lamb wanted to do what was best for the University and had the best interest of the University at heart. We appreciate your devotion to the University.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Mr. Alley noted that Trustees had an opportunity to have breakfast with the officers of the Support Staff Council this morning. He feels this is a great way for them to communicate back and forth. He thanked Kelly for her leadership and the work of the Council.

Ms. Hall thanked Dr. Lamb for his comments and said it truly speaks to the kind of person he is. She and the Council appreciate that.

Ms. Hall congratulated Trustees Bonds and Scharton. Their presence on the Board will be greatly missed.

The Council held its officer elections in May and today I would like to introduce the officers of the Council who will be joining me this year. Vice Chair Anita Adams, Secretary Roxanne Torrence, and Treasurer Patsy Weltich.

I would like to thank Patty Yamashita for her work with the Council last year as Treasurer. Patty is truly a breath of fresh air for the Council. She is a representative who is always there when needed. She will stay as a representative and we will miss her on the Executive Committee.

Today I am presenting to the Board the 2006-2007 Support Staff Council Annual Report and I do that with pride. This was a year that brought many important events and accomplishments that truly was history in the making for the Council.

We started the year with the first chance to address the Faculty Senate and to stand as a united front on an issue that faced us all. The staff and the Council will be forever grateful to the faculty for that chance and the support we were given. I believe we are a better University because of it. Once again the standing committees of the Council developed, drafted, and approved several policies that

should shape the future of staff at ISU; staff dependent fee wavier, class release time policy, call back policy, winter break/holiday policy, and the new and improved grievance policy.

The Council was also involved in going international this year, our Mentoring Program was recognized and is the new template for a Mentoring Program for new faculty at the University of Ireland.

The Council and staff were also recognized this year by the Center for Public Service and Community Engagement along with the United Way by awarding us the Center's Service award.

I encourage you to take a moment to look at the report and congratulate staff on a year well done.

In conclusion, as Chair of the Council, it is my responsibility to represent the Council to all of you, the campus community, and the public. That is a responsibility that I do not take lightly. With that being said, I felt it was my responsibility to address you in that role in this public forum.

Fellow support staff, faculty, administrators, and members of the Board of Trustees, the accomplishments of this past year could not have been achieved without all of you. The Council and I understand the need to represent all staff at ISU and they do that with the utmost conviction. Sometimes the time line does not afford them the privilege of contacting you on each and every matter even though they would like to. Rest assured they are representing you to the best of their ability and with your welfare always in their mind. They take being a representative of yours very seriously as do I.

The Council and I know it is time to move ISU and its staff forward into the future. We are choosing to do so by not dwelling on the negative but move forward in a positive manner. The Council and I will continue to strive to do that no matter what. Our hope is that this can be accomplished along with the faculty and administration as a united campus.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Patton)

Mr. Patton thanked the Board and the administration for the support given to the student's initiatives and issues, especially the bus initiative. He said he has spent much time working over the last 18 months on this initiative and is very appreciative of the support. He feels that it shows growth in the relationship between the University and the City of Terre Haute.

Mr. Patton expressed his appreciation to those whose positions will be changing. He and said it was a pleasure to work with Dr. Lamb and felt it was a learning experience.

He congratulated Grant Scharton for his service to the University and for his leadership in Student Government. He also expressed appreciation to Grant saying he was extremely helpful on the Board as the liaison to the students.

Mr. Patton said Richard Bonds has been a mentor and inspiration to African-American students and hopes he will stay in touch with students. The University needs to keep in touch with great people like Trustee Bonds.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Campus Construction

President Benjamin expressed his appreciation to Vice President Floyd, Kevin Runion and the facilities management staff for yesterday's seminar on campus construction projects.

These projects create a heavy workload for our facilities management leadership team as they liaison with the architects and contractors to keep these projects on pace.

Thanks to everyone involved in making these tremendous improvements to our campus a reality. The leadership provided by this team continues to transform our campus and their efforts over the years have created a park-like beauty that is envied by many sister institutions.

University Budget

Dr. Benjamin also expressed appreciation to Vice President Floyd and University Budget Officer Diann McKee for their work on two major financial issues.

The first is the preparation of the University's budgets which are on the agenda for approval today. This is no small task and one that must be accomplished in a constrained period of time. As the University Budget Officer, Diann does an outstanding job of ensuring that all of the complicated details are completed in an accurate manner. At the same time, Diann and Gregg have worked on putting our bond issue together. I am exceedingly pleased to report that the University received very favorable bond ratings for this issue – an a2 rating from Moody's and an a+ rating from Fitch.

The ratings reports note that Indiana State's management has improved the University's operating performance over the past several fiscal years despite declines in State support. Last fall's 4 percent increase in incoming freshmen was also noted as the beginning of a rebound in the University's market position and contributed to the favorable bond ratings.

The ability to achieve a favorable bond rating measurably impacted the University's ability to advance its physical plant in the ways demonstrated at yesterday's seminar. Many throughout the University have contributed to this effort.

### Introductions

Today, you will be formally approving the appointments of several significant hires. Two of these individuals are with us this morning and I would like for you to meet them.

Vice President Floyd introduced Wil Downs as the Assistant Vice President for Human Resources. Wil has been on campus for three weeks now. He brings a strong background and considerable experience to the position.

Mr. Downs said he is excited to be associated again with the University. He is an ISU graduate and very pleased to be getting back to his alma mater and to be in a position to work and participate in its success.

Provost Maynard introduced Chris Pfaff as Director of the Center for Business Support and Economic Innovation. As the University's official liaison for business support services and economic development, Chris will work with faculty and staff from all areas of the University to assist new business ventures with the preparation of business plans and business start-up activities.

Mr. Pfaff expressed his appreciation for the opportunity to join the ISU team, and is looking forward to working with everyone.

President Benjamin said he feels we have seen new cooperation among the City, Rose-Hulman, ISU and external people. He feels this will be good not just for ISU but for Terre Haute and West Central Indiana.

### Good News Items

#### NSF Grant

In other good news, the National Science Foundation has awarded Indiana State University a \$566,511 grant along with a \$266,348 award to Ivy Tech of the

Wabash Valley for a project designed to help fight the State's brain drain. Called automation TEK, the project will develop training methods for automation technicians in high demand by industry.

Professor Gerry Cockrell is the Director of the project which is expected to support approximately 2,000 students per year. Faculty from ISU's College of Technology and Ivy Tech-Wabash Valley will work with the ISU's Center for Instruction, Research and Technology in developing new learning tools for Automation TEK. Ken Janz, Director of the Center serves as Co-director of the project.

Indiana State's ability to attract external funding through grants and contracts continues to grow, and we especially appreciate the efforts of our faculty in garnering external support and in leading projects such as this which will directly impact our State's economy.

#### Paul Ambrose Scholars

We have just found out this week that two Indiana State University students are among 40 individuals across the country to be selected as Paul Ambrose Scholars, a joint initiative of the Association for Prevention Teaching Research and the Office of Disease Prevention and Health Promotion.

Jacqueline Lessard, a school nurse in her hometown of Fitchburg, Massachusetts, who is earning her master's degree in nursing via distance education received this honor to develop a school-based health eating program to combat the growing problem of obesity. Her program entitled "Reach for the Stars" will be implemented in a city-wide launch in Fitchburg this fall.

We learned just this week, that Jacqueline will be joined by Shelly Luger, a graduate nursing student from Bloomfield, Nebraska, who has also been selected for the program. She will train senior level baccalaureate nursing to assess the health literacy of individuals in a vulnerable rural population and implement a plan to increase their knowledge. Her project will take place at a soup kitchen in a small Midwestern community. Luger is also completing her studies via distance education, a testament to the evolution of our nursing curriculum to reach out to new markets utilizing technology.

Congratulations to Jacqueline and Shelly and to the nursing faculty who mentored them.

### Sodexo Grant

Wabash Valley feeding centers are benefiting from a \$20,000 grant received by the ISU dining services from the Sodexo Foundation. The grant will provide food to Catholic Charities, who will then dispense it to its 18 feeding centers, located in 3 counties, to help meet the increased need over the summertime months.

The grant is just one way dining service employees are fighting hunger in our community. Roughly one third of the group's 200 employees donate to Sodexo Foundation through payroll deduction. ISU students assist by contributing \$1,500 to the Foundation through specially-marked items sold in residence halls

More than 22,000 pounds of surplus food from ISU's dining facilities was picked up by Catholic Charities in 2006 to help with local feeding programs.

On behalf of the University, I want to thank Sue Sluyter, Ray Veit and all dining service employees for their stewardship and reaching out to those in our community.

### Trustee Recognition

I would like to commend Trustee Bonds and Scharton for their dedicated work on our Board of Trustees. Richard has ably served his alma mater since 1998. I was pleased to recognize him at last night's dinner for the advice and counsel he has provided to my Presidency by awarding him the William Albert Jones Medal. Thank you, Richard for the leadership you have provided. I hope that you will continue to recruit students for us and serve as an advocate for Indiana State University. We appreciate all of your efforts.

Grant has served as our Student Trustee for the past two years and has represented our students exceedingly well. Grant, we wish you all the best in your future endeavors, and we look forward to watching what we anticipate will be many successes.

### Closing Remarks

President Benjamin made the following statement:

"My wife and I have greatly enjoyed our past seven years serving at Indiana State University. However, we both have unfulfilled personal and professional ambitions and dreams that cannot be pursued at the national and international levels, or in our personal lives, while serving as President.

Therefore, Wieke and I have made the decision to initiate the process of transitioning to a new stage in our professional lives. I have informed the Trustees of my decision to transfer out of the President's position at the conclusion of my current contract, June 30, 2008. This schedule also allows the Board adequate time to look for a successor."

Mr. Alley said that President Benjamin shared his decision with the Trustees yesterday afternoon in Executive Session. We were surprised by this as we were not expecting him to make that decision. Trustees respect the fact that there are many other things they want to pursue outside of the University and will do what we can to support them. We thank you for the notice you gave us that you do not want to renew your contract.

The achievements during President Benjamin's leadership have been tremendous. He has developed the University's strategic plan, the Path to Pre-Eminence and has been effective in implementing it. I do not think you can overstate the dramatic changes he has guided us and set us on the path where we are headed. We appreciate the leadership he has given us.

H. RECOGNITION OF SERVICE – RICHARD T. BONDS (Mr. Alley)

Recommendation: Approval of the following Resolution in recognition of service to the Board of Trustees by Richard T. Bonds.

WHEREAS, Richard T. Bonds has given many years of distinguished service as a member of the Indiana State University Board of Trustees, 1998-2007; and

WHEREAS, Richard T. Bonds has exhibited exemplary leadership, enthusiasm and interest in University activities during his tenure of service as Assistant Secretary of the Board, 2000-2001 and 2001-2002 and Secretary of the Board from 2002-2007, and has contributed to the advancement of the University; and

WHEREAS, his many contributions have been of especial value in the development and enhancement of the University during his term as a Trustee; and

WHEREAS, as a Trustee he has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University President and Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Richard T. Bonds, for his many years of service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

On a motion by Mr. LaPlante, seconded by Mr. Scharton, the recommendation was approved

I. RECOGNITION OF SERVICE – GRANT D. SCHARTON

Recommendation: Approval of the following Resolution in recognition of service to the Board of Trustees by Grant D. Scharton.

WHEREAS, Grant D. Scharton has given distinguished service as a member of the Indiana State University Board of Trustees, 2005-2007; and

WHEREAS, Grant D. Scharton has exhibited exemplary leadership, enthusiasm and interest in University activities during the past two years as a Student Trustee, and has contributed to the advancement of the University; and

WHEREAS, his contributions to the quality and character of the University earned him the respect and admiration of fellow students of the academic community; and

WHEREAS, as a Trustee he has provided valuable advice to his Trustee colleagues and has given generously of his energy, loyalty, and talents to Indiana State University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University President and Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Grant D. Scharton, for his service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

On a motion by Mr. LaPlante, seconded by Mr. Scharton, the recommendation was approved.

J. OPERATING BUDGETS, 2007-08 (Mr. Floyd)

Recommendation: Approval of the following operating budgets for the 2007-08 fiscal year.

Current Operating Budget	Exhibit A
Student Services Budget	Exhibit B
Auxiliary and Other Budgets	Exhibit C
Line Items Budgets	Exhibit D

On a motion by Mr. LaPlante, seconded by Mr. Shagley, the recommendation was approved.

K. CRIMINAL BACKGROUND CHECKS FOR NEW EMPLOYEES (Mr. Floyd):

At present, the University performs a number of background checks as part of a pre-employment process for verification of listed credentials. With the exception of a few departments within the University, which must complete a criminal background check process to comply with legal or departmental needs, general employment procedures do not include verification of prior criminal history. Though our employment application does require the applicant to divulge prior criminal history, verification of this response is not presently performed as a standard hiring procedure. Criminal background verification is becoming standard hiring practice, and increasingly is expected to fulfill certain business contracts and to help provide a safe environment for students, visitors, and employees.

Effective July 1, 2007, it is proposed that criminal background checks be performed on all new staff, and student employees working in financial areas or areas with access to sensitive electronic information. Specific procedures regarding criminal background checks for faculty are being developed jointly with academic administration and Faculty Senate representatives. The policy and procedure will be presented to the University Faculty Senate for action in the fall and it is anticipated that a policy governing faculty hiring can be in place for the spring 2008 hiring process.

When practical, the criminal background check will be performed before an offer of employment is made. In cases where the hiring department needs immediate employment, a conditional offer of employment will be made pending satisfactory results on the background check. It is expected that results of such checks will be available within five (5) working days.

If a criminal history check reveals convictions which the applicant disclosed on the application for employment, a panel of individuals will evaluate each conviction(s), including any additional information the individual provides, before the offer of employment is either confirmed or withdrawn. Relevant considerations will include, but are not limited to, the nature and number of the convictions, their dates, and the relationship that a conviction has to the duties and

responsibilities of the position. Any decision to accept or reject an individual with a conviction is solely at the discretion of Indiana State University. (All related information will be treated as confidential, and protected as such.)

If unreported convictions are revealed in the criminal history check, the offer of employment will be withdrawn and, if employed, the individual will be separated from employment, unless the individual can show that the report is in error. The decision to reject or terminate an individual with an unreported conviction is solely at the discretion of Indiana State University.

Recommendation: Approval for criminal background checks to be performed on new non-faculty employees effective July 1, 2007, with faculty process and procedures to be developed and submitted to the Board following action by the Faculty Senate.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

L. DEPARTMENT NAME CHANGE – AVIATION TECHNOLOGY (Dr. Maynard)

The College of Technology proposes changing the name of the Department of Aerospace Technology to the Department of Aviation Technology. There is no “space” component to the degree program and the current title is misleading and has more of an engineering connotation. This change accurately reflects the dominant name of the majority of similar degree programs in the U.S. The new name would describe the mission more appropriately and also assist with recruitment.

Recommendation: Approval of the department name change from the Department of Aerospace Technology to the Department of Aviation Technology effective October 1, 2007.

On a motion by Mr. Lowery, seconded by Mr. LaPlante, the recommendation was approved.

M. DEPARTMENT NAME CHANGE – DEPARTMENT OF CRIMINOLOGY AND CRIMINAL JUSTICE (Dr. Maynard)

The College of Arts and Sciences proposes changing the name of the Department of Criminology to the Department of Criminology and Criminal Justice. The designation “Criminology” alone is not an adequate or accurate description of the department. Almost all of ISU’s peer institutions include “Criminal Justice” in their department or program name. The Department of Criminology and Criminal

Justice would more accurately reflect the interdisciplinary nature of the department and the broad range of intellectual interests of the faculty. “Criminology” is more related to social sciences and theory and “criminal justice” is more related to systems studies and evaluations, justice administration and practitioners. The department wishes to have the departmental name to reflect the fact that they are engaged in academic pursuits that include matters traditionally called “criminology” and matters traditionally called “criminal justice.”

Recommendation: Approval of the name change from the Department of Criminology to the Department of Criminology and Criminal Justice effective October 1, 2007.

On a motion by Mr. Carpenter, seconded by Mr. Thyen, the recommendation was approved.

N. HANDBOOK CHANGES (Dr. Maynard)

The two items are minor changes to the University Handbook. Item one is new language which addresses the role and responsibility of deans. Currently no language in the Handbook references the dean. The second item is a modification of the role of department chairperson. The change clarifies the chairperson has the responsibility for scheduling classes.

I. New Handbook Language

Add a new section titled “Academic Dean.” (This section would appear in I-6, immediately after the section on Provost and Vice President for Academic Affairs).

The Dean of each academic college/school including the library is the senior academic administrator of the unit and is responsible and has authority for (1) the general administration, organization, and development of all academic programs; (2) related instructional services to include the scheduling of classes; (3) research/scholarship/creative activities; and (4) external relations and development. The Dean works within the organizational and governance structure of the unit to fulfill the mission of the unit in accordance with University policies recognizing the role of primary and advisory authority of the faculty.

Finally, the Dean, as chief fiscal officer of the unit, ensures that all resources of the unit are allocated in alignment with the needs and priorities of the unit and University.

## II. Revised Handbook Language

Page III-17, Academic Department Chairpersons – Duties and Responsibilities  
Current Language:

The Chairperson, acting on the advice of his/her faculty, has responsibility and authority for scheduling classes, arranging teaching hours, and meeting student needs in graduate and undergraduate programs in accordance with the policies and procedures of the University and the standards of the department. He/she serves as mediator in faculty-student disputes.

New Language

The Chairperson, acting on the advice of his/her faculty, has responsibility for scheduling classes, arranging teaching hours, and meeting student needs in graduate and undergraduate programs in accordance with the policies and procedures of the University and the standards of the department. The Chairperson serves as mediator in faculty-student disputes.

Recommendation: Approval of the Handbook changes as indicated above.

On a motion by Mr. Scharton, seconded by Mr. Shagley, the recommendation was approved.

O. PROPOSED FEE INCREASE (Dr. Maynard)

A fee increase is needed to cover the increasing costs of providing pre-school instruction and materials to students at Franklin Elementary School. The monthly fee for the morning class is being increased from \$80 per month to \$90 per month. The monthly fee for the afternoon class is being increased from \$100 per month to \$110 per month. The fee for materials is being increased from \$35 per semester to \$40 per semester.

Recommendation: Approval to increase the Franklin pre-school fees, effective July 1, 2007.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

P. IKON LEASE (Dr. Ramey)

The July 1, 2002 Indiana State University lease with IKON Office Solutions, Inc. expires on June 30, 2007. The lease allows for a renewal period by mutual agreement of the parties involved and requires a new lease. A committee met and

unanimously agreed to recommend another 4 year lease agreement be implemented for the period July 1, 2007 through June 30, 2011. The committee also saw a presentation by IKON on departmental copiers and recommended that this service continue.

Recommendation: Approval of the proposed lease agreement as presented in Exhibit E and for departmental copier service for the period from July 1, 2007 through June 30, 2011.

On a motion by Mr. Bonds, seconded by Mr. LaPlante, the recommendation was approved.

Q. RECREATIONAL SPORTS FEE CHANGES (Dr. Ramey)

Facilities Rental Charges – Recreational Sports

Students, faculty and University staff members are normally not charged for space reservations in Recreational Sports. A revised fee schedule for outside parties appears in Attachment A. Most fees for full-day use have not changed from the previous schedule, but partial-day rates are now offered.

Recreational Sports Community Membership Fees

In order to accommodate increases in operating expenses, the Department of Recreational Sports wishes to raise membership fees for non-University-affiliated individual users. It has been more than five years since these fees were last increased. It is proposed that monthly memberships be increased from \$35 to \$42; semi-annual memberships will increase from \$145 to \$175; and annual memberships will increase from \$240 to \$288. Such fees entitle members to free use of fitness facilities during regular operating hours and participation in the intramural sports program.

Recreational Instruction Charges

Presently, students, faculty and University staff members do not pay for group recreational/fitness instruction (called “Get Fit”). To assure adequate staffing and support of these non-credit programs, nominal charges are proposed for faculty and staff members, as well as slightly higher charges for community members who hold annual memberships in the Recreational Sports Program. The proposed fee schedule is as follows:

	<u>Semester</u>	<u>Summer</u>	<u>Annual</u>
University Faculty/Staff	\$40	\$20	\$ 80
Community Annual Members	\$50	\$20	\$100

Recommendation: Approval of the proposed fee changes as described above and in Attachment A.

On a motion by Mr. Thyen, seconded by Mr. Bonds, the recommendation was approved.

R. AMENDMENT OF TRUSTEE BY-LAWS (Ms. Sacopulos)

The business of the University can be adequately addressed by the Trustees meeting six times per year in addition to the July organizational meeting. Upon conferral with Indiana State University Board of Trustees President Mike Alley, the recommendation below is put forth.

Recommendation: Amend the Bylaws of the Board of Trustees to provide for an organizational meeting and six regular meetings. Further, amend the ISU Handbook to insert the Trustee Bylaws at the beginning of the body of the Handbook, and remove the same as an appendix.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

S. DELEGATION OF AUTHORITY TO SET TICKET PRICES (Ms. Sacopulos)

Indiana State University sells tickets to many different events taking place on its campus during any given year. These include for the most part athletic events, theatre events, and student events. There is currently no delegation of decision-making authority related to setting ticket prices, which serves to disadvantage the University to operate as flexibly as it otherwise could.

Recommendation: Approval to delegate to the President of the University, or his delegate(s), authority to fix prices for tickets for all events taking place on the campus of Indiana State University. The President shall report to the Board of Trustees, from time to time, prices charged for such tickets.

On a motion by Mr. Lowery, seconded by Mr. Bonds, the recommendation was approved.

T. IN MEMORIAM (Ms. Sacopulos)

Resolutions for the following individuals are presented in Exhibit F.

Sylvia Armstrong; Food Service Supervisor, Burford Hall (retired), died on April 19, 2007.

Elizabeth Brooks; Night Janitor, Physical Plant (retired), died on April 8, 2007.

AnnaBelle Hammond, Custodial Worker, Lincoln Quad (retired), died on May 9, 2007.

James Lane, Professor Emeritus of Business, died on May 18, 2007.

Lucinda Roberts, Supervisor Emerita of Computer/Graphic Design, Media Technologies and Resources, died on May 22, 2007.

Martha Pearman Sharp, Professor Emerita of Music, died on May 11, 2007.

S. Kathleen White, Director of the Corrections Education Program; died on March 23, 2007.

Frances Williams, Associate Professor Emerita of English and Girls' Counselor in the Laboratory School, died on May 17, 2007.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Bonds, seconded by Mr. Lowery, the recommendation was approved.

## SECTION II

June 22, 2007

A. YEAR-END CLOSINGS (Mr. Floyd)

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers, adjustments, and consolidations necessary to insure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is conducted in June and July and is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

On a motion by Mr. LaPlante, seconded by Mr. Shagley, the recommendation was approved.

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the periods ending April 2007 and May 2007 is presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT (Mr. Floyd) – Information Only  
(Purchase Order Activity for the Period April 13, 2007 to June 7, 2007)

Purchases over \$25,000.00

One Bid Received, Four Bids Solicited

Linton Glass Co. -- P0058718 -- \$28,450.00  
(Installation Mills Hall Front Doors)

Sole Source, Compatible With Other Equipment

Medical Education Technologies, Inc. -- P0059348 -- \$30,245.00  
(Mannequin Simulators for College of Nursing)

One Bid Received, Three Bids Solicited

Life Measurement, Inc. -- P0059395 -- \$49,185.00  
(Body Composition Tracking System, LeClub)

Sole Source, Extension of Previous Work

Williams Randall Marketing -- P0059221 -- \$60,800.00  
(Services for "ISU 2007 Admissions Conversion")

One Bid Received, Thirteen Bids Solicited

Earl Rodgers and Associates -- P0059508 -- \$75,800.00  
(Teller Stations in Controller's Office)

One Bid Received, Eleven Bids Solicited

First Team Outdoor Video Display, Inc. -- P0059292 -- \$294,757.00  
(Installation of Scoreboards, Hulman Center)

### SECTION III

JUNE 22, 2007

PERSONNEL (Dr. Maynard)

RECOMMENDATION: Approval of all the items in this section.

On a motion by Mr. Carpenter, seconded by Mr. Thyen, the recommendation was approved.

A. FACULTY

1. Appointments  
(Effective August 1, 2007, unless otherwise indicated)

William P. Campbell; Assistant Professor of Safety Management, Department of Health, Safety, and Environmental Health Sciences; Ph.D., Purdue University; salary \$55,000 per academic year.

Ray Chen; Assistant Professor of Art, Department of Art; M.F.A., Rochester Institute of Technology; salary \$48,000 per academic year.

Kevin M. Clifton; Assistant Professor of Music, Department of Music; Ph.D., University of Texas-Austin; salary \$49,000 per academic year.

Gerardo T. Cummings; Assistant Professor of Spanish, Department of Languages, Literatures, and Linguistics; salary \$48,500 per academic year.

Susan Y. Hagood; Assistant Professor of Physical Education, Department of Physical Education; M.S., Florida State University; salary \$51,500 per academic year.

Chul Soo Kim; Associate Professor of Construction Management, Department of Manufacturing and Construction Technology; Ph.D., University of Illinois; salary \$67,000 per academic year.

William H. Redmond; Professor of Marketing, Organizational Department; Ph.D., University of Arizona; salary \$99,000 per academic year.

Jacqueline C. Shin; Assistant Professor of Psychology, Department of Psychology; Ph.D., Pennsylvania State University; salary \$46,000 per academic year.

Larry S. Tinnerman; Assistant Professor of Curriculum and Instruction, Department of Curriculum, Instruction, and Media Technology; M.A. Ed., Edinboro State College; salary \$46,000 per academic year.

M. Catherine Tucker; Assistant Professor of Counselor Education, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., North Carolina State University; salary \$50,000 per academic year.

Susan Walker Yeargin; Assistant Professor of Athletic Training, Department of Athletic Training; M.S., University of Florida; salary \$50,000 per academic year.

Temporary Part-time Faculty Appointments—2007 Spring Semester  
(Effective January 4, 2007, unless otherwise indicated)

Linnea L. Rademaker; Lecturer III, Department of Curriculum, Instruction, and Media Technology; Ph.D., University of Illinois; three hours; salary \$3,000, prorated from the effective of February 20, 2007.

Louis A. Reeves; Lecturer I, Department of Criminology; M.S., Indiana State University; twelve hours; salary \$12,500.01, prorated from the effective date of April 16, 2007.

Jacquelyn Trinler; Lecturer III, Department of Communication; M.A., Ohio University; addition of three hours; salary \$2,802.

Special Purpose Faculty Appointments--2007-2008 Academic Year  
(Effective August 1, 2007, unless otherwise indicated)

Beverly C. Pestel; Instructor of Chemistry, Department of Chemistry; D.A., Wright State University; salary \$38,850 per academic year.

2. Changes of Status and/or Rate

Nicholas D.W. Farha; Assistant Professor, Department of Electronics and Computer Technology; \$1,200 added to 2007-2008 academic year base for the completion of the doctorate; Ph.D., Indiana State University; salary \$61,970 per academic year.

Steve Gruenert; from Assistant Professor, Department of Educational Leadership, Administration, and Foundations, to Acting Chairperson and Assistant Professor Department of Educational Leadership, Administration, and Foundations; stipend of \$3,000 for this added responsibility; effective for the fall semester of the 2007-2008 academic year.

Joseph P. Tenerelli; from a fiscal appointment as Director of Alliance for Excellence and Professor of Communication, Department of Communication; effective June 30, 2007, to an academic appointment as Professor of Communication, Department of Communication; salary \$66,795 per academic year; effective August 1, 2007.

3. Nonreappointment

Malcolm Legault; Assistant Professor, Department of Health, Safety, and Environmental Health Sciences; effective May 31, 2008.

4. Resignations

R. Kurt Barnhart; Associate Professor, Department of Aerospace Technology; effective May 5, 2007.

Meredith L. Beilfuss; Assistant Professor of Science Education, Department of Geography, Geology, and Anthropology; effective May 5, 2007.

Aimin Chen; Professor of Economics, Department of Economics; effective May 5, 2007.

Amy Craddock; Associate Professor of Criminology; Department of Criminology; effective May 5, 2007.

Daniel McLean; Chairperson and Professor, Department of Recreation and Sport Management; effective May 5, 2007.

Matthew J. Morgan; Instructor, Department of Criminology; effective April 15, 2007.

Kenneth E. Prouty; Assistant Professor, Department of African and African American Studies; effective May 5, 2007.

5. Retirement

Maurice D. Miller; Professor, Department of Elementary, Early, and Special Education; change in retirement from retirement leave during the fall semester of the 2007-2008 academic year with retirement effective December 31, 2007, to a later date.

B. ADMINISTRATION1. Appointments

Stacey Barnett; Degree Audit Specialist for Encoding, Division of Enrollment Services; B.S., Indiana State University; salary \$34,000 per fiscal year, prorated from the effective date of May 1, 2007.

John E. Beacon; Vice President for Enrollment Management, Marketing, and Communications; M.S., Indiana State University; salary \$150,000 per fiscal year, prorated from the effective date of July 9, 2007.

Julie Cuffle; Programmer Analyst, Office of Information Technology; B.S., University of Phoenix; salary \$41,000 per fiscal year, prorated from the effective date of May 1, 2007.

Wilbert (Wil) Downs; Assistant Vice President for Human Resources; M.S., Pittsburg State University; salary \$87,500 per fiscal year, prorated from the effective date of June 4, 2007.

William Epp; Programmer Analyst, Office of Information Technology; Technical Certificate, Control Data Institute; salary \$41,000 per fiscal year, prorated from the effective date of May 14, 2007.

Thomas Kilian, Jr.; Assistant Director, Career Center; M.S., Indiana University; salary \$32,000 per fiscal year, prorated from the effective date of April 12, 2007.

Jacob A. Lackey; Network Engineer TIS, Office of Information Technology; Certificate, United States Air Force Technical School; salary \$55,000 per fiscal year, prorated from the effective date of June 11, 2007.

Nancy J. Merritt; Dean, College of Business, and Professor of Marketing, Organizational Department; Ph.D., University of Arizona; salary \$170,000 per fiscal year, prorated from the effective date of August 1, 2007.

Christopher M. Pfaff; Special Assistant to the Provost for Business Support and Economic Innovation, Center for Business Support and Economic Innovation; B.A., Indiana University; salary \$82,000 per fiscal year, prorated from the effective date of June 4, 2007.

Carmen Tillery; Dean of Students; Ph.D., Iowa State University; salary \$82,500 per fiscal year, prorated from the effective date of June 11, 2007.

Reappointment

Dianna Cooper-Bolinskey; Internship Coordinator, Career Center; salary \$40,115; effective; July 1, 2007 through June 30, 2008.

Temporary Appointments

Yihua Bai; Research Associate, Department of Physics; Ph.D., University of Tennessee, Knoxville; salary \$27,209 per fiscal year, prorated from the effective date of April 23, 2007, through March 31, 2008.

Magda E. Narczewska; Business Consultant, Center for Business Support and Economic Innovation; M.B.A., Indiana State University; salary \$35,000 per fiscal year, prorated from the effective date of June 11, 2007, through June 30, 2008.

Jodi K. Sparks; Dendrochronology Laboratory Assistant (part-time), Department of Geography, Geology, and Anthropology; M.A., Indiana State University; salary \$3,756.75 for the appointment period of January 24, 2007, through April 30, 2007.

2. Changes of Status and/or Rate

Mark Frederick; from Assistant Director of the Career Center and Director of Assessment, to Assistant to the Vice President for Student Affairs for Research and Assessment, Office of Student Affairs; salary \$59,000 per fiscal year, effective July 1, 2007.

Pei-Yi Hu; from Microcomputer/Network Consultant in Support of Lab Software, Office of Information Technology, to Assistant Director for Educational Technology Services, Office of Information Technology; salary \$60,000 per fiscal year, prorated from the effective date of May 1, 2007.

Mary Ellen Linn; change in title from Director, Residential Life to Assistant Vice President for Student Affairs-Student Auxiliary Services; effective July 1, 2007.

Freda Luers; from Associate Director, Student Activities and Organizations to Interim Director, Student Activities and Organizations; stipend of \$500 per month for additional duties; effective July 1, 2007.

Rachel L. Maesch; from Office Assistant III (support staff), Corrections Education Program, to Corrections Education Program Coordinator (professional staff), Corrections Education Program; B.S., Webster University; salary \$28,000 per fiscal year, prorated from the effective date of June 4, 2007, through May 31, 2008.

Alfred Perone; from Director, Student Activities and Organizations to Associate Dean of Students; salary \$65,000 per fiscal year; effective July 1, 2007.

Charles Potts; change in title from Assistant Vice President for Student Affairs-Student Auxiliary Services to Associate Vice President for Student Affairs-Student Auxiliary Services; effective July 1, 2007.

Mark Pupilli; from Building Operations Supervisor to Building Systems and Operations Manager, Facilities Management; salary \$61,190 per fiscal year, prorated from the effective date of June 1, 2007.

David K. Wright; Assistant to the Vice President for Student Affairs; equity adjustment; salary \$65,000 per fiscal year; effective July 1, 2007.

3. Resignations

Andrea M. Adamchak; Help Desk Consultant, Office of Information Technology; effective May 2, 2007.

Mary Payne Bennett; Assistant Dean, College of Nursing, and Associate Professor, Baccalaureate and Higher Degree Nursing Department; effective July 6, 2007.

Ronald Green; Dean, College of Business, and Professor of Management, Organizational Department; effective June 29, 2007.

Noel C. Gressner; Rehabilitative Coordinator, Department of Athletic Training; effective May 18, 2007.

Joseph T. Koroma; Assistant Director, Office of Student Financial Aid; effective May 11, 2007.

Amy Reinhart; Assistant Athletic Trainer, Department of Athletic Training; effective June 30, 2007.

David A. Unsinger; Academic Coordinator, Upward Bound Math and Science Program; effective May 21, 2007.

4. Emeriti

Linda Daugherty; Nurse Practitioner Emerita, Student Health Center; effective January 2, 2007.

Thomas J. Harding; Assistant Director Emeritus for Administration, Residential Life; effective December 31, 2006.

Charles Reed Kidder; Associate Vice President Emeritus for Student Affairs-Student Auxiliary Services; June 30, 2007.

5. Correction to April 27, 2007 Personnel Board Item

Teresa Dubois Exline; Special Assistant to the President for Strategic Communication and University Spokesperson; from a stipend of \$3,600 for the fiscal year ending June 30, 2007 for additional duties as Acting Vice President for Communications and Marketing to a \$500 per month stipend for the period July 1, 2006 through June 30, 2007 for the additional duties.

C. ATHLETICS1. Appointments

Louis Gudino; Assistant Men's Basketball Coach; salary \$45,000 per employment period of April 1, 2007 through March 31, 2008, prorated from the effective date of May 1, 2007.

Richard Jones; Assistant Women's Soccer Coach; B.S., IUPUI; salary \$23,660 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of June 4, 2007.

Lee V. McCormick; Head Strength and Conditioning Coach; M.S., Columbia Southern University; salary \$29,000 per fiscal year, prorated from the effective date of May 21, 2007.

Kevin McKenna; Head Men's Basketball Coach; M.S., Creighton University; 5 year contract for period April 1, 2007 through March 31, 2012; salary \$170,000 per employment period of April 1, 2007 through March 31, 2008.

Sarah K. Shackle; Assistant Women's Basketball Coach; B.S., University of Indianapolis; salary \$26,000 per employment period of April 1, 2007 through March 31, 2008, prorated from the effective date of May 14, 2007.

Amy Siegel; Assistant Women's Basketball Coach; M.Ed., University of Louisville; salary \$40,000 per employment period of April 1, 2007 through March 31, 2008, prorated from the effective date of June 4, 2007.

Clint L. Weddle; Assistant Women's Basketball Coach; M.S., Oakland City University; salary \$53,500 per employment period of April 1, 2007 through March 31, 2008, prorated from the effective date of May 16, 2007.

#### Reappointments

Heather Cassidy; Assistant Women's Basketball Coach; employment period April 1, 2007 through March 31, 2008; salary \$40,000.

Stanley Gouard; Assistant Men's Basketball Coach; employment period April 1, 2007 through March 31, 2008; salary \$40,000 prorated from the effective date of April 19, 2007.

Edward Kevin Jenison; Temporary Assistant Director of Media Relations; employment period June 1, 2007 through August 31, 2007; salary \$1,500 per month for the employment period.

Megan Lanham; Associate Women's Basketball Coach; employment period April 1, 2007 through March 31, 2008; salary \$53,530.

Greg Lansing; Assistant Men's Basketball Coach; employment period April 1, 2007 through March 31, 2008; salary \$75,000.

#### 2. Changes of Status and/or Rate

Donald R. Bender; from Associate Men's Basketball Coach to Assistant Director of Athletics—Compliance; salary \$45,000 per fiscal year, prorated from effective date of May 1, 2007.

Achim O. Hunt; from Assistant Director of Athletics Media Relations to Associate Director of Athletics Media Relations; salary \$33,500 per fiscal year, prorated from the effective date of June 1, 2007.

John Sherman; from Assistant Director of Intercollegiate Athletics/Marketing to Assistant Director of Intercollegiate Athletics: Marketing and Media Relations; salary \$40,000 per fiscal year, prorated from the effective date of June 1, 2007.

3. Resignations

Donald R. Bender; Assistant Director of Athletics—Compliance; effective May 17, 2007.

Heather Cassady; Assistant Women's Basketball Coach; effective June 1, 2007.

David Hutchison; Assistant Football Coach; effective June 15, 2007.

Megan Lanham; Associate Women's Basketball Coach; effective June 1, 2007.

Lewis Theobald, Assistant Women's Soccer Coach; effective April 12, 2007.

4. Non-Reappointment

Christiaan J. Keating; Assistant Baseball Coach; effective June 30, 2007.

5. Emeriti

Robert Allen Warn; Head Baseball Coach Emeritus, Intercollegiate Athletics; effective December 31, 2006

D. RESIDENTIAL LIFE1. Appointments

Corey Guyton; Area Director, Residential Life; M.Ed., University of Louisville; 9½ month appointment beginning August 1, 2007; salary \$24,491.

Christy Oxendine; Area Director, Residential Life; M.S., Minnesota State University-Mankato; 9½ month appointment beginning August 1, 2007; salary \$24,491.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending June 7, 2007 is presented in Exhibit A.

## SECTION IV

JUNE 22, 2007

### INFORMATION/DISCUSSION ITEMS

#### A. Agreements – Information Only (Dr. Maynard)

##### 1. Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Floyd Memorial Hospital, New Albany, IN  
Medical Arts Center Clinic, Brigham, UT  
Stone Mountain Health Services, Appalachia, VA  
St. Joseph Health Center, St. Charles, MO  
Witham Memorial Hospital, Lebanon, IN

##### 2. Communication Disorders Program Internships

Agreements have been reached with the following facilities to provide internships for students in the Communications Disorders Program.

Memorial Hospital of South Bend, Inc., South Bend, IN  
St. Joseph Regional Medical Center, Inc. Mishawaka, IN

##### 3. United Rentals Branch 217, West Terre Haute, IN

The purpose of this agreement is to provide safety management internships for students in the Department of Health, Safety and Environmental Health Sciences.

#### B. Grants – Information Only – Attachment 1

Mr. Alley adjourned the meeting at 10:40 a.m.