

## MINUTES

Friday, October 8, 2010, 1:30 p.m.

### Meeting of the Indiana State University Board of Trustees State Room, Tirey Hall, Terre Haute, Indiana

- I. Call to order
- II. Remarks:
  - a. President of the ISU Board of Trustees (Mr. Carpenter)
  - b. Faculty Senate Chairperson (Dr. Lamb)
  - c. Staff Council Chairperson (Ms. Torrence)
  - d. Student Government Association President (Mr. Flowers)
  - e. President of the University (Dr. Bradley)
- III. Approval of the Minutes of the Last Meeting and Executive Session Certification (Mr. Carpenter)(Page 5)
- IV. New Business
  - a. Action Items
    - i. Family and Consumer Sciences Programs' Relocation (Dr. Maynard)(Pages 5-6)
    - ii 2010-2011 Academic Calendar Revision (Dr. Maynard)(Page 6)
    - iii Staff Salary Schedule (Ms. McKee)(Page 6-7)
    - iv. Proposed Amendment to Campus Tobacco Policy to Provide Penalties for Violation (Ms. McKee)(Page 7)
    - v. Approval of Student Government Association Constitution (Dr. Tillery)(Pages 7-18)
  - b. Items for the Information of the Trustees
    - i. Financial and Purchasing Reports
      - 1. Purchasing Report (Page 18)
      - 2. Vendor Report (Page 18)
    - ii. Personnel Items
      - 1. Faculty (Pages 19-25)
      - 2. Support and Administrative Staff (Pages 25-29)
    - iii. Grants and Contracts (Pages 29-30)
      - i. Internship Relationships (Page 30-31)
    - c. Memorial Resolutions (Board President) (Page 31)
- V. Old Business
- VI. Adjournment

## Call To Order:

The Indiana State University Board of Trustees met in regular session at 2:00 p.m. on Friday, October 8, 2010 in the State Room, Tirey Hall.

Trustees Present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas, Mr. Pease and Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, McKee, Tillery and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Jolynn Kuhlman representing the University Faculty Senate, Ms. Roxanne Torrence, Chairperson, Staff Council and Mr. Steven Flowers, President of the Student Government Association.

There being a quorum present, Mr. Carpenter called the meeting to order at 2:05 p.m.

## Reports:

### Report of the President of the Board (Mr. Carpenter)

(Mr. Carpenter made the following report)

As you know, this weekend is Homecoming and will be an extremely busy time. Homecoming always brings many alumni back to campus. We appreciate the efforts of those individuals who work to keep the campus looking so nice and to make Homecoming a success.

I attended the Athletic Hall of Fame Induction Program last evening. Those inducted represent the University well and it was a very enjoyable evening.

The trike race will be held this afternoon and later this evening we will honor 4 alumni with the Distinguished Alumni Award. Tomorrow is the parade, and then on to tent city at the stadium and the football game in the afternoon. It will be a great weekend with a lot of excitement.

As we discussed at our last meeting, we are very pleased with the influx of new students and hope they are adjusting well. We hope to see many of these students at the stadium tomorrow.

The dedication of the Scott College of Business was held last month. It was a very nice event. We are anticipating that facility will open in 2012.

Another great step for the University is the progress being made on the new building that will house the Foundation Offices and the Bookstore. We anticipate that the building will be open soon. It is a good step in the right direction.

Trustee Pillow will take the point on moving forward with the process of the evaluation of President Bradley. We have done some initial work and anticipate the process taking place early in 2011. We will ask for input from the university community, community members, and stakeholders from across the State of Indiana. The review will be strictly for the use of the Trustees.

## **Report of the University Faculty Senate Chairperson (Dr. Lamb)** (Dr. Jolynn Kuhlman presented the following report prepared by Dr. Lamb)

The Faculty Senate has not met since the last Trustee meeting. However, the Executive Committee has met a number of times and continues to hammer out the performance evaluation process as well as the accompanying process for merit pay. The Executive Committee Officers have been working in a cooperative manner with the Provost, with oversight from the President. The Provost has been receiving input from the Academic Deans and the Executive Committee Officers have been taking direction from the entire Executive Committee. The document that came out of the Faculty and Economic Benefits Committee has largely survived as have the President's concepts. I am sure that you will be reviewing this document in one of the next sessions. The document did pass through the Executive Committee this last Tuesday, October 5 and it will go before the Faculty Senate this October.

The Faculty Economics Benefit Committee and the Executive Committee have also been reviewing the President's plan for distributing salary and equity funds this academic year. We are pleased that much of our input seems to have been taken. The President and Provost have shown much willingness to work with the governance process.

It is our hope that the review of the President's plan accomplished by FEBC concerning this year's distribution of salary and equity monies will be forwarded immediately to the Executive Committee. We will forward it to the Faculty Senate for its recommendation.

In summary, this has been a very positive month for the interaction of the Administration and Faculty Governance. We applaud the efforts of the President and the Provost.

## **Report of the Staff Council Chairperson (Ms. Torrence)** (Ms. Torrence submitted the following report)

I would like to thank Dana Hancock, employee relations, Sheila Johnson, Affirmative Action, and Mary Ferguson, Diversity Officer, for the training session for the newly revised Grievance Appeals Committee. The committee consists of 30 exempt and non-exempt staff members and most were new appointments so this training was a vital piece to complete this committee.

Last week over 250 employees and retirees with combined service of over 4,000 years were recognized for their service and dedication. It was an honor to be a part of the annual recognition ceremony recognizing so many wonderful employees. I would also like to congratulate fellow medallion recipients Rex Kendall and Tony Campbell, for their outstanding dedication to ISU and the community.

The Public Relations Committee has been busy scheduling upcoming holiday events for staff and their families. I would like to thank Pamela Malone, a new council Representative, for her efforts in leading this committee.

The Council once again had t-shirts available for purchase so that everyone may participate in blue Fridays. The Scholarship Committee used this as a fundraising effort and while the t-shirt sales are still in progress, they have raised an estimate of \$400 for the Staff Scholarship fund.

The council will once again be walking in the parade on Saturday and I look forward to seeing everyone at Tent City.

### **Report of the Student Government Association President (Mr. Flowers)** (Mr. Flowers submitted the following report)

With homecoming in full swing, I am excited for another opportunity to join you here today. Sycamore spirit is everywhere and I can't help but feel proud to be a part of all the wonderful things happening at the University right now. From Sycamore Sync to the Torchlight Parade ISU has been a whirlwind of student activity. We also want to take a moment to congratulate Spotlight Entertainment, a new ISU student organization that was responsible for organizing and running last night's homecoming concert. They put on a wonderful event, and for a new organization to orchestrate something on that scale is really spectacular.

Since we met last, SGA has been hard at work on the new SGA Constitution. The constitution is a critical document to the functioning of SGA and works as a guide for how we serve students. We realized, at the beginning of our administration that this document was in many ways out of date and not as effective as it could be. Thanks to our advisors, Adam Novotney, Associate Vice President Nolan Davis and Vice President Tillery's guidance, we spent several months sorting through ways to rework the constitution. As a result, we now have a governing document that enhances clarity of procedures, improves the democratic spirit of the SGA, and more accurately reflects the best practices of other student governments of major universities.

As you are here for homecoming, don't hesitate to speak to students when you get the opportunity. The excitement is truly contagious and speaking with students is a reminder of the importance of your role at ISU. Also, feel free to come by the SGA tent tomorrow as we would be happy to see you.

### **Report of the President of the University (Dr. Bradley)** (Dr. Bradley submitted the following report)

Two important task forces will soon begin work. The first task force will be working with an external group to conduct an assessment of our Greek system and develop recommendations on ways it can be strengthened. Dr. Jay Gatrell, Dean of the College of Graduate and Professional Studies, will be leading this effort, and I would like to thank Trustee Pease for agreeing to serve on the task force as well. The external review team from the Fraternity and Sorority Coalition Assessment Project will be on campus October 20 and 21 to interview a variety of individuals and groups.

The second task force will be evaluating our student media including the Statesman, WISU and Sycamore Video to determine how we might improve opportunities for students and strengthen our connection to related academic programs. This task force will be led by Dr. John Murray, the Dean of the College of Arts and Sciences.

I look forward to receiving recommendations from both of these groups.

A significant element to improving our students' success is our employees. Last week, Indiana State honored 271 faculty and staff members who have a combined 4,281 years of service to Indiana State University during the annual Employee Recognition Program.

A highlight of this event is the awarding of the University Medallion, the highest award given to ISU staff members. This year, we honored three hardworking members of our staff, Tony Campbell, Rex Kendall and Roxanne Torrence. Congratulations to these three hard-working members of our staff.

As I indicated earlier, Homecoming is here and it has been a week of great events with much more to come. Last night, we inducted five former student-athletes into the ISU Athletic Hall of Fame. The students have already had a busy week with the Tug-O-War, Sycamore Sync, the Hanging of the Blue, the Torchlight Parade, pep rally and last night's concert. This afternoon, our annual Sycamore Tricycle Derby will include a special alumni trike race and tonight we will honor R. Brent Deeler, David Darling, Gerry Dick and Connia Nelson with the Distinguished Alumni Award. There is also a unity homecoming student dance this evening.

Tomorrow looks like it will be the perfect day for a parade and a picnic followed by another great football game. Saturday night will feature an all-Greek reunion event and Sunday will offer a Praise Service featuring the Ebony Majestic Choir. I would like to acknowledge the many students, staff, faculty and alumni who put in many countless hours of work to create what I consider one of the best homecoming celebrations in the country.

### **Item (III):**

#### **Approval of the Minutes of the Last Meeting and Executive Session Certification**

The Indiana State University Board of Trustees met in Executive Session at 1:30 p.m. on Thursday, September 9, 2010 in the State Room, Tirey Hall. Trustees present: Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas and Mr. Pillow. Trustees absent: Mr. Alley and Mr. Pease.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Minas, seconded by Ms. Bell, the recommendation was approved.

### **Item (IV)(a)(i):**

#### **Family and Consumer Sciences Programs Relocation**

The faculty of the Department of Family and Consumer Sciences (FCS), with the support of the Dean of the College of Arts and Sciences (CAS), proposes to relocate the degree programs in FCS to other academic units in order to create synergies with programs in those units for the mutual benefit of students and faculty alike. The faculty and deans of the units into which the programs will relocate also support the proposed relocations. The proposal has been approved by the Deans

of the College of Arts and Sciences, Technology, Nursing, Health and Human Performance, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

#### Programs

The programs in Food and Nutrition (F&N), FCS Education, FCS General, and Human Development and Family Studies (HDFS) propose to join the Department of Health, Safety, and Environmental Health Sciences (HSEHS) in the College of Nursing, Health and Human Services (CNHHS). The program in Interior Design (ID) proposes to join the College of Technology's (COT) Department of Built Environment with the Construction Management (CM) program, and the program in Textiles and Apparel Merchandising (TAM) proposes to join the College of Technology's Human Resources Development and Performance Technology (HRDP) Department with the Human Resource Development for Higher Education and Industry program (HRD).

Recommendation: Approval of the Family and Consumer Sciences programs' relocation effective Fall 2010.

On a motion by Mr. Pillow, seconded by Mr. Pease, the recommendation was approved.

#### Item (IV)(a)(ii): 2010-2011 Academic Calendar Revision

##### 2010-2011 Academic Calendar Revision

In keeping with *the University Handbook* policy on Winter Recess (section 525.1.1), Winter Recess begins the weekday before the Federally recognized Christmas holiday. To reflect this policy the first day of Winter Recess in the 2010-2011 Academic Calendar should be changed from Friday, December 24, 2010, to Thursday, December 23, 2010.

The corrected dates are:

December 23-January 2, Thursday-Sunday....Winter Recess; University offices closed.

Recommendation: Approval of the proposed change to Winter Recess in the Academic Calendar for 2010-2011.

On a motion by Mr. Baesler, seconded by Mr. Pillow, the recommendation was approved.

#### Item (IV)(a)(iii): Staff Salary Schedule

The Staff Salary Schedule is shown below. The schedule represents 85% of market as determined by Mercer Consulting and ensures all eligible staff employees are compensated at the new minimum salary within each pay grade. The effective date is November 1, 2010 for exempt staff and October 30, 2010 for non-exempt staff.

Recommendation: Approval of the staff salary schedule at 85% of market as shown below, effective November 1, 2010 (October 30, 2010 for non-exempt staff).

On a motion by Mr. Minas, seconded by Mr. Pease, the recommendation was approved.

<b>STAFF SALARY SCHEDULE EFFECTIVE NOVEMEBR 1, 2010</b>						
<b>Pay Grade</b>	<b>Salary Schedule New Hourly Minimum</b>	<b>Salary Schedule New Annual Minimum</b>	<b>Salary Schedule New Hourly Midpoint</b>	<b>Salary Schedule New Annual Midpoint</b>	<b>Salary Schedule New Hourly Maximum</b>	<b>Salary Schedule New Annual Maximum</b>
1	\$ 8.54	\$ 16,653.00	\$ 10.46	\$ 20,397.00	\$ 12.38	\$ 24,141.00
2	\$ 9.17	\$ 17,881.50	\$ 11.29	\$ 22,015.50	\$ 13.42	\$ 26,169.00
3	\$ 9.89	\$ 19,285.50	\$ 12.25	\$ 23,887.50	\$ 14.60	\$ 28,470.00
4	\$ 10.71	\$ 20,884.50	\$ 13.34	\$ 26,013.00	\$ 15.96	\$ 31,122.00
5	\$ 11.65	\$ 22,717.50	\$ 14.58	\$ 28,431.00	\$ 17.51	\$ 34,144.50
6	\$ 12.72	\$ 24,804.00	\$ 16.01	\$ 31,219.50	\$ 19.29	\$ 37,615.50
7	\$ 13.95	\$ 27,202.50	\$ 17.64	\$ 34,398.00	\$ 21.33	\$ 41,593.50
8	\$ 15.36	\$ 29,952.00	\$ 19.52	\$ 38,064.00	\$ 23.69	\$ 46,195.50
9	\$ 16.98	\$ 33,111.00	\$ 21.69	\$ 42,295.50	\$ 26.41	\$ 51,499.50
10	\$ 18.84	\$ 36,738.00	\$ 24.40	\$ 47,580.00	\$ 29.55	\$ 57,622.50
11	\$ 21.00	\$ 40,950.00	\$ 27.10	\$ 52,845.00	\$ 33.21	\$ 64,759.50
12	\$ 23.49	\$ 45,805.50	\$ 30.48	\$ 59,436.00	\$ 37.46	\$ 73,047.00
13	\$ 26.38	\$ 51,441.00	\$ 34.40	\$ 67,080.00	\$ 42.42	\$ 82,719.00
14	\$ 29.75	\$ 58,012.50	\$ 38.99	\$ 76,030.50	\$ 48.23	\$ 94,048.50
15	\$ 33.68	\$ 65,676.00	\$ 44.36	\$ 86,502.00	\$ 55.04	\$ 107,328.00

**Item (IV)(a)(iv):**

**Proposed Amendment to Campus Tobacco Policy to Provide Penalties for Violation**

President Bradley recommended that this item be tabled until the December meeting. Signage has been ordered to provide appropriate notice. Further, President Bradley will be working with Vice President McKee and her staff to step up enforcement of the policy. Much of the input received from the campus community has been in favor of the proposed amendment. The amended proposal will provide that persons who violate the Campus Tobacco Policy will be subject to a \$50 fine for each occurrence.

On a motion by Mr. Pease and seconded by Mr. Minas, the recommendation to remove this item was approved unanimously.

**Item (IV)(a)(iv):**

**Approval of the Student Government Association Constitution**

The Indiana State University Student Government Association proposes a new constitution. The new governing document has the support of the Vice President for Student Affairs and Dean of Students, was approved by a two-thirds majority vote of the SGA Senate, and a 93% majority in a campus-wide student referendum. The new governing document enhances clarity of procedures, improves the democratic spirit of the SGA, and more accurately reflects the best practices of other student governments of major universities.

For purposes of clarification, passage of the SGA constitution in no way erodes the authority of the ISU Board of Trustees, which remains the final arbiter and decision-maker regarding the management of institutional affairs.

**Recommendation:** Approval of the Student Government Association Constitution, effective immediately.

On a motion by Mr. Huckleby, seconded by Mr. Alley, the recommendation was approved.

## CONSTITUTION OF THE INDIANA STATE UNIVERSITY STUDENT GOVERNMENT ASSOCIATION

### PREAMBLE

We, the students of Indiana State University, in order to provide a form of government that will advocate on behalf of student interests, promote student organizations, supervise student activities, provide a forum for student expression, improve student welfare, and maintain educational standards, do hereby ordain and establish this Constitution for the Indiana State University Student Government Association.

### ARTICLE I. - THE STUDENT GOVERNMENT ASSOCIATION

#### Section 1. Name

The name of the official student governing body at Indiana State University shall be Student Government Association, the abbreviation for which shall be SGA.

#### Section 2. Purpose

The purpose of the SGA shall be to organize and coordinate activities of student interest, represent student views concerning University policy through shared governance, protect student rights, and educate individual students and organizations on their respective responsibilities.

#### Section 3. Membership

Membership in this organization shall consist of all enrolled students of the University, without respect to undergraduate, graduate, or non-degree seeking status. Anyone duly enrolled for the Fall semester of the same calendar year shall be considered a member of the SGA for the preceding summer term as of the point of registration.

#### Section 4. Qualifications for Office

To be eligible to be elected or appointed for any position within the SGA a student must be in good academic and conduct standing and must maintain such requirements during tenure in office. To hold the office of President, Vice President, Chief of Staff, Chief Justice, Associate Justice, Speaker, or any paid positions within the SGA, an undergraduate student must also be enrolled in the Fall and Spring semesters for twelve (12) credit hours; all other students must also be enrolled for nine (9) semester credit hours. To hold the office of President or Vice President, a student must also have and maintain a 2.5 cumulative grade point average or be in their first semester at Indiana State University (ISU). To hold the any other elected or appointed position in the SGA, a student must have and maintain a cumulative grade point average of 2.25 or be in their first semester at ISU.

#### Section 5. Organization

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The SGA shall consist of three branches: the Executive Branch, the Legislative Branch, and the Judicial Branch.

## ARTICLE II. - THE LEGISLATIVE BRANCH

All legislative authority of the SGA shall be vested in the SGA Senate.

### Section 1. Powers of the Senate

The Senate shall consist of representatives from the student body elected according to SGA Code. The purpose of the Senate shall be to legislate on matters of student interest and to review the actions of the Executive Branch. The Senate shall be further empowered:

To appropriate allotted monies and other benefits to SGA-recognized student organizations. The expenditure of such monies shall follow standard University purchasing and disbursement procedures and are subject to audits as required by state and local law.

To solely amend this Constitution as provided for herein. The Senate shall have the power to create the SGA Code in accordance with rules concerning presidential vetoes prescribed herein. The Senate shall have the sole power to create and amend the Standing Rules of the Senate. The Senate shall have the power to review and approve the SGA Judicial Branch Bylaws created by the Supreme Court.

To recognize student organizations. Qualifications for SGA recognition of student organizations shall be specified in the SGA Code. The Senate shall have the power to ratify, reject, or revoke SGA recognition of any student organizations after it has notified said organization of the time, date, and place of the meeting at which the Senate is to decide on the matter. Revoking SGA recognition of any student organization shall require a majority vote of at least two-thirds of the Senate.

To choose additional legislative officers as it deems necessary. The Senate shall have the sole power to approve appointed SGA officers, as well as to establish the duties and compensation of said officers in the SGA Code. The Senate shall have the right to audit the performance of all paid SGA officers each semester. All SGA officers shall submit a report of their activities to the Senate each month. No person shall hold more than one paid SGA position at one time.

To pass all resolutions and statutes that shall be necessary for the execution of all authority vested in the SGA or any part thereof.

To approve the terms of contracts of \$2,000 or more to which the SGA is a party.

To require any official of the SGA or any official of other student organizations to testify at Senate or committee proceedings, after prior notification in writing.

To require all officers of SGA-recognized student organizations, following the election or appointment of their successors, to turn over all records and properties pertaining to the office to their successors; and to provide transition training to their successors.

To place advisory referenda on the ballot in regular or special elections.

Have the sole power to establish in the Standing Rules of the Senate a process for filling vacant Senate seats.

To approve honors and awards on behalf of the entire SGA. The President of SGA or the President's designee shall bestow such awards and honors. Awards and honors given by a single branch shall be governed by the rules of that branch and bestowed by the senior member of the branch or their designee.

To appoint and approve a student to a vacancy in the Judicial Branch or any officer charged with conducting an election, if:

The appropriate officer fails to nominate a student for a vacant office by the beginning of the next third (3rd) regular Senate meeting following the occurrence of the vacancy, and

The appropriate officer fails to notify the Senate of his or her intention to make the appointment and the date of the meeting in which the nomination shall be submitted.

#### Section 2. Definition of Votes

All decisions by the Senate and its committees, unless indicated otherwise, shall be decided by a majority vote of those Senators present and voting for or against the proposal on the floor. Those Senators who chose not to vote or abstain shall have their vote recorded, but shall not count in the determination of passage or rejection. Vacancies shall not count in the determination of passage. The following cases require a two-thirds (2/3) majority of the total number of seats filled in the Senate to:

Remove any elected or appointed official from office.

Pass a proposed Constitutional amendment.

Withdraw SGA recognition from a student organization, whether permanently or temporarily.

Call for a referendum vote without a student petition.

Override a presidential veto.

Any other matters as set forth in this Constitution, the SGA Code, or the Standing Rules of the Senate.

#### Section 3. Senate Meetings

The Senate shall decide upon the time, date, and place of regular Senate meetings. In the event the Senate fails to make such decision, the Speaker shall so decide. If the regular meeting time of the Senate shall coincide with an academic recess or during final examinations, the Speaker shall decide the time, date, and place of the next regular meeting. These shall constitute regular meetings.

The President or seven (7) Senators may request special Senate meetings by submitting written requests to the Speaker, which shall specify the requested date, time, and place of special meetings. The Speaker must honor such requests by calling special meetings within ten (10) days of receipt of a request. The Speaker must notify the President, the Vice President, the Chief of Staff, the Student Trustee, all Senators, and all SGA Advisors of the date, time, and place of the given special meeting at least three (3) calendar days before the meeting. These shall constitute special meetings.

Senators must attend all regular and special Senate meetings and all required committee meetings. Missing any regular Senate meeting or any required committee meeting shall count as an absence.

The SGA Code shall specify which committee meetings are required. Senators accumulating three (3) absences during a single semester or (5) absences during their term of office shall be removed from the office and so notified. The Speaker shall present the Senate with the entire attendance record of each Senator at each meeting. Senators missing regular or special Senate meetings, as well as required committee meetings, may file a petition with the Senate for the absence to be excused.

The Senate may excuse an absence in accordance with reasons established in the SGA Code.

Excused absences shall not count toward a Senator's absence tally.

Quorum for the Senate shall consist of a majority of the total number of filled Senate seats.

#### Section 4. The Speaker

The Senate shall elect one of its members to serve as Speaker. Nominations for Speaker shall be made at the first regular meeting of April. The election shall take place at the second regular meeting of April. The Term of the Speaker shall begin at Noon on the Monday following Spring Commencement and last for one year.

The Speaker shall enjoy all rights, privileges, and responsibilities of a Senator.

The Speaker shall have the authority to send resolutions or bills to committee for study; this shall not be interpreted to abridge the authority of the Senate to deliberate on bills or resolutions. The Speaker shall be the spokesperson of the Senate.

The Speaker shall enforce all SGA rules within the Legislative Branch. The Speaker shall prepare and publish the minutes of all Senate meetings, including a record of the attendance of the members of the Senate, within five (5) calendar days of each meeting. The minutes and the record of attendance shall be presented to the Senate at the next regular meeting. The Speaker shall attend all Senate meetings, deliver statements on behalf of the Senate, and perform all other duties as delegated by the Senate.

The Speaker shall educate all Senators on correct constitutional, statutory, and parliamentary procedures. The Speaker shall serve as the policy leaders of the Senate.

The Speaker shall keep accurate records of Senate and committee meetings and shall maintain the Standing Rules of the Senate.

The Speaker shall appoint Senators to all Senate committees with the approval of the Senate, and shall coordinate such committees as deemed necessary.

#### Section 5. The Chairperson of the Senate

The Senate shall choose one of its own members to serve as the Chairperson of the Senate. The Chairperson of the Senate shall conduct all meetings. The Chairperson of the Senate shall be chosen at the last regular Senate meeting of the academic year and serve a one-year term of office.

#### Section 6. Definition of Bills, Statutes, Proposed Resolutions, and Resolutions

Any request for a decision submitted to the Senate or any of its committees shall be considered a proposed resolution if:

The request pertains to removing a person from office, amending this Constitution, amending the Standing Rules of the Senate, expelling or otherwise holding accountable Senators, and appointing SGA officials.

The request pertains to a non-binding declaration of Senate opinion or will that does not appropriate funds and does not require action by any officer outside the Legislative Branch.

The request pertains to issues that only affect the internal procedures of the Legislative Branch.

Upon approval by the Senate, all proposed resolutions shall be considered resolutions of the Senate.

Any request for a decision submitted to the Senate or any of its committees not described as a proposed resolution herein shall be considered a bill. Any proposed change to the SGA Code shall be considered a bill. Upon approval by Senate and signing by the President, the bill shall become statute of the SGA.

#### Section 8. Veto Procedures

Any bill that the Senate passes shall be presented to the President within five (5) weekdays of classes or exams. If the President signs the bill, it shall become a statute of the SGA. If the President takes no action for more than five (5) weekdays of classes or exams, then the bill shall become a statute of the SGA. If the President vetoes the bill partially or entirely, the bill along with any objections shall be resubmitted to the Senate for reconsideration. After reconsideration, if two-thirds (2/3) of the total number of filled Senate seats approve the original bill language, the bill shall then become a statute of the SGA. Senate reconsideration of a vetoed bill must conclude before the end of the vetoing President's term of office, otherwise said bill shall be considered null and void.

### ARTICLE III. - THE EXECUTIVE BRANCH

All executive authority of SGA shall be vested in the President of the SGA. The constitutional officers of the Executive Branch shall consist of the following: The President, the Vice President, the Chief of Staff, and the Student Trustee.

### Section 1. The President

The President shall:

Have the right to item-veto bills approved by the Senate and its committees.

Allocate funds as prescribed in the SGA code, in the absence of the Senate.

Faithfully execute Senate legislation, including prescribed expenditure and distribution of SGA funds.

Be empowered to call meetings of the Student Body-at-Large when deemed necessary or at the request of the Senate. The President shall preside over all meetings that he or she may call.

Be the chief spokesperson and liaison for the SGA in all matters internal or external to the University.

Negotiate and sign all SGA contracts. The Senate must approve contracts of \$2000 or more prior to presidential signature.

Direct all SGA programs and any other projects initiated by the Executive Branch.

Appoint all Justices of the Judicial Branch as prescribed in the SGA Code, with approval of the Senate.

Appoint such staff and commissions as shall be necessary to carry out the duties of the office, or as provided by the SGA Code. The Senate must approve those appointed to represent the SGA externally, to hold paid positions, or to serve on University committees. Unless otherwise specified in this Constitution or in the SGA Code, officials appointed by the President under this subsection may hold office without approval of the Senate until the end of the second (2nd) regular Senate meeting following their appointment. The President may dismiss any such appointments at any time.

Determine the duties of all Executive Branch members unless otherwise directed by this Constitution or the SGA Code.

Be responsible for budgetary issues and spending priorities of the organization.

### Section 2. The Vice President

The Vice President shall:

Act on behalf of the President, when requested to do so by the President.

Direct the administrative process for SGA recognition of student organizations.

Hold and preside over at least one organizational assembly each semester, and serve as an advisor on SGA procedures to student organizations.

Assist in preparing and presenting student organization budgets to the Senate for approval.

Educate student organizations on University policies and procedures.

Serve as an advocate for student organizations and their interests.

Keep accurate records of SGA expenditures, which shall conform to standard University financial record-keeping practices.

Supervise such staff and commissions as provided by the SGA Code or by the President.

Submit a written report of all SGA financial activities at the second regular meeting of the Fall semester, the last regular meeting of the Fall Semester, and the last regular meeting of the Spring semester.

### Section 3. The Chief of Staff

The Chief of Staff shall:

Be appointed by the President, with approval of the Senate.

Be responsible for training and development of all members of the Executive Branch with the exception of the Student Trustee.

Supervise such staff and commissions as provided by the President, the Vice President, or the SGA Code.

Advise the President and the Vice President on policy matters pertaining to the organization.  
Aid the President and the Vice President in any other matter as deemed necessary.

#### Section 4. The Student Trustee

The Student Trustee shall be selected as provided for in state law.

Subject to the terms and conditions of applicable law, the Student Trustee shall function as a full voting member of the ISU Board of Trustees and fulfill all duties as specified in state law and ISU Board of Trustees governing rules.

The Student Trustee shall be an SGA officer and a member of the Executive Branch.

The term of office and conditions of the Student Trustee shall be as specified in state law or in its silence by the ISU Board of Trustees governing rules.

In addition to the requirements listed in state law, the Student Trustee shall be required to be a full time University student and shall not concurrently serve as an elected or paid official within the SGA.

#### Section 5. Order of Succession.

If at any time the President shall resign, be removed, or otherwise leave office before the end of the term, the Vice President shall become President. If for any reason the Vice President cannot assume the office, the Chief of Staff shall serve as Interim President until the Senate chooses a new President. If for any reason the Vice President and the Chief of Staff cannot assume the vacant office of the President, the Speaker shall serve as Interim President until the Senate chooses a new President.

Any Executive Branch position that is vacant at the same time that the presidency is vacant shall remain vacant until filled by the new President; the Interim President shall not have the power to fill such vacancies permanently. The Interim President shall have the power to appoint temporary acting officials to Executive Branch and to make all other appointments that are the responsibility of the President.

If at any time the Vice President or the Chief of Staff shall resign, be removed, or otherwise leave office before the end of their term, the President shall appoint their replacement with the approval of the Senate.

A majority of all paid Executive Branch members may petition the Senate to remove an elected Executive Branch officer for incapacitation due to illness or other inability to perform his or her duties. The Senate may remove the person in accordance with the removal procedure prescribed herein.

Except when otherwise specified by this Constitution, all officers appointed to fill a vacancy shall hold office until the expiration of the term that is being filled.

### ARTICLE IV. - THE JUDICIAL BRANCH

All judicial authority of SGA shall be vested in the SGA Supreme Court. The responsibility of the court shall be to preserve and protect the rights of students. All Supreme Court decisions shall be binding on all persons acting within the jurisdiction defined therein.

#### Section 1. Powers of the Supreme Court

Upon proper presentation of a petition from a member of the student body with standing, the Supreme Court shall have the power to rule on cases:

Involving constitutionality, proper procedure, and fact arising under this Constitution or other SGA documents.

Involving constitutionality, proper procedure, and fact arising under the constitution or other documents of student organizations.

In which the SGA or any part thereof is an actor.

In which student organizations or any parts thereof are actors.

Appeals relating to the proper conduct of elections.

#### Section 2. SGA Judicial Branch Bylaws

All judicial action and procedures must be conducted in accordance with the SGA Judicial Branch Bylaws. All amendments to the SGA Judicial Branch Bylaws shall be proposed by the Supreme Court and approved by the Senate before going into effect.

#### Section 3. Selection and Removal of Justices

The Supreme Court shall be composed of five (5) Justices. All Justices shall be appointed by the President, with approval of the Senate, as vacancies arise. Once in office, The Chief Justice and Associate Justices shall hold their seats for as long as they qualify for SGA office as described in this Constitution. Justices shall be removed only in accordance with procedures for removal from office as described in this Constitution.

One of the seats of the Supreme Court shall be designated as Chief Justice by the President at the time of appointment. The Supreme Court shall consist of one (1) Chief Justice and four (4) Associate Justices.

#### Section 4. The Chief Justice

The Chief Justice shall serve as the spokesperson and administrative officer of the Judicial Branch. The Chief Justice shall be responsible for requesting funds and other resources as deemed necessary for the operation of the Judicial Branch.

The Chief Justice shall be a voting member. The Chief Justice shall preside over all Supreme Court sessions, and shall be responsible for conducting all said sessions in accordance to the SGA Judicial Branch Bylaws.

The Chief Justice shall be responsible for notifying all parties involved in Supreme Court proceedings of actions brought against them. The Chief Justice shall educate all said parties on the SGA Judicial Branch Bylaws, and shall ensure that all interactions amongst parties or between parties and the Supreme Court are in accord with the SGA Judicial Branch Bylaws.

The Chief Justice shall have the right to establish rules for internal proceedings of the Supreme Court, with the approval of a majority of the Supreme Court.

#### Section 5. The Clerk of the Supreme Court

The Chief Justice shall appoint an Associate Justice to serve as Clerk of the Supreme Court, with the approval of the majority of the Supreme Court. In the absence of the Chief Justice or his or her inability to hear a case, the Clerk shall act as Chief Justice until a replacement can be appointed or the return of the Chief Justice.

The duties of the Clerk of the Court shall be the following: to insure the minutes of the Court are kept, to record all court cases on audio or video equipment, to schedule all cases at the direction of the Chief Justice and to notify all persons deemed necessary of the date, time, location, names, and petitioner grievances against those individuals to be tried. The Clerk shall be a voting member of the Supreme Court. All records of the Supreme Court shall be maintained in the SGA main office.

#### Section 6. The All-University Court

The All-University Court is created and defined by the Indiana State University handbook. The jurisdiction of the Supreme Court shall not include matters defined to be within the jurisdiction of the All-University Court or covered by the Code of Student Conduct. All appointments to the All-University Court shall be in accordance to university policy.

## ARTICLE V. – ELECTIONS

### Section 1. Time of Elections

There shall be two regular SGA elections each year. The Spring Election shall be held on the last consecutive Tuesday and Wednesday of March. The Fall Election shall be held on the last consecutive Tuesday and Wednesday of September. If needed, runoff elections shall be held one calendar week from the date of the original election. The Senate may set a different date for a particular election. The Senate shall officially start its term at the first meeting after the Fall Election. If at any time the number of vacant seats in the Senate shall reach one less than half of the total number, then a special election shall immediately be called for all vacant Senate seats.

### Section 2. Spring Election

The Spring Election shall consist of the election of the President and the Vice President. The inauguration ceremony for the President-elect and the Vice President-elect shall take place on the Sunday at the beginning of study week, unless the current SGA president, President-elect and University President shall agree upon a different day and time. The President-elect and the Vice President-elect shall take office on the fifteenth (15th) day of May. The terms of the President and of the Vice President shall be one (1) year in length. If a newly elected officer cannot take office, the succession shall devolve upon other newly elected officers.

The Spring Election shall also consist of the election for the total number of Senators, except for new students as provided for in the Fall Election. Senators shall take office at the first meeting following their election and serve a one (1) year term of office. Senators shall as long as they qualify to hold office and until their replacements are elected in the following Fall Election.

### Section 3. Fall Election

The Fall Election shall consist of the election of Senators representing new students as provided for in the SGA Code. Senators shall take office at the first meeting following their election and serve a one (1) year term of office. Senators shall as long as they qualify to hold office and until their replacements are elected in the following Fall Election. Any student who is newly enrolled at ISU is considered a new student.

### Section 4. Election Results

Each voter shall cast one vote for their preferred candidates for both the office of President and Vice President.

The candidate receiving a majority of all legitimate votes cast for the office of President or Vice President shall be considered the winner of the office in question. If no candidate shall receive a majority, then a runoff election for those candidates with the two highest vote totals shall be held for the office in question.

A Senate candidate receiving a plurality of all legitimate votes cast for a Senate seat shall be the winner of the seat in question. The SGA Code shall provide for resolution of tie votes for senate seats.

The person with the most votes in a runoff election shall be considered the winner. If a tie occurs, then a new runoff election shall be held. All runoff elections shall be held within one week and shall last one day.

#### Section 5. Election Procedures

All elections prescribed in this Constitution shall be conducted in accordance with this Constitution and the SGA Code. The SGA Code shall determine specific election policy to guide SGA elections and to punish any parties who violate said election policy. No language in this Constitution or in the SGA Code shall be construed as to infringe upon the right of candidates to campaign as a group.

### ARTICLE VI. - REMOVAL FROM OFFICE

#### Section 1. Process of Removal

The Senate shall be empowered to remove any officer; Senator; SGA representative; Justice; student representative appointed or elected by any portion of the Student Body; SGA representative to the University governance bodies; or any other member of SGA. When the President or the Speaker is on trial, the Chief Justice shall preside over the Senate. The Senate shall try all cases of removal in accordance with the following procedure:

A petition for Removal shall be introduced in the Senate by at least seven (7) Senators at the Senate meeting. Upon the submission of the Petition, the official name shall be considered charged, but not removed.

The charged official and the SGA Advisor shall immediately be notified by certified, next day post of the charges and the date of the meeting at which the charged official will be tried.

This hearing shall be held while school is in session, not during exams, and at least seven (7) days after the meeting at which the Petition was delivered to the Senate. A two-thirds (2/3) majority vote shall be necessary for conviction.

Upon conviction, the charged official shall be considered immediately removed from office and shall be so notified by certified, next day post.

#### Section 2. Reasons for Removal from Office

Proper reasons for Removal shall include, but are not limited to, the following: academic misconduct, failure to qualify for office, violation of the Code of Student Conduct, falling below the grade requirements of their position, failure to keep accurate records, financial misconduct, neglect of duty, abuse of the privileges of office, and/or criminal behavior.

### ARTICLE VII. - REFERENDA

#### Section 1. Initiating a Referendum

All proposed referenda shall be initiated using one of the following two processes:

Any student may submit an advisory referendum to be placed on the ballot. The request must contain the names and signatures of ten (10) percent of all enrolled students.

The Senate may submit an advisory referendum to be placed on the ballot. The request must be approved by a two-thirds (2/3) majority vote.

All referenda initiated under one of the above two processes shall be submitted to the Chief Justice. A copy of which shall also be submitted to the Senate and the President. All referenda shall be placed on the ballot at the next election, unless a two-thirds (2/3) majority vote of the Senate shall set a different date.

**Section 2. Requirements of Referenda**

The Senate may place referenda on the ballot during a regular election, a runoff election, or may call for a special election for the purpose of voting upon the referendum. The Senate may place up to three (3) referenda on any given ballot. If multiple referenda are submitted, then the Senate shall have the authority to determine which shall be on the ballot and when. All referenda shall be advisory and shall not be binding upon any person, the SGA, or the University. The Senate may establish other requirements for referenda.

**Section 3. Wording of Referenda**

After a referendum has been submitted by a student or by the Senate, the Supreme Court shall have the final power to ensure that the referendum wording is clear, accurate, and neutrally stated. No referendum may slander or mention the name of any person. Once the final wording has been approved by the Supreme Court, then it shall be placed upon the next ballot or the ballot indicated by the Senate.

**ARTICLE VIII. - AMENDMENTS**

**Section 1. Proposing Amendments**

Proposed amendments to this Constitution shall be delivered to the Senate in writing at any regular meeting. The meeting at which the deliberation and vote shall take place must be at least two (2) calendar weeks from the date of the delivery of the proposal to the Senate.

**Section 2. Approval of Amendments**

Amendments to this Constitution shall be approved by a two-thirds (2/3) majority vote of all Senators, regardless of whether they are present, abstain, or vote. After approval by the Senate, the Amendment shall be considered to be enacted upon approval by the President of the University, the designee of the President of the University, or the Board of Trustees. Any amendments made to this constitution must be presented to the Board of Trustees as an information item within the next two agenda meetings of the Board.

**Section 3. Preserving the Constitution and Amendments**

No portion of this original Constitution shall be altered or destroyed. Instead, each amendment shall be attached to this Constitution along with its ratification date and signatures. Each amendment shall state the articles, sections, and paragraphs that are amended.

**ARTICLE IX. - AUTHORITY OF THE CONSTITUTION**

**Section 1. Scope of the Constitution**

Neither the SGA nor any SGA-recognized student organization shall take any action or pass any legislation those conflicts with this Constitution. Nothing in this Constitution shall be construed as to violate or interfere with the laws and policies of the Indiana State University, the State of Indiana, or of the United States of America.

**Section 2. Ratification**

SGA shall begin operating under this Constitution immediately upon the following:  
Approval by a two-thirds (2/3) majority vote of all Senators, regardless of whether they are present, abstain, or vote.  
Approval of student body expressed through a campus wide referendum.

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Approval by the Board of Trustees.

The official copy of the Constitution shall be maintained by the Speaker and shall be available for public review.

**Section 3. Transition of Officials**

SGA officials in office at the time of passage of this Constitution shall serve until the end of their terms as designated herein.

**Section 4. Transition of Existing Statutes, Rules, and Procedures**

All existing statutes, rules, and procedures shall remain in full force and effect, except as they may be modified by or are in conflict with this Constitution. Nothing herein shall prevent subsequent amendments to the existing statutes, rules, and procedures if such amendments are in accord with this Constitution.

**Item (IV)(b)(i)(1):  
Purchasing Report**

<b>Purchases Over \$25,000.00</b>				
	<b>Sole Source</b>			
	Clear Channel	P0068354	Billboard Advertising	\$31,850.00
	The Lamar Companies	P0068351	Billboard Advertising	\$41,925.00
	<b>Sole Source, Compatible With Existing Equipment</b>			
	Daktronics Incorporated	P0068411	Daktronics Football Scoreboard	\$79,215.00

**Item (IV)(b)(i)(2):  
Vendors Report**

The following vendors have accumulated purchases from the University for the time period July 1, 2010, through August 31, 2010, (Fiscal Year) in excess of \$250,000:		
<u>Vendors with Purchases Exceeding \$250,000 July 1, 2010 through August 31, 2010</u>		
Harrah Plumbing and Heating Co	\$ 277,714	HHP (Arena) HVAC Upgrade
First Financial Bank	\$ 340,000	VEBA Contributions
Medco Health Solutions	\$ 371,774	Prescription Drug Coverage
Sodexo Inc and Affiliates	\$ 430,075	Dining and Catering Services
Public Employees Retirement Fund	\$ 439,644	Employee Retirement Payments
Nebco/AmWins Group Benefits	\$ 593,469	Retiree Insurance
Duke Energy	\$ 904,806	Electricity Utility Payments
C H Garmong and Son Inc	\$ 1,193,131	Sandison Hall Renovation
Sycamore Engineering Inc	\$ 1,240,748	Satellite Chilled Water Plant
Dell Marketing LP	\$ 1,417,989	Computer Equipment, Software, and Supplies
CIGNA Health Care	\$ 1,870,839	Medical Claim Payments

**Item (IV)(b)(ii)(1):  
Personnel Items Faculty**

**FACULTY**

**Appointments**

Debra A. Vincent; Assistant Professor of Nursing, Department of Advanced Practice Nursing; M.S., Indiana State University; salary \$80,000 per fiscal year, prorated from the effective date of August 1, 2010.

**Special Purpose Faculty Appointments—2010-2011 Academic Year**  
(Effective August 1, 2010, unless otherwise indicated)

Sharon L. Anderson; Instructor, Department of English; M.A., Indiana State University; salary \$27,134.

Melissa Ann Benningfield; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$28,800.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$27,134.

Lynette N. Browne; Instructor, Department of Music; D.M.A., University of Miami; salary \$31,850.

Jonathon T. Burns; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$25,590.

Donna J. Crawford; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana University; salary \$46,400.

Terry L. Dean; Instructor, Department of Music; Ph.D., University of Georgia; salary \$43,200.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Pontificia Universidad Janeriana; salary \$27,134.

Gurvinder S. Gill; Instructor, Department of Chemistry and Physics; Ph.D., Jackson State University; salary \$40,000.

Richard P. Gunawardane; Instructor, Department of Chemistry and Physics; Ph.D., University of Aberdeen, U.K.; salary \$40,000.

Kathleen M. Huun; Instructor, Department of Baccalaureate Nursing Completion; Ph.D., Florida State University; salary \$70,000.

Stephen J. McCaskey; Instructor and Program Director for ACE, Department of Applied Engineering and Technology Management; Ph.D., Southern Illinois University; salary \$65,000.

Floyd W. McWilliams; Instructor, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$25,841.

Amber N. Northam; Instructor, Department of Applied Medicine and Rehabilitation; M.S., San Jose State University; salary \$38,378.

Beverly C. Pestel; Instructor, Department of Chemistry and Physics; D.A., Wright State University; salary \$40,210.

Constance A. Thomas; Instructor, Department of Baccalaureate Nursing; M.S.N., University of Southern Indiana; salary \$42,312.

Jennifer A. Todd; Instructor, Department of Social Work; M.S.W., University of Cincinnati; salary \$45,000.

Linda K. Walters; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$45,000.

Robert W. Waugh; Instructor, Department of Music; M.M., University of Oklahoma; salary \$26,650.

Temporary Part-time Faculty Appointments—2010 Fall Semester

Irina Albig; Lecturer III, Department of Music; M.A. Washington State University; 7.33 hours; salary \$7,220.05.

Rosalie S. Aldrich; Lecturer III, University Honors Program; Ph.D., University of Kentucky; addition of six hours; salary \$5,910.

Alexis Bacon; Lecturer III, Department of Music; D.M.A., University of Michigan; fifteen hours; salary \$14,775.

Matthew Bigler; Lecturer III, Analytical Department; J.D., Indiana University; three hours; salary \$2,955.

Lynda J. Blaising; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$3,999.

Bridget K. Butwin; Lecturer III, Analytical Department; J.D., DePaul University; three hours; salary \$2,955.

Allen D. Carty; Lecturer II, Organizational Department; M.B.A., University of Wisconsin; addition of four hours; salary \$3,940.

Larry K. Clark; Lecturer I, Department of Aviation Technology; M.S., Oakland City University; change from fall semester to spring semester of the 2010-2011 academic year; three hours; salary \$3,000.

Kara M. Claybrook; Lecturer I, Department of Music; M.M., Illinois State University; change from two hours at a salary of \$1,450, to 4.66 hours at a salary \$3,378.50.

Amy Cleveland; Lecturer I, Analytical Department; M.S., Indiana State University; three hours; salary \$2,175.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; change from twelve hours at a salary of \$11,820 to fifteen hours at a salary \$14,775.

Irma Davis; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,500.

Angelo DiSalvo; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Florida State University; three hours; salary \$2,955.

Glen Dimick; Lecturer I, Department of Music; M.M., DePaul University; 6.33 hours; salary \$4,589.25.

Melissa Dreher; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; addition of 1.5 hours; salary \$1,500.

Beth R. Fields; Lecturer I, Department of Advanced Practice Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,000.

Mark E. Fraley; Lecturer I, Department of Political Science; M.P.A., University of Washington; addition of nine hours; salary \$6,525.

Todd Gallagher; Lecturer III, Department of Music; M.M., Indiana State University; six hours; salary \$5,910.

Rebecca L. Harvey; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); six hours; salary \$7,980.

Angela Hayes; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Kelly L. Holt; Lecturer I, Department of Advanced Practice Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,000.

Aimee Janssen-Robinson; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; M.Ed., Indiana State University, three hours; salary \$2,565.

Amy L. Joy; Lecturer III, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; cancellation of 1.5 hours in the Department of Advanced Practice Nursing; salary \$3,000.

Michael Kelsay; Lecturer III, Department of English; M.F.A., McNeese State University; addition of nine hours; salary \$11,820.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; fifteen hours; salary \$16,965.

Marnia Kennon; Lecturer III; Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Kent Koerner; Lecturer III, Department of Political Science; M.A., University of Illinois; addition of three hours; salary \$2,955.

Leigh Ann Lawson; Lecturer III, Liberal Studies Program; M.S., Indiana State University; addition of two hours; salary \$1,970.

Gary Laycock; Lecturer I, Analytical Department; M.B.A., Indiana Wesleyan University; twelve hours; salary \$8,700.

Charles W. Lepper; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

David Mannell; Lecturer III, Department of Music; M.S., IUPUI; 9.33 hours; salary \$9,292.68.

Patricia McIntyre; Lecturer III, Department of Philosophy; Ph.D., University of Southern California; nine hours; salary \$8,865.

Brent McPike; Lecturer III, Department of Music; M.M., Indiana University; twelve hours; salary \$11,952.

Sherryn L. Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; change from supervising three student teachers to seven student teachers; salary \$3,920.

Carmen Montanez; Professor Emerita of Spanish, Department Languages, Literatures, and Linguistics; Ph.D., University of Kentucky; three hours; salary \$2,955.

April W. Newton; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Curtis Pennington; Lecturer I, Department of Music; M.M., Indiana State University; thirteen hours; salary \$9,425.

Daniel Powers; Lecturer III, Department of Music; M.M., Indiana University; 5.33 hours; salary \$5,250.05.

Barbara W. Reagle; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., University of Pittsburgh; three hours; salary \$3,000.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; addition of fifteen hours; salary \$14,440.

Eugenia Saylor; Lecturer II, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; six hours; salary \$5,130.

Charles H. Schlunt; Lecturer II, Analytical Department; M.A.T., Andrews University; addition of three hours; salary \$2,565.

Kevin C. Short; change in title from Lecturer I to Lecturer II, Department of Social Work; M.S.W., IUPUI; six hours; salary \$5,130.

Glenna Simons; Lecturer III, Department Psychology; J.D., Loyola University School of Law; addition of three hours; salary \$2,955.

Sharilyn Spicknall; Lecturer III, Department of Music; M.S., Indiana State University; one hour; salary \$996.

Scotty Stepp; Lecturer II, Department of Music; Ph.D., University of Illinois; 3.33 hours; salary \$2,847.15.

Gary Wallyn; Lecturer III, Department of Music; M.S., Indiana State University; seven hours; salary \$6,975.

Kevin Ward; Lecturer III, Department of Communication; M.A., Indiana State University; addition of three hours; salary \$2,955.

Lamara D. Warren; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana University; three hours; salary \$3,000.

Molly A. Wasson; Lecturer III, Department of Advanced Practice Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,000.

Krista K. Weiss; Lecturer I, Department of Music; M.M., Indiana University; change in hours from 10.33 to nine; salary \$6,525.

Jan P. Weust; Lecturer II, Department of Baccalaureate Nursing Completion; M.S., Indiana Wesleyan University; cancellation of three hours; salary \$6,000.

Michael G. Williamson; Lecturer III, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,000.

#### Change of Status and/or Pay Rate

Alma Mary Anderson; Professor of Art, Department of Art; stipend of \$750 for duties as Faculty Senate Secretary for the 2010-2011 academic year; salary adjustment of \$250 to be added to 2009-2010 base for duties as Faculty Senate Secretary for 2009-2010; salary \$70,595 per academic year; effective August 1, 2010.

Joe E. Ashby; from Associate Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology, to Chairperson and Associate Professor of Electronics Engineering Technology, Department of Electronics and Computer Engineering Technology; supplement of \$10,000 to be added to base for as long as he is chairperson; salary \$75,816 per academic year; effective August 1, 2010.

Richard E. Baker; Assistant Professor of Aviation Management, Department of Aviation Technology; supplemental instructional stipend of \$6,000 for teaching two additional classes in the Department of Built Environment; effective for the fall semester of the 2010-2011 academic year.

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Michael R. Chambers; Professor of Political Science and Chairperson, Department of Political Science; stipend of \$2,000 for duties as Interim Chairperson, Department of Philosophy; effective for the fall semester of the 2010-2011 academic year.

Cynthia L. Crowder; from Assistant Professor of Human Resource Development, Department of Technology Management, to Chairperson and Assistant Professor of Human Resource Development and Performance Technologies, Department of Human Resource Development and Performance Technologies; supplement of \$10,000 to be added to base for as long as she is chairperson; salary \$80,029 per academic year; effective August 1, 2010.

Nancy P. Cummins; Instructor, Department of Physical Education; stipend of \$2,000 for added responsibility in graduate student advisement, management and oversight; effective for the 2010-2011 academic year.

Max E. Douglas; Professor Emeritus of Management, Organizational Department; phased retirement stipend of \$32,559; effective August 1, 2010, through May 31, 2011.

Blanche Evans; Professor Emerita of Physical Education, Department of Physical Education; phased retirement stipend of \$26,773; effective August 1, 2010, through May 31, 2011.

Molly K. Hare; from Chairperson and Associate Professor of Physical Education, Department of Physical Education, to Associate Professor of Physical Education, Department of Physical Education; surrenders chairperson supplement of \$8,000; salary \$64,291 per academic year; effective August 1, 2010.

Kara S. Harris; from Assistant Professor of Technology and Engineering Education, Department of Applied Engineering and Technology Management, to Assistant Professor of Technology and Engineering Education, Department of Applied Engineering and Technology Management, and Director of Academic Student Services, College of Technology; supplement of \$7,500 to be added to base for as long as she is director; salary \$70,000 per academic year, prorated from the effective date; effective September 1, 2010, through May 31, 2011.

Sandra D. Hendrich; Assistant Professor of Physical Therapy, Department of Applied Medicine and Rehabilitation; stipend of \$8,000 for duties as Program Director for Physical Therapy, Department of Applied Medicine and Rehabilitation; for the 2010-2011 academic year.

Frederica L. Kramer; Professor Emerita of Family and Consumer Sciences, Department of Family and Consumer Sciences; phased retirement stipend of \$95,082; effective August 1, 2010, through May 31, 2011.

Steven W. Lamb; Professor of Operations Management and Analysis and Chairperson, Analytical Department; stipend of \$3,000 for duties as Faculty Senate Chairperson for the 2010-2011 academic year; salary adjustment of \$500 to be added to 2009-2010 base for duties as Faculty Senate Chairperson for 2009-2010; salary \$112,939 per academic year; effective August 1, 2010.

Cinda A. May; Associate Librarian, Library Services; supplemental instructional stipend of \$3,000 for teaching a class in the Department of History in addition to her regular assignment; effective for the fall semester of the 2010-2011 academic year.

Michaele McDonald; affiliate faculty status conferred by the Department of Biology; effective November 1, 2009, through October 30, 2013.

Maurice D. Miller; Professor Emeritus of Special Education, Department of Elementary, Early, and Special Education; phased retirement stipend of \$37,746; effective August 1, 2010, through May 31, 2011.

David T. Skelton; Professor Emeritus of Criminology and Criminal Justice and Chairperson Emeritus, Department of Criminology and Criminal Justice; phased retirement stipend of \$44,942; effective August 1, 2010, through May 31, 2011.

Amanda C. Solesky; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; stipend of \$1,000 for duties as Faculty Senate Advocate for Special Purpose and Part-Time Temporary Faculty; for the 2010-2011 academic year.

James H. Speer; Associate Professor of Geology, Department of Earth and Environmental Systems; stipend of \$3,000 for duties as Interim Coordinator, Science Education Program; for the 2010-2011 academic year.

Dale L. Varble; Professor of Marketing, Organizational Department; stipend of \$3,500 for duties as Interim Chairperson, Organizational Department; for the fall semester of the 2010-2011 academic year; stipend of \$1,000 for duties as Program Coordinator for the Management and Marketing Programs, Organizational Department; for the fall semester of the 2010-2011 academic year.

#### Separations

Anthony Kaiser; Assistant Librarian, Library Services; effective September 1, 2010.

Autumn R. Whitson; Instructor, Department of Applied Medicine and Rehabilitation; effective July 31, 2010.

#### **Item (IV)(b)(ii)(2):**

#### **Personnel items Support and Administrative Staff**

##### **SUPPORT STAFF**

#### Appointments

Christine Knight; Administrative Assistant I, Office of International Programs and Services; \$10.97/hr; effective September 13, 2010.

Joshua Stabler; Library Associate I, Library Services; \$10.75/hr; effective September 20, 2010.

Carey Sturgeon; Library Associate I, Library Services; \$10.75/hr; effective September 13, 2010.

## Separations

Samuel Coquerille; Lead Technical Services Assistant, Hulman Center; effective August 25, 2010.

Cindy Meyer; Financial Aid Processing Spec, Student Financial Aid; effective September 20, 2010.

Daniel Owen; Events Setup Technician I, Human Memorial Student Union; effective September 8, 2010.

Anne Roy; Student Services Assistant I, Testing Office; effective September 7, 2010.

Elizabeth Stultz; Custodian I, Facilities Management; effective September 17, 2010.

Karen Titzer; Custodian II, Condit Operations; effective September 8, 2010.

## Change in Status and/or Pay Rate/Promotions/Transfers

Kimberly Edwards; from Administrative Assistant II, Physical Education; \$11.98/hr to Administrative Assistant II, Applied Medicine Rehabilitation; \$11.98/hr; effective September 4, 2010.

Mike Fell; from Events Setup Technician II, Hulman Center; \$12.00/hr to Custodian I, Facilities Management; \$10.25/hr; effective September 7, 2010.

Andrea O'Rourke; from Events Coordinator, Hulman Memorial Student Union-Reservations; \$11.98/hr to Events Specialist, Hulman Center; \$13.64/hr; effective September 20, 2010.

Daniel Parmer; from Police Officer, Public Safety Department; \$17.63/hr to Police Corporal, Public Safety Department; \$18.81/hr; effective September 18, 2010.

Christopher Scott; from Lead Events Setup Technician, Hulman Memorial Student Union; \$11.03/hr to Event Setup Technician I, Hulman Memorial Student Union; \$10.42/hr; effective August 23, 2010.

## **ADMINISTRATIVE**

### Appointments

Austin Arceo-Negrich; Interim Assistant Director of Media Relations; Communications and Marketing; B.A., DePauw University; salary \$34,593 per fiscal year, prorated from effective date of September 17, 2010 to June 30, 2011.

Pamela Weber; IT Grant Specialist, Office of Information Technology; B.A., Villa Maria College/Gannon University; salary \$36,500 per fiscal year, prorated from the effective date of September 1, 2010.

### Temporary Appointments

Richie A. Adderley; Assistant Coordinator, 21<sup>st</sup> Century Scholars; B.S., Indiana State University; salary \$34,456 per fiscal year; effective September 1, 2010, through August 31, 2011.

Roberta J. Allen; Coordinator, 21<sup>st</sup> Century Scholars; M.A., Indiana State University; salary \$43,937 per fiscal year; effective September 1, 2010, through August 31, 2011.

Louise A. Anderson; Director, West Central Indiana Area Health Education Center; M.N.A., IUPUI; salary \$62,100 per fiscal year; effective September 1, 2010, through August 31, 2011.

Debbie C. Huckabee; Educational Support Coordinator, Student Support Services; M.S., Indiana State University; salary \$35,531.55 per fiscal year; effective September 1, 2010, through August 31, 2011.

Jack F. Schroeder; Assistant Coordinator, 21<sup>st</sup> Century Scholars; M.S., Indiana State University; salary \$35,187 per fiscal year; effective September 1, 2010, through August 31, 2011.

Thomas M. Weller; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$36,929 for the ten-month period of September 1, 2010, through May 31, 2011, and August of 2011.

Rita L. Worrall; Director, Student Support Services; Ph.D., Indiana State University; salary \$57,967 per fiscal year; effective September 1, 2010, through August 31, 2011.

#### Change of Status and/or Pay Rate

Roberta J. Allen; reclassified to pay grade 10; change in title from Coordinator, 21<sup>st</sup> Century Scholars, to Twenty-First Century Scholars Director, 21<sup>st</sup> Century Scholars; salary adjustment of \$484 to the 2010-2011 base; salary \$44,421 per fiscal year, prorated from the effective date of October 1, 2010.

Leslie P. Engelland; from a support staff position as Student Services Assistant III, College of Arts and Sciences, to a professional staff position as Academic Associate, College of Arts and Sciences; pay grade remains at 7; salary \$33,813 per fiscal year, prorated from the effective date of September 4, 2010.

Michelle B. Fowler-Sands; reclassified to pay grade 9; change in title from Academic Advisor, Student Academic Services Center, to Academic Advising Coordinator, Student Academic Services Center; no change in salary; effective October 1, 2010.

Susan M. Powers; Associate Dean, Bayh College of Education, and Professor of Education, Department of Curriculum, Instruction, and Media Technology; stipend of \$4,167 for duties as NCA Co-Coordinator effective July 1, 2010, through November 30, 2010.

Carmen Tillery; from Dean of Students to Dean of Students and Vice President for Student Affairs; B.S., Northern Illinois University; M.S., Iowa State University; salary \$136,000 per fiscal year, prorated from the effective date of June 30, 2010.

Salatha Willis; from First Year Programs Director to Testing Director; Enrollment Management, Marketing and Communication; Master of Arts; effective July 1, 2010; salary \$61,450.

## Separations

Stanley E. Adamson; Programmer Analyst, Office of Information Technology; effective September 8, 2010.

Randall W. Green; Associate Director, Office of International Programs and Services; effective September 24, 2010.

William Herndon Jr.; Web Services Manager; Communications and Marketing; effective October 8, 2010.

Jennifer Mullen; Admissions Assistant Director; Admissions and High School Relations; effective October 1, 2010.

Carrie Profitt; Associate Director; Student Counseling Center; effective September 23, 2010.

## ATHLETICS

### Appointments

John Blackwell; Part Time Assistant Basketball Coach and Director of Basketball Operations; salary of \$15,000 for employment period September 1, 2010 through July 31, 2010.

Justin Short; Part Time Video Specialist, salary \$12,760 for employment period September 1, 2010 through July 31, 2010.

Greg Towne; Head Women's Golf Coach; BBA, Wichita State University; salary \$40,000 per employment period of July 1, 2010 through June 30, 2011, prorated from effective date of September 7, 2010.

### Reappointments

Brenda Coldren; Head Softball Coach; salary \$50,000 per employment period of July 1, 2010 through June 30, 2011, effective July 1, 2010.

Tracy Jordan; Part-Time Assistant Softball Coach; salary \$18,000 per employment period of August 1, 2010 through May 31, 2011, effective August 1, 2010.

Justin Ruetz; Assistant Soccer Coach; gender equity salary increase from \$25,000 to \$30,000 per employment period of January 1 through December 31, 2010, effective June 28, 2010.

Tamara Schaffer; Spirit Program & Community Relations Coordinator; salary \$20,020 per employment period of September 1, 2010 through May 31, 2011, effective September 1, 2010.

Stephanie Spychaj; Assistant Softball Coach; salary \$27,945 per employment period of July 1, 2010 through June 31, 2011, effective July 1, 2010.

### Change in Status and/or Pay Rate/Promotion

Megan McKenna; from a support staff position as Marketing Assistant, Athletics Sports Information, to a professional staff position as Media Relations Coordinator, Athletics Sports Information; salary \$31,161 per employment period of July 1, 2010 through June 30, 2011; prorated from the effective date of September 1, 2010.

### Item (IV)(b)(iii):

#### Grants and Contracts

1. Gradex, Inc., Fund No. BAT, Proposal 11-012

An agreement in the amount of \$1,500.00 has been received from Gradex. Inc. for the project entitled, "Survey for the Federally Endangered Indiana Bat (*Myotis Sodalis*) In Washington, Indiana," under the direction of John Whitaker, Department of Biology, for the project period of July 22, 2010 through December 31, 2010.

2. H.E. Henderson, Inc., Fund No. ANTHLB, Proposal No. 10-213

An agreement in the amount of \$1,500.00 has been received from H.E. Henderson for the project entitled, "Archaeological Records Review and Phase Ia Reconnaissance, Excess Highway Materials Disposal Site Near Kingman, Parke County, Indiana," under the direction of Russell Stafford, Department of Earth and Environmental Systems, for the period of May 1, 2010 through May 1, 2011.

3. U.S. Department of Education, Fund No. 548589, Proposal No. 10-103

An agreement in the amount of \$330,730.00 has been received from the U.S. Department of Education for the project entitled, "Student Support Services Project at Indiana State University," under the direction of Rita Worrall, Department of Student Support Service, for the period of September 1, 2010 through August 21, 2011.

4. U.S. Department of Education, Fund No. 548592, Proposal No. 11-028

An agreement in the amount of \$10,000.00 has been received from U.S. Department of Education for the project entitled, "Erma Byrd Scholarship program," under the direction of Kim Donat, Office of Financial Aid, for the period of July 1, 2010 through June 30, 2011.

5. Governor's Council for People with Disabilities, Fund No. 548598, Proposal No. 11-022

An agreement in the amount of \$937.50 has been received from the Governor's Council for People with Disabilities for the project entitled, "Blumberg Center Disability Conference," under the direction of Candace Joles, Blumberg Center, for the period of September 1, 2010 through October 31, 2010.

6. Indiana Family & Social Services Administration, Fund No. 548600, Proposal No. 10-225

A sub agreement under Administration for Children and Families in the amount of \$5,000.00 has been received from Indiana Family & Social Services Administration for the project entitled, "Playground Grant," under the direction of Gail Gottschling, Early Childhood Education Center, for the project period of August 27, 2010 through December 31, 2010.

7. National Science Foundation, Fund No. 548602, Proposal No. 10-092

An agreement in the amount of \$224,935.00 has been received from the National Science Foundation for the project entitled, "RUI: Stereocontrolled Synthesis of Phantasmidine and Analogs," under the direction of Richard Fitch, Department of Chemistry and Physics, for the period of September 15, 2010 through August 31, 2012.

8. Indiana Economic Development Corporation, Fund No. 548571, Proposal No. 11-005

An agreement in the amount of \$10,496.50 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Heather Penny, ISU/Wabash Valley Small Business Development Center, for the period of July 1, 2010 through December 31, 2010.

9. Indiana Council for Economic Education, Fund No. 548578, Proposal No. 11-042

Additional appropriations in the amount of \$8,000.00 has been received from the Indiana Council for Economic Education for the project entitled, "Center for Economic Education," under the direction of John Conant, Department of Economics, for the period of July 1, 2010 through June 30, 2011.

10. Regents of the University of California, Fund No. 548432, Proposal No. 11-016

Additional appropriations in the amount of \$24,299.00 has been received from Regents of the University of California under the National Institute of Health sub-agreement for the project entitled, "Metabolic and Immunologic Effects of the Mediation," under the direction of Jean Kristeller, Department of Psychology, for the period of September 30, 2008 through May 31, 2010.

11. Indiana University, Fund No. 548594, Proposal No. 10-088

A sub agreement under Indiana Department of Education in the amount of \$12,590.00 has been received from Indiana University for the project entitled, "INRCIA Grant Application for the HANDS in Autism Resource Center," under the direction of Leah Nellis, Blumberg Center, for the project period of March 8, 2010 through September 30, 2011

12. National Institute of Health, Fund No. 548502, Proposal No. 11-023

Additional appropriations in the amount of \$309,853.00 has been received from the National Institute of Health for the project entitled, "Behavioral Genomics of the White-throated Sparrow" under the direction of Elaina Tuttle, Department of Biology, for the period of September 29, 2009 through August 31, 2011.

**Item (IV)(b)(iv):  
Internship Relationships**

Center for Learning Outcome Assessment, Inc. (CLOA), Terre Haute, Indiana

This agreement between Indiana State University and the Center for Learning Outcome Assessment, Inc. is to provide assessment data regarding higher education student behaviors regarded as critical by employers, academicians, managers, researchers, and accrediting agencies.

Bloomberg Finance LP

This is a subscription services agreement to Bloomberg securities market data.

**Telemet Orion Educational Institution Agreement**

This is a subscription services agreement to Telemet Orion securities market data.

**Nursing Internships**

Agreements have been reached with the following facilities to provide internships for nursing students.

Rockville Community School Corporation, Rockville, IN  
Sibley Memorial Hospital, Washington, DC  
Valley Health System, Winchester, VA

Item (IV)(c):

**Memorial Resolutions**

IN MEMORIAM: Robert William Montgomery

WHEREAS, Robert William Montgomery, Assistant Professor Emeritus of Music, died on the thirteenth day of September, two thousand and ten; and

WHEREAS, Robert William Montgomery had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Mr. Carpenter noted the recent passing of Jerry Einsteadig. Jerry and his wife Jo were good friends and great supporters of ISU. Condolences go to his family.

**Old Business:**

None:

**Adjournment:**

Mr. Carpenter adjourned the meeting at 2:50 p.m.