

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 28, 2007

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MINUTES
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The Indiana State University Board of Trustees met in regular session at 10:00 a.m. on Friday, September 28, 2007 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Carpenter, Mrs. House, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Ms. Rogers, Mr. Shagley and Mr. Thyen.

President Benjamin, Vice Presidents Beacon, Floyd, Maynard and Ramey and Ms. Melony Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. A.J. Patton, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 10:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF JULY 19, 2007 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mrs. House, seconded by Mr. LaPlante, the minutes of the July 19, 2007 meeting and Executive Session Certification were approved as presented.

B. PROPOSED MEETING DATES FOR 2007-08 (Mr. Alley)

Recommendation: Approval of the following Board Meeting dates for 2007-08.

October 25 and 26, 2007	Agenda Meeting
November 2007	No Meeting
December 6 and 7, 2007	Agenda Meeting
January 2008	No Meeting
February 21 and 22, 2008	Agenda Meeting
March 2008	No Meeting
April 17, 2008	Agenda Meeting
(Thursday – One Day Meeting)	
May 14, 2008	Tuition Hearing and Board Meeting
(Wednesday – One Day Meeting)	(Not Required Every Year)
June 19-20, 2008	Agenda Meeting
July 31, 2008	Organizational Meeting
(Thursday – One Day Meeting)	

On a motion by Mr. Shagley, seconded by Mr. Carpenter, the recommendation was approved.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley welcomed Joyce Rogers to the Board.

He noted the Distinguished Alumni Banquet will be held in Hulman Center on October 19. This is a landmark event as it is the 50th Distinguished Alumni Banquet and a large crowd is expected. Homecoming will be held on October 20.

We are very pleased with the enrollment increase of 8.7 percent. Freshman enrollment is up for the second year in a row. Thanks to all the Admissions staff and to everyone for their efforts

The Board of Trustees held a retreat in Indianapolis on August 29. It was very productive with great discussion on many issues and we discussed priorities for last year. We have made great strides in the priorities that were set last year and we need to continue working on those priorities. Enrollment is and will continue to be our number one priority. Other priorities continue to be development of programs of preeminence and we are pleased with the progress made last year and will continue implementing them; diversify University funding from non-government sources; attracting top grade personnel; and economic development.

As we move into the search for a new University President, it is important for the campus community, the public and potential candidates to know that the Board of Trustees reaffirms its support for the strategic initiatives of experiential learning, community engagement and distinctive programs. We will incorporate these priorities into our search process and will seek candidates who can build upon the progress that has been made and will continue to advance these initiatives.

The University is in the midst of going forward with the 2010 North Central Association accreditation process. An important part of this process is reviewing the University's mission statement to ensure alignment with the University's strategic directions. Now that the program prioritization process is well under way and programs of distinction have been identified, it is time to refine the University's mission statement accordingly. The Board of Trustees charges the administration to work with the campus community to complete this task by January 2008 and bring it to the Trustees for consideration at our February 2008 meeting. Trustee LaPlante will serve as liaison to the NCA Review Committee working with Kevin Snider and Provost Maynard.

This is only the first step of a long and involved process. It is a critically important process, one that is essential to our University's future. I ask that the entire campus community work collaboratively to ensure its success.

A search consultant has been selected to assist with the presidential search process. We anticipate the search committee would be complete around the third week in October. At that time we will pass on the definite charge to the committee and turn it over to Trustee Ron Carpenter, Chair of the Committee, for the process they will go through. I am pleased that we have broad representation from faculty, support staff, student government, alumni, foundation members and community members.

Mr. Alley said he had an opportunity to attend the Foundation meeting on September 20 and 21. Mr. and Mrs. Larry Boulet have agreed to serve in leadership roles in the Foundation capital campaign. They will do an outstanding job.

Mr. Alley said he had a delightful time interacting with the outstanding high school students who attended a reception at the Eiteljorg Museum recently. Thanks to John Beacon, Vice President for Enrollment Management, Marketing and Communications and the Admissions staff for orchestrating this event. These are some extraordinary young people and they are very interested in ISU.

A reception for Greg Goode will be held this afternoon beginning at 1:00 p.m. in the Heritage Lounge. Greg has been a great asset to ISU and this has allowed us to achieve many things. He has great rapport with legislators and the community.

ISU Networks hosted a foreclosure summit in Chicago on August 28. This represents the important programs we have at the University. There are many wonderful things going on at the University and the Trustees are pleased to be part of that. We are only beginning to achieve the preeminence that will be ours.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

I'm honored to be here to present my first report to you as Chair of the 2007-2008 Indiana State University Faculty Senate.

As we meet today, the fall semester is well underway.

The faculty returned from their summer activities in mid-August to the now traditional, end-of-summer picnic hosted by the administration. This is a well-

attended and much-appreciated event for the campus community to “come together” in anticipation of the new year.

The Committee on Committees met over the summer to appoint membership to the 8 standing committees as well as to several university committees. Two weeks ago, charges were sent out to each standing committee. In addition to carryover charges from last year, including such things as to review the proposed Background Check procedures for new faculty hires and to evaluate the value of instituting minus grades, are new charges such as to explore changes in the academic calendar to resolve issues related to study week, changes in class scheduling to facilitate students’ involvement in internships and other service activities, and changes in academic advising and other services to promote greater success and retention of first-year students. We also sent charges related to our handbook responsibilities to review governing documents for the College of Nursing, Health, and Human Services and to provide advice on the budget and the facilities master plan.

As you may know, there is a faculty taskforce created last year to review our General Education Program, and several committees are being formed to begin preparing for NCA.

It thus promises to be a very busy year.

At the request of Trustee Alley, and following the University Handbook, the first charge given to the Administrative Affairs Committee was to generate a slate of 5 faculty representatives to the Presidential Search Committee. Working from a list of about 20 nominees, they identified five faculty who represent diversity in discipline, rank, time at ISU, pedagogy (that is, distance versus face-to-face modes of instruction) as well as demographics. This slate was approved by the Administrative Affairs Committee; the Senate Executive Committee, and by the Faculty Senate. The Administrative Affairs Committee, led this year by Gordon Minty, is to be commended for its work. All five individuals are well-respected across campus. I am confident that they will work collaboratively with Trustee Carpenter and the rest of the committee to ensure that the best of possible candidates for ISU are selected.

The new President will be coming at an opportune time. ISU is strong. Although we still have many challenges (most notably, improving retention and preparing for NCA review), the campus mood is optimistic. Our growth in freshmen enrollment gives us confidence that we have turned the tide on recent losses, and the campus is looking forward to a bright future.

Related to this, President Benjamin recently gave his Fall address to the campus, entitled “Reflecting on the Future.” In it, the President reviewed campus

achievements during his tenure, including many improvements to our physical plant: the renovation of Stalker and University Halls, the 7th Street Arts Corridor, the Cherry Street Transportation Facility, and the new Student Recreation Center. I want to end today by expressing my personal appreciation for these changes. A proud university merits a proud campus, and these projects will be sources of pride for many years hence.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall reported that two major events were held by the Council this month. The Support Staff Picnic was held on Saturday, September 8th. The event was a success and was enjoyed by support staff and their families. The Council would like to thank the Foundation, Kevin Hoolehan and his staff, Vice President Floyd, and the Public Relations Committee for their organization, participation, and support of the picnic.

On September 20th the Council held their annual soup and sandwich sale, which is a fundraiser for the Support Staff scholarship. All proceeds of the event go to fund scholarships for Support Staff. The event raised more than \$1,450.00. The Council would like to once again thank all members of the Scholarship Committee, Wil Downs, Candy Barton, and Mark Frederick who volunteered to help serve, and all staff, faculty, and students who attended the event.

The Council is moving forward with accomplishing the goals that were set for 2007.

The #1 goal is Marketing the Council. Phase one of this goal was the announcement of our new slogan and logo. Support Staff Council...Your Voice in the Crowd. The slogan was chosen from over 40 entries to a contest. The winning entry was submitted by Sondra Wilkison, Office of Sponsored Program. The logo was designed by Kristen Althoff, Hulman Center. This is the first step in achieving our goal of marketing the Council.

Goal #2 is a true working Council office, an office with a student assistant, office hours, and all information provided for staff. Our first step in that direction has been hiring a MAPS student for the office. Stacey Richardson is a junior majoring in Criminology and will be working in our office this year. We are excited to have Stacey and she has been a welcome addition to our Council. She will be attending meetings with me this year and is helping out on all Council committees.

Finally, our #3 goal is improved communication with staff. To help achieve that goal, we are taking the Council to the campus. The REP Sessions this year will be

held in different districts. The sessions are being held on October 3 and 4th and I look forward to reporting to you at the next meeting on the topics discussed at those events.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Patton)

Mr. Patton welcomed Joyce Rogers and Dr. Sheets.

He reported that SGA will host a conference in January and everyone has been busy working on that event.

Recently Student Government has been working with Dr. Ed Kinley, Associate Vice President and Chief Information Officer, on ways to improve our technology issues. It is a pleasure working with him.

SGA is excited about the bus initiative. A ribbon cutting will be held on Wolfe Field on October 2 at 10:00 a.m.

Constitution Day was held on September 17. Approximately 50-75 students attended. Students enjoyed the opportunity to have discussion on the constitution and government. The Vice Presidents were there and we enjoyed the time together.

Congratulations to all members of the Admissions staff for their work in growing freshman enrollment and building on last years success. We are also pleased with graduate enrollment numbers..

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin noted an article on the Money Bus at the Trustees seats. The Money Bus was created by the ISU Networks Financial Services and is in its second year of making rounds to schools in Indiana with great success. It is great fun and a tie to learning about financial literacy. What we are doing in the College of Business and Networks is very important.

The semester is well underway, and as most of you are already aware, we are pleased to start off the year with positive enrollment news, including an 8.7 percent increase in first-time freshmen and graduate enrollment again at record levels.

The entire campus has worked very hard on the recruitment and retention of students. It remains our top priority as I indicated in my annual fall address two

weeks ago. We are pleased with the progress we have made, but know that the work must continue.

Vice President John Beacon made a brief power point presentation on the fall 2007 enrollment and said that many people worked very hard to make this happen. Mr. Beacon said he is focusing a great deal of his time to retention. We need to be sure students are receiving the attention they need.

First-time, New Students:

6246 admission applications were received – a 20% increase in admission applications over last year (1042 more applications)

149 more students enrolled this year than last – an 8.7% increase over last year (1852 students)

72% of applicants were admissible

Changes over the past five years:

The average high school cumulative GPA has increased from 2.88 to 3.02

The Core 40 completion rate has grown from 77.5% to 90.4%

The average SAT has improved by 9 points to 958.9

Changes for 2007:

3.0 to 3.49 is the fastest growing high school GPA range: from 34.2% of our enrolled students in 2005, to 40.3% in 2007

Since last fall, in-state enrollment has grown 9.6% (or 144 students) from 1494 to 1638; out-of-state decreases by one student from 189 to 188

Ethnicity has increased in all categories –

African American: from 256 to 271 (5.9%)

Hispanic: from 19 to 33 (73.7%)

Native American: from 2 to 5 (150%)

Total Minority: from 294 to 324 (10.2%)

Transfer Students

1851 applications were received – a 5% increase over last year (88 more students)

1088 applicants were admitted – 164 fewer than last year

57% of admits enrolled (629 students)

37 fewer transfer students enrolled this year than last

Enrollment Strategy

Enhance the look of the web and improve navigation
Focus on bringing more families to campus for visits
Encourage students to apply early through incentives
Focus academic scholarships on students with 3 to 3.5 range high school averages
Build the Honors Program enrollment and create a living/learning center
Include transfer student markets outside Indiana
Emphasize everyone's role in retention

President Benjamin reported that we recently had a unique opportunity to continue to spread awareness of Indiana State and build relationships with our target audiences. Earlier this month, Indiana State served as the premier sponsor for the Terre Haute Air Show. We hosted prospective and current students, faculty, staff, alumni and donors throughout the two days of the fair. Co-sponsored by the Indiana State University Foundation, the fair could easily be considered one of the largest alumni events of the year, second only to Homecoming. It was a tremendous weekend with great entertainment, good food and great weather. Kevin Snider, Kevin Hoolehan and many others worked very hard to make this a worthwhile investment, and their efforts were met with much success.

Good News Items

The Air Fair wasn't the only successful fair this month. On September 12, the career centers of Indiana State and St. Mary-of-the Woods sponsored a Career Opportunity Fair for students, graduate students and alumni seeking career information, internships and professional positions.

A total of 123 companies participated in the Career Fair and more than 650 students attended. Career Center staff members were pleased to have a significant number of freshmen participating in the Fair, seeking career advice and/or internships.

The next Career Opportunity Fair will take place on February 6, and it is my understanding that the only concern is whether the facility will be large enough. Congratulations to Kent Waggoner and his entire staff for this success.

Eiteljorg Reception

I would like to thank the Foundation, Gene Crume, John Beacon, Richard Toomey and our alumni who hosted a reception at the Eiteljorg Museum last

week for prospective students. We continue to work to increase our market share in the Indianapolis region, and this type of an event is key to those efforts.

Betsy Frank

In other good news, ISU Nursing Professor Betsy Frank has been named one of 41 fellows to the National League for Nursing's Academy of Nursing Education. The fellows were selected by the National League's Board of Governors.

Professor Frank was selected for her sustained and significant contributions to the field of nursing education. A member of ISU's nursing faculty since 1994, Dr. Frank has a bachelor's in nursing from the Ohio State University, a master's in medical-surgical nursing from the University of Washington and a Ph.D. in educational administration from the University of Utah.

Dr. Frank is currently in Phoenix for the national League of Nursing's Education Summit, during which she will be formally inducted into the Academy of Nursing Education

Emergency Alert System

On Thursday, a new emergency text messaging system was officially launched by the Office of Public Safety. The university has contracted with e2campus, a system which allows students, faculty and staff to sign up to receive emergency text messages via cell phone or e-mail and augments our other emergency communications vehicles such as the Novell popup-up alert message system, the 237-7777 information line, e-mail, the University website and our all-hazards siren system.

Bill Mercier, Ed Kinley, Teresa Exline, Bob Jefferson, Bill Herndon, C.J. Dukate-Nasser and Kelly Hall and others worked on the implementation of this new system of communication. While no system will ever be perfect, tragic events such as the one at Virginia Tech have reinforced the need to continually look for new ways to communicate in the event of a crisis. We hope we do not have to put this system to use for emergency alerts but we are prepared in the event we do.

Fulbright Commission

I am pleased to report that I have been invited by the Fulbright Commission to be a keynote speaker for the International Dialogue on Education Workshop next month in Berlin. I will be the representative from the United States participating in an international debate focusing on the quality of teaching and teacher education programs.

HED Grant

Also on the international front, we recently received notification that Indiana State has been awarded a \$50,000 planning grant from Higher Education for Development to help the country of Morocco establish a national system of higher education accreditation. This is an outgrowth of our previous work with Moroccan institutions of higher education and continues to build Indiana State's reputation as an international leader in education reform. Provost Jack Maynard and Dean Brad Balch are assisting me in this project.

College of Technology Reorganization

Reform efforts are also continuing on our own campus. In today's agenda, you will be acting on a reorganization of the College of Technology from five departments to three. This is an outgrowth of the program prioritization process and will provide opportunities for greater synergy between similar programs and their faculty, cost reductions that can be reallocated to other priorities, reduction of redundancies and increased potential for enrollment growth. I would like to commend Dean Tad Foster and the College of Technology for their work in leading this reorganization.

Nancy Merritt

We are pleased to welcome our new Dean of the College of Business today.

Dr. Maynard gave a brief summary of Dr. Merritt's background and said she has great leadership experience.

Dean Merritt said she is pleased to be here and has discovered many exciting things happening at the University and in the Terre Haute community and is looking forward to getting to other areas throughout the State.

Greg Goode

At 1:00 p.m. today, we will be gathering to recognize the exemplary service of Greg Goode who has so ably carried our message to Indianapolis, Washington and other locations. Greg has been an instrumental part of our success in securing funding for Stalker Hall, University Hall, the Cherry Street Multi-Modal Transportation Center and the Federal Building as well as approval for the Student Recreation Center. He has helped garner support for the Innovation Alliance Economic Development Initiative, renovation of our chemistry and life sciences labs and our nursing program. His ability to reach out and build relationships with local, statewide and federal officials and their staffs and his dedicated advocacy for Indiana State has truly benefited our University. We all

owe him a debt of gratitude. One only has to walk outside to see the impact he has had on our campus. Today is, in fact his last day, and I hope that you will all join us in recognizing him both now and at the reception this afternoon.

Greg commented that one can only be as good as ones team. Our success is because of working for a boss who made my job easy. It is a pleasure to work with him. Greg said that President Benjamin is the reason he had the opportunity to come here.

It has been my pleasure working with members of the cabinet. Greg thanked all the Trustees for their kindness and support of him saying no matter where he is or what he is doing ISU will be first in his heart.

President Benjamin expressed condolences to the family of Michael Keane a freshman student from Sullivan who was killed in an automobile accident. His roommate Kyle Ellrod, also a freshman, was a passenger in the car and was injured.

H. REORGANIZATION OF THE COLLEGE OF TECHNOLOGY (Dr. Maynard)

The College of Technology proposes reorganization to three departments from five. This reorganization will promote: (1) greater possibility for synergies by bringing together like programs and faculty, (2) immediate cost reductions that will be reallocated to high priorities within the College, (3) reduction of redundancies, and (4) growth potential by exploring new combinations.

The three new departments with academic programs will be structured as follows:

Department of Aviation Technology (AT)

Aerospace Administration BS
General Aviation Flight Technology AS
Professional Aviation Flight Technology BS

Department of Electronics, Computer, and Mechanical Engineering Technology (ECMET)

Automotive Technology Management BS
Computer Hardware Technology BS
Computer Integrated Manufacturing BS
Electronics and Computer Technology AS/MS
Electronics Technology BS
Mechanical Engineering Technology BS

Department of Technology Management (TM)

Career and Technical Education BS/MS

Construction Management BS

Human Resource Development for Higher Education and Industry BS/MS

Industrial Supervision BS

Industrial Technology BS/MS

Manufacturing Technology BS

Packaging Technology BS

Technology Education BS/MS

The Ph.D. in Technology Management will be cooperatively administered by all three departments and the dean's office.

Recommendation: Approval of the reorganization of the College of Technology effective October 1, 2007.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

I. CAMPUS MULTI VENUE VIDEO DISPLAY SYSTEM (Mr. Floyd)

At the last Board of Trustees meeting on July 19, 2007 the Board was informed that ISU was in the process of soliciting proposals for a campus multi venue video display system estimated to be at \$749,000. Proposals have been received and the system selected to best meet our needs will cost \$898,500.

Recommendation: Approval to authorize the purchase of the campus video display system at a cost of \$898,500. The source of funds is from auxiliary reserve accounts.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

J. REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES (Mr. Floyd)

The 2007 Indiana General Assembly appropriated \$1,574,078 for General Repair and Rehabilitation and \$766,912 for Infrastructure Upgrades for Indiana State University for the 2007-08 fiscal year.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,574,078 from General Repair and Rehabilitation and \$766,912 from Infrastructure Upgrades to finance the projects listed below:

General Repair and Rehabilitation

Roof Repairs	\$314,078
Asbestos Abatement	60,000
Masonry Repairs	400,000
Dreiser Hall Elevator Modernization	200,000
Gillum Hall Elevator Modernization	100,000
Upgrade Steam Plant Cooling System	140,000
Science Building Replace Heat Exchangers	40,000
Fine Arts Building Replace Winter Chiller	50,000
Dreiser Hall Plaster Repairs	50,000
Library Exterior Storm Water Pump Replacement	30,000
Theater Building Emergency Generator	60,000
ADA Compliance	25,000
Elevator Modifications	35,000
Air Quality Controls Update	<u>70,000</u>
	\$1,574,078

Infrastructure

Curb and Sidewalk Repairs	\$ 25,000
Outside Lighting Upgrades	275,000
Emergency Electrical Repairs	50,000
Central Chiller Water Plant Cooling Tower Repairs	220,000
HHP/Health Sciences Distribution Steam Spence Stations Replacement	25,000
Tunnel HV Terminal Cell Door Replacements	50,000
Tunnel Pipe Insulation	50,000
Tunnel Utility Structural Repairs	<u>71,912</u>
	\$766,912

On a motion by Mr. LaPlante, seconded by Mr. Carpenter, the recommendation was approved.

K. IN MEMORIAM (Ms. Sacopulos)

Resolutions for the following individuals are presented in Exhibit A.

Mary D. Barnes, Food Services Supervisor, Lincoln Quad (retired), support staff, died on July 19, 2007.

Ruth L. Bedwell, Administrative Secretary, Athletics (retired), support staff, died on July 23, 2007.

Grace L. Cundiff, Custodian, Physical Plant (retired) support staff, died on September 10, 2007.

Marjorie J. Garrard, Library Assistant II, (retired) support staff, died on August 30, 2007.

Glen M. Pound, Professor Emeritus of English, died on August 23, 2007.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

L. PRESIDENTIAL SEARCH (Mr. Alley)

Recommendation: Authorize General Counsel to negotiate and enter into a contract on behalf of the Board of Trustees with R. William Funk and Associates to assist the University in its search for a new President. The total cost under the contract shall not exceed \$90,000 as a fixed retainer and \$20,000 in incidental expenses associated with the search.

On a motion by Mr. Shagley seconded by Mr. Carpenter, the recommendation was approved.

D. PURCHASING REPORT

(purchase order activity for the period July 9, 2007 to September 13, 2007)

Purchases Over \$25,000.00

Lowest Bid to Meet Specifications

Kenny Outdoor Solutions -- P0060432 -- \$25,275.76

(Toro Turf Mower for Grounds Maintenance)

Sole Source

WIIH-TV -- P0060607 -- \$32,240.00

(Advertising Agreement with WIIH-TV, Communications and Marketing)

Grow Indiana Media Ventures LLC -- P0060480 -- \$37,280.00

(Sponsorship Agreement with Grow Indiana Media Ventures, Communications and Marketing)

Sole Source, Campus Wide

SimplexGrinnell -- P0060502 -- \$66,293.00

(Simplex-Grinnell Fire Alarm Maintenance Contract)

Lowest To Meet Specifications

Bob Block Sports -- P0060721 -- \$107,221.00

(Weight Room Equipment)

SECTION III

SEPTEMBER 28, 2007

PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

A. FACULTY

1. Appointments

(Effective August 1, 2007, unless otherwise indicated)

Jacob P. Eubanks; Assistant Librarian, Library Services; M.L.S., Emporia State University; salary \$43,000 per fiscal year, prorated from the effective date of August 1, 2007.

Marcee C. Everly; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing; D.N., University of Colorado; salary \$65,000 per academic year.

Special Purpose Faculty Appointments--2007-2008 Academic Year

(Effective August 1, 2007, unless otherwise indicated)

Todd E. Alberts; Instructor, Department of Industrial and Mechanical Technology; M.S., Indiana State University; salary \$45,000 per academic year.

Cheryl A. Beeson-Smith; Instructor, Department of Physical Education; M.S., Indiana State University; salary \$25,453 per academic year.

Melissa Ann Benningfield; Instructor, Department of Criminology; M.S., Indiana State University; salary \$27,826 per academic year.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics and University Honors Program; M.A., Indiana State University; salary \$26,216 per academic year.

Rena E. Bomar; Instructor, Department of Athletic Training; M.S., Indiana State University; salary \$33,955 per academic year.

Vernon E. Bothwell; Instructor, Department of Aerospace Technology; B.S., Northeast Louisiana University; salary \$51,500 per academic year.

Alison S. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$32,697 per academic year.

Terry M. Clark; Instructor, Department of African and African American Studies; B.S., Xavier University; salary \$25,750 per academic year.

Charles Andrew Cooper; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$46,384 per academic year.

Robert J. Corcoran; Instructor, Department of Aerospace Technology; B.S., Kent State University; salary \$50,000 per academic year.

Donna J. Crawford; Instructor, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana University School of Nursing; salary \$40,000 per academic year.

Nancy P. Cummins; Instructor, Department of Physical Education; B.S., Indiana University; salary \$26,316 per academic year.

Cary Lee Dohner; Visiting Professor, Department of Criminology; Ed.S., Indiana State University; salary \$33,000 per academic year.

Ronny R. Eidels-Shimonny; Postdoctoral Research Associate, Department of Ecology and Organismal Biology; D.V.M., The Hebrew University of Jerusalem; salary \$28,840.00 per fiscal year; effective July 1, 2007.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; M.A., University of Gaeriana, Colombia; salary \$26,216 per academic year.

Kenan A. Foley; Instructor, Department of African and African American Studies; M.A. in Music, Binghamton University; salary \$35,000 per academic year.

Harry E. Gallatin; Instructor, Analytical Department; M.B.A., Indiana State University; salary \$37,844 per academic year.

Rita M. Ghosh; Instructor, Departments of Ecology and Organismal Biology and Life Sciences; M.S., University of Illinois; salary \$26,216 per academic year.

Richard Herling; Visiting Assistant Professor, Department of Industrial Technology Education; Ph.D., University of Minnesota; salary \$47,000 per academic year.

Cheryl L. Kremer; Temporary Assistant Professor, Department of Family and Consumer Sciences; M.S., University of Southern Illinois; salary \$41,419 per academic year.

Kyle D. Lanoue; Instructor, Department of Industrial Technology Education; M.Ed., Indiana State University; salary \$48,410 per academic year.

Leigh A. Lawson; Instructor, Department of Geography, Geology, and Anthropology; M.S., Indiana State University; salary \$26,216 per academic year.

Jarold B. Mansfield; Instructor, Center for Science Education; Dr. of Sci. Ed., Belford University; salary \$31,000 per academic year.

Rachel K. McClelland; Instructor, Department of Communication; B.A., Indiana State University; salary \$25,265 per academic year.

Catherine T. McCullough; Instructor, Department of Physical Education; M.A., Indiana State University; salary \$26,316 per academic year.

Robert D. McMahan; Instructor, Analytical Department; J.D., IU School of Law; salary \$37,473 per academic year.

Floyd W. McWilliams; Instructor, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$24,967 per academic year.

Catherine S. Montgrain; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$24,720 per academic year.

Thomas H. Patterson; Instructor, Department of Curriculum, Instruction, and Media Technology; M.L.S., University of Pittsburgh; salary \$38,110 per academic year.

Rhonda J. Reed; Instructor, Baccalaureate and Higher Degree Nursing Department; M.S.N., University of Evansville; salary \$38,564 per academic year.

Louis A. Reeves; Instructor, Department of Criminology; M.S., Indiana State University; salary \$25,000 per academic year.

Matthew T. Riley; Instructor, Department of Health, Safety, and Environmental Health Sciences; M.P.H., Indiana University; salary \$43,453 per academic year.

Olga N. Shinkareva; Visiting Assistant Professor, Department of Industrial Technology Education; Ph.D., University of Illinois; salary \$47,000 per academic year.

Amanda C. Solesky; Speech Clinic Coordinator, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; salary \$41,043 per academic year.

Dale W. Sparks; Postdoctoral Research Associate, Department of Ecology and Organismal Biology; Ph.D., Indiana State University; salary \$38,200 per fiscal year; effective July 1, 2007.

Jennifer A. Todd; Instructor, Department of Social Work; M.S.W., University of Cincinnati; salary \$25,000 per academic year.

Steven Lee Tuttle; Instructor, Department of Physical Education; B.S., Indiana State University; salary \$25,453 per academic year.

Robert W. Waugh; Instructor, Department of Music; M.M., University of Oklahoma; salary \$25,750 per academic year.

Autumn R. Whitson; Instructor, Department of Athletic Training; M.S., University of Tennessee; salary \$37,080 per academic year.

Sara Green Williams; Instructor, Organizational Department; Master of Marketing Research, Southern Illinois University; salary \$40,000 per academic year.

Roberta J. Wilson; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; salary \$30,900 per academic year.

Mary F. Wright; Instructor, Department of English; M.A., University of Illinois; salary \$26,216 per academic year.

Temporary Part-time Faculty Appointments—2007 Fall Semester
(Effective August 1, 2007, unless otherwise indicated)

Mary Ellen Adams; Professor Emerita of Business, Organizational Department; Ph.D., Indiana University; four hours; salary \$5,000.

Linda L. Airhart; Lecturer I, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,100.

Irina Albig; Lecturer III, Department of Music; M.A., Washington State University; 12 hours; salary \$11,400.

Connie L. Allen; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; three hours; salary \$4,041.

Eric R. Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; six hours; salary \$5,700.

Glen Baldwin; Lecturer III, Department of Manufacturing and Construction Technology; B.S., University of Maryland; three hours; salary \$3,600.

James J. Ball; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; 12 hours; salary \$17,420.16.

Crystal M. Barrett; Lecturer III, Department of Music; P.D., Indiana University; 12 hours; salary \$11,400.

Allan C. Bates; Lecturer II, Department of English; Ph.D., The University of Chicago; six hours; salary \$4,950.

Renee N. Bauer; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana State University; 4.5 hours; salary \$5,827.

Dean R. Beck; Lecturer II, Department of Geography, Geology, and Anthropology; M.A., University of Illinois; six hours; salary \$4,950.

Julane Beetham; Lecturer III, Department of Music; M.A., Telemark University College, Norway; three hours; salary \$2,850.

Megan E. Bland; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; B.S., Indiana State University; six hours; salary \$4,200.

Treva Bostic; Lecturer III, Department of Psychology; Ph.D., Western Michigan University; six hours; salary \$5,700.

Antonia M. Bowden; Lecturer I, Department of English; M.A., Auburn University; three hours; salary \$2,100.

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Northwestern University; three hours; salary \$2,850.

Lynette Browne; Lecturer III, Department of Music; D.M.A., University of Miami; 12 hours; salary \$15,386.

Troy Brownfield; Lecturer II, Department of English; B.A., Indiana State University; six hours; salary \$4,950.

Terry D. Burger; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Sarah E. Burk; Lecturer III, Department of Music; DMA, University of Illinois at Urbana; 12 hours; salary \$11,400.

Chester J. Burton; Lecturer III, Department of Art; M.F.A., Indiana State University; nine hours; salary \$9,603.

Robert E. Burton; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; student teacher supervision; salary \$4,800.

Peggy S. Byrer; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.S., Indiana State University; three hours; salary \$3,000.

Erin L. Cheever; Lecturer I, Department of Physical Education; M.S., Indiana State University; three hours; salary \$2,100.

Newell Chiesl; Lecturer III, Organizational Department; Ph.D., North Texas State University; three hours; salary \$5,000.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University; three hours; salary \$3,600.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,850.

Penny Clevenger; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; nine hours; salary \$7,425.

Christina A. Collins; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,850.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; 12 hours; salary \$11,400.

Jennifer L. Cox; Lecturer III, Department of Communication; M.A., Indiana State University; three hours; salary \$2,850.

Chad A. Creasey; Lecturer III, Organizational Department; M.B.A., Indiana State University; ten hours; salary \$9,700.

Patty K. Daugherty; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,950.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; 15 hours; salary \$12,375.

Katrina R. Davis; Lecturer II, Department of Economics; M.S., Purdue University; three hours; salary \$2,475.

Lisa A. Diedrick; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Andrew M. Dorsett; Lecturer I, Department of Mathematics and Computer Science; M.Ed., Indiana State University; four hours; salary \$2,800.

Richard M. Dowell; Lecturer III, Department of Music; Ph.D., Kent State University; six hours; salary \$5,700.

Richard Dunfee; Lecturer III, Organizational Department; Ph.D., Ohio State University; three hours; salary \$2,850.

Lynn A. Dunnagan; Lecturer II, Department of Languages, Literatures, and Linguistics; M.L.S., Indiana State University; three hours; salary \$2,475.

Sherri Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; nine hours; salary \$9,000.

Allison Marie Edberg; Lecturer III, Department of Music; M.M., University of Michigan; eight hours; salary \$7,600.

Julie B. Edwards; Lecturer III, Department of Music; M.M., University of North Carolina; 12 hours; salary \$11,544.

Linda M. Edwards; Lecturer III, Department of Communication; M.S., Indiana Wesleyan University; six hours; salary \$5,700.

Susan Eisman; Lecturer II, Department of Curriculum, Instruction, and Media Technology; M.L.S., Indiana State University; three hours; salary \$3,000.

Scot E. Elkins; Lecturer I, Department of Industrial and Mechanical Technology; B.S., Indiana State University; six hours; salary \$4,794.

Margaret J. Erthal; Lecturer III, Organizational Department; Ph.D., Southern Illinois University; three hours; salary \$2,850.

Robert Fazekas; Lecturer III, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,850.

Jessica D. Fields; Lecturer II, Departments of Ecology and Organismal Biology, History, and Liberal Studies; M.A., Indiana State University; 15 hours; salary \$12,375.

John R. Fish; Lecturer II, Department of History; M.A., Eastern Illinois University; nine hours; salary \$7,425.

Terri L. Fisher; Lecturer II, Department of Family and Consumer Sciences; B.S., Indiana State University; six hours; salary \$4,950.

Deborah Flurkey; Lecturer III, Department of Elementary, Early, and Special Education; M.Ed., Clemson University; six hours; salary \$6,000.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Larry J. Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; six hours; salary \$6,000.

Christopher R. Geyer; Lecturer III, Department of English; Ph.D., Indiana University; nine hours; salary \$8,550.

Sumit K. Ghosh; Lecturer II, Departments of Ecology and Organismal Biology and Life Sciences; M.S., Oakland City University; nine hours; salary \$7,425.

David W. Gillette; Lecturer III, Department of English; M.S., Indiana University; six hours; salary \$5,700.

Amber D. Gilman; Lecturer I, Department of Industrial Technology Education; M.S., Indiana State University; three hours; salary \$3,000.

Cynthia L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Jay A. Goodier; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology; Ed.D., Indiana University; six hours; salary \$5,700.

Cynthia L. Hamilton; Lecturer I, Baccalaureate and Higher Degree Nursing Department; M.N., Indiana State University; three hours; salary \$1,992.

Richard E. Harden; Lecturer III, Department of Mathematics and Computer Science; M.E., Indiana State University; 12 hours; salary \$12,483.60.

Melody J. Hardway; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., Indiana Wesleyan University; nine hours; salary \$5,877.

Timothy S. Harlan; Lecturer II, Department of English; M.S., Indiana State University; 12 hours; salary \$9,900.

David A. Harris; Lecturer II, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; three hours plus student teaching supervision; salary \$8,400.

Michael Harrold; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$13,116.

Gary R. Hartsock; Lecturer III, Department of Criminology; M.S., Indiana State University; nine hours; salary \$8,550.

Terry L. Havens; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$4,041.

April M. Hay; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,850.

Bryan T. Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; 12 hours; salary \$11,400.

J. Bryan Heath; Lecturer II, Department of Music; M.M., Indiana University; 11 hours; salary \$9,075.

Jeremy Herrberg; Lecturer II, Department of Art; M.A., University of Wyoming; six hours; salary \$4,950.

David B. Hoffa; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,400.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$13,116.

Amy Ann Holbert; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.A., Indiana State University; three hours; salary \$4,041.

Joseph Houghtelin; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S. +30, Indiana State University; student teaching supervision; salary \$7,000.

Christopher B. Huntington; Lecturer II, Department of English; M.F.A., Bennington College; six hours; salary \$4,950.

Priscilla A. Hutton; Lecturer III, Departments of Music and Psychology; M.A. Psychology, Phillips Graduate Institute; 12 hours; salary \$11,400.

John B. Ibberson; Associate Professor Emeritus, Department of Music; Ph.D., Indiana University; three hours; salary \$2,850.

Donald L. Jennermann; Professor Emeritus, Department of University Honors Program; Ph.D., Indiana University; three hours; salary \$3,000.

Richard Jinbo; Assistant Professor Emeritus, Department of Electronics and Computer Technology; M.Ed., Bowling Green State University; six hours; salary \$7,200.

James Johnson; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,475.

Melinda F. Joy; Lecturer II, Department of Family and Consumer Sciences; B.S. + 26, Indiana State University; three hours; salary \$2,475.

Elizabeth N. Juarez-Cummings; Lecturer III, Department of Languages, Literatures, and Linguistics; M.A., Cleveland State University; 12 hours; salary \$11,400.

Saundra K. Kassis; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; six hours; salary \$6,000.

Kelsey Kauffman; Lecturer III, Department of Liberal Studies; Ed.S., Harvard University; three hours; salary \$2,850.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; 12 hours; salary \$13,116.

Leslie Alan King; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Kent D. Koerner; Lecturer III, Departments of Ecology and Organismal Biology, Liberal Studies, and Life Sciences; M.A., University of Illinois; 12 hours; salary \$11,400.

Barbara Lowe Kraus; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,475.

Margaret Landess; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$13,116.

Alexander Lapins; Lecturer II, Department of Music; M.M., University of Michigan; 11.33 hours; salary \$9,347.

Nancy R. Latta; Lecturer III, Departments of History and Political Science; Ph.D., Purdue University; nine hours; salary \$8,550.

Jacqueline T. Lessard; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., Fitchburg State College; 1.5 hours; salary \$1,943.

Marci Bounds Littlefield; Lecturer III, Department of Sociology; Ph.D., University of Texas; six hours; salary \$5,700.

Katherine R. Lloyd; Lecturer III, Department of Political Science; M.A., Indiana State University; three hours; salary \$2,850.

Karla J. Lowe; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana Wesleyan University; six hours; salary \$1,992.

Lisa Moana Lowry; Lecturer II, Department of Music; M.M., Indiana University; 12 hours; salary \$9,900.

Daniel S. Lucky; Lecturer I, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; 1.5 hours; salary \$1,943.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Susan Martin Macke; Associate Professor Emerita, Department of Educational Leadership, Administration, and Foundations; Ed.D., University of Cincinnati; six hours; salary \$6,000.

Suellyn M. Mahan; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Michael Mann; Lecturer II, Department of Music; M.M., University of Oklahoma; 12 hours; salary \$9,900.

David B. Mannell; Lecturer III, Department of Music; M.S., Indiana University; 12 hours; salary \$11,544.

Ricardo M. Marte; Lecturer III, Departments of Psychology and Sociology; Ph.D., University of Nevada; six hours; salary \$5,700.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$8,550.

Ron G. Martin; Lecturer II, Department of English; M.S., Indiana State University; 12 hours; salary \$9,900.

Cinda A. May; Lecturer III, Department of History; M.A., Indiana University; three hours; salary \$3,000.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; nine hours; salary \$8,658.

Patricia Q. McIntyre; Lecturer III, Department of Philosophy; Ph.D., University of Southern California; three hours; salary \$2,850.

C. Alexandra McNichols; Lecturer II, Department of Communication; M.A., Indiana State University; nine hours; salary \$7,425.

Brent McPike; Lecturer III, Department of Music; M.M., Indiana University; 12 hours; salary \$11,544.

Nancy A. McWilliams; Lecturer III, Department of Economics; M.A., Eastern Illinois University; 12 hours; salary \$11,400.

Larry Dean Meddles; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; M.S., Indiana State University; three hours; salary \$2,100.

Rhea Meyerholtz; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; 12 hours; salary \$13,107.84.

Dorothy Mimms; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 6.6 hours; salary \$13,339, prorated for the effective dates of October 22, 2007, through December 31, 2007.

Linda A. Minty; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$11,400.

Richard W. Modesitt; Lecturer I, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,100.

Michelle Killion Morahn; Lecturer II, Department of History; M.A., Indiana State University; nine hours; salary \$7,425.

Michael S. Morris; Lecturer II, Department of Sociology and Liberal Studies; M.S., Indiana State University; nine hours; salary \$7,425.

Heather V. Mosbarger; Lecturer I, Women's Studies Program; M.S., Indiana State University; 3 hours; salary \$2,100.

Edward B. Motley; Lecturer II, Department of Criminology; M.S., Salve Regina University-Newport; six hours; salary \$4,950.

Charity Mouck; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; three hours; salary \$3,000.

Mary Beth Mullen; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., St. Mary-of-the-Woods; six hours; salary \$6,000.

Sarah Mullican; Visiting Associate Professor, Department of Political Science; J.D., Valparaiso University School of Law; three hours; salary \$3,300.

Robert Murphy; Lecturer III, Department of Electronics and Computer Technology; M.S., Purdue University; three hours; salary \$3,600.

Margaret E. Myers; Lecturer III, Organizational Department; M.B.A., Indiana State University; one hour; salary \$1,000.

Martin A. Nagy; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Ball State University; three hours; salary \$3,600.

Michael D. Neary; Lecturer II, Department of Art; M.F.A., Indiana University; 12 hours; salary \$9,900.

April Newton; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Rosemary A. Onyango; Lecturer III, Department of African and African American Studies; M.Ed., University of Illinois; six hours; salary \$6,000.

Marlowe A. Owen; Lecturer II, Department of Chemistry; B.S., North Dakota State University; 1.5 hours; salary \$1,275.

Lamprini Pantazi; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,850.

Elana M. Passman; Lecturer II, Department of History; M.A., University of North Carolina; six hours; salary \$4,950.

Jean Ann Peacock; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana University; 14 hours; salary \$18,857.

Kenneth A. Pell; Lecturer II, Department of English; M.A., Indiana State University; 15 hours; salary \$12,375.

Karen E. Phillips; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; 2.25 hours; salary \$3,031.

Tanya R. Phillips; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; 4.5 hours; salary \$6,061.

Kathleen D. Pickrell; Associate Professor Emerita, Baccalaureate and Higher Degree Nursing Department; M.S., IUPUI; 5.25 hours; salary \$7,071.

Georgianne R. Pinkston; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$4,041.

James R. Pond; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,950.

Daniel Powers; Lecturer III, Department of Music; B.M., Indiana University; ten hours; salary \$9,500.

Trevor W. Ramsey; Lecturer I, Department of Political Science; B.A., University of Illinois; 6 hours; salary \$4,200.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$13,116.

Jennifer A. Renn; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Crystal Reynolds; Lecturer III, Liberal Studies; Ph.D., Indiana State University; 15 hours; salary \$14,250.

Dottie Rigsby; Lecturer III, Department of Sociology; M.S., Indiana State University; nine hours; salary \$8,550.

Marvin B. Roark; Lecturer III, Department of English; M.S., Indiana State University; three hours; salary \$2,850.

Sharon L. Robinson; Lecturer III, Organizational Department; M.B.A., University of Wisconsin; 12 hours; salary \$20,000.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; 18 hours; salary \$17,316.

Teresa L. Rowe; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,850.

Richard L. Sabolick; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,475.

Bonnie Saucier; Professor, Baccalaureate and Higher Degree Nursing Department; Ph.D., Indiana University; 13 hours; salary \$17,511.

William H. Schad; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; six hours; salary \$6,000.

Debra S. Schmidt; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S.N., Indiana University; 6.6 hours; salary \$13,339.

Jeffrey Schrink; Professor Emeritus, Department of Criminology; Ed.D., Indiana University; six hours; salary \$5,700.

Richard C. Setliff; Lecturer III, Analytical Department; M.B.A., Indiana State University; 12 hours; salary \$12,000.

Rebecca A. Shorter; Lecturer III, Organizational Department; M.B.A., Indiana State University; ten hours; salary \$10,000.

Glenna Simons; Lecturer III, Departments of Criminology, Sociology, and Political Science; J.D., Loyola University School of Law; 15 hours; salary \$14,250.

Neil A. Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; 12 hours; salary \$11,400.

Kyle Slaven; Lecturer III, Department of Recreation and Sport Management; B.S., Indiana State University; two hours; salary \$1,900.

Douglas E. Sperry; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Catholic University of America; three hours; salary \$3,000.

Sharilyn Spicknall; Lecturer III, Department of Music; M.S., Indiana State University; one hour; salary \$950.

Scott Stalcup; Lecturer III, Department of English; M.A., Indiana State University; 12 hours; salary \$11,400.

Jonathan J. Storm; Lecturer III, Departments of Ecology and Organismal Biology and Life Sciences; M.S., Fort Hays State University; six hours; salary \$5,700.

Lisa D. Summers; Lecturer II, Department of English; M.F.A., Purdue University; six hours; salary \$4,950.

James J. Tanoos; Lecturer III, Organizational Department; M.B.A., Indiana University; 12 hours; salary \$19,000.

Josephine A. Thomas; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Wichita State University; three hours; salary \$4,500.

Barbara Timm; Lecturer III, Department of Art; M.F.A., University of Pennsylvania; nine hours; salary \$8,550.

Glenna J. Timmons; Lecturer III, Department of Elementary, Early, and Special Education; M.Ed., Indiana State University; three hours; salary \$3,999.

Ann Tomey; Professor Emerita, Baccalaureate and Higher Degree Nursing Department; Ph.D., University of Colorado; three hours; salary \$4,041.

Marcia A. Tozer; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; 12 hours; salary \$13,107.84.

Jacquelyn S. Trinler; Lecturer III, Department of Communication; M.A., Ohio University; three hours; salary \$2,850.

Millie A. Vaughn; Lecturer III, Department of Elementary, Early, and Special Education; Ph.D., Indiana State University; six hours; salary \$6,000.

Linda Vickers; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; six hours; salary \$6,000.

Debra A. Vincent; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; three hours; salary \$4,041.

Raymond R. Vrydaghs; Lecturer II, Department of Sociology; M.S., Indiana Wesleyan University; six hours; salary \$4,950.

Linda K. Walters; Lecturer I, Department of Baccalaureate and Higher Degree Nursing; B.S.N., University of Phoenix; 1.5 hours; salary \$1,943.

Carole Waltman; Lecturer I, Department of Elementary, Early, and Special Education; B.S., West Chester University; six hours; salary \$6,000.

Kevin S. Ward; Lecturer III, Department of Communication; M.S., Indiana State University; 12 hours; salary \$11,400.

Theresa S. Watson; Lecturer III, Organizational Department; M.Ed., Indiana State University; 12 hours; salary \$12,000.

Robert G. Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; MA, Indiana State University; three hours; salary \$3,000.

James Waugh; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; 10 students hours; salary \$7,000.

Beth Waywood; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Dr. of Audiology, A.T. Still University of Health Sciences; three hours; salary \$4,500.

Sharon Weyser; Lecturer III, Department of Music; D.M.A., University of New York at Stony Brook; 12 hours; salary \$11,400.

Rebecca G. Williams; Lecturer II, Department of English; MAT, DePauw University; 12 hours; salary \$9,900.

Jeffrey D. Wireman; Lecturer II, Department of English; M.A., University of Wyoming; 12 hours; salary \$9,900.

Edith L. Wittenmyer; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Elaine S. Yaw; Lecturer III, Department of Communication; M.S., Indiana State University; three hours; salary \$2,850.

Qun Zhang; Lecturer I, Department of Industrial and Mechanical Technology; M.S., East China Normal University-Shanghai, China; three hours; salary \$2,397.

2. Changes of Status and/or Rate

P.G. Aaron; correction of title from Professor of Educational Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology, to Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective October 1, 2006.

Alma Mary Anderson; stipend of \$750 for duties as Faculty Senate Secretary for the 2007-2008 academic year.

Gregory D. Bierly; from Associate Professor, Department of Geography, Geology, and Anthropology, to Director of the University Honors Program and Associate Professor, Department of Geography, Geology, and Anthropology; stipend of \$3,948 effective July 1, 2007, through August 15, 2007; salary \$63,893 for the 2007-2008 academic year.

John P. Boyd; Professor of Music, Department of Music; salary adjustment of \$2,786 to the 2007-2008 academic year base; salary \$80,000 for the 2007-2008 academic year.

Elizabeth M. Brown; from Associate Professor of Mathematics and Computer Science, Department of Mathematics and Computer Science, to Interim Coordinator of the Science Education Program and Associate Professor of Mathematics and Computer Science, Department of Mathematics and Computer Science; stipend of \$3,000 for this added responsibility; effective for the 2007-2008 academic year.

Alden Cavanaugh; from Associate Professor of Art History, Department of Art, to Interim Chairperson and Associate Professor of Art History, Department of Art; stipend of \$5,000 for the added responsibility; effective for the 2007-2008 academic year.

Michael R. Chambers; Associate Professor of Political Science, Department of Political Science to Chairperson and Associate Professor of Political Science; effective August 1, 2007; salary \$63,500 per academic year; effective August 1, 2007; \$2,000 stipend as Interim Executive Director, International Affairs Center, effective July 18, 2007, through August 15, 2007, and \$4,000 supplement for the fall semester of the 2007-2008 academic year.

Daniel A. Clark; from Assistant Professor of History, Department of History, to Interim Coordinator of the Social Science Education Program, and Assistant Professor of History, Department of History; stipend of \$3,000 for the added responsibility; effective for the 2007-2008 academic year.

Nancy P. Cummins; Instructor, Department of Physical Education; stipend of \$2,000 for graduate student advisement, management, and oversight; effective for the 2007-2008 academic year.

Blanche Evans; Professor of Physical Education, Department of Physical Education; \$250 salary adjustment to 2006-2007 academic year salary for duties as 2006-2007 Faculty Senate Vice Chairperson; salary \$74,220 per academic year; effective August 1, 2007.

Rocco Gennaro; from Professor of Philosophy, Department of Philosophy, to Interim Chairperson and Professor of Philosophy, Department of Philosophy; stipend of \$1,750 for this added responsibility; effective for the fall semester of the 2007-2008 academic year.

Catherine S. Gosse; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing; \$1,200 added to 2007-2008 base for completion of the doctorate; Ph.D., Ohio State University; salary \$63,200 per academic year; effective August 1, 2007.

Arthur M. Halpern; stipend of \$750 for duties as Faculty Senate Vice Chairperson for the 2007-2008 academic year.

Charles L. Hoffman; Associate Professor of English, Department of English; \$250 salary adjustment to 2006-2007 academic year salary for duties as 2006-2007 Faculty Senate Secretary; salary \$52,997 per academic year; effective August 1, 2007.

Susan Hoffman; stipend of \$500 for duties as Special Purpose and Part-time Temporary Faculty Advocate, Faculty Senate; effective for the fall semester of the 2007-2008 academic year.

Susan J. Kiger; from Associate Professor, Department of Curriculum, Instruction, and Media Technology, to Interim Chairperson and Associate Professor, Department of Curriculum, Instruction, and Media Technology; stipend of \$6,000 for the added responsibility; effective for the 2007-2008 academic year.

Steven W. Lamb; Chairperson and Professor of Operations Management and Analysis, Analytical Department; \$500 salary adjustment to 2006-2007 academic year salary for duties as 2006-2007 Faculty Senate Chairperson; salary \$104,276 per academic year; effective August 1, 2007.

George Maughan; from Professor, Department of Industrial Technology Education, to Director of the Ph.D. Program in Technology Management and Professor, Department of Industrial Technology Education; salary \$88,188 per academic year; effective August 1, 2007.

Gloria L. Plascak; continuation as Acting Chairperson and Assistant Professor, Baccalaureate and Higher Degree Nursing Department; salary \$66,798 per fiscal year.

Joseph C. Sanders; from Professor of Accounting, Analytical Department, to Acting Chairperson and Professor of Accounting, Analytical Department; stipend of \$6,000 for this added responsibility; effective for the fall semester of the 2007-2008 academic year.

Virgil L. Sheets; stipend of \$3,000 for duties as Faculty Senate Chairperson for the 2007-2008 academic year.

Ernest Sheldon; continuation as Interim Chairperson, Department of Health, Safety, and Environmental Health Sciences; stipend of \$5,000 for this added responsibility; effective for the 2007-2008 academic year.

James E. Smallwood; from Chairperson and Professor, Department of Manufacturing and Construction Technology, to Interim Chairperson, Department of Industrial Technology Education, and Chairperson and Professor, Department of Manufacturing and Construction Technology; stipend of \$2,500 for this added responsibility; effective for the fall semester of the 2007-2008 academic year; salary adjustment of \$5,000 to the 2007-2008 academic year base salary; salary \$85,219 per academic year; effective August 1, 2007.

Todd C. Whitaker; continuation at 75 FTE as Professor, Department of Educational Leadership, Administration, and Foundations; salary \$50,295 per academic year; effective for the 2007-2008 academic year.

Ming Zhou; from Professor, Department of Industrial and Mechanical Technology, to Interim Chairperson and Professor, Department of Industrial and Mechanical Technology; stipend of \$2,500 for this added responsibility; effective for the fall semester of the 2007-2008 academic year.

3. Faculty Tenure
(Effective with the 2007 Fall Semester)

Nancy J. Merritt; Professor of Marketing, Organizational Department

William H. Redmond; Professor of Marketing, Organizational Department

4. Leaves of Absence

Leave of Absence With Pay

Jennifer L. Boothby, Department of Psychology; cancellation of approved paid leave of absence scheduled for the fall semester of the 2007-2008 academic year.

Jay D. Gatrell; Department of Geography, Geology and Anthropology; cancellation of approved paid leave of absence scheduled for the fall semester of the 2007-2008 academic year.

Randall Mitchell; Department of Music; cancellation of approved paid leave of absence scheduled for the spring semester of the 2007-2008 academic year.

Qihao Weng; Department of Geography, Geology, and Anthropology; change in paid leave of absence from the fall semester to the spring semester of the 2007-2008 academic year.

Leave of Absence Without Pay

Robert Huckabee; Department of Criminology; military leave without pay effective September 2, 2007, when all paid military leave is exhausted.

5. Resignations

Vannessa L. Coonrod; Assistant Professor of Communication Disorders, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective December 31, 2007.

Anne L. Drabczyk; Assistant Professor, Department of Health, Safety, and Environmental Health Sciences; effective August 20, 2007.

Bashar F. Haddad; Assistant Professor, Department of Manufacturing and Construction Technology; effective May 5, 2007.

Karen S. Hamilton; Assistant Professor, Department of Curriculum, Instruction, and Media Technology; effective May 5, 2007.

Elizabeth J. Wright; Assistant Librarian and Head of Circulation, Library Services; effective September 12, 2007.

B ADMINISTRATION1. Appointments

Elonda Ervin; Program Assistant, Student Activities and Organizations; M.A., Purdue University Calumet; salary \$22,500 per employment period of August 1, 2007 through April 30, 2008.

Jesse Hile; Assistant Director of Alumni Affairs; B.S., Indiana State University; salary \$36,000 per fiscal year, prorated from the effective date of August 1, 2007.

Benjamin Kappes; Program Assistant, Student Activities and Organizations; M.S. Indiana State University; salary \$22,500 per employment period of August 1, 2007 through April 30, 2008.

Gordon R. Sinning; Assistant Athletic Trainer, Department of Athletic Training; M.S., Indiana University; salary \$35,000 per fiscal year, prorated from the effective date of July 27, 2007.

Brian C. Thomas; Programmer Analyst, Support, Office of Information Technology; B.A., Indiana State University; salary \$37,000 per fiscal year, prorated from the effective date of September 4, 2007.

Sabrina Wall; Assistant Director, Career Center; M.S., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of August 13, 2007.

Sheri L. Walters; Rehabilitation Coordinator, Department of Athletic Training; M.S. in Physical Therapy, University of Florida; salary \$60,000 per fiscal year, prorated from the effective date of July 23, 2007.

Temporary Appointments

Roberta J. Allen; Coordinator, 21st Century Scholars Program; M.A., Indiana State University; salary \$42,865.50 per fiscal year; effective September 1, 2007, through August 31, 2008.

Anita E. Allison; Early Childhood Coordinator, Blumberg Center; M.Ed., University of Illinois; salary \$53,560 per fiscal year; effective July 1, 2007, through June 30, 2008.

Linda B. Beckwith; Event Manager, Networks; B.S., Texas Christian University; salary \$40,906 per fiscal year; effective July 1, 2007, through June 30, 2008.

Bryan K. Bourdeau; Assistant Director, Small Business Development Center; B.S., Indiana University; salary \$41,200 per fiscal year; effective July 1, 2007, through June 30, 2008.

Sandra L. Brewer; Regional Parent Coordinator, 21st Century Scholars Program; salary \$27,326.50 per fiscal year; special credentials on file; effective September 1, 2007, through August 31, 2008.

Sandra K. Brigando; Financial Literacy Coordinator; Networks; M.A., Lewis University; salary \$48,410 per fiscal year; effective July 1, 2007, through June 30, 2008.

Tiffany D. Britten; Assistant Athletic Academic Coordinator, Student Academic Services Center; M.S., Purdue University; salary \$30,258 per fiscal year; effective July 1, 2007, through June 30, 2008.

Mark E. Cantin; Assistant Director of the Anthropology Laboratory, Department of Geography, Geology, and Anthropology; M.A., Indiana State University; salary \$38,455 per fiscal year; effective July 1, 2007, through June 30, 2008.

Duane E. Caperton; part-time duties in the Corrections Education Program; M.S., Indiana State University; salary \$15,000 per fiscal year, prorated from the effective date of June 18, 2007, through June 30, 2008.

Michael W. Caress; Veteran's Services Coordinator (part-time), Office of Distance Support Services; B.S., Indiana State University; salary \$15,450 per fiscal year; effective July 1, 2007, through June 30, 2008.

Robert G. Clouse; Senior Researcher, College of Arts and Sciences and Professor Emeritus of History; Ph.D., State University of Iowa; stipend of \$1,500 for this responsibility; effective for the fall semester of the 2007-2008 academic year.

Gary D. Collings; Executive Director, Indiana Special Education Administrators' Services Project; Ed.D., University of Florida; salary \$80,652 per fiscal year; effective July 1, 2007, through June 30, 2008.

Nelson W. Dias; Research Associate/Materials Developer (part-time), Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$6,750 for the appointment period of July 1, 2007, through March 31, 2008.

LaShona L. Donica; Area Learning Center Coordinator, South Central Indiana Educational Alliance; B.G.S., Indiana University; salary \$37,142 per fiscal year; effective July 1, 2007, through June 30, 2008.

Rick Donnelly; Technology Coordinator, South Central Indiana Educational Alliance; B.A., Earlham College; salary \$45,150 per fiscal year; effective July 1, 2007, through June 30, 2008.

Carol L. Erickson; Area Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast; M.A., University of Cincinnati; salary \$34,425 per fiscal year; effective July 1, 2007, through June 30, 2008.

Elizabeth A. Gaither; Assistant Director, Upward Bound Program; B.S., Indiana State University; salary \$41,807 per fiscal year; effective September 1, 2007, through August 31, 2008.

Steven B. Gonzales; Area Learning Center Coordinator-Martin, South Central Indiana Educational Alliance; B.A., Northwestern University; salary \$36,268 per fiscal year; effective July 1, 2007, through June 30, 2008.

Lisa S. Hamner; Area Learning Center Coordinator-Madison, College Cooperative Southeast; B.S., Ball State University; salary \$37,105 per fiscal year; effective July 1, 2007, through June 30, 2008.

Bret T. Hawkins; Interim Director and Marketing Coordinator, South Central Indiana Educational Alliance; B.S., Indiana University; salary \$52,599 per fiscal year; and stipend of \$9,000 for additional duties on the CAPE grant; effective July 1, 2007, through June 30, 2008.

Lori Henson; Part-time temporary EAP position in Student Publications; salary \$15,360 per employment period of July 9, 2007 through May 9, 2008.

Debbie C. Huckabee; Tutor Coordinator/Counselor, Student Support Services; M.S., Indiana State University; salary \$31,209 per fiscal year; effective September 1, 2007, through August 31, 2008.

Miranda K. Krieg; Community Learning Center Coordinator-Perry County (part-time), South Central Indiana Educational Alliance; B.S., Purdue University; salary \$24,205 per fiscal year, prorated for the effective dates of July 1, 2007, through September 30, 2007.

Martha H. McCormick; Research Coordinator, Networks; M.L.S., Indiana University; salary \$62,892 per fiscal year; effective July 1, 2007, through June 30, 2008.

Virginia E. Miller; Project Coordinator-CPSP Grant, Blumberg Center; M.S., Indiana University; salary \$55,620 per fiscal year; effective July 1, 2007, through June 30, 2008.

Alison R. Palmer; Director of Communications, Networks; M.P.H., Indiana University; salary \$87,392 per fiscal year; effective July 1, 2007, through June 30, 2008.

Kelly A. Renteria; Project Manager (part-time), Department of Psychology; M.P.A., Indiana State University; salary \$25,750 per fiscal year; effective July 1, 2007, through June 30, 2008.

Shauna L. Roberts; Outreach Coordinator, Networks; M.P.A., Baruch College; salary \$34,425 per fiscal year; effective July 1, 2007, through June 30, 2008.

Donald Schoolcraft; Director, West Central Indiana AHEC; M.B.A., Xavier University; extension of appointment; salary \$79,964 per fiscal year, prorated for the effective dates of July 1, 2007, through August 31, 2007.

Livia N. Scott; Director of Networks Professional Development Program (75 percent workload), Networks; M.S., Indiana State University; salary \$51,007 per fiscal year; effective July 1, 2007, through June 30, 2008.

Thomas E. Siefert; Special Assistant to the Dean, School of Graduate Studies, and Professor Emeritus of History; Ph.D., Ball State University; salary \$57,000 per fiscal year; effective July 1, 2007, through June 30, 2008.

Angela M. Stieneker; Area Learning Center Coordinator-Shelby, College Cooperative Southeast; B.A., University of Indianapolis; salary \$34,425 per fiscal year; effective July 1, 2007, through June 30, 2008.

Rachel L. Sullivan; Community Learning Center Coordinator-Greensburg, College Cooperative Southeast; B.A., DePauw University; salary \$33,750 per fiscal year, prorated from the effective date of July 2, 2007, through June 30, 2008.

Susan A. Thacker; Executive Assistant, Indiana Special Education Administrators' Services Project; A.S., Butler University; salary \$41,103 per fiscal year; effective July 1, 2007, through June 30, 2008.

Kristina Uland; Assistant Director of Development, Grants, Networks; B.A., DePauw University; salary \$63,088 per fiscal year; effective July 1, 2007, through June 30, 2008.

Brianne L. Walters; Research Assistant, Department of Ecology and Organismal Biology; M.S., Indiana State University; salary \$30,900 per fiscal year; effective July 1, 2007, through June 30, 2008.

Thomas M. Weller; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$35,042.66 for the ten-month period of September 1, 2007, through May 31, 2008, and August of 2008.

Priscilla S. Wolfe; Director of Leadership Development Institute, Networks; Ph.D., Indiana State University; salary \$72,895 per fiscal year; effective July 1, 2007, through June 30, 2008.

Rita L. Worrall; Director, Student Support Services; Ph.D., Indiana State University; salary \$53,933.89 per fiscal year; effective September 1, 2007, through August 31, 2008.

Joe N. Zachery, Jr.; Director of Operations, Networks; B.S., Indiana University; salary \$64,141 per fiscal year; effective July 1, 2007, through June 30, 2008.

Reappointments

David DelColletti; Program Coordinator for Performing Arts Series, Hulman Center; salary \$24,000 per fiscal year; effective July 1, 2007 through June 30, 2008.

Andrea Myers; NCAA Certification Consultant; temporary assignment; salary \$4,800 for the period of September 1, 2007 through April 30, 2008.

2. Changes of Status and/or Rate

Esther L. Acree; from Interim Dean, College of Nursing, and Associate Professor, Baccalaureate and Higher Degree Nursing Department, to Interim Co-Dean, College of Nursing, Health, and Human Services and Associate Professor, Baccalaureate and Higher Degree Nursing Department; salary \$101,970 per fiscal year; effective July 1, 2007, through June 30, 2008.

Therese A. Avelis; Assistant Data and Technology Manager, Office of Registration and Records; stipend of \$3,600 prorated from the effective date of August 2, 2007 through June 30, 2008 for added duties and responsibilities.

Angela M. Beanblossom; Area Learning Center Coordinator, South Central Indiana Educational Alliance; change in appointment dates from July 1, 2007, through June 30, 2008, to August 1, 2007, through July 31, 2008; salary \$36,268 per fiscal year.

James K. Bell; Programmer Analyst, Office of Information Technology; reclassified to pay grade IT1-1; effective August 1, 2007; salary remains unchanged.

Michelle R. Bennett; from support staff as Office Assistant III, College of Business, to regular professional staff as Program Administrator, Office of Continuing Education; B.A., Indiana State University; salary \$35,100 per fiscal year, prorated from the effective date of August 17, 2007.

Jennifer L. Boothby; from an academic year position as Associate Professor, Department of Psychology, to a regular administrative position as Associate Dean, College of Arts and Sciences, and Associate Professor, Department of Psychology; salary \$78,000 per fiscal year, prorated from the effective date of August 1, 2007.

Tony D. Brewer; from Coordinator of the Academic Opportunity Program, Student Academic Services Center, to Academic Coordinator for Athletics, Student Academic Services Center; salary \$52,911 per fiscal year; effective July 1, 2007.

L. Kenneth Chew; from Associate Director, Student Counseling Center to Interim Director, Student Counseling Center; stipend of \$600 per month for additional duties; effective September 1, 2007.

Linda Crossett; Director of Community and Professional Programs, Office of Continuing Education; stipend of \$1,500 for additional duties; effective July 1, 2007, through December 31, 2007.

Jay D. Gatrell; from Acting Associate Dean, College of Arts and Sciences, and Associate Professor, Department of Geography, Geology, and Anthropology, to Associate Dean, College of Arts and Sciences, and Associate Professor, Department of Geography, Geology, and Anthropology; salary \$85,000 per fiscal year; effective July 1, 2007.

Sharon L. Gick; from Associate Registrar for Records, Office of Registration and Records, to Interim University Registrar and Associate Registrar for Records, Office of Registration and Records; salary \$61,116 per fiscal year, prorated from the effective date of July 23, 2007, through June 30, 2008.

David L. Godsted; title change from Director of Outreach, Networks, to Director of Financial Literacy, Networks; effective May 1, 2007; salary remains unchanged.

Susan L. Goings; from Coordinator of the Open Preference Program, Student Academic Services Center, to Coordinator of AOP and SASC Advisement, Student Academic Services Center; salary \$49,541 per fiscal year; effective July 1, 2007.

Maria D. Greninger; from Associate Director of Public Affairs, Office of Communications and Marketing, to Director of External Relations, College of Business; effective August 17, 2007; salary \$43,199 for nine-month position.

Brenda Gean Hall; Senior Associate Director, Student Financial Aid; stipend of \$300 per month for additional duties and responsibilities; effective July 1, 2007.

Darlene Hantzis; from a regular administrative position as Associate Dean for Student Academic Affairs, College of Arts and Sciences, and Professor of Communication, to an academic year position as Professor of Communication, Department of Communication; salary \$83,516 per academic year; effective August 1, 2007.

Harriet E. Hudson; from an academic year position as Professor of English, Department of English, to a regular administrative position as Associate Dean, College of Arts and Sciences, and Professor of English, Department of English; salary \$93,000 per fiscal year; effective July 1, 2007.

Carol E. Jinbo; from a support staff position as Library Associate III, Library Services, to a regular professional position as Public Relations Coordinator, Library Services; Ed.S., Morehead University; salary \$35,000 per fiscal year, prorated from the effective date of August 1, 2007.

Stephanie Elaine Krull; Facilities Management; from Assistant Grounds Superintendent to Interim Grounds Superintendent; stipend of \$500 per month for additional duties; effective April 21, 2007 and until the position is filled.

Theodora Miller Lenderman; Alumni Affairs; from Coordinator of Special Events to Director of Special Events; salary \$50,600 per fiscal year, prorated from the effective date of August 1, 2007.

John J. Lustig; Curator, University Visual Collection, Permanent Art Collection; change in reporting line to Business Affairs and Finance; effective July 1, 2007.

Diann Ehrlich McKee; from Assistant Vice President for Business Affairs and Finance and University Budget Officer to Associate Vice President for Business Affairs and Finance and University Budget Officer; effective August 1, 2007.

Jeffrey G. McNabb; from Interim Assistant Dean, College of Technology, and Associate Professor, Department of Manufacturing and Construction Technology, to Associate Dean, College of Technology, and Associate Professor, Department of Manufacturing and Construction Technology; salary \$98,000 per fiscal year; effective July 1, 2007.

Marcia A. Miller; from Associate Professor and Distance Education Coordinator, Baccalaureate and Higher Degree Nursing Department, to Interim Assistant Dean, College of Nursing, Health, and Human Services, and Associate Professor and Distance Education Coordinator, Baccalaureate and Higher Degree Nursing Department; salary \$80,000 per fiscal year, prorated for the effective dates of June 4, 2007 through June 30, 2007; \$82,238 per fiscal year; effective July 1, 2007, through June 30, 2008.

Heather A. Millick; from one-year temporary professional appointment as Academic Technology Support Specialist, Center for Instruction, Research, and Technology, to a regular professional appointment as Coordinator, Interactive and Multimedia Design Services, Center for Instruction, Research, and Technology; reclassified to pay level 27; salary remains unchanged at \$39,140 per fiscal year; effective July 1, 2007.

Michael G. Moore; from Coordinator of Interactive and Multimedia Design Services, Center for Instruction, Research, and Technology, to Coordinator, Center for Visualization, Center for Instruction, Research, and Technology; reclassified to pay level IT-6; salary remains unchanged at \$39,140 per fiscal year; effective July 1, 2007.

Elizabeth M. Nesius; Operations Manager, Indiana University School of Medicine-Terre Haute; three percent salary adjustment to 2006-2007 base; salary \$40,116 per fiscal year; effective July 1, 2007.

John C. Ozmun; from Acting Associate Dean, College of Health and Human Services, and Professor, Department of Physical Education, to Acting Associate Dean, College of Nursing, Health, and Human Services, and Professor, Department of Physical Education; salary \$100,389 per fiscal year; effective July 1, 2007, through June 30, 2008.

Mary Beth Seaward; Medical Education Specialist, Indiana University School of Medicine-Terre Haute; three percent salary adjustment to 2006-2007 base; salary \$43,393 per fiscal year; effective July 1, 2007.

Charlene L. Shivers; from Assistant Director, Student Financial Aid, to Interim Director, Student Financial Aid; stipend of \$15,600 for this added responsibility; effective July 1, 2007, through June 30, 2008.

Kevin J.G. Snider; extension of appointment as Interim Associate Vice President for Enrollment Services; salary \$109,302, prorated for the effective dates of July 1, 2007, through July 9, 2007; returns to position of Executive Assistant to the President for Strategic Planning, Institutional Research, and Effectiveness; salary \$97,302 per fiscal year, prorated from the effective date of July 10, 2007.

John A. Tatom; Director of Research, Networks; three percent salary adjustment to 2006-2007 base; salary \$164,800 per fiscal year; effective July 1, 2007.

Douglas L. Timmons; three percent salary adjustment to 2006-2007 base; salary \$106,555 per fiscal year, prorated for the effective dates of July 1, 2007, through December 31, 2007; to Interim Co-Dean, College of Nursing, Health, and Human Services; stipend of \$4,000 per month; effective July 1, 2007, through June 30, 2008.

Dale L. Varble; from Associate Dean, College of Business, and Professor, Organizational Department, to Acting Dean, College of Business, and Professor, Organizational Department; stipend of \$1,000 for this added responsibility; effective July 1, 2007, through July 31, 2007.

3. Resignations

Taiwo A. Ande; IT Evaluator and Research Support Specialist, Center for Instruction, Research, and Technology; effective August 24, 2007.

Tiffany D. Britten; Assistant Athletic Academic Coordinator, Student Academic Services Center; effective July 31, 2007.

Chrysandra D. Ford; Assistant Director, Distance Support Services; effective July 27, 2007.

Gregory Justin Goode; Executive Assistant to the President for External Relations; effective September 30, 2007.

Jennifer Lynn Koller; Admissions Counselor; effective October 17, 2007.

Andrew Robert Lurker; Photojournalist, Communication and Marketing; effective July 27, 2007.

Jean Marie Prather; Manager of Employment and Training, Human Resources; effective August 10, 2007.

Linnea L. Rademaker; Director of Evaluation-Project PRE, College of Education; effective August 14, 2007.

Richard Rini; Student Counseling Center; effective September 19, 2007.

Stacey J. Thomas; University Registrar, Office of Registration and Records; effective July 20, 2007.

Alan J. Ward; Course Delivery Coordinator, Office of Information Technology; effective September 27, 2007.

Jodie D. Ward; Assistant Director, Undergraduate Student Services, College of Business; effective August 20, 2007.

C, ATHLETICS

1. Appointments

Brian Hoop; part-time Assistant Baseball Coach; salary \$17,745 per employment period of August 1, 2007 through April 30, 2008.

Edward Kevin Jenison; Assistant Director, Athletics Media Relations; B.S., Indiana State University; salary \$25,000 per fiscal year, prorated from the effective date of August 13, 2007.

Joel McMullen; Assistant Director of Athletics for Compliance; J.D., Washburn Law School; salary \$38,500 per fiscal year, prorated from the effective date of August 7, 2007.

Gregory Ostapa; part-time Assistant Women's Volleyball Coach; salary \$17,745 per employment period of August 1, 2007 through April 30, 2008, prorated from the effective date of August 17, 2007.

Chris Smart; Assistant Baseball Coach; M.S., South Dakota State University; salary \$30,000 per employment period of July 1, 2007 through June 30, 2008, prorated from the effective date of August 1, 2007.

Michael Williams; Assistant Director, Athletics Media Relations; M.S. Illinois State University; salary \$29,500 per fiscal year, prorated from the effective date of August 1, 2007.

Reappointments

Jonas Piibor; Head Men's Tennis Coach; salary \$32,059 per employment period of July 1, 2007 through June 30, 2008.

Malik Tabet; Head Women's Tennis Coach; salary \$33,095 per employment period of July 1, 2007 through June 30, 2008.

2. Resignation

Josef Yegge; Assistant Women's Softball Coach; effective August 27, 2007.

D. RESIDENTIAL LIFE

1. Appointments

(Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2007 through May 5, 2008)

Linda Atkinson; Assistant Hall Director; \$8,200.

Brian Beccue; Assistant Hall Director; \$8,200.

Meagan Cahill; Assistant Hall Director; \$8,300.

Johnwana Carson; Assistant Hall Director; \$8,300.

Sarah Crawford; Assistant Hall Director; \$8,200.

Cassandra Davis; Assistant Hall Director; \$8,300.

Julie Edwards; Assistant Hall Director; \$8,200.

Bianca Harris; Assistant Hall Director; \$8,200.

Scott Hendershot; Assistant Hall Director; \$8,300.

Minnette Huck; Assistant Hall Director; \$8,300.

Jake Huffman; Assistant Hall Director; \$8,300.

Maulik Khatadia; Assistant Hall Director; \$8,200.

Andrew Lurker; Assistant Hall Director; \$8,200.

Amy Mauk; Assistant Hall Director; \$8,200.

Stacy Ploskonka; Assistant Hall Director; \$8,300.

Schvalla Rivera; Assistant Hall Director; \$8,300.

Christopher Todisco; Assistant Hall Director; \$8,200.

Vishnu Yadavalli; Assistant Hall Director; \$8,200.

2. Change of Status and/or Rate

Craig Enyeart; Area Director, Residential Life; \$5,000 stipend for additional duties for period of August 1, 2007 through May 15, 2008.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending September 14, 2007 is presented in Exhibit A.

SECTION IV

SEPTEMBER 28, 2007

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following facilities to provide nursing internships in a clinical setting.

Advanced Healthcare SC, Milwaukee, WI
Arnett Clinic, Lafayette, IN
Aurora Health Care, Milwaukee, WI
Community Hospital, Munster, IN
Community Hospital of LaGrange County, LaGrange, IN
Community Hospital of Noble County, Kendallville, IN
Covenant Health Systems, Knoxville, TN
DCH Healthcare Authority, Tuscaloosa, AL
Florida Hospital Waterman, Tavares, FL
Franklin Square Hospital, Baltimore, MD
Froedtert Memorial Lutheran Hospital, Milwaukee, WI
Huntington Memorial Hospital, Huntington, IN
Intermountain Medical Group, Salt Lake City, UT
Laurel Health System; Wellsboro, PA
Memorial Medical Center, Springfield, IL
Parkview Hospital, Fort Wayne, IN
Pitt County Memorial Hospital, Greenville, NC
Porter Memorial Hospital, Valparaiso, IN
Providence Health System, Anchorage, AK
Schneck Medical Center, Seymour, IN
The Centers, Ocala, FL
University Community Hospital, Tampa, FL
VistaCare, Terre Haute, IN
West Central Community Hospital, Clinton, IN
Whitley Memorial Hospital, Columbia City, IN

2. Safety Management Internships

Agreements have been reached with the following facilities to provide safety management internships for students in the Department of Health, Safety and Environmental Health Sciences.

Elite Environmental Services, Inc., Evansville, IN
Kimball Office, Jasper, IN

3. City of Indianapolis, Department of Public Works, Division of Planning and Office of Environmental Services, Indianapolis, IN

The purpose of this agreement is to provide environmental health sciences internships for students in the Department of Health, Safety and Environmental Health Sciences.

4. St. Thomas Health Services, Nashville, TN

This is a renewal of the agreement to provide internships for students in the Exercise Physiology Program.

5. Speech Pathology Internships

Agreements have been reached with the following facilities to provide speech pathology internships for students in the Communication Disorders Program.

Progressive Health of Indiana, Evansville, IN
St. Mary's Medical Center of Evansville, IN

6. Counseling Internships

Agreements have been reached with the following facilities to provide internships for students in the Department of Communication Disorders and Counseling, School, and Educational Psychology (CDCSEP).

Counseling Center, University of Illinois, Champaign, IL
Gallahue Mental Health Services, Indianapolis, IN
Nashville VA Medical Center, Nashville, TN
Pilgrim Psychiatric Center, West Brentwood, NY
St. James Hospital and Health Center, Olympia Fields, IL
VA Medical Center, North Chicago, North Chicago, IL
VA Salt Lake City Health Care Center, Salt Lake City, UT
WSU Counseling and Testing Center, Wichita, KS

7. Terre Haute Air Center, Terre Haute, IN

The purpose of this agreement is to establish operation and safety requirements in order to provide flight training to students in the Department of Aerospace Technology.

8. Clinical Instructor Agreements –Indiana State University - Department of Athletic Training

Clinical Instructor Agreements for the purpose of providing a jointly supervised clinical experience for students in the Department of Athletic Training have been reached with the following facilities.

Indianapolis Colts, Indianapolis, IN

Rose Hulman Institute of Technology, Terre Haute, IN

Terre Haute North High School and Union Hospital, Terre Haute, IN

West Vigo High School, West Terre Haute, IN and Union Hospital, Terre Haute, IN

9. Thompson's Honda, Terre Haute, IN

This is a Vehicle Loan Agreement with Thompson's Honda and Motorsports for one or more vehicles as agreed upon by the dealer and ISU Driver Education Program.

10. Indiana Medicaid (EDS Indiana Title XIX) – Electronic Solutions Helpdesk, Indianapolis, IN

Indiana Medicaid requires an administrator for all Web interchange accounts. Presently the provider number used is the Psychology Clinic ID. A separate ID number is now required for all Web interchange accounts.

11. Greater Talent Network, New York, New York

This is an agreement for the services of Marlee Matlin as a speaker on March 3, 2008 as part of the 2007-08 University Speaker Series.

12. University of Southern Indiana, Evansville, IN

The University of Southern Indiana (USI) wishes to offer the campus of Indiana State University (ISU) a "Three-Year Part-Time Track" and a "Two-Year Part-Time Advanced Standing Track" leading to a Master of Social Work (MSW). In the fall of 2007, USI will offer a "Three-Year

Part-Time Track” for qualified individuals living in the Terre Haute area who have graduated with a bachelor’s degree other than a Bachelor of Social Work (BSW) from a program accredited by the Council on Social Work Education (CSWE). In the fall of 2008 USI will offer a “Two-Year Part-Time Advanced Standing Track” for qualified individuals who have a BSW from a program accredited by CSWE.

B. Grants – Attachment 1 – Information Only (Dr. Maynard)

Mr. Alley adjourned the meeting at 11:30 a.m.