In these times of uncertainty in a rapidly changing world, it is more important than ever to keep connected in every way that we can.

AFIRM is committed to continued excellence in student success. We can achieve this, even with 100% online instruction. The AFIRM Department has addressed this in two big ways, online instruction initiatives and increased advising directives. Our team of faculty and instructors have come together and brought innovative ideas on how we will fulfill student needs and issues.

All instructors have dedicated and listed Virtual Office Hours. Students can be in contact not only during class, but during the week as posted.

All instructors have reviewed and adapted face to face classes to be able to complete instruction for the spring and summer courses if deemed necessary.

All instructors have reached out to their students with encouragement and guidance.

We as faculty and staff have embraced the responsibility of making sure all students are feeling confident and secure as they continue their education.

All Faculty and Staff are working in direct coordination with Student Services to address all student issues.

In this newsletter, we want to give you updates and information that will assist you for the rest of the semester and offer you a look into some of adjustments the department has made during this trying time.

Every semester, we would like to spotlight a faculty member. This semester we would like to spotlight Dr. William Warfel.

Dr. Warfel has served the university and its’ students for over 20 years. He has brought insight and experience in the field of
insurance to so many students over the years. Dr. Warfel faced a huge challenge to be able to present materials effectively online. Dr. Warfel had never taught an online class. His perseverance was amazing.

In speaking to him he stated that “It certainly has required a lot of effort on my part, but it will reap benefits “down the road,” well beyond the completion of the Spring 2020 term”. It has challenged him to identify major themes so that he could be well organized and efficient in the presentation of the material to the students in e-mails. It has challenged him to find short attachments that he can reference in his e-mails for illustrative purposes. He also found Blackboard to be a highly efficient tool in communicating with students which in the past had not been used to its’ fullest potential. In discovering this untapped potential, he plans to use the attachments referenced above in face-to-face classes; they will be e-mailed to students via Blackboard. He also may use some of the e-mails for review purposes, or where a student may have missed some class sessions.

Dr. Warfel is just one of many examples of the outstanding initiative and innovation our faculty have implemented to address these unprecedented times in education.

We want to update you on a few things that have changed since you went away on spring break. Dr. Lamb had surgery and we are thrilled to report that he is doing very well. Dr. Jin Park has graciously accepted the responsibility of acting chair while Dr. Lamb recovers.

Message From The Chair:

Dr. Park has been asked to assume the acting chair duties since Dr. Lamb had to undergo surgery. He has accomplished wonders, in this Corona era, turning some of his faculty into accomplished on-line instructors. Dr. Park has been a natural leader, having taught on-line courses since his arrival. He has held weekly meetings with his faculty where web delivery has been advanced and improved. We have developed a most collegial and motivated mindset under his ethical character. Steve

Online Tutoring Available For Many Courses For Spring 2020

If you need a little extra help, sign up for an online tutor! ISU still have tutoring available for the following courses:

Spanish, Latin, Italian (all courses)
AHS 340
ATTR 210
BIO 102, 241
BUS 180, 201, 205, 305
CHEM 100, 101, 103, 105, 106, 351, 431
ECON 100, 200, 201, 300, 301, 302, 303, 346, 353, 355, 370
NURS 207, 209, 218, 224, PHYS 105
PSY 101, 321, 356, 362, 375, 376

Email ISU-CFSS-Tutors@indstate.edu to sign up today! Tutoring is always free to ISU students.
Tutoring Services For Summer 2020

The following resources are available to students and faculty over the summer.

Sycamores Care

Indiana State University is committed to the health, safety and well-being of our campus and community. The COVID-19 pandemic is a time of uncertainty for students, staff and faculty. Social distancing to flatten the curve is critical, and we are committed to helping students achieve their academic goals with the continuation of online instruction through the remainder of the Spring 2020 semester.

In unprecedented times of uncertainty, one thing is constant: Sycamores come together to support each other. The disruptions to daily life are being felt throughout the campus and community, and your donations to the following relief funds will directly address the needs of our students, staff, and faculty. Please help us support Sycamores who are most impacted by economic hardship and food insecurity during the COVID-19 pandemic.

Student Emergency Fund – Donations to the Student Emergency Fund will support emergency needs of Indiana State students.

Staff and Faculty Relief Fund – Donations to the Staff and Faculty Relief Fund will support emergency needs of Indiana State staff and faculty.

Sycamore Food Pantry – Donations to the Sycamore Food Pantry will support its mission to alleviate the stress of food insecurity among all our students by providing an emergency food source, and by promoting healthy, sustainable meals.

Please do not forget to check the Scott College of Business website for up to date information as well.

Virtual Office Hours

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Tuesday</th>
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<td><a href="mailto:corry.campbell@indstate.edu">corry.campbell@indstate.edu</a></td>
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<td><a href="mailto:matt.cohen@indstate.edu">matt.cohen@indstate.edu</a></td>
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<td><a href="mailto:aconnolly@indstate.edu">aconnolly@indstate.edu</a></td>
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<td><a href="mailto:harry.galati@indstate.edu">harry.galati@indstate.edu</a></td>
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<td>Harper, Matthew</td>
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<td><a href="mailto:m.harper@indstate.edu">m.harper@indstate.edu</a></td>
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<td><a href="mailto:jjlard@indstate.edu">jjlard@indstate.edu</a></td>
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<td><a href="mailto:jin.liu@indstate.edu">jin.liu@indstate.edu</a></td>
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<td>McMillan, Robert</td>
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<td><a href="mailto:robert.mcmillan@indstate.edu">robert.mcmillan@indstate.edu</a></td>
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<td>By Appointment</td>
<td><a href="mailto:mike.parfield@indstate.edu">mike.parfield@indstate.edu</a></td>
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<td><a href="mailto:meredith.sarapoula@indstate.edu">meredith.sarapoula@indstate.edu</a></td>
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<td><a href="mailto:wworsham@indstate.edu">wworsham@indstate.edu</a></td>
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<td>Byrnes, Rebecca</td>
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<td><a href="mailto:rebecca.byrnes@indstate.edu">rebecca.byrnes@indstate.edu</a></td>
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<td>Osher, Tariq</td>
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<td><a href="mailto:tariq.usher@indstate.edu">tariq.usher@indstate.edu</a></td>
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Rachel Baird, Admin. Assist | Mon-Fri 7:00am-5:00pm | 812-237-2112 | rachel.baird@indstate.edu |
We want to congratulate the following students for the distinct honor of being invited, accepting, and being inducted into Beta Gamma Sigma.

Thomas Stucker
Kiara Kruse
Zachary Lane
Martha Vaughn
Anojah Moore
Kearsten Peters
Caine Wilson
Michelle Chew
Derek Tester
Gabriele Burkhart
Maryem Salem

We also want to thank President Gretchen Burkhart, Vice-President Makayla Irish, and Secretary Nathan Bromm for the outstanding job they did fundraising, arranging functions, communicating, and welcoming all our new inductees. Thank you to Dean Maynard, Linda Goodwin-Ross, faculty, and staff for all there help and support. We may not have been able to have an official ceremony, but our pride in all of you could never be more evident. Congrats to All!!!

Some Final Thoughts

We want to end this newsletter by letting you know we are here for you. We realize the challenges we all face going through this difficult time. We also know that if we work together as a Sycamore Family, we can rise to any crisis.

The faculty and staff want to applaud you in making this difficult transition. Your determination and dedication are a testament to your exemplary dedication.

Please stay safe and well.