



Entrepreneurship Minor

Do you see yourself working for yourself one day? Are you driven, self-motivated, creative, persuasive, versatile, decisive? If this describes you then you should consider becoming an entrepreneur!

The Entrepreneurship minor will help you become a business owner and/or develop new businesses in a corporate context, work in the gig economy or development a side hustle to supplement your main job.

Only 15 credits for business majors and 21 credits for non-majors!

Careers

Mid-level Management

Business Consultant

Sales

Research & Development

Nonprofit Fundraiser

Recruiter

Business Reporter

Benefits of an Entrepreneurship Minor

Being an Entrepreneur can have many upsides. Being able to be your own boss and create a lucrative opportunity for yourself is very enticing for young professionals as they determine their career path. We can thank entrepreneurs who have brought amazing products and services to market as they pursued their own dreams and worked for themselves.

Wise words from Alumni Entrepreneurs

“Having the freedom to work for yourself by mapping out your own day and not having your boss map your day out for you is amazing. Also the problems you face today will not be the problems that you face tomorrow. Being an Entrepreneur is very exciting and rewarding when facing new challenges in your own business that you are fully invested into being an entire success.”

- Desean, Co-founder, Director of Finance, Twisted Fry.

“A large amount of work and passion and reward of the venture must outweigh those things [...] Being an entrepreneur requires a strong work ethic and self-awareness of being disciplined. Perks of being an entrepreneur is having the freedom to dictate your future and legacy free spirit control of your own destiny.”

- Mark, Wingstop Terre Haute

Curriculum

Business Majors

MGT 210 Entrepreneurship Fundamentals

MGT 444 New Venture Creation

MGT 461 New Venture Experience

Electives (6 Credits)

Non Business Majors

Additional to that of Business Majors

MGT 140 Intro to Business

MGT 301 Survey Management

Learn More: Dr. Chandra: Aruna.Chandrasekaran@indstate.edu
Talk to your academic advisor!



Human Capital Management Minor

What does every organization have?

What is the most critical strategic asset an organization can have?

It is the people who work for the organization!

CURRICULUM

Business Majors (Required 9 Credits)

MGT 425 Foundations of Human Capital Management:

MGT 440 Essentials of Talent Management:

MGT 457 Human Capital Management Drivers:

Electives (6 Credits) : Any 300-400 level courses in Management, Management Information Systems, Marketing, and Supply Chain Management Programs

Non-Business Majors

Also required to additionally take: MGT 140 Intro to Business & MGT 301 Survey of Management



CAREERS

- HR Consultant
- Training and Development Manager
- Compensation Analyst
- Chief HR Officer or VP of Human Resources
- Human Resources Professional
- Benefits Manager
- Human Resources Executive
- HR Entrepreneur

HUMAN CAPITAL MANAGEMENT IN NUMBERS

Between 2014 and 2024, the projected increase in the number of HR specialists is **5 percent** and **9 percent** for HR Managers.

As of May 2015, Compensation and Benefits Managers earned a mean annual salary of \$121,630.

HR Specialists earned an annual wage of \$63,710 & Managers an average of \$117,080 per year, according to the U.S. Bureau of Labor Statistics

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