



CONGRESS

Monday, February 8, 2021
Zoom Meeting
3:00 pm

Minutes

Present: Mary Howard-Hamilton, Nathaniel Wagner, Kevin Bolinger, Terry McDaniel, Verley Lanns-Isaac, Sara Morgan, Bobbie Jo Monahan

Ex officio: Linda Sperry

1. Call to Order 3:06
2. Approval of minutes for December 7, 2020 (McDaniel – Monahan) Approved 7-0-0
3. Old Business
 - a) Course Efficiencies Committee Update
 - a. Sending out recommendations to departments
4. New Business
 - a) Mentorship Program for Junior Faculty
 - a. Need to determine what we consider new faculty
 - b. Possibly send out multiple surveys
 - c. Administrative counsel – go with the first three years
 - d. Matching mentors and mentees
 - i. mentors and mentees may benefit by teaching the same level of students (e.g., grad vs undergrad) based on differences in teaching these.
 - ii. It may be beneficial to provide a pool of mentors and to ensure that mentors are motivated.
 - iii. Discussed possibly providing a pool of mentors that a mentee could select from
 - e. Potential Survey to explore new faculty needs related to 3 primary content areas
 - i. Scholarship
 - ii. Teaching
 - iii. Research
 - iv. Maybe work/life balance

5. Dean's Report – Connecting
 - a. Dinner to connect donators with those that received awards.
 - b. Give to Blue Day March 3rd – push through student organizations, No waffle breakfast, ideas for things that are a little less fragile than a waffle. Spread the word widely, encourage participation.
 - c. Chris Olsen – New Provost (acting Provost) in the role this spring and all through next year. Not talking about cutting programs, starting to pivot and work to start thinking more strategically to get more adults.
6. Chair's Report - none
7. Open Discussion - On hold regarding commencement.
8. Adjournment Adjourned 3:56PM

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<http://www.indstate.edu/education/governance>