**INDICATORS OF TEACHING EFFECTIVENESS**

State Provided Data on Teacher Effectiveness

Indiana Principals evaluate their teachers on an annual basis. The Indiana Department of Education (IDOE) provides the EPP with data compiled during the annual teacher evaluations. Evaluation results are provided to the EPP of completers within one, two, and three years post completion. Data is collected by the IDOE and provided to the EPP in early September. This data can be found at <https://www.doe.in.gov/evaluations>.

The State RISE teacher evaluation is one option school corporations can use to evaluate their teachers. The RISE evaluation handbook and rubric can be found at <https://www.doe.in.gov/evaluations>. The RISE Handbook provides a thorough explanation of how teachers are evaluated. Teachers are evaluated according to four domains: Domain 1: Planning, Domain 2: Instruction, Domain 3: Leadership, and Domain 4: Core Professionalism.

*\*\* Data for AY2016-2017 second year completers was not available on the IDOE website*

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| --- | --- | --- | --- | --- | --- | --- | --- |
| 2016-17  Experience | TOTAL # of Surveys Completed | Not Rated | Ineffective | Improvement  Necessary | Effective | Highly  Effective | % Effective & Highly Effective |
| 1st year | 118 | 22 | 0 | 7 | 66 | 23 | 93% |
| 2nd year \*\* |  |  |  |  |  |  |  |
| 3rd year | 116 | 6 | 0 | 2 | 75 | 33 | 98% |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 2015-16  Experience | TOTAL # of Surveys Completed | Not Rated | Ineffective | Improvement  Necessary | Effective | Highly  Effective | % Effective & Highly Effective |
| 1st year | 51 | 0 | 2 | 4 | 38 | 7 | 88% |
| 2nd year | 112 | 8 | 1 | 1 | 78 | 24 | 98% |
| 3rd year | 155 | 15 | 0 | 2 | 96 | 42 | 99% |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 2014-15  Experience | TOTAL # of Surveys Completed | Not Rated | Ineffective | Improvement  Necessary | Effective | Highly  Effective | % Effective & Highly Effective |
| 1st year | 149 | 25 | 0 | 2 | 97 | 25 | 98% |
| 2nd year | 176 | 17 | 0 | 1 | 118 | 40 | 99% |
| 3rd year | 131 | 8 | 0 | 3 | 86 | 34 | 98% |

Open-ended Question from the EPP Created Completer Satisfaction Survey:

“How do you know you are an effective teacher?”

* Teaching evaluations
* Positive attitudes to learn
* Student/teacher connections
* Increased confidence
* Excitement and passion for learning
* Student work, evidence of growing knowledge
* Student and parent feedback
* Assessment results
* Principal feedback
* Engagement of students