

Competency 1: Demonstrate Ethical and Professional Behavior

Core Behaviors

C1CB1	Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision making, ethical conduct of research, and additional codes of ethics as appropriate to the context (C2PB8)
C1CB2	Use supervision and consultation to guide professional judgment and behavior (C1PB6)
C1CBO	Values assessment of Ethical and Professional Behavior in SOWK 615 Career Long Learning Paper

Advanced Behaviors – Clinical

C1ABC1	Understand and identify professional strengths, limitations, and challenges (C1APBC3)
C1ABC2	Apply ethical decision making skills to issues specific to clinical social work (C2APBC5)
C1ABCO	Exercise of Judgement assessment of Clinical Ethical and Professional Behavior in SOWK 615 Field Case Study Paper

Advanced Behaviors – Substance Use Disorders

C1ABSU1	Identify opportunities for social work involvement in prevention of substance use disorders (C1APBSU1)
C1ABSU2	Apply ethical decision making skills to the prevention of substance use disorders (C2APBSU2)
C1ABSUO	Knowledge assessment in Substance Use Ethical and Professional Behavior SOWK 610 Ethics Presentation

Competency 2: Engage Diversity and Difference in Practice

Core Behaviors

C1CB3	Present themselves as learners and engage clients and constituencies as experts of their own experiences (C4PB17)
C1CB4	Apply self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies (C4PB15)
C2CBO	Knowledge assessment of Engaging Diversity and Difference in Practice in SOWK 601 Cultural Competence Paper

Advanced Behaviors – Clinical

C2ABC3	Research and apply knowledge of diverse populations to enhance client well-being (C4APBC14)
C2ABC4	Identify and use practitioner/client differences from a strengths perspective (C4APBC16)
C2ABCO	Skills assessment of Engaging Diversity and Difference in Clinical Practice in SOWK 620 Culminating Project

Advanced Behaviors – Substance Use Disorders

C2ABSU3	Assess predictive factors competently within and across groups (gender, ethnicity/race, age, SES, sexual orientation) and across systems (C4APBSU6)
C2ABSU4	Analyze and compare different social constructions of substance use, misuse, abuse, and dependence and their implications (C4APBSU7)
C2ABSUO	Values assessment of Engaging Diversity and Difference in Substance Use Practice in SOWK 550 Addictions Case Study Assignment

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice

Core Behaviors

C3CB5	Apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels (C5PB19)
C3CB6	Engage in practices that advance social, economic, and environmental justice (C5PB20)
C3CBO	Skills assessment of Advancing Human Rights and Social, Economic, and Environmental Justice in SOWK 607 in Policy Paper

Advanced Behaviors – Clinical

C3ABC5	Use knowledge of the effects of oppression, discrimination, and historical trauma on client and client systems to guide treatment planning and intervention (C5APBC17)
C3ABC6	Advocate at multiple levels for mental health parity and reduction of health disparities for diverse populations (C5APBC18)
C3ABCO	Affective Reactions assessment of Advancing Human Rights and Social, Economic, and Environmental Justice in the Clinical Setting in SOWK 615 Field Journal

Advanced Behaviors – Substance Use Disorders

C3ABSU5	Advocate at multiple levels for health promotion, for reduction of health disparities, and stigma for diverse populations affected by substances and substance use disorders (C5APBSU8)
C3ABSU6	Use knowledge of the effects of oppression, discrimination, and historical trauma on client and client systems to guide treatment planning and intervention with clients affected by substances and substance use disorders (C5APBC17)
C3ABSUO	Knowledge assessment of Advancing Human Rights and Social, Economic, and Environmental Justice with a Substance Use focus in SOWK 615 Field Journal

Competency 4: Engage in Practice-Informed Research and Research-Informed Practice

Core Behaviors

C4CB7	Use practice experience and theory to inform scientific inquiry and research (C6PB21)
C4CB8	Use and translate research evidence to inform and improve practice, policy, and service delivery (C6PB22)
C4CBO	Critical Thinking assessment of Engaging in Practice-Informed Research and Research-Informed Practice in SOWK 611 Research Paper

Advanced Behaviors – Clinical

C4ABC7	Use the evidence based practice process in clinical assessment and intervention with clients (C6APBC19)
C4ABC8	Use research methodology to evaluate clinical practice effectiveness and/or outcomes (C6APBC21)
C4ABCO	Knowledge assessment of engaging in practice informed research and research informed practice with clinical clients

Advanced Behaviors – Substance Use Disorders

C4ABSU7	Identify, evaluate, and select effective substance use disorder prevention strategies (C6APBSU10)
C4ABSU8	Apply foundation research skills to the evaluation of prevention of substance use disorders (C6APBSU11)
C4ABSUO	Skill assessment of Engaging in Practice-Informed Research and Research-Informed Substance Use Practice in SOWK 550 Addictions Case Study Assignment

Competency 5: Engage in Policy Practice

Core Behaviors

C5CB9	Assess how social welfare and economic policies impact the delivery of and access to social services (C8PB26 collaborate for effective policy action)
C5CB10	Apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, economic, and environmental justice (C8PB25)
C5CBO	Knowledge assessment of Engaging in Policy Practice in SOWK 607 Policy Paper

Advanced Behaviors – Clinical

C5ABC9	Communicate to stakeholders the implications of policies and policy changes in the lives of clients (C8APBC25)
C5ABC10	Advocate with and inform administrators and legislators to influence policies that affect clients and service (C8APBC27)
C5ABCO	Skills assessment of Engaging in Policy Practice related to Clinical Practice in SOWK 607 Policy Paper

Advanced Behaviors – Substance Use Disorders

C5ABSU9	Apply policy practice skills for substance use disorders prevention (C8APBSU14)
C5ABSU10	Communicate to stakeholders the implications of policies and policy changes in the lives of clients affected by substances and substance use disorders (C8APBSU25)
C5ABSUO	Critical Thinking of Engaging in Policy Practice Related to Substance Use Practice in SOWK 607 Policy Paper

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities

Core Behaviors

C6CB11	Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies (C7PB 23 and 24 combined)
C6CB12	Use empathy, reflection, and interpersonal skills to effectively engage diverse clients and constituencies (C10aPB30)
C6CBO	Critical Thinking assessment of Engaging with Individuals, Families, Groups, Organizations, and Communities in SOWK 615 Clinical Staffing Presentation

Advanced Behaviors – Clinical

C6ABC11	Attend to the interpersonal dynamics and contextual factors that both strengthen and potentially threaten the therapeutic alliance (C10aAPBC32)
C6ABC12	Establish a relationally based process that encourages clients to be equal participants in the establishment of treatment goals and expected outcomes (C10aAPBC33)
C6ABCO	Exercise of Judgement assessment of Engaging Clinically with Individuals, Families, Groups, Organizations, and Communities in SOWK 603 Group Activity

Advanced Behaviors – Substance Use Disorders

C6ABSU11	Engage diverse groups (gender, race/ethnicity, sexual orientation, gender, age) in prevention practice (C10aAPBSU17)
C6ABSU12	Attend to the interpersonal dynamics and contextual factors that both strengthen and potentially threaten the therapeutic alliance with clients affected by substances and substance use disorders (C10aAPBC32)
C6ABSUO	Affective Reactions assessment of Engaging with Individuals, Families, Groups, Organizations, and Communities Related to Substance Use in SOWK 610 Process Recording Assignment

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities

Core Behaviors

C7CB13	Collect and organize data, and apply critical thinking to interpret information from clients and constituencies (C10bPB32)
C7CB14	Select appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies. (C10bPB35)
C7CBO	Exercise of Judgement assessment of Assessing Individuals, Families, Groups, Organizations, and Communities in SOWK 620 Culminating Project

Advanced Behaviors – Clinical

C7ABC13	Select and modify appropriate intervention strategies based on continuous clinical assessment (C10bAPBC37)
C7ABC14	Use differential diagnosis (C10bAPBC38)
C7ABCO	Critical Thinking assessment of Clinical Assessment with Individuals, Families, Groups, Organizations, and Communities in SOWK 600 Psychopathology Case Staffing Assignment

Advanced Behaviors – Substance Use Disorders

C7ABSU13	Adapt, modify, and use assessment tools and approaches including situations in which specific abilities and functions may be affected b substance use, misuse, abuse, and dependence – such as short and long term cognitive, affective, and physiological effects (C10bAPBSU18)
C7ABSU14	Evaluate, select, and implement appropriate assessment instruments for use with target populations (C10bAPBSU19)
C7ABSUO	Skills assessment of Assessing Individuals, Families, Groups, Organizations, and Communities Related to Substance Use in SOWK 606 Risk Assessment Assignment

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities

Core Behaviors

C8CB15	Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies (C7PB 23 and 24 combined)
C8CB16	Negotiate, mediate, and advocate with and on behalf of diverse clients and constituencies (C10cPB39)
C8CBO	Affective Reactions assessment of Intervening with Individuals, Families, Groups, Organizations, and Communities in SOWK 610 Process Recording Assignment

Advanced Behaviors – Clinical

C8ABC15	Critically evaluate, select, and apply best practices and evidence based interventions (C10cAPBC39)
C8ABC16	Collaborate with other professionals to coordinate treatment interventions (C10cAPBC41)
C8ABCO	Values assessment of Clinical Intervention with Individuals, Families, Groups, Organizations, and Communities in SOWK 615 Clinical Staffing Presentation

Advanced Behaviors – Substance Use Disorders

C8ABSU15	Implement effective substance use disorder prevention strategies with fidelity (C10cAPBSU24)
C8ABSU16	Identify, evaluate, and select effective substance use disorders prevention strategies (C10cAPBSU25)
C8ABSUO	Exercise of Judgement assessment of Intervening with Individuals, Families, Groups, Organizations, and Communities related to Substance Use in SOWK 615 Field Case Study Assignment

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

Core Behaviors

C9CB17	Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes (C7PB 23 and 24 combined)
C9CB18	Critically analyze, monitor, and evaluate intervention and program processes and outcomes; and (c10dPB41)
C9CBO	Skills assessment of Evaluating Practice with Individuals, Families, Groups, Organizations, and Communities in SOWK 620 Culminating Project

Advanced Behaviors – Clinical

C9ABC17	Contribute to the theoretical knowledge base of the social work profession through practice-based research (C10dAPBC42)
C9ABC18	Use clinical evaluation of the process and/or outcomes to develop best practice interventions for a range of biopsychosocial spiritual conditions (C10dAPBC43)
C9ABCO	Critical Thinking assessment of Evaluating Clinical Practice with Individuals, Families, Groups, Organizations, and Communities in SOWK 620 Culminating Project

Advanced Behaviors – Substance Use Disorders

C9ABSU17	Identify and use evaluation tools for substance use disorders and prevention (C10dAPBSU27)
C9ABSU18	Work collaboratively with evaluators/researchers to assess intervention efficacy and effectiveness (C10dAPBSU29)
C9ABSUO	Values assessment of Evaluating Substance Use Practice with Individuals, Families, Groups, Organizations, and Communities in SOWK 600 Psychopathology Case Staffing Assignment