

*MSW Assessment of Student Learning Outcomes
For Academic Year August 2017 - July 2018*

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (CLINICAL PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice	Area of Specialized Practice - Clinical
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	96.67%	94.79%
Competency 2: Engage Diversity and Difference in Practice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	87.86%	91.67%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	86.67%	90.63%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	78.97%	83.8%
Competency 5: Engage in Policy Practice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	86.19%	92.71%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	93.33%	93.75%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	66.67%	83.63%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	89.29%	94.95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	85.72%	92.71%
Competency 10: Practice effectively within a rural social work context.	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	NA	87.75%

Summary of Data Generalist Level

Generalist					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation	Measure 1: One score given for overall performance in behaviors – 93.33%	93.33% + 100% = 193.33/2 = 96.67% 96.67%	Yes
		Measure 2: Students will score 8 out of 10 or higher on 5 th line of grading rubric.	Measure 2: 100%		

Generalist					
Competency	Competency Benchmark	Outcome Measure Ben Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 2: Engage Diversity and Difference in Practice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: One score given for overall performance in behaviors – 85.71%	85.71% + 90% = 175.71/2 = 87.86% 87.86%	Yes
		Measure 2: Students will score 16 out of 20 or higher on question.	Measure 2: 90%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation	Measure 1: One score given for overall performance in behaviors – 73.33%	73.33% + 100% = 173.33/2 = 86.67% 86.67%	Yes
		Measure 2: Students will score 4 out of 5 or higher on 5 th line of grading rubric.	Measure 2: 100%		

Generalist					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 4: Engage in Practice- Informed Research and Research-Informed Practice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: One score given for overall performance in behaviors – 73.33%	73.33% + 84.61% = 157.94/2 = 78.97% 78.97%	No
		Measure 2: Students will score 16 out of 20 or higher on 4 th line of grading rubric.	Measure 2: 84.61%		
Competency 5: Engage in Policy Practice	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: One score given for overall performance in behaviors – 86.66%	86.66% + 85.71% = 172.37/2 = 86.19% 86.19%	Yes
		Measure 2: Students will score 12 out of 15 or higher on section III of grading rubric	Measure 2: 85.71%		
Competency 6: Engage with individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation	Measure 1: One score given for overall performance in behaviors – 86.66%	86.66% + 100% = 186.66/2 = 93.33% 93.33%	Yes
		Measure 2: Students will score 2 out of 2.5 or higher on engagement section of grading rubric.	Measure 2: 100%		

Generalist					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 7: Assess individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: One score given for overall performance in behaviors – 73.33%	73.33% + 60% = 133.33/2 = 66.67% 66.67%	No
		Measure 2: Students will score 2.4 out of 3 or higher on 1 st line grading rubric	Measure 2: 100%		
Competency 8: Intervene with individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: One score given for overall performance in behaviors – 78.57%	78.57% + 100% = 178.57/2 = 89.29% 89.29%	Yes
		Measure 2: Students will score 2.4 out of 3 or higher on "Prognosis" part of grading rubric.	Measure 2: 100%		
Competency 9: Evaluate individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: One score given for overall performance in behaviors – 71.43%	71.43% + 100% = 171.43/2 = 85.72% 85.72%	Yes
		Measure 2: Students will score 1.6 out of 2 or higher on "Identified-components of quality" part of the grading rubric.	Measure 2: 100%		

Summary of Data Clinical Level

Clinical					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior 1: 100% Behavior 2: 91.67% Behavior 3: 83.33% Behavior 4: 83.33%	100% + 91.67% + 83.33% + 83.33% = 358.33/4 = 89.58%	Yes
		Measure 2: Students will score at least an 8 out of 10 higher on "end measure" part of grading rubric.	Measure 2: 100%	89.58% + 100% = 189.58/2 = 94.79% 94.79%	
Competency 2: Engage Diversity and Difference in Practice	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Behavior 1: 83.33% Behavior 2: 83.33% Behavior 3: 83.33% Behavior 4: 83.33%	83.33% + 83.33% + 83.33% + 83.33% = 333.32/4=83.33%	Yes
		Measure 2: Students will score 8 out of 10 or higher on "engagement" section" of the grading rubric	Measure 2: 100%	83.33% + 100% = 183.33/2= 91.67% 91.67%	

Clinical					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior1: 83.33% Behavior 2: 83.33% Behavior 3: 75% Behavior 4: 83.33%	83.33% + 83.33% + 75% + 83.33% = 324.99/4= 81.25% 81.25% + 100% = 181.25/2= 90.63% 90.63%	Yes
		Measure 2: Students will score 8 out of 10 or higher on "end measure" part of the grading rubric.	Measure 2: 100%		
Competency 4: Engage in Practice-Informed Research and Research-Informed Practice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation	Measure 1: Behavior1: 83.33% Behavior 2: 91.67% Behavior 3: 91.67% Behavior 4: 91.67%	83.33% + 91.67% + 91.67% + 91.67% = 358.34/4=89.59% 89.59% + 78% = 167.59/2 = 83.8% 83.8%	Yes
		Measure 2: Students will score 4 out of 5 or higher on "Summer of Practice of Crisis Intervention Content" part of the grading rubric.	Measure 2: 77.78%		

Clinical					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 5: Engage in Policy Practice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation	Measure 1: Behavior1: 83.33% Behavior 2: 75% Behavior 3: 91.67% Behavior 4: 91.67%	$83.33\% + 75\% + 91.67\% + 91.67\% = 341.67/4=85.42\%$ $85.42\% + 100\% = 185.42/2= 92.71\%$ 92.71%	Yes
		Measure 2: Students will score 24 out of 30 or higher on "Alternative Policy" part of the grading rubric.	Measure 2: 100%		
Competency 6: Engage with individuals, families, groups, organizations, and communities	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior1: 91.67% Behavior 2: 75% Behavior 3: 91.67% Behavior 4: 91.67%	$91.67\% + 75\% + 91.67\% + 91.67\% = 350.01/4=87.50\%$ $87.50\% + 100\% = 187.50/2=93.75\%$ 93.75%	Yes
		Measure 2: Students will score .8 out of 1 or higher on "Setting Goals" part of the grading rubric	Measure 2: 100%		

Clinical					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 7: Assess individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior1: 83.33% Behavior 2: 75% Behavior 3: 83.33% Behavior 4: 83.33%	83.33% + 75%+ 83.33% + 83.33%=324.99/4 = 81.25% 81.25% + 86% = 167.25/2 = 83.63% 83.63%	Yes
		Measure 2: Students will score 20 out of 25 or higher on "Assessment" section of the grading rubric.	Measure 2: 85.67%		
Competency 8: Intervene with individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior1: 83.33% Behavior 2: 91.67% Behavior 3: 83.33% Behavior 4: 100%	83.33% + 91.67% + 83.33% + 100% = 358.33/4 = 89.58% 89.58% + 100% = 189.58/2 = 94.95% 94.79%	Yes
		Measure 2: Students will score 8 out of 10 or higher on "End Measure" section of the grading rubric.	Measure 2: 100%		

Clinical					
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 9: Evaluate individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior 1: 100% Behavior 2: 91.67% Behavior 3: 83.33% Behavior 4: 66.67%	$100\% + 91.67\% + 83.33\% + 66.67\% = 341.67/4 = 85.42\%$ $85.42\% + 100\% = 185.42/2 = 92.71\%$ 92.71%	Yes
		Measure 2: Students will score 8 out of 10 or higher on "Evaluation" part of the grading rubric	Measure 2: 100%		
Competency 10: Practice effectively within a rural social work context.	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score 4 out of 5 or higher on 3 rd section of the grading rubric	Measure 1: 88%	$88\% + 87.5\% = 175.5/2 = 87.75\%$ 87.75%	Yes
		Students will score 3.2 out of 4 or higher on 3 rd section of the grading rubric.	Measure 2: 87.5%		