MSW Assessment of Student Learning Outcomes For Academic Year August 2017 - July 2018

COMPETENCY	COMPETENCY BENCHMARK	COMPETENCY BENCHMARK (CLINICAL		F STUDENTS ACHIEVING NCHMARK
	(GENERALIST)	PRACTICE)	Generalist Practice	Area of Specialized Practice - Clinical
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	96.67%	94.79%
Competency 2: Engage Diversity and Difference in Practice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	87.86%	91.67%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	86.67%	90.63%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	78.97%	83.8%
Competency 5: Engage in Policy Practice	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	86.19%	92.71%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	93.33%	93.75%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	66.67%	83.63%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	89.29%	94.95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	85.72%	92.71%
Competency 10: Practice effectively within a rural social work context.	80% of students will obtain an 80% or higher.	80% of students will obtain an 80% or higher.	NA	87.75%

Summary of Data Generalist Level

	Generalist						
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?		
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation Measure 2: Students will score 8 out of 10 or higher on 5th line of grading rubric.	Measure 1: One score given for overall performance in behaviors – 93.33% Measure 2: 100%	93.33% + 100% = 193.33/2 = 96.67% 96.67%	Yes		

Generalist						
Competency	Competency Benchmark	Outcome Measure Ben Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?	
Competency 2: Engage Diversity and Difference in Practice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation. Measure 2: Students will score 16 out of 20 or higher on question.	Measure 1: One score given for overall performance in behaviors – 85.71% Measure 2: 90%	85.71% + 90% = 175.71/2 = 87.86% 87.86%	Yes	
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation Measure 2: Students will score 4 out of 5 or higher on 5 th line of grading rubric.	Measure 1: One score given for overall performance in behaviors – 73.33% Measure 2: 100%	73.33% + 100% = 173.33/2 = 86.67% 86.67%	Yes	

		Gene	eralist		
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 4: Engage in Practice- Informed Research and Research-Informed Practice	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation. Measure 2: Students will score 16 out of 20 or higher on 4th line of grading rubric.	Measure 1: One score given for overall performance in behaviors – 73.33% Measure 2: 84.61%	73.33% + 84.61% = 157.94/2 = 78.97% 78.97%	No
Competency 5: Engage in Policy Practice	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation. Measure 2: Students will score 12 out of 15 or higher on section III of grading rubric	Measure 1: One score given for overall performance in behaviors – 86.66% Measure 2: 85.71%	86.66% + 85.71% = 172.37/2 = 86.19% 86.19%	Yes
Competency 6: Engage with individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation Measure 2: Students will score 2 out of 2.5 or higher on engagement section of grading rubric.	Measure 1: One score given for overall performance in behaviors – 86.66% Measure 2: 100%	86.66% + 100% = 186.66/2 = 93.33% 93.33%	Yes

		Gene	eralist		
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 7: Assess individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation. Measure 2: Students will score 2.4 out of 3 or higher on 1st line grading rubric	Measure 1: One score given for overall performance in behaviors – 73.33% Measure 2: 100%	73.33% + 60% = 133.33/2 = 66.67% 66.67%	No
Competency 8: Intervene with individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation. Measure 2: Students will score 2.4 out of 3 or higher on "Prognosis" part of grading rubric.	Measure 1: One score given for overall performance in behaviors – 78.57% Measure 2: 100%	78.57% + 100% = 178.57/2 = 89.29% 89.29%	Yes
Competency 9: Evaluate individuals, families, groups, organizations, and communities.	80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation. Measure 2: Students will score 1.6 out of 2 or higher on "Identified-components of quality" part of the grading rubric.	Measure 1: One score given for overall performance in behaviors – 71.43% Measure 2: 100%	71.43% + 100% = 171.43/2 = 85.72% 85.72%	Yes

Summary of Data Clinical Level

		Cli	nical		
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior 80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior1: 100% Behavior 2: 91.67% Behavior 3: 83.33% Behavior 4: 83.33% Measure 2:	100% + 91.67% + 83.33% + 83.33% = 358.33/4 = 89.58% 89.58% + 100% = 189.58/2 = 94.79% 94.79%	Yes	
		Students will score at least an 8 out of 10 higher on "end measure" part of grading rubric.	100%		
Competency 2: Engage Diversity and Difference in Practice	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Behavior1: 83.33% Behavior 2: 83.33% Behavior 3: 83.33% Behavior 4: 83.33%	83.33% + 83.33% + 83.33% + 83.33% = 333.32/4=83.33% 83.33% + 100% = 183.33/2= 91.67% 91.67%	Yes
		Measure 2: Students will score 8 out of 10 or higher on "engagement" section" of the grading rubric	Measure 2: 100%		

		Clir	nical		
Competency	Competency	Outcome Measure	Percent	Percentage of Students	Competency Attained?
	Benchmark	Benchmark	Attaining	Achieving Competency	
Competency 3:	80% of students will	Measure 1:	Measure 1:	83.33% + 83.33% +	Yes
Advance Human Rights	achieve an 80% or	Students will score at	Behavior1:	75% + 83.33% =	
and Social, Economic,	higher score on	least an 8 out of 10 on	83.33%	324.99/4= 81.25%	
and Environmental	combined measures.	this competency on the	Behavior 2:		
Justice		field evaluation.	83.33%	81.25% + 100% =	
			Behavior 3:	181.25/2= 90.63%	
			75% Behavior 4:	90.63%	
			83.33%	90.03%	
		Measure 2:	Measure 2:		
		Students will score 8	100%		
		out of 10 or higher on	10070		
		"end measure" part of			
		the grading rubric.			
Competency 4:	80% of students will	Measure 1:	Measure 1:	83.33% + 91.67% +	Yes
Engage in Practice-	achieve an 80% or	Students will score at	Behavior1:	91.67% + 91.67% =	100
Informed Research and	higher score on	least an 8 out of 10 on	83.33%	358.34/4=89.59%	
Research-Informed	combined measures.	this competency on the	Behavior 2:		
Practice		field evaluation	91.67%	89.59% + 78% =	
			Behavior 3:	167.59/2 = 83.8%	
			91.67%		
			Behavior 4:	83.8%	
			91.67%		
		Measure 2:	Measure 2:		
		Students will score 4	77.78%		
		out of 5 or higher on "Summer of Practice of			
		Crisis Intervention			
		Content" part of the			
		grading rubric.			
		grading rabile.			

		Clir	nical		
Competency	Competency	Outcome Measure	Percent	Percentage of Students	Competency Attained?
	Benchmark	Benchmark	Attaining	Achieving Competency	
Competency 5:	80% of students will	Measure 1:	Measure 1:	83.33% + 75% +	Yes
Engage in Policy	achieve an 80% or	Students will score at	Behavior1:	91.67% + 91.67% =	
Practice	higher score on	least an 8 out of 10 on	83.33%	341.67/4=85.42%	
	combined measures.	this competency on the	Behavior 2:		
		field evaluation	75%	85.42% + 100% =	
			Behavior 3:	185.42/2= 92.71%	
			91.67%	00.740/	
			Behavior 4: 91.67%	92.71%	
		Measure 2:	Measure 2:	1	
		Students will score 24	100%		
		out of 30 or higher on	10070		
		"Alternative Policy" part			
		of the grading rubric.			
Competency 6:	80% of students will	Measure 1:	Measure 1:	91.67% + 75% +	Yes
Engage with individuals,	achieve an 80% or	Students will score at	Behavior1:	91.67% + 91.67% =	
families, groups,	higher score on	least an 8 out of 10 on	91.67%	350.01/4=87.50%	
organizations, and	combined measures.	this competency on the	Behavior 2:		
communities		field evaluation.	75%	87.50% +100% =	
			Behavior 3:	187.50/2=93.75%	
			91.67%		
			Behavior 4:	93.75%	
			91.67%		
		Measure 2:	Measure 2:		
		Students will score .8	100%		
		out of 1 or higher on			
		"Setting Goals" part of			
		the grading rubric			

		Clir	ical		
Competency	Competency	Outcome Measure	Percent	Percentage of Students	Competency Attained?
	Benchmark	Benchmark	Attaining	Achieving Competency	
Competency 7:	80% of students will	Measure 1:	Measure 1:	83.33% + 75%+ 83.33%	Yes
Assess individuals,	achieve an 80% or	Students will score at	Behavior1:	+ 83.33%=324.99/4 =	
families, groups,	higher score on	least an 8 out of 10 on	83.33%	81.25%	
organizations, and	combined measures.	this competency on the	Behavior 2:		
communities.		field evaluation.	75%	81.25% + 86% =	
			Behavior 3:	167.25/2 = 83.63%	
			83.33%		
			Behavior 4:	83.63%	
			83.33%		
		Measure 2:	Measure 2:		
		Students will score 20 out of 25 or higher on	85.67%		
		"Assessment" section of			
		the grading rubric.			
		the grading rubile.			
Competency 8:	80% of students will	Measure 1:	Measure 1:	83.33% + 91.67% +	Yes
Intervene with	achieve an 80% or	Students will score at	Behavior1:	83.33% + 100% =	
individuals, families,	higher score on	least an 8 out of 10 on	83.33%	358.33/4 = 89.58%	
groups, organizations,	combined measures	this competency on the	Behavior 2:		
and communities.		field evaluation.	91.67%	89.58% + 100% =	
			Behavior 3:	189.58/2 = 94.95%	
			83.33%		
			Behavior 4:	94.79%	
			100%		
		Measure 2:	Measure 2:		
		Students will score 8	100%		
		out of 10 or higher on			
		"End Measure" section			
		of the grading rubric.			

		Clir	nical		
Competency	Competency Benchmark	Outcome Measure Benchmark	Percent Attaining	Percentage of Students Achieving Competency	Competency Attained?
Competency 9: Evaluate individuals, families, groups, organizations, and communities.	Competency 9: Evaluate individuals, families, groups, organizations, and 80% of students will achieve an 80% or higher score on combined measures.	Measure 1: Students will score at least an 8 out of 10 on this competency on the field evaluation.	Measure 1: Behavior1: 100% Behavior 2: 91.67% Behavior 3: 83.33% Behavior 4: 66.67%	100% + 91.67% + 83.33% + 66.67% = 341.67/4 = 85.42% 85.42% + 100% = 185.42/2 = 92.71% 92.71%	Yes
		Measure 2: Students will score 8 out of 10 or higher on "Evaluation" part of the grading rubric	Measure 2: 100%		
Competency 10: Practice effectively within a rural social work context.	80% of students will achieve an 80% or higher score on combined measures	Measure 1: Students will score 4 out of 5 or higher on 3 rd section of the grading rubric	Measure 1: 88%	88% + 87.5% = 175.5/2= 87.75% 87.75 %	Yes
		Students will score 3.2 out of 4 or higher on 3rd section of the grading rubric.	Measure 2: 87.5%		