

Employment of Students in Health Agencies

1. The Indiana State University Nursing Programs accept no responsibility for the actions of students while working as employees in health care agencies.
2. Employed students are not considered official representatives of the Indiana State University Nursing Programs while working and are not covered by ISU liability insurance at that time.
3. The Indiana State University uniform and name pin are symbolic of the student role in the Nursing Programs and therefore, are not appropriate apparel for an employment setting.
4. An unlicensed nursing student should not accept employment that requires her/him to perform duties which should be performed only by a licensed nurse.
4. It is recommended that prior to employment, the student:
 - a. ask for a job description;
 - b. become familiar with agency policies and procedures;
 - c. determine the liability insurance coverage which the agency maintains for the protection of employees and clients.
6. Students are accountable for their actions and are urged to use reasonable and prudent care in accepting a position and in fulfilling their responsibilities as employees.