

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
FEBRUARY 4, 2000

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

FEBRUARY 4, 2000

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, February 4, 2000 in the State Room, Tirey Hall.

Trustees present: Dr. Benway, Mr. Bonds, Mr. Dooley, Mrs. House, Mr. Smith, Mr. Wooden and Dr. Zietlow. Trustees absent: Mr. Buttrey and Mr. Stelle.

President Moore, Vice Presidents Quatroche, Schafer, Schultz, Wells and Interim Vice President Elsey were present. Also attending were William Crichfield, Chief Financial Officer and Treasurer, Ms. Melony Sacopulos, General University Counsel, Dr. Peter Carino, Chairperson of the University Faculty Senate, Ms. Wandell Gabey, Chairperson of the Support Staff Council, and Mr. David Sponsel, President of the Student Government Association.

There being a quorum present, Dr. Zietlow called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Dr. Zietlow)

On a motion by Mr. Dooley, seconded by Mr. Bonds, the minutes of the December 3, 1999, meeting were approved as presented.

B. DATES OF NEXT MEETINGS (Dr. Zietlow)

The dates for the next regular agenda meeting are March 16-17, 2000.

Dr. Zietlow announced there will be a special executive session of the Board of Trustees on Monday, February 14, at 9:00 a.m., at the Holiday Inn Airport in Indianapolis to review final results of the on campus interviews of the three finalists.

C. REPORT OF THE BOARD PRESIDENT (Dr. Zietlow)

Dr. Zietlow welcomed Robert Elsey, Interim Vice President for Student Affairs and Dean of Students, who succeeds Paul Edgerton.

Meeting with the Indiana Commission for Higher Education

On January 14, Dr. Zietlow and President Moore attended a meeting with other presidents and presidents of Boards of state universities and a few private universities with the Indiana Commission for Higher Education. She felt the meeting was productive and related to the future of higher education in terms of money and the importance of education to the future of the State of Indiana.

Founder's Day

Founder's Day was held on January 26, and was a most exciting day. Nine presidential portraits were unveiled together with students reading the resumes of the presidents of the University. The review of the accomplishments and the changes that have taken place over the last 135 years was very interesting. Each of these presidents has made significant contributions to the University.

Presidential Search Committee

Dr. Zietlow noted the Presidential Search Committee is composed of many stakeholders who have worked very hard on the project. She thanked everyone who has been involved, calling particular attention to Barbara House who has served as Chairperson of the Committee.

Last week Dr. Richard Ringeisen, Vice Chancellor for Academic Affairs and Professor of Mathematics at East Carolina University, was on campus for interviews. This week Dr. Lloyd W. Benjamin, Vice President for Academic Affairs at Valdosta State University, has been on campus. Next week Dr. Samuel Kirkpatrick will be coming for interviews. She felt the Board has selected three excellent individuals as finalists.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Moore)Athletics

Dr. Moore commented on some of the successes and recognitions in athletics this year. One of the highlights is the induction of Coach Bob Warn into the Indiana Baseball Hall of Fame. Bob has served as head baseball coach for 25 years. He passed the 1,000 career wins mark in April 1998. He has been named several times the Missouri Valley Conference and District Coach of the Year. He has been responsible for numerous MVC titles, NCAA and College World Series appearances. Many of his players have earned conference and All-American honors, and have gone on to sign baseball contracts and play in the major leagues. He has left his mark on the lives of many student athletes.

Brian Boland has done a great job as Men's Tennis Coach. For the first time in ISU history the men's tennis team won the Region V, MVC indoor championships. The team is ranked 38th in the nation. On February 24-27 the team will compete with the top 16 teams in the country for the national indoor championships.

Dr. Moore noted the men's basketball program is 16-5 currently and at the top of the conference for the first time in 20 years. Dr. Moore reminded trustees of the Missouri Valley Conference championships on March 3-6. He also commented that attendance is up, particularly the student attendance. Bryan Wooden the initiator and creator of Sycamore Psychos along with David Sponsel, President of the student body, deserve credit.

Founder's Day

Founder's Day was certainly a special experience for all in attendance. Dr. Moore thanked Trustees Wooden and Zietlow who were able to attend the program. He also acknowledged the work of Christie Wells and Maria Greninger; Christie handled getting the portraits ready and Maria was responsible for the printed program.

Dr. Moore called attention to the work which has now been completed in Tirey Hall-- State Room, Heritage Lounge, and lobby. It is a very visible building on campus, especially to the Terre Haute community. Over time it is planned to continue improvements to the Heritage Ballroom and Tilson Music Hall. He thanked the people who are responsible for the vision and planning of the work that has been going on - Vice President Schafer, Kevin Runion, Scott Tillman, Bryan Duncan, James Jensen, Michele O'Rourke and Bob Murray.

Winterfest

President Moore congratulated Dr. Terry O'Conner, Director of the Center for Teaching and Learning, on another successful Winterfest program. Winterfest is sponsored by the Center for Teaching and Learning and copies of the program were distributed. The theme was "Teaching and Learning Transition--Toward a Scholarship of Teaching. Several recognized speakers were in attendance, and the number of participants was approximately 100.

Enrollment

Spring semester enrollment is very favorable. New student enrollment is the highest total in seven years (since prior to Spring 1993). Newly enrolled freshmen total 206, all enrolled freshmen total 2,999, newly enrolled transfers are 266 and combined newly enrolled freshmen, transfers, and graduates total 683. The overall spring enrollment (10,114) is the highest in four years (since Spring 1996).

For the fourth consecutive spring semester since 1997, we have surpassed the previous spring semester's official final count in the following categories: new enrolled freshmen, new enrolled transfers, combined total enrollment of new freshmen and transfers, combined total enrollment for new freshmen, transfers and graduates.

For the third consecutive spring semester since 1998 we have surpassed the previous spring semester's official final count in the following categories: total overall enrollment, total credit hours for both undergraduate and graduates and total FTE.

At this time freshmen applications for fall 2000 are up 31% and transfers up 105%. Dr. Moore expressed appreciation to Lee Young. He then introduced Ron Brown, the Admissions Director.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Carino)

Dr. Carino acknowledged the good work of the Presidential Search Committee in bringing qualified finalists to campus and providing a broad base of faculty, administrators, staff, and students the opportunity to interact with the candidates.

The University Faculty Senate has approved revisions to courses that will qualify as foundational in the General Education Program. Among these are courses in art history, geology, political science, psychology, and literature. Many of these courses were part of the previous general education curriculum but have been revamped to meet student needs more effectively. Also approved were guidelines for quantitative literacy, a new course to replace college algebra in basic studies. This course offers a broader, more practical approach for providing students with the mathematical skills needed to prepare for more advanced courses and to function as informed citizens.

The Senate also passed a document that significantly revises current policies and procedures for grievances. Dr. Carino felt the revisions will increase confidence and promote fairness in the process for both faculty and administration. Because the grievance procedures require a change to the Faculty Constitution in the University Handbook, the Senate motion was put to a vote of the full faculty via electronic mail. The votes will be counted during the next Executive Committee meeting.

The Senate passed a motion from the FEBC calling for salary floors of \$24,000 for full-time temporary faculty and \$1,000 per credit hour for part-time faculty realizing that the figures are something that cannot be accomplished overnight. The administration has offered a compromise that will significantly improve compensation for the two groups. Dr. Carino recognized the work of Provost Wells on this effort as well as that of Richard Schneirov, AAUP Chapter President, and the members of the Faculty Economic Benefits Committee.

Dr. Carino called attention to the revised policies and procedures for hiring, on the agenda. It represents the work of several faculty members beginning with a task force last year, a review by the Faculty Affairs Committee, and passage through the Executive Committee and full Senate. These changes clarify expectations, provide a more clearly articulated career track, and promote responsible faculty development by both the administration and the faculty.

In conclusion, Dr. Carino recognized all campus personnel who have worked on the various committees that contributed to the completion of the NCA Self-Study. He felt Indiana State is not only well prepared for the upcoming campus visitation by the NCA representatives but also will set an example in its experimental combining of accreditation self-study with strategic planning.

Dr. Carino added his congratulations and best wishes to the men's basketball team and Coach Waltman.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Sponsel)

Mr. Sponsel reported Student Government Association has been busy during the spring semester. The Sycamore Psychos project has been successful thanks perhaps to the success of the men's basketball team. The Union Board has been a co-sponsor. The Student Alumni Association plans to do the horrible hankie for the game against Bradley on February 28.

SGA elections are coming up. On-line voting will not take place this year. Hopefully the new SGA administration will be able to complete this project.

David commented he would like to create a Student Leadership Wall in the Hulman Memorial Student Union with pictures of the SGA President and Vice President and the Student Trustee so students will know who their leaders are on the campus.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Gabey expressed the appreciation of support staff having a voice on the Presidential Search Committee. The time allotted support staff to meet with the presidential candidates has drawn a lot of interest in the first two candidates. The third candidate will visit campus next week. The final selection will be difficult.

Tonia Tucker, a support staff member, will be presented with the "Indiana Telecommunication Operator of the Year" award by the Indiana Association of Chiefs of Police on February 10, 2000. Tonia has been with the Public Safety Office since 1996.

Applications for Support Staff Scholarships are now available. These awards are made to members of the support staff that are pursuing a degree. Children, grandchildren, and spouses of current and retired support staff are also eligible.

The Support Staff Council Public Relations Committee is initiating a monthly newsletter that will inform support staff of current issues around campus. The Research Committee is looking at the districting structure for Council representation and the By-Laws Committee is meeting to update current by-laws. The Salary and Employee Benefits Committee is discussing salary increases and suggestions for distribution.

Ms. Gabey also mentioned the pension contribution and retirement policy differences between support staff and faculty and other staff. She also urged careful consideration of income levels for future health coverage contributions.

In closing, Wandell added the support staff's congratulations to the men's basketball team on a successful season.

H. SCHEDULE OF STUDENT ACADEMIC SEMESTER FEES FOR 2000-2001
(Ms. Schultz)

Vice President Schultz commented that the fee increase being recommended is four per cent. Mr. Bonds expressed his concern about the affordability of education. He suggested the University continue to look for opportunities to reduce expenses rather than pass increases on to students. Dr. Zietlow encouraged exploring more private funding also in this regard. Ms. Schultz related that financial aid has been increased in the budget by four percent to offset the increase in fees, and the University is trying to be sensitive to this issue.

Mr. Dooley asked if this schedule includes all fees. Vice President Schultz replied that ISU is the only public university in Indiana that has a single fee. ISU does not have mandatory fees for technology, health services or other separate student activities fees.

Recommendation: Approval of the academic student fee schedule, beginning with Fall, 2000 through Summer II, 2001, presented in Exhibit A.

On a motion by Mr. Wooden, seconded by Mrs. House, the recommendation was approved.

I. ROOM AND BOARD RATES FOR 2000-2001 AND UNIVERSITY APARTMENT RENTAL RATES (Dr. Elsey)

Dr. Elsey referred to the detail in Exhibit B concerning varying rates of increase. Mr. Bonds again challenged continued cost increases by reducing costs where possible.

Recommendation: Approval of the residence hall rates for 2000-2001 and University Apartment rental rates as presented in Exhibit B.

On a motion by Dr. Benway, seconded by Mr. Dooley, the recommendation was approved.

J. SCHEDULE OF STADIUM GOLF COURSE FEES AND BUDGET (Mr. Crichfield)

Recommendation: Approval to continue unchanged the Stadium golf course fees schedule for a nontraditional fiscal year, beginning as of February 1, 2000 through November 30, 2000, presented in Exhibit C.

On a motion by Mr. Bonds, seconded by Mrs. House, the recommendation was approved.

K. SCHEDULE OF FIELD CAMPUS USER FEES (Mr. Crichfield)

Recommendation: Approval to continue unchanged the field campus user fees schedule for a nontraditional fiscal year, beginning as of January 1, 2000 through December 31, 2000, presented in Exhibit D.

On a motion by Mrs. House, seconded by Dr. Benway, the recommendation was approved.

L. SCHEDULE OF MISCELLANEOUS FEES (Mr. Crichfield)

Recommendation: Approval of the miscellaneous fee changes implemented as noted, presented in Exhibit E.

On a motion by Mr. Bonds, seconded by Mrs. House, the recommendation was approved.

M. FACULTY APPOINTMENT, PROMOTION AND TENURE POLICIES (Dr. Wells)

In 1998 the Provost and Vice President for Academic Affairs appointed a task force to review Faculty Appointment, Promotion, and Tenure Policies. The resulting proposal was further reviewed by the Faculty Affairs Committee of the University Faculty Senate. The proposal has been approved and endorsed by the University Faculty Senate, Deans' Council and has the support of the Provost and Vice President for Academic Affairs. The revised Faculty Appointment, Promotion, and Tenure Policies to become effective July 1, 2003, are presented in Exhibit F.

Dr. Wells and Dr. Carino discussed the changes contained in the document. Dr. Wells thanked Dr. Carino and Dr. Harriet Hudson for their work on the revised policies. Dr. Wells noted the policy does not go into effect for three years so there will be adequate transition time for all those involved.

On pages 4, 5, and 6 Dr. Moore and Ms. Melony Sacopulos, University Counsel, recommended that the word discrimination be deleted.

Mrs. House inquired whether the composition of the oversight committee would have staggered terms. Dr. Carino indicated that while that is not stated, it is the intention.

Recommendation: Approval of the faculty appointment, promotion and tenure policies as presented in Exhibit F.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

N. AGREEMENTS (Dr. Wells)

Recommendation: Approval of the following agreements:

1. Nursing Agreements

Agreements have been reached with the following agencies to provide clinical experiences for nursing students. Copies of the standard agreement forms are on file in the Office of the Secretary of the University.

Indiana Medical Specialists, Inc., Terre Haute, Indiana
Putnam County Hospital, Greencastle, Indiana
Royal Oaks Convalescent and Rehabilitation Center, Terre Haute, Indiana

2. Department of Veterans Affairs, Ann Arbor, Michigan

The purpose of this agreement is to provide internships for students enrolled in the Doctor of Psychology program. A copy of the agreement is presented in Exhibit G.

On a motion by Mr. Smith, seconded by Mr. Bonds, the recommendation was approved.

O. REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES
(Mr. Schafer)

The 1999 Indiana General Assembly appropriated \$2,672,467 for General Repair and Rehabilitation and \$545,832 for Infrastructure Upgrades for Indiana State University for the 1999-2000 fiscal year. The appropriation for 2000-2001 is \$2,672,467 for General Repair and Rehabilitation and \$1,091,663 for Infrastructure upgrades. The University is allowed to draw down one-half of the annual appropriation every six months. An infrastructure item of \$200,000 was disallowed by the Commission for Higher Education on the last draw request so the Infrastructure request reflects the catch up.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,336,234 from General Repair and Rehabilitation and \$472,916 from Infrastructure appropriated funds to finance the projects.

General Repair and Rehabilitation

ADA Compliance	\$ 270,000
Air Quality Controls	\$ 170,000
Gillum Hall Entrance Replacement	\$ 212,467
Health and Human Performance Exhaust Upgrade	\$ 125,000
Roof Replacements	\$ 53,767
School of Education and School of Business (Statesman Towers)	
Exterior Pre-Cast Panel Repair	\$ 370,000
Tirey Hall HVAC and Lighting Upgrade	<u>\$ 135,000</u>
	\$1,336,234

Infrastructure

Curb, Street and Sidewalk Replacement	\$ 127,084
Outdoor Lighting Upgrade	\$ 145,832
	Subtotal
Fiber Optic Tunnel Cable	\$ 200,000
	\$ 472,916

On a motion by Dr. Benway, seconded by Mr. Wooden, the recommendation was approved.

P. IN MEMORIAM (Mr. Schafer)

Mrs. Mary Alice Banks, Associate Professor Emerita of Home Economics, died on December 11, 1999. A resolution is presented in Exhibit H.

Dr. Quentin Bone, Professor Emeritus of History, died on December 21, 1999. A resolution is presented in Exhibit I.

Dr. James H. Mitchell, Professor Emeritus of English, died on December 26, 1999. A resolution is presented in Exhibit J.

Mr. Harry T. Barrick, Professor Emeritus of Industrial Technology, died on January 16, 2000. A resolution is presented in Exhibit K.

Mr. Gordon Chalmers, Director Emeritus of Athletics and Professor Emeritus of Physical Education, died on January 18, 2000. A resolution is presented in Exhibit L.

Recommendation: Acceptance of the resolutions and acknowledgement of service.

On a motion by Mr. Bonds, seconded by Mr. Smith, the recommendation was approved.

**INDIANA STATE UNIVERSITY
SCHEDULE OF 2000-01 ACADEMIC SEMESTER FEES
and Summer Sessions of 2001**

	<u>Resident</u>	<u>Additional Non-Resident</u>	<u>Total For Non-Resident</u>
Semester Fees			
Undergraduate			
above 18 hours	\$2,147.00	\$3,198.00	\$5,345.00
12 - 18 hours	\$1,782.00	\$2,667.00	\$4,449.00
0 - 11.5 per credit hour	\$128.00	\$184.00	\$312.00
Graduate			
Per Credit Hour	\$154.00	\$197.00	\$351.00

Estimated Academic Year Fees per FTE Student

		<u>Resident</u>	<u>Non-Resident</u>	<u>Total</u>
I. Undergraduate-FTE	1999-00			
Credit Hours-(30)		\$3,426.00	\$5,128.00	\$8,554.00
Increases per FTE		\$138.00	\$206.00	\$344.00
II. Undergraduate-FTE	2000-01			
Credit Hours-(30)		\$3,564.00	\$5,334.00	\$8,898.00
III. Graduate-FTE	1999-00			
Credit Hours-(24)		\$3,552.00	\$4,536.00	\$8,088.00
Increases per FTE		\$144.00	\$192.00	\$336.00
IV. Graduate-FTE	2000-01			
Credit Hours-(24)		\$3,696.00	\$4,728.00	\$8,424.00

Residence Hall and University Apartments Rate Proposal for 2000-2001

SECTION I
Exhibit B
February 4, 2000

Residence Hall rates for new students and sophomores will increase 3.8%. Rates for Juniors (56-86 credit hours) and Seniors (above 86 hours) will follow the rate that applied 2 years ago to their respective classes. The new rate for a typical room and board package will be \$4603.60; Junior level students will pay \$4433.60 and Seniors and above will pay \$4304.40. The new Residence Hall rates will become effective August 13, 2000. The closing of Jones Hall will reduce the capacity of the Residence Halls system for 2000-2001. This will mean that fewer single rooms will be available to upper class students, and that several program changes will be enacted to minimize the financial impact on residence halls students.

The proposed rate for single room occupancy will be equalized across the system. The rate will increase \$1.80 per week for all halls except Lincoln Quad. There will be no increase in the present rate for a single "D" room in Lincoln. A single room will cost an additional \$21.80 per week or \$741.20 per year.

Within the room and board rate, the dining service charges will increase \$1.80 per week or \$61.20 per year. Factors affecting the rate for Dining Services include increases in the costs of food, full time employee wages, fringe benefits, and an anticipated \$.50 per hour increase in the federal minimum wage. On the ISU side of the contract, a 7% increase in the cost of medical insurance for retired employees, and a scheduled increase in the capital reserve fund represent the major costs.

The reduced rate for upperclassmen will be continued because it has increased retention approximately 8% over the past three years. Three rate levels will remain on the rate schedule. Students who were at the senior rate in 1999-2000, will see an increase in their rate, but remain at the lowest available rate level if they remain in the system.

Hines Hall, which features a bathroom per double room and individual heat and air conditioning controls for each room, will be priced at the same differential as last year (this is \$255 per year above the base rate for each rate level). Sophomores will pay \$4688.60, Juniors will pay \$4618.90, and Seniors will pay \$4505.00.

Residential Life has changed the way it prices the University Apartment's complex. Rather than follow the residence halls rate increases each year, the apartment's pricing will be based on the Terre Haute market. We have decided not to increase University Apartments' rates for 2000-2001. Residential Life's goal is to increase revenues by maximizing occupancy in the apartment complex. We will market University Apartments to students who are displaced because of the closing of Jones Hall. Apartments will be marketed to students with 56 credit hours or more.

Residential Life rate adjustments reflect increased costs of staff salaries (5% for administrative and 7% for support staff employees), and a projected \$.50 per hour increase in the federal minimum wage. There will also be corresponding fringe benefit increases. Program changes such as the addition of Burford Hall to the First Year Initiative (FYI) program and the completion of the reorganization of Residential Life are also factors affecting the rate request. Dollars previously allocated to paying off the Residence Hall bonds will be diverted to paying the principle and interest on the Hines and Jones short-term loans.

INDIANA STATE UNIVERSITY
 Residence Hall Rate Proposal for 2000-01
 Effective August 13, 2000

All Halls Except Lincoln Quad. & Hines Hall

	<u>1996-97</u>	<u>1997-98</u>	<u>1998-99</u>	<u>1999-00</u>	<u>2000-01</u>
Room and Standard Board Plan	\$ 3,995.00	\$ 4,142.90	\$ 4,304.40	\$ 4,433.60	\$ 4,603.60
Percent Increased		3.7%	3.9%	3.0%	3.8%

Lincoln Quad.

Room and Standard Board Plan	\$ 4,105.50	\$ 4,256.80	\$ 4,423.40	\$ 4,556.00	\$ 4,729.40
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Hines Hall

Room and Standard Board Plan				\$ 4,688.60	\$ 4,868.80
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Optional Accommodations

Commons Advantage	357.00	357.00	357.00	357.00	357.00
Combo Advantage	228.82	228.82	228.82	228.82	228.82
Credit Advantage	156.06	156.06	156.06	156.06	156.06
Single Room	626.00	626.00	654.50	680.00	741.20
4-Student Suite (3 room)	306.00	306.00	306.00	317.90	317.90
2-Student in 21 Room	306.00	306.00	306.00	317.90	317.90
L.Q. - D Room (Single Occupancy)	680.00	680.00	714.00	741.20	741.20

RESIDENTIAL LIFE
PROPOSED UNIVERSITY APARTMENTS RATES
2000-01

Effective August 1, 2000

No rate increase for 2000-01

1/12/00

STUDENT RATE

<u>UNIT I</u>	<u>1999-00</u>	<u>INCREASE</u>	<u>2000-01</u>
I BR FURN	\$ 396.00	-0-	\$ 396.00
2 BR FURN	455.00	-0-	455.00
<u>UNIT II</u>			
I BR UNFURN	349.00	-0-	349.00
2 BR UNFURN	410.00	-0-	410.00
<u>UNIT III & IV</u>			
I BR UNFURN	396.00	-0-	396.00
2 BR UNFURN	455.00	-0-	455.00
3 BR UNFURN	550.00	-0-	550.00

STAFF RATE

<u>UNIT I</u>			
I BR FURN	505.00	-0-	505.00
2 BR FURN	544.00	-0-	544.00
<u>UNIT II</u>			
I BR UNFURN	458.00	-0-	458.00
2 BR UNFURN	500.00	-0-	500.00
<u>UNIT III & IV</u>			
I BR UNFURN	520.00	-0-	520.00
2 BR UNFURN	560.00	-0-	560.00
3 BR UNFURN	701.00	-0-	701.00

ISU STADIUM GOLF COURSE FEES AND BUDGET

The Stadium Golf Course operating season is from spring to fall. We are presenting the golf course fee schedule and operating budget for spring to fall of 2000, reported as 2000-01. An emphasis is being made this year to market and promote tournament play at the golf course.

FEE SCHEDULE	<u>FY2000</u>	<u>FY2001</u>
Regular Season Ticket	\$130.00	\$130.00
Senior Season Ticket (age 60 and older)	100.00	100.00
Junior Season Ticket (age 18 and younger) (weekdays only)	50.00	50.00
ISU Faculty/Staff active or retired	100.00	100.00
ISU Student Season Ticket	65.00	65.00
Daily Fees:		
Weekdays (up to 18 holes)	8.00	8.00
Weekends and Holidays (up to 18 holes)	9.50	9.50
ISU Student Golf Classes Flat Class Fee	20.00	20.00
Rentals:		
Golf Carts per 9 holes per person	5.00	5.00
Pull Carts (18 holes)	2.00	2.00
Golf Club Rental	3.00	3.00

OPERATING BUDGET

Income:		
Admissions	\$78,758	\$78,758
Rental & Other	27,216	27,216
Total	\$105,974	\$105,974
Expenditures:		
Compensation	\$54,854	\$54,854
Supply & Expenses	18,840	18,840
Repairs & Maintenance	16,150	16,150
Capital	16,130	16,130
Total	\$105,974	\$105,974

ISU FIELD CAMPUS USER FEES

The Field Campus operating season is from spring to fall. The ISU field campus is operated by the Department of Recreation and Sports Management. We are presenting the field campus user fee schedule for spring to fall of 2000, reported as 2000-01.

USER FEE SCHEDULE	<u>FY2000</u>	<u>FY2001</u>
<u>Field Campus</u>		
Day Use 8:00 am-6:00 pm (per person)	2.00	2.00
Day/Overnight 8:00 am-12:00 pm next day (per person)	4.00	4.00
(includes use of tents,cots,kitchen & classroom)		
<u>Team Initiative Course</u>		
Group Size: Minimum 8 -Maximum 14		
University Groups: 1st group	75.00	75.00
Additional Group	60.00	60.00
Educational, Non-Profit Group	120.00	120.00
or \$12 per person which ever is greater		
Corporate Groups	250.00	250.00
<u>Initiative Games</u>		
Groups Size: Minimum 8 - Maximum 20		
Activity Length: 2 - 4 hours		
University Group	50.00	50.00
Educational, Non-Profit Group	70.00	70.00
Corporate Group	100.00	100.00
<u>High Ropes Course</u>		
Groups Size: Minimum 8 - Maximum 20		
Activity Length: 2 - 4 hours		
University Group	120.00	120.00
Educational, Non-Profit Group	150.00	150.00
or \$10 per person which ever is greater		
Corporate Group	300.00	300.00

Revenues from the above fees are appropriated monthly to index - FLDCAM D26020 for additional operating expenses.

ISU MISCELLANEOUS AND NONTRADITIONAL STUDENT FEES

	<u>FY2000</u>	<u>FY2001</u>
<u>Miscellaneous Fees</u>		
1. Admissions Application Fee Undergraduate	\$20.00	\$25.00
2. New Student Fee (eliminate)	10.00	0
3. Applied Music Fee - per credit hour	35.00	50.00
4. COOP .001 (eliminate)	25.00	0
5. Transcripts		
Regular services	2.00	5.00
Fax services	12.00	15.00
6. Bad Check Penalty	15.00	20.00
7. Graduate Dissertation Fee	20.00	50.00

Nontraditional Academic Fees

Students participating in off campus courses under the Correspondence, Extension and Distance Education programs are charged resident fees only.

The academic fees assessed for the Work Force Development, College Challenge and corrections related programs are based upon contractual arrangements.

A common student fee of \$105 per credit hour can be used by mutual agreement between the Provost and Treasurer for special off campus developmental circumstances.

FACULTY APPOINTMENT, PROMOTION, AND TENURE POLICIES

(These policies are guided by *AAUP Policy Documents and Reports*.)

Appointments in General

Appointments to the Indiana State University faculty, promotions, and awards of tenure shall be by action of the Indiana State University Board of Trustees upon recommendations of the President. The President's recommendations shall be based on the evaluations of peer review committees, chairpersons, deans, and the Provost and Vice President for Academic Affairs.

Faculty appointments and annual reviews shall be founded on the disciplines and missions of the academic units and the University. The assignment of academic rank and the award of tenure shall be based on faculty achievements in the interrelated activities of teaching or librarianship; research, scholarship, or creativity; and service. Faculty are expected to be scholars engaged in preserving, transmitting, and developing knowledge through the challenging work involved in 1) teaching and facilitating learning; 2) advancing knowledge and practice through research, scholarship, or creativity; and 3) applying knowledge through service to the University, and the community or the profession. Community service, as defined here and elsewhere in these policies, refers to service in which the faculty member offers discipline-related expertise in service to an external agency, company, or non-profit organization.

The University shall maintain consistent evaluative criteria and performance standards for the assignment of academic rank and awards of tenure. All faculty members are expected to contribute to the total spectrum of teaching or librarianship; research, scholarship, or creativity; and service. All faculty members shall demonstrate satisfactory performance in these three areas of responsibility.

The appointments of faculty members who have been awarded tenure shall be terminated only for adequate cause, except in the case of retirement, or under extraordinary circumstances, such as financial exigencies, decrease in enrollments, or discontinuance of instructional programs. (See Dismissal Procedures, Section II, University Handbook, in keeping with *AAUP Policy Documents and Reports*.)

Faculty members who, during their probationary periods, do not demonstrate continuing achievement in the interrelated activities of teaching or librarianship; research, scholarship, or creativity; and service are to be conditionally reappointed or terminated.

Faculty Appointment Classifications

Regular Faculty

Initial appointments are made at the rank of assistant professor/librarian, associate professor/librarian, or professor/librarian. These ranks are for full-time faculty beginning a probationary period leading to eligibility for tenure.

Temporary Full-Time Faculty

Full-time appointments to non-tenure track positions are ordinarily made at the rank of instructor. These appointments are usually made for an academic year. Departments may submit requests for temporary appointments at higher rank or for periods beyond one year, but these requests are subject to the decisions of the appointing authorities. Candidates for temporary full-time faculty positions are evaluated in the same fashion as are candidates for regular faculty positions. Salary floors do not apply to temporary full-time faculty.

Temporary Part-Time Faculty

Part-time temporary appointments are made at the rank of Lecturer I, II, or III. Such non-tenure track appointments are for a fixed term (either a semester or one academic year).

Tenure-track faculty appointments are made by letter from the Provost and Vice President for Academic Affairs. The precise terms and conditions of the appointments shall be stated in writing and in the possession of the appointee and the University before the appointment is consummated.

The performance of faculty members on renewable term appointments (regular and temporary; full-time and part-time) shall be regularly evaluated with established criteria and performance standards appropriate to their positions.

Hiring Procedures For Regular Faculty Appointments

Activities relative to the screening, selection and appointment of faculty members are done in accordance with equal opportunity and affirmative action procedures. (See University Handbook, Appendix H.)

Faculty members and administrators shall not participate in institutional decisions involving a direct benefit (initial appointment, reappointment, promotion, tenure, salary, leave of absence) to members of their immediate families, households, or significant others. (See University Handbook, Section V, Nepotism.)

The procedures for selecting candidates for faculty positions are as follows:

1. Each department determines its faculty needs on the basis of its discipline, mission, schedule requirements, anticipated enrollments, and existing faculty.
2. A list of positions to be filled is compiled in the Provost and Vice President for Academic Affairs Office, and each dean and chairperson is notified of the staff allocations. Positions are advertised nationally and regionally, through professional media, contacts with other universities, and by other means to secure a large and diverse pool of qualified candidates.
3. Applications, reference letters/lists, and credentials are received by search committees through department chairpersons for evaluation.
4. Initial screening of candidates is done by an appropriate departmental search committee. The application materials of candidates selected for further consideration are then reviewed by the chairperson, dean, and the affirmative action officer.
5. Selected candidates are invited to campus for personal interviews.
6. The decision to recommend a candidate to the President for appointment is made by the appropriate department faculty, chairperson, dean, and Provost and Vice President for Academic Affairs. In cases where there is lack of support at any one level, the President shall convey this information to the ISU Board of Trustees.
7. Regular faculty appointments shall be approved by action of the ISU Board of Trustees upon recommendation of the President.

Appointment letters shall contain notice of the years of previous service to be credited together with the dates of eligibility for promotion and tenure. Such letters shall also specify general requirements for reappointment, promotion and tenure. Performance goals shall be specified during the appointee's annual probationary reviews.

Criteria for Academic Rank

Degree

A terminal degree in a field appropriate to the discipline in which the candidate teaches and conducts research, scholarship, or creative activity is required for tenure or

promotion. Exceptions may be made in cases of persons of indisputable national renown.

Time in Rank

Assistant professors are eligible to apply for associate professor in their sixth year. Associate professors are eligible to apply for professor in their fourth year.

Standards of Achievement by Rank

Assistant Professor/Librarian

Documented evidence of adequacy in teaching or librarianship; of potential for achievement in research, scholarship, or creative activity; and of service appropriate to the mission of the faculty member's academic unit are required. Faculty members are to demonstrate continuous professional growth in teaching or librarianship; research, scholarship, or creativity; and service.

Associate Professor/Librarian

Documented evidence of effective teaching or librarianship; a record of research scholarship or creative activity which has earned professional recognition at the national or regional level; and evidence of effective service to the University and to either the community or the profession are required.

Professor or Librarian

Documented evidence of sustained effective teaching or librarianship; of a record of substantial accomplishment in research, scholarship or creativity which has led to professional recognition at the national level; and of active, substantive service to the University and to both the community and the profession are required.

Criteria For Reappointment, Tenure, And Promotion

The award of tenure requires documented evidence of effective teaching or librarianship; a record of research, scholarship, or creative activity which has earned professional recognition; and a record of effective service to the University and to either the community or the profession.

General expectations for faculty achievements in teaching and the relative importance of teaching or librarianship; research, scholarship, or creative activities; and service shall be specified at the time of initial appointment.

Specific performance goals shall be established during the annual reviews of probationary faculty. The goals established during the annual review process form the foundation for evaluations for tenure in terms of criteria and performance standards established by the faculty member's academic unit.

In annual probationary reviews, the department level recommendations and the faculty member's materials are forwarded to the dean, who reviews them, makes an independent recommendation, and forwards it to the Provost and Vice President for Academic Affairs.

Each year of probationary review, faculty members shall sign their evaluation forms to indicate awareness of the comments on the forms. The signed forms are returned to the chairperson and the dean.

No later than the third year of probationary periods of five or more years, the candidate is reviewed by the school, college, or library promotion and tenure committees. Before evaluations are placed in faculty members' permanent files, they shall be given ample opportunity to append comments or rebuttal to the evaluation forms. In the event a substantive change is made in an evaluation at any point subsequent to the department level, the faculty member shall be provided a copy of the revised evaluation and shall be given an opportunity to respond in writing.

During the first year of the probationary period at Indiana State University, faculty members shall be notified of their reappointment or non-reappointment by written statement from the President or the Provost and Vice President for Academic Affairs, no later than March 1.

During the second year of the probationary period, notice of reappointment or non-reappointment shall be given no later than December 15.

Starting with the third year of the probationary period, notice of reappointment or non-reappointment shall be given at least twelve months before the expiration of the appointment.

The notification of reappointment shall be by first class mail. Notification of non-reappointment shall be sent by certified mail with return receipt.

Because tenure and promotion shall be linked for individuals at the assistant professor/librarian level, such candidates are awarded tenure only upon meeting the evaluative criteria and performance standards for promotion to the rank of associate professor/librarian. Such candidates need only submit one set of documentation to support their candidacy for promotion and tenure.

The award of tenure may also be contingent upon the mission and need of the department at the time the tenure decision is made, as stated in *AAUP Policy Documents and Reports*.

Policy Regarding Awarding of Tenure

Academic tenure at Indiana State University is earned through faculty achievements at ISU; it is not transferable from another institution, except as cited below.

Regular faculty members become eligible for continuous appointment (award of tenure) after satisfactorily completing a probationary period with annual reviews and six years of full-time service in accredited institutions, at least four of which must have been served under a tenure-track appointment at Indiana State University, except as cited below. During the probationary period, the appointee shall be given term appointments of not more than one academic year.

An interruption of the probationary period, reducing the academic year to less than a full-time service period, shall result in a delay of tenure eligibility until the entire probationary period has been completed, except where the faculty member and the Provost and Vice President for Academic Affairs (after consultation, including the appropriate faculty group) agree in advance to modify the requirements for professional advancement.

Service under a full-time temporary or part-time temporary appointment shall not be ordinarily counted as part of the required probationary period.

Promotion and tenure shall be linked for individuals at the assistant professor/librarian level.

Individuals beginning their probationary periods at the rank of assistant professor/librarian become eligible to apply for an award of tenure during the sixth year of continuing faculty achievements under a regular faculty appointment in accredited institutions, at least four years of which must have been served under a regular faculty appointment at Indiana State University. Such candidates are awarded tenure only upon meeting the evaluative criteria and performance standards for promotion to the rank of associate professor/librarian.

Under exceptional circumstances, a candidate in the fourth or fifth pre-tenure year may be considered for promotion and tenure prior to the end of his/her stated probationary period. However, for this to occur, the candidate's exceptionality must be formally recognized by his/her chairperson's nominating the candidate for early consideration, and the candidate must, in turn, earn the support of every reviewing entity in the process. A negative vote from any review committee or administrative reviewer stops the review process. The candidate has the same right to appeal the decision as any other candidate and must follow the same appeal process, as defined below. A negative vote in either the review or an appeal precludes the possibility of the candidate being given early consideration at a future date but does not terminate employment.

Individuals beginning their probationary period at the rank of associate professor/librarian may be given credit for up to three years of faculty achievements at other accredited institutions. If such credit is granted, these appointees may apply during the year in which the years credited and the years of service at Indiana State University total six. For example, an associate professor/librarian credited with

three years from another institution could apply during his/her third year at Indiana State University.

Individuals beginning their probationary period at the rank of professor/librarian may be given credit for up to five years of faculty achievements at other accredited institutions. These appointees become eligible to apply for tenure during the year in which the years credited and the years at Indiana State University total six. For example, a professor/librarian credited with four years from another institution could apply during his/her second year at Indiana State University.

The probationary period for professor/librarian may be waived, and tenure may be awarded at the time of appointment, subject to the following conditions: a) the appointee must have previously earned tenure and rank of professor at one or more accredited educational institutions; b) the academic department and the program area to which the candidate is to be assigned must recommend appointment with tenure; c) a positive recommendation shall advance through the department committee and chairperson; the school/college committee, and the school/college dean to the Provost and Vice President for Academic Affairs; d) the Provost and Vice President for Academic Affairs and the President shall consult with the Executive Committee of the University Faculty Senate and receive its recommendation; and e) the President shall convey the actions on the recommendation at each level to the ISU Board of Trustees.

For all ranks, recommendations on tenure shall occur consistent with University provisions for timely notice.

Tenure is effective with the beginning of the fall semester of the next academic year, or July 1 in the case of librarians.

During the probationary period, the faculty member shall have the same academic freedom that all other members of the faculty hold.

An administrator shall not have tenure in office; tenure as a faculty member is a matter of separate right.

Policy for Promotion and Tenure Reviews

Annual probationary reviews result in a recommendation for reappointment, conditional reappointment, or non-reappointment. Faculty members who do not demonstrate continuing achievement in the interrelated activities of teaching or librarianship; research, scholarship, and creativity; and service shall be conditionally reappointed or terminated.

During the annual probationary review process, faculty members shall be notified in writing of their progress toward promotion and tenure. Evidence of unsatisfactory performance, insufficiency of evidence, and any other matter which might serve as a basis for conditional reappointment or subsequent non-renewal of the

appointment shall be clearly specified in the notification. Means of remediation for conditionally reappointed faculty shall also be specified in writing.

Each department, and the college, schools and library shall maintain specific evaluative criteria and performance standards for promotion and tenure, and candidates shall be regularly apprised of their progress in meeting them. The candidate's departmental colleagues shall have primary authority and responsibility for assessing academic discipline-specific faculty achievements.

Each department and the college, schools and library shall elect peer review committees of tenured faculty members to evaluate the achievements of candidates for promotion and tenure. Chairpersons and deans shall not serve on these committees, and faculty members shall participate in no more than one recommendation on a given case.

It is the candidate's responsibility to present to reviewing bodies evidence of achievements in the related activities of teaching or librarianship; research, scholarship or creativity; and service.

The University shall maintain consistent evaluative criteria and performance standards for the assignment of academic rank and award of tenure. To that end, the University Promotions and Tenure Oversight Committee reviews the departments', the schools', the college's, and the library's specific evaluative criteria and performance standards and processes. The purpose of such reviews is to promote continuous improvement in the review process and to advise on the relative effectiveness of the unit's guidelines and practices in supporting faculty achievements as described above.

Denials of promotion and tenure may be appealed to the University Promotions and Tenure Oversight Committee, the formal hearing body for such appeals. Appeals may be made only on the basis of a) inadequate consideration of the submitted materials bearing on the relevant performance of the candidate; b) inadequate consideration given to the department's recommendation; or c) violations of academic freedom.

It is the candidate's responsibility to provide evidence that documents the basis for the appeal. If the University Promotions and Tenure Oversight Committee determines that the appeal warrants a hearing, it shall conduct one. The burden of proof rests upon the appellant.

Procedures for Promotion and Tenure Reviews

Departmental Review

Candidates for promotion and tenure submit to their department materials documenting faculty achievements in teaching or librarianship; research, scholarship, and creative activity; and service. These materials are reviewed independently by the department's committee and chairperson. Each makes a separate recommendation,

applying the recognized department evaluative criteria and performance standards, and taking into account the precise terms and conditions of the appointment letter and the comments generated during previous annual reviews. Candidates are notified of these recommendations and their rationales.

If both department level recommendations are positive, the candidate's materials and the recommendations are forwarded to the appropriate school or college for consideration.

If one, or both, of the department level recommendations are negative, candidates may choose to a) terminate the process; or b) prepare a response, which is forwarded with their materials to the next level of review. In choosing to terminate the process, except in cases of early consideration, a candidate for tenure also withdraws from consideration for further regular faculty appointment at Indiana State University beyond one academic year following the year of the process.

A tenured candidate for promotion who terminates the promotion review process may later apply for promotion without prejudice.

School/College/Library Review

Candidates' materials are evaluated independently by their school/college/library committees and deans, whose separate recommendations are based on the unit's evaluative criteria and performance standards. The school/college/library reviewers shall not substitute their own assessment of academic discipline-specific faculty achievements for that of the department. Candidates are notified of the committee's and dean's recommendations and rationales.

If both recommendations are positive, they are forwarded with the candidate's materials to the Provost and Vice President for Academic Affairs.

If one, or both, of the recommendations is negative, candidates may elect to a) terminate the review process, or b) prepare a written response which is forwarded with their materials to the next level of review. A copy of the written response is also forwarded to the candidate's department committee and chairperson. In choosing to terminate the process, except in cases of early consideration, a candidate for tenure also withdraws from consideration for further regular faculty appointment at Indiana State University beyond one academic year following the year of the process.

A tenured candidate for promotion who terminates the promotion review process may later apply for promotion without prejudice.

Provost and Vice President for Academic Affairs Review

The Provost and Vice President for Academic Affairs reviews recommendations from the department level reviews and from the school/college/library level reviews as well as the candidate's responses and documentation and then makes recommendations for promotion and tenure.

In cases where recommendations from the department, school/college/library, and deans level are inconsistent, before making his/her recommendation, the Provost shall consult jointly with the chairperson (or appropriate representative) of the department personnel committee, the chairperson of the department, the chairperson of the school/college/library committee, and the dean. In cases where the recommendations are consistent at the previous levels, but the Provost intends to disagree, he/she shall consult, as above, with those who made the recommendations.

The Provost and Vice President for Academic Affairs notifies the candidate of his/her recommendation. The candidate's dean, school/college/library committee, department chairperson, and department committee are also informed of this recommendation. Positive recommendations are forwarded to the President of the University.

If the recommendation from the Provost and Vice President for Academic Affairs is negative, candidates may elect to a) terminate the review process, or b) formally appeal negative recommendations to the University Promotions and Tenure Oversight Committee (see "Appeals" below). In choosing to terminate the process, a candidate for tenure also withdraws from consideration for further regular faculty appointment at Indiana State University beyond one academic year following the year of the process.

A tenured candidate for promotion who terminates the promotion review process may later apply for promotion without prejudice.

The Provost and Vice President for Academic Affairs forwards recommendations to the President of the University. The President makes recommendations for promotion and tenure to the ISU Board of Trustees in time for consideration at the May meeting.

Appeals

Recommendations of non-renewal during the probationary period and denials of promotion and tenure may be appealed to the University Promotions and Tenure Oversight Committee, the formal hearing body for such appeals. Appeals may be made only on the basis of a) inadequate consideration of the submitted materials bearing on the relevant performance of the candidate; b) inadequate consideration given to the department's recommendation; or c) violations of academic freedom.

University Promotions and Tenure Oversight Committee

Functions

The functions of the University Promotions and Tenure Oversight Committee include but are not limited to the following:

1. Maintain guidelines for the documentation of achievements for promotion and tenure.
2. Help orient new faculty to the promotion and tenure processes.
3. Promote continuous improvement in the review and appeal processes.
4. Promote consistency in the promotion and tenure review processes across academic units and assure their criteria and performance standards are consistent with University policies and procedures relative to the awarding of academic rank and tenure, while also insuring flexibility necessary to meet differing disciplinary and unit missions.
5. Serve as a resource for faculty and administrators who make tenure and promotion recommendations and for faculty at large.
6. Hear appeals of recommendations for non-renewal during the probationary period and negative promotion and tenure decisions, based on inadequate consideration or violations of academic freedom.

The activities and products of the University Promotions and Tenure Oversight Committee are subject to faculty government's primary authority to formulate policy and procedures governing faculty appointment and awards of academic rank and tenure. Proposals for changing faculty appointment, promotion and tenure policies and procedures shall be submitted to the University Faculty Senate Faculty Affairs Committee.

Composition

The University Promotions and Tenure Oversight Committee shall be elected to three-year terms by the faculty from the professional schools, the College of Arts and Sciences, and the library, with three (3) members elected from the College, and one (1) from each professional school and the library. Only tenured faculty members are eligible to serve.

It is the candidate's responsibility to provide evidence that documents the basis for the appeal. The Committee reviews the candidate's materials and responses. In appeals alleging inadequate consideration, the Committee shall not substitute its own assessment of academic discipline-specific faculty achievements for that of the department in determining whether or not to recommend the promotion or tenure of a faculty member. If the University Promotion and Tenure Oversight Committee determines that the appeal warrants a hearing, it shall conduct one. The burden of proof rests upon the appellant.

The Committee shall report its findings, conclusions, and recommendations for or against reappointment, promotion and/or an award of tenure to the candidate through the Provost and Vice President for Academic Affairs, who forwards the Committee's findings and recommendation together with his/her own recommendation to the President of the University.

If the Committee's recommendation is negative, the candidate may elect to a) terminate the appeal process, or b) prepare a written response, which is forwarded with his/her materials to the President of the University. In choosing to terminate the process, except in cases of early consideration, a candidate for tenure also withdraws from consideration for further regular faculty appointment at Indiana State University beyond one academic year following the year of the process.

A tenured candidate for promotion who terminates the appeal process may later apply for promotion without prejudice.

Upon notice from the candidate of a decision to continue the appeal process, the Provost and Vice President for Academic Affairs shall forward the Committee's findings, conclusions and recommendations together with his/her own recommendation to the President of the University. The President shall confer informally with the Committee before making his/her recommendation.

After the findings, conclusions, and recommendations from the University Promotions and Tenure Oversight Committee have been forwarded to the President, and the President confers with the Committee and makes his/her recommendation, the appeal process is completed.

The President conveys his/her recommendation together with the recommendations from the department level review, from the school/college/library level review, from the University Promotions and Tenure Oversight Committee, and from the Provost and Vice President for Academic Affairs to the ISU Board of Trustees, which makes the final decision regarding promotions and the awarding of tenure.

MEMORANDUM OF AFFILIATION
EDUCATIONAL PROGRAM AGREEMENT

BETWEEN THE DEPARTMENT OF VETERANS AFFAIRS
AND THE UNDERSIGNED EDUCATIONAL PROGRAM

VA NETWORK: VISN 11

VA TREATMENT FACILITY: VA Ann Arbor Healthcare System

NAME OF EDUCATIONAL INSTITUTION:
Indiana State University

PROGRAM AND DEGREE: Psychology
Doctoral Internship

This agreement, when duly executed and approved by the Department of Veterans Affairs (VA), authorizes VA, its Veterans Integrated Service Networks and the listed VA facilities, to affiliate for the academic purposes of enhanced patient care, education or research. The faculty of the affiliate has primary responsibility, in coordination with VA staff, for the assignment and supervision of students and/or residents in their academic program(s). VA retains full responsibility for the care of patients, including administrative and professional functions pertaining thereto. While in the VA facility, students are subject to VA rules and regulations. Students will receive an orientation to the VA facility. Faculty members and facility staff supervisors are to evaluate the student's performance in mutual consultation and according to the guidelines outlined in the approved curriculum.

VA treatment facilities or groups of treatment facilities as appropriate will establish an Affiliation Partnership Council made up of representatives of affiliated health professional schools. The Council will act as the strategic planning and coordination body for all academic matters involving VA and the affiliates, and will coordinate the tracking of measurable outcomes that emerge from reviews of the academic partnerships. The Council will inform VA of affiliate matters such as strategic planning, program direction or budgetary issues affecting VA. Topical or discipline specific subcommittees to address specific management or strategic interests may be developed as needed in collaboration with the academic and VA leadership to address specific management or strategic interests.

The affiliate complies with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, Title III of the Older Americans Amendments of 1975, the Americans with Disabilities Act of

1992, and all related regulations, and assures that it does not, and will not, discriminate against any person on the basis of race, color, sex, creed, national origin, age or handicap under any program or activity receiving Federal financial assistance.

Nothing in this agreement is intended to be contrary to State or Federal laws. In the event of conflict between terms of this agreement and any applicable State or Federal law, that State or Federal law will supersede the terms of this agreement. In the event of conflict between State and Federal laws, Federal laws will govern. When providing professional services covered by this agreement, protection of faculty members and students of the affiliated institution from personal liability while at a VA health care facility will be that which is provided under the Federal Employees Liability Reform and Tort Compensation Act, 28 U.S.C. 2679 (b)-(d). Nothing in this agreement grants to the educational institution or the Partnership Council any legal authority to exercise control over any VA program or facility. Ultimate responsibility for the control and operation of VA facilities and programs rests with VA.

Periodic reviews of academic programs and policies will be conducted as necessary under the auspices of VA's Chief Academic Affiliations Officer.

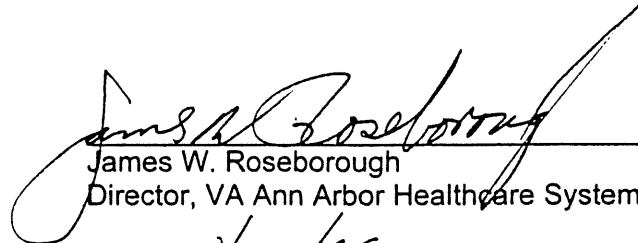
This agreement is in force until further notice, it may be terminated in writing at any time by mutual consent with due consideration of patient care and educational commitments, or by written notice by either party 6 months in advance of the next training experience.

Approving Official:

Signature _____
Print Name _____
Print Title _____
Date: _____

Richard E. Miller, M.D.
VISN 11 Academic Affiliation Officer

Date: _____


James W. Roseborough
Director, VA Ann Arbor Healthcare System
Date: 10/28/99

REVIEW OF AFFILIATION

VA ANN ARBOR HEALTHCARE SYSTEM (VAAAHS)
2215 FULLER ROAD, ANN ARBOR, MI 48105

University Indiana State U. Program Psychology Degree Doctorate
(Please make corrections as appropriate)

Name of University Program Director Michael J. Murphy, Ph.D.

Program Director's Title _____

Program Director's Address Department of Psychology Phone _____
Indiana State University
Terre Haute, IN 47809

VA Program Director Jeanne Schneider Title _____

VA Service Psychology Mail Code 116 B Telephone (234) 769-7100 x 7936

In 1997, VA's Associated Health Professions Review Committee identified six recommendations:

1. Associated health education programs should be patient-focused, with emphasis on programs that address areas of high priority to VA and the nation.
2. Allocation of trainees has six principles:
 - education should reflect clinical practice realities
 - education should be patient-focused with profession-specific input at local and national levels
 - allocation should allow maximum participation of decision-makers in the VA health care system
 - innovative program development should be promoted
 - training programs should demonstrate interprofessional strategies and collaboration
 - a quality improvement cycle should be incorporated within the evaluation of all training programs.
3. Decisions regarding implementation of education programs should be made at the facility and VISN (network) level with system-wide policy made by the Headquarters' Office of Academic Affiliations.
4. Innovative academic partnerships should be established to create associated health education programs that best meet veterans' needs. Current academic partnerships that reflect those needs should be enhanced.
5. Prospective program evaluation and analysis of outcomes should be integral parts of all educational activities.
6. Clinical education activities should be valued (included as a productivity factor in VA).

Please assist us in the review of this affiliation by answering the following questions.

Mission/Value	Not at all		Some-what		Very Much
Does the clinical experience required by the affiliation with the VA Ann Arbor Healthcare System reflect the clinical realities of practice for the profession?	5	4	3	2	1
Are innovative education programs encouraged?	5	4	3	2	1
Are VA faculty or preceptors involved in activities at the academic program?	5	4	3	2	1
Are your faculty involved in clinical, education or research activities at the VA Ann Arbor HS?	5	4	3	2	1

What are your institution's contributions to the conduct of the program?

Coordination of Internships and academic training

Value of Academic Partnership <i>The partnership should provide value to the VA and to the affiliating institution.</i>	Not at all		Some-what		Very much
Are VA faculty/preceptors recognized and supported by both the VA facility and the educational institution for their involvement in the education of trainees?	5 <i>N/A</i>	4	3	2	1
Do the trainees rate their VA educational experience as good or better than their experiences in non-VA settings?	5	4	3	<i>(2)</i>	1
Are results of evaluation used to plan and implement program improvements that promote high quality educational experiences for trainees?	5	4	3	<i>(2)</i>	1
How valuable do you rate the affiliation with the VA Ann Arbor Health System?	5	4	3	2	<i>(1)</i>

What do you assess as the strengths of the affiliation with the VA Ann Arbor Health System?

Provides high quality internship training

In what ways can the academic partnership be improved?

Our VA has a committee to oversee academic affiliations. You are welcome to offer your input to this committee at any time. Please contact Dr. Mary East, Associate Chief of Staff for Education (734) 761-7901, if you would like to attend this committee or if you would like your comments expressed at the committee.

Signature of Program Director *[Signature]* Date *11/11/99*

Please return this form, along with supporting documents (description of curriculum, college catalog, objectives for the course/rotation, and form for evaluation of the student) to:

Mary East, MD
ACOS/Education (11)
VA Ann Arbor Healthcare System
2215 Fuller Road
Ann Arbor, MI 48105

**PLEASE RETURN THIS FORM
AND SUPPORTING DOCUMENTS
BY DECEMBER 1, 1999**

SECTION I
Exhibit H
February 4, 2000

IN MEMORIAM

MARY ALICE BANKS

WHEREAS, Mary Alice Banks, Associate Professor Emerita of Home Economics, died on the eleventh day of December, nineteen hundred ninety-nine and;

WHEREAS, Mary Alice Banks had given loyal and devoted service to Indiana State University for thirty four years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which she gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES
THIS FOURTH DAY OF FEBRUARY, TWO THOUSAND.

SECTION I
Exhibit I
February 4, 2000

IN MEMORIAM

QUENTIN BONE

WHEREAS, Quentin Bone, Professor Emeritus of History, died on the twenty first day of December, nineteen hundred ninety-nine and;

WHEREAS, Quentin Bone had given loyal and devoted service to Indiana State University for thirty four years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES
THIS FOURTH DAY OF FEBRUARY, TWO THOUSAND.

SECTION I
Exhibit J
February 4, 2000

IN MEMORIAM

JAMES H. MITCHELL

WHEREAS, James H. Mitchell, Professor Emeritus of English, died on the twenty sixth day of December, nineteen hundred ninety-nine and;

WHEREAS, James H. Mitchell had given loyal and devoted service to Indiana State University for twenty eight years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES
THIS FOURTH DAY OF FEBRUARY, TWO THOUSAND.

SECTION I
Exhibit K
February 4, 2000

IN MEMORIAM

HARRY T. BARRICK

WHEREAS, Harry T. Barrick, Professor Emeritus of Industrial Technology, died on the sixteenth day of January, two thousand and;

WHEREAS, Harry T. Barrick had given loyal and devoted service to Indiana State University for thirty one years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES
THIS FOURTH DAY OF FEBRUARY, TWO THOUSAND.

SECTION I
Exhibit L
February 4, 2000

IN MEMORIAM
GORDON CHALMERS

WHEREAS, Gordon Chalmers, Director Emeritus of Athletics and Professor Emeritus of Physical Education, died on the eighteenth day of January, two thousand and;

WHEREAS, Gordon Chalmers had given loyal and devoted service to Indiana State University for seven years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service and inspiration which he gave to the students and faculty and to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES
THIS FOURTH DAY OF FEBRUARY, TWO THOUSAND.

SECTION II

FEBRUARY 4, 2000

A. INVESTMENTS REPORT (Mr. Crichfield)

At the October 23, 1993, Board of Trustees meeting a resolution was adopted modifying the investment policy and giving the Treasurer authority to manage the short and long-term investments of the University. A Treasurer's report is to be made to the Board semiannually including a summary of the investments made during the preceding six month period and the average rate of return. A summary of the investments for the period July to December, 1999, is presented in Attachment 1.

The average rates of return on total investments during the preceding two six month periods were:

December 31, 1999	5.34%*
December 31, 1998	5.87%
December 31, 1997	6.03%

The average internally managed investment return 4.86%

The average externally managed investment return 5.72%

*Comparable six month period

B. VEBA INVESTMENTS (Mr. Crichfield)

On December 4, 1998, the Board of Trustees authorized the establishment of a Voluntary Employees Benefit Association (VEBA) trust for post retirement health care benefits. The establishment of the VEBA trust fund was completed by December 31, 1998 with a contribution of \$15.7M from ISU, appointment of a trustee, and selection of external investment managers.

The goal of this fund is to accumulate approximately \$51M over the next ten years. To realize this goal, the VEBA strategy includes yearly contributions by the University of \$2M and projected investment gains of 8.0%.

Activity for calendar year 1999

	<u>6 Months</u>	<u>1 Year</u>
Beginning Market Value	\$17,792,827.60	\$15,757,982.93
Contributions by ISU	\$ 1,020,000.00	\$ 2,040,000.00
Investment gains	<u>\$ 738,274.45</u>	<u>\$ 1,753,119.12</u>
Ending Market Value	\$19,551,102.05	\$19,551,102.05

A Treasurer's report is to be made to the Board semiannually. A summary of a point in time comparison of the increase between the University's contribution to date and the current market value at December 31, 1999 is 9.85%.

C. REAL ESTATE (Mr. Schafer)1. Disposition of Surplus Real Estate

The University administration has determined that the Nurses' Clinical Education Building is no longer essential to the University. The proposed project involving ISU, IU and Union Hospital will replace the functions of the Nurses' Clinical Education Building. ISU will retain occupancy of the Nurses' Clinical Education Building until the new facility is ready for occupancy.

Recommendation: Approval of the resolution presented in Exhibit A requesting the Governor of Indiana to declare the Nurses' Clinical Education Building to be surplus and requesting permission to sell the Nurses' Clinical Education Building for not less than the full appraised value as determined by appraisers to be appointed by the Governor.

2. Purchase of Real Estate

Auto Salvage
1120 North 1st Street

Lot size: 5.07 Acres

Purchase Price: \$130,000
Appraisal Price: \$125,600
(as adjusted for value of metal storage building)

An environmental study has been performed on the property and any clean up cost will be minimal.

Recommendation: Approval to purchase real estate listed.

On a motion by Mr. Bonds, seconded by Mrs. House, the real estate recommendations were approved.

RESOLUTION

WHEREAS, Indiana State University owns The Nurses' Clinical Education Building located at 1650 North Seventh Street, Terre Haute, Indiana 47804 which occupies ground owned by and leased from Union Hospital, Inc. which building is currently used by The Indiana State University School of Nursing. The legal description of the real estate upon which said building is located is contained in the lease dated January 18, 1968 by and between Union Hospital, Inc. and Indiana State University Board of Trustees (for a period of fifty (50) years with a renewal option for an additional fifty (50) years) a copy of which is attached.

WHEREAS, the above-described facility was not acquired by gift or devise.

WHEREAS, because the functions served by The Nurses' Clinical Education Building will be accommodated by a proposed new facility to be jointly used by Indiana State University School of Nursing, Indiana University Terre Haute Center for Medical Education and Union Hospital.

BE IT, THEREFORE, RESOLVED, That The Nurses' Clinical Education Building located at 1650 North Seventh Street, Terre Haute, Indiana located on real estate owned by and leased from Union Hospital, Inc. real estate and described in "Property Description" attached hereto, is hereby declared to be no longer needed by The University for any purposes of The University and it would be advantageous to sell and convey the same for no less than the full appraised value;

BE IT FURTHER RESOLVED, That a copy of this Resolution be duly certified and delivered to The Governor of The State of Indiana with a request that three (3) disinterested appraisers be appointed to appraise said building and the leasehold interest therein for the purpose of said sale.

BE IT FURTHER RESOLVED, That The University, after receipt of the appraisal from those appraisers appointed by The Governor, advertise said property for sale and that said real estate be sold to the highest bidder at a price acceptable to The University, but in any event, for not less than the full appraised value.

President

ATTEST:

Secretary

"PROPERTY DESCRIPTION"

The Nurses' Clinical Education Building located at 1650 North Seventh Street, Terre Haute, Indiana 47804 and the leasehold interest therein, located on the following described real estate situated in Terre Haute, Vigo County, Indiana, owned by and leased from Union Hospital, Inc., to-wit:

- ✓ Part of Lots 3, 4 and 5 in Adkin's Subdivision as recorded in Plat Record 1 page 35 in the records of the Recorder's Office of Vigo County, Indiana, described as follows:

Commencing at a point on the West line of North Seventh Street 241 feet and 11 5/8 inches North of the centerline of Eighth Avenue; thence West at 90 degrees, 116 feet and 6 inches; thence North at 90 degrees, 13 feet and 1 inch; thence West at 90 degrees, 26 feet and 11 inches; thence North at 90 degrees parallel to the East line of said Lots 3, 4 and 5, 123 feet and 6 inches; thence East at 90 degrees, 143 feet and 5 inches to said West line of North Seventh Street, said line being the East line of Lots 3, 4 and 5; thence South along said West line, 136 feet and 7 inches to the point of beginning.

L E A S E

THIS INDENTURE made and entered into by and between Union Hospital, Inc., a not-for-profit corporation organized and existing under and pursuant to the laws of the State of Indiana (hereinafter referred to as Lessor) and Indiana State University Board of Trustees (hereinafter referred to as Lessee) WITNESSETH THAT:

For and in consideration of the mutual covenants and conditions to be kept and performed by the parties hereto the parties do hereby agree as follows:

1. Lessor does herewith lease and let to Lessee the premises situated in Terre Haute, Vigo County, Indiana, described as follows, to-wit:

Part of Lots 3, 4 and 5 in Adkin's Subdivision as recorded in Plat Record 1 page 35 in the records of the Recorder's Office of Vigo County, Indiana, described as follows:

Commencing at a point on the West line of North Seventh Street 241 feet and 11 5/8 inches North of the centerline of Eighth Avenue; thence West at 90 degrees, 116 feet and 6 inches; thence North at 90 degrees, 13 feet and 1 inch; thence West at 90 degrees, 26 feet and 11 inches; thence North at 90 degrees parallel to the East line of said Lots 3, 4 and 5, 123 feet and 6 inches; thence East at 90 degrees, 143 feet and 5 inches to said West line of North Seventh Street, said line being the East line of Lots 3, 4 and 5; thence South along said West line, 136 feet and 7 inches to the point of beginning.

2. Lessee shall pay to Lessor as rent for said above described premises the sum of One and No/100 (\$1.00) Dollar per calendar year, the first of said payments to be made on or before thirty (30) days following commencement of construction of the building as hereinbelow described on the above described real estate with subsequent rental payments due on annual anniversary dates thereafter.

3. This Lease shall be for a term of fifty (50) years beginning on the day that construction of said building is commenced.

4. Lessee shall have an option to renew this Lease for an additional term of fifty (50) years upon expiration of this term, said additional term to be upon such terms and conditions as the parties mutually agree.

5. As soon as reasonably possible Lessee will at no expense to Lessor commence construction of a building on the above described premises according to plans and specifications as mutually agreed to by the parties hereto and will complete construction of said building with all reasonable dispatch. Said building will be used in connection with Lessee's School of Nursing, and said premises shall not be used for any other purpose without the prior written consent of Lessor.

6. Lessee will not sublet or sublease all or any part of said premises without the prior written consent of Lessor.

7. Lessee will maintain said premises in all respects and the building thereon and keep same in reasonable state of repairs all at no expense to Lessor, and upon termination of this Lease Lessee will deliver possession of said premises, the building thereon and the fixtures therein to Lessor in reasonably good condition, ordinary wear and tear excepted.

8. It is understood by and between the parties hereto that the building to be constructed on said premises as hereinabove stated shall be and become part of the real estate, and upon termination of this Lease said building and all fixtures therein or thereon shall be the property of and shall be owned by Lessor.

9. Lessee will pay for all utilities, janitorial service and all maintenance and operating costs of said building and surrounding premises.

IN WITNESS WHEREOF, The undersigned, Union Hospital, Inc., has caused this instrument to be executed by its President, attested by its Secretary and its corporate seal hereunto affixed this 17TH day of JANUARY, 1968, and IN WITNESS WHEREOF, The undersigned, Indiana State University Board of Trustees has caused this instrument to be executed by its President, attested by its Secretary and its corporate seal hereunto affixed this 18TH day of JANUARY, 1968.

UNION HOSPITAL, INC.

By J. Kenneth Moulton
J. Kenneth Moulton, President

ATTEST:

Edward B. Ijams
Edward B. Ijams, Secretary

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

By 70 P J [Signature]
President

ATTEST:

[Signature]
Secretary

STATE OF INDIANA)
 :SS
COUNTY OF VIGO)

Before me, the undersigned, a Notary Public in and for said County and State, this 17th day of January, 1968, personally appeared J. Kenneth Moulton and Edward B. Ijams, respectively, President and Secretary of Union Hospital, Inc., and for and on its behalf acknowledged the execution of the foregoing Lease; and being by me duly sworn, did say that they are the President and Secretary respectively of Union Hospital, Inc., a corporation of Indiana; that the foregoing instrument was signed and said corporate seal of said corporation affixed thereto, for and on behalf of said corporation by authority of its Board of Directors, and that the execution of said instrument was the free act and deed of said corporation.

WITNESS my hand and Notarial Seal.

[Signature]
Notary Public

My Commission Expires:

Sept. 3, 1971

STATE OF INDIANA)
 :SS
COUNTY OF VIGO)

Before me, the undersigned, a Notary Public in and for said County
and State, this 1st day of January, 1968, personally appeared
M. L. JESSEE and HERBERT J. LAMB, respectively,
President and Secretary of Indiana State University Board of Trustees; and
for and on its behalf acknowledged the execution of the foregoing Lease; and
being by me duly sworn, did say that they are the President and Secretary
respectively of Indiana State University Board of Trustees, a corporation of
Indiana; that the foregoing instrument was signed and said corporate seal of
said corporation affixed thereto, for and on behalf of said corporation by
authority of its Board of Directors, and that the execution of said instrument
was the free act and deed of said corporation.

WITNESS my hand and Notarial Seal.

Jayce Embuff
Notary Public

My Commission Expires:

Sept. 3, 1971

INTERNAL INVESTMENTS

<u>DATE OF PURCHASE</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF MATURITY</u>	<u>COST</u>	<u>YIELD</u>
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BANK ONE CERTIFICATE OF DEPOSIT

08/11/99	\$ 2,000,000.00	10/30/00	\$ 2,000,000.00	6.25%
08/11/99	\$ 1,000,000.00	05/30/01	\$ 1,000,000.00	6.30%
08/11/99	\$ 2,000,000.00	07/30/01	\$ 2,000,000.00	6.32%

SECTION III

February 4, 2000

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

A. FACULTY

1. Appointments

Full-time Appointment (Effective August 17, 2000)

Timothy Hawkins; Assistant Professor of History, Ph.D., Tulane University; salary \$37,000.

Temporary Part-time Appointments, 1999 Fall Semester (Effective August 18, 1999)

Mark Boyd; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

J. L. Kemp; Instructor, Department of Counseling; three hours; salary \$2,100.

Juan Carlos Montanez; Lecturer I, Department of Foreign Languages and Literatures; four hours; salary \$2,000.

Temporary Part-time Appointments, 2000 Spring Semester (Effective January 6, 2000)

Catherine Adler; Clinical Instructor, Baccalaureate and Higher Degree Nursing Department; six hours; salary \$3,600.

Valerie Bailey; Lecturer III, Department of Social Work; three hours; salary \$2,500.

Marilyn Bell; Costume Studio Supervisor, Department of Theater; seven hours; salary \$4,200.

John Benton; Lecturer II, Department of History; nine hours; salary \$5,400.

Robert Allen Bischoff; Visiting Assistant Professor, Department of Psychology; three hours; and Lecturer III, Department of Educational and School Psychology; three hours; salary \$5,000.

Susan Blila; Lecturer II; Department of Elementary and Early Childhood Education; three hours; salary \$1,800.

Bonnie Bolinger; Lecturer II, Organizational Department; three hours; salary \$1,800.

William Jeff Brown; Visiting Assistant Professor, Department of Psychology; three hours; salary \$3,000.

Bradley S. Brubaker; Visiting Assistant Professor, Department of Psychology; six hours; salary \$5,000.

Peggy Stucke Byrer; Lecturer III, Department of Counseling; three hours; salary \$2,100.

Dawn C. Carlson; Lecturer III, Department of Elementary and Early Childhood Education; three hours; salary \$2,100.

Mihir Chatterji; Lecturer II, Department of Mathematics and Computer Science; three hours; salary \$1,800.

Charles Clark; Lecturer III, Department of Educational Leadership, Administration, and Foundations; nine hours; salary \$9,000.

Susan Decker; Lecturer II, Department of Health and Safety; three hours; salary \$1,800.

Kathryn Doering; Lecturer II, Department of History; six hours; salary \$3,600.

Barbara Downey; Lecturer III, Department of Educational Leadership, Administration, and Foundations; six hours; salary \$6,000.

William Elliott; Visiting Assistant Professor, Department of Criminology; three hours; salary \$2,100.

Debbie Flurkey; Lecturer III and Assistant to the Director of Field Experience, Department of Elementary and Early Childhood Education; six hours; salary \$6,000.

Brett Garland; Lecturer I, Department of Criminology; nine hours; \$4,500.

Cynthia Gloye; Lecturer III, Department of Communication Disorders and Special Education; six hours; salary \$4,200.

Richard Gogoua; Visiting Instructor, Department of African and African American Studies; three hours; salary \$2,000.

Timothy Govert; Lecturer II, Department of Manufacturing and Construction Technology; three hours; salary \$1,800.

Peggy Hanna; Supervisor, Department of Elementary and Early Childhood Education; six hours; salary \$6,000.

Gary Hartsock; Lecturer II, Department of Criminology; three hours; salary \$1,800.

Monica Hawkins; Lecturer III, Department of Educational Leadership, Administration, and Foundations; six hours; salary \$6,000.

Charles Franklin Holley, Jr.; Instructor, Department of Physics; twelve hours; salary \$12,000.

Jody Lynn Horstman; Lecturer III, Department of Communication Disorders and Special Education; three hours; salary \$2,100.

Rhonda Vickery Impink; Visiting Assistant Professor, Department of Social Work; three hours; salary \$4,500.

Ed Jones; Lecturer II, Department of Criminology; three hours; salary \$1,800.

Bill J. Kassis; Supervisor, Department of Curriculum, Instruction, and Media Technology; twelve hours; salary \$9,000.

J. L. Kemp; Lecturer III, Department of Counseling; three hours; salary \$2,100.

Shelly Klingerman; Lecturer II, Organizational Department; three hours; salary \$1,800.

Kenneth Krause; Visiting Assistant Professor, Department of Social Work; two hours; salary \$1,800.

Richard G. Landini; Professor Emeritus, Department of English; three hours; salary \$2,100.

Patrice M. Liebler; Lecturer III, Department of Communication Disorders and Special Education; four hours; salary \$2,800.

William Livers; Lecturer II, Department of Social Work; three hours; salary \$1,800.

Michael Lunsford; Lecturer II, Department of History; three hours; salary \$1,800.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Special Education; eight hours; salary \$6,200.

Suelyn Mahan; Lecturer III, Department of Counseling; three hours; salary \$2,100.

Larry Martin; Instructor, Department of Mathematics and Computer Science; twelve hours; salary \$7,500.

Jennifer L. McGiverin; Lecturer II, Analytical Department; three hours; salary \$1,800.

Glenda McVeigh; Lecturer III, Organizational Department; nine hours; salary \$9,747.

Kenneth Mitchell; Lecturer II, Department of History; three hours; salary \$1,800.

Theodore Moretz; Lecturer III, Department of Counseling; three hours; salary \$2,100.

William Nardini; Professor Emeritus, Department of Criminology; six hours; salary \$4,200.

Ann O'Neill; Lecturer III, Department of Communication Disorders and Special Education; three hours; salary \$2,100.

Carl Riddle; Lecturer III, Department of Educational Leadership, Administration, and Foundations; six hours; salary \$6,000.

Timothy Shumaker; Lecturer II, Department of Criminology; three hours; salary \$1,800.

Joseph Stauffer; Lecturer II, Analytical Department; six hours; salary \$3,600.

Jeffrey Tincher; Lecturer II, Department of Mathematics and Computer Science; three hours; salary \$1,800.

Terrie Jean Turchi; Lecturer III, Department of Communication Disorders and Special Education; three hours; salary \$2,100.

Robert Watts; Visiting Associate Professor, Department of Educational Leadership, Administration, and Foundations; three hours; salary \$2,500.

James E. Waugh; Supervisor, Department of Curriculum, Instruction, and Media Technology; twelve hours; salary \$9,000.

Ernest A. Webster; Lecturer II, Department of Criminology; six hours; salary \$3,600.

Earl Zwick; Professor Emeritus, Department of Mathematics and Computer Science; three hours; salary \$2,100.

2. Changes of Status and/or Pay Rate

Sharon Andrews; extension of change of status from full-time to 50 percent workload for the 2000-2001 academic year.

Elizabeth Hine; from Librarian to Associate Dean for Library Services and Librarian; salary \$72,000 per fiscal year, prorated from the effective date of January 1, 2000.

Robyn Lugar; from Assistant Professor in the Department of Social Work to Assistant Professor and Acting Chairperson in the Department of Social Work for the spring semester of the 1999-2000 academic year; \$1,000 stipend for this added responsibility.

Sudipto Roy; Department of Criminology; change in leave of absence, without pay, from the 1999-2000 academic year to leave of absence, without pay, for the fall semester of the 1999-2000 academic year.

3. Resignations

Catherine Gore; Assistant Professor, Department of Social Work; effective December 18, 1999.

4. Retirements

Judith M. Campbell; Department of Physical Education; retirement leave for the spring semester of the 1999-2000 academic year; effective May 6, 2000.

Carolyn L. Fakouri; Associate Degree Nursing Department; retirement leave during the fall semester of the 2000-2001 academic year; effective December 16, 2000.

5. Non-Reappointment

Oladele Oladotun Omosegbon; Assistant Professor, Department of African and African American Studies; effective May 6, 2000.

B. ADMINISTRATION1. Appointments

Kenneth Coopwood; Assistant Director, Student Judicial Programs; salary \$12,905.83 for the period January 1, 2000 through May 31, 2000.

Steven Culp; Construction Inspector; Facilities Management; salary \$34,500 per fiscal year, prorated from the effective date of January 4, 2000.

Sally Hunter; Financial Analyst/Auditor, Office of Planning and Budgets; salary \$34,000 per fiscal year, prorated from the effective date of January 3, 2000.

Temporary Appointments

Ben H. Beck; Interim Director of International Student and Scholar Services; salary \$31,200 per fiscal year, prorated from the effective date of November 15, 1999, through June 30, 2000.

Susan Estridge; Program Coordinator for the Visual Impairment Services Project in the Blumberg Center for Interdisciplinary Studies in Special Education (part-time); salary \$15,000 per fiscal year, prorated from the effective date of January 10, 2000, through September 30, 2000.

Nancy Franklin; Distance Education; market adjustment of \$5,000 added to 1999-2000 fiscal year salary; salary \$54,497; effective July 1, 1999.

Catherine L. Graham; Admissions Counselor in the Office of Admissions; salary \$22,500 per fiscal year, prorated from the effective date of November 29, 1999, through June 30, 2000.

Tyanne L. Hampton; Acting Assistant Director of Annual Giving, University Development; salary \$2,250 per month, effective January 3, 2000 through May 31, 2000.

Vernon Scott Keller; Assistant Athletic Trainer (part-time), Department of Athletic Training; salary \$4,000 for the appointment period; effective January 3, 2000, through April 30, 2000.

Carol Ann Lavery; Coordinator of the South Central Area Learning Center within the Division of Lifelong Learning (part-time); salary \$15,000 per fiscal year, prorated from the effective date of January 18, 2000, through June 30, 2000.

Kimberly B. Smith; Assessment Specialist, Department of Social Work (part-time); salary \$1,800 for the appointment period of October 1, 1999, through March 31, 2000.

Carolyn Oliphant Suniga; Interim Coordinator of the Prison Program in Continuing Education; salary \$28,000 per fiscal year, prorated from the effective date of November 10, 1999, until the search for the Coordinator of the Prison Program is completed.

2. Changes of Status and/or Pay Rate

Sarah B. Ber; from Financial Analyst to Assistant Director, Grants and Contracts, Controller's Office; salary \$32,000 per fiscal year, prorated from the effective date of January 1, 2000.

Nancy A. Daffer; from Manager of Finance/Assistant Treasurer of the ISU Foundation to Assistant Managing Director and Assistant Treasurer of the ISU Foundation; salary \$33,000 per fiscal year, prorated from the effective date of January 1, 2000.

Tina Davis; from a temporary appointment as Assistant Director of Human Resources to a regular full time position as Assistant Director of Human Resources; salary \$33,000 per fiscal year, prorated from the effective date of December 1, 1999.

Jon Glick; from Accounting Services Supervisor (support staff) to Assistant Bursar, Special Programs/Projects (monthly payroll), Controller's Office; salary \$32,000 per fiscal year, prorated from the effective date of January 1, 2000.

Pei-Yi Hu; change in assignment from Microcomputer/Networking Consultant in Information Technology to Microcomputer/Network Consultant in Support of Lab Software in Information Technology; salary \$38,309 per fiscal year, prorated from the effective date of January 18, 2000.

Melissa Hughes; Office of Admissions; reclassified to pay grade 26; salary adjustment of \$5,000 to 1999-2000 fiscal year base salary; salary \$33,283 per fiscal year, prorated for the effective dates of October 1, 1999, through November 19, 1999.

Donna J. Janz; change in assignment from Help Desk Consultant in Information Technology to Training and Documentation Programs Coordinator in Information Technology; salary \$42,000 per fiscal year, prorated from the effective date of December 15, 1999.

Dexter Jordan; Office of Admissions; salary adjustment of \$5,000 to 1999-2000 fiscal year base salary; salary \$36,505 per fiscal year, prorated from the effective date of October 1, 1999.

Rhonda J. Leistner; Multimedia Support Services; extension of contract from December 31, 1999, to January 7, 2000.

Mardel E. Miller; Education Student Services; .2 percent (\$89) performance adjustment added to the 1999-2000 fiscal year salary; salary \$45,109 effective July 1, 1999; equity adjustment of \$500 added to adjusted base salary for the 1999-2000 fiscal year; effective July 1, 1999; salary \$45,698.

Richard W. Morris; Programmer Analyst, Information Technology; salary increase of \$1,644 for completion of training milestone; salary \$36,644 per fiscal year, prorated from the effective date of January 1, 2000.

Melina A. Phillips; change in assignment from Financial Aid Counselor in the Office of Student Financial Aid to Assistant Director in the Office of Student Financial Aid; salary \$28,000 per fiscal year, prorated from the effective date of December 1, 1999.

Frederic E. Rusch; from Associate Vice President for Academic Affairs and Professor of English to fiscal year appointment as Professor of English in the Department of English; salary \$89,297 per fiscal year; effective January 1, 2000.

Margaret A. Solomon; from Manager of Scholarships and Campus Services of the ISU Foundation to Manager of Scholarships and Campus Services and Assistant Secretary of the ISU Foundation; salary \$29,500 per fiscal year prorated from the effective date of January 1, 2000.

William J. Webster; Programmer Analyst, Information Technology; salary increase of \$2,980 for completion of training milestone; salary \$33,980 per fiscal year, prorated from the effective date of January 1, 2000.

3. Resignations

Wendy Acton; Staff Benefits Administration; effective January 28, 2000.

Christopher Hancock; Student Life Programs; effective January 14, 2000.

James G. Hughley; Office of Admissions; effective December 9, 1999.

M. Andrew Jarvis; Continuing Education/Instructional Services; effective November 5, 1999.

Donald E. Kaufman; Distance Education; effective January 7, 2000.

Rhonda J. Leistner; Multimedia Support Services; effective January 3, 2000.

4. Retirement

Robert C. Schwindy; Facilities Management; 11 years of service; retirement effective January 14, 2000.

5. Termination

Christos Iordanidis; International Student and Scholar Services; effective November 30, 1999.

C. COACHES AND ATHLETICS1. Appointment

Vernon Croft; Head Soccer Coach; employment period January 1, 2000 through December 31, 2002; salary \$29,000 for the period January 1, 2000 through December 31, 2000. Starting date of December 20, 1999 with pay for the period of December 20, 1999 through December 31, 1999 at same rate.

Reappointment

James Bertoli; Head Volleyball Coach; employment extended for the period of January 1, 2002 through December 31, 2002; no change in salary until the 2000-2001 salary determinations are made.

2. Resignation

Christopher Crowder; Intercollegiate Athletics; effective January 3, 2000.

D. RESIDENTIAL LIFE1. Appointments

(Compensation includes maintenance in the form of a furnished apartment and board.)

Samuel Vance Bonesteel; Assistant Hall Director; salary \$4,200 for the period August 1, 1999 through May 9, 2000 prorated from the effective date of January 1, 2000.

Andrew Pollom; Assistant Hall Director; salary \$4,200 for the period August 1, 1999 through May 9, 2000 prorated from the effective date of January 1, 2000.

Linda Vicory; Assistant Hall Director; salary \$4,200 for the period August 1, 1999 through May 9, 2000 prorated from the effective date of January 1, 2000.

2. Resignations

Jill Broadus; effective December 31, 1999

Nathan Gregorich; effective December 31, 1999

Wendy Hardy; effective December 31, 1999

Chris Presley; effective December 31, 1999

Tyrone Sessom; effective January 19, 2000

Lisa Thompson; effective January 13, 2000

E. SUPPORT STAFF PERSONNEL REPORT

The Support Staff Personnel Report ending January 19, 2000 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING JANUARY 19, 2000

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Bedwell, Patricia	Alumni Affairs	Ofc Asst III	\$14,859	11-29-99
Boga, Marvin	Facilities Management	Grnds Maint Wrkr	\$12,441	01-03-00
Bovenschen, Lisa	Elementary & Early Childhood Educ	Ofc Asst III	\$14,859	01-03-00
Cash, Sheila	School of Graduate Studies	Ofc Asst II	\$14,293	01-03-00
Chappelow, Yi-Ling	School of Graduate Studies	Ofc Asst II	\$14,976	01-03-00
Chilton, Diana	Maehling Terrace/Univ Apts	Cust Wrkr I	\$12,441	01-18-00
Cleeton, Ronnie	Burford Housing	Cust Wrkr I	\$12,441	11-29-99
Delaise, Robert	Facilities Management	Maint Mech II	\$16,380	01-10-00
Goulding, Olivia	Office of the Controller	Acct Clerk II	\$14,235	12-13-99
Higginbotham, Randy	Hulman Memorial Student Union	Cust Wrkr II	\$13,611	01-03-00
Howard, Mary	Facilities Management	Cust Wrkr I	\$12,441	12-06-99
Hyde, Larry	Facilities Management	Cust Wrkr I	\$12,441	01-18-00
Keller, Brenda	Admissions	Ofc Asst III	\$14,859	12-02-99
Lau, Andrea	Center for Research & Management	Ofc Asst III	\$14,859	12-06-99
Lawson, Penni	Facilities Management	Cust Wrkr I	\$12,441	12-06-99
Maynard, Freeland	Facilities Management	Maint Mech II	\$16,380	01-03-00
Ross, Mervin	Facilities Management	Grnds Maint Wrkr	\$12,441	11-29-99
Stone, Ameila	Office of the Controller	Acct Clerk II	\$14,235	12-02-99
Stroot, Eunice	Facilities Management	Grnds Maint Wrkr	\$12,441	01-03-00
Withers, Cari	Student Life	Ofc Asst II	\$13,611	01-18-00
Wycoff, Tabitha	Electronics & Computer Technology	Ofc Asst III	\$16,341	12-13-99

C. CHANGE IN STATUS OR RATE (CONTINUED)**1. Promotion**

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Eldridge, Aleta	Instructional Services Ofc Asst II \$13,786	Instructional Services Admin Asst I \$17,199	01-03-00
Garvin, Mary	Office of the Controller Acct Clerk II \$14,917	Student Financial Aid Promoted to Monthly	12-10-99
Glick, Jon	Office of the Controller Accounting Services Supv \$22,600	Office of the Controller Promoted to Monthly	01-01- 2000
Ivers, Wanda	Office of the Controller Acct Clerk II \$16,029	Registrar Data Entry Op II \$17,628	12-01-99
Lowe, Frank	Facilities Management Grnds Maint Wrkr \$12,733	Facilities Management Grnds Gardener \$15,756	11-29-99
Modesitt, Lorene	Industrial Mechanical Tech Ofc Asst I \$15,834	Library Ofc Asst II \$17,413	12-20-99
Scarbrough, Donna	Telecommunications Acct Clerk II \$15,424	Office of the Controller Data Entry Op II \$16,965	12-08-99

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Huffington, Shelly	Admissions Ofc Asst II \$13,611	Student Affairs Ofc Asst II \$13,611	01-10-00
Martins, Gloria	Facilities Management Acct Clerk II \$14,410	Office of the Controller Acct Clerk II \$14,410	01-18-00
Tindal, Linda	Technology Services Center Ofc Asst III \$14,859	Office of the Controller Ofc Asst III \$14,859	01-10-00

3. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Donnelly, Anna	Career Center Ofc Asst I \$14,722	Career Center Ofc Asst II \$16,204	12-11-99

SECTION IV

FEBRUARY 4, 2000

INFORMATION/DISCUSSION ITEMS

1. NCA and Strategic Plan Update (Ms. Schultz/Dr. Wells)

Vice President Schultz noted the self study process began in the fall of 1998 with committees of faculty and staff going over the accomplishments of the previous seven or eight years. Last spring drafts of reports from the several committees were received and reviewed. As the process continued meetings were held with students and external stakeholders to solicit feedback. The planning issues identified through the entire process were then organized into a draft report in early January. She indicated the trustees received the draft and the current update. In the next several days the final draft will go to the printer. This project has involved over a period of 18 months with approximately 150 people involved.

Dr. Wells commented the final copy will be sent to the trustees and the NCA. The visiting team will be on campus between February 28 and March 1. The team will have an exit interview with the President as well as a session for other campus staff. The team will also forward a written report about one month after the onsite visit.

Mr. Bonds wondered if alumni were invited to the external stakeholders meeting. Ms. Schultz replied that Alumni Council members were invited and some did attend. Dr. Moore commented that legislators, business leaders, and alumni were all invited. The feedback from the external stakeholders meeting was very positive.

Vice President Schultz recognized Tim Franklin and Renee Ramsey for their extensive efforts.

Dr. Moore reminded the Trustees that issues identified at the trustees retreat have been addressed in the report. Some of those issues will require continued followup.

Dr. Zietlow expressed the congratulations of the Board on the compilation of an excellent document.

2. Grants - Information Only (Attachment 1) (Dr. Wells)
3. Purchasing Update - Information Only (Mr. Schafer)

Purchases over \$100,000 and less than \$250,000

PO #P0023652, Spring Hill Heating and Air Conditioning, \$164,112.00,
Hulman Center, various mechanical repairs per Spec #B0004214

PO #P0024307, RMS Business Systems, \$117,223.00, Information
Technology, Hewlett Packard server for Administrative and Banner
applications.

4. Vendors Report - Information Only (Attachment 2) (Mr. Crichfield)

Dr. Zietlow adjourned the meeting at 11:05 a.m.

SECTION IV
February 4, 2000

GRANTS

Research Grants and Contracts

1. Indiana Campus Compact, Fund No. 547346, Proposal No. 00-041
An agreement in the amount of \$ 4,000.00 has been received from the Indiana Campus Compact for the project entitled, "Indiana Campus Compact Faculty Fellow Grant" under the direction of Ann Tomey, Health Promotion, for the project period October 1, 1999 through September 30, 2000.
2. Rural Utilities Services, U. S. Department of Agriculture, Fund No. 547347, Proposal No. 00-008
An agreement in the amount of \$ 330,000 has been received from the Rural Utilities Services for the project entitled, "Toward a Healthy Future: Educational Opportunities for Southeastern and South Central Indiana" under the direction of Rose Ann Toulson, Information Technology, for the project period November 1, 1999 through October 31, 2001.
3. The Froderman Foundation, Fund No. 547349, Proposal No. 00-068
An agreement in the amount of \$ 3,100 has been received from the Froderman Foundation for the project entitled, "Wabash Valley Cancer Care Website Development" under the direction of Jean Kristeller, Psychology, for the project period October 15, 1999 through October 14, 2000.
4. Hope Center, Fund No. 547350, Proposal No. 00-067
An agreement in the amount of \$ 1,000.00 has been received from the Hope Center for the project entitled, "Wabash Valley Cancer Care Website" under the direction of Jean Kristeller, Psychology, for the project period October 15, 1999 through October 14, 2000.
5. U. S. Department of Health and Human Services, Fund No.541351, Proposal No.99-045
An agreement in the amount of \$ 14,308.00 has been received from the U.S. Department of Health and Human Services for the project entitled, "Professional Nurses Traineeship" under the direction of Linda Harbour, School of Nursing, for the project period July 1, 1999 through June 30, 2000.

6. Blue River Foundation, Inc., Fund No. 547352, Proposal No. 00-084
An agreement in the amount of \$ 2,000.00 has been received from the Blue River Foundation, Inc. for the project entitled, " Indiana Higher Education Telecommunication Systems Channel" under the direction of Michelle Walls, Continuing Education Lifelong Learning, for the project period November 9, 1999 through December 31, 2099.
7. Indiana Academy of Science, Fund No. 547353, Proposal No. 00-037
An agreement in the amount of \$ 900.00 has been received from the Indiana Academy of Science for the project entitled, " Long-term monitoring of old-growth forest dynamics in western Indiana" under the direction of Dr. C. Mark Cowell, Geography, Geology, and Anthropology, for the project period November 19, 1999 through December 31, 2099.
8. Indiana Academy of Science, Fund No. 547355, Proposal No. 00-004
An agreement in the amount of \$ 1,400.00 has been received from the Indiana Academy of Science for the project entitled, " Studies on a Recombinant Plasmid DNA Vaccine against a B-Cell Lymphoma" under the direction of Dr. Swapan Ghosh, Life Science, for the project period November 20, 1999 through December 31, 2099.
9. Campus Compact, Fund No. 547356, Proposal No. 00-052
An agreement in the amount of \$ 7,500.00 has been received from the Campus Compact for the project entitled, " Universities As Citizens" under the direction of Ann Tomey, Health Promotion, for the project period October 22, 1999 through July 31, 2000.
10. National Research Council of U.S., Fund No. 547357, Proposal No. 00-003
An agreement in the amount of \$ 2,500.00 has been received from the National Research Council of U.S. for the project entitled, " Research & Development of Non-destructive Testing and Monitoring Methods to Prevent and Control Hazardous Conditions at Cryogenic Facilities" under the direction of Dr. Boris Blyukher, Health and Safety, for the project period July 30, 2000 through August 12, 2000.
11. Governor's Commission for a Drug Free Indiana, Fund No. 547359, Proposal No. 00-019
An agreement in the amount of \$ 5,000.00 has been received from the Governor's Commission for a Drug Free Indiana for the project entitled, " Operation Pull-over" under the direction of Gloria Graham, Public Safety, for the project period October 1, 1999 through September 30, 2000.

12. Lilly Endowment, Inc., Fund No. 547360, Proposal No. 00-080
An agreement in the amount of \$ 84,000.00 has been received from the Lilly Endowment, Inc. for the project entitled, " Extending Teacher Creativity 2000: A Summer Workshop on Integration, Collaboration, and Instructional Technology" under the direction of Dr. Thomas S. Dickinson, Curriculum, Instruction and Media Technology, for the project period March 1, 2000 through August 31, 2001.

13. The Eisenhower Professional Development Program-Commission for Higher Education, Fund No. 547364, Proposal No. 00-039
An agreement in the amount of \$ 58,637.00 has been received from the Eisenhower Professional Development Program-Commission for Higher Education for the project entitled, " Alliance for Improved Education in Chemistry" under the direction of Sandra K. Allen, Chemistry, for the project period January 1, 2000 through May 31, 2001.

14. Indiana Commission For Higher Education, Fund No. 547365, Proposal No. 00-053
An agreement in the amount of \$ 40,705.00 has been received from the Indiana Commission For Higher Education for the project entitled " The Use of Technology in Core 40 Mathematics Curricula For Secondary Schools" under the direction of Richard J Easton, Math-Computer Science, for the project period January 1, 2000 through June 1, 2001.

15. Ivy Tech State College, Fund No. 547336, Proposal No. 00-050
An agreement in the amount of \$ 16,918.00 has been received from the Ivy Tech State College for the project entitled, "School To Careers", under the direction of Beverly C. Bitzegaio, School of Technology, for the project period October 1, 1999 through September 30, 2000.

The following vendors have accumulated purchases from the University for the time period January 1, 1999 to December 31, 1999 (Calendar Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
November 18, 1999 to December 31, 1999**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Terre Haute SMG	100,113	Newspaper Advertising
Simplex Time Recorder Company	100,501	Fire Alarm Monitoring & Maint to Fire Alarm System
Kirby Risk Supply Company	103,983	Electric parts and supplies for the campus
Denniston & Denniston Inc	115,977	Time Card system
Callware Technologies	183,848	Voice Mail System
Proliance Energy LLC	194,265	Natural Gas purchases
Ohio National Life Insurance Company	234,085	Life Insurance Benefits premium

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
McLeod USA	100,765	Long Distance Telephone Bill
The Interdesign Group Inc	101,672	Architural - Adv Tech, Science III & V
Best Access Systems	102,098	Locksets and Key blanks for campus
Indiana Cooperative Library Services Authority	106,939	OCLC Fixed Fee for cataloging software
Sun Microsystems Inc	107,655	Network Servers
Klaus Co Inc	108,625	Audio Visual and Radio equipment & supplies
Springhill Heating/Air Conditioning	112,154	Root Hall Computer Lab
Flir Systems Inc	112,948	Thermal Imaging System
Locke Reynolds Boyd Weisell	115,421	Legal Services
Business Furniture Corporation	119,827	Interior Furnishings
UMI	125,503	Library Subscription Renewals
Sico North America Inc	128,044	Hulman Center Remodel - New Stage
Indiana University (IHETS)	130,136	Fees for distance educ at correctional institutions
Ikon/Western Indiana	130,419	Office machines and supplies
McAleese Excavating	132,585	Caesar's excavation services
Tangent Computer	133,937	Computer Equipment
Factory Mutual Insurance Company	135,798	Property Insurance premium
Cavinder Elevators	142,922	Elevator repair and maintenance
AAA Electric of Terre Haute Inc	145,015	Fine Arts Renovation - Electrical
M S I Construction Inc	150,762	Lincoln showers and Dede II & III Renovation
Brocks B Hive Fence Co	152,311	Caesar's Fence installation
ST Construction Inc	154,352	Miscellaneous small land improvement projects
Alltel Supply Inc	159,329	Tunnel Renovation
Mims Construction Company	164,915	Admission/Financial Aid Renovation
Crown Electric Inc	169,576	Hines Electrical Renovation
RMS Business Systems	179,935	Computer Networking Equipment
Apple Computer Inc	181,114	Computer equipment and supplies
Gateway 2000 Major Accounts Inc	186,726	Computer Equipment

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Bloomington Ford Inc	190,280	Car and Truck Purchases
City of Terre Haute	192,150	Fire Protection services
John Savoy and Son Inc	194,363	Mills Hall Furnishings
Indiana Gas Company Inc	194,429	Gas Utility Bills
Teachers Insurance and Annuity Association	202,171	Employee retirement benefits
ISU Barnes and Noble	222,627	Office Supplies
SCT Software & Resource Management Corp	226,514	Software Web license fees and TCP maintenance
Sewage Disposal Works	230,521	Sewage Utility Bills
Williams Plumbing and Heating	236,097	Hines Hall HVAC and Plumbing Renovation
David R Snapp and Associates Inc	241,522	Hines & Jones Hall Renov - Architectural services
Telamon Corporation	248,876	SBA Distance Education equipment
NRK Inc	249,452	Parking Lot Surveillance project
Xerox Corporation	272,294	Copier Agreement & Purch of Copier, Suppl & Maint
Endeavor Information Systems	283,638	Library's new software system
Advanced Microelectronics	300,014	Computer maintenance and repairs
Manpower Incorporated	313,042	Temporary employee payments
R E Anderson and Associates Inc	320,110	Various Interior Furnishing projects
Period Furniture	325,334	Hines Hall Furnishings
Standard Insurance Company	332,310	Life Insurance Benefits premium
Binford Group of Indiana Inc	348,933	Classroom Furniture
Bell Industries Graham Division	353,935	Computer equipment and supplies
S and G Excavating Company	377,847	Snow Remvl, Classrm Bldg Dem, & Softball Fld Ren
Black Beauty Coal Co	394,955	Coal Purchases
Anixter Inc	397,653	Telecommunications supplies
Indiana-American Water Company	398,734	Water Utility Bills
James L Shireman Inc	405,514	Caesar's Lot Stabilization
GTE North	428,291	Local Service Phone Charges
Universal Fabric Structures	436,349	Caesar's Tent Removal
Williams Randall Marketing Communications	461,971	University Advertising
Office Depot	474,338	Office Supplies
Sycamore Engineering Inc	476,224	HHP Bldg Substation Replacement
Harrah Plumbing and Heating Co	518,231	Fine Arts Renovation - Mechanical
International Tours	532,085	Travel Expenditures
Wabash Valley Asphalt Co Inc	576,263	University Apartment and Parking Lot 24 work
Swiderski Electronics	639,786	TV Broadcasting equipment
Postmaster	652,883	Postage
SMC Inc	678,985	Science Air Handling pans & Science HVAC Renov
Delta Dental Plan of Indiana	691,431	Employee dental coverage
Indiana Department of Corrections	744,702	Correction Department Instruction
Ebsco Subscription Services	759,250	Library Subscription Services
Stanley Consultants Inc	805,654	Tunnel Renovation - Architectural
Hannig Construction Inc	847,784	Fine Arts, Public Safety Renov & Classrm upgrades
Network Solutions Inc	918,962	Computer Networking Equipment
Dell Marketing LP	1,011,380	Computer Equipment and Supplies
CDI Inc	1,213,193	Various Capital proj-Power Plant & Hines Hall Renov
Public Employees Retirement Fund	1,389,879	State retirement contributions
PSC Health Systems Inc	1,598,532	Prescription Drug Coverage
Ameritech	1,631,722	Library Tunnel Network Expenses

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Terre Haute First National Bank - Trustee	1,870,000	VEBA contributions
Jungclaus Campbell Company Inc.	2,575,500	Steam/Condensate Capital Projects
Cinergy Services Inc	2,764,464	Electricity Utility Bills
Marriott Management Services Corp	6,510,997	University Food Services
J F Molloy and Associates Inc	6,644,486	University Medical Payments

The following vendors have accumulated purchases from the University for the time period January 1, 2000 to January 24, 2000 (Calendar Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
January 1, 2000 to January 24, 2000**

Black Beauty Coal Co	100,682	Coal Purchases
PSC Health Systems Inc	139,106	Prescription Drug Coverage
Terre Haute First National Bank - Trustee	170,000	VEBA Contributions
Jungclaus Campbell Company Inc.	182,297	Tunnel Steam/Condensation Renovation
Cinergy Services Inc	222,243	Electricity Utility Bills
Public Employees Retirement Fund	346,236	Employee Retirement Contributions
Marriott Management Services Corp	377,413	University Food Services
J F Molloy and Associates Inc	482,075	University Medical Payments
SMC Inc	660,208	Science HVAC Rev and Heat Recovery Syst

ISU BOARD OF TRUSTEES

EXECUTIVE SESSION

FEBRUARY 3, 2000

Real Estate

R. Schafer

Personnel Issues

- o Student Affairs**
- o Athletics**
- o AA/EEO**
- o Cultural Diversity**

R. Elsey & J. Moore

R. Elsey & J. Moore

J. Moore

J. Moore

Legal Issues

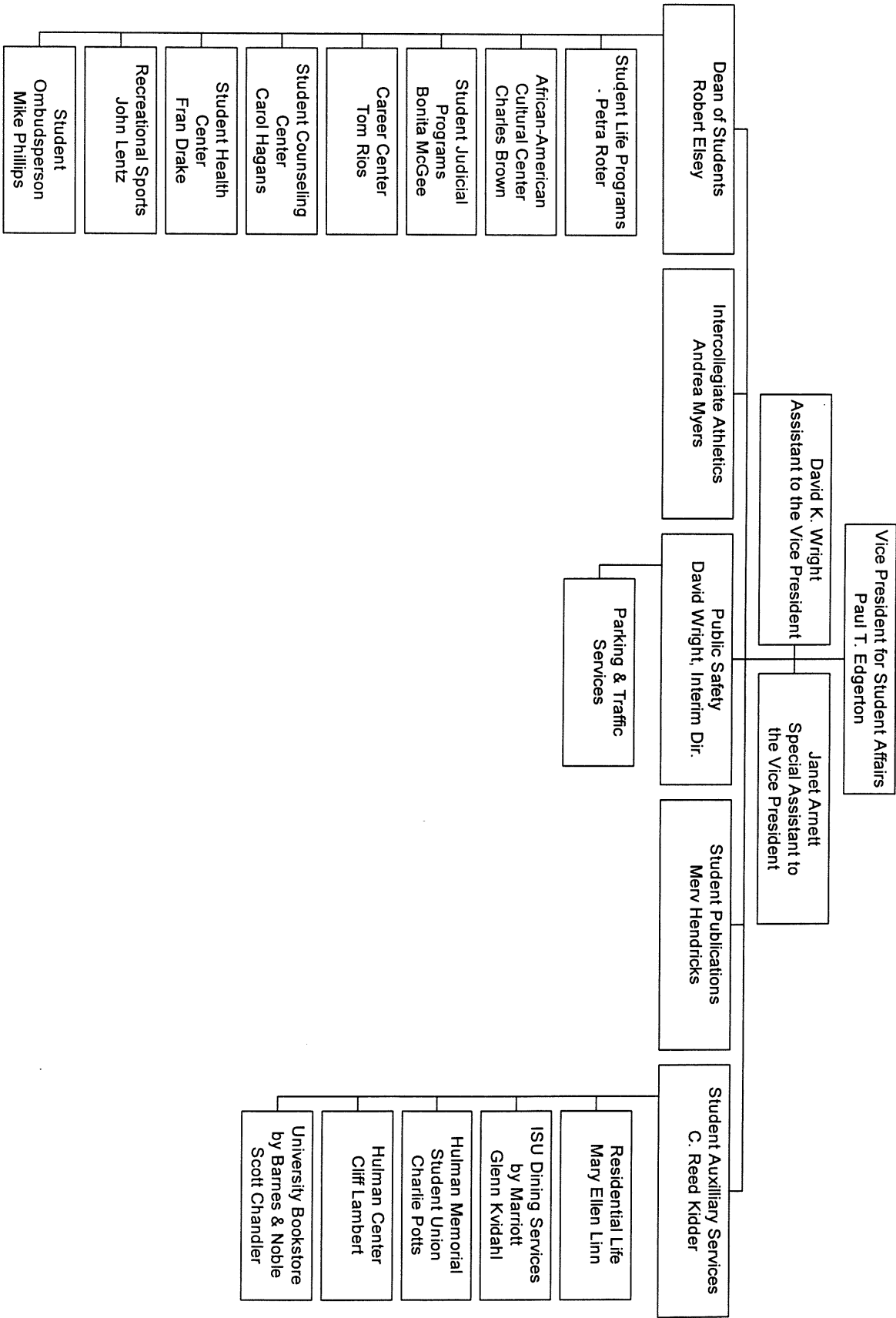
M. Sacopulos

Honorary Degrees

J. Moore

R. Schafer

DIVISION OF STUDENT AFFAIRS



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Interim Vice President for Student Affairs
& Dean of Students
Robert W. Eisey

David K. Wright
Assistant to the Vice President

Janet Arnett
Special Assistant to
the Vice President

Coordinator of Student Services
& Director of Career Center
Tom Rios

Student Judicial
Programs
Bonita McGee

Student Counseling
Center
Carol Hagans

Student Health
Center
Fran Drake

Coordinator of Student Programs
& Director of African-American
Cultural Center
Charles Brown

Student Life Programs
Petra Roler

Recreational Sports
John Lentz

Student
Ombudsperson
Mike Phillips

Intercollegiate Athletics
Andrea Myers

Athletics Media Relations
Kent Johnson

Public Safety
David Wright, Interim Dir.

University Police
Associate Director
Joe Newport

Parking & Traffic
Services

Student Publications
Merv Hendricks

IQ Magazine

Indiana Statesman

Student Auxiliary Services
C. Reed Kidder

Residential Life
Mary Ellen Linn

ISU Dining Services
by Marriott
Glenn Kydahl

Hulman Memorial
Student Union
Charlie Potts

Hulman Center
Cliff Lambert

University Bookstore
by Barnes & Noble
Scott Chandler

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