

File

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

DECEMBER 6, 2001

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
DECEMBER 6, 2001

The Indiana State University Board of Trustees met in regular session at 1:00 p.m. on Thursday, December 6, 2001, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Shagley and Dr. Zietlow. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Pontius, Quatroche and Schäfer and Interim Vice President Elsey were present. Also attending were Ms. Melony Sacopulos, General University Counsel and Interim Treasurer, Dr. Steven Lamb, Vice Chairperson, University Faculty Senate, Ms. Wandell Gabey, Chairperson, Support Staff Council and Ms. Ericka Madison, Vice President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 1:05 p.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the minutes of the October 5, 2001, meeting were approved as presented.

B. DATE OF NEXT MEETING (Mrs. House)

The dates for the next meeting are January 17-18, 2002.

Winter Commencement will be held on Saturday, December 15. The Board of Trustees will meet in special session on December 15 at 1:00 p.m.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

On behalf of the Board of Trustees, Mrs. House expressed sympathy to Trustee Don Smith on the death of his wife, Mary Frances.

President House requested that the renewal of the head football coach's contract be removed from the agenda to provide an opportunity for consideration by the University Athletic Committee. The Board will meet in special session on December 15 to further consider the item. Action on the appointment of Gregory Goode will also be taken at the special meeting.

Mrs. House commented she has been on campus several times over the past several weeks and has attended ISU Foundation meetings. She is pleased that the constituent officers are in place in the various schools.

She also reported attending banquets honoring faculty, support staff, and the distinguished alumni. On October 15, she met with the State Board of Accounts for an exit interview and no major problems were noted. She thanked those in the finance area for their work.

In the strategic plan a decision making process/governance initiative is discussed. Trustees Dooley, Fleetwood, Zietlow and House met with a representative from the Association of Governing Boards of Universities and Colleges on November 29 to consider this issue. Mrs. House asked the Trustees each to examine Strategic Goal 4 and give her their input.

Dr. Zietlow, Mr. Dooley and Mr. Alley were in agreement that this might be the right time to review the governance system and how it works in order to arrive at a better understanding of the structure as it currently exists on the campus.

Mrs. House asked Dr. Benjamin to form a small advisory group of appropriate campus constituents to study the matter and report back to the Board at its February meeting.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Dr. Benjamin thanked Melony Sacopulos and Diann McKee for the seminar presentation on the budget.

Recognitions

The new power plant recently won awards from Midwest Construction magazine and the Indiana Concrete Association as project of the year. Thanks to Vice President Schafer, Kevin Runion and their staffs. At the Professional Grounds Maintenance Society annual meeting in Florida ISU received an award recognizing beautification and aesthetic improvements to the campus grounds. ISU was selected from 38 finalist campuses considered for this award.

The President's Medal was presented to two individuals at the Faculty Honors Dinner on November 5. Thomas Dickinson, Professor of Curriculum, Instruction and Media Technology, and Dr. Frederica Kramer, Chairperson and Professor of Family and Consumer Sciences. Dr. Benjamin reviewed the many accomplishments and contributions of each individual.

University Medallions were presented to five individuals at the Support Staff Banquet on October 10. Jerry Corenflos, Facilities Management; Martha Dowell, Planning and Budgets; Laverne Potter, ISU Foundation Office; Sally Sandilands, Residential Life; and Cherylle Upp, School of Education.

Dr. Mary Ellen Adams, Professor of Business and Administrative Systems/Business Education Coordinator and a member of the School of Business faculty since 1969, has been named Indiana Business Educator of the Year. This award was established in 1980 by the Indiana Business Education Association to recognize excellence in classroom teaching and/or the preparation of business teachers, demonstrated service to one's own institution, participation in state, regional, and national organizations and educational efforts and publications and research. The award was presented at the Indiana Business and Marketing Education Conference held in Indianapolis.

Dr. Mary T. Johnson, Assistant Professor of Microbiology and Immunology in the Terre Haute Center for Medical Education, was named The Carnegie Foundation's 2001 Indiana Professor of the Year. Dr. Johnson has been with the University since 1993. She came to ISU in 1987 to earn her Ph.D. in Life Sciences and worked as a post-doctoral fellow. She teaches first year medical students and received this national recognition for her dedication to teaching, her promotion of undergraduate research, and her willingness to reach out to students in the community. Dr. Johnson was selected from a field of 384 professors throughout the country, and is the first IU School of Medicine and ISU Professor ever to receive this prestigious honor.

The Indiana Statesman has received the Pacemaker Award. This award is presented by the Associated Collegiate Press and the Newspaper Association of America Foundation. The award is given in recognition of general excellence and outstanding achievement by a college newspaper in a national competition. Dr. Benjamin thanked Merv Hendricks, Director of Student Publications; Matt Miller, Statesman Editor-in-Chief, during spring and fall of 2001; and Jason Michael White, summer 2001 Editor-in-Chief and Managing Editor for fall 2001. Kenya Woodard has been selected by the Student Publications Board to be Editor-in-Chief for spring 2002.

International students on campus have signed a letter to the ISU community expressing sympathy and sorrow over the events of September 11.

University Advancement

A gift of \$122,000 has been received from Mr. Robert P. Porter of Fort Wayne, Indiana, for the establishment of an endowed scholarship in memory of his wife, Letha Eberhart Porter for students from Allen County.

A contribution of \$100,000 has been received from the John W. Anderson foundation for support of the University Library, The President's Society, and scholarships for academically talented students.

Ralph and Julie Cutter have contributed \$37,000 for support of the Campaign for Sycamore Athletics, President's Society and Sycamore Athletics Scholarship Fund, and Don and Karen Buttrey have contributed \$25,000 to the Campaign for Sycamore Athletics.

Dr. Andrew J. Zeberl, Professor Emeritus of Health and Safety, has established the Zeberl Family Community Health Endowed Scholarship with a \$25,000 gift.

Academic Affairs

President Benjamin asked Dr. Pontius to give a brief overview of some of the activities underway in the Academic Affairs division.

Provost Pontius noted implementation of the strategic plan was underway and requires a highly collaborative process. He also reviewed the dean searches for Business, Education, and Graduate Studies as well as numerous faculty searches. Program Array Review project continues to be on target.

The Enrollment Management committee is working and the report is due in March. A Distance Education report is due at the end of the current semester. President Benjamin thanked the Provost, his staff and faculty leadership for their contributions to the many initiatives underway.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Lamb)

Professor Lamb noted he was representing Dr. Cerny who had a class during this time.

The University Faculty Senate met twice since the last Board of Trustees meeting and approved several curriculum proposals, a revision in the University's health benefits which included three different percentage rates of increases in contributions that are determined by salary level, and reaffirmed the FEBC recommendation to support the childcare initiative report.

Also reaffirmed was last year's Senate action of a proposal to accommodate emeriti faculty and recommended that a study of emeriti faculty be conducted to determine what would help to encourage emeriti to have meaningful involvement in the University. A change in the constitution of the School of Business was approved. A definition of administrative fellows and a determination of

conditions to be eligible to serve on the Senate were also agreed upon. The Senate has recommended that an investigation be conducted to determine the feasibility of shifting the undergraduate catalog from a two-year to a one-year publication schedule.

Dr. Lamb informed President House, the Board of Trustees, and President Benjamin that the announcement “that the governance structure of the University is going to be examined” will bring about a level of apprehension from the University faculty. He commented further that Indiana State University is a viable and respected institution. The students are the lifeblood of the institution and the faculty are the heart and soul of the institution.

The governing document for the faculty is the University Handbook. All changes and modifications that have occurred in the Handbook were the results of joint efforts among the University faculty, the University administration, and the Board of Trustees. Many of those changes were initiated by the administration, many by the faculty. It has been a process of continuous improvement. It will always be an emerging document.

No substantive changes in the Handbook language were adopted without the consideration and approval of the administration, the board, and the faculty. Consequently, the University faculty remain perplexed about the Board’s interest in analyzing the structure and content of the Handbook without consultation with the University faculty. It is hoped that before any consideration is given to modifying the structure or the language of the Handbook, the Board will invite participation from all concerned parties.

He asked the Board to endorse the concept of shared governance—a collaborative model. It is a model that works best with individuals who believe in achieving buy-in, who believe in building consensus. It is a model that invests in people. It is not a corporate model. But it is a model that works well in the academic environment.

On another matter, the University faculty appreciates the potential impact of the economic forecasts on the institution’s budget. The faculty are still debating the short-term pros and cons of proceeding with full-blown performance-based pay procedures give the potential of limited resources. The University Faculty Senate is also supporting a proposal to develop a comprehensive, long-term compensation policy that will allow empirical assessment of the policy goals.

The University faculty is pleased to have had the opportunity to comment on the proposed administrative reorganization and to hear that that input was considered. However, we are puzzled that the final organizational structure does not reflect more fully the concerns of the faculty or the report of the HR task force. Nevertheless, the faculty hopes that the proposed structure will meet its expectations and accomplish its goals. Again, we remain pleased that hard copies of the University Handbook were distributed this semester, and that this long term effort was brought to a temporary conclusion.

On a personal note, the School of Business had a member of the AACSB reaffirmation team visit during the month of November. There was praise for the strides made, and the representative felt there was success in addressing the issues raised. The positive comments made would indicate that reaffirmation should be forthcoming either this year or next. The interim dean has developed a positive framework that has focused on investing in the morale of people, rather than designing elaborate control systems. Research productivity has reached new heights, and personal productivity expectations have risen to a level that will insure guaranteed reaffirmation. The consultant did stress the importance of bringing the School of Business Dean search to a successful conclusion. Dr. Lamb thanked the administration for investing the time and resources to accomplish this.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Ms. Madison)

Ericka Madison, Vice President of Student Government Association, attended for Kristin Garing. Ms. Madison commented on several SGA activities including the restructuring of the SGA Senate.

A grant to provide programs to the campus on sexual assaults is being work on. Also, SGA study week violations that students have brought to SGA are being investigated. Preparations for on-line elections for SGA are being made.

SGA supports the administrative reorganization but would prefer the HMSU facility stay within the Student Affairs Division.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Gabey congratulated the support staff recipients of the University Medallion. Together these five represent over eighty-five years of service to Indiana State University and the surrounding community.

Over five hundred tickets were given to members of the support staff for Football Appreciation Day held at Memorial Stadium in October. This annual event featured chili and hot dogs provided by President Benjamin and Vice President Schafer.

Members of the support staff participated in the homecoming parade with a float featuring Tweety and his Granny in a rocking chair on a "football field". Children of support staff also walked in the parade and had a great time.

The Support Staff Council held a retreat this fall to brainstorm goals for the coming year. These were assigned to Council committees for consideration and implementation. Those committees have started meeting and working on these goals. In addition to all-university committees, support staff are pleased to be included on the Academic Dean's Council and the Institutional Effectiveness Committee as well as other groups that work to make this community of learners the "best comprehensive university in the midwest."

Support staff are concerned about a number of issues that may not be resolved with the administrative reorganization that is being implemented here at ISU. While support staff are not opposed to change and will support change to benefit students and quality education, it is hoped that some of support staff concerns will receive close attention.

As budget issues continue, support staff hope that positions will not be eliminated as some universities have chosen to do. However, those who deal with finances here at Indiana State University must remember student expenses and their ability to absorb additional costs for education must remain the first priority.

H. HONORARY DEGREE (Mrs. House)

Conferral of the honorary degree, Doctor of Science, in absentia, upon Dr. Cloyd Anthony, Professor Emeritus of Sociology, at the December 15, 2001 commencement ceremony is recommended.

Recommendation: Approval of the conferral of the honorary degree, Doctor of Science, upon Professor Emeritus Cloyd Anthony, at the December 15, 2001 commencement.

On a motion by Mr. Shagley, seconded by Dr. Zietlow, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Pontius)

Candidates for degrees to be conferred on December 15, 2001, are presented in Exhibit A.

Recommendation: Approval of the awarding of the respective degrees subject to completion of the requirements.

On a motion by Mr. Alley, seconded by Mr. Huntsinger, the recommendation was approved.

J. LINCOLN QUAD RENOVATION PROJECTS (Dr. Elsey)

In the summer of 2001, the south half of Lincoln Quad received a \$1.2 million renovation that included new roofs, new energy efficient windows, and refurbished stairwells.

Permission is requested to proceed with the continuation of this project by completing the north half of Lincoln Quad. In addition, a new roof will be installed on the Lincoln Quad Commons and the "pit" in front of Lincoln Quad will be replaced with a gently sloped landscape that will permit access for the disabled without use of the elevator. Funding for these projects will come from the residence halls interest reserve, fund balance, and operating capital funds.

Roofs Project

The roofs on the north side of the Lincoln Quad Housing Complex and the Lincoln Quad Commons building are in need of replacement. We are requesting proposals to do this work. Authorization to begin work on this project is needed to receive bids and complete the work in the summer of 2002. Project cost is not to exceed \$575,000.

Windows Project

Proposals to replace the windows on the north side of the Lincoln Quad with new energy-efficient units to match those installed on the south side of Lincoln Quad are needed. Additionally, the Sandison Hall entrance doors need to be replaced. Authorization to begin work on this project is needed in order to provide adequate lead time to the window manufacturer for delivery and installation during the summer of 2002. Project cost is not to exceed \$725,000.

Stairwell and Pit Project

The staircases in the north side Lincoln Quad stairwells are to be refurbished. Additionally, the concrete steps leading down into the Lincoln Quad Commons are to be removed and replaced with a gently sloped entrance approach. Authorization to begin work on this project is needed to complete the project during the summer 2002. Project cost not to exceed \$560,000.

Recommendation: Authorization for the Treasurer and appropriate University officials to initiate the Lincoln Quad projects as described.

On a motion by Dr. Zietlow, seconded by Mr. Fleetwood, the recommendation was approved.

K. UNIVERSITY HEALTH BENEFITS PLAN, 2002 (Mr. Schafer)

The University medical benefits plan is administered by J.F. Molloy & Associates. The contract includes provider networks with Sagamore Select Network (Indiana) and the United Providers/United Payors Network (Out of State). Advance PCS, Inc., administers the prescription drug plan. American Fidelity Assurance Co. underwrites the University's stop loss excess coverage. Delta Dental administers the dental benefits.

The contracts for J.F. Molloy, Sagamore, Advance PCS, and Delta Dental will continue with no change in coverage. The proposed administrative fees for J.F. Molloy are increased by 4.0 per cent; Sagamore's network access fee and Advance PCS administration fees will remain unchanged and Delta Dental is requesting a 3.72 per cent increase in administrative service fees.

American Fidelity Assurance Company underwrites the excess coverage for the medical plan. During 2001, the specific stop loss deductible is set at \$215,000/covered person/calendar year as it has been for many years. However, with the uncertainty of the re-insurance market, American Fidelity had requested a 28.24 per cent increase. It was recommended by the University's benefits consultant that the specific stop loss deductible be increased to \$225,000/covered person/calendar year which would decrease the renewal proposal to 14.12 per cent increase.

Administrative Fees

Monthly administrative fees per membership unit proposed for the 2002 policy year are as follows:

	<u>Actual 2001 Plan Year</u>	<u>Proposed 2002 Plan Year</u>
J.F. Molloy & Associates*	\$9.65	\$10.03
PCP Referral Program	\$2.91	\$ 3.02
First Step Managed Care	\$2.46	\$ 2.55
Sagamore Network Access	\$2.25	\$ 2.25
PPO Repricing (J.F. Molloy)	\$0.52	\$ 0.54
Specific Stop Loss	\$5.17	\$ 5.90
Delta Dental*	\$2.42	\$ 2.51

*These administrative fees paid on active employees and retirees without Medicare –all other fees are not paid on retirees with Medicare as the primary payor.

Contribution Rates

Claims experience has increased in 2001 which, when coupled with an average medical trend of at least 14 percent for 2002, would indicate a need for an increase in the contribution rates. Changes in coverage are not recommended at this time. However, an overall ten (10) per cent increase in contribution rates is recommended.

For calendar year 2000, the University adopted a plan of tiers in which employees whose base appointment salary was below \$20,000 per year had a lower contribution rate and deductible. Employees with a base appointment salary above \$20,000 had a higher contribution rate and a higher deductible.

For calendar year 2002, it is recommended that an additional tier or salary level be added. Employees whose base appointment salary falls between \$20,000 and \$59,999 are in the second tier. The third tier is for employees whose base appointment rate is \$60,000 or higher. The ten (10) per cent rate increase is distributed at 5 per cent for the lowest salary tier, 10 per cent for the middle salary tier and 15 per cent for the highest salary tier.

The 2001 deductibles are set at \$200/person/calendar year for the lowest tier and \$300/person/calendar year for the upper tier. For calendar year 2002, it is recommended that the deductible be \$250/person/calendar year for all tiers including retirees.

The 2002 health coverage rates are presented in Exhibit B.

Note: Retirees who do not have Medicare (under age 65) pay a rate based upon the base appointment salary during the last year of University service.

The 2002 Employee Health Benefits Plan booklet to be distributed to all employees and retirees enrolled in the ISU health plan will include the University's disclosure notice and exemption election to the Health Insurance Portability and Accountability Act of 1996 as required.

Recommendation: Approval of the continuation of the University Health Plan as outlined above and in Exhibit B, effective January 1, 2002.

Mr. Bonds inquired about the faculty and staff reaction to the proposed rate structure. Mr. Schafer responded that the renewal proposal and rate structure received strong support (Faculty Senate, 29-1-2) and the unanimous endorsement of the Support Staff Council.

On a motion by Mr. Alley, seconded by Mr. Bonds, the recommendation was approved.

L. IN MEMORIAM (Mr. Schafer)

The following Memorial Resolutions are presented in Exhibits C and D.

Faculty/Executive/Administrative/Professional Staff

Dot J. Elmore, Assistant Professor Emerita of Special Education, died on August 3, 2001.

Clarence J. Hull, Professor Emeritus of Chemistry, died on October 6, 2001.

Kathryn Owens, Music Librarian Emerita, died on October 25, 2001.

Robert E. Seltzer, Professor Emeritus of Political Science, died on August 20, 2001.

Earl Tannenbaum, Director Emeritus of Library Public Services, died on October 18, 2001.

Carlos M. Watson, Professor Emeritus of Education, died on November 24, 2001.

Support Staff

Clifford Bedwell, Skilled Craftsman (retired), Facilities Management, died on July 28, 2001.

Margie Creekbaum, Custodian (retired), Residential Life, died on October 15, 2001.

Robert Leigh, Maintenance Steam Supervisor (retired), Facilities Management, Died on July 12, 2001.

Billie M. Payton, Custodian (retired), Facilities Management, died on November 12, 2001.

William Reece, Steam Plant Mechanic (retired), Facilities Management, died on October 20, 2001.

Catherine Stott, Administrative Assistant (retired), Student Life, died on July 16, 2001.

Mary Josephine Williams, Administrative Assistant (retired), Student Health Center, died on August 21, 2001.

Recommendation: Acceptance of the Resolutions and acknowledgement of service as presented in Exhibits C and D.

On a motion by Mr. Fleetwood, seconded by Mr. Huntsinger, the recommendation was approved.

M. ADMINISTRATIVE REORGANIZATION (Dr. Benjamin)

Recommendation: Ratification of administrative reorganization as presented in Exhibit E.

President Benjamin presented the organizational chart in Exhibit E. He noted and explained each of the changes with a brief rationale. These changes will become part of the University Handbook and other official publications. The changes were governed by concern about improved efficiency in handling the various functions at the University. This was done without regard for the individuals who managed those functions. A task force was formed to meet and

study the proposal. It is function-based not based on personalities. He first spoke to the Board about reorganization in October of 2000. This was prompted by retirements and resignations. The structure proposed is probably in place at about 90 per cent of campuses around the country. Dr. Benjamin felt the University would be better served through this organizational structure. If it does not work, in a year or two, it can be changed. The changes will not bring budget implications; it is a work in progress. One of the recommendations from the Administrative Affairs Committee is where Human resources might be located. He heard recommendations from the committees and some Board members. A clear statement is made about the centrality of the Human Resources function. There is a commitment not to threaten or terminate anyone in the process. Dealing with institutional effectiveness and a neutral office for collecting information were needed. Human resources will report to the President. Affirmative Action and Ethnic Diversity will merge and report to the President on a quarterly basis. There are no changes in the University Advancement area. The Testing Office will report to the Academic Affairs area in January and Human Resources will report to the President's Office in January. John Gedrick will continue to be the Human Resources Officer. Under the Administrative Affairs area will be the Bookstore, Hulman Center, Tirey Hall, and Hulman Memorial Student Union. The special projects shown on the organizational chart under Administrative Affairs are yet to be explored.

Dr. Benjamin thanked everyone who served on the committees and the task force. He also thanked the Board for their discussion and input.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 14, 2001
ASSOCIATE OF ARTS

SECTION I
EXHIBIT A
DECEMBER 6, 2001

Akpan, Akpan Udo	Allen, Alonzo Ray
Baker, Robert David	Baltimore, Jerry Lee
Bates, Eric Lamont, Sr	Bell, Shawn Michael
Brantley, Kirk A	Brewer, Theodore D
Brom, Richard Joseph	Burns, Michael Richard
Burris, Derek A	Buskirk, Jeffrey Brett
Cobb, David Wanye	Cooper, Keith Donnell
Cox, Michael Shane	Crosby, Steven Eugene, Sr
Dorman, Donald Jason	England, Tony Lynn
Fantz, Harvey Edward	Gardner, Michael Wayne
Glass, Daniel Edward	Goins, Michael Ray
Green, Michael Joe	Hayes, Gerald Jerome
Haymer, Brian Reginald	Hicks, Cameron Scott
Highbaugh, Clarence Jerome, J	Hill, Gary Don
Hobson, Ralph Anthony	Horn, Cory Lee
Hunt, Allena Faye	Hunter, Rebecca Lynn
Johnson, William Joseph, Jr	Kee, Clifford Leroy
Kling, Robert Allen	Landers, Daniel Anthony
Lee, Deatron Thomas	Logan, William Edward
Mantooth, Bret L	McCary, Brian Keith
Medrano, Juan Antonio, Jr	Moore, Charlton Lee
Moreno, George	Nicholas, Cliff John
Nichols, David Dorwin	Nimmie, Curtis Lloyd
Ousley, Gregory Joe	Phillips, William Thomas, Jr
Pierce, Howard McGill	Rickard, Joshua Wayne
Scholl, Everett Eugen	Schrifer, Jeffery Scott
Scott, Nathaniel Joe	Sinkfield, Cedric Joe, Jr
Smith, Reginald Renea	Snyder, Sarah Jean
Spivey, Ricky Wayne, Sr	Stephens, Ralph Warren, Jr
Stewart, Jeffery Scott	Turner, George Otis
Wade, Mary Margaret	Ward, Willie Roy
Wierenga, David Joe, Jr	Williams, Steven S.
Wood, Robert Stuart	Workman, Steven Wayne
Zeto, Michael T	

CANDIDATES FOR THE ASSOCIATE DEGREE
DECEMBER 14, 2001
ASSOCIATE OF SCIENCE

Abbinett, Melissa Ann	Ahmer, Cheryl Lynn
Allen, Christi Lyn	Bayless, Sheryl Lee
Brandle, Stephen Patrick	Caldwell, James Hadley
Chastain, Carrie Sue	Cole, Kristopher Michael
Compton, Melissa Renee	Contri, Chad Richard
Cooper, Kathy E	Cothron, Janet L
Craney, Christie Cherie	Dix, Pamela Sue
Edwardson, Somer Rae	Fenol, Marie Therese
Filicsky, Susan Ellen	Fine, Michelle Marie Johnson
Flowers, Nicole Ann	Frazier, Daniel Keith
Frazier, Kristen Lynn	Gard, Patricia Ann
Gill, Arika Nikol	Goodman, Shawna Lee
Hayne, James Arlington	Helt, Julia Dale
Hendrickson, Emilie Beth	Hill, Douglas Ryan
Howard, Jason Christopher	Jacks, Teressa Renee
Johnson, Jessica Ann	Jones, Sarah Elizabeth
Kelley, Michael Paul	Kennett, Nan Kara
Knott, Stefanie Suzanne	Lewis, James Frederick, Jr
Main, Aimee K	Meese, Tony J
Morgan, Adam Wesley	Nichols, Katie Louise
Nicola, Steven Mark	Otto, Tami Kay
Pell, Bree Mavis	Pittman, John Patrick
Pointer, Corey Michael	Profancik, Erin Jean
Reisinger, Casandra Lavon Edw	Riegel, Ann Marie
Ritter, Richard Kirk	Roberts, Rebecca Jean
Ronaldson, Stephanie Ann Vief	Rusin, Angela Rose
Shear, Stuart Alan	Shelton, Jennifer Rene
Southard, Angela Lynn	Spivey, Kenyacta Lenet
Stearley, Kristin Marie	Stewart, Nakesha Lynnette
Targett, Richard Lewis	Thomas, Constance Ann Reynold
Thomas, Michael Lee	Thompson, Sheryl Ann Love
Troyer, Susan Michelle	Wright, Heather Renee

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF ARTS

Brothers, Melissa Marie
Dennis, MacKenzie Elizabeth
Hill, Lori Ann Hall
Jones, Angela L
McGrath, Daniel John
Parker, Andrea Nicole
Spink, Bethann

Brown, Karen Diane
Ford, Quiana Sherre
Johnson, Linda S Harvey
Lockett, Leah Anne Marie
Meyerholtz, Jeri Lynn
Parks, Jay Richard Stanley

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF FINE ARTS

Black, Heather Jean	Dennis, MacKenzie Elizabeth
Gearing, Denver, III	Pohl, Suzanne Lynn
Williams, Stephanie Christine	

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF MUSIC

Humphrey, Patrick Daniel

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF MUSIC EDUCATION

Carr, Scott George
Emmert, Jay Michael
Riley, Joyce Ann

Doddridge, Jason Westley
McHugh, Marsha Lynn Meister
Trexler, Michael Todd

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF SCIENCE

Abaigar, Roberto Garcia	Ackles, Quiona Nashay
Adams, Timothy Omari	Adkins, Jason Lee
Affolder, Matthew Craig	Al-Maghaslah, Raed Ali
Al-Sawaey, Amur Moh'd	Albrinck, Anthony Erin
All, Jason Robert	Allen Morris, Tammy Sue
Allen, Diana Glass	Aloisio, James Peter
Anderson, Courtney Elizabeth	Anderson, Michael Carl
Arbogast, Roger Thomas, II	Archer Fox, Brandee Lynn
Archer Fox, Brandee Lynn	Ashley, Andrea Kay
Ashley, Larry Romelle	Bagley, Stephen Bryce
Baldwin, Jason Allen	Barker, Dawn Marie
Bartlow, Courtney Erin	Bastin, Tamica Marie
Battin, Beau Aaron	Bawel, Lori Beth
Beaver, Megan Lee	Benjamin, Kendro Augustus
Bennett, Denise Lynn	Bernard, Timothy John
Beutler, Stepheny Lynn	Bicknell, Timothy Jason
Birk, Mindy Lea	Blackburn, Stacie Lynn
Blacketer, Nathan Curtis	Bland, Jeffrey Carl
Bluebaum, Keith Edward	Boehm, Matthew Thomas
Bonesteel, Samuel Vance	Borys, Marianna Jo
Boyd, Edwin Joe, II	Bozarth, William Jason
Brandenburg, Daniel R	Brennan, Daniel William
Brinegar, Suanne Elizabeth Co	Brown, Judy Delila
Bruce, Amanda Gail	Bryant, Samantha J
Buckingham, Latrisha Maria	Bucy, Miranda Lynn
Buechler, Cory Adam	Burris, Jamie Lynn
Butler, Jennifer Suzanne	Bynum, Natasha Lene'e
Caldwell, James Hadley	Campbell, Bradley Aaron
Campbell, Brenna Janelle	Cappa, Kathryn Elizabeth
Cappel, Michele Lynn	Carlson, Ayrin Rachelle
Cartwright, Michelle Lynn	Cary, Jason Wayne
Cary, Melissa Ann	Chambers, Clint Edward
Chambers, Myla Monek	Chaney, Bradley Jacob
Chapman, Ray Lee	Chappelow, Yi-Ling Chen
Chase, Andrea Marie	Cheatham, Matthew W
Chickadaunce, Mark Aaron	Chiew, Chee-Hoong
Chiu, Tzu-Heng	Choi, Hyosik
Christie, Janelle Ilona	Christmas, Wendy Jo
Clark, Robert Troy	Clark, Sarah Elizabeth
Clark, Victoria Lynn	Cline, Kathryn V
Clymer, Lester Eugene	Cole, Jamaal Rasheed
Collins, Megan Renea	Cooper, Brent David
Cordray, Emily Lynne	Crane, Timothy Joseph
Crawshaw, Wendy Carol	Crowley, Harry Robert, Jr
Dabelow, Lacey Nichole	Damewood-McGlocklin, Jennifer

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF SCIENCE

Daub, Brent Edward	Davidson, Brian Lee
Davis, Irma Diana	DeAngelo, Kevin F
DeBruler, Karla Jo	DeCarolis, Mindy Lynn
Deal, Tyce Andrew	Dean, David Blake
Dean, Joshua Ashton	Degni-Segui, Rene-Philippe Dj
Delong, Aaron Scott	Diehl, Jodi Marie
Dilger, Amy R	Dillon, Lindsey Nicole
Dobbs, Angela Gail	Donges, Kathryn Anne
Dorsey, Rodman Blaine	Dotson, Christy LaVern
Dragon, Daniel	Druelinger, Wayne Dominic
Dumas, Pierre Donte	Duncan, Kristen Colleen
Duncan, Peggy Ann	Ealey, Michelle Lynn
Earnest, Lisa Renee	Easley, Michael Lee
Easterday, Justin Michael	Edelman, Angela Kay
Edwards, Jamie Lyn	Edwards, Ryan Nicholas
Edwards, Tricia Ann	Elkins, Crystal Lea
Elliott, Jeanne Dean Lankster	Elliott, Justin Allen
Ellis, Nicole Renee	Ennen, Tiffany Lynn
Ewing, Matt Ryan	Fairley, Dathen Dewayne
Feeney, Beth Ann Marie	Fleming, Allison Marie
Fleming, Ena Toi	Flemming, Alicia Danielle
Foreman, Michael Paul	Forte, Genea Kendra
Fougerousse, Steve Michael	Fox, Eric Lee
France, Jeffery Alan	France, Todd Nicholas
Fravel, Daniel Keith	Fulk, Timothy Joe
Gabhart, Margaret Jeannette	Gaines, Tonda Jean
Garthwaite, David Wayne	Garzolini, Deno
Garzolini, Justin Robert	Gasway, Annie Barry
Gathright, Arkisha Camille	Gayler, Brooke Ann
Gehlhausen, April Christine	Gibson, Mark David
Givens, Andre Shawn	Glass, Colin Nathaniel
Godfrey, Nicole Lynn	Gong, Hsin Hsin
Good, Loanna Elaine Branson	Goodman, Jessica Suzanne
Goodman, Milaina Jane Wible	Gossett, Jeffrey Ray
Gossett, Jeffrey Ray	Grainger, Eric Thomas
Green, Eleanor Marie	Greeson, David Franklin
Gregg, Desiree Lynn	Grelecki, Daniel Charles
Guymon, Matthew Lee	Hagy, Brandie Michelle
Hale, Katina Renee	Hall, Katherine Leigh
Hampton, Lori Beth	Hancewicz, Gina Elizabeth
Hancock, Ian Ty	Hancock, Scottie Ray
Haney, Jeffery DeWayne	Hardwick, Kimberly Michelle
Harris, Nicholas Mason	Hartman, Sarah Vanessa
Haugk, Matthew Phillip	Hawkins, Brian Wayne
Hayden, Tanya Priscilla	Hayes, Kimberly Devon

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF SCIENCE

Hayes, Matthew David	Hazelwood, Nathan Craig
Heck, Douglas Edward	Heet, Bryce Allen
Hendry, Christi Lee	Hibschman, Alison Kaye
Hickman, Jennifer Jean	Hill, Tamera Sue
Hilton, James Avery	Hishiyama, Masato
Hobson, Corey Keith	Hodge, Jaclyn Rachelle
Hodnett, Alicia Cauda	Holscher, Joshua Pieper
Holsworth, Damian Thomas	Hopper, Kent Andrew
Horner, Todd Michael	Housley, Paryis Denise
Hubbard, Earl L.	Huddleston, Kellie Lynne
Hurst, Tracy Ann	Hwang, Weicheng
Inlow, Kristen Mary	Isbell Pitts, Jennifer Lynne
Islam, Muhammad Rezwan	Ito, Kyoko
Jackson, Angela Ellen	Jackson, Marc Jason
Jacobs, Joshua David	Jacobson, Matthew Craig
Jarvis, David MacDonald	Jeffers, Jason Alan
Jefferson, Melissa Kathryn	Johnson, Douglas Warren
Johnson, Sandra Lois Haynes	Jones, Heather Renee
Jones, Paul Wesley	Jones, Rick Alan
Jones, Sheila Ann Curry	Juliano, Jeremy James
Kabange, Niemba	Kabange, Safi
Kaiser, Christopher Stephen	Kaiser, Craig Anthony
Kaucher, Edward Aaron	Keathley, Michael Allen
Kemmerling, Kenneth David	Kendall, James Phillip
Kendall, James Phillip	Kennedy, Brian Scott
Kersey, James Kyle	Kessel, Eric Thomas
Kessler, Cindy Elaine	Kimble, Christopher Leroy
Kingery, Kristopher James	Kipkorir, Chemutai Sogomo
Kling, Kevin Wayne	Klink, Lucas Dean
Klotz, Carly Lynn	Klotz, Thomas Joseph, III
Kluesner, Angela Christine	Knies, Zachary Aaron
Koberstein, Richard Lee, Jr	Koo, Ai Kiow
Kooistra, Lisa Marie	Korte, Eric Matthew
Kreis, Rachael Colleen Bostia	Krupa, Leonard, Jr
Kugler, Chip Lee	Kukla, Melissa Anne
Kumpf, Tyler Richard	Laake, Wesley Kane
Ladika, Robby Dwayne	Lamb, Jeremy Alan
Lamb, Jeremy Alan	Lange, Cory J
Lankford, Kristy Kay	Lasure, Brandie Jo
Lathrop, Rachel Wilkison	Law, John Matthew
Lawrence, Donna Jo Hamilton	Lay, Adam Michael
Layer, Regina Dee Elliott	LeBold, Elicia C.
Leland, Amanda Jane	Leonberger, Sarah Jane
Lewis, Damita K	Lewis, James Frederick, Jr
Ligget, Kristopher Walden	Linsner, Sharon Marie

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF SCIENCE

Liu, Ni-Jung	Loeb, Dustin David
Lorenz, Keith Allen	Luecking, Matthew Craig
Lund, Susan Elizabeth	Lutterman, Richard Lee
Lytle, Jennifer Elizabeth	Mabry, David Hilton, Jr
Magill, Vickie Lynn	Mail, Janelle Irene
Maloba, Lwendela Kapya	Manley, Stephanie Marie
Marion, Tamara May	Marshall, Andrew T
Martin, Angela Dawn	Marvel, Jeremy Michael
Marx, Jennifer Diane	Mausel-Herrin, Catherine Suza
McAuliffe, Connie Sue Haase	McBrier, Matthew Dennis
McClain, Casey William	McCombs, Pamela Sue
McConnell, Sarah Beth	McCormick, Geoffrey Charles
McDermott, Kelly Rebecca	McFarland, Thomas Edward
McGee, Russell James	McGuire, Mark Eric
McIntire, Brandon Michael	McLaughlin, Kathryn F
Meyer, Tricia Ann	Meyerholtz, Joni Leigh
Michael, Matthew Shaun	Miller, Allison Christine
Mills, Elliott Christopher	Minge, Robin A
Mink, Russell Lee	Missi, Eric Michael
Mitchell, Idris Gamier	Monaghan, Timothy Patrick
Montgomery, Eric Ray	Moore, Wilbert Deon, Jr
Morgan, Chris Ann	Morgan, Matthew Lee
Muller, Stan William	Myers, Christina A
Myers, Lynell Ortha	Naughgles, Telissa Leigh
Naviaux, Amanda Sue	Nealey, Kelli Lynn
Neibarger, Julie Christine	Nicolosi, Michael Joseph
Noblitt, Kristina Dawn	Norman, Mary Katherine
Norris, Matthew Daniel	Nuqul, Samer Samir
O'Connor, Matthew	Oburn, Brandon Marshall
Ogborn, Bradley Alan	Oglesby, Ryan Andrew
Ong, Cheng Young	Oradat, Angela Ann
Orlando, Anne Marie	Orton, Darlia Marie
Otte, Nicole Catherine	Otto, Tami Kay
Owegi, Margaret Ayo	Owen, Ashley Dawn
Papp, David Gordon	Patterson, Kerry Ann
Paul, April Leanne	Payne, James Derick
Peetz, Michael Dan	Phillips, Lanier Branson, Jr
Phillips, Terry Layne	Pinegar, Jennifer Lynn Brown
Pitts, Edgar DeMar	Ploss, Jodi Michelle
Poland, Emiley Ann	Preusz, Dusty Allen
Price, Shawn Russell	Profitt, Benjamin Joseph
Pryor, Damion Anthony	Pullen, James Stanley
Radtke, Ryan Bo	Ramey, Angela Michelle
Ramsey, Jamie Sue	Randazzo, Gwen Marie
Rauen, Keegan Edward	Ray, Karita Jo Grannan

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF SCIENCE

Rea, Thomas Earl	Reeder, Amy Elizabeth
Reinoehl, Graham Reid	Rhodes, Kevin Michael
Ricketts, Barbara A	Rifkin, Jonathan Maurice
Rightsell, Amy Patricia	Ritter, Richard Kirk
Robbins, Lee William	Roberts, Brandy Jo
Robinson, Anthony William	Robinson, Terressa Diane
Rodgers, Elizabeth Anne Pidan	Rogers, Stephanie Kay
Rohlfing, Sara Lynn	Rohrbach, Darin Matthew
Rollings, Amy Beth	Roman, Adrian Luis
Roop, Michael Scott	Rumple, Brandi Dawn
Rumple, Jeremy Scott	Sanders, Jennifer Lynne
Sasaki, Yukiyo	Savini, Timothy M
Schiesser, Jonathan	Schoettmer, Stacy L
Schooler, Elizabeth Ann	Schultheis, Gwen Marie
Scioldo, Bobbi Marie	Scott, Michael David
Sears, Richard Lee	Sepiol, Ryan
Setoguchi, Satoshi	Shake, Lucas Lee
Shidler, Bonnie K Kellum	Shinn, Rashell Susanne
Shipp, Harold Robert	Shirley, Lee Adam
Shober, Rebecca Dawn	Siders, Aaron E
Siegelin, David Patrick	Sieker, Ryan Jason
Sinar, Holly Ann	Sinders, Jennifer R
Sizemore, Chasity Jo	Slater, Tyson Lane
Small, Sarah Elizabeth	Smith, Angela Cheryl
Smith, Anita Ellen	Smith, Cameron B
Smith, Chandra Ann Hays	Smith, Robin Lynn
Smith, Ryan Linn	Snow, Jacob Robert
Sobieraj, Andrea Lynn	Southard, Andrew Louis
Soyack, Kevin Andrew	Spitznagel, Joseph Carl, Jr
Spoor, Jason Michael	Spoor, Kate Elizabeth
Squibb, David Peter	Stagge, Timothy Ambrose
Staley, Betsy Marie	Stallard, Douglas Wade
Stallings, Bryan Lee	Stenftenagel, Nathan Lee
Stewart, Karen Alice	Stewart, Kelly Suzanne
Stoney, Derek Gene	Stout, Lorraine Eugenia
Streeter, Kelli Michelle	Strohl, Amanda Lea
Stuckey, William Clay	Sullivan, Kevin Dwight
Summers, Esther M	Sutton, Janine Marie
Suwannetr, Chrisada	Swinford, Mark Andrew
Taha, Fareed Farent	Tanner, Marty Allen
Taylor, Christina Renee	Taylor, Patrick Bryan
Terrell, Jack Russell	Thais, Christina Ann
Thielman, Katrina Danielle	Thomas, Damien B
Thomas, Heather Marie	Thomas, Michael Eugene
Thomas, Michael Lee	Thomlinson, Penny Dee Grizzle

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF SCIENCE

Thomson, Rachel Ann
Tindal, Debora Brooke
Tipsword, Amy Jo
Ton, Kelly Renee
Tubbs, Courtland Lee
Turchi, Travis Gentry
Vorndran, Jeanette Anne
Wagler, Darla Harper
Walters, Miriam Marie
Watson, Matthew Gale
Weeks, Karel Lee
Welp, Amy Rena
White, Steven Roy
Wieneke, Joel Craig
Williams, Gregory Joseph, Jr
Williams, Joseph Itchimatsu
Wilson, Demond Allen
Wilson, Rachel Lynn
Wiseman, Christy L
Wolf, Tara Layne
Wood, Amy Elizabeth
Wooden, Bryan
Woods, Brian Mathew
Wright, Sean
Yates, Elizabeth Jean
Zabel, Jeffrey Carl

Thuto, Joel
Tinker, Jason Robert
Todd, Karen Sue
Trambaugh, John Nathan
Turchi, Brett
Verkamp, Luke Addison
Wade, Amy Elizabeth
Wallace, Missy Jo
Watkins, Delana Nichelle
Weber, Angela Marie
Weller, Timothy Michael
Whitaker, Jenny Lynn
Whitley, Alexis Michelle
Wietbrock, Eric Christian
Williams, Jeanie Mae
Wilson, Brian Kenneth
Wilson, Jamie Lynn
Wise, Randall Lynn
Wodie, Francis Woedje
Wolf, Tara Layne
Woodcock, Allyson Marie
Woodruff, Jessica Lee
Wright, Laura Susanne
Wroblewski, Nick Aaron
Young, Sarah Ann

CANDIDATES FOR THE BACCALAUREATE DEGREE
DECEMBER 14, 2001
BACHELOR OF SOCIAL WORK

Monser, Stacy Ann

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS	BSW	TOTAL
67	13	64	5	1	6	501	1	658

Candidates for Graduate Degree
FALL 2001
Doctor of Philosophy

Section I
Exhibit A
11/09/01

Al-Rehali Al-Harbi, Khalid M
Baker, Mark A
Boland, Rebecca L
Boyd, Mary C
Buehler, Kevin L
Dias, Nelson W
Erickson, Kevin B
Fulford, Joyce A
Guy, Patrick W
Howell, Gregory S
Jiang, Ping .
Kniery, Bernard J
Laxmanan, Sreenivas .
Link, Sylvia C
Lu, Gengshi .
Mudderman, Denis E
Quinn, Vanessa S
Schafer, Marion D
Schroeder, Janice L
Spence-Jones, Tracy A

Candidates for Graduate Degree
FALL 2001
Doctor of Psychology

Section I
Exhibit A
11/09/01

Crosby, Jeremy .
Lind, Nicholas A
Nielsen, Britt A
Reed-Hughes, Katrenia Y

Candidates for Graduate Degree
FALL 2001
Educational Specialist

Section I
Exhibit A
11/09/01

Barrett, Randy C
Dickson, David L
Horton, Lori A
Kapiszka, Richard .
Oppel, Kenneth L

Candidates for Graduate Degree
FALL 2001
Master of Arts

Section I
Exhibit A
11/09/01

Alcalde, Raphael A
Cole, Deborah R
Duchamp, Joseph E
Ellis, Kari L
Harney, Jennifer L
Hoalst, Nancy L
Hutchison, Van W
Jean, Robert P
Jiang, Bingxing .
Kim, You-Kyoung .
Landess, Margaret S
Laviolette, Niki L
Loudermilk, Tamara S
Nam, Young-Woo .
Nayeri, Shahriar .
Nilklad, Manasawee .
Noble, Michelle M
Okamoto, Takuya .
Phelps, William A
Pickett, Rob A
Robertson, Michael D
Sarapata, Michael A
Scott, Veronica D
Shepherd, Reuel J
Solano, Wilfrido .
Step, Kimberly D
Taha, Martha L
Talbot, Yvonne M
Tollefson, Timothy G
Veilleux, Sherry L
Wilke, Catherine S
Zufall, Martin D

Candidates for Graduate Degree
FALL 2001
Master of Arts

Section I
Exhibit A
11/09/01

Campbell, Scott C
Hayes, James J
Kissinger, Lori A

Requirements completed.
Degree Completion
Statement Given

Candidates for Graduate Degree
FALL 2001
Master of Business Admin.

Section I
Exhibit A
11/09/01

Coopriider, Janis L
Huckabee, Deanna D
Jackson, Mary E
Pendergast, James W
Sutanonpaiboon, Janejira .
Thapliyal, Poonam K
Wolfe, Mark C

Candidates for Graduate Degree
FALL 2001
Master of Business Admin.

Section I
Exhibit A
11/09/01

Minor, David L

Requirements completed.
Degree Completion
Statement Given

Candidates for Graduate Degree
FALL 2001
Master of Education

Section I
Exhibit A
11/09/01

Biernbaum, Amy C
Bradbury, Jody S
Burke-Coleman, Donna J
Carter, Todd D
Chapman, Delyn B
Clayton, Marques G
Harden, Richard E
Hopkins, Sharon A
Mukherjee, Swasati .
Rugenstein, Bonnie H
Stanley, Melinda K
Warren, Todd E

Candidates for Graduate Degree
FALL 2001
Master of Education

Section I
Exhibit A
11/09/01

Requirements completed.
Degree Completion
Statement Given

Francis, Shozet I

Candidates for Graduate Degree
FALL 2001
Master of Fine Arts

Section I
Exhibit A
11/09/01

Kneisley, Grayson B
Pronaska, Pamela J
Wright, Steve .

Candidates for Graduate Degree
FALL 2001
Master of Music

Section I
Exhibit A
11/09/01

Ebert, Christopher S

Candidates for Graduate Degree
FALL 2001
Master of Public Administration

Section I
Exhibit A
11/09/01

Diop, Houlimata .
Goedde, Robert A
Goffinet, Brian M
Kerney, Robert L
Meier, James P
Sensmeier, Kara J

Candidates for Graduate Degree
FALL 2001
Master of Science

Section I
Exhibit A
11/09/01

Acklin, Diane R
Ahmed, Fareen B
Ashby, Joe E
Bailey, Dana .
Barcus, Kortni R
Bevis, Laura M
Bowman, Micah J
Brown, Carla R
Chaney, Christopher E
Chen, Shumin .
Chippa, Suresh K
Combs, Abigayle A
Combs, Rebecca J
Cottrell, Yvonne L
Coy, John R
Curry, Michael J
Davis, Jason M
Dhar, Partha .
Dittmer, Rachel R
Eckard, Andrea D
Edler, Tim A
Euler, Jim B
Finley, Paul A
Frakes, Rod R
George, Gilbert .
Giannini, Alexandra .
Gleason, Courtney L
Goode, Rena E
Guan, Yue .
Hagemeyer, Chris A
Halberda, Randy L
Hall, Lea R
Hatachi, Takeru .
Heffernan, Carisa N
Heinlein, Adam C
Heldman, Jeffery L
Iiliff, Beth A
Jamison, Craig A
Jenks, Lisa M
Jewell, Allison L
Johnson, Jovon L
Judd, Kyle T
Katayama, Keiichi .
Kauffman, Kristen E
Kim, Ho-Dong .
Klink, Kimberly S
Lane, Brett A
Li, Kuan-Chiin .
Likens, Robin J
Lim, So-Yon .

Candidates for Graduate Degree
FALL 2001
Master of Science

Section I
Exhibit A
11/09/01

Lin, Hsin-Hsin .
Mason, Reginald A
McCammon, Melanie D
Metcalf, Sara F
Miles, Alan P
Millick, Erik R
Mitchell, Ellise N
Moell, Stephen R
Montanez, Juan C
Myers, Judith L
Otieno, Jael A
Pedroza, Angela D
Pritchett, Michael P
Rhodes, David .
Riggs, Emily B
Robinette, Karen S
Safwan, Abdulazeez M
Sanchez, James H
Scheck, Elizabeth A
Schiavi, Thomas G
Schrader, Elizabeth A
Shen, Rong .
Shinde, Udaysinha S
Siders, Tiffany K
Sidhoo, Harinder .
Sims, Doris M
Smith, Justin W
Smith, Karen D
Son, Steven J
Sreniawski, Sean J
Stahl, Courtney D
Steele, Joni K
Tammawoharl, Jirayuwan .
Taylor, Cary M
Tillman, Emily K
Tomko, Victoria A
Whaley, James R
Willson, Lucius W
Woldt, William G
Yun, Yong C

Candidates for Graduate Degree
FALL 2001
Master of Science

Section I
Exhibit A
11/09/01

Requirements completed.
Degree Completion
Statement Given

Benford, Paul K
Frenkiewicz, Brian J
Frisz, David J
Hoch, Erin E
Mitrey, Amy A
Ye, Sha J

ISU Health Coverage Rates

2001 Health Coverage Rates

Employees With A Base Salary Below \$20,000

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$269.50	\$205.50	\$64.00	\$32.00	n/a	n/a
Employee/Child(ren)	\$510.50	\$389.50	\$121.00	\$60.50	n/a	n/a
Employee/Spouse	\$649.50	\$495.50	\$154.00	\$77.00	n/a	n/a
Employee/Dependents	\$714.50	\$544.50	\$170.00	\$85.00	n/a	n/a

Employees With A Base Salary of \$20,000 and Above

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$277.00	\$205.50	\$71.50	\$35.75	n/a	n/a
Employee/Child(ren)	\$525.00	\$389.50	\$135.50	\$67.75	n/a	n/a
Employee/Spouse	\$668.00	\$495.50	\$172.50	\$86.25	n/a	n/a
Employee/Dependents	\$734.00	\$544.50	\$189.50	\$94.75	n/a	n/a

Medicare

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Medicare	\$250.00	\$223.00	\$27.00	n/a	n/a	n/a

2002 Proposed Health Coverage Rates

Employees With A Base Salary Below \$20,000

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$293.00	\$226.00	\$67.00	\$33.50	\$3.00	\$1.50
Employee/Child(ren)	\$555.50	\$428.50	\$127.00	\$63.50	\$6.00	\$3.00
Employee/Spouse	\$707.00	\$545.00	\$162.00	\$81.00	\$8.00	\$4.00
Employee/Dependents	\$777.50	\$599.00	\$178.50	\$89.25	\$8.50	\$4.25

Employees With A Base Salary From \$20,000 to \$59,999

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$305.00	\$226.00	\$79.00	\$39.50	\$7.50	\$3.75
Employee/Child(ren)	\$577.50	\$428.50	\$149.00	\$74.50	\$13.50	\$6.75
Employee/Spouse	\$735.00	\$545.00	\$190.00	\$95.00	\$17.50	\$8.75
Employee/Dependents	\$807.50	\$599.00	\$208.50	\$104.25	\$19.00	\$9.50

Employees With A Base Salary of \$60,000 and Above

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Employee	\$308.00	\$226.00	\$82.00	\$41.00	\$10.50	\$5.25
Employee/Child(ren)	\$584.50	\$428.50	\$156.00	\$78.00	\$20.50	\$10.25
Employee/Spouse	\$743.50	\$545.00	\$198.50	\$99.25	\$26.00	\$13.00
Employee/Dependents	\$817.00	\$599.00	\$218.00	\$109.00	\$28.50	\$14.25

Medicare

	Total Monthly Cost	University Share	Employee Monthly Share	Employee Biweekly Share	Employee Increase Monthly	Employee Increase Biweekly
Medicare	\$275.00	\$245.00	\$30.00	n/a	\$3.00	n/a

IN MEMORIAM

DOT J. ELMORE

WHEREAS, Dot J. Elmore, Assistant Professor Emerita of Special Education, died on the third day of August two thousand one and;

WHEREAS, Dot J. Elmore had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM
CLARENCE J. HULL

WHEREAS, Dr. Clarence J. Hull, Professor Emeritus of Chemistry, died on the sixth day of October two thousand one and;

WHEREAS, Dr. Hull had given loyal and devoted service to Indiana State University for thirty years and had gained the respect and affection of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM
KATHRYN OWENS

WHEREAS, Kathryn Owens, Music Librarian Emerita, died on the twenty-fifth day of October two thousand one and;

WHEREAS, Kathryn Owens had given loyal and devoted service to Indiana State University for twenty years and had gained the respect and affection of students and colleagues who knew her as a friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

ROBERT D. SELTZER

WHEREAS, Dr. Robert D. Seltzer, Professor Emeritus of Political Science, died on the twentieth day of August two thousand one and;

WHEREAS, Dr. Seltzer had given loyal and devoted service to Indiana State University for thirty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM
EARL TANNENBAUM

WHEREAS, Earl Tannenbaum, Director Emeritus of Library Public Services, died on the eighteenth day of October two thousand one and;

WHEREAS, Earl Tannenbaum had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect of students and colleagues who knew him as a friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

CARLOS M. WATSON

WHEREAS, Dr. Carlos M. Watson, Professor Emeritus of Elementary Education, died on the twenty-fourth day of November two thousand one and;

WHEREAS, Dr. Watson had given loyal and devoted service to Indiana State University for twenty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

CLIFFORD BEDWELL

WHEREAS, Clifford Bedwell, Skilled Craftsman (retired) in Facilities Management, died on the twenty-eighth day of July two thousand one and;

WHEREAS, Clifford Bedwell had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect of those who knew him as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM
MARGIE CREEKBAUM

WHEREAS, Margie Creekbaum, Custodian (retired) in Residential Life, died on the fifteenth day of October two thousand one and;

WHEREAS, Margie Creekbaum had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

ROBERT LEIGH

WHEREAS, Robert Leigh, Maintenance Steam Supervisor (retired) in Facilities Management, died on the twelfth day of July two thousand one and;

WHEREAS, Robert Leigh had given loyal and devoted service to Indiana State University for thirty-five years and had gained the respect and appreciation of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

WILLIAM REECE

WHEREAS, William Reece, Steam Plant Mechanic (retired) in Facilities Management, died on the twentieth day of October two thousand one and;

WHEREAS, William Reece had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM
CATHERINE STOTT

WHEREAS, Catherine Stott, Administrative Assistant (retired) in Student Life, died on the sixteenth day of July two thousand one and;

WHEREAS, Catherine Stott had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of the many students she served and those who knew her as a co-worker and true friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

MARY JOSEPHINE WILLIAMS

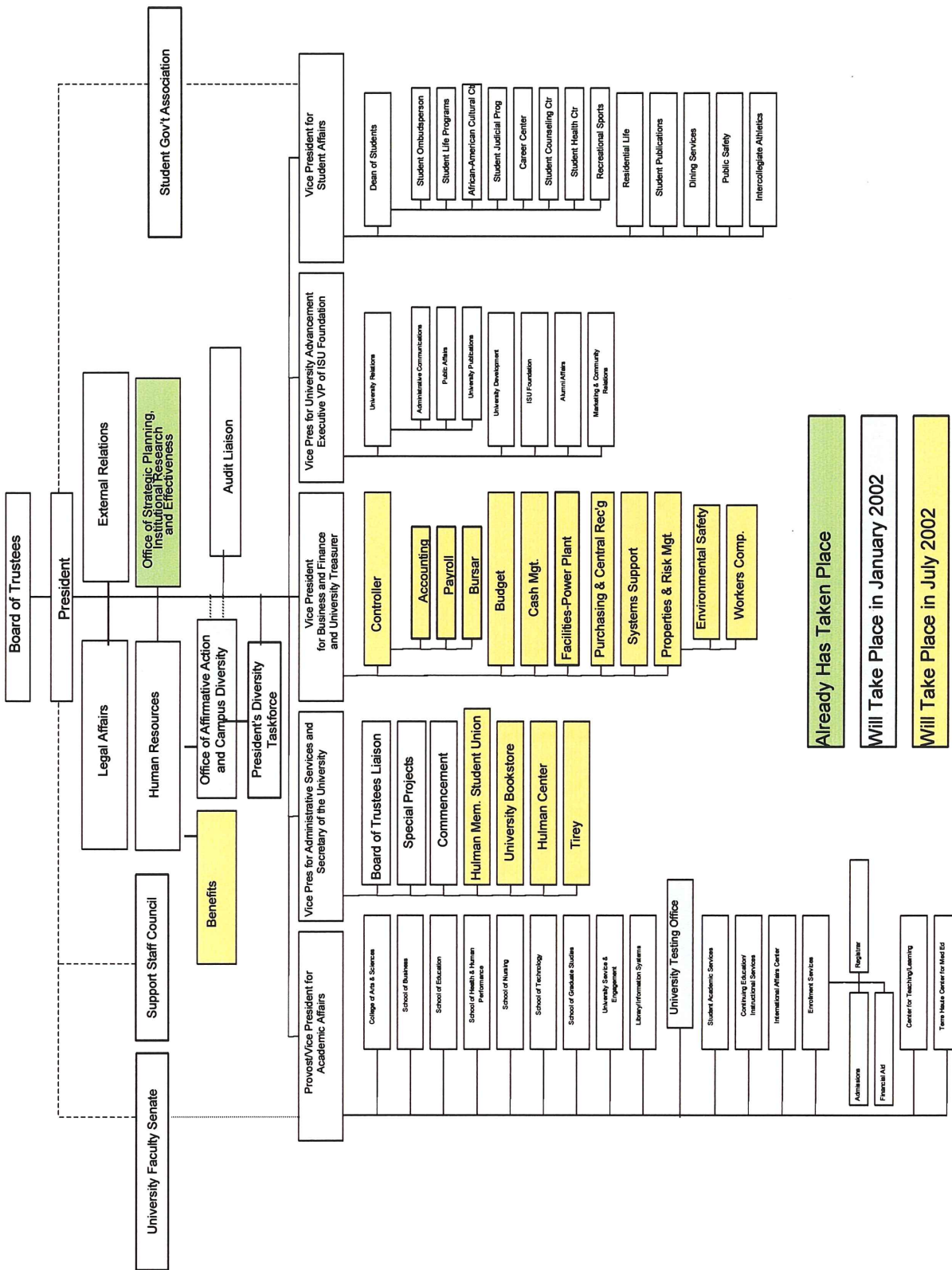
WHEREAS, Mary Josephine Williams, Administrative Assistant (retired) in the Student Health Center, died on the twenty-first day of August two thousand one and;

WHEREAS, Mary Josephine Williams had given loyal and devoted service to Indiana State University and its students for fourteen years and had gained the respect and affection of the students and those who knew her as a co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

Indiana State University
Proposed Organization



SECTION II
December 6, 2001

A. UNIVERSITY INVESTMENTS (Ms. Sacopulos)

At the February 16, 2001, Board of Trustee meeting a resolution was adopted modifying the investment policy and giving the Treasurer authority to manage the short and long-term investments of the University.

The following comparative presentation has been modified to a year-to-date reporting basis for the period from July 1, 2001 to September 31, 2001.

	3-Month Rolling Average Investment	3-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$7,243,213	3.55%
2. Short Term Invest (1 month to 2 years)	\$2,000,000	6.04%
3. Common Fund	\$31,674,159	4.40%
<u>Comparative Index</u> Avg Yield on 3 Month T-Bill		3.54%
<u>External Invested Funds</u>		
1. Medium Term exceeds two years	\$41,173,545	5.87%
<u>Comparative Index</u> Avg Yield on 2 year T-Notes		2.65%

B. PROPERTY PURCHASE (Mr. Schafer)

Owner: Auto Salvage and Sales, Inc.
Location: 1120 North 1st Street
Lot Size: 4.67 Acres

Legal Description: Lot 63 in School Trustees Subdivision of Section 16

Appraisal Price: \$210,000
Purchase Price: \$210,000

Recommendation: Approval for the purchase of real estate as described above.

On a motion by Mr. Bonds, seconded by Mr. Fleetwood, the recommendation was approved. Mr. Shagley abstained from voting.

Indiana State University
Revenue
October 31, 2001

	Current Budget	Actual Revenue Oct-01	Actual Revenue Oct-00	Revenue FY 00-01
State Of Indiana	85,139,710	25,993,382	25,757,344	83,014,853
Student Fees	29,020,488	15,501,782	14,961,391	28,644,847
Sales and Services	865,000	365,192	188,777	1,063,912
Rent, Interest, Dividends and Gifts	1,811,000	589,405	574,182	1,742,305
Miscellaneous Income	<u>1,847,180</u>	<u>717,837</u>	<u>663,217</u>	<u>1,657,819</u>
Subtotal	\$ 118,683,378	\$ 43,167,598	\$ 42,144,911	\$ 116,123,736
Carryforwards	6,383,259	6,383,259	7,534,527	7,534,527
Pass Thru Income	<u>2,144,731</u>	<u>2,144,731</u>	<u>2,519,532</u>	<u>4,870,173</u>
Grand Total	\$ 127,211,368	\$ 51,695,588	\$ 52,198,970	\$ 128,528,436

Indiana State University
Expenditures
October 31, 2001

	FY 2002 Revised Budget	FY 2002 Oct-01 YTD	FY 2001 Oct-00 YTD	FY 2001 Total Year
President				
Wage Expense	986,218	284,044	196,703	587,913
Benefits	192,714	74,489	51,346	149,067
Student Wage	47,256	22,007	4,694	16,855
Supplies Expense	430,746	126,140	39,093	173,399
Travel	22,579	6,869	9,059	24,278
Repair and Maintenance	7,623	717	5	5
Capital Equipment	<u>17,122</u>	<u>2,079</u>	<u>9,085</u>	<u>19,581</u>
	\$ 1,704,258	\$ 516,345	\$ 309,985	\$ 971,098 *
Provost-Instruction				
Wage Expense	48,825,376	14,319,753	13,877,596	47,145,571
Benefits	13,451,880	2,935,154	2,868,952	12,150,253
Student Wage	1,870,455	639,951	499,153	1,766,917
Supplies Expense	7,620,835	1,365,583	1,584,882	4,077,068
Travel	1,027,958	236,783	525,925	1,096,771
Repair and Maintenance	493,461	206,916	274,635	460,724
Sp Academic Computing	217,565	78,585	64,399	383,813
Capital Equipment	<u>3,749,442</u>	<u>1,012,341</u>	<u>1,514,029</u>	<u>3,165,861</u>
	\$ 77,256,972	\$ 20,795,066	\$ 21,209,571	\$ 70,246,978
Planning & Budgets				
Wage Expense	1,820,459	507,850	587,144	1,838,277
Benefits	619,526	167,999	180,750	548,410
Student Wage	55,249	27,351	25,023	76,085
Supplies Expense	460,970	181,316	187,337	523,467
Travel	21,410	5,656	12,579	33,818
Repair and Maintenance	25,521	21,665	32,657	33,361
Capital Equipment	<u>58,375</u>	<u>806</u>	<u>8,097</u>	<u>59,474</u>
	\$ 3,061,510	\$ 912,643	\$ 1,033,587	\$ 3,112,892 *
Administrative Affairs				
Wage Expense	1,614,500	532,727	522,945	1,595,699
Benefits	584,877	156,560	155,538	470,988
Student Wage	60,414	16,337	(3,996)	52,931
Supplies Expense	891,292	234,554	245,092	696,674
Travel	46,854	7,916	26,986	44,026
Repair and Maintenance	65,818	10,841	977	6,150
Capital Equipment	<u>274,869</u>	<u>11,348</u>	<u>24,625</u>	<u>82,629</u>
	\$ 3,538,624	\$ 970,283	\$ 972,167	\$ 2,949,097

Indiana State University
Expenditures
October 31, 2001

	FY 2002 Revised Budget	FY 2002 Oct-01 YTD	FY 2001 Oct-00 YTD	FY 2001 Total Year
Facilities Mgmt & Power Plant				
Wage Expense	5,018,961	1,525,964	1,373,055	4,491,378
Benefits	1,609,819	459,258	434,536	1,363,948
Student Wage	155,858	76,497	46,368	180,554
Utilities	1,000	355	500	5,767
Supplies Expense	483,640	339,392	576,938	921,572
Travel	18,823	4,411	4,897	11,808
Repair and Maintenance	1,205,126	424,839	707,784	1,637,280
Capital Equipment	<u>579,951</u>	<u>205,761</u>	<u>321,766</u>	<u>612,752</u>
	\$ 9,073,178	\$ 3,036,477	\$ 3,465,844	\$ 9,225,059
Advancement				
Wage Expense	1,378,968	555,628	531,277	1,616,949
Benefits	475,836	182,536	180,662	539,509
Student Wage	61,859	22,976	23,509	80,108
Supplies Expense	1,130,522	420,939	398,337	1,031,954
Travel	27,071	6,398	25,625	37,436
Repair and Maintenance	1,170	-	250	3,297
Capital Equipment	<u>29,581</u>	<u>14,208</u>	<u>26,246</u>	<u>44,587</u>
	\$ 3,105,007	\$ 1,202,685	\$ 1,185,906	\$ 3,353,840
Student Affairs				
Wage Expense	4,141,603	1,285,895	1,265,208	3,948,462
Benefits	1,282,483	372,299	344,631	1,047,474
Student Wage	217,396	60,050	57,633	191,105
Supplies Expense	560,138	172,467	200,314	417,201
Travel	40,328	6,572	18,445	31,798
Repair and Maintenance	49,632	18,418	19,116	30,525
Capital Equipment	<u>99,833</u>	<u>22,041</u>	<u>68,715</u>	<u>91,752</u>
	\$ 6,391,413	\$ 1,937,742	\$ 1,974,062	\$ 5,758,317

Indiana State University
Expenditures
October 31, 2001

	FY 2002 Revised Budget	FY 2002 Oct-01 YTD	FY 2001 Oct-00 YTD	FY 2001 Total Year
University Wide				
Wage Expense	77,546	77,546	69,598	224,552
Benefits	5,115,284	1,566,556	1,463,806	4,542,911
Student Wage	1,597	2,318	2,274	9,521
Utilities	5,369,040	1,892,337	2,280,443	4,706,571
Bond & Interest	553,305	-	-	-
Supplies Expense	8,376,628	2,532,378	2,154,229	15,432,566
Travel	-	-	-	375
Student Aid	2,786,903	3,110,495	3,261,772	2,163,668
Repair and Maintenance	-	-	-	-
Capital Equipment	-	-	16,240	16,240
	<u>\$ 22,280,303</u>	<u>\$ 9,181,630</u>	<u>\$ 9,248,362</u>	<u>\$ 27,096,404</u>
TOTAL	\$ 126,411,265	\$ 38,552,871	\$ 39,399,484	\$ 122,713,685

*Institutional Effectiveness (previously Testing Office) is in the President area for FY 2002
and is in the Planning & Budgets area for FY 2001

SECTION III

December 6, 2001

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

Mrs. House noted the item for Coach Tim McGuire's reappointment would be pulled and acted on at a special meeting of the Board of Trustees on Saturday, December 15.

On a motion by Mr. Fleetwood, seconded by Mr. Alley, the recommendation was approved.

A. FACULTY

1. One-Year Appointments (effective August 16, 2001, unless otherwise stated)

Ayman Abuhamdieh; Visiting Assistant Professor of Management Information Systems, Organizational Department; Ph.D., Rutgers University; salary \$80,000.

Marilyn R. Banta; Postdoctoral Research Associate, Department of Life Sciences; Ph.D., University of Nevada; salary \$28,600 per fiscal year effective August 23, 2001, through August 22, 2002.

Melissa Benningfield; Instructor, Department of Criminology; M.S., Indiana State University; salary \$23,800.

June Ann Bertrand; Instructor in French, Department of Languages, Literatures, and Linguistics; M.A., Indiana University; salary \$21,000.

Lucy Campbell; Instructor in Spanish, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$21,000 prorated from the effective date of November 12, 2001.

Yuli Lo Chi; Instructor, Department of Mathematics and Computer Science; M.S., University of Buffalo; salary \$21,500.

Connie Elmore; Instructor in Spanish, Department of Languages, Literatures, and Linguistics; M.A., University of Gaberiana-Columbia; salary \$21,000.

Rita Ghosh; Instructor; Department of Life Sciences; M.S., University of Illinois; salary \$21,000.

Katherine N. Hackett; Instructor in Spanish, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$21,000.

Richard S. Jinbo; Assistant Professor Emeritus, Department of Electronics and Computer Technology; M.Ed., Bowling Green State University; salary \$46,200.

Dottie L. King; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$21,500.

H. Larry Martin; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$21,000.

William A. Mitchell; Postdoctoral Research Associate, Department of Life Sciences; Ph.D., University of Arizona; salary \$29,500 per fiscal year effective August 23, 2001, through August 22, 2002.

Bellampalli R. Ramachandran; Visiting Assistant Professor, Department of Chemistry; Ph.D., McMaster University-Ontario; salary \$30,700.

Jeffrey L. Schneider; Instructor, Women's Studies Program; M.A., Wichita State University; salary \$22,500.

Danielle Timmerman; Instructor, Department of Recreation and Sport Management; M.S., Indiana University; salary \$25,000.

Marcia A. Tozer; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$21,500.

Temporary Part-time Faculty Appointment, 2001 Fall Semester
(effective August 16, 2001)

Ulla E. Belstra; Lecturer II, Department of Languages, Literatures, and Linguistics; M.A., University of Wurzburg-Germany; nine hours; salary \$5,670.

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Indiana State University; six hours; salary \$4,410.

Dawn C. Carlson; Lecturer III, Department of Elementary and Early Childhood Education; M.S., Baylor University; three hours; salary \$3,000.

El-Houcine Chaqra; Lecturer III, Department of Political Science; M.P.A., Indiana State University; three hours; salary \$2,205.

Meredith J. Darnell; Lecturer I, Department of Communication; B.A., Indiana University (special credentials on file); six hours; salary \$3,150.

Richard M. Dowell; Lecturer II, Department of Music; Ph.D., Kent State University; six hours; salary \$3,780.

Barbara Anderson Edler; Lecturer III, Department of Communication Disorders and Special Education; M.S., Indiana State University; three hours; salary \$2,205.

Julie B. Edwards; Lecturer I, Department of Music; M.M., University of North Carolina-Greensboro; nine hours; salary \$4,725.

Deborah G. Flurkey; ELED/SPED Program Support, Department of Elementary and Early Childhood Education; M.Ed., Clemson University; 12 hours; salary \$16,000.

David L. Gibbs; Lecturer I, Department of Music; M.S., Indiana State University; three hours; salary \$1,575.

Denise L. Gilham; Lecturer II, Associate Degree Nursing Department; M.S., Indiana State University; equivalent of 3.4 hours; salary \$2,142.

Lea R. Hall; Lecturer I, Baccalaureate and Higher Degree Nursing Department; B.S., University of Alabama (special credentials on file); six hours; salary \$3,150.

Peggy A. Hanna; Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; six hours; salary \$6,000.

Uwe J. Hansen; Professor Emeritus, Department of Physics; Ph.D., Brigham Young University; three hours; salary \$2,250.

Betty James; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$2,550.

William J. Kassis; Supervisor, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; twelve hours; salary \$9,000.

Isami Kawachi; Lecturer I, Department of Music; M.M., Indiana University; nine hours; salary \$4,725.

David L. Kelty; Lecturer II, Department of English; M.S., Indiana State University; twelve hours; salary \$7,560.

Kendra Kirby; Lecturer I, Department of Music; M.M., Bowling Green State University; nine hours; salary \$4,725.

Brian D. Kiser; Lecturer I, Department of Music; M.M., University of Illinois, Urbana-Champaign; ten hours; salary \$5,250.

Linda B. LeCour; Lecturer II, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; equivalent of 11.2 hours; salary \$7,056.

Dorothy Farr Lindsay; Lecturer III, Organizational Department; M.P.A., Indiana State University; two hours; salary \$1,700.

David B. Mannell; Lecturer I, Department of Music; B.M., Emporia State University (special credentials on file); twelve hours; salary \$6,300.

Jennifer L. McGiverin; Lecturer III, Analytical Department; Ph.D., Indiana State University; ten hours; salary \$8,500.

Brent G. McPike; Lecturer I, Department of Music; M.M., Indiana University; seven hours; salary \$3,675.

Martha K. Mertens; Lecturer III, Department of Languages Literatures, and Linguistics and the Department of Humanities; M.A., Indiana State University; six hours and three hours respectively; salary \$6,615.

David W. Nearpass; Lecturer I, Department of Music; M.S., Indiana State University; three hours; salary \$1,575.

Megan K. Null; Lecturer II, Department of Psychology; B.S., Western Illinois University (special credentials on file); three hours; salary \$2,000.

Daniel Powers; Lecturer I, Department of Music; M.M., Indiana University; three hours; salary \$1,575.

Kimberly Saunders Randall; Lecturer I, Department of Music; M.M., Boston University; twelve hours; salary \$6,300.

B. Lee Reberger; Lecturer III, Department of Political Science; J.D., Indiana University; three hours; salary \$2,205.

Chad Roseland; Lecturer II, Department of Music; M.M., University of Arizona; eleven hours; salary \$6,930.

Brett Sample; Lecturer I, Department of Physical Education; M.S., Indiana State University; four hours; salary \$2,100.

Bobby E. Smiley; Professor Emeritus, Organizational Department; Ph.D., Purdue University; six hours; salary \$10,000.

Sharilyn Spicknall; Lecturer I, Department of Music; M.S., Indiana State University; three hours; salary \$1,575.

Donovan Stokes; Lecturer I, Department of Music; M.M., Indiana University; two hours; salary \$1,050.

John H. Strange; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,890.

Kimberly Sullivan; Lecturer I, Department of Music; B.M., Northwestern University (special credentials on file); six hours; salary \$3,150.

Shachi Trivedi; Lecturer III, Organizational Department; M.B.A., Indiana State University; eight hours; salary \$6,800.

Nathaniel W. Truedell; Lecturer III, Department of African and African American Studies; M.M., Butler University; one hour; salary \$1,000.

Gary R. Turner; Lecturer I, Department of Music; M.A., Indiana State University; three hours; salary \$1,575.

2. Changes of Status and/or Rate

Mary Ellen Adams; from Professor of Business in the Organizational Department to Coordinator of the Administrative Systems and Business Education Program and Professor of Business in the Organizational Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

Mary Ann Boose; from Associate Professor of Insurance and Risk Management in the Analytical Department to Coordinator of the Insurance and Risk Management Program and Associate Professor of Insurance and Risk Management in the Analytical Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

Jennifer L. Boothby; Department of Psychology; Ph.D., The University of Alabama; change in educational status to the doctorate level; \$1,200 added to 2001-2002 academic year base; salary \$43,000; effective August 15, 2001.

Joanne M. Burrows; from Interim Chairperson and Assistant Professor in the Department of Educational Leadership, Administration, and Foundations to Chairperson and Assistant Professor in the Department of Educational Leadership, Administration, and Foundations; effective September 19, 2001.

Newell E. Chiesl; from Professor of Marketing in the Organizational Department to Coordinator of the Marketing Program and Professor of Marketing in the Organizational Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

Charles A. Cooper; Instructor, Organizational Department; \$4,900 added to 2001-2002 academic year salary for additional responsibilities; salary \$40,000; effective August 16, 2001.

Timothy J. Demchak; Department of Athletic Training; Ph.D., The Ohio State University; change in educational status to the doctorate level; \$1,200 added to 2001-2002 academic year base; salary \$44,000; effective August 15, 2001.

Max Douglas; from Professor of Management in the Organizational Department to Coordinator of the Management Program and Professor of Management in the Organizational Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

Jeffrey S. Harper; from Associate Professor in the Organizational Department to Coordinator of the Management Information Systems Program and Associate Professor in the Organizational Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

Kathleen Heath; Department of Geography, Geology; and Anthropology; Ph.D., University of Utah; change in educational status to the doctorate level; \$1,200 added to 2001-2002 academic year base; salary \$40,568; effective August 16, 2001.

Constance McLaren; from Professor of Quantitative Methods in the Analytical Department to Coordinator of the Quality and Decision Systems Program and Professor of Quantitative Methods in the Analytical Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

Michelle Pantle; Instructor, Associate Degree Nursing Department; \$4,000 added to 2001-2002 academic year salary for additional responsibilities; salary \$36,000; effective August 16, 2001.

Susan M. Powers; from Associate Professor in the Department of Curriculum, Instruction, and Media Technology to Interim Chairperson and Associate Professor in the Department of Curriculum, Instruction, and Media Technology; \$4,000 stipend for this added responsibility; for the 2001-2002 academic year.

Joseph C. Sanders; from Professor of Accounting in the Analytical Department to Coordinator of the Accounting Program and Professor of Accounting in the Analytical Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

Tarek Zaher; from Professor of Finance in the Analytical Department to Coordinator of the Finance Program and Professor of Finance in the Analytical Department; stipend of \$2,000 for this added responsibility; for the 2001-2002 academic year.

3. Resignation

Katherine N. Hackett; Department of Languages, Literatures, and Linguistics; effective November 9, 2001.

B. ADMINISTRATION

1. Appointments

Linda L. Crossett; Director of Community and Professional Programs; M.S., Southern Methodist University; salary \$52,500 per fiscal year, prorated from the effective date of December 1, 2001.

Cynthia H. Evans; Assistant AOP Coordinator for Mentoring and Tutoring, Student Academic Services Center; B.F.A., Indiana State University; salary \$27,000 per fiscal year, prorated from the effective date of September 24, 2001.

Susan R. Johnson; Assistant AOP Coordinator, Student Academic Services Center; M.B.A., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of September 17, 2001

Temporary Appointments

Tony Brewer; Director of the Ronald McNair Project; M.S., Indiana State University; salary \$38,480 per fiscal year; effective October 1, 2001, through September 30, 2002.

Della Quinn Carter; FIPSE Research Assistant (part-time), Center for Teaching and Learning; M.A., Indiana State University; salary \$14,303 per fiscal year; effective October 1, 2001, through September 30, 2002.

Rita S. Cottrell; Regional Parent Coordinator of the 21st Century Scholars, Student Academic Services Center; M.S., Indiana State University; salary \$20,550 per fiscal year; effective September 1, 2001, through August 31, 2002.

Ronda L. Crist; Coordinator of the 21st Century Scholars Regional Site; M.S., Indiana State University; salary \$37,856 per fiscal year; effective September 1, 2001, through August 31, 2002.

Venita O. Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$28,545 per fiscal year; effective September 1, 2001, through August 31, 2002.

Melissa Thomeczek; Assistant Director of Information Technology in Instructional and Information Technology Services of the School of Education; M.S., Indiana State University; salary \$40,000 per fiscal year, prorated from the effective date of October 22, 2001, through August 31, 2002.

Sharon Kay Woolston; Assistant Area Learning Center Coordinator, College Cooperative Southeast (part-time); A.A., Ivy Tech State College; salary \$14,000 per fiscal year, prorated from the effective date of August 27, 2001, through June 30, 2002.

2. Changes of Status and/or Rate

Richie A. Adderley; Upward Bound Program; salary adjustment; salary \$27,810 per fiscal year; effective June 1, 2001, through May 31, 2002.

Bonnie S. Buddle; Blumberg Center; change from full-time to 80 percent workload; effective October 1, 2001, through June 30, 2002.

Elizabeth Ann Gaither; Upward Bound Program; salary adjustment; salary \$41,226 per fiscal year; effective June 1, 2001, through May 31, 2002.

Louis R. Jensen; from Dean of the Division of Lifelong Learning to Executive Director of the Indiana State University Center for Public Service and Community Engagement; effective July 1, 2001.

Rebecca W. Libler; from Interim Associate Dean of the School of Education and Associate Professor in the Department of Educational Leadership, Administration, and Foundations, to Associate Dean of the School of Education and Associate Professor in the Department of Educational Leadership, Administration, and Foundations; effective October 1, 2001.

Dennis McKay, Information Technology; change in unpaid leave of absence from July 2, 2001, through November 30, 2001, to July 2, 2001, through October 31, 2001.

Mark Edward Siefert; from Associate Director, Public Affairs to Interim Director of Marketing/Broadcast Media Relations; stipend of \$5,000 for added duties and responsibilities; effective January 1, 2002 through June 30, 2002.

Allen D. Varner; Director of Continuing Education; \$750 monthly stipend for additional duties; effective October 1, 2001, through June 30, 2002.

3. Resignations

Paula M. Betros; Office of Distance Education; effective October 2, 2001.

Joseph S. Rayes; Telecommunications and Networking Services; effective November 21, 2001.

Marilyn F. Schultz; Planning and Budgets; effective October 5, 2001.

David R. Zaun; University Relations; effective January 2, 2002.

4. Retirement

Linda L. Harbour; School of Nursing; delay retirement leave by one month; retirement leave October 1, 2001, through March 31, 2002; retirement effective March 31, 2002.

C. RESIDENTIAL LIFE

1. Appointment

Andrew Hatton; Assistant Hall Director; salary \$6,000, prorated from the effective date of November 1, 2001; compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2001 through May 5, 2002.

2. Resignation

LaTreva Herndon; Assistant Hall Director; effective September 28, 2001.

D. 2001 SUMMER FACULTY SALARIES

The 2001 summer faculty salaries are presented in Exhibit B.

E. SUPPORT STAFF1. Support Staff Report

The Support Staff Personnel Report ending November 16, 2001 is presented in Exhibit A.

2. Support Staff Council Officer Stipends

Approval of the following stipends for Support Staff Council officers is recommended:

Chairperson	\$500
Vice Chairperson	\$250
Secretary	\$250
Treasurer	\$250

Payments are to be made in two equal amounts on December 15 and June 30 covering the period of September 1 through August 31 each year.

3. Support Staff Council Officers

Wandell Gabey; Chairperson, Support Staff Council; \$500 for the period September 1, 2001 through August 31, 2002; to be paid in two equal payments of \$250 on December 15, 2001 and June 30, 2002.

Katrina Langley; Vice Chairperson, Support Staff Council; \$250 for the period September 1, 2001 through August 31, 2002; to be paid in two equal payments of \$125 on December 15, 2001 and June 30, 2002.

Kathryn Elson; Secretary, Support Staff Council; \$250 for the period September 1, 2001 through August 31, 2002; to be paid in two equal payments of \$125 on December 15, 2001 and June 30, 2002.

Anita Adams; Treasurer, Support Staff Council; \$250 for the period September 1, 2001 through August 31, 2002; to be paid in two equal payments of \$125 on December 15, 2001 and June 30, 2002.

INDIANA STATE UNIVERSITY
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
FOR THE PERIOD ENDING NOVEMBER 16, 2001

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Barnett, Stacey	Library	Admin Asst I	\$18,506	11-27-01
Bennett, Michelle	Student Counseling Center	Ofc Asst III	\$16,575	10-29-01
Budd, Alberta	Facilities Management	Cust Wrkr	\$14,625	09-26-01
Chamberlain, Angela	Life Sciences	Research/Lab Tech	\$20,455	10-29-01
Coleman, Carla	Office of Gift Management	Ofc Asst II	\$15,600	10-22-01
Copeland, Aldan	Facilities Management	Cust Wrkr	\$14,625	10-01-01
Dieckman, Winter	Early Childhood Educ Center	Teacher's Aide (.87 fte)	\$13,572	10-08-01
Evans, Veronica	Controller's Office	Account Analyst	\$16,575	10-15-01
Gopalan, Sujata	T H Center for Medical Educ	Research Assoc	\$26,325	10-29-01
Heaton, Brent	Public Safety	Public Safety Officer	\$21,652	11-12-01
Hill, Samuel	Facilities Management	Grnds Maint Wrkr	\$14,625	11-12-01
Jackson, Stacey	Facilities Management	Cust Wrkr	\$14,625	10-15-01
Johnson, Janice	Burford Housing	Cust Wrkr I	\$15,015	10-01-01
Lark, Heather	Admissions	Ofc Asst III	\$16,575	10-01-01
Link, Jessica	Environmental Safety	Admin Asst I	\$18,506	11-05-01
Moore, Gary	Facilities Management	Cust Wrkr	\$14,625	10-01-01
Phillips, Nicole	Controller's Office	Account Analyst	\$16,575	10-15-01
Schimmel, Charles	Hulman Center	Cust Wrkr II	\$15,600	10-22-01
Thompson, Deanna	Academic Affairs	Admin Asst I	\$18,506	11-12-01
Vanatti, Terry	Facilities Management	Grnds Maint Wrkr	\$14,625	10-01-01
Zhang, Aiping	T H Center for Medical Educ	Acct Clerk III	\$17,257	10-08-01

B. LEAVING UNIVERSITY EMPLOYMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Altes, Melvin	Power Plant	10-13-01
Bose, Theresa	Facilities Management	09-28-01
Cass, Jodi	School of Business	11-01-01

B. LEAVING UNIVERSITY EMPLOYMENT (CONTINUED)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Clark, Alberta	Facilities Management	
Clark, Barbara	Facilities Management	10-24-01
Cooper, Kathy	Upward Bound	09-11-01
Cunningham, Kerri	School of Education	10-22-01
Horsley, Tracy	Purchasing	10-12-01
Johnson, Mark	Information Technology	10-30-01
McCormick, Tessia	Facilities Management	11-09-01
McIntyre, Dawn	Lifelong Learning	10-03-01
Niccum, Sandra	Hulman Memorial Student Union	10-22-01
Rice, Anita	Student Academic Services	11-15-01
Secrest, Erin	Student Judicial Program	09-21-01
Terrell, Janet	School of Graduate Studies	09-28-01
Van Duyn, Cindy	Student Judicial Programs	08-24-01
		10-26-01

C. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Denny, Brent	Public Safety Department Public Safety Officer \$26,104	Public Safety Department Public Safety Corporal \$28,724	10-09-01
Hummel, Cindi	Admissions Data Entry Supervisor \$24,121	Admissions Admissions Specialist \$30,010	11-10-01
McCallister, Stacey	Hulman Memorial Student Union Auxiliary Services Coord \$19,090	Statesman Acct Clerk III \$21,001	11-26-01
Neese, Kelly	Environmental Safety Admin Asst I \$20,202	Student Academic Services Admin Asst II \$22,230	09-25-01
Rather, Douglas	Public Safety Department Communications Officer \$21,819	Public Safety Department Public Safety Officer \$23,795	10-22-01
Shields, Sandra	Administrative & Instructional Services Ofc Asst III \$18,388	Bureau of School Services Student Services Asst \$20,923	10-22-01
Wallace, Joyce	Student Publications Acct Clerk III \$20,319	Student Judicial Programs Admin Asst I \$22,698	10-23-01

C. CHANGE IN STATUS OR RATE (CONTINUED)

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Behem, Travis	Public Safety Department Communications Officer \$19,739	Public Safety Department Communications Officer \$21,819	09-14-01*
Rather, Douglas	Public Safety Department Communications Officer \$19,801	Public Safety Department Communications Officer \$21,819	07-14-01*

*Certification

INDIANA STATE UNIVERSITY

2001 SUMMER FACULTY SALARIES EXHIBIT B

COLLEGE OF ARTS & SCIENCES

Africana Studies

Blackshire-Belay, Aisha	\$ 8,470.00
Henry, Clarence	\$ 3,115.00
Muyumba, Francois	\$ 3,653.00

Art

Anderson, Alma M.	\$ 6,730.00
Dunlap, Glenn	\$ 2,982.00
Engeran, Whitney	\$ 4,631.00
Evans, Robert	\$ 4,132.00
Gates, Jack	\$ 4,056.00
Hay, Richard	\$ 4,397.00
Jegade, Dele	\$ 8,430.00
Lattnazio, Fran	\$ 9,250.00
McDaniel, Craig	\$ 4,750.00
Mayer, Charles	\$ 6,600.00
Vargo, Jerome	\$ 3,480.00

Chemistry

Allen, Sandra	\$ 8,553.00
Flurkey, William	\$ 4,363.00
Glendening, Eric	\$ 3,507.00
Halpern, Arthur	\$ 18,893.00
Kjonaas, Richard	\$ 11,841.00
Liu, Xiao-Chuan	\$ 2,000.00
Ramachandran, B.R.	\$ 4,800.00
Reuland, Don	\$ 7,041.00
Siegel, Alan	\$ 14,707.00
Orth Mike	\$ 300.00

Communications

Bennett, David	\$ 3,586.00
Bucholz, Michael	\$ 4,173.00
Davis, Sue	\$ 4,489.00
Hightower, Paul	\$ 3,973.00
Kray, Susan	\$ 3,396.00

Communications (cont.)

Meussling, Vonne	\$ 7,392.00
Russell, Sharon	\$ 9,506.00
Hayden, Bryan	\$ 150.00
Rinderle, Walter	\$ 150.00
Tenerelli, Joseph	\$ 13,440.00
Worley, David	\$ 6,562.00
Worley, Debra	\$ 3,478.00
Vincent, Richard	\$ 10,763.00
Fuse, Koji	\$ 2,850.00

Criminology

Benningfield, Melissa	\$ 3,496.00
Brown, Kelly	\$ 7,883.00
Grosskopf, Edmund	\$ 2,400.00
Hamm, Mark	\$ 8,382.00
Huckabee, Robert	\$ 9,428.00
Schrink, Jeffrey	\$ 21,338.00
Skelton, David	\$ 7,200.00
Sudipto, Roy	\$ 9,201.00
Woods, DeVere	\$ 5,017.00

Economics

Burkett, Paul	\$ 4,860.00
Chen, Aimin	\$ 4,168.00
Conant, John	\$ 18,612.00
Lotspeich, Richard	\$ 3,754.00
Owen, Jeffrey	\$ 3,300.00
Richards, Don	\$ 8,550.00

English

Baker, Ron	\$ 12,500.00
Bates, Laura	\$ 3,050.00
Brennan, Matthew	\$ 2,000.00
Byerman, Keith	\$ 2,000.00
Christie, John	\$ 3,351.00
Dolle, Raymond	\$ 6,822.00

English (cont.)

Drake, Jennifer	\$ 2,140.00
England, Gene	\$ 4,683.00
Evans, Stan	\$ 3,316.00
Goldbort, Robert	\$ 6,836.00
Hatch, James	\$ 3,328.00
Jakaitis, John	\$ 3,450.00
Kelley, Greg	\$ 4,837.00
Kleiner, Elaine	\$ 8,478.00
Landess, Margaret	\$ 1,800.00
McMillen, Howard	\$ 3,441.00
Noyes, Thomas	\$ 2,900.00
Padgett, Walter	\$ 150.00
Perrin, Robert	\$ 9,200.00
Records, Monty	\$ 3,600.00
Rollins, Jack	\$ 8,238.00
Waltersdorf, Howard	\$ 2,975.00
Wright, Mark	\$ 1,800.00

Family & Consumer Sciences

Brosnan, Michael	\$ 3,733.00
Byrne, Judith	\$ 2,350.00
Clauss, Barbara	\$ 2,695.00
Hawkins, Sarah	\$ 4,475.00
Kramer, Frederica	\$ 21,639.00
Kremer, Cheryl	\$ 2,618.00
Mehas, Kay	\$ 2,500.00
Reed, Carol	\$ 900.00
Sterling, Mary	\$ 3,150.00

Geography/Geology/Anthropology

Carson, Anna	\$ 1,200.00
Ceh, Brian	\$ 1,821.00
Dando, William	\$ 20,184.00
DeSilva, Shanaka	\$ 12,800.00
Dutta, Prodip	\$ 7,122.00
Gartrell, Jay	\$ 1,845.00
Heath, Kathleen	\$ 5,733.00
Jensen, Ryan	\$ 2,025.00
Larson, Robert	\$ 6,147.00
Obermeyer, Nancy	\$ 3,520.00
Oliver, John	\$ 5,881.00
Ould-Mey, Mohameden	\$ 3,056.00
Wadia, Adil	\$ 1,200.00
Zeibak, Perry	\$ 1,200.00

History

Benes, Kveta	\$ 1,000.00
Christianson, Gale	\$ 2,000.00
Clouse, Robert	\$ 10,858.00
Hagerdorn, Nancy	\$ 2,850.00
Hawkins, Timothy	\$ 2,775.00
Hunter, Robert	\$ 11,000.00
Layton, Donald	\$ 9,834.00
Olsen, Christopher	\$ 7,842.00
Siefert, Thomas	\$ 4,656.00
Warren, Wilson	\$ 2,922.00

Languages, Literatures, and Linguistics

Barratt, Leslie	\$ 4,044.00
Berberi, Tammy	\$ 1,500.00
Calvin, Lisa	\$ 2,862.00
Dunbar, Ron	\$ 7,000.00
Hackett, Katherine	\$ 3,600.00
Montanez, Carmen	\$ 3,458.00
Rininger, Jane	\$ 2,100.00

Life Sciences

Aloor, Jim	\$ 150.00
Amlaner, Charles	\$ 26,688.00
Aurora, Deepti	\$ 150.00
Dannelly, Kathy	\$ 5,284.00
Dong, Jie	\$ 150.00
Geng, Yimin	\$ 150.00
Ghosh, Rita	\$ 750.00
Ghosh, Swapan	\$ 11,258.00
Johnson, Mary (Fox)	\$ 3,000.00
Kramb, Janice	\$ 150.00
Laxmanan, Sreenivas	\$ 150.00
Li, Hongtao	\$ 75.00
Li, Yuhuan	\$ 150.00
Lim, So-Yon	\$ 150.00
McLean, Mary Ann	\$ 5,299.00
Mitchell, William	\$ 5,048.00
Mulkey, Timothy	\$ 12,471.00
Prentice, David	\$ 5,525.00
Stevens, Marcella	\$ 1,150.00
Stuart, Gary	\$ 5,153.00
Sumpter, Tina	\$ 150.00
Whitaker, John	\$ 8,116.00

Life Sciences (cont.)

Wilson, Sheryl	\$ 3,000.00
Yimin, Geng	\$ 150.00

Math & Computer Sciences

Ball, James	\$ 6,000.00
Brown, Elizabeth	\$ 6,720.00
Chi, Henjin	\$ 4,620.00
Easton, Richard	\$ 22,838.00
Exoo, Geoff	\$ 5,994.00
Graham, George	\$ 9,234.00
Hale, Guy	\$ 4,855.00
Hoffmann, Gerald	\$ 8,000.00
Hutchison, David	\$ 12,044.00
Jajcay, Robert	\$ 8,068.00
Johnson, Robert	\$ 9,406.00
Kunes, Laurence	\$ 9,118.00
Ramachandra, B. Abhyankar	\$ 6,145.00
Robert, Charles	\$ 9,342.00

Music

Adler, Alan	\$ 350.00
Boyd, John	\$ 4,800.00
Carlisle, Mark	\$ 1,829.00
Conrad, Ann	\$ 775.00
Damer, Linda	\$ 807.00
Keiser, Douglas	\$ 8,750.00
Lyman, Janet	\$ 4,861.00
McCullough, Steve	\$ 350.00
Meurer, Eleanor	\$ 3,946.00
O'Donnell, James	\$ 1,400.00
Roseland, Chad	\$ 2,500.00
Seaver, Richard	\$ 775.00
Simms, Beverly	\$ 1,141.00
Smith, Holly	\$ 725.00
Spicknall, John	\$ 4,298.00
Spicknall, Sherilyn	\$ 300.00
Sullivan, Todd	\$ 5,250.00
Wilson, Joyce	\$ 5,752.00
Van Paris, Jeff	\$ 725.00
Zielinski, Richard	\$ 4,000.00

Philosophy

Barad, Judy	\$ 4,000.00
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Physics

Alvager, Torsten	\$ 13,175.00
French, Valentina	\$ 1,708.00
Putman, Gregory	\$ 4,702.00
Swez, John	\$ 3,257.00
Vesper, Dave	\$ 3,004.00

Political Science

Chambers, Michael	\$ 2,000.00
Goidel, Robert	\$ 4,677.00
Maule, Linda	\$ 7,873.00
McDowell, J.L.	\$ 10,211.00
Mohapatra, Manindra	\$ 12,557.00
Mullican, Mark	\$ 3,000.00
Perry, Glenn	\$ 5,162.00

Psychology

Butt, Allen	\$ 7,498.00
Cerny, Jerome	\$ 7,987.00
Herrmann, Douglas	\$ 6,500.00
Johnson, Thomas	\$ 4,300.00
Kristeller, Jean	\$ 1,641.00
O'Laughlin, Elizabeth	\$ 6,604.00
Sheets, Virgil	\$ 5,304.00
Sprock, June	\$ 9,443.00
Yoder, Carol	\$ 9,850.00

Science Education

Shimer, Stanley	\$ 8,008.00
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Social Work

Lugar, Robyn	\$ 2,500.00
Weber, Peggy	\$ 2,476.00

Sociology

Boyd, Jerry	\$ 6,357.00
Medley, Morris	\$ 7,000.00
Norman, Charles	\$ 3,650.00
Sekhon, Gurmeet	\$ 4,670.00
Steiger Thomas	\$ 2,243.00
Zajac, Barbara	\$ 5,700.00

Theater

Bee, Alice	\$ 2,300.00
Bell, Marilyn	\$ 5,000.00
Del Colletti, David	\$ 13,200.00
Hackleman, Kim	\$ 3,628.00
Hackleman, Lew	\$ 14,900.00
Holton, Robert	\$ 4,000.00
Ingraham, Mike	\$ 2,800.00
Janosko, Linda	\$ 6,600.00
Kundert-Gibbs, Kristin	\$ 3,500.00
McFadden, Sherry	\$ 9,900.00
Fordyce, Emily	\$ 3,000.00
Shutt, Jean	\$ 2,800.00
Stewart, Gary	\$ 7,900.00
Vitosky, Angela	\$ 1,800.00

Women's Studies

Drake, Jennifer	\$ 3,500.00
Schneider, Jeffrey	\$ 2,250.00

SCHOOL OF BUSINESS

Accounting

Czyzewski, Alan	\$ 3,627.00
Harmon, Michael	\$ 4,971.00
Haque, Mahfuzal	\$ 10,350.00
Harris, Thomas	\$ 11,170.00
Moncada, Susan	\$ 5,432.00
Sanders, Joseph	\$ 9,598.00

Systems & Decision Sciences (cont.)

McGiverin, Jennifer	\$ 1,800.00
McLaren, Bruce	\$ 14,929.00
McLaren, Connie	\$ 3,500.00
Schikora, Paul	\$ 7,556.00
Trivedi, Shachi	\$ 960.00

Administrative Systems

Adams, Mary Ellen	\$ 5,953.00
Nelson, Sandra	\$ 3,000.00
Wilhelm, William	\$ 3,000.00

Insurance & Risk Management

Boose, Mary Ann	\$ 5,871.00
Mikolaj, Peter	\$ 5,344.00
Warfel, William	\$ 5,535.00

Management & Finance

Chait, Herschel	\$ 6,486.00
Chandrasekaran, Aruna	\$ 4,500.00
Douglas, Max	\$ 9,538.00
Ferreira, Eurico	\$ 9,686.00
Girard, Eric	\$ 4,500.00
Harper, Jeff	\$ 21,364.00
Patterson, Douglas	\$ 2,926.00
Zaher, Tarek	\$ 11,888.00

Marketing

Chiesl, Newell	\$ 7,877.00
Knight, Larry	\$ 6,076.00
Thompson, Robert	\$ 10,710.00

Systems & Decision Sciences

Bialaszewski, Dennis	\$ 11,047.00
Buffington, James	\$ 500.00
Cooper, Charles	\$ 8,109.00
Godfrey, Michael	\$ 15,818.00
Harder, Joseph	\$ 9,111.00
Lamb, Steve	\$ 10,750.00

SCHOOL OF EDUCATION

Communication Disorders & Special Ed.

Garriott, Pam	\$ 11,375.00
Hambrecht, Georgia	\$ 9,545.00
Jacobs, James	\$ 16,937.00
Lewis, Jeffrey	\$ 5,000.00
Miller, Maurice	\$ 17,958.00
Newton, April	\$ 3,000.00
Stimley, Mark	\$ 11,889.00
Taylor, Jr., Merlin	\$ 2,500.00
Williams, Doris	\$ 12,214.00

Counseling

Barratt, William	\$ 9,592.00
Boyer, Michele	\$ 16,750.00
Campbell, James	\$ 6,704.00
Chaney, Reece	\$ 9,755.00
Evans, Jan	\$ 3,000.00
Hines, Peggy	\$ 100.00
Passmore, J. Laurence	\$ 14,612.00
Roberts, Bridget	\$ 3,000.00
Shuff, Michael	\$ 14,389.00
Lee-Thomas, Gwen	\$ 3,000.00

Curriculum Instruction Media Technology (CIMT)

Corey, Noble	\$ 11,070.00
Davis, Scott	\$ 7,778.00
George, Robert	\$ 10,225.00
Gilman, David	\$ 12,049.00
Hammond, Terri	\$ 2,100.00
Kiger, Sue	\$ 150.00
Powers, Susan	\$ 8,975.00
Reck, Larry	\$ 16,062.00
Summers, Jerry	\$ 3,000.00
Thompson, James	\$ 8,836.00

Ed & School Psychology

Aaron, P.G.	\$ 9,708.00
Almiccaw, Abraheem	\$ 3,083.00
Bahr, Michael	\$ 6,250.00
Bischoff, Lisa	\$ 3,100.00

Ed & School Psychology (cont.)

Coleman, Christy	\$ 7,629.00
Kirby, Edward	\$ 4,500.00
MacDonald, Christine	\$ 6,552.00
Olsen, John	\$ 2,750.00
Pleasants, Heather	\$ 6,286.00
Sperry, Linda	\$ 12,294.00

ELAF

Balch, Brad	\$ 6,750.00
Boyd, Robert	\$ 23,230.00
Burrows, Joanne	\$ 8,104.00
Carter, John	\$ 17,152.00
Findley, Dale	\$ 13,809.00
Phillips, Alan	\$ 4,636.00
Powers, Josh	\$ 2,835.00
Ulm, Gregory	\$ 5,046.00
Whitaker, Todd	\$ 9,822.00

Elem. Education

Bolinger, Kevin	\$ 5,550.00
Davis, Michaellean	\$ 7,284.00
Gottshling, Gail	\$ 6,370.00
Higgins, James	\$ 10,573.00
Holder-Nail, Melissa	\$ 2,500.00
Howald, Rae Anne	\$ 2,700.00
Jared, Elizabeth	\$ 13,500.00
Liu, Karen	\$ 8,508.00
Swarens, Darrell	\$ 2,689.00
Tobey, Thomas	\$ 6,694.00
Watkins, Sharron	\$ 4,600.00
Wheeler, Patricia	\$ 8,006.00
Whitaker, Beth	\$ 6,500.00

OERE

Davis, Holly	\$ 1,600.00
Lemmon, Robin	\$ 800.00
Scharb, Kimberly	\$ 800.00

SCHOOL OF HEALTH AND HUMAN PERFORMANCE

Athletic Training

Cordova, Mitchell	\$ 11,837.00
Krause, B. Andrew	\$ 3,400.00
Stemmans, Catherine	\$ 2,354.00
Stoever, Nicole	\$ 3,000.00
Wright, Theresa	\$ 1,667.00

Recreation Sports Management

Knapp, Julia	\$ 6,738.00
Rogers, Don	\$ 10,099.00
Rogers, Nancy	\$ 9,102.00
Smidley, Steven	\$ 15,300.00

Health & Safety

Bell, Frank	\$ 4,547.00
Bermudez, Eliezer	\$ 9,655.00
Blyukher, Boris	\$ 3,789.00
Doty, John	\$ 3,568.00
Ferng, Shiway-Fen	\$ 1,588.00
Henderson, Stanley	\$ 10,397.00
Johnson, Mary (Fox)	\$ 3,000.00
Lawrence, Nancy	\$ 4,929.00
Passmore, Barbara	\$ 1,250.00
Peterson, Yasenka	\$ 9,351.00
Plummer, Portia	\$ 11,904.00
Sheldon, Ernest	\$ 4,560.00

Physical Education

Babington, Patrick	\$ 4,084.00
Bergman, Randy	\$ 500.00
Cummins, Nancy	\$ 1,200.00
Draper, Fred	\$ 5,853.00
Edwards, Jeff	\$ 8,450.00
Evans, Blanche	\$ 4,625.00
Finch, Alfred	\$ 10,396.00
Hare, Molly	\$ 2,250.00
Langley, David	\$ 9,827.00
McCullough, Theresa	\$ 1,148.00
Ozmun, John	\$ 12,249.00
Reynolds, Missy	\$ 1,050.00
Reynolds, Tony	\$ 220.00
Stoner, Jan	\$ 4,465.00
Treiber, Margit	\$ 2,037.00
Winkle, Jason	\$ 2,193.00
Woods, Amy	\$ 4,089.00
Ziegler, Kathy	\$ 1,800.00

SCHOOL OF NURSING

Baccalaureate & Higher Degree Nursing

Acree, Esther	\$ 16,747.00
Emerson, Sarah	\$ 5,517.00
Fletcher, Suzy	\$ 6,350.00
Gregory, Veda	\$ 364.00
Myers, Peg	\$ 2,882.00
Rangel, Sheila	\$ 1,442.00

Associate Degree of Nursing

Barnhart, Deb	\$ 1,594.00
Barnick, Deb	\$ 3,475.00
Bauer, Debra	\$ 2,718.00
Crawford, Donna	\$ 762.00
Gilham, Denise	\$ 780.00
Goldbort, Joanne	\$ 558.00
Halterman, Tammy	\$ 4,326.00
McKinney, Melody	\$ 364.00
Miller, Maricia	\$ 1,545.00
Mundy, Tammy	\$ 4,400.00
Pantle, Michele	\$ 6,078.00
Pethel, Pam	\$ 3,522.00
Pickrell, Kathy	\$ 8,760.00
Plascak, Gloria	\$ 5,202.00
Reed, Rhonda	\$ 5,320.00
Smith, Barbara	\$ 3,600.00

SCHOOL OF TECHNOLOGY

AEROSPACE TECHNOLOGY

Barnhart, R. Kurt	\$ 150.00
Greenlaw, Byron	\$ 15,602.00
Welsh, Bruce	\$ 4,536.00

ECT

Beach, David	\$ 4,695.00
Cockrell, Gerald	\$ 4,740.00
Greenfield, M.C.	\$ 2,500.00
Jimbo, Dick	\$ 6,730.00
Maloba, Ngoba	\$ 15,171.00

IMT

Arbuckle, Gregory	\$ 1,080.00
Castner, N. Wayne	\$ 4,656.00
Hayden, Michael	\$ 24,811.00
Schafer, Marion	\$ 6,460.00
Senthil-Prabhu, V.S.	\$ 1,200.00
Zhou, Ming	\$ 8,956.00

ITE

Gilberti, Anthony	\$ 22,900.00
Nora, Robert	\$ 9,930.00
Yaw, Carol	\$ 3,600.00

MCT

Barabas, David	\$ 2,500.00
Ellingson, Lee A.	\$ 150.00
Gravitt, Denise	\$ 5,728.00
Huber, J.G.	\$ 8,382.00
Minty, Gordon	\$ 20,182.00

GRADUATE STUDIES

Campbell, James	\$ 2,681.00
Connelly, Steven	\$ 13,450.00

SECTION IV

DECEMBER 6, 2001

INFORMATION/DISCUSSION ITEMS

1. Grants – Information Only – Attachment 1 (Dr. Pontius)

Dr. Antonak introduced Mark Green, the new Director of Sponsored Programs. Mr. Green is a graduate of ISU and an employee with more than 20 years of service. Mr. Green introduced William Mercier, Director of Public Safety, who discussed several grants received by the Public Safety area which totaled nearly \$50,000 over the 2000,2001, and 2002 years.

Detailed information for each of the grants was outlined in a slide presentation and copies were distributed.

2. Agreements – Information Only (Dr. Pontius)
(Copies of the standard agreement forms are on file in the Office of the Secretary of the University)

1. Counseling Internships

Agreements have been reached with the following agencies to provide internships in an approved setting for students enrolled in the Masters in Counseling Psychology Program. Each student will work under the direction and supervision of counseling psychologists or other professionals conducting therapy.

ISU Student Counseling Center
Hamilton Center – Rockville, Indiana
Hamilton Center – Terre Haute, Indiana
Rockville Correctional Facility – Rockville, Indiana

2. Nursing Internships

Agreements have been reached with the following agencies to provide clinical experiences for nursing students.

Clarion Health (Methodist-IU-Riley), Indianapolis, Indiana
Sullivan County Community Hospital, Sullivan, Indiana
Washington High School, Terre Haute, Indiana

3. Marriage and Family Therapy Internships

Agreements have been reached with the following agencies to provide marriage and family therapy students internships in an approved setting. Each student will work under the direction and supervision of a marriage and family therapist or other professional conducting marriage and family therapy.

Family Services Association, Terre Haute, Indiana
Gibault School for Boys, Terre Haute, Indiana
Hamilton Center, Inc., Brazil, Indiana
Hamilton Center, Inc., Child and Adolescent Services, Terre Haute,
Indiana
Kirkman and Associates, Brazil, Indiana

4. Hamilton Center's Healthy Beginnings Early Head Start Program,
Terre Haute, Indiana

The purpose of this agreement is to formalize the condition under which EHS and Sycamore Nursing will collaborate to provide the required health care for EHS participants/families.

5. Human Resources Center, Paris, Illinois

The purpose of this agreement is to provide internships for students in the masters in counseling program. Each student will work under the direction and supervision of a counseling psychologist or other professional conducting therapy.

6. Indiana Health Coverage Programs, Indianapolis, Indiana
(Medicaid Group Enrollment for ISU Psychology Clinic-Faculty Practice Services)

We have been instructed by Indiana Health Coverage Programs that the faculty who provide services here at the ISU Psychology Clinic through the Faculty Practice Plan need to enroll as Medicaid providers as a group. This will enable the facility to continue to provide services to clients, and bill Medicaid within their guidelines.

7. Indianapolis Public Schools, Indianapolis, Indiana

This is a standard agreement concerning placement of student teachers and student participants in the Indiana Public Schools. This agreement covers elementary and secondary education students in field placements. The language is consistent with ISU current policies and placement.

8. Shriners Hospital for Children, Salt Lake City, Utah

The purpose of this agreement is to provide therapeutic recreation internships for students enrolled in the Department of Recreation and Sports Management.

9. Unity Lubricants, Terre Haute, Indiana

The purpose of this agreement is to provide environmental health science internships for students enrolled in the Department of Health and Safety.

10. Children's Hospital, New Orleans, LA

The purpose of this agreement is to provide internships for students enrolled in the Department of Recreation and Sport Management.

11. WilliamsRandal Marketing, Terre Haute, Indiana

The purpose of this agreement is to develop a marketing strategy to recruit students.

12. Rosetta Advertising and Public Relations, Terre Haute, Indiana

Purpose of this agreement is to develop a marketing plan to promote the new information technology major at ISU.

3. Purchasing Report – Information Only (Mr. Schafer)

Purchases Over \$25,000 – Low Bid

Cavinder Elevators; P0037638; \$74,939.00; replacement of sidewalk lift,
Gillum Hall

BSA Design, Inc.; P0037809; \$86,560.00; science lab renovations

Lowest Bid That Met Specifications

Dell Marketing LP; P0037589; \$29,110.00; Dell computers for labs

Associates, Inc.; P0038022; \$28,500.00; architect fees for renovation of Lincoln Quad roof

Associates, Inc.; P0038023; \$38,600.00; architect fees for renovation of Lincoln Quad windows

Associates, Inc.; P0038021; \$47,400.00; architect fees for renovation of Lincoln Quad stairwells

Bloomington Ford, Inc.; P0038005; \$87,737.00; (4) 2002, 7 passenger mini vans, Motor Pool

Thermo Elemental; P0037682; \$139,700.00; PQ ExCell ICPMS System, Chemistry Department

Contract Renewal

Novell Incorporated; P0037424; \$56,690.00; contract #EL4108961040 Institutional Computing

Intelnet Commission; P0037799; \$147,027.41; annual service of internet connections

Sole Source Quote

Frasca International, Inc.; P0037958; \$25,000.00; factory refurbishment/warranty School of Technology

Intelnet Commission; P0037578; \$73,000.00; Continuing Education T1 lines high schools

4. Vendors Report – Information Only (Ms. Sacopulos)

Mrs. House adjourned the meeting at 3:05 p.m.

1. SECTION IV

December 6, 2001

GRANTS

Research Grants and Contracts

1. Indiana Department of Education, Fund No. 547573, Proposal No. 02-022
An agreement in the amount of \$450,000 has been received from Indiana Department of Education for the project entitled "Creative Problem Solving-Indiana Initiative" under the direction of William Littlejohn, Blumberg Center, for the project period July 1, 2001 through June 30, 2002.
2. Indiana Department of Education, Fund No. 547574, 547575, Proposal No. 02-035
An agreement in the amount of \$170,000 has been received from Indiana Department of Education for the project entitled "Connections 2001-2002" under the direction of Karen Goehl, Blumberg Center, for the project period July 1, 2001 through June 30, 2002.
3. Arts Illiana, Fund No. 547571, Proposal No. 01-162
An agreement in the amount of \$6,034 has been received from Arts Illiana for the project entitled "Crossroads & Encounters" under the direction of Kevin McCue, Art Department, for the project period July 1, 2001 through June 30, 2002.
4. Alcon Research, Ltd., Fund No. 547572, Proposal No. 01-181
An agreement in the amount of \$15,271 has been received from Alcon Research, Ltd. for the project entitled "Alcon Research, Ltd. Contract: Memorandum of Agreement and Proposal" under the direction of Kathleen Dannelly, Life Science, for the project period September 1, 2001 through August 31, 2002.
5. National Institute of Health, Fund No. 547576, Proposal No. 01-200
An agreement in the amount of \$172,095 has been received from National Institute of Health for the project entitled "Mediation-Based Treatment for Binge Eating Disorder" under the direction of Jean Kristeller, Psychology, for the project period September 28, 2001 through June 30, 2003.
6. Indianapolis Public Schools, Fund No. 547578, Proposal No. 00-208
An agreement in the amount of \$11,500 has been received from Indianapolis Public Schools for the project entitled "Educate Indiana Pre-Service Grant" under the direction of Robert Williams, School of Education, for the project period October 1, 2001 through September 30, 2002.

7. U. S. Department of Education, Fund No. 547579, Proposal No. 00-191
An agreement in the amount of \$69,258 has been received from U. S. Department of Education for the project entitled "Fund For The Improvement of Postsecondary Education" under the direction of Terrence O'Connor, Teaching and Learning Center, for the project period October 21, 2001 through September 30, 2002.
8. EMF Therapeutics, Inc., Fund No. 547580, Proposal No. 02-026
An agreement in the amount of \$11,360 has been received from EMF Therapeutics, Inc. for the project entitled "Effect of Therapeutic Electromagnetic Fields (TEMFS) on Inflammation and Healing of Achilles Tendinitis" under the direction of Gabi Nindl, Terre Haute Center for Medical Education, for the project period October 4, 2001 through October 3, 2002.
9. National Science Foundation, Fund No. 547577, Proposal No. 01-163
An agreement in the amount of \$399,142 has been received from National Science Foundation for the project entitled "Building The Technology Workforce In Indiana: NSF Undergraduate Scholarships In Information Technology, Computer Science, Management Information Systems and Electronic and Computer Technology" under the direction of Richard Easton, Mathematics and Computer Science, for the project period January 1, 2002 through December 31, 2005.
10. U.S. Department of Education, Fund No. 547583, Proposal No. 01-159
An agreement in the amount of \$22,800 has been received from U. S. Department of Education for the project entitled "ISU Early Childhood Education Center Scholarship Project" under the direction of Gail Gottschling, Elementary and Early Childhood, for the project period October 1, 2001 through September 30, 2002.
11. Prairie Group, Fund No. 547581, Proposal No. 01-166
An agreement in the amount of \$5,145.79 has been received from Prairie Group for the project entitled "Archaeological Phase 1a Investigations of the Morgan County Sand & Gravel Addition, Indiana" under the direction of Mark Cantin, Anthropology, for the project period May 3, 2001 through May 3, 2002.
12. Department of Education, Fund No. 547582, Proposal No. 02-024
An agreement in the amount of \$31,650 has been received from U.S. Department of Education for the project entitled "Student Support Services Grant Aid" under the direction of Rita Worrall, Student Support Services, for the project period September 1, 2001 through August 31, 2002.

13. Association of Environmental Health Academic Programs, Fund No. 547588, Proposal No. 02-044
An agreement in the amount of \$3,951 has been received from Association of Environmental Health Academic Programs for the project entitled "An Innovated Method To Recruit Environmental Health Major Students" under the direction of Eliezer Bermudez, Health and Safety, for the project period October 1, 2001 through July 31, 2002.
14. Forest Park Elementary School, Fund No. 547587, Proposal No. 02-058
An agreement in the amount of \$6,404 has been received from Forest Park Elementary School for the project entitled "CPS for Forest Park Elementary School" under the direction of William Littlejohn, Blumberg Center, for the project period July 1, 2001 through June 30, 2002.
15. Eppley Institute For Parks and Public Lands, Fund No. 547589, Proposal No. 02-067
An agreement in the amount of \$20,500 has been received from Eppley Institute For Parks and Public Lands for the project entitled "National Association of State Park Directors Annual Information Exchange" under the direction of Daniel McLean, Recreation and Sports Management, for the project period August 15, 2001 through June 1, 2006.
16. Indiana Criminal Justice Institute, Fund No. 547590, Proposal No. 02-016
An agreement in the amount of \$5,000 has been received from Indiana Criminal Justice Institute for the project entitled "Operation Pull Over" under the direction of Heather Vertrees Mosburger, Public Safety Department, for the project period October 1, 2001 through September 30, 2002.
17. Emporia State University, Fund No. 547591, Proposal No. 02-069
An agreement in the amount of \$19,250 has been received from Emporia State University for the project entitled "The Multicultural/Diversity Outcomes Assessment Dissemination Project-Subcontract" under the direction of Rebecca Libler, School of Education, for the project period November 1, 2001 through August 31, 2004.

The following vendors have accumulated purchases from the University for the time period July 1, 2001 to November 21, 2001 (Fiscal Year) in excess of \$100,000:

**Vendors with Purchases Exceeding \$100,000
July 1, 2001 to November 21, 2001**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
SBC Global Services Inc	\$ 105,650	Telephone Maintenance
Business Furniture Corporation	125,510	Furniture for HMSU, New Power Plt, Tech Phase 3 & Misc
Verizon North	129,554	Telephone Trunk Line Service
Advanced Microelectronics	143,179	PC and Peripherals Maintenance Contract
Forrest Sherer Inc	158,922	Prepaid Insurance Coverage
Indiana Department of Education	166,964	Refund Unexpended Grant Funds
Neff Construction Inc	181,244	Science Bldg ADA Restrooms and Misc Repairs
Intelenet Commission	199,329	Internet Connection
Williams Randall Marketing Communications	258,301	University Advertising
Public Employees Retirement Fund	313,103	Employee Retirement Payments

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Redapt Systems and Peripherals	\$ 113,117	Computer Servers
Indiana Caulking Corp	126,387	Hulman Center Skin Painting
Altec Industries Inc	129,895	Bucket Truck
Cavinder Elevators	143,261	Burford Elev Upg, ADA Required Upg, & Misc Maint and Repairs
John Savoy and Son Inc	169,800	Residential Hall Furniture
John Hancock Life Insurance	210,593	Life Insurance Premiums
Allied Wholesale Electrical Supply Inc	214,787	Holmstedt Hall Substation Upgrade
Indiana-American Water Company	223,778	Water Utility Payments
BSA Design Inc	226,654	Landsbaum Center
Dennis Trucking	229,059	6th Street Improvements
Koch Corporation	244,583	Lincoln Quad Window Replacement
Postmaster	246,709	Postage Purchases
Software Plus	249,964	Microsoft Faculty, Staff, & Student Licensing Agreement
Associated Roofing	257,995	Re-roof HHP Bldg and Lincoln Quad South
IT Travel	260,952	Travel Expenses
Office Depot	263,427	Office Supplies
SCT Software and Resource Management Corp	276,818	Software Maintenance
Jungclaus Campbell Company Inc.	280,426	Lincoln Quad Stairwells & Hulman Ctr ADA Seating
American Seating	302,310	Tilson Auditorium Seating Renovation
NRK Inc	330,826	Emerg & Surveillance System, Fire Alarm System, Jones Hall Renovation

**Previously Reported Vendors with Purchases
Exceeding \$100,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
ST Construction Inc	350,899	Parking Lot C Asphaltting & Curbs and Sidewalks around Campus
B and S Plumbing	355,909	Jones Hall Mechanical Renov & Hulman Center Steam Line Replacement
Delta Dental Plan of Indiana	409,147	Dental Payment Reimbursements
Freitag-Weinhardt Inc	424,709	New Power Plant Mechanical
Ebsco Subscription Services	500,000	Library Subscription Service
Energy USA-TPC	533,965	Natural Gas Contract Purchases
Wabash Valley Asphalt Co Inc	568,991	Stadium Turf Replacement
Dell Marketing LP	614,235	Tech Upg, Univ Serv Computer, Misc Computer Equip
Indiana Department of Corrections	803,712	Academy Courses
CDI Inc	808,540	New Power Plant and Jones Hall Projects
Terre Haute First National Bank	850,000	VEBA Contributions
PSC Health Systems Inc	991,955	Prescription Drug Coverage
Cinergy Services Inc	1,490,134	Electricity Utility Payments
J F Molloy and Associates Inc	3,183,407	University Medical Payments
Sodexo Services of Indiana LP	3,477,747	Dining Services and Catering