

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

APRIL 29, 2005

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

APRIL 29, 2005

SECTION I

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, April 29, 2005, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Ms. Robertson, Mr. Shagley, and Dr. Zietlow. Trustees absent: Mr. Fleetwood and Mr. Smith.

President Benjamin, Vice Presidents Bouse, Floyd, Maynard, Ramey, and Schafer were present. Also attending were Dr. Harriet Hudson, Chairperson, University Faculty Senate, Ms. Trina Langley, Chairperson, Support Staff Council, and Mr. Hobart Scales, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:10 a.m.

A. APPROVAL OF THE FEBRUARY 25, 2005 MINUTES AND EXECUTIVE SESSION CERTIFICATION (Mrs. House)

On a motion by Mr. Carpenter, seconded by Dr. Zietlow, the February 25, 2005 Minutes and Executive Session Certification were approved as presented.

B. DATES OF NEXT MEETING (Mrs. House)

The dates for the next meeting are June 16-17.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House thanked Trustee Shagley for conducting the February meeting in her absence. She also thanked the trustees who were able to attend the President's Scholars dinner. The athlete scholars banquet sponsored by Verizon was held last week. ISU athletes balance sports and academics and it is exciting to see what these young people achieve.

The retirement tea was held Thursday afternoon and Mrs. House expressed congratulations to all those recognized for their significant contributions to the University.

Mrs. House noted the Thursday evening dinner with the coaches and athletics staff. The trustees will have lunch with the Support Staff Council Officers after the meeting and later today the ISU Foundation Board will be meeting. The Donor Dinner will be held Saturday evening for those who give much of their time and support to the University.

Seminars

Mrs. House commented on the budget seminar presented Thursday afternoon. It is a difficult financial time for the State and the University. She thanked all those who participated in the process.

A second seminar on Academic Planning was presented by Dr. Maynard. He gave an overview of the process to be followed in reviewing and prioritizing the academic programs and services of the University.

Nominating Committee

Election of officers for the Board will be at the July Annual Organizational meeting. Mrs. House will serve as chair of the nominating committee, and she appointed Trustees Carpenter and Shagley to serve on the committee.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin also thanked Provost Maynard and Vice President Floyd for the Thursday afternoon seminars on academic planning and budget/finance.

The annual retirement tea on Thursday recognized those members of the faculty and staff who have retired over the past year. The President thanked the Trustees and the audience in attendance for supporting those being honored.

New Director of Athletics

Vice President Ramey introduced Ron Prettyman who will become athletics director on July 1, 2005. He has been on campus meeting with the media and the coaches.

Mr. Prettyman commented it is an honor to be involved with ISU. Andi Myers has provided a lot of information as he prepares to enter this job. He has been impressed with the staff and coaches. All appear to work very hard and represent the University well.

Faculty Recognition

On April 14, the University held its annual dinner to honor the contributions of the University Faculty Senate and celebrate special faculty awards and the achievement of tenure and promotion. President Benjamin thanked Professor Hudson for her participation in the program and Trustee Zietlow for bringing greetings on behalf of the Board of Trustees.

Dr. Benjamin then introduced and recognized each of the special award recipients.

President's Medal for Excellence

- Douglas J. Herrmann, Professor of Psychology and Editor of Cognitive Technology
- Susan M. Powers, Acting Associate Dean of the College of Education and Professor of Curriculum, Instruction and Media Technology
- Robert E. Thompson, Professor of Marketing

Caleb Mills Distinguished Teaching Award

- Nan McEntire, Associate Professor of English and Director of the ISU Folklore Archives
- James Hughes, Professor of Life Sciences
- Linda Maule, Associate Professor of Political Science, Director of the Legal Studies Program, and Interim Director of Women's Studies. (Professor Maule was also selected by the Indiana Campus Compact to receive the Brian Hiltunen Faculty Award for outstanding contributions to the scholarship of engagement.)

Theodore Dreiser Research and Creativity Award

- Tom Johnson, Associate Professor of Psychology and Associate Director of the Center for the Study of Health, Religion, and Spirituality
- Donald Richards, Professor of Economics

Faculty Distinguished Service Award

- Betsy Frank, Professor of Nursing

Student Fulbright Scholar

One indicator of institutional pre-eminence is faculty, staff and students who receive prestigious awards, grants, and scholarships. ISU recently received news of its first student Fulbright Scholar, Crystal Baer.

Tom Sauer, College of Arts and Sciences, introduced and made brief remarks about Crystal noting she is truly outstanding.

International Honor Society of Phi Kappa Phi Awardees

Dr. Ann Tomey reported that ISU's Chapter of the International Honor Society of Phi Kappa Phi has been notified that four ISU students received prestigious awards from that organization.

Dr. Tomey introduced the students and spoke briefly about each of them:

- Alison Antes
- Katie Bumgardner
- Rachael Bush
- Steven Fortune

Human Rights Day

On April 14, Indiana State University presented its annual conference in recognition of Human Rights Day. This year's conference spoke to a number of vital issues, but focused particularly on the needs of children. ISU is committed to preparing students to become leaders in solving societal problems.

Involvement in activities like those sponsored by this conference provide the background for practical application. Dr. Charles Norman, Professor of Sociology, spoke briefly about the program.

Downtown Terre Haute, Inc.

Andrew Conner has joined the Center for Public Service and Community Engagement, and will serve as Director of Downtown Terre Haute, Inc. He will dedicate one-fourth time to developing opportunities in the downtown area for ISU students, faculty and staff. The Downtown Terre Haute, Inc. mission is to preserve, create and promote a downtown neighborhood that is a vibrant hub for

business, entertainment, government, arts and educational activity, attracting both local residents and area visitors.

Title II Reporting Requirement for Teacher Preparation Programs

Provost Maynard reported that in 1998 the U.S. Congress enacted amendments to Title II of the Higher Education Act that included new accountability measures requiring institutions and states to report on teacher preparation and licensing. On April 9, 2001, and annually thereafter, each institution will report to the State and the general public on:

- pass rates of teacher education program completers on state required licensure tests
- basic features of the teacher preparation programs
- whether the teacher preparation program has been classified as “low performing”
- and other supplemental contextual information.

Dr. Maynard was pleased to report that 96% of future teachers completing programs at Indiana State University in 2003-04 passed all the Indiana required teaching proficiency tests (as of September 2004). These tests measure basic skills, knowledge and skills in content areas corresponding to the areas corresponding to the teacher’s area of specialization, and (for some students) teaching special populations. The State average is 96%. Also, ISU is not designated as a “low performing” institution.

International Relations

Dr. Benjamin reported that delegations from the University of Zagreb as well as delegations from China and Vietnam will be visiting the campus. Dr. Rahma Bourqia, President of Hassan II University-Mohammedia, Morocco will receive an honorary degree at the May 7 commencement ceremony. On May 9, Dr. Bourqia will speak on “Women’s Issues and Education Reform in Morocco, The Mahgreb, and Throughout the Arab World.” The event will be held in Indianapolis at the Hilton Hotel.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Hudson)

Dr. Hudson noted it has been an extraordinarily productive year for the University Faculty Senate and its standing committees. The annual report was given at the spring faculty meeting. The President and Provost reported on the budget and their agendas for the coming year.

The new University Faculty Senate has been elected, including a new Senate Executive Committee and officers. Terms of service will begin in the fall. Professor Steve Lamb from the College of Business will be Chairperson. Virgil Sheets has been elected Vice Chairperson, and Sister Samy Anderson continues for a third term as Secretary. The new Executive Committee is an excellent group, and Dr. Hudson is especially pleased with the blend of experienced and new members.

During the spring semester the Administrative Affairs Committee conducted a faculty satisfaction survey and reported the results to the campus community. Dr. Hudson asked that the results be conveyed to President House and Dr. Hudson stated she hoped Mrs. House has shared the results with the rest of the Trustees. The survey is intended as an internal document. It provides information to faculty. Senate leaders use it to develop charges for standing committees, and, in consultation with the university administration, implement broader initiatives. The survey has been considerably revised and expanded this year. Results indicate that faculty are generally satisfied with several aspects of their employment, for example their colleagues, students, departments, degree of academic freedom, retirement benefits, personal safety, equal opportunity, and with their decisions to become faculty members at ISU. Most registered support for the Provost and ISU's initiatives to recruit more highly qualified students and emphasize experiential learning and community engagement. Some areas of dissatisfaction like compensation, health benefits, and the survey used for student evaluation of teaching are beginning to be addressed. But there are also continuing areas of dissatisfaction identified in past surveys, notably the current pay for performance system, funding for faculty professional travel, and certain aspects of university and college administration. The leadership of the University Faculty Senate will continue to seek ways to resolve these issues. The financial ones are especially challenging in view of the current State budget.

In March the Senate approved the University calendar for 2007-08, and Handbook language formalizing the major features of the previously approved guidelines for the employment of special purpose and part-time temporary faculty.

At the April meeting a minor in martial arts, and guidelines to facilitate hiring faculty couples were approved. No new policies are involved, but the suggestions should help ISU to recruit highly qualified employees. Also approved was support for the implementation of the notebook initiative as outlined in the feasibility report of the University Notebook Initiative Committee. This has been a very controversial issue, in large part because of the cost to students, and faculty who support the implementation are sensitive to this. SGA has not supported the initiative so its future is uncertain.

Dr. Hudson said that during the summer Senate officers will be planning for next year and expect to be working with the President and Provost to plan for broad faculty participation in discussions of budget issues and identifying program priorities. Faculty has deep and specific knowledge of programs. Detailed information on state and university budgets needs to be widely available, and channels are needed for real faculty contributions as decisions are made.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON
(Ms. Langley)

Support Staff Council recently responded to the feasibility report from the Notebook University Implementation Committee. The response focused on the impact the implementation would have on support staff and staff who are part-time students. Concerns were noted on the cost of the laptop rental program for part-time students. In addition, there is need for a comprehensive plan for the on-going support and replacement of clerical and other desktop computers. Council also recommended that the cost of the student laptop program for dependents of ISU employees be further reviewed within the context of the staff benefits program.

The Support Staff Council Annual Meeting will be held in Hulman Center on May 11. Because of the change in the timing of elections, both new and returning representatives will be introduced at the event. The 2005-06 Council representatives and executive officers will formally begin their terms June 1.

Support Staff Compensation Committee members appreciate being invited to participate in the current process underway to develop a compensation philosophy and identify and implement a comprehensive salary structure for support staff employees. Members of the support staff value the continued support received from faculty and administrators on staff compensation matters.

Ms. Langley noted this is her last meeting with the Board as Chair of the Support Staff Council. The past 18 months have been a time of great personal and professional growth. She thanked the Board for its support and continued sensitivity to support staff issues at ISU.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Scales)

Mr. Scales introduced Olympia Turner, Vice President of Student Government Association. Ms. Turner expressed excitement about next year and looks forward to good things coming from SGA. Mr. Scales commented he has full confidence

in Olympia and his Executive Board. Several accomplished leaders in SGA are graduating including Jessica Robertson, Megan McManama and Angie Fox.

SGA held a student referendum on the recreation center in April and at that time students were allowed to vote to accept or not accept it. After three days of voting the tally showed support for the idea. The referendum passed by a 2-1 margin. SGA will forward documents on to the President's Executive Cabinet and the University President.

SGA has decided not to move forward with the USA Today Project. This was a four week pilot program.

Mr. Scales commented on his personal appreciation of ISU and faculty who take time to talk and work with students. He has also been impressed with the administration who take time to get to know students and he appreciates the Board's listening to student concerns.

H. RECOGNITION OF SERVICE – MEGAN MCMANAMA (Mrs. House)

The following Resolution is presented in recognition of service to Indiana State University by Megan McManama, student and member of the Student Government Association.

WHEREAS, Megan McManama has ably served as a member of the Student Government Association for the past four years, was elected by the student body to serve as President during the 2003-04 and 2004-05 academic years; and

WHEREAS, Ms. McManama has been successful in her academic endeavors in her field of study at the University and has represented the student body to the Board of Trustees in her role as President of the Student Government Association; and

WHEREAS, Ms. McManama has served on several University committees and has provided thoughtful and valuable advice to the University administration and the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition for her leadership role as a student and her dedicated service to Indiana State University.

Recommendation: Approval of the Resolution.

On a motion by Dr. Zietlow, seconded by Ms. Robertson, the recommendation was approved.

I. HONORARY DEGREE RECIPIENTS (Mrs. House)

The following individuals are recommended for conferral of honorary degrees as indicated during the May 7, 2005 commencement ceremony.

Rahma Bourqia	Doctor of Laws
President of Hassan II University	
Mohammedia, Morocco	

John W. Moore	Doctor of Laws
President Emeritus, Indiana State University	
Trustees Distinguished Professor Emeritus of Education	

Recommendation: Approval of the honorary degree recipients for the degrees indicated.

On a motion by Dr. Zietlow, seconded by Mr. Bonds, the recommendation was approved.

J. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred at the May 7, 2005 commencement ceremony are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Ms. Robertson, seconded by Dr. Zietlow, the recommendation was approved.

K. UNIVERSITY ACADEMIC YEAR CALENDAR, 2007-08 (Mr. Schafer)

Recommendation: Approval of the University Academic Year Calendar for 2007-08, as presented in Exhibit B.

On a motion by Mr. Shagley, seconded by Mr. Alley, the recommendation was approved.

L. CROSSROADS REPERTORY THEATER COMPANY (Dr. Maynard)

The Department of Theater proposed a change in the name of its summer program from SummerStage to Crossroads Repertory Theater Company. The name change accentuates the mission of serving as a crossroads between theater artists from throughout the United States as well as between American theater artists and those from other cultures. The name SummerStage implies a summer stock company, which does not match the kind of work produced. The proposed name change would better place the program for external funding. Summer stock companies cannot expect funding from the National Endowment for the Arts, for example, but a regional company can.

Costs of this change would be minimal. In no way would the relationship of the company to Indiana State University change. All policies in relation to ISU students would remain the same; students would continue to receive free tickets and ISU students would continue to have opportunities to work with the company as apprentice actors and technicians. The nucleus of the summer staff would be the faculty and staff of the Department of Theater.

Recommendation: Approval of the name change from SummerStage to Crossroads Repertory Theater Company effective May 1, 2005.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

M. AMERICANS WITH DISABILITIES POLICY (Mr. Sanders)

Recommendation: Approval of the Americans with Disabilities Policy as presented in Exhibit C.

On a motion by Mr. Shagley, seconded by Dr. Zietlow, the recommendation was approved.

On a motion by Mr. Carpenter, seconded by Mr. Alley, the last paragraph of the policy was revised as presented in Exhibit C.

N. DROP/ADD AND WITHDRAWAL REFUND OF TUITION AND FEES POLICY (Dr. Maynard)

The current policies at Indiana State University contain a schedule for percentage refunds that were, at one time, in alignment with the Return of Federal Title IV Aid Policy. Federal Title IV no longer attempts to dictate individual institutional refund schedules, thereby allowing each institution to adjust their refund schedule to be more consistent with internal drop/add and withdrawal policies.

In 2003, ISU changed its drop/add and withdrawal policies significantly by shortening the time period to add classes to one week, and introducing grades and grade penalties for drops and withdrawals that occur after the 14th day. Refund percentages were not adjusted at that time.

In comparison to other public institutions in Indiana, ISU's refund policies are considered very generous and extend much longer into the semester than the majority of institutions. Earlier closure to fee assessment and financial aid adjustments would be beneficial in some of the reporting done by the Office of Student Financial Aid and the Office of the Controller.

Recommendation: Approval to modify the refund percentage schedule for drop/add and withdrawals to encourage all schedule changes during the first week of class, and confine all refunds to the first four weeks of classes as presented in Exhibit D, effective beginning with the Fall Semester, 2005.

On a motion by Mr. Carpenter, seconded by Mr. Alley, the recommendation was approved.

O. DISTANCE EDUCATION DELIVERY FEE (Dr. Maynard)

Many of ISU's existing programs delivered via distance modalities are at or near capacity. There are opportunities to tap new markets, especially at the graduate level, as busy, often place-bound, non-traditional aged students seek degrees, certificates, or other ways of enhancing preparing for career advancement. Traditional aged undergraduate students are seeing courses and programs online for the convenience factor because of school, work, and families. Currently, there are no funds set aside for the development and support of new initiatives in distance education. To expand capacity in existing programs and develop new online programs and courses as one strategy to increase enrollment and revenue overall, a new revenue stream should be created to reinvest the dollars generated into new distance education initiatives.

Recommendation: Approval of a distance education delivery fee of \$30 per undergraduate course and \$50 per graduate course to be assessed on a per course basis and apply to online, tele-courses (video 2-way, video 1-way, etc.), and correspondence courses. The fee will apply without regard to the physical location of the student, effective with the 2005 fall semester.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was approved.

P. ATHLETIC TICKET PRICES, 2005-06 (Dr. Ramey)

Recommendation: Approval of the athletic ticket prices for 2005-06 as presented in Exhibit E.

On a motion by Mr. Carpenter, seconded by Mr. Bonds, the recommendation was approved.

Q. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions for the following individuals are presented in Exhibit. F.

Mary O. Fortuna; Clerk (retired), Bookstore, died on March 11, 2005.

Laura I. Green; Clerk (retired), Bookstore, died on March 31, 2005.

Ruth M. Hall; Housekeeper (retired), Residential Life, died on February 10, 2005.

James O. Huntsman; Associate Athletic Director Emeritus, died on April 3, 2005.

William O. Neihart; Controller Emeritus, died on April 10, 2005.

Roy Zillman; Assistant Professor Emeritus of Political Science and Coordinator Emeritus of the Latin American Studies Program, died on February 8, 2005.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service.

On a motion by Dr. Zietlow, seconded by Ms. Robertson, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE
May 07, 2005
ASSOCIATE OF APPLIED SCIENCE

Korff, Heather Michelle

CANDIDATES FOR THE ASSOCIATE DEGREE
May 07, 2005
ASSOCIATE OF ARTS

Adams, Travis Clyde	Axson, Curtis Wayne
Ball, Edward Lamar	Barbee, Carrie Ann
Barron, Sheila Lynn	Bates, Tristan Elliott
Beach, Michael Paul	Beatty, Arthur Lee
Bishop, Amy Margaret	Blinks, Damon Keion
Briscoe, Troy Arthur	Brown, Terry Charles
Caldwell, Charles R	Clarett, Rubin Larod
Clinton, Kiley	Cole, Ursula Elke
Craft, Timothy John	Crosby, Benjamin William
Cruz, Elijah Johnny	Davis, Michael Edward
Dove, David Pete	Downing, Michael David
Dyer, Gregory Alan	Evans, Dayton Duane
Ferrell, Michael Anthony	Geisleman, Chad Michael
Gerholdt, Matthew W	Gibbs, Kurt Ellsworth
Hall, Kenny Wilson	Hanaway, Chance Patrick
Hart, Richard Everett	Hough, Jason Eric
Huff, Joshua Paul	Hulett, Shaun Ryan
Humphrey, Brian Christopher	James, Eric Dwyuane
Johnson, Charles William, Jr	Jones, Alan Craig
Jones, Jeffery Allen	Kierstead, Jeremy Lynn
Kirk, William Jonathon	Kiskaden, Zachariah Charles
Koch, Everett Leon, III	Korte, Joseph Andrew
Lee, Gary Thomas	Legg, Jon David
Lewis, Lance Gerrick	Littlepage, Daniel L
Maddox, Wesley Ray	Madry, Edward Eugene
Malcom, Robert James, II	Marshall, Amber Dena
Marshall, Larry Allen	McDaniel, Carla Dawn
McGraw, Franklin D	McKnight, Glenn Levelle
Medley, Gregory Neal	Mike, Benny Lee
Mitchell, Terry Allen	Mitchell, Wayne
Nunez, Roberto Gerardo	Osselaer, Michael Matthew
Palmer, Travis Dean	Parker, Harold Emmett
Pavey, Ronald William	Pettigrew, Jeffrey Kenton
Price, Devin	Reyes, Catarino
Riley, Rodney Patrick	Roberts, Ricky Charles
Ryan, Adam P	Sanders, Jeffery Paul
Schoolcraft, Dena L	Scruggs, Ronald Lee, Jr
Shepherd, Willie Ray	Shirley, Craig Brownlee
Smith, Lyle Wayne	Smith, Robert Scott
Smith, Steven Robert	Soh, Kojin
Spires, Donald C	Statzer, Mary Ruth
Stefanich, John George	Stewart, Roderick Antonio
Stodden, Robert Alan	Sullivan, Michael Damon
Thien, Kevin Michael	Tislow, Jeffrey Carlton
Vineyard, William Donell	Wagers, Chet Jay

CANDIDATES FOR THE ASSOCIATE DEGREE
May 07, 2005
ASSOCIATE OF ARTS

Whatley, James
Wilson, Mark Dewitt

Wilson, Carlos Antonio

CANDIDATES FOR THE ASSOCIATE DEGREE
May 07, 2005
ASSOCIATE OF SCIENCE

Clark, Charlotte Marie	Crain, Robert Earl
Dean, Jennifer Lynn	Denton, Danielle Natasha Fait
Dulin, Laura Beth	Frees, Vicki Sue Thompson
Gibson, Adam Lee	Harris, Christopher David
Hoit, Jason Alan	Hudson, Racquel Lee
Hughes, Deanna Minette	Hughes, Shuwan LaJean
Jecker, Andrew Christopher	Johnson, Kimberly
Keller, Aaron Eugene	Markel, Samuel David
Miller, Dante LaRand	Miller, Kyle Patrick
Morris, Victoria Lynn	Naugle, Joshua James
Nolan, Robert Martin	Petrowski, David Stanley
Pond, Joseph L	Scherer, David Randall
Scott, Heather Melissa	Simpson, Laura E
Smyers, Harry Charles	Temker, Swetha Prakash
Traughber, Kala Lynn	Webster, Beth A
Wheat, Rhonda L	Williams, David James
Wilson, Amy Jo Selsam	Yelland, Brandon Joseph

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF ARTS

Bebee, Chad Michael	Blila, Rebecca Ann
Brown, Lindsey Raene	Burkhardt, Amanda Hope
Chastain, Benjamin Christophe	Clay, Alisha Ann
Dent, Kevin Michael	Feutz, Holly Marie
Gourdouze, Jennifer Renee	Hart, Rebekah Anne
Jordan, Nicolle A	Kunz, Brooke Rachelle
Marusek, Carrie Monica	Mattingly, Audra Elizabeth
Mauntel, Christina Margaret	McLin, Steven Ray
Meyer, Matthew Alan	Nicholas, Angela Corrine
Norris, Larissa Martin	Oelker, Erin Nicole
Poage-Pote, Lucinda Frances	Reinhardt, Melyssa Rose
Reininga, Jennifer Jo	Rooney, Jeannette L.
Ryan, Joshua Edward	Scott, Melissa-Renee Sue
Springer, Kellie Nicole	Stewart, Kristy Marie
Taylor, Sarah Elizabeth	Tonakanyan, Kristina Grigorev
Turk, Karl O'Neal	Turner, Heather Nicole
Wheeler, Lori Rich	Wheeler, Rachel Jo
Wilson, Natalie Ann	Zepeda, Francisco
Zibrowski, Jaimie Lynn	

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF FINE ARTS

Cordray, Sharon Wagner
Meyer, Jayson Frederick
Rupp, Christina Marie

Doades, Ellen Harris
Muller, Jessica Erin

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF MUSIC

Braun, Kristen Deeanne
Eck, Stephanie Marie

Cook, Keisha Dwan
Stewart, Kristy Marie

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF MUSIC EDUCATION

Earle, Kelly Ann
Erickson, Lauren Julia
McKean, Stephen Duane
Perry, Kurt Thomas

Ellison, Paul Allen
Martin, Brooke Kathleen
Meyer, Christopher Hans
Todd, Christopher Michael

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Abernathy, Kathryn Ann
Acton, Cara Suzanne
Adler, Jerod Alan
Alawi, Batool S Majeed
Alexander, Harold T
Alexander, Phillip Scott
Allen, Ashley Danielle
Allison, William Leon
Alums, Danielle Lee
Anderson, Krista Lashae
Anderson, Terese Marie
Apple, Sarah Alice
Arnold, Christi Lynn
Arnold, Stefanie Danele
Ayers, Jason Scott
Bailey, Chrystal Ann
Bailiff, Andrew Jacob
Baldwin, Meredith H
Banet, Daryl Reed
Barnes, Amy Lynn
Barrett, Anitsa Kay Mullins
Batton, Adam Richard
Bayer, Erin Grace
Beasley, Charlena Ardell
Bedwell, Adam Lee
Belt, Amanda Diane
Benell, Matthew Reid
Bero, Michael David
Best, Jennifer Ann
Bigler, Matthew Sean
Black, Damien Van
Blair, Andrea Marie
Blessing, Mark Andrew
Bockerstette, Lindsey Anne
Bodak, Casey
Bolinger, Ashley Lynne
Bone, Alexis Marie
Bonomo, Nicole Lee
Borden, Ashley Ann
Bowden, Richard Troy Lively
Boxell, Kenneth Daniel
Boyd, Dennis Robert
Boyd, Reese Lane
Bramas, Shanna Renae
Brandt, Joel David
Acree, Lacey Marie
Adamson, Amanda Lou
Afifi, Ahmed Adel
Alexander, Amanda Jean
Alexander, Marcus Rashad
All, Joshua David
Allen, Hadiyah M.
Altomere, Joseph Fred
Amin, Anushka Bachu
Anderson, Susan Elizabeth
Antes, Alison Lynne
Arndt, Tiffany Rae
Arnold, Leah Theresa
Aydt, Seth Thomas
Back, Karla Ann
Bailey, William Michael, II
Baker, Samuel Robert
Bales, Amanda Lynn
Barker, Adam Charles
Barnes, Benjamin Thomas
Bartlow, Christopher Evan
Baumgartner, Shawn A
Beach, Misty Rena
Beck, Lynn Jessica
Beldon, Aaron Blake
Benefiel, Kyle Reese
Berfield, Corey Michael
Berry, Jacqueline Elizabeth
Betz, Joseph Allen
Binns, Nicholas Keith
Blackburn, Mary Christine
Blair, Matthew Stephen
Block, Abby M
Bockhold, Alisha Kay
Bohall, Holly Jean
Bolinger, Sara Louise
Bone, Dennis Ray
Bopp, Brian Carl
Bostic, Jared Andrew
Bowen, Andrew Scott
Boyce, Micah William
Boyd, Ovando Victor
Braden, James Luellen
Branch, Larry Dean
Brannon, Brandi Kay

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Brant, Ryan Joseph	Branz, Tiffany Nicole
Braun, Derek Christopher	Brenner, Nicole Lynn
Bridge, Natalie Irene	Briggs, Vincent Lamont
Brill, Adam Jacob	Brillhart, Thomas Ryan
Brinson, Richard Lee, Jr	Brinson, Steven Wayne
Brock, Bryan Daniel	Brooks, Christopher Paul
Brown, Amanda Danielle	Brown, Amanda Lynn
Brown, Courtney Marie	Brown, Geoffrey Scott
Brown, Nathan John	Brown, Scott David
Brown, Susan Ellen	Bruns, Sarah Elizabeth
Bucci, Amber K	Buntain, Laura A
Burch, Jessica Marie	Burdette, April Michelle
Burns, Austin Argyll	Burton, Katie Elizabeth
Butler, Eric C	Butts, Nicholas Jeffery
Cackowski, Brad Alan	Caldwell, Jamie Leigh
Campbell, Courtney Ann	Cannon, Joshua Robert
Carey, Kevin Lamar	Carl, Rachel Veronica
Carlson, Jeffrey Clayton	Carpenter, Julie Ann
Carrico, Brian Allen	Carrington, Brian Scott
Carson, Kenneth Lamario	Carter, Chance Elton
Carter, Charissie Kimberly	Carty, Angela Lynn
Cary, Jason Tyler	Caslow, Rachael Ann
Cassaro, Kathryn Elizabeth	Cassel, Adam Robert
Cebada, Jared Evan	Chamblee, Stephen Joseph
Chattin, Jesse Michael	Chattin, William Harrison
Cheever, Andrew W	Cherry, Cynthia Theresa
Christensen, Andrea Marie	Christian, Jennifer Ann
Chung, Jee-Woong	Cicirelli, Nicole Marie
Cisneros, Alex	Clark, Cheyonna Monet
Clark, Nening	Clark, Perry Richard
Clayton, Christie Lee	Clemons, Anthony Eugene
Clevenger, Brittany Ann	Coffey, Brittany Lee
Coffman, Joseph Hayden	Coker, Sarah Lynn
Colburn, Gregory Scott	Cole, David Warren
Cole, Zachary Douglas	Coleman, Dallas Mark
Coleson, Jason Andrew	Collins, Bradley Hugh
Collison, Elizabeth Michelle	Compton, Patrick Allen
Considine, Jennifer Leigh	Conyers, Amanda Rochelle
Cooke, Joshua Adam	Cordray, Christopher N
Corn, Michael Leo	Cornett, Jennifer Lynn
Cottingham, David Andrew	Couch, Stephanie Jean
Cox, Carla Sue	Crain, Robert Earl
Creasey, Chad Allan	Creech, Sarah Ann
Crews, Monica Lieben	Crocker, Matthew Thomas
Crook, Malcolm Allen	Crowder, Jami Rae

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Crowder, Jessica Lynn	Crowe, Trisha Lee
Crowley, Leslie Elizabeth	Cummings, Christen Noel
Cummings, Cody Field	Cummings, Heather Lee
Curry, Byron Keith	Curtis, Holly Dawn
Cutter, Jennifer Kay	Cutter, Julie Ann
Dalton, Blake Anthony	Damodaran, Nikil Narayan
Danaher, Jennifer	Darby, Chenel A
Daugherty, Erin M	Davis, Karl Edward
DeBaun, Curtis A, IV	DeBoer, Mathew Allen
DeCoteau, Kerste Lynae	DeHart, Christopher Daniel
DeLuca, John Michael	Decker, James Shawn
Dedelow, Shannon Alexandra	Denton, Danielle Natasha Fait
Detmer, Jaclyn Marie	Dickinson, Kathy Lee Bailey
Dixon, Crystal Leigh	Dodson, Jennifer R
Doehring, Amanda Renae	Dojiri, Shunsuke
Dougherty, Jared Thompson	Douglas, Ande Wayne
Douglas, Johnwana Ann	Dowdell, J'Mel Dawaun
Dowers, Margaret Jean Miller	Drake, Juli Elizabeth
Dudley, Seconda Tanesha	Dudley, Terrence Devon
Dunbar, Clay Michael	Dunham, Dean A
Dunkin, Jaymi Ellen	Dunlavey, Cassandra Michele
Dunn, Andrew C	Durcholz, Brian Patrick
Duvall, William Henry, III	Duwe, Kara Nicole
Eads, Allison Marie	Eads, John Henry
Earl, April Lynn	Earl, Rebecca Suzanne
East, Ryan David	Ebert, Christa Lynn
Eberwine, Nicholas Todd	Eckert, Andrew Jason
Eckert, Clayton Carl	Edds, David Nicholas
Edwards, Brandi Dannette	Edwards, Melissa Kay Danko
Edwards, Somer Leigh	Eiteljorge, Arlen Jason
Eldred, Michelle Renee	Elliott, Brandon Thomas
Ellis, Christopher Matthew	Ellis, Penny Dale
Elson, Krista Gale	Erickson, Carl D
Ervin, Joseph Franklin	Eskew, Carrie Jean
Evans, Carrie Ann	Evans, Chad Alan
Evans, Danyelle Renee	Evans, Darron O'Neal
Everly, Linda M	Ewing, Charles Edward
Ewing, JaQuita Nicole	Fair, Jeffrey Ryan
Faith, Summer Lee	Farber, Charles Henry
Favorina, Irina Yurye	Felger, Heidi Marie
Feltner, Brett Hayden	Ferando, Ryan C
Ferber, Jonathon Doren	Ferguson, Forrest Robert
Ferguson, Rebecca Ann	Fernandes, Rodrigo Passos
Ferree, Timberly Dawn	Field, Jenna JoLynn
Fischer, Frederick William, J	Fiscus, James Wyatt

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Fisher, Brett Jurgen
Fledderman, Dana Joyce
Floyd, Bryceson P
Flynn, Joshua Armsted
Ford, Sheree Renee
Fouts, David Michael, Jr
Fox, Angela Rene
Frame, Jessica Lynn
Fribley, Kari Ellen
Fromme, Michael Anthony
Frye, Nicky Emmanuel
Gaddy, Tiffany C
Gant, David John
Garner, William Zachary
Gates, Chad Duane
Geller, Tamara Dawn
Germer, Emily Mitchell
Gibbs, Wilgus Stephen, III
Giebudowski, Adam Philip
Gilliatt, Larry E
Gipe, Morgan Elizabeth
Gleckler, Chris Joel
Goda, Sarah Kay
Goldner, Ashley Dawn
Gorgas, Michael Collins
Graham, John D
Green, KaSheena Lakista
Greenwell, Kimberly Xenia
Gretencord, Blaine Roger
Gross, Holly Christina
Gruenewald, Elizabeth Maxine
Guess, Stacey Jo
Guptill, Anthony Joseph
Haga, Joshua Wayne
Haines, Sarah Denise
Hall, Stephanie Renee
Hamilton, Darrell Eugene
Hamilton, Melissa Archer
Handlin, Garry Christopher
Hanlon, Kelsey Rae
Harden, John James
Harmon, Valerie Lyn
Harris, Christopher David
Harrison, Kristin Ashlee
Hartmann, James Nicholas

Fleck, Steven Patrick
Fleetwood, Kevin Roy
Flynn, Jennifer Ann
Foote, Michael Buren
Forte, Andre Lamont
Fowler, Teisha LaToya
Fox, Samantha Kay
Francis, Stacy Montez
Friend, Richard Lewis
Frost, Krista Ann
Furtado, Michael
Galbraith, Lindsay Marie
Gantner, Lana Rae Bruce
Gartley, Robert William
Gavaghan, Timothy Patrick
Gerhardt, Rachel Ann
Gibbens, Jasen Dee
Gibson, Adam Lee
Giesler, Julie Ann
Gilreath, John Michael
Gipson, Michelle Leneice
Glover, John Ryan
Goings, Jodi Lynn
Gooch, Edmond Lamont
Goss, Scott Jacob
Green, Joe Daniel
Greene, Adam Robert
Gresham, Christopher Allen
Grimes, John Derrick
Grossman, Jordan Nathaniel
Guehi, Nadege Gbely Emilie
Guinn, Andrew Joseph
Guyton, Joe Edward, Jr
Haggenjos, Donna Wilson
Hale, Emily Jean
Halon, Joshua Michael
Hamilton, Jennifer Evelyn
Hamilton, Michael Thomas
Handlin, Holly Ann
Hansen, Gordon Wayne, II
Harding, Aaron Lee
Harrell, Joshua Edward
Harris, Keenan James
Hart, Samantha Renae
Hartmann, Jordan L

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Hartzburg, Rhonda Jean McCoy	Hartzler, Beth
Harvey, Craig Eugene	Harvey, Misty Dawn
Hasser, Emily Elizabeth	Hassfurther, Brooke Leigh
Hatcher, KaMeshia Kishay	Haub, Ashley Renee
Hauser, Eben John	Hawkins, Amber Wray Disinger
Hawkins, Patrick Ross	Hayes, Keisha Corinne
Haynes, Richard Earl	Hazelwood, Ashley Jayne
Heal, Catherine Maridee	Heavin, Carissa Ann
Heilmann, Derek Adam	Henderson, Eboni Monique
Herndon, Lisa Renee	Hewitt, Lindsey Breanne
Hewitt, Tyler Jon	Higginson, Stephanie Marie
Hinton, Daniel Ryan	Hite, Rodney William
Hobbs, Jacki Gail	Hoffman, Emily Sue
Hohl, Jacquelyn Nicole	Hoit, Jason Alan
Holder, Lenita Nicole	Holehan, Mary Veronica
Holeman, Sarah Elizabeth	Holt, Eric Norman
Hood, Lindsey Renee	Hoon, Lindsey Marie
Hoopingarner, Brett Matthew	Hopkins, Heather Marie
Hopson, Katrina Dominique	Hostetter, Brian Anthony
House, Angela Mae	House, Candace Marie
Householder, Shawna Leigh	Housley, Leah Beth
Howard, Cassandra Marie	Howard, Shamaya Lavee
Huddleston, Erica Renee	Hudson, Chad Michael
Hudspeth, Robert David, Jr	Hueber, Jonathan Reed
Huetson, Kevin James	Huff, Craig Eugene
Huff, Tracy L Bryan	Huffman, Cara Michelle
Hughes, Shuwan LaJean	Hulfachor, Michael Anthony
Humphrey, Robert Wayne	Hurt, Jeramy Michael
Hutcheson, Candice Jean	Hutchings, Heather Ann
Illingworth, John Philip	Ingles, William Joseph, II
Ingram, Brent Donald	Isabell, Rachel Genese
Jackson, Chad Adrian	Jackson, Katherine Frances
Jackson, Megan Reeves	Jackson, Robert Bradley
Jansen, Lauri Ann Walford	Jarman, Jason Alan
Jarvis, Matthew Wray	Jecker, Andrew Christopher
Jeffries, Taneya M	Jenkins, Martellis Jawun
Jenkins, William Gregg	Jennings, Tiffany Dawn
Jett, Wilma Jean	Jiles, Tenisha Johndia
Jochim, Bart Michael	Jochim, Symon Edward
Johnson, Kendra Sue	Johnson, Lindsay Marie
Johnson, Mathew Paul	Johnson, Percy L
Johnson, Robin Andrew	Johnson, Stacy Marie
Jones, Aaron Michael	Jones, Audrey Lee
Jones, Jawon Prenell	Jones, Jill Naomi
Jones, Patricia Eileen	Joseph, Michael

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Joy, Melinda Frances	Kadel, Dana Lynn
Kahl, Kayla Danielle	Karius, Rebecca L Burrell
Keller, Aaron Eugene	Keller, Janet Franscoviak
Kelly, Marissa Elaine	Kelly, Neil Ervin
Kemmerling, Angela Dawn	Kemper, Christopher John
Kendall, Brenda Kay	Kendall, Jessica Jewell
Kennedy, Artensia Yeshia	Kennedy, Carla Ann
Keplinger, Jeffrey Wayne	Kesler, Ashley Brooke
Ketron, Lee Derek	Keusch, Stephanie Jean
Keyes, Jeffrey Daniel	Keys, Jonathan Clayton
Kharin, Dmitry	Kidd, Angela Kay Miller
Kiefer, Sarah Lynn	Kiger, William David
Killey, Aaron Thomas	King, Samuel Todd
Kinser, Brooke R	Klein, Kristopher Ray
Klemp, Todd Allen	Klingberg, Lucas Condor
Knapp, Rosalea Marie	Knight, Christina Ann
Knoblock, Kim Elizabeth	Koller, Jennifer Lynn
Kothe, Sarah Anne	Koveleskie, Daniel Paul
Kramer, Maggi Ella	Kreiger, Andrew Kenneth
Krol, April Ann	Kruger, Phillip Henry
Krzyzaniak, Stephanie Renee	Kyle, Kraig Anthony
Lachenmayr, Staci Marie	Lambert, Jennifer Lynn
Landon, Bryan Vincent	Langferman, Matthew Herbert
Langham, Stephanie Nichole	Larrison, Adam Keith
Larry, Mitchell Neal, IV	Lashbrook, Courtney Dawn
Lashbrook, Jeremy Russell	Laymeyer, Andrew Richard
LeDune, Joshua Eric	Leap, Faye Elizabeth
Lee, Heather Holaday	Lee, Jeremiah Jay
Lettiere, Abel Joshua	Levine, Marco Lee
Levine, Nev'to ResShar	Lewis, Carrie Ann Haase
Lewis, Jamar Rajam	Lewis, Kyle Thomas
Lich, Megan Marie	Light, Christin Nicole
Lillie, Robert Joseph	Lindauer, Matthew Daniel
Lindsay, Chad Robert	Lindsey, Brianne Caye
Livings, Jennifer Louise	Lockett, Christina Ann
Long, Kelly Rae	Longest, Clinton Roy
Lorenz, Laura Lynn	Lovellette, Carrie Ann
Lowe, Sarah Tiffany	Lowe, Shane Christopher
Lower, Brenda Sue Frizzelle	Lowery, Courtney Elizabeth
Lucas, Heather Ann	Luebbe, Kyle Wendel
Luebbehusen, Joshua Lee	Lynch, Jason Alan
MacMunn, Michael Victor	Mack, Tiffany Chantel
Madison, Anttonio DeWayne	Mailloux, Megan Nicole
Malone, Stacie Lynn	Maloney, Erin Colleen
Manus, Katherine Danielle	Markel, Samuel David

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Markwart, Krystal Lynn	Marsh, Joshua James
Martin, Kemberly Marie	Martin, Rachelle
Mason, Karen Marie	Maupin, Amanda Sue
May, Jeffrey Alan	May, Michelle Lynn
Mayer, Pamela Sue	Mayo, Michelle Ann
McBee, Timothy Ryan	McCallum, James William Matth
McClendon, Jeremy De'Shaun	McCotry, Antonio Lamont
McCutchen, April Lynne	McDonald, Heidi Lynne
McDonald, Monica Patrease	McDonald, Tia Annette
McGill, Daniel Keith	McGiverin, Brian Rolland
McGuinness, Shellie Sue Smith	McKinley, Mark David
McLucas, Dawn Nicole	McManama, Megan Jane
McMillan, Jordan Crosby	McMullen, Brianne Aileen
McRae, Nicole Renee	Mersch, Nikole Lynn
Meyer, Eric Wayne	Michael, Joshua Alan
Michl, Terri Lee Davis	Miller, Alicia Marie
Miller, Dante LaRand	Miller, Dustin Michael
Miller, Emily Rebecca	Miller, Erin Marie
Miller, Hannah Elizabeth	Miller, Joshua Franklin
Miller, Kyana Hope	Miller, Kyle Patrick
Miller, Nicole Lynn	Millick, Heather Amanda
Milligan, Charles Andrew	Mills, Amy Lynn
Mills, Justin Brandt	Milner, Elaine Mary
Mimms, Harry Don, II	Minett, Ernest Edward
Mitchell, John Wavy	Mitchell, Kyle Jarrod
Mitchell, Rex Alworth	Mitchell, Scott Lee
Mitseff, Nicholas Ryan	Mitton, Jamee Paige
Modlin, Jeffrey Wayne	Mollencupp, John Mark
Monaldi, Joseph Raymond	Monjon, Jay Johnathon
Monroe, Randall William	Montfort, Sidney Delano
Monts, Daniel Steven	Morgan, Shawn Michael
Morin, Chad S	Morley, Joseph Michael
Morris, Sarah Katherine	Morrison, Ashlee Dian
Morse, Craig Andrew	Morton, Darryl K
Mosca, Lauren Marie	Motsinger, Joshua Neal
Muldoon, Janet Ruth	Mullins, Nicole Renee
Murphy, Mandi Michele	Murphy, Paul Michael
Murphy, Terrance O'Neal	Murray, Jonathan Lee
Muse, Holly Jo	Myers, Megan Lynn
Myles, Lisa Suzanne	Napier, Christopher D, Jr
Narczewska, Magda Ewa	Naugle, Joshua James
Navarro, Sara Rebecca	Nelson, Amanda Jeanne
Nelson, Kristin Louise	Nelson, William Shane
Newman, Torri E	Newton, Brandon Lee
Newton, Sylvester Miles, Jr	Ng, Lynette Li Ching

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Nicholas, Timothy Michael	Nicholas, Valerie Lynn
Nichols, Holly Amber	Nicholson, Jason Alan
Noel, Lindsey Brooke	Nolan, Robert Martin
Noland, Michael Adam	Nonord, Livienne
Norris, Jeri Lynn	Northrop, Michael Andrew
Northrup, Gordon Dale, Jr	Nossett, Amanda Nicole
Nunley, Timothy Ryan	Nunn, Jason Dale
Nyenhuis, Alexis Lee	O'Brien, Joseph John
O'Brien, Michael Reis	Odell, Virginia E
Oldham, Cierra Nicole	Olson, Stefanie Lynn
Orr, Daniel Glee	Ortiz, Jose A, Jr
P'Pool, Ashley Elizabeth	Padan, Christopher James
Paige, Robert Allen, Jr	Papst, Casey Joe
Park, James Paul	Parker, Alicia Lynn
Parker, Rachel Dianna	Parks, Timothy Dean
Patrick, Leah Marie	Patterson, Robert M, III
Patton, Kristen Renee	Paulson, Adam Charles
Payne, Tranesha Lachelle	Pell, John Richard, III
Pence, Kenna Marie	Perew, Elisabeth
Perkins, Tela Dena	Perrelle, Amber Leigh
Perrott, Christopher Thomas	Peters, Shelby Marie
Petersak, Jennifer Louann	Peterson, Desiree Michelle
Petty, Diane Tamika	Phares, David Matthew
Phegley, Jessica Lindsay	Phegley, Tyler Marion
Phelps, Ramie Lynn	Pile, Cari Nicole
Pinkston, Nelson Clay, III	Piorkowski, Michael James
Pittman, John David	Plant, Kelli J
Poe, Rebekah Ann	Poehler, Lance Michael
Poer, Christin Renee	Pollard, DeAngelo Allen
Pollock, Jana Ruth	Pond, Joseph L
Poorman, Jamie Lynn	Poorman, Matthew Ryan
Porter, Matthew Ryan	Porter, Nneka Khuana
Potts, Justin Kyle	Prather, Trina Gail LeValley
Price, Carrie Lynne	Proctor, Jessica Lyn
Proehl, Elizabeth Ann	Puckerin, Danielle Marie
Purnell, Christopher Louis	Pusich, Mary Elizabeth
Pynch, Charles Mills	Quesenbery, James Benjamin
Quiring, Carinne Renae	Radtke, Ashley Dawn
Rafiuddin, Muhammad Adnan	Ragan, Thomas Patrick
Raines-Hutchens, Kristi Haas	Rains, Matthew Ryan
Rains, Michael Ralph	Ramsey, Adam Nicholas
Randle, Rasheda Leatrice	Ransom, Kayla Dee
Ransome, Frances Kathleen	Rasico, Curtis A
Rayhill, Kevin D	Rearden, Nickie Lynn
Rebman, Stephanie Ann	Reed, Blair Flickner

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Reed, Laura JoDanna	Reed-Yingling, Jerisa Joan
Reid, Megan Elaine	Reynolds, Chad Tyson
Reynolds, Lawrence Antwan	Rhodes, Jerod Douglas
Rhoten, Grant Edward	Richey, Christopher Shaun
Rickard, Joshua Wayne	Ricker, Alissa Mae
Ridge, Jared Owen	Ridge, Scott Michael
Rinehart, Katherine Amanda	Rittman, Anthony Robert
Roberts, Emily Allen	Roberts, Scott Alan
Robertson, Jessica Erin	Robertson, Kate Renee
Robertson, Rajean Michelle	Robertson, TaShaya Brenitta
Robinson, Angela Marie	Robison, Chad Allen
Rock, Amy Christine	Rode, Jeff Scott
Rodgers, Belinda Kay	Rogers, Amy Sue Atterson
Roh, Jaekwon	Rohrer, Lindsey Danielle
Rohrmayer, Megan Geral	Rone, Steven Earl
Rood, Zachary Allen	Roper, Jackie, Jr
Roscoe, Creanna Marie	Rose, Stephanie Sue
Rouse, Carmen Nichole	Roush, Alyssa Ashley
Roush, Evan L	Rudolph, Kenna Jaye
Ruemler, Kendra Marie	Ruhana, Maria Elizabeth
Rychener, Maren Kent	Salisbury, Ryan Joshua
Salts, Jennifer Lynn	Samanas, Christine Lynn
Samuels, Laura Ann	Sanders, Shawn James
Sapp, Hilary Kay	Sauer, NaTasha Renee
Scheid, Stephanie Lynn	Schillumeit, Anna Marie
Schindler, Garrett Adam	Schmitt, Amber Sue
Scholl, Ricky Lee	Schonabaum, Ryan Wayne
Schopmeyer, Tracy Lynn	Schroeder, Maria Ann
Schutte, Melissa Renee	Schweikarth, Joshua Brant
Schwiersch, Amie Rose	Scott, Aaron Paul
Scott, Heather Melissa	Scrafton, Jared Graham
Seaton, Nicholas Joseph	Sebenste, Derek Augustus
Sebree, Justin McNeil	Sedam, Joel Dennis
Seibert, Mark Andrew	Serie, David George
Sexton, Jared Yates	Shannon, Tara Linette
Sharp, Megan Renee	Sheeley, Ryan Kristopher
Shields, Leslie Ann	Shobe, Adrienne Patrice
Shonk, Troy Ryan	Shorter, Rebecca Ann
Shultz, Matt F	Sibley, Tamela Renee
Siebenmorgen, Amy Lynn	Sigman, John Paul
Sigman, John Paul	Signars, Tommy Joshua
Sill, Kyle J	Sills, Amanda Nicole
Simmons, Frederick Donald, Jr	Simmons, Jeremy S
Simmons, Jimmie	Simms, Jay Wesley
Simon, Yohance Asim Neufville	Siscoe, Amber Leann

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Skudlarek, Jennifer Erin	Slamkowski, Thomas Harry
Smith, Amy Melissa	Smith, Brandon Kyle
Smith, Brandon Scott	Smith, Christian Marie
Smith, Diana Lynn	Smith, Justin Michael
Smith, Justin Ray	Smith, Walter Christopher
Smock, Julia Anne	Smyers, Harry Charles
Sneed, Bradley Nelson	Snyder, Emily Lynn
Snyder, Robert Michael	Snyder, Ryan Leon
Solada, Erinn Elizabeth	Sonner, Brad Alan
Sorokin, Alan Wayne	Sparks, Robert Eugene, Jr
Sparks, Trista Sue	Spisak, Kelly Anne
St Clair, Amber Dawn	Stafford, Jaclyn Michelle
Stahl, Katherine Emma	Stamps, Lora LeAnn
Stark, Jennifer Jo	Starnes, Derek Alan
Stefancik, Jennifer Lynn	Stefancik, Jessica Lynn
Stegall, Robert A	Stephens, David Allen
Stevens, Zachary Elwood	Stevenson, Samantha C
Stewart, Cassandre Leeann	Stiegelbauer, Stacy Lynn
Stigdon, Toby Justin	Stockberger, Kristy Lyn
Stowell, Brittanie Jo	Street, Christopher John
Strong, Sharice A	Strosnider, Dustin Lee
Stroup, Michael Bailey	Strubinger, Kelly G
Stubbs, Christopher Dejuan	Stuckey, Gary
Suggs, Raeann Marie	Sullivan, Crystal Joy
Sullivan, Erin Denise	Sunbury, Shawna Marie
Surma, Nathan W	Swalls, Jaleen Nicole
Sykes, Ian Anthony	Szabo, Jennifer Lynn
Taflinger, Ashley Nicole	Tatman, Lindsey Nicole
Taylor, Adam David	Taylor, Laura Ann
Taylor, Richard, Jr	Temker, Swetha Prakash
Terrell, Meredith Eades	Tesanovich, Amanda Renee
Teso, Lauren Ashley	Thirumalai, Anantha Karthik
Thomas, Alice J Gilbert	Thomas, Kimberly Erin
Thompson, Andrea Nicole	Thompson, Cassandra Christy
Thompson, Natalie Michelle	Thompson, Patricia Marie
Thornley, Jessica Laine	Thorsness, Orin Lee
Thurston, Jennifer Leigh	Tingley, Brooke Kathleen
Tingley, David Kent	Titus, Bradley Jacob
Tomamichel, Catrina Leigh Par	Tominaga, Kaoru
Totten, Stacey Marie	Towles, Shannon Yvette
Travioli, Stephanie Rose	Treece, Kyle Wayne
Trout, Joshua August	Trout, Lindsay Nicole
True, Michelle Lynn	Tshimanga, Makabu
Tucker, Ashley Rhiannon	Tucker, Brandy Renee
Tucker, Kevin Wayne, Jr	Tucker, Ryand Jeremy Ferguson

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Turner, Harry Kinsey	Turner, Isaac James
Turner, John Cleo	Turner, Nathan Edward
Turney, Rene Lynn	Turpen, Allisha Nicole
Tyree, Daniel Joseph	Ullenbruch, Melissa Anne
Ullig, Bethany Nicole	Ulrey, Lisa Kimberly
Uraoka, Azusa	Uzelac, Dan, Jr
Valdez, Violet Marie	Vance, Christie Anne
Vannatter, Benjamin Wade	Venable, Yanita Gail
Vencel, Cheryl Shipp	Vera, Jose G
Vermillion, William Anthony	Villegas, Glenda Sue Cottrell
Vogel, Adam C	Voll, Robin Diane
Wada, Daiji	Wagner, Ashley Korrin
Wagner, Caleb Patrick	Wagner, Denise Ann
Waiyachote, Pitchpatu	Walker, Curtis Eric
Walsh, Elizabeth A	Ward, Donald Lenzy
Ward, Johnathan David	Warrem, Kristin Leslie
Watson, William Jauron	Wayt, Roger Matthew
Webster, Mia Michelle	Weeks, Nia Coleman
Weinert, Caroline Marie	Welton, Lindsey Brooke
West, Joshua Anthony	Weyer, Amanda Sue
Wheat, William Edwin, III	Wheeler, Aimee Lacsresia
Wheeler, DeAndrea Yvette	White, Andrew John
White, Ebony Lynn	White, Theresa Ann
Whitfield, Amber Dawn	Whitmer, Kacey Lane
Whitson, April Shunte	Whittington, Deon Lee
Whittington, Marie Louise	Wigand, Eric Daniel
Wilder, Curlena Monique	Wille, Erin Michelle
Williams, Crystal Charon	Williams, David James
Williams, Dwanetta Sherease	Williams, Jerome J
Williams, John Sherman	Williams, John William
Williams, Michael Dee	Williams, Sean Michael
Williams, Stuart Loran	Willis, Jeremy Glen
Willman, Erin Elizabeth	Wilson, Brandy Sue
Wilson, Joshua James	Wilson, Kelly Fay
Wilson, Peter Michael	Wilson, Tajuana L
Wimberly, Timothy Dale	Wimsett, John David
Wininger, Morgan Lyndsey	Woerner, Amy Melissa
Wolfe, Barry Thomas	Woods, Erika Nichole
Woods, Tiffany Lynn	Woodson, James Mitchell, IV
Woodworth, Kyle M	Worthington, Heidi Suzanne
Wright, Brandon John	Yamaguchi, Daisuke
Yeagley, Marni Breann	Yelland, Brandon Joseph
Yoke, Brittany Elizabeth	Yun, Samantha Jean
Zacha, Erik Thomas	Zachary, Amanda Suzanne
Zentz, Sarah Ann	Zercher, Rachel Freitas

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SCIENCE

Zickafoose, Tara Leigh

Zuber, Lauren Nicole

CANDIDATES FOR THE BACCALAUREATE DEGREE
May 07, 2005
BACHELOR OF SOCIAL WORK

Chambers, Merry Ann Miller
Johnson, Lelia Mwari
Linne, Amber Faye
Sutton, LaToyia C

Fleck, Angela Renee
Juliano, Jennifer Ellen
Pearson, David Jerome

SUMMARY OF CANDIDATES BY DEGREE

AA	AAS	AB	AS	BFA	BM	BME	BS	BSW	TOTAL
93	1	37	34	5	4	8	992	7	1181

Recipients of Graduate Degree
May 2005
Doctor of Philosophy

Baker, Teresa Ann
Bialaszewski, Marsha Anne
Bisping, Jill Ann Gordon
Coleman, Arlene
Collins, Joanne V.
Disney, Steven Craig, Jr
Fajt, Beth Ann
Flowers, Natasha Chandler
Frederick, Mark
Halik, Deborah Ann
Hamann, Richard Edwin
Herrmann, Timothy White
Hill, Marcia Reeser
Hiller, Ronnie Lee
Holladay, Damon William
Janz, Kenneth D.
Lane, Rebecca Courtney
Menzies, John Iral
Newton, John E
Sherman, Kathleen Ann
Thompson, Michelle A. /Scott
Van Dyke, Russell B
Vandeventer, Jerrill D
Weaver-Hess, Sandra Sue Forsberg
Williams, Anne Marie
Worrall, Rita Louise
Yoder, Brad L

Recipients of Graduate Degree
May 2005
Doctor of Psychology

Halberda, Randy Lee

Recipients of Graduate Degree
May 2005
Master of Arts

Alexander, Kerisha Lynn
Alvarado-Brizuela, Alejandra
Beasley, Darla Kay Crist
Beckham, Matthew Samuel
Belton, Sarah Mariana
Bogren, Nelson C.
Bray, Gary Joe
Case, Sean A.
Donnelly, Timothy Robert
Farrell, Lance James
Fu, Shih-Min
Haberkorn, Deborah/Nicholls
Harper, Bruce Todd
Kim, Hye-weon
Lee, Chung Mi
Lee, Maia Adenike
Lee, Yong-Sung
Meyeke, Antje
Oprisko, Robert Lee
Popphan, James Harrison
Potter, George Edward
Thoemmes, Felix J
Torres, Ruth
Villa, Adam

Recipients of Graduate Degree
May 2005
Master of Business Administration

Eglen, Jocelyn Sue
Quagliaroli, Richard Jacob
Rahmouni, Hicham
Riswadkar, Amol Ashutosh
Shepersky, Frank Eli
Talbert, Jerry Jeremiah

Recipients of Graduate Degree
May 2005
Master of Education

Hufford, Scott Allen
Lanoue, Kyle Douglas
Meadows, Michelle Lynn/Paraday
Webster, Marianne/Provost
Wiram Fritz, Shannon Renee

Recipients of Graduate Degree
May 2005
Master of Fine Arts

Morrison Jr., John Joseph

Recipients of Graduate Degree
May 2005
Master of Public Administration

Anderson, Jeffrey B

Recipients of Graduate Degree
May 2005
Master of Science

Agba, Cyprian Peter
Aldrich, Karl Edward
Boyd, Perry Vernon, II
Briscoe, Lori Ann
Brown, Cory J.
Brown, Jeffrey Earl
Bruce, Kenneth Alan
Buck, Amy Louise
Burnett, Nathan Wayne
Butler, Jessica Elizabeth
Cowin, Benjamin Robin
Deans, Pamela Anne
Dulam, Santosh Raj
Eichhorst Barbara A
Erwin, Allison Chandis
Estep, Robert Neal
Farrell, Anita Gail
Faris, Lesley Kay
Frost, Garrett John
Gay, Nathan Michael
Gonzales, Nicole Renee
Gullapuram, Akhila M
Hagedorn, Alexander J
Hatfield, Troy Allen
Hauger, James Lloyd
Hemrich, Sarah Ann
Hendrickson, Meghann Jean
Ireland, Jami Lewis
Isbell, Jennifer Lynne

Recipients of Graduate Degree
May 2005
Master of Science (continued)

Jepson, Warren Alan
Jones, Cedric Deon
Jukareddygari, Chandra Shekar Reddy
Kanelli, Alexandra Maritsa
Kistler, Emily Suzanne
Koegel, Jennifer Melissa
Langerot, Sara Dawn
Lee, Seungbum
Liu, Hsin-Chieh
Mason, Terrence Allen
Mathie, William R
McCants, Betty Margarita
McDonald, Guadalupe Bernice
McGee, Robert Clayton
Meyer, Christopher Scott
Meyer, Lori Beth
Mitrovich, Joseph Michael
Mollitt, Todd Yount
Montgomery, Crista Marie
Morrow, Michael Aaron
Mowery, Barbara Ann
Naidu-Leela, Nageshwara P
Null, Sarah Ruth
Piibor, Jonas Carl Peter
Powers, Jill Marie Cohee
Reynolds, April Lynn
Robinson, Michael Joseph
Rollins, Sheri Lynn
Rooney, Lorraine Marie
Scifres, Joel A

Recipients of Graduate Degree
May 2005
Master of Science (continued)

Seaney, Kyle David
Sharp, Lee-Ann
Shrader, Lesley Elizabeth Vath
Simms, Amelia Marie
Snyder, Jill A
Stephens, April Nicole
Stowe, Angela Gail
Thomson, Benjamin Alan
Torres, Justina
Van Sant, Matthew John
Whitmill, Heather Janelle
Wilske, Kevin Charles
Yaw, Allison Ann

Recipients of Graduate Degree
May 2005
Master of Music

Ouellet, Josee

INDIANA STATE UNIVERSITY
ACADEMIC YEAR CALENDAR, 2007-08

Fall Semester 2007

August 16, Thursday	Opening Day for Returning Faculty and 9-month staff
August 18, Saturday	Residence Halls Open
August 20-21, Monday-Tuesday	Advisement/Late Registration
August 22, Wednesday	Classes Begin
September 3, Monday	Labor Day, University Closed
September 4, Tuesday	Classes Resume
October 5, Friday	Fall Break, No Classes
October 8, Monday	Classes Resume
November 21-23, Wednesday-Friday	Thanksgiving Break, No Classes
November 22-23, Thursday-Friday	University Closed
November 26, Monday	Classes Resume
December 3-7, Monday-Friday	Study Week
December 7, Friday	Last Day of Classes
December 10-14, Monday-Friday	Final Examinations
December 15, Saturday	Commencement
December 18, Tuesday	Final Grades Due in the Office of Registration and Records
December 24-January 1, Monday-Tuesday	Winter Recess, University Closed

Spring Semester 2008

January 2, Wednesday	University Open
January 2, Wednesday	Residence Halls Open
January 3, Thursday	Opening Day for Returning Faculty and 9-month staff
January 3-4, Thursday-Friday	Advising and Registration for New Students
January 5, Saturday	New Student Orientation
January 7, Monday	Classes Begin
January 21, Monday	Martin Luther King, Jr. Day, University Closed
January 22, Tuesday	Classes Resume

Academic Year Calendar, 2007-08
April 29, 2005
Page Two

March 10-14, Monday Friday	Spring Break
March 17, Monday	Classes Resume
April 21-25, Monday-Friday	Study Week
April 25, Friday	Last Day of Classes
April 28-May 2, Monday-Friday	Final Examinations
May 3, Saturday	Commencement
May 6, Tuesday	Final Grades Due in the Office of Registration and Records

Summer I 2008

May 12, Monday	Advisement and Registration/ Classes Begin (3 Week/8 Week)
May 26, Monday	Memorial Day, University Closed
May 27, Tuesday	Classes Resume
May 30, Friday	End Three Week Session
June 2, Monday	Classes Begin (5 Week)
July 3, Thursday	Summer I Ends
July 4, Friday	Independence Day, University Closed
July 8, Tuesday	Final Grades Due in the Office of Registration and Records

Summer II 2008

July 7, Monday	Advisement/Late Registration Classes Begin (5 Week)
August 7, Thursday	Summer II Ends
August 12, Tuesday	Final Grades Due in the Office of Registration and Records

AMERICANS WITH DISABILITIES POLICY

Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the Indiana Civil Rights Act, and this policy prohibits discrimination in employment and educational programs against qualified individuals with disabilities. It is the policy of Indiana State University to provide reasonable accommodations or adjustments for its employees and students upon their request and documentation of their disability.

These accommodations and academic adjustments shall be made in a timely manner and on an individualized and flexible basis after notice and discussion. Employees will be assisted by ADA officers in the Staff Benefits Office or the Office of Diversity and Affirmative Action (ODAA); students will be assisted by Disabled Student Services (DSS).

It is the responsibility of individual students, staff and faculty to identify themselves, in a timely manner, as an individual with a disability when seeking an accommodation or adjustment. It is also the responsibility of individual students, staff and faculty to document their disability from an appropriate licensed professional, and how the disability limits their ability to complete the essential functions of their job or limits the student's participation in programs or services of the university. Medical documentation will be kept confidential as the law permits. Students, staff and faculty must maintain institutional standards of performance.

Definitions

As defined under law, an individual with a disability is a person who has a physical or mental impairment that substantially limits one or more life activities; has a record of such an impairment; or is regarded as having such impairment.

A qualified individual with a disability is someone who, with or without accommodations, meets the essential eligibility requirements for participating in programs, services, and activities provided by Indiana State University.

A qualified employee or applicant with a disability is an individual who, with or without reasonable accommodation, can perform the essential functions of the job in question.

Reasonable accommodation may include, but is not limited to:

1. Making existing facilities used by employees readily accessible to and usable by persons with disabilities.
2. Job restructuring, modifying work schedules, reassignment to a vacant position.
3. Acquiring or modifying equipment or devices, adjusting modifying examinations, training materials, or policies, and providing qualified readers or interpreters.

4. Alternative testing extended time, scribe, interpreter, environment free of distractions, brailled material, taped lectures, text-to-audio software, and computer-assisted instruction.

An employer is required to make an accommodation to the known disability of a qualified applicant or employee if it would not impose an "undue hardship" on the operation of the employer's business. Undue hardship is defined as an action requiring significant difficulty or expense when considered in light of factors such as an employer's size, financial resources and the nature and structure of its operation.

Essential eligibility requirements means the academic or other technical standards required for admission to or participation in Indiana State University programs, services, or activities which an individual must be able to meet with or without accommodation.

An "essential function" of a job means a fundamental duty of the position.

Implementation

Procedures and forms for requesting accommodation by employees or applicants can be found at www.indstate.edu/humres/affactdiversity; students should contact Disabled Student Services, Gillum Hall 204A, 812-237-2301, sacworra@isugw.indstate.edu.

The President's Commission for Enhancement of Diversity Resources (PCEDR) shall act as an advisory committee, including students, to provide information and recommendations responsive to the needs and concerns of individuals with disabilities. The Commission shall include, as part of its purpose, identifying campus wide concerns for persons with disabilities and making recommendations to the University President regarding policy, procedures and problem resolution.

Applicants, employees or students who believe that they may have been subjected to discrimination on the basis of disability in any campus program, activity or service or in the workplace should contact the Office of Diversity and Affirmative Action, 510 Erickson Hall, 812-237-2877.

Disabled Student Services (DSS), as part of the Student Academic Support Center, shall be responsible for responding to requests for student accommodation and providing technical advice for accommodations. DSS will provide aggregate information and maintain data on the nature and extent of the services provided to individuals with disabilities. DSS will develop data collection requirements as part of the operational guidelines for implementing this policy.

The Office of Diversity and Affirmative Action (ODAA) shall be responsible for receiving complaints alleging any action that would violate Title II of the Americans with Disabilities Act or Section 504.

The ODAA and DSS shall provide periodic in-service training for faculty and staff to develop their awareness and understanding of the needs of individuals with disabilities and legal compliance issues. Departments may request training from the ODAA or DSS. The Staff Benefits Office will house the formal medical records and information for employees requesting FMLA or disability accommodation.

All faculty and advisors shall advise all students of these services at the beginning of each semester.

INDIANA STATE UNIVERSITY
 DROP/ADD AND WITHDRAWAL REFUND SCHEDULE
 (BEGINNING, FALL SEMESTER, 2005)

Drop/Add Refund Percentages for Fall/Spring Terms*

	Current	Proposed
Prior to the first day of class	100%	100%
Day 1 of class	90%	100%
Remainder of Week 1	90%	100%
Week 2	90%	75%
Week 3	60%	50%
Week 4	60%	25%
Week 5 and beyond	0%	0%

*excludes workshops, etc.

Withdrawal Refund Percentages for Fall/Spring Terms*

	Current	Proposed
Prior to the first day of class	100%	100%
Day 1 of class	100%	100%
Remainder of Week 1	90%	100%
Week 2	90%	75%
Week 3	80%	50%
Week 4	80%	25%
Week 5	60%	0%
Week 6	60%	0%
Week 7	50%	0%
Week 8	50%	0%
Week 9	40%	0%
Week 10	40%	0%

*excludes workshops, etc.

2005-2006 Athletics Event Ticket Prices

SECTION I
Exhibit E
April 29, 2005

All Single Admission Tickets (Except Basketball and Football)

Adults	\$5.00
Senior Citizens	\$4.00
Youth	\$3.00

Season Tickets or Coupon Books

Baseball Coupon Books (25 admissions)	\$70.00
Soccer/Volleyball Coupon Books (20 Admissions)	\$50.00

Football (6 Games)

Season Tickets			
Reserved Seating		\$45.00	
Faculty/Staff, Senior Citizen		\$36.00	(Max. 4 tickets)
Family (4 tickets: 2 adult, 2 youth)		\$85.00	
Youth (ages 6-18 years)		\$10.00	
Single Game Tickets			
Adult	\$8.00	Homecoming	\$12.00
Youth (ages 6-18 yrs)	\$3.00	Homecoming	\$6.00
Group Sales (General Admission Seating Only)			
Minimum purchase of 25 tickets		\$3.00	per ticket
NOTE: No group sales for Homecoming			

Men's Basketball (17 games - 8 non-conference and 9 conference)

Season Tickets			
Lower Concourse		\$192.00	
Lower Concourse (Faculty/Staff)		\$154.00	(Max. 4 tickets)
Floor Seats		\$240.00	
Upper Concourse/All Handicapped		\$128.00	
Upper Concourse/All Handicapped (Fac/Staff, Sr. Citizens-65yrs+)		\$102.00	
Family Plan (Upper Concourse, Sect. 207) (4 tickets-2 adult, 2 youth)		\$200.00	(limited number available)
Rafter Rats (top 3 rows only)		\$ 50.00	
Royce's Raiders (children thru 8 th grade)		\$ 10.00	
Single Game Tickets			
Lower Concourse		\$12.00	
Floor Seats		\$15.00	
Upper Concourse & All Handicapped		\$ 8.00	
NOTE: \$2.00 Youth Discount (ages 2-18 yrs) Upper Concourse Seating Only			
Group Sales			
Minimum purchase of 25 tickets		\$7.00	per ticket
Ticket location based upon availability.			

Women's Basketball (14 games - 5 non-conference and 9 conference)

Season Tickets	
Reserved Lower Concourse	\$ 75.00
Reserved Lower Concourse (Fac/Staff/Snr Citizen)	\$ 62.00
Floor Seats	\$125.00
Sycamore Squad (Children thru 8 th grade)	\$ 10.00
Single Game Tickets	
Lower Concourse (Reserved Only)	\$ 7.00

SECTION I
Exhibit F
April 29, 2005

IN MEMORIAM

Mary O. Fortuna

Laura I. Green

Ruth M. Hall

James O. Huntsman

William O. Neihart

Roy S. Zillman

IN MEMORIAM

Mary O. Fortuna

WHEREAS, Mary O. Fortuna, Cashier (retired) in the Bookstore, died on the eleventh day of March two thousand and five; and

WHEREAS, Mary O. Fortuna had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Laura I. Green

WHEREAS, Laura I. Green, Clerk (retired) in the Bookstore, died on the thirty first day of March two thousand and five; and

WHEREAS, Laura I. Green had given loyal and devoted service to Indiana State University for twelve years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Ruth M. Hall

WHEREAS, Ruth M. Hall, Custodial Worker (retired) in Facilities Management, died on the tenth day of February two thousand and five; and

WHEREAS, Ruth M. Hall had given loyal and devoted service to Indiana State University for eleven years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

James O. Huntsman

WHEREAS, Mr. James O. Huntsman, Associate Athletic Director Emeritus of Indiana State University, died on the third day of April two thousand and five; and

WHEREAS, Mr. Huntsman had given loyal and devoted service to Indiana State University for eighteen years as Head Football Coach and an athletics administrator; and

WHEREAS, Jerry Huntsman had gained the respect of his players, students and colleagues who knew him as a mentor and true friend;

THEREFORE, BE IT RESOLVED, THAT THE Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to his students and the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

William O. Neihart

WHEREAS, Mr. William O. Neihart, Controller Emeritus of Indiana State University, died on the tenth day of April two thousand and five; and

WHEREAS, Mr. Neihart had devoted a major part of his professional career to the management and investment of University resources during thirty-three years of loyal and dedicated service; and

WHEREAS, Bill Neihart provided advice and mentoring to numerous colleagues and students who knew him or worked for him;

NOW THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and acknowledgement of the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dr. Roy S. Zillman

WHEREAS, Dr. Roy S. Zillman, Professor Emeritus of Political Science of Indiana State University, died on the eighth day of February two thousand and five; and

WHEREAS, Dr. Zillman had given loyal and devoted service to Indiana State University for twenty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

SECTION II
April 29, 2005

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2004 to March 31, 2005.

	9-Month Rolling Average Investment	9-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Short-Term Bond Proceeds Invested	\$ 2,760,000	2.21%
2. Cash (Sweep)	\$ 5,331,951	.95%
3. Common Fund	\$35,630,363	2.05%
4. Short-Term Investment (4) months	\$ 4,875,000	2.88%
<u>Comparative Index</u>		
Avg Yield on 90-Day T-Bill		2.25%
 <u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$48,291,720	4.00%
<u>Comparative Index</u>		
Avg Yield on 2 year T-Notes		3.12%

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Reports for the periods ending February 2005 and March 2005 are presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT (Mr. Floyd)
(purchase order activity for the period February 11, 2005 through April 14, 2005)

Purchases Over \$25,000.00 - Sole Source

Robbins Sports Surfaces -- P0052437 -- \$25,000.00
Refurbish Portable Basketball Floor in Hulman Center

Messaging Architects -- P0052576 -- \$31,924.00
Archive Novell Email Software, Information Technology

Purchases Over \$25,000.00 - Only Bid Received, 4 Bids Solicited

Adept Technology, Inc. -- P0052510 -- \$45,800.00
Remanufactured Robot System for College of Technology

Purchases Over \$25,000.00 - Only Bid Received, 6 Bids Solicited and Advertised

American Seating Company -- P0052656 -- \$336,555.00
Hulman Center Lower Concourse Seating Refurbishment

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of February 2005

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of February 2005

	For the Month of February			Year to Date			
	Revenue 2/28/04	Budget 2/28/05	Revenue 2/28/05	Variance	Accumulated Budget through Feb 05	YTD Actual through Feb 05	Accumulated Variance
<u>Revenues</u>							
State of Indiana							
Operational	\$ 6,490,770	\$ 6,577,456	\$ 6,577,456	\$ -	\$ 52,619,649	\$ 52,619,649	\$ -
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 5,189,798	\$ 5,189,798	\$ -
DegreeLink	\$ 41,698	\$ 41,698	\$ 41,698	\$ -	\$ 333,584	\$ 333,584	\$ -
Gross Student Fees	\$ (79,628)	\$ (82,780)	\$ (79,397)	\$ 3,383	\$ 41,194,715	\$ 39,969,453	\$ (1,225,262)
Other Fees and Charges	\$ 84,205	\$ 83,100	\$ 127,171	\$ 44,071	\$ 982,548	\$ 1,031,708	\$ 49,160
Sales and Services	\$ 60,199	\$ 165,667	\$ 171,306	\$ 5,639	\$ 566,502	\$ 468,181	\$ (98,321)
Rent, Interest, Dividends, and Gifts	\$ 142,090	\$ 143,499	\$ 147,633	\$ 4,134	\$ 1,197,109	\$ 1,195,165	\$ (1,944)
Miscellaneous Income	\$ 112,736	\$ 115,614	\$ 122,962	\$ 7,348	\$ 1,323,798	\$ 1,419,491	\$ 95,693
Total Budgeted Revenue	\$ 6,852,070	\$ 7,044,254	\$ 7,108,829	\$ 64,575	\$ 103,407,703	\$ 102,227,030	\$ (1,180,674)
Encumbrances and Carryforward	\$ 6,784,171	\$ 7,745,205	\$ 7,745,205	\$ -	\$ 7,745,205	\$ 7,745,205	\$ -
Revenue from other accounts	\$ 328,862	\$ 491,057	\$ 491,057	\$ -	\$ 5,801,343	\$ 5,801,343	\$ -
Total Revenues	\$ 13,965,103	\$ 15,280,516	\$ 15,345,091	\$ 64,575	\$ 116,954,251	\$ 115,773,577	\$ (1,180,674)

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of February 2005

	For the Month of February			Year to Date			
	Expense Feb-04 (incl commit)	Budget Feb-05	Expense Feb-05 (incl commit)	Variance	Accumulated Budget through Feb 05	YTD Actual through Feb 05 (incl commit)	Accumulated Variance
Salaries and Wages	\$ 6,151,164	\$ 6,478,571	\$ 6,272,344	\$ 206,227	\$ 47,652,154	\$ 47,301,673	\$ 350,481
Fringe Benefits	\$ 2,230,119	\$ 2,359,886	\$ 2,298,663	\$ 61,223	\$ 16,881,944	\$ 16,789,963	\$ 91,981
Student Wages	\$ 236,433	\$ 222,953	\$ 225,810	\$ (2,857)	\$ 1,854,013	\$ 1,836,512	\$ 17,501
Utilities	\$ 1,365,396	\$ 1,352,603	\$ 1,321,229	\$ 31,374	\$ 5,475,980	\$ 5,245,914	\$ 230,066
Training, Representation, and Travel	\$ 646,999	\$ 662,962	\$ 673,248	\$ (10,286)	\$ 1,250,383	\$ 1,224,298	\$ 26,085
Student Aid	\$ 48,564	\$ 74,288	\$ 68,719	\$ 5,569	\$ 8,002,365	\$ 8,225,469	\$ (223,104)
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 1,641,263	\$ 1,897,070	\$ 1,969,894	\$ (72,824)	\$ 11,042,014	\$ 11,014,278	\$ 27,736
Repairs and Maintenance	\$ 543,376	\$ 829,110	\$ 919,465	\$ (90,355)	\$ 2,289,599	\$ 2,389,365	\$ (99,766)
Capital Equipment	\$ 563,283	\$ 560,214	\$ 532,527	\$ 27,687	\$ 3,601,828	\$ 3,436,897	\$ 164,931
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 698,331	\$ -	\$ 698,331
Enrollment Reallocation	\$ -	\$ -	\$ -	\$ -	\$ 820,716	\$ -	\$ 820,716
Total Expenditures	\$ 13,426,597	\$ 14,437,657	\$ 14,281,899	\$ 155,758	\$ 98,748,611	\$ 97,464,369	\$ 2,104,958
Net Performance	\$ 538,506	\$ 842,859	\$ 1,063,192	\$ 220,333	\$ 18,205,640	\$ 18,309,208	\$ 924,284

February 2005

Management Discussion and Analysis

Revenues

Student Fees

The current month activity shows a \$3,383 positive variance, but a \$1,225,262 year-to-date shortfall. The breakdown of this loss is as follows: Summer II tuition surpassed budget by \$208,287, while Fall and Spring tuitions are below budget by \$531,208 and \$920,735. During the fall semester, the annualized tuition shortfall was estimated to be \$820,716. This amount is listed in the expense reserve for enrollment reallocation. This amount was reallocated out of the base budgets of the university through \$420,716 of departmental budget reductions and \$400,000 of enrollment reserves. The actual spring revenues fell below the expected decline due to larger than normal loss of enrollment between the fall semester to the spring semester. Some reasons for this loss include replacement of larger graduating classes with smaller class sizes and the change in the mix of students from full-time undergraduate students to part-time undergraduate students and distant education graduate students. Consequently, the estimated annualized tuition shortfall for fiscal year 2004-2005 is \$1,472,841. Since \$820,716 has been factored in the balance of the enrollment reserve, the \$652,125 shortfall remainder will be held in the Transfer Capital and Major Repair reserve. The 2005-2006 upcoming budget will also need to be adjusted to reflect this enrollment reduction.

Other Fees and Charges

Other Fees and Charges has a favorable variance of \$44,071 for February and a \$49,160 year-to-date favorable variance. This is a result of change of course fees that are up by \$130,675 while deferment fees, independent study, collection fees and business lab fees declined by \$17,722, \$37,322, \$4,617, and \$2,827, respectively.

Sales and Services

Sales and Services has a small unfavorable variance of \$5,639 for February due to parking violations and library fines being down by \$3,190 and \$748. Income for the year is down \$98,321 mostly due to parking violations being down by \$61,201 with the remainder due to timing differences of Facilities Management work orders.

Rent, Interest, Dividends & Gifts

Rent and Interest has a small favorable variance for February of \$4,134 due to motor vehicle rentals. For the year, income is below budget by \$1,944 due to outside rentals being down slightly.

Miscellaneous Income

Miscellaneous Income shows a favorable variance for February of \$7,348 as a result of indirect cost recovery on grants and contracts. For the year, miscellaneous income is up \$95,693 as indirect cost recovery is up \$84,379, while all other miscellaneous income is up \$11,314.

Expenses

Salaries and Wages

Salaries and Wages shows a \$206,227 favorable variance for February due to administrative staff savings of \$25,407, support staff savings of \$190,253, and instructional savings of \$68,570, while overtime and graduate assistants are over budget by \$37,457 and \$2,353.

Fringe Benefits

Fringe Benefits has a positive variance for the month of February of \$61,223. This is the result of positive variances in retired medical insurance, PERF contributions, and retired TIAA contributions of \$20,552, \$25,487, and \$32,140. Health insurance is over budget by \$25,487.

Student Wages

Student Wages has a small unfavorable variance of \$2,857 for the month of February and has a positive variance of \$17,501 for the year. Expenditures are running \$110,860 behind last year's amount.

Utilities

Utilities has a positive variance for February of \$31,374 due to water and sewage savings of \$35,126 and \$19,333, while electricity and natural gas have overages of \$4,786 and \$10,685. The accumulative positive variance of \$230,066 is mostly due to natural gas savings.

Training, Representation, and Travel

Training, Representation, and Travel shows an unfavorable variance of \$10,286 for February and a \$26,085 year-to-date favorable variance. Expenditures for fiscal year 2005 are running behind fiscal year 2004 by \$26,039.

Student Aid

Institutional Student Aid shows a favorable variance of \$5,569 for February and a \$223,104 unfavorable year-to-date variance. Expenditures for the fiscal year 2005 are up \$1,344,108 from the prior year due to the increase in tuition rates and additional fee remission based on need-based aid.

Supplies and Expenses

Supplies and Expenses has an unfavorable variance of \$72,824 for February and an accumulative favorable variance of \$27,736. Expenditures for the current fiscal year are \$292,658 below last year's total.

Repairs and Maintenance

Repairs and Maintenance shows an unfavorable variance of \$90,355 for February and an accumulative unfavorable variance of \$99,766. Expenditure levels for fiscal year 2005 have increased over fiscal year 2004 by \$822,374 due to increases in Information Technology maintenance agreements.

Capital Equipment

Capital Equipment shows a favorable variance of \$27,687 for February and a \$164,931 accumulative positive variance. The current year expenses are behind last year by \$25,260 as these expenditures have slowed during the last half of this fiscal year.

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of March 2005

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of March 2005

	For the Month of March			Year to Date			
	Revenue 3/31/04	Budget 3/31/05	Revenue 3/31/05	Variance	Accumulated Budget through Mar 05	Accumulated YTD Actual through Mar 05	Accumulated Variance
<u>Revenues</u>							
State of Indiana							
Operational	\$ 6,490,770	\$ 6,577,456	\$ 6,577,456	\$ -	\$ 59,197,105	\$ 59,197,106	\$ 1
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 5,189,798	\$ 5,189,798	\$ -
DegreeLink	\$ 41,698	\$ 41,698	\$ 41,698	\$ -	\$ 375,282	\$ 375,281	\$ (1)
Gross Student Fees	\$ (46,847)	\$ (49,701)	\$ (98,555)	\$ (48,854)	\$ 41,145,014	\$ 39,870,898	\$ (1,274,116)
Other Fees and Charges	\$ 136,043	\$ 58,733	\$ 172,678	\$ 113,945	\$ 1,041,281	\$ 1,204,386	\$ 163,105
Sales and Services	\$ 156,078	\$ 45,667	\$ 43,341	\$ (2,326)	\$ 612,169	\$ 511,522	\$ (100,647)
Rent, Interest, Dividends, and Gifts	\$ 148,631	\$ 150,499	\$ 146,181	\$ (4,318)	\$ 1,347,608	\$ 1,341,347	\$ (6,261)
Miscellaneous Income	\$ 123,222	\$ 115,614	\$ 119,383	\$ 3,769	\$ 1,439,412	\$ 1,538,854	\$ 99,442
Total Budgeted Revenue	\$ 7,049,595	\$ 6,939,966	\$ 7,002,183	\$ 62,217	\$ 110,347,669	\$ 109,229,191	\$ (1,118,477)
Encumbrances and Carryforward	\$ 6,784,171	\$ 7,745,205	\$ 7,745,205	\$ -	\$ 7,745,205	\$ 7,745,205	\$ -
Revenue from other accounts	\$ 640,193	\$ 422,907	\$ 422,907	\$ -	\$ 6,225,319	\$ 6,225,319	\$ -
Total Revenues	\$ 14,473,958	\$ 15,108,078	\$ 15,170,295	\$ 62,217	\$ 124,318,193	\$ 123,199,715	\$ (1,118,477)

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of March 2005

	For the Month of March				Year to Date		
	Expense Mar-04 (incl commit)	Budget Mar-05	Expense Mar-05 (incl commit)	Variance	Accumulated Budget through Mar 05	YTD Actual through Mar 05 (incl commit)	Accumulated Variance
Salaries and Wages	\$ 6,140,602	\$ 6,478,571	\$ 6,260,121	\$ 218,450	\$ 53,561,786	\$ 53,561,786	-
Fringe Benefits	\$ 2,206,459	\$ 2,359,886	\$ 2,271,590	\$ 88,296	\$ 19,061,549	\$ 19,061,549	-
Student Wages	\$ 188,965	\$ 180,418	\$ 202,119	\$ (21,701)	\$ 2,034,425	\$ 2,038,625	\$ (4,200)
Utilities	\$ 1,050,345	\$ 1,034,870	\$ 1,093,323	\$ (58,453)	\$ 5,744,520	\$ 5,572,907	\$ 171,613
Training, Representation, and Travel	\$ 702,701	\$ 707,763	\$ 729,627	\$ (21,864)	\$ 1,363,436	\$ 1,359,215	\$ 4,221
Student Aid	\$ 10,156	\$ 22,366	\$ 18,278	\$ 4,088	\$ 8,024,728	\$ 8,243,744	\$ (219,016)
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,269,307	\$ 2,756,096	\$ 2,784,043	\$ (27,947)	\$ 12,603,677	\$ 12,603,888	\$ (211)
Repairs and Maintenance	\$ 633,451	\$ 678,434	\$ 598,897	\$ 79,537	\$ 2,426,663	\$ 2,446,892	\$ (20,229)
Capital Equipment	\$ 689,716	\$ 710,397	\$ 779,792	\$ (69,395)	\$ 3,956,387	\$ 3,860,851	\$ 95,536
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 1,455,114	\$ -	\$ 1,455,114
Enrollment Reallocation	\$ -	\$ -	\$ -	\$ -	\$ 820,716	\$ -	\$ 820,716
Total Expenditures	\$ 13,891,702	\$ 14,928,801	\$ 14,737,790	\$ 191,011	\$ 110,232,285	\$ 108,749,458	\$ 2,303,543
Net Performance	\$ 582,256	\$ 179,277	\$ 432,505	\$ 253,228	\$ 14,085,908	\$ 14,450,258	\$ 1,185,066

March 2005

Management Discussion and Analysis

Revenues

Student Fees

The current month activity shows a \$48,854 unfavorable variance and a \$1,274,116 year-to-date shortfall. The breakdown of this loss is as follows: Summer II tuition surpassed budget by \$208,287, while Fall and Spring tuitions are below budget by \$531,208 and \$968,799. During the fall semester, the annualized tuition shortfall was estimated to be \$820,716. This amount is listed in the expense reserve for enrollment reallocation. This amount was reallocated out of the base budgets of the university through \$420,716 of departmental budget reductions and \$400,000 of enrollment reserves. The actual spring revenues fell below the expected decline due to larger than normal loss of enrollment between the fall semester to the spring semester. Some reasons for this loss include replacement of larger graduating classes with smaller class sizes and the change in the mix of students from full-time undergraduate students to part-time undergraduate students and distant education graduate students. Consequently, the estimated annualized tuition shortfall for fiscal year 2004-2005 is \$1,472,841. Since \$820,716 has been factored in the balance of the enrollment reserve, the \$652,125 shortfall remainder will be held in the Transfer Capital and Major Repair reserve. The 2005-2006 upcoming budget will also need to be adjusted to reflect this enrollment reduction.

Other Fees and Charges

Other Fees and Charges has a favorable variance of \$113,945 for March and is above budget \$163,105 for the year. The incarcerated program, change of course fees, and undergraduate admissions fees are up \$70,056, \$23,898, and \$6,403 for the month of March. For the year, change of course fees and incarcerated program are above budget by \$154,573 and \$88,904, while deferment fees and collection fees are down by \$15,727 and \$86,170.

Sales and Services

Sales and Services has a small unfavorable variance of \$2,326 for March and a \$100,647 accumulative unfavorable variance for the year. This is a result of parking violations being below budget by \$64,581 and Facilities Management work order closeouts being down by \$57,307.

Rent, Interest, Dividends & Gifts

Rent and Interest has a small unfavorable variance of \$4,318 for March due to a reduction of motor vehicle rentals.

Miscellaneous Income

Miscellaneous Income shows favorable variance for March of \$3,769 as a result of indirect cost recovery on grants and contracts. For the year, miscellaneous income is up \$99,442 as indirect cost recovery is up \$88,981, while all other miscellaneous income is up \$10,461.

Expenses

Salaries and Wages

Salaries and Wages shows a \$218,450 favorable variance for March due to savings of administrative staff \$37,025, support staff \$76,861, and instructional salaries \$77,706. Overtime and graduate assistants are over budget by \$15,581 and \$4,702. The third quarter total savings of \$576,502 was transferred to the Transfer Capital and Major Repair fund, bringing the total amount transferred for the year at \$608,921.

Fringe Benefits

Fringe Benefits has a positive variance for the month of March of \$88,296. This is the result of positive variances in retired medical insurance, PERF contributions, TIAA contributions, and retired TIAA contributions of \$21,138, \$26,165, \$11,918, and \$32,583. Health insurance costs are over budget by \$18,648. The balance of the accumulated variance of \$180,281 for the quarter ending March 31st was transferred to the Transfer Capital and Major Repair fund. For the year, \$846,193 has been transferred to the Transfer Capital and Major Repair fund.

Student Wages

Student Wages has a \$21,701 negative variance for March and shows a small \$4,200 unfavorable variance for the year. Expenditures are running \$97,697 behind last year's amount.

Utilities

Utilities has an unfavorable variance of \$58,453 for March due to overages of water, electricity, natural gas, and miscellaneous natural gas of \$15,442, \$6,618, \$34,403, and \$4,777. The year-to-date has a favorable variance of \$171,613 mostly due to natural gas savings.

Training, Representation, and Travel

Training, Representation, and Travel shows an unfavorable variance for March of \$21,864 and a \$4,221 favorable year-to-date variance. Expenditures for fiscal year 2005 are running behind fiscal year 2004 by \$29,778.

Student Aid

Institutional Student Aid shows a \$4,088 favorable variance for March and a \$219,016 unfavorable year-to-date variance. Expenditures for the fiscal year 2005 are up \$1,352,229 from the prior year due to increases in tuition rates and additional need-based fee remissions. Unallocated student aid resources from the prior year budget were allocated in the current year to fund the additional need-based fee remissions.

Supplies and Expenses

Supplies and Expenses has an unfavorable variance of \$27,947 for March and a \$211 negative year-to-date variance. Expenditures for the current fiscal year are \$94,269 below last year's total.

Repairs and Maintenance

Repairs and Maintenance shows a favorable variance of \$79,537 for March which offsets the negative variance of \$90,355 that occurred in February. The year-to-date is over budget by \$20,229. Expenditure levels for fiscal year 2005 have increased over fiscal year 2004 by \$683,684 due to increases in Information Technology maintenance agreements.

Capital Equipment

Capital Equipment shows an unfavorable variance of \$69,395 for March and a \$95,536 accumulative positive variance. Expenditures are ahead of last year by \$105,918.

Transfer Capital and Major Repairs

As is customary, the salary and fringe benefits savings on a quarterly basis are transferred into this fund. These funds will be held to offset the remainder of the revenue losses from enrollment decline.

The following vendors have accumulated purchases from the University for the time period July 1, 2004 through March 31, 2005 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000
 February 1, 2005 through March 31, 2005**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Harrah Plumbing and Heating Co	250,578	HHP Pool Mechanical Upgrade
Ikon Office Solution	261,128	Copier Lease Payments, Equipment, Maintenance, and Supplies
Otis Elevator	285,719	Burford Housing Elevator Upgrades Phase I and II
Ivy Tech State College	311,917	Sullivan Community Learning Center and ICN/Home Institution Course Fees
Springhill Heating/Air Conditioning	336,182	Holmstedt Hall HVAC Upgrade Phase IV
SBC	343,291	Telephone Maint Contract & Telephone Upgrade
Anthem Blue Cross and Blue Shield	557,068	Prescription Drug Coverage

Previously Reported Vendors with Purchases Exceeding \$250,000

Associated Roofing	271,213	Re- Roof University Apartments Unit 2 and Miscellaneous Roof Repairs
IBM Corporation	279,266	Upgrade Lan Network Equipment and Software
Manpower Incorporated	294,475	Temporary Employee Services
RJE Business Interiors	298,392	Registrar's, Hulman Memorial Student Union, and Career Center Remodel
Wabash Valley Asphalt Co Inc	321,043	Parking Lot D for Drivers Education Use and Parking Lot A Repaving
Postmaster	346,875	Postage Purchases
Indiana-American Water Company	368,670	Water Utility Payments
Vectren Energy Delivery	405,412	Gas Utility Payments
ST Construction Inc	436,518	Parking Lot M Renovation, Island G, and Miscellaneous Concrete Repairs
SMC Inc	443,424	Holmstedt Hall HVAC Upgrade Phase II and III
Staples	445,340	Office Supplies and Other Supplies
IT Travel Agencies	464,121	Travel Expenditures
Hannig Construction Inc	491,084	Science Lab #113 Upgrade and Parsons Hall Lobby Remodel
NRK Inc	503,555	Sycamore Complex Switchgear Repl and Family and Consumer Science Emergency Power System
Frasca International Inc	600,000	Two Flight Simulators
Public Employees Retirement Fund	657,571	Employee Retirement Contributions
Educational Marketing Group Inc	676,306	University Advertising
Ebsco Subscription Services	700,791	Library Subscription Services
Beck Studios Inc	717,437	Hulman Center Motorized Lifting Equip & Installation
Life Insurance Company of North America	732,537	Disability Income and Waiver Premiums
Forrest Sherer Inc	732,612	Insurance Premiums
Delta Dental Plan of Indiana	749,744	Dental Payment Reimbursements
Indiana Department of Corrections	1,040,616	Academic Courses

**Previously Reported Vendors with Purchases
Exceeding \$250,000**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Schmidt Associates Architects	1,084,706	Architectural Fees for University Hall
Dell Marketing LP	1,304,860	Computer Equipment, Software, and Supplies
First Financial Bank	1,530,000	VEBA Contributions
Energy USA-TPC	1,658,827	Natural Gas Contract Purchases
PCS Health Systems, Inc	1,739,873	Prescription Drug Coverage
CDI Inc	2,089,171	Stalker Hall Renovation, Softball Field Renovation, and Dede I Remodeling
Cinergy Services Inc	2,590,752	Electricity Utility Payments
Sodexo Inc and Affiliates	6,228,169	Dining and Catering Services
J F Molloy and Associates Inc	8,042,342	University Medical Payments

SECTION III

APRIL 29, 2005

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Carpenter, seconded by Dr. Zietlow, the recommendation was approved.

A. FACULTY

1. Appointments

Temporary Part-time Faculty Appointments, 2005 Spring Semester (Effective January 10, 2005, unless otherwise indicated)

John Christie; Associate Professor Emeritus, Department of English; M.A., Bradley University; three hours; salary \$2,775; effective February 18, 2005.

Katrina Davis; Lecturer II, Department of Economics; M.A., Purdue University; six hours; salary \$4,800.

Nelson W. Dias; Teaching and Research Associate, Department of Geography, Geology, and Anthropology; equivalent to 12 hours; salary \$3,000 for the appointment period of January 1, 2005, through March 31, 2005.

Uwe J. Hansen; Professor Emeritus of Physics, Department of Mathematics and Computer Science; Ph.D., Brigham Young University; nine hours; salary \$8,325.

Eun Sook Kim; Lecturer II, Department of Music; M.M., Indiana State University; six hours; salary \$4,800.

Donna Brooks Ourand; Instructor/Career Experience Center, Organizational Department; equivalent to 12 hours; salary \$18,000.

Floyd McWilliams; Lecturer III, Department of Mathematics and Computer Science; addition of three hours; salary \$2,775, prorated from the effective date February 1, 2005.

Scott Stalcup; Lecturer II, Department of English; M.A., Indiana State University; three hours; salary \$2,400; effective February 2, 2005.

LaNeece Williams; Lecturer II, Department of Family and Consumer Sciences; B.S., Indiana State University (special credentials on file); three hours; salary \$2,400.

Full-Time Tenure-Track Appointments
(Effective August 17, 2005, unless otherwise stated)

Bradley S. Brubaker; Assistant Professor, Department of Psychology; Ph.D., University of Wisconsin-Milwaukee; salary \$44,000.

Carl E. Klarner; Assistant Professor, Department of Political Science; Ph.D., Texas A&M University; salary \$44,000.

Bhaskara Rao P.S. Kopparty; Professor and Chairperson, Department of Mathematics and Computer Science; Ph.D., Indian Statistical Institute; salary \$84,000.

Isaac E. Land; Assistant Professor, Department of History; Ph.D., University of Michigan; salary \$44,000.

Douglas D. Martin; Assistant Professor, Department of English; Ph.D., Oklahoma State University; salary \$42,000.

David Polizzi; Assistant Professor, Department of Criminology; Ph.D., Duquesne University; salary \$45,000.

Nathan A. Schaumleffel; Assistant Professor, Department of Recreation and Sport Management; M.S. Ed., Southern Illinois University—Carbondale; salary \$46,800.

Barbara J. Skinner; Assistant Professor, Department of History; Ph.D., Georgetown University; salary \$44,000; effective January 5, 2006.

Elizabeth J. Wright; Assistant Librarian and Head of Circulation, Library Services; M.L.S.; salary \$57,000 per fiscal year; effective July 1, 2005.

2. Changes of Status and/or Rate

Gregory D. Bierly; from Associate Professor, Department of Geography, Geology, and Anthropology, to Administrative Fellow, Center for Public Service and Community Engagement, and Associate Professor, Department of Geography, Geology, and Anthropology; \$1,500 stipend per semester; effective for the spring and fall semesters of 2005.

Ralph B. Gabbard; Library Services; \$1,200 added to 2004-05 fiscal year base salary for completion of the doctorate; Ph.D., Indiana University; salary \$64,845, prorated from the effective date of March 1, 2005.

Robert C. Guell; from Interim Coordinator of the First-Year Programs and Associate Professor, Department of Economics, to Coordinator of the First-Year Programs and Associate Professor, Department of Economics; effective April 1, 2005; salary unchanged.

Peggy L. Hines; Department of Counseling; from full-time to 50 percent workload for the spring semester of the 2004-05 academic year.

John C. Ozmun; from Chairperson and Professor, Department of Physical Education, to Acting Associate Dean of the College of Health and Human Performance and Professor, Department of Physical Education; salary \$96,500 per fiscal year, prorated for the period of February 7, 2005, through June 30, 2005.

David Worley; from Associate Professor, Department of Communication, to Interim Chairperson and Associate Professor, Department of Communication; \$2,000 stipend for this added responsibility; effective for the spring semester of the 2004-05 academic year.

3. Leaves of Absence

Leaves of Absence With Pay – Fall 2005 Semester

John Allen, Department of Chemistry

Donald Burger, Department of Aerospace Technology

Mitchell Cordova, Department of Athletic Training

Amy Craddock, Department of Criminology

Michael Erisman, Department of Political Science

Shiaw-Fen Ferng, Department of Health, Safety, and Environmental Health Sciences

Denise Gravitt, Department of Manufacturing and Construction Technology

Mark Hamm, Department of Criminology

Joseph Huber, Department of Manufacturing and Construction Technology

Harriet Hudson, Department of English

Susan Macke, Department of Educational Leadership, Administration, and Foundations

Donald Richards, Department of Economics

Joseph Sanders, Analytical Department

Ann Tomey, Baccalaureate and Higher Degree Nursing Department

Leaves of Absence With Pay – Spring 2006 Semester

Charles Amlaner, Department of Ecology and Organismal Biology

Lisa Calvin, Department of Languages, Literatures, and Linguistics

Lee Ellingson, Department of Manufacturing and Construction Technology

Michael Harmon, Analytical Department

Christine MacDonald, Department of Educational and School Psychology

David Malooley, Department of Electronics and Computer Technology

Paul Schikora, Analytical Department

Virgil Sheets, Department of Psychology

Robert Sternfeld, Department of Mathematics and Computer Science

DeVere Woods, Jr., Department of Criminology

Debra Worley, Department of Communication

Leaves of Absence With Pay – August 1, 2005, through January 31, 2006

Betsy Hine, Library Services

Leaves of Absence With Pay – January 1, 2006, through June 30, 2006

Ralph Gabbard, Library Services

Leaves of Absence With Pay – Spring 2007 Semester

James Campbell, Department of Counseling (delayed one year)

Leaves of Absence Without Pay – Spring 2006 Semester

Anne L. Foster, Department of History

4. Resignations

Rachel M. Fairbanks; Department of English; effective April 13, 2005.

Peggy L. Hines; Department of Counseling; effective May 7, 2005.

Elizabeth J. Jared; Department of Elementary, Early, and Special Education; effective May 7, 2005.

dele jegede; Department of Art; effective May 7, 2005.

Donna M. Trimm; Baccalaureate and Higher Degree Nursing Department; effective May 7, 2005.

5. Retirements

John W. Moore, President Emeritus, and Trustees Distinguished Professor of Education, Department of Educational Leadership, Administration, and Foundations; effective May 7, 2005.

Stanley S. Shimer; Professor of Science Education and Life Sciences, Department of Life Sciences; retirement leave during the fall semester of the 2005-06 academic year; retirement effective December 17, 2005.

Robert E. Thompson; Professor of Marketing, Organizational Department; retirement leave during the 2006 fall semester; retirement effective December 16, 2006.

6. Emeriti Titles

J. David Bennett, Associate Professor Emeritus of Journalism, Department of Communication; effective August 1, 2004.

Margaret L. Engelbach, Assistant Professor Emerita of Family and Consumer Sciences, Department of Family and Consumer Sciences; effective May 7, 2005.

Edmund W. Grosskopf, Assistant Professor Emeritus of Criminology, Department of Criminology; effective May 7, 2005.

G. Lewis Hackleman, Associate Professor Emeritus of Theater, Department of Theater; effective December 18, 2004.

Douglas J. Herrmann, Professor Emeritus of Psychology, Department of Psychology; effective May 7, 2005.

John B. Ibberson, Associate Professor Emeritus of Music, Department of Music; effective December 18, 2004.

Donald L. Jennermann, Professor Emeritus of Classical Languages and Humanities, Department of Languages, Literatures, and Linguistics, and Director Emeritus of Honors; effective June 30, 2005.

Donald L. Layton, Professor Emeritus of History, Department of History; effective December 18, 2004.

Kwang-Soo Lee, Professor Emerita of Operations Management/Analysis, Analytical Department; effective May 7, 2005.

William R. Littlejohn, Director Emeritus of the Blumberg Center and Associate Professor Emeritus of Special Education; effective June 30, 2005.

John H. Lunceford, Associate Librarian Emeritus, Library Services; effective September 6, 2005.

Morris L. Medley, Professor Emeritus of Sociology, Department of Sociology; effective December 18, 2004.

David M. Memory, Professor Emeritus of Education, Department of Curriculum, Instruction, and Media Technology; effective December 18, 2004.

Mardel E. Miller, Associate Director Emerita of Education Student Services and Assistant Professor Emerita of Education; effective December 31, 2004.

John W. Moore, President Emeritus, and Trustees Distinguished Professor Emeritus of Education, Department of Educational Leadership, Administration, and Foundations; effective May 7, 2005.

Charles D. Nicol, Professor Emeritus of English, Department of English; effective May 7, 2005.

Barbara A. Passmore, Dean Emerita of the College of Health and Human Performance, and Professor Emerita of Physical Education, Department of Physical Education; effective December 31, 2004.

J. Laurence Passmore, Professor Emeritus of Counseling Psychology, Department of Counseling; effective December 18, 2004.

Kathleen D. Pickrell, Associate Professor Emerita of Nursing and Chairperson Emerita of the Associate Degree Nursing Department; effective May 7, 2005.

Karen Jenson Rutherford, Professor Emerita of Family and Consumer Sciences, Department of Family and Consumer Sciences; effective December 18, 2004.

Lewis P. Segó, Associate Professor Emeritus of Linguistics, Department of Languages, Literatures, and Linguistics; effective December 18, 2004.

James E. Thompson, Professor Emeritus of Education, Department of Curriculum, Instruction, and Media Technology; effective December 18, 2004.

Gregory R. Ulm, Associate Professor Emeritus of Educational Administration, Department of Educational Leadership, Administration, and Foundations; effective May 7, 2005.

B. ADMINISTRATION

1. Appointments

Lakesha Simmons; Counselor, Student Financial Aid; M.S., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of April 1, 2005.

Scott K. Tieken; Admissions Counselor, Office of Admissions; B.S., University of Southern Indiana; salary \$28,642 per fiscal year, prorated from the effective date of February 21, 2005.

Michael Vicory; Counselor, Student Financial Aid; M.S., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of April 1, 2005.

Temporary Appointments

Bryan Bourdeau; Business Advisor, Small Business Development Center; B.S., Indiana University; salary \$39,000 per fiscal year, prorated for the period of March 14, 2005, through June 30, 2005.

Andrew Conner; Special Assistant for Downtown Development, Center for Public Service and Community Engagement; special credentials on file; salary \$42,000 per fiscal year, prorated for the period of April 4, 2005, through June 30, 2006.

Katherine A. Hunt; Academic Technology Support Specialist, Office of Information Technology; B.A., DePauw University; salary \$38,000 per fiscal year, prorated for the period of February 1, 2005, through June 30, 2005.

Joseph I. Williams; Temporary Academic Coordinator, McNair Scholars Program; B.S., Indiana State University; salary \$27,500 per fiscal year, prorated for the period of January 1, 2005, through June 30, 2005.

2. Changes of Status and/or Rate

Maria D. Chaqra; from Student Services Assistant, International Affairs Center (support staff), to Foreign Student Advisor/Credentials Specialist, International Affairs Center (administrative staff); reclassified to pay level 26; salary \$27,209 per fiscal year, prorated from the effective date of April 1, 2005.

Kenneth L. Coleman; from a temporary position to a regular position as Academic Advisor in Education Student Services; effective January 1, 2005; reclassified to pay level 26 effective April 1, 2005; no change in salary.

Brandie J. Daugherty; from Office Assistant III, Division of Enrollment Services (support staff), to Corrections Education Program Coordinator, Division of Enrollment Services to a one year administrative appointment; salary \$31,500 per fiscal year, prorated from the effective date of April 1, 2005 through June 30, 2006.

Kimberly S. LaComba; from Admissions Counselor, Office of Admissions, to Assistant Director, Office of Admissions; reclassified to pay level 26; salary \$34,683 per fiscal year, prorated from the effective date of April 1, 2005.

Cathleen McGregor Foster; Associate Director, Career Center; change in FTE from 100% to 60% for the months May, June & July effective May 1, 2005; salary and benefits to be prorated accordingly.

Christina Monroe Hobbs; from Administrative Assistant II, Division of Enrollment Services (support staff), to Admissions Counselor, Office of Admissions (administrative staff); salary \$28,642 per fiscal year, prorated from the effective date of February 22, 2005.

Andrea Myers; Director, Intercollegiate Athletics; from a full-time administrative assignment to a half-time temporary assignment for the period of April 1, 2005 through June 30, 2005; salary to be prorated accordingly.

Donna Patterson; Compensation Manager, Human Resources, temporary stipend of \$875 per month for additional duties during compensation plan, to be reviewed on a continuous basis; effective April 1, 2005.

Mary Beth Seaward; Medical Educational Specialist, Terre Haute Center for Medical Education; from temporary to regular administrative staff; salary \$41,151 per fiscal year; effective July 1, 2004.

John D. Truelove; Network Engineer, Office of Information Technology; \$5,000 added to 2004-05 base salary for completion of training; salary \$59,515 per fiscal year, prorated from the effective date of March 17, 2005.

Alan J. Ward; from Computer Operator I, Office of Information Technology (support staff) to Course Delivery Coordinator, Office of Information Technology (administrative staff); salary \$33,000 per fiscal year, prorated from the effective date of April 1, 2005.

Misty M. Zigler; from Data Entry Operator II, International Affairs Center (support staff), to Foreign Student Advisor/Visiting Scholar Coordinator, International Affairs Center (administrative staff); classified to pay level 26; salary \$27,209 per fiscal year, prorated from the effective date of April 1, 2005.

3. Leave of Absence with Pay

Bruce Dallman, College of Technology; July 1, 2005 through December 31, 2005.

4. Resignations

Tina Davis, Human Resources; effective April 22, 2005.

Karen Green, Human Resources; effective March 31, 2005.

5. Emeriti Titles

Gary Joe Mentillo, Supervisor Emeritus of the Help Desk, Office of Information Technology; effective January 9, 2005.

Leon C. Pennel, Director Emeritus of Institutional Computing Services, Office of Information Technology; effective December 31, 2004.

6. Indiana Cooperative Library Services Authority Board

Myrna J. McCallister, Dean of Library Services; appointed to three year term to Indiana Cooperative Library Services Board, effective through June 30, 2008.

C. INTERCOLLEGIATE ATHLETICS1. Reappointments

Donald R. Bender; Associate Men's Basketball Coach; salary \$58,206; employment period April 1, 2005 through March 31, 2006.

Heather Cassady; Assistant Women's Basketball Coach; salary \$23,660; employment period April 1, 2005 through March 31, 2006.

Melanie Halker; Assistant Women's Basketball Coach; salary \$35,612; employment period April 1, 2005 through March 31, 2006.

Megan Lanham; Assistant Women's Basketball Coach; salary \$46,000; employment period April 1, 2005 through March 31, 2006.

Matt Mardis; Assistant Men's Basketball Coach; salary \$27,876; employment period April 1, 2005 through March 31, 2006

Otto B. "Benjy" Taylor, Jr.; Assistant Men's Basketball Coach; salary \$50,500; employment period April 1, 2005 through March 31, 2006.

James Wiedie; Head Women's Basketball Coach; contract extension of four years to March 31, 2010; salary \$75,000 for employment period of April 1, 2005 through March 31, 2006.

2. Resignation

Otto B. "Benjy" Taylor, Assistant Men's Basketball Coach, effective April 15, 2005.

D. RESIDENTIAL LIFE

1. Appointment

Trisha L. Crowe; Assistant Hall Director; salary \$8,200 per employment period prorated from the effective date of February 14, 2005. (Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2004 through May 7, 2005.)

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending April 14, 2005 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING APRIL 14, 2005

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Brady, Jessica	Graduate Studies	Ofc Asst III	\$18,330	03-18-05
Brekalo, Sandra	Distance Support Srvc	Acad Srvc Spec	\$20,963	03-14-05
Davis, Venus	Registrars	Transc Regis Coord	\$18,720	04-11-05
Divan, Krista	Burford Housing	Ofc Asst II	\$11,700	04-25-05*
Eisele, George	Facilities Management	Mail Carrier	\$17,433	04-14-05
Foster, Brian	Life Sciences	Animal Caretaker	\$18,720	03-07-05
Harrison, Lisa	Facilities Management	Mail Carrier	\$17,433	03-21-05
Julian, Kim	Psychology	Ofc Asst II	\$9,360	04-04-05*
Lark, Heather	CREED	Ofc Asst III	\$20,163	02-28-05
Lindsey, Robin	Facilities Management	Mail Carrier	\$17,433	04-11-05
Loyd, Marni	CPSCE	Acct Srvc Spec	\$20,963	03-21-05
Truxal, Kevin	Hulman Center	Cust Wrkr II	\$17,823	04-18-05

*Part Time Position

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Burch, Cary	Registrars	03-18-05
Cooprider, David	Facilities Management	02-23-05
Hayne, Tasha	Library	04-08-05
Meyer, Cindy	Student Financial Aid	04-15-05
Neese, Kelly	School of Nursing	03-04-05
Orth, Laura	Blumberg Center	02-25-05
Scank, Teresa	Facilities Management	04-05-05
Smith, Judith	Sycamore Housing	03-11-05
Sollars, Rosetta	Facilities Management	04-11-05
Vidrine, Teresa	Psychology	03-04-05
White, Sheila	Sycamore Housing	03-17-05

C. TERMINATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Goode, Amber	Library	03-29-05
Halterman, Brandy	Aerospace Technology	04-12-05
Tate, Zachary	Facilities Management	03-04-05
Vicars, John	Grounds	04-01-05
Waters, Betsy	Sandison Housing	03-14-05

D. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Barnes, Carol	Facilities Management	35	02-27-05
Kirk, Bette	Career Center	18	03-25-05

E. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Daugherty, Brandie	Enrollment Management Ofc Asst III \$21,918	Enrollment Management Corrections Ed Prog Coord \$31,500	04-01-05
McDaniel, Tracy	Enrollment Management Academic Svcs Asst \$20,826	Life Sciences Admin Asst \$22,913	04-04-05
Meyer, Paula	Comm & Marketing Public Affairs Asst \$20,378	Comm & Marketing Coord Media Relations \$28,377	12-31-04*
Monroe, Christina	Enrollment Management Admin Asst II \$22,172	Enrollment Management Admissions Counselor \$28,642	02-28-05*
Simmons, Lakesha	Student Financial Aid Data Entry Op II \$17,999	Student Financial Aid Counselor \$30,000	04-01-05*
Thompson, Ruth	School of Nursing Ofc Asst III \$18,759	Blumberg Center Admin Asst I \$20,631	04-11-05
Vicory, Michael	Student Financial Aid Financial Aid Spec \$22,874	Student Financial Aid Counselor \$30,000	04-01-05*
Ward, Alan	Information Technology Computer Op I \$28,607	Information Technology Course Delivery Coord \$33,000	04-01-05

* Monthly Position

2. Reclassification

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Chaqra, Maria	International Affairs Stu Srvc Asst \$20,885	International Affairs Foreign Stu Adv/Cred Spec \$27,209	04-01-05*
Day, Vickie	Information Technology Information Technology Asst \$22,035	Information Technology Admin Spec \$24,239	03-26-05
Morecraft, Deborah	Student Health Center Ofc Asst III \$24,351	Student Health Center Accounting Srvc Asst \$26,988	03-26-05
Zigler, Misty	International Affairs Data Entry Op II \$18,759	International Affairs Foreign Stu Adv/Visit Scholar \$27,209	04-01-05*

4. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Ash, Lorri	Facilities Management Cust Wrkr \$16,653	Facilities Management Cust Wrkr \$17,043	02-01-05*
Kirkman, Angela	Facilities Management Cust Wrkr \$16,653	Facilities Management Cust Wrkr \$17,043	02-15-05*
Lore, Mara	Facilities Management Cust Wrkr \$16,653	Facilities Management Cust Wrkr \$17,043	02-15-05*
Sears, Justin	Public Safety Public Safety Officer \$24,107	Public Safety Public Safety Officer \$27,955	02-05-05+

* Skill Assessment
+ Completed Police Academy
Training, IDACS certification

SECTION IV

APRIL 29, 2005

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Ruth Lilly Health Education Center

The purpose of this agreement is to provide community health internships for students in the Department of Health, Safety, and Environmental Health Sciences.

2. University of Wisconsin – Milwaukee, Milwaukee, WI

This is an end user agreement between Indiana State University and the Board of Regents of the University of Wisconsin-Milwaukee for SAP application software products.

3. Internships for Doctor of Psychology Program

Agreements have been reached with the following facilities to provide required internships for Doctor of Psychology degree students.

VA Medical Center, Bay Pines, FL
VA Medical Center, Lexington, KY
VA Medical Center, Northport, NY

4. Driver Training Internships

Agreements have been reached with the following facilities to provide driver training internships for students in the Department of Health, Safety, and Environmental Health Sciences.

A+ Driving Academy, Fishers, Indiana
Indiana All Star Driving School, Kokomo, Indiana
Oregon Davis High School, Hamlet, Indiana State University
Perry Central Schools, Leopold, Indiana

5. Nursing Internships

Agreements have been reached with the following facilities to provide Clinical experiences for nursing students.

Carle Clinic Association, Urbana, IL
Community Hospitals of Indiana, Indianapolis, IN
Department of Veterans Affairs medical Center, Marion, IL
Good Samaritan Hospital, Dayton, OH
James A. Haley Veterans Hospital, Tampa, FL
St. Vincent Indianapolis Hospital, Indianapolis, IN

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Dr. Maynard distributed copies of the Sponsored Activity report for the period of July 1, 2004 through March 31, 2005.

Mrs. House adjourned the meeting at 10:55 a.m.

SECTION IV

APRIL 29, 2005

1. Univeristy of Kansas Center for Research, Inc., Fund No. 547931, Proposal No. 05-060
A subagreement under the U.S. Department of Education through the University of Kansas Center for Research, Inc. in the amount of \$20,000 has been received from the University of Kansas Center for Research, Inc., for the project entitled, "Promoting Communication Outcomes for Children with Deaf-Blindness /Through Adaptive Prelinguistic Strategies, Research Validation and Implementation Projects for Children Who Are Deaf-Blind," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2004, through September 30, 2005.
2. Indiana Campus Compact, Fund No. 547969, Proposal No. 05-091
An agreement in the amount of \$1,016 has been received from Indiana Campus Compact for the project entitled, "Child Care Mapping Project," under the direction of Nancy Rogers, Center for Public Service & Community Engagement, for the period January 1, 2005, through May 31, 2005.
3. Wabash Valley Community Foundation, Fund No. 547976, Proposal No. 05-040
An agreement in the amount of \$3,000 has been received from the Wabash Valley Community Foundation for the project entitled, "Early Childhood Education Center Equipment Project," under the direction of Gail Gottschling, Early Childhood Education Center, for the period January 1, 2005, through December 31, 2005.
4. National Council on Economic Education, Fund No. 547965, Proposal No. 05-050
An agreement in the amount of \$14,727 has been received from the National Council on Economic Education for the project entitled, "Global Economics," under the direction of John Conant, Economics, for the period November 30, 2004, through September 1, 2005.

5. Arts Illiana, Fund No. 547942, Proposal No. 04-196
An agreement in the amount of \$4,450 has been received from Arts Illiana for the project entitled, "Currents and Textures," under the direction of Kaz McCue, Art, for the period July 1, 2004, through June 30, 2005.
6. Indiana Higher Education Telecommunication System (IHETS), Fund No. 547975, Proposal No. 05-048
An agreement in the amount of \$19,798 has been received from the Indiana Partnership for Statewide Education, a division of Indiana Higher Education Telecommunication System, for the project entitled, "IMT 215 Online Course Development," under the direction of Randell Peters, Industrial and Mechanical Technology, for the period January 24, 2005, through June 30, 2006.
7. University of Missouri-St. Louis, Fund No. 547951, Proposal No. 05-148
Additional appropriations in the amount of \$5,275 have been received from the University of Missouri-St. Louis for the project entitled, "Nanomechanics in Diamondoids," under the direction of Guoping Zhang, Physics, for the period December 4, 2004 through April 3, 2005.
8. Indiana University, Fund No. 547932, Proposal No. 04-135
A subagreement under the Department of Health & Human Services, Health Resources and Service Administration in the amount of \$295,329 has been received from Indiana University for the project entitled, "Indiana Area Health Education Center Program—West Central Indiana AHEC," under the direction of C. Jack Maynard, Indiana Area Health Educational Center, for the period September 1, 2004 through August 31, 2005.
9. American Association of Airport Executives (AAAE), Fund No. 547980, Proposal No. 04-036
A subagreement under the United States Environmental Protection Agency in the amount of \$59,600 has been received from the American Association of Airport Executives (AAAE) for the project entitled, "Transportation Environmental Resource Center," under the direction of Greg Schwab, Aerospace Technology, for the period October 1, 2003 through September 30, 2005.

10. Sigma Xi, Fund No. 547979, Proposal No. 05-108
An agreement in the amount of \$580 has been received from Sigma Xi for the project entitled, "The Role of Polyphosphate and Polyphosphate Kinase in Acid-Survival of Helicobacter Pylori," under the direction of Rosaline Waworuntu, Life Sciences, for the period January 1, 2005 through December 31, 2005.
11. Hoosier Uplands, Fund No. 547981, Proposal No. 05-142
A subagreement under the United States Department of Health and Human Services Health Resources in the amount of \$2,340 has been received from Hoosier Uplands for the project entitled, "Rural Access to Emergency Devices Grant Project," under the direction of Mary Bennett, Nursing, for the period September 1, 2004 through August 31, 2005.
12. Ball State University, Fund No. 547978, Proposal No. 05-111
A subagreement under the Indiana Department of Education through Ball State in the amount of \$8,828 has been received from Ball State University for the project entitled, "School Psychological Service Delivery," under the direction of Lisa Bischoff, Educational and School Psychology, for the period December 1, 2004 through June 30, 2005.
13. Indiana Department of Education, Fund No. 547971, Proposal No. 05-124
An agreement in the amount of \$28,750 has been received from the Indiana Department of Education for the project entitled, "Indiana State University and Indiana Department of Education Motorcycle Safety Training Contract," under the direction of Stanley Henderson, Health and Safety, for the period March 1, 2005, through December 3, 2005.
14. Vigo County School Corporation, Fund No. 547987, Proposal No. 04-203
An agreement in the amount of \$6,939.44 has been received from the Vigo County School Corporation for the project, entitled, "Summer Science Camp," under the direction of Stanley Shimer, Science Education, for the period June 14, 2004 through July 2, 2004.
15. U. S. Department of Education, Fund No. 547923, Proposal No. 05-018
Additional appropriations in the amount of \$3,000 have been received from 21st Century Scholars for the project entitled, "Wabash Valley Twenty-First Century Scholars," under the direction of Catherine Baker, 21st Century Center, for the period September 1, 2004 through August 31, 2005.

16. State of Indiana/Indiana Small Business Development Center, Fund No. 547926, Proposal No.04-034
An agreement in the amount of \$32,048 has been received from the State of Indiana/Small Business Development Center for the project entitled, "ISU/Wabash Valley Small Business Development Center," under the direction of Wayne Rockmore, Small Business Development Center, for the period July 1, 2004 through June 30, 2005.
17. American Philosophical Society, Fund No. 547990, Proposal No. 05-146
An agreement in the amount of \$2,000 has been received from the American Philosophical Society for the project entitled, "Database and Analysis of Mental Retardation Genes," under the direction of Jennifer Inlow, Chemistry, for the period March 11, 2005 through December 31, 2005.
18. IN Campus Compact, Fund No. 547988, Proposal No. 05-151
An agreement in the amount of \$250 has been received from IN Campus Compact for the project entitled, "Addressing the Human Rights of HIV/AIDS Patients," under the direction of Eric LaFary, Geography, for the period March 8, 2005 through April 15, 2005.
19. Vigo County Local Coordinating Council, Fund No. 547989, Proposal No.05-042
An agreement in the amount of \$9,800 has been received from the Vigo County Local Coordinating Council for the project entitled, "COPS on Bikes and Drug and Alcohol Education Campaign," under the direction of Jacquelyn Smith, Public Safety, for the period February 16, 2005 through December 31, 2005.
20. Vigo County Board of Commissioners, Fund No. 547903, Proposal No. 04-202
An agreement in the amount of \$40,000 has been received from the Vigo County Board of Commissioners for the project entitled, "Historic Archaeological Phase I Investigations at Stone Lock #47 and Related Features on the Wabash and Erie Canal Near Riley, Vigo County, Indiana," under the direction of Mark Cantin, Anthropology, for the period March 15, 2005 through March 15, 2007.