

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 23, 2005

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
SEPTEMBER 23, 2005

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, September 23, 2005, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Shagley, Mr. Smith and Mr. Thyen.

President Benjamin, Vice Presidents Bouse, Floyd, Maynard, Ramey and Schafer were present. Also attending were Ms. Melony Sacopulos, University Counsel, Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council and Mr. Hobart Scales, President, Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mr. Smith, seconded by Mr. Carpenter, the August 10, 2005 Minutes and the Executive Session Certification were approved as presented.

B. DATES OF NEXT MEETING (Mr. Alley)

The dates for the next meeting are November 3 and 4.

Homecoming is scheduled for Saturday, October 22, 2005.

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley commented that he was unable to attend the August meeting and thanked Ron Carpenter for filling in for him. Mr. Alley related that this is a very humbling experience for him as a graduate of ISU in 1978 to now serve as President of the Board. ISU is a great institution and has been since 1865. Mr. Alley felt the exciting thing is that the best times are ahead, and he is committed to moving the University in that direction. He thanked Barbara House for her leadership as President of the Board over the last four years. He also welcomed new trustees, Brooks LaPlante, Grant Scharton and John Thyen, all truly talented people that he is pleased to work with. He has worked with Steve Lamb in the past and looks forward to continuing that relationship.

Working together for the University, the number one obligation is enrollment and being a student focused University. All of us must strive to increase enrollment. Also a priority will be increasing the quality of students that come to ISU without sacrificing the number of students who come here. President Benjamin is chairing a campus wide initiative to address enrollment, and Mr. Alley believes the results of that effort will reap positive results.

The University must diversify the revenue base. Funds must be provided through a comprehensive capital campaign. If ISU is to remain competitive as a University, it must increase its funding sources.

Pre-eminent programs at ISU will be another priority. Such programs must be identified and marketed in order to create a distinction for ISU. Open positions must be filled with the best and most talented people. The right people must be carefully selected to fill the interim positions as they become permanent positions. Mr. Alley concluded by identifying economic development of the Wabash Valley as another key role for ISU.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin congratulated and welcomed Mr. Alley in his new role as Board of Trustees President since Mr. Alley was unable to attend the August meeting.

Chamber of Commerce Dinner

President Benjamin was pleased trustees were able to attend the Chamber dinner because it was important to the community and to the speaker, Distinguished Alumnus Robert Casey, Deputy Assistant Director of the FBI's Intelligence Capabilities and Processes on an agency-wide basis. Dr. Benjamin was asked to introduce Mr. Casey.

Stalker Hall Rededication

The Stalker Hall rededication ceremony was scheduled following the meeting. Dr. Benjamin thanked all those involved in the transformation of this facility. The beauty of the campus and its buildings are one of the key attractions for families, students, and legislators.

Report on Washington and Morocco Trips

Dr. Benjamin reported that during a recent Washington trip he visited with Senators Bayh and Lugar and also had a meeting at the State Department to explore funding for ISU's international initiatives. There was an alumni reception

with approximately 50-60 people in attendance along with some of the Bayh and Lugar staffs.

Dr. Benjamin also discussed the recent trip to Morocco and the program in Casablanca sponsored by ISU's Networks. Senator Lugar has become appreciated in Morocco and is now seen as a friend of that country. Several ISU faculty participated in the trip as well as four Networks scholars.

LEAP Initiative

ISU is joining the Liberal Education and America's Promise (LEAP) Initiative to expand the understanding of the importance of liberal education for all students. LEAP, in coordination with the College of Arts and Sciences, presented a conference on the Role of Liberal Education in the Wabash Valley. Keynote speaker for this event was Dr. Carol Geary Schneider, President of AAC&U.

Dean Sauer was introduced and briefly discussed the conference topics and the relationships to economic development. Representatives from several businesses attended.

Enrollment and Planning

On August 26 President Benjamin addressed the campus community on the State of the University. He was joined by University Faculty Senate Chairperson Steve Lamb, Support Staff Council Chairperson Kelly Hall, and Student Government Association President Hobart Scales.

He spoke of the many positive things that have happened over the course of the past year, advances that are clear indicators of progress toward pre-eminence. The main focus of his remarks centered on the three issues of budget, enrollment, and image which are inextricably linked and are serious challenges to the long term health of ISU. He also announced the formation of an enrollment management team, which he will chair, that will address everything from recruitment to retention to graduation to alumni status.

Dr. Benjamin then called upon Provost Maynard, Dr. Libler and Mr. Toomey to report on enrollment and planning. Dr. Maynard gave an overview of some of the enrollment challenges followed by a power point presentation by Dr. Libler and Mr. Toomey (see Section I, Attachment 1.) Following the presentation trustees participated in a discussion of options and recruitment ideas.

Laptop Initiative

Dr. Benjamin mentioned another important advancement that speaks to a commitment to pre-eminence which is the computer laptop initiative. He expressed appreciation for the careful study and support of faculty and students.

Dr. Maynard commented that a decision has been made to move forward with this initiative in Fall 2007. Freshman students beginning in 2007 will be required to have laptops. A year has been spent researching this initiative which was also discussed over a year ago with the Board of Trustees. The Student Government Association had issues and concerns and those have been addressed. SGA now supports the proposal.

Mr. Scales said that SGA has conducted meetings to address the issues concerning the costs and other related items. Several SGA members also took a trip to the University of Northern Michigan which is similar in size and socio-economic status of students. The ISU students were able to meet with their SGA leaders and walked through several buildings and talked to students about perceptions of the program. They were positive about the program. Because of work done over the summer, ISU's SGA now supports the initiative. Mr. Scales felt it will help in the recruitment of students and this initiative will be beneficial to the students.

Dr. Maynard noted this is a commitment to improve quality and instruction to all students. He thanked SGA for their efforts.

Dr. Benjamin indicated the focus is on what is best for the students, and he thanked all involved in support of this initiative.

Sycamore Technology Solutions

Sycamore Technology Solutions (STS) is an exciting experiential learning project. It is a student-managed and operated company designed to fulfill the technology goals and support needs of the United Way member agencies and other not-for-profit organizations.

STS, as a partnership between ISU and the United Way, was created to give junior and senior students in computer-related majors a chance to obtain real world experience in their fields. It gives them the opportunity to experiential learning not only within a technological framework but also within the frameworks of business and community service.

Teresa Crafton, the STS Advisor, introduced students and members of the non-profit agencies. Ms. Crafton briefly spoke about the program, and several students spoke about their experiences in the project. All agreed it was a very good program, and they found it to be a very rewarding experience.

Dr. Benjamin expressed his compliments and thanks to each of the students for the presentation noting that the Board always appreciates hearing what students are doing. Sycamore Technology Solutions and the opportunities it provides to students and the community is representative of the many such hands-on learning experiences being created for ISU students. Research has shown, and this Board of Trustees has endorsed the concept, that experiential learning makes good sense and a major difference in the quality of life for all, both students and the citizens of Indiana.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Lamb)

Dr. Lamb commented that the last time he appeared before the board as Chairperson of the University Senate was in the summer of 1997 as he completed two years in that office. The only individuals present then that are here today were Trustee Smith, Vice President Schafer and Barbara Landini. It's especially good to see these valued colleagues.

The Board has helped provide some direction to this year's initiatives. Faculty are very appreciative of the emphasis placed on enrollment. The number of full time freshmen has decreased nearly 1,175 students (or 29 per cent) since 2001. While there exist other individual enrollment statistics that are positive, there is nevertheless concern. When small class sizes move through four or five years, there are tremendous budget implications. It is most appropriate that President Benjamin has made enrollment one of the highest priorities, and has formed a task force that is addressing this issue. The faculty members present at the subcommittee meetings of this task force have been impressed with the underlying knowledge base of the issues. Faculty is pleased with the President's serious commitment.

The Executive Committee and the University Faculty Senate invited Associate Vice President Libler, Admissions Director Toomey, Vice President Floyd, and Assistant Vice President McKee, to make presentations concerning enrollment and budget challenges. The willingness of these individuals to share information was appreciated and the Senate is very impressed with the number of enrollment initiatives undertaken. Senators expressed the opinion that the Office of

Admissions must have the reward structure and the budget that encourages talented knowledgeable staff to stay and address enrollment challenges. Inquiries were also made by the senators as to how faculty could aid in the enrollment challenge.

Dr. Lamb noted the challenges brought about by GASB 43 and 45 and stated that faculty appreciate the assurance from Vice President Floyd that the VEBA monies may only be used to fund retiree health benefits. Retirees and future retirees have had expectations built up over the many years served at ISU, and it is hoped that the retirement health benefits achieved are equivalent to those associated with their expectations.

The faculty has been made aware of the Provost's call for the construction of an academic program prioritization committee. This committee is to identify programs that should be entitled to additional funding and programs that might be eliminated/merged or receive reduced funding. Dr. Lamb felt that if programs are eliminated such funds be used to improve other academic programs. The end result must not be diminished funding for academic programs. The Provost has been as firm as possible in his commitment to this objective. If the collective goal is to strengthen the academic community, and the faculty is asked to participate in the reallocation of academic funds, through the examination of academic programs, this is in line with faculty primary authority. Dr. Lamb felt that substantial reallocation can occur without the financial exigency card being played. He hoped that the possibility that tenured faculty may be dismissed is not on the table. The demoralization that would occur would be tremendous to the institution. Go through the prioritization process and identify programs of strength as well as challenged programs; then identify substantial reallocation opportunities that will not trample on the sanctity of tenure. Substantial positive opportunities exist for reallocation that will not be destructive.

The Senate has also passed a motion which alters the policy addressing faculty annual reviews and broadens the definition of research. That definition will now include scholarship focused on teaching and learning; and/or scholarship that applies methods and theories of faculty disciplines to address substantial community problems. Each academic unit is still responsible to determine the relative importance of research domains within its unit.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

The Support Staff Council annual retreat in August was an informational event for all new and returning representatives. All representatives, old and new, were excited to begin the new year. The support staff scholarship award ceremony was

held at the end of the Retreat. Seven scholarships were awarded to individuals to further their education at ISU.

Three fundraisers were held this year for the scholarship fund. The second annual Advancement Division Support Staff golf outing raised over \$500. The Welcome Back to Campus Picnic also raised over \$500 for the scholarship fund. All of the support staff would like to thank President Benjamin, Dr. Maynard, and the Welcome Back to Campus Committee for the work and time that was put into the picnic this year. The September Support Staff Council annual soup and sandwich sale, the biggest fundraiser of the year for the Scholarship Committee, raised over \$1,600. The Scholarship Committee this year received a record amount from donations and fundraisers.

Ms. Hall was pleased to have been appointed by President Benjamin to serve on the enrollment management taskforce and perhaps bring a different view to the table. The President has charged the committee to look at all areas of the University that affect enrollment and has included all members of the ISU community. Every group has a stake in the future of ISU, and Ms. Hall feels the committee is up to the challenge!

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Scales)

Mr. Scales reported that SGA continues to work on the shuttle bus project for students with the city bus operations manager.

He applauded the administration for the steps being taken to address enrollment. SGA has made this a priority to do what can be done to help with recruitment. He is working to increase student volunteers to assist in the recruitment effort.

He was also pleased by the University's outreach efforts on behalf of students displaced by Hurricane Katrina.

H. ACADEMIC DEANS PERFORMANCE REVIEWS (Dr. Maynard)

The following language regarding performance reviews of academic deans has the support of the University Faculty Senate and the administration and is proposed for inclusion in the University Handbook.

Comprehensive reviews of academic deans performances will occur during the third year of each dean's tenure and every three years thereafter. Details of the process are outlined in the document "Process and Criteria for the Evaluation of Academic Deans" which

is available in the Provost's Office. Modifications of the document are subject to review by the University Faculty Senate Executive Committee and Provost. The review process will be initiated by the Provost who notifies the dean in writing that the review is scheduled and requests the dean to submit a self-evaluation. The Provost will form a review committee to include three faculty members selected by the unit's faculty governance; a staff member and a department chairperson from the unit selected by the Provost; a student from the Student Government Association Executive Committee; and up to two additional members from outside the unit nominated by the dean or the review committee. The Provost, after consultation with the University Faculty Senate Executive Committee, will confirm the final committee and appoint its chair.

The review process will allow for broad, confidential participation of constituencies. Areas of performance evaluation will include leadership and planning, administration and management, internal relations (especially faculty relations), external relations, and other areas as appropriate. At the conclusion of the review, the committee will present a written report to the Provost and meet with the Provost to discuss the findings. The Provost will communicate the findings of the review committee to the dean being reviewed and inform the University Faculty Senate Executive Committee that the review has been completed. The dean's academic unit will be informed of the findings within the privacy and confidentiality guidelines of the University.

Recommendation: Approval of the University Handbook language regarding academic deans performance reviews.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

I. COMPUTER SERVICE CHARGE (Mr. Floyd)

Over 90 percent of ISU students now own computers, with an even higher percentage in the residence halls, and their use has become pervasive in how students learn and do research. Periods of even a few days without these tools being available can affect a student's success in a course. In the past, when students encountered problems that could not be resolved by the Office of Information Technology Help Desk over the telephone, their only option was to take the computer to an off-campus vendor. Since many of these problems were related to configuration and other settings needed to connect with the ISU network and comply with security requirements, the vendors were not always

familiar with the setup, resulting in delays in getting the student's computer back in service. To help reduce the time a student's computer could be out of service, and the need for the student to transport it to and from the vendor's location, the Office of Information Technology has established a Computer Support Center on campus. Currently there are no funds set aside for this purpose. Since the number of students requiring this level of support is relatively small, it is felt this would be an inappropriate expense for the general student technology fee paid by all students to assume and that this should be paid by only those who require it.

Recommendation: Approval of a \$30 per hour service charge for carry-in assistance with personal computers, effective fall semester 2005.

On a motion by Mr. LaPlante, seconded by Mr. Shagley, the recommendation was approved.

J. DISCLOSURE OF INTEREST STATEMENT SUMMARY (Mr. Schafer)

A Disclosure of Interest Statement Summary is presented in Exhibit A. The statements will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Summary as presented in Exhibit A.

On a motion by Mr. Bonds, seconded by Mr. Shagley, the recommendation was approved.

K. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions for the following individuals are presented in Exhibit B.

James G. Backes, Professor Emeritus of Communication, died on August 2, 2005.

Mable Jane Brown, Custodial Worker I (retired), died on July 29, 2005.

Richard L. Burns, Professor Emeritus of Industrial/Mechanical Technology, died on August 19, 2005.

Dorothy M. Lewis, Cook (retired) Sycamore Towers, died on August 21, 2005.

Joseph R. Siefker, Professor Emeritus of Chemistry, died on September 2, 2005.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Bonds, seconded by Mr. Thyen, the recommendation was approved.

SECTION I
 Exhibit A
 September 23, 2005

DISCLOSURE OF INTEREST STATEMENT SUMMARY

Annual Disclosure Statement

<u>ISU Staff Member</u>	<u>Name of Vendor or Contractor</u>	<u>Description of Contract or Purchase</u>	<u>Description of the Financial Interest</u>
Michael J. Alley (Board of Trustees)	Electronic Evolutions, Inc.	Audio Video/Presentation Equipment/System Installed in the College of Business. Total Contract: \$50,000	100% Owner of Electronic Evolutions Through Ownership of Patriot Investments LLC
Barbara P. House (Board of Trustees)	Wachovia Securities		Husband/Vice Pres. Investments
	Fifth Third Bank		Son/Vice President Trust in Kentucky
R. Brooks LaPlante (Board of Trustees)	Doughmakers, LLC	Bakeware and Fundraising Materials	LLC Members (Owners)
Richard J. Shagley (Board of Trustees)	Wright, Shagley and Lowery	Legal Services	Partner
Donald E. Smith (Board of Trustees)	First Financial	Investments & Deposits	Chairman of the Board
John T. Thyen (Board of Trustees)	Kimball International, Inc., Jasper, IN	Ongoing (annual) Purchases of College & Office Furniture	Member of Kimball's Board of Directors

SECTION I
Exhibit B
September 23, 2005

IN MEMORIAM

James G. Backes

Mable Jane Brown

Richard L. Burns

Dorothy M. Lewis

Joseph R. Siefker

IN MEMORIAM

Dr. James G. Backes

WHEREAS, Dr. James G. Backes, Professor Emeritus of Communication of Indiana State University, died on the second day of August two thousand and five; and

WHEREAS, Dr. Backes had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Mable Jane Brown

WHEREAS, Mable Jane Brown, Custodial Worker I (retired), died on the twenty ninth day of July two thousand and five; and

WHEREAS, Mable Jane Brown had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Dr. Richard L. Burns

WHEREAS, Dr. Richard L. Burns, Professor Emeritus of Industrial/Mechanical Technology of Indiana State University, died on the nineteenth day of August two thousand and five; and

WHEREAS, Dr. Burns had given loyal and devoted service to Indiana State University for thirty one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Dorothy M. Lewis

WHEREAS, Dorothy M. Lewis, Cook (retired) in Sycamore Towers, died on the twenty first day of August two thousand and five; and

WHEREAS, Dorothy M. Lewis had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM


Dr. Joseph R. Siefker

WHEREAS, Dr. Joseph R. Siefker, Professor Emeritus of Chemistry of Indiana State University, died on the second day of September two thousand and five; and

WHEREAS, Dr. Siefker had given loyal and devoted service to Indiana State University for thirty three years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;


THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.




Enrollment Picture

Rebecca Libler
Interim AVP Enrollment Services




Indiana State University: Who are our students?

Undergraduate	8670	81%
Graduate	2009	19%
Total	10679	100%



Composition

- 52.48% Women
- 47.52% Men
- 14.8% US Minority
 - 10.73% African American
 - 1.47% Hispanic
 - 1.25% Asian-American/Pacific Islander
 - 0.96% Multiracial
 - 0.36% Native American
- 79.5% Caucasian
- 3.6% International
- 2% unknown



Indiana Residents

Undergraduate	7689	- 8.4%
Graduate	1118	+0.5%
Total Indiana	8807	- 7.4%

Decrease of 7.4% from Fall 2004
Undergraduate students from every county
Graduate students from 82 counties

Out of State Students

Undergraduate	835	+ 9.6%
Graduate	605	+20.0%
Total	1440	+13.7%

Increase of +13.7% from Fall 2004
 From every state except Rhode Island and Wyoming
 Also hail from Washington, DC; Puerto Rico; and Guam

International Students

Undergraduate	146	-11.0%
Graduate	286	+ 8.7%
Total	432	

Increase of 1.2% from Fall 2004
 Represents 61 nations
 Largest enrollments come from India, Taiwan, Korea, Japan, China

Full-time vs. Part-time

	Undergraduate		Graduate	
	Full-time	Part-Time	Full-time	Part-time
Indiana	6840	849	379	739
Out-of-State	654	181	199	406
International	134	12	220	66
totals	7628	1042	798	1211

Students enrolled in Distance Courses

	Distance Headcount by Type of Course		
	Web, TV	Semester Based Correspondence	Study Abroad
2005	2027	91	22
2004	1996	129	13
2003	1601	101	14

Students enrolled in Distance Courses

Only Enrolled in DE Courses

	2005		2004		2003	
	Head count	% of total	Head count	% of total	Head count	% of total enrollment
Undergrad	565	6.5%	543	5.8%	419	4.7%
Graduate	732	35.4%	644	34.3%	516	29.6%
Total	1297	12.14%	1187	10.6%	965	8.5%

Incoming Students

	2003	2004	2005
New Freshmen	1642	1851	2016
New Transfers	675	678	689
New Graduate Students	521	532	84

New Freshmen Academic Profile

	2004	2005
Total Avg. SAT	954	954
Avg. HS GPA	2.97	3.02
Core 40	75.8%	78.6%

New Freshmen Demographics

- 97% are 19 years of age or younger.
- 94% graduated from high school this year.
- 64% come from rural or small town.
- 58% come from families where neither parent has a 4-yr. degree.

New Freshmen County of Origin

County Category	200405	200505
1. Within Vigo County	14.0%	14.2%
2. Adjacent Indiana County	13.9%	14.2%
3. Adjacent Illinois County	2.1%	2.7%
4. Non-Adjacent Indiana County w/in 60 Miles	17.3%	17.2%
5. Non-Adjacent Illinois County w/in 60 Miles	0.6%	1.3%
6. Non-Adjacent Indiana County Outside 60 Miles	46.0%	44.8%
7. Non-Adjacent Illinois County Outside 60 Miles	1.8%	2.1%
8. Other U.S. State	2.7%	2.9%
9. Outside U.S.	1.6%	0.8%
10. Grand Total	1851	1642

Enrollment by College

	2004 First Time Freshmen	2005 First Time Freshmen
A&S	600	657
BUS	186	159
EDU	165	141
HHP	77	74
NUR	118	77
TEC	148	134
SAS	477	500
GRD	0	0
TOT	1851	1642

New Transfers Demographics

	2004	2005
% 2-yrs college	61.3%	61.5%
% Full-time	78.3%	78.4%
% 25 yrs of age and older	32.2%	32.3%
% female	47.8%	55.6%
Avg. Transfer GPA (Last transfer institution)	2.88	2.88

Transfer Institution

Institution	200405	200505
1. Ball State University	2.8%	2.4%
2. Indiana University	4.4%	6.1%
3. IUPUI	2.4%	3.9%
3. Purdue University	4.4%	3.0%
4. University of Southern Indiana	3.5%	3.7%
5. Ivy Tech State College	23.5%	25.0%
6. Vincennes	20.1%	14.9%
7. Indiana Independent Institution	9.2%	8.7%
8. Illinois College/University	11.2%	10.4%
9. Other Out-of-state College/University	17.4%	18.1%
10. Foreign Institution	1.0%	2.8%

Transfer County of Origin

County Category	2004/05	2005/06
1. Within Vigo County	15.3%	16.0%
2. Adjacent Indiana County	10.3%	8.1%
3. Adjacent Illinois County	3.8%	3.0%
4. Non-Adjacent Indiana County within 60 Miles	19.6%	19.3%
5. Non-Adjacent Illinois County within 60 Miles	2.4%	2.7%
6. Non-Adjacent Indiana County Outside 60 Miles	35.7%	32.1%
7. Non-Adjacent Illinois County Outside 60 Miles	3.7%	4.1%
8. Other U.S. State	7.2%	10.8%
9. Foreign Student	1.9%	3.3%

Transfer GPA Group

	2004/05	2005/06
1. 3.50-Higher	21.4%	20.1%
2. 3.00-3.49	23.7%	23.7%
3. 2.50-2.99	25.2%	26.7%
4. 2.00-2.49	20.9%	21.9%
5. 1.00-1.99	5.9%	3.7%
6. Not Reported	2.8%	3.9%

Transfer Enrollment by College

	2004 First Time Transfer	2005 First Time Transfer
A&S	277	285
BUS	82	81
EDU	41	34
HHP	46	37
NUR	49	104
TEC	135	91
SAS	48	43
GRD	0	0
TOT	678	675

Graduate Enrollment by College

	2004 First Time Graduate	2005 First Time Graduate
A&S	204	192
BUS	20	17
EDU	137	146
HHP	35	33
NUR	27	44
TEC	73	80
SAS	0	0
GRD	36	30
TOT	532	521

Recruitment Strategies Fall 2006

Indiana State University



<date>

Vision Statement

We will continuously strive to inform, provide access and enroll engaged student learners to the educational opportunities that are available at the Indiana State University community. Our commitment will focus upon quality, respect and care for each individual student.

Goals & Objectives

- Increase both the overall applicant pool and enrollment of new high achieving, high ability students
- Maintain current admission policies to emphasize the quality of student academic background
- Enhance our service to all constituents and streamline many of the current processes
- Seek new opportunities to inform prospective students of the ISU experience!

Today's Situation

- Total new student enrollment declined by 209 new freshmen and 3 new transfer students
- Throughout the cycle applications had been consistent with previous years (*freshmen down only 1%, transfer up 15%*)
- Admit decisions in freshman had been impacted by increased admission standards and increase of 'incomplete' applications



<date>

Admissions Best Practices

- Primary modes of recruitment focused upon travel and outreach, mailings and campaigns, telecounseling, and planned events.
- Assignment of primary feeder school areas to veteran admissions staff



<date>

New Initiatives this past year

- ❑ Altered admissions standards to meet University commitment to enroll high –achieving, high-ability students
- ❑ Development of new structure to scholarship offerings
- ❑ Establish relationships with 21st Century Scholar programs through on-site visits to all 16 state-wide suites
- ❑ New efforts focusing upon Early Outreach to compliment this plan to communicate our changes in admission requirements to future applicants.
- ❑ Expand usage of electronic campaigns to academic departments (Art, Physics and College of Business).
- ❑ Expansion of telecounseling efforts for university community (i.e., winter faculty telecounseling program)

What worked.....

- New Admission standards yielded a higher completion of Core 40 diplomas for our overall admitted group and a higher cumulative grade point average.
- Implemented new scholarship program and are currently evaluating impact
- Scheduled two particular events, Sycamore Welcomes and Introducing Indiana State (Indianapolis Event) to earlier dates to impact yield
- Expanded Faculty Telecounseling efforts saw an increase of approximately 45% (850 in 2004, 1528 2005) in contacts to admitted students
- Early Outreach events offered in the spring term met with tremendous enthusiasm, and attendance, from regional schools.

What didn't work.....

- ❑ Staffing - considerable changes in the staffing of the admissions counselors had an impact on the emphasis on personal contacts and territory management
- ❑ Campaign – tremendous effort was provided to create electronic communication campaigns. Based upon feedback, new efforts to integrate electronic and hard mailers together to maximize impact upon both prospective students and their influencers (i.e. families)
- ❑ Although met with greater success than the previous year, the large scale event in Indianapolis (March 12, 2005) met with only moderate success.

New efforts that we are acting upon.....

- Place new emphasis on "Early"
- Provide on-going training to new admissions recruiters (5 of 6)
- Scholarships – begin early notification of guaranteed scholarships (Indiana Top Scholars & Sycamore Scholars) during the month of October
- Launch a new inquiry campaign consisting of 12 steps, over a sixty day time period combining both electronic mailers and hard mailers
- Implement new targeted campaign, GoalQuest, in key urban market areas as well as one new out-of-state market.
- Develop reporting mechanism with academic departments to share active inquiry data to expand communication stream.
- Expand Talisma campaign development to other academic units.
- Complete re-structure of Student-To-Student campus visitation program including campus tours.



<date>

Additional new efforts that we are acting upon.....

- 1. Expand current offerings of on-campus events (Sycamore Preview Days, Accepted Student Days and a spring Honors Day) and include more weekend offerings to accommodate working families
- 2. Work with Alumni Office to coordinate outreach to Alumni Educators and School Guidance personnel (mailing and gift)
- 3. Work with Alumni Office to develop new telecounseling and outreach recruitment efforts
- 4. Restructure current Admissions Office Operations to provide more timely decisions; including a new process to notify transfer students of degree audit at the time of decision
- 5. Pursue on-site Admissions at feeder schools and schools within designated market areas
- 6. Expand prospect base through the purchase of new names of students through SAT, ACT and Phi Theta Kappa
- 7. Work with SGA to develop student volunteer programs to provide student outreach to their own high schools in the late fall.

Recommendation

- Maintain current Admission standards
 - Unconditional admission based upon a 2.5 or higher gpa; Core 40 completion
- Coordinate new efforts in conjunction with University-wide initiatives developed through the President's Enrollment Management Task Force



<date>

SECTION II
September 23, 2005

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2004 to June 30, 2005.

	12-Month Rolling Average Investment	12-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Short-Term Bond Proceeds Invested (10 months)	\$ 2,683,667	2.18%
2. Cash (Sweep)	\$ 4,729,885	1.04%
3. Common Fund	\$34,065,229	2.27%
4. Short-Term Investment (7 months)	\$ 5,852,380	2.95%
<u>Comparative Index</u> Avg Yield on 90-Day T-Bill		2.69%
<u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$48,542,981	4.08%
<u>Comparative Index</u> Avg Yield on 2 year T-Notes		3.53%

B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Reports for the period ending June 2005 are presented in Attachment 1 as an information item.

C. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

D. PURCHASING REPORT (Mr. Floyd)
(Purchase Order Activity for the period July 8, 2005 through September 12, 2005)

Purchases Over \$25,000.00

Sole Source

Life Fitness -- P0053973 -- \$29,705.57
Fitness Equipment To Match LeClub Equipment, HMSU

PPI Sports -- P0054125 -- \$39,887.50
Athletic Apparel, Reimbursed By NCAA

Cornerstone Controls -- P0053909 -- \$61,086.00
Power Plant Control And Service

Lowest Best Bid

T2 Systems Inc. -- P0054413 -- \$63,339.35
Parking Citation System, Public Safety

Indiana State University
Internal Management Report
Financial Performance Analysis
Current Fund Operation
End of June 2005

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of June 2005

	For the Month of June			Year to Date			
	Revenue 6/30/04	Budget 6/30/05	Revenue 6/30/05	Variance	Accumulated Budget through June 05	Accumulated YTD Actual through June 05	Accumulated Variance
<u>Revenues</u>							
State of Indiana							
Operational	\$ 6,483,988	\$ 6,577,456	\$ 6,577,456	\$ -	\$ 78,929,473	\$ 78,929,474	\$ 1
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 6,549,470	\$ 6,549,470	\$ -
DegreeLink	\$ 41,697	\$ 41,698	\$ 41,698	\$ -	\$ 500,376	\$ 500,375	\$ (1)
Gross Student Fees	\$ 45,447	\$ 43,589	\$ 105,689	\$ 62,100	\$ 43,353,040	\$ 42,507,581	\$ (845,459)
Other Fees and Charges	\$ 107,193	\$ 29,349	\$ 67,281	\$ 37,932	\$ 1,113,696	\$ 1,407,118	\$ 293,422
Sales and Services	\$ 223,061	\$ 175,500	\$ 242,566	\$ 67,066	\$ 914,003	\$ 868,159	\$ (45,844)
Rent, Interest, Dividends, and Gifts	\$ 153,401	\$ 149,390	\$ 153,581	\$ 4,191	\$ 1,810,996	\$ 1,811,099	\$ 103
Miscellaneous Income	\$ 366,572	\$ 303,356	\$ 381,098	\$ 77,742	\$ 2,043,996	\$ 2,264,186	\$ 220,190
Total Budgeted Revenue	\$ 7,421,359	\$ 7,320,338	\$ 7,569,369	\$ 249,031	\$ 135,215,050	\$ 134,837,462	\$ (377,588)
Encumbrances and Carryforward	\$ 6,784,171	\$ 7,745,205	\$ 7,745,205	\$ -	\$ 7,745,205	\$ 7,745,205	\$ -
Revenue from other accounts	\$ 1,298,884	\$ 1,583,393	\$ 1,583,393	\$ -	\$ 8,369,614	\$ 8,369,614	\$ -
Total Revenues	\$ 15,504,415	\$ 16,648,936	\$ 16,897,967	\$ 249,031	\$ 151,329,869	\$ 150,952,281	\$ (377,588)

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of June 2005

	For the Month of June			Year to Date			
	Expense Jun-04 (incl commit)	Budget Jun-05	Expense Jun-05 (incl commit)	Variance	Accumulated Budget through June 05	YTD Actual through June 05 (incl commit)	Accumulated Variance
Salaries and Wages	\$ 3,191,361	\$ 3,125,565	\$ 3,332,231	\$ (206,666)	\$ 70,024,453	\$ 70,039,440	\$ (14,987)
Fringe Benefits	\$ 2,635,643	\$ 3,011,770	\$ 2,778,527	\$ 233,243	\$ 26,804,285	\$ 26,803,400	\$ 885
Student Wages	\$ 334,530	\$ 689,186	\$ 279,941	\$ 409,245	\$ 3,110,999	\$ 2,704,421	\$ 406,578
Utilities	\$ 475,278	\$ 598,209	\$ 466,684	\$ 131,525	\$ 6,595,392	\$ 6,595,392	\$ -
Training, Representation, and Travel	\$ 276,996	\$ 508,320	\$ 219,387	\$ 288,933	\$ 1,566,215	\$ 1,320,603	\$ 245,612
Student Aid	\$ 246,343	\$ 970,640	\$ 190,849	\$ 779,791	\$ 9,026,043	\$ 8,835,021	\$ 191,022
Bond and Interest	\$ 547,192	\$ -	\$ -	\$ -	\$ 540,355	\$ 540,355	\$ -
Supplies and Expense	\$ 3,130,594	\$ 5,203,088	\$ 2,526,598	\$ 2,676,490	\$ 18,936,037	\$ 15,999,428	\$ 2,936,609
Repairs and Maintenance	\$ 681,017	\$ 808,935	\$ 748,241	\$ 60,694	\$ 3,248,507	\$ 3,172,802	\$ 75,705
Capital Equipment	\$ 1,535,930	\$ 2,932,115	\$ 1,987,143	\$ 944,972	\$ 7,406,228	\$ 6,141,630	\$ 1,264,598
Transfer Capital and Major Repairs	\$ 2,305,070	\$ 2,530,747	\$ 2,530,747	\$ -	\$ 2,530,747	\$ 2,530,747	\$ -
Enrollment Reallocation	\$ -	\$ 443,128	\$ 443,128	\$ -	\$ 820,716	\$ 443,128	\$ 377,588
Total Expenditures	\$ 15,359,954	\$ 20,821,703	\$ 15,503,476	\$ 5,318,227	\$ 150,609,977	\$ 145,126,367	\$ 5,483,610
Net Performance	\$ 144,461	\$ (4,172,767)	\$ 1,394,491	\$ 5,567,258	\$ 719,892	\$ 5,825,914	\$ 5,106,022

June 2005

Management Discussion and Analysis

Revenues

Student Fees

The current month activity shows a \$62,100 favorable variance and an \$845,459 year-to-date shortfall. The breakdown of this loss is as follows: Summer I, Summer II, and prior year income surpassed the budget by \$425,521, \$262,431, and \$16,504, while Fall and Spring tuitions are below budget by \$551,950 and \$997,964. During the fall semester, the annualized tuition shortfall was estimated to be \$820,716. This amount is listed in the expense reserve for enrollment reallocation. This amount was reallocated out of the base budgets of the university through \$420,716 of departmental budget reductions and \$400,000 of enrollment reserves. The actual spring revenues fell below the expected decline due to larger than normal loss of enrollment between the fall semester to the spring semester. Some reasons for this loss include replacement of larger graduating classes with smaller class sizes and the change in the mix of students from full-time undergraduate students to part-time undergraduate students and distant education graduate students. Consequently, the annualized tuition shortfall for fiscal year 2004-2005 is \$845,459. Since \$820,716 has been factored in the balance of the enrollment reserve, the \$24,743 shortfall remainder will be offset in the Transfer Capital and Major Repair reserve.

Other Fees and Charges

Other Fees and Charges has a favorable variance of \$37,932 for June and is above budget \$293,422 for the year. For the year, change of course fees, the incarcerated program, continuing education, and admission application fees are above budget by \$160,079, \$78,500, \$67,208, and \$31,588 while deferment fees, workforce development, and independent study fees are down by \$10,067, \$13,952 and \$70,359.

Sales and Services

Sales and Services has a favorable variance of \$67,066 for June due to timing of processing of Facilities Management work order close-outs. For the year, Sales and Services are below budget by \$45,844 mostly due to parking violations being down by \$66,273.

Rent, Interest, Dividends & Gifts

Rent and Interest has a small favorable variance of \$4,191 for June and an accumulative \$103 favorable variance.

Miscellaneous Income

Miscellaneous Income shows a favorable variance of \$77,742 for the month of June. For the year, miscellaneous income is above budget by \$220,190 due to indirect cost recovery on grants and contracts being up by \$148,754, other miscellaneous income up by \$37,551, and salary reimbursement up by \$31,741.

Expenses

Salaries and Wages

Salaries and Wages has an unfavorable variance of \$206,666 for June, due to \$146,295 overage in the summer school budget. Since the summer school budget crosses fiscal years, this shortfall will carry forward into the new fiscal year and be made up through the remainder of the 2005 summer school budget. For the year, \$1,566,857 of favorable salary budget reversion was transferred to Capital and Major Repairs. This was due to savings in the administrative salaries, support staff salaries, instructional salaries, graduate assistantships, and PERF contributions of \$709,892, \$1,229,063, \$32,558, \$33,143 and \$30,225 while overtime was above budget by \$468,024.

Fringe Benefits

Fringe Benefits shows a \$233,243 positive variance due to the fringe benefit reserve of \$394,538. For the year, \$834,994 of benefit reversion was transferred to Capital and Major Repairs. The positive variance for the year was due to savings in medical insurance retired, TIAA-CREF, PERF, and benefits reserve of \$400,835, \$113,628, \$281,848, and \$394,538, while life insurance, unemployment, medical insurance, and annuities retired were over budget by \$75,963, \$57,381, \$59,271, and \$170,823.

Student Wages

Student Wages has a positive variance of \$409,245 for the month on June. This represents the carry forward of unspent budget in the current year and will be used to offset budget cuts in the 2005-06 fiscal year. For the year, student wage expenditures declined by \$163,414 from the previous year.

Utilities

For the year, utilities has budget savings of \$176,508 which was transferred to the Capital and Major Repairs reserve. The savings are a result of water being over budget by \$22,247, while recording budget savings in electricity of \$23,490, sewage of \$57,970, natural gas of \$117,295. The sewage savings is due to a slowdown in billing from the switchover from the City of Terre Haute to Indiana American Water Company midyear. This will catch up in the new fiscal year. Sewage rates have more than doubled and will have an impact on the 2005-06 utility budget.

Training, Representation, and Travel

Training, Representation, and Travel has an accumulated variance of \$245,612 that is carried forward into the new fiscal year. This can then be used to supplement the 2005-06 base budget allocation. This year, expenditures are below the 2003-04 level by \$101,011.

Student Aid

Institutional Student Aid shows a \$779,791 favorable variance for June 2005, which includes the \$500,000 transfer in of unallocated student aid resources from the prior year budget that was used to fund the additional need-based fee remissions awarded during the academic year. The \$191,022 positive variance will carry forward into 2005-06; this includes \$56,813 graduate assistantships for the summer, and \$126,479 of Terre Haute Med Ed scholarships. \$416,498 was transferred to the Capital and Major Repairs allocation from the remaining student aid. Expenditures for fiscal year 2005 are up \$1,319,047 from the prior year due to increases in tuition rates and additional need-based fee remissions.

Bond and Interest

The funding for the debt service for the Central Chiller was transferred in April, leaving a small favorable variance of \$13,465. This amount was transferred to the Capital and Major Repairs at the end of June.

Supplies and Expenses

Supplies and Expenses shows a positive variance for June of \$2,676,490 and a year-to-date favorable variance of \$2,936,609. This represents the carry forward budget unspent in fiscal year 2005 that transfers to fiscal year 2006. Expenditures for the year are below 2004 fiscal year by \$1,309,937, and the amount carried forward is down by \$297,902.

Repairs and Maintenance

Repairs and Maintenance shows a favorable variance of \$60,694 and a year-to-date positive variance of \$75,705. These funds will be carried forward into the 2005-06 fiscal year. Expenditure levels for fiscal year 2005 have increased over fiscal year 2004 by \$953,699 due to increases in Information Technology maintenance agreements.

Capital Equipment

Capital Equipment shows a \$944,972 positive variance for June and a \$1,264,598 year-to-date favorable variance. These funds will carry forward into the new fiscal year. The late distribution of budget to the deans for computer purchases will show up in the 2005-06 fiscal year expenditures and accounts for \$141,072 of the total. For the year, expenditures are \$427,344 below the 2003-04 levels.

Transfer Capital and Major Repairs

This shows that net amount of salary and benefit reversions. This also includes utility and remitted fee savings for fiscal year 2005. The \$2,530,747 is net after covering shortfalls in General Administrative Costs of \$286,046, vacation/sick accruals of \$110,267, Facilities maintenance items of \$226,986, and Commencement of \$16,501.

Indiana State University
Expenditures
June 30, 2005

	FY 2005 Revised Budget	FY 2005 June 05 YTD	FY 2004 June 04 YTD	FY 2004 Total Year
President				
Wage Expense	1,811,988	1,811,988	1,690,601	1,690,601
Benefits	508,779	508,779	468,185	468,185
Student Wage	120,748	86,203	106,386	106,386
Supplies Expense	660,133	463,162	390,958	390,958
Travel	87,707	69,956	50,415	50,415
Repair and Maintenance	18,142	16,715	31,568	31,568
Capital Equipment	62,126	61,190	32,637	32,637
	<u>\$ 3,269,623</u>	<u>\$ 3,017,993</u>	<u>\$ 2,770,750</u>	<u>\$ 2,770,750</u>
Provost-Instruction				
Wage Expense	53,221,731	53,207,130	51,426,282	51,426,282
Benefits	14,654,950	14,654,065	13,784,806	13,784,806
Student Wage	2,112,631	1,875,045	1,956,451	1,956,451
Supplies Expense	7,266,714	5,445,708	5,203,100	5,203,100
Travel	1,417,409	1,223,343	1,295,984	1,295,984
Repair and Maintenance	1,227,845	1,197,549	697,482	697,482
Sp Academic Computing	205,075	64,004	174,113	174,113
Capital Equipment	5,961,253	5,393,185	5,498,470	5,498,470
	<u>\$ 86,067,608</u>	<u>\$ 83,060,029</u>	<u>\$ 80,036,688</u>	<u>\$ 80,036,688</u>
Business Affairs				
Wage Expense	2,688,952	2,688,952	2,675,451	2,675,451
Benefits	895,629	895,629	840,265	840,265
Student Wage	120,834	83,683	94,613	94,613
Supplies Expense	780,083	377,589	454,061	454,061
Travel	56,576	37,291	60,996	60,996
Repair and Maintenance	70,091	37,266	74,070	74,070
Capital Equipment	448,703	88,286	123,479	123,479
	<u>\$ 5,060,868</u>	<u>\$ 4,208,696</u>	<u>\$ 4,322,935</u>	<u>\$ 4,322,935</u>
Facilities Mgmt & Power Plant				
Wage Expense	5,179,891	5,179,891	5,045,804	5,045,804
Benefits	1,655,695	1,655,695	1,685,359	1,685,359
Student Wage	110,334	110,334	148,974	148,974
Utilities	2,900	2,900	-	-
Supplies Expense	1,109,184	1,109,183	1,211,964	1,211,964
Travel	12,626	12,627	13,664	13,664
Repair and Maintenance	1,801,605	1,801,605	1,341,773	1,341,773
Capital Equipment	207,427	207,427	532,110	532,110
	<u>\$ 10,079,662</u>	<u>\$ 10,079,662</u>	<u>\$ 9,979,648</u>	<u>\$ 9,979,648</u>

Indiana State University
Expenditures
June 30, 2005

	FY 2005 Revised Budget	FY 2005 June 05 YTD	FY 2004 June 04 YTD	FY 2004 Total Year
Administrative Affairs				
Wage Expense	372,474	372,474	356,422	356,422
Benefits	110,800	110,800	110,254	110,254
Student Wage	19,516	7,742	19,317	19,317
Supplies Expense	168,654	139,814	106,790	106,790
Travel	19,074	15,599	11,368	11,368
Repair and Maintenance	4,658	248	1,706	1,706
Capital Equipment	21,462	12,694	5,547	5,547
	<u>\$ 716,638</u>	<u>\$ 659,371</u>	<u>\$ 611,404</u>	<u>\$ 611,404</u>
Advancement				
Wage Expense	1,841,086	1,841,086	1,690,735	1,690,735
Benefits	719,629	719,629	654,765	654,765
Student Wage	89,474	81,217	94,716	94,716
Supplies Expense	1,693,896	1,474,004	1,273,988	1,273,988
Travel	51,368	51,367	70,279	70,279
Repair and Maintenance	66,606	66,426	23,510	23,510
Capital Equipment	253,223	218,725	126,499	126,499
	<u>\$ 4,715,282</u>	<u>\$ 4,452,454</u>	<u>\$ 3,934,492</u>	<u>\$ 3,934,492</u>
Student Affairs				
Wage Expense	4,741,361	4,741,361	4,524,324	4,524,324
Benefits	1,349,339	1,351,111	1,497,571	1,497,571
Student Wage	261,751	208,208	239,245	239,245
Supplies Expense	864,983	577,883	542,140	542,140
Travel	63,541	49,085	83,173	83,173
Repair and Maintenance	59,432	42,366	45,442	45,442
Capital Equipment	245,075	91,046	72,065	72,065
	<u>\$ 7,585,482</u>	<u>\$ 7,061,060</u>	<u>\$ 7,003,960</u>	<u>\$ 7,003,960</u>
University Wide				
Wage Expense	442,037	442,037	416,453	416,453
Benefits	6,802,686	6,802,686	6,401,566	6,401,566
Student Wage	6,495	6,495	7,257	7,257
Utilities	6,592,491	6,592,491	6,324,786	6,324,786
Supplies Expense	9,526,697	9,421,897	9,804,094	9,804,094
Travel	79	79	86	86
Bond & Interest	540,355	540,355	547,192	547,192
Student Aid	8,822,177	8,765,364	7,425,201	7,425,201
Repairs and Maintenance	3,123	10,623	3,550	3,550
Capital Equipment	5,075	5,075	2,380	2,380
	<u>\$ 32,741,215</u>	<u>\$ 32,587,102</u>	<u>\$ 30,932,565</u>	<u>\$ 30,932,565</u>
TOTAL	\$ 150,236,378	\$ 145,126,367	\$ 139,592,442	\$ 139,592,442

The following vendors have accumulated purchases from the University for the time period July 1, 2005 through August 31, 2005 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000
July 1, 2005 through August 31, 2005**

<u>Vendor Name</u>	<u>Current YTD Paid</u>	<u>Services Rendered</u>
Network Solutions Inc	\$ 298,417	Lan Network Equipment
Indiana Department of Corrections	327,476	Academic Courses
First Financial Bank	340,000	VEBA Contributions
Sodexo Inc and Affiliates	451,892	Dining and Catering Services
Anthem Blue Cross and Blue Shield	545,825	Prescription Drug Coverage
Dell Marketing LP	606,485	Computer Equipment, Software, and Supplies
Cinergy Services Inc	634,936	Electricity Utility Payments
CDI Inc	1,164,455	Burford Hall Renovation, Stalker Hall Renovation, and Business Incubator Remodel
Principal Life Insurance Company	1,751,669	Administrative Fees for Medical Payments

SECTION III
September 23, 2005

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. Carpenter, the recommendation was approved.

A. FACULTY

1. Appointments

Part-time Temporary Appointments

(Effective August 18, 2005, unless otherwise indicated)

Beatrice J. Abernathy; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$2,775.

Blaine Akers; Lecturer III, Department of English; J.D., Indiana University; three hours; salary \$2,802.

Taiwo A. Ande; Lecturer III, Analytical Department; M.B.A., Devry at Chicago; three hours; salary \$3,000.

Eric Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario, Canada; nine hours; salary \$8,406.

John A. Benton; Lecturer II, Department of History; M.S., Indiana State University; three hours; salary \$2,424.

Robert A. Bischoff; Lecturer III, Department of Psychology; Ph.D., University of Southern Mississippi; three hours; salary \$2,775.

Carole Brassie; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$675.00.

Chester Burton; Lecturer III, Department of Art; M.F.A., Indiana State University; six hours; salary \$6,402.

Peggy S. Byrer; Lecturer III, Department of Counseling; Ed.S., Indiana State University; three hours; salary \$3,000.

James M. Carty; Lecturer II, Department of History; M.S., Indiana State University; three hours; salary \$2,424.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University; three hours; salary \$3,600.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm. D., Purdue University; three hours; salary \$2,802.

Penny Clevenger; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; six hours; salary \$4,848.

Robert G. Clouse; Professor Emeritus, Department of History; Ph.D., State University of Iowa; three hours; salary \$2,802.

Peggy Conklin; Lecturer III, Department of English; M.S., Indiana State University; nine hours; salary \$8,406.

Jennifer Cox; Lecturer III, Department of Communication; M.A., Indiana State University; twelve hours; salary \$11,208.

Katherine Culotta; Lecturer III, Department of Criminology; Ph.D., University of Maryland; six hours; salary \$5,550.

Katrina R. Davis; Lecturer II, Department of Economics; M.S., Purdue University; fifteen hours; salary \$12,120.

Stephanie Doty; Lecturer II, Department of Art; M.F.A., Indiana State University; nine hours; salary \$7,503.

Karen Duffy; Lecturer III, Department of English; Ph.D., Indiana University; six hours; salary \$5,604.

Dennis J. Dunbar; Lecturer I, Department of Aerospace Technology; B.S. (special credentials on file), Indiana State University; three hours; salary \$2,500.

Richard Dunfee; Lecturer III, Organizational Department; Ph.D., Ohio State University; three hours; salary \$2,775.

Michelle Ealy; Lecturer I, Department of Physical Education; B.S., Indiana State University (special credentials on file); two hours; salary \$1,350.

Margaret Engelbach; Assistant Professor Emerita, Department of Family and Consumer Sciences; Ph.D., Ohio State University; three hours; salary \$2,775.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; nine hours; salary \$9,000.

Leslie Gackle; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; nine hours; salary \$7,200.

Harry E. Gallatin; Lecturer III, Analytical Department; M.B.A., Indiana State University; twelve hours; salary \$12,000.

Larry Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana University; six hours; salary \$6,000.

Cindy L. Gloye; Lecturer III, Department of Communication Disorders; M.Ed., Indiana State University; three hours; salary \$3,000.

Jay A. Goodier; Lecturer III, Department of Communication Disorders; M.S., Indiana State University; three hours; salary \$4,500.

Jennifer N. Grimes; Lecturer II, Department of Criminology; M.S., Indiana State University; nine hours; salary \$7,272.

Edmund Grosskopf; Assistant Professor Emeritus, Department of Criminology; Ed.D., Indiana University; six hours; salary \$5,550.

Lori Handy; Lecturer I, Organizational Department; M.B.A., Indiana University; one hour; salary \$925.

Karla M. Hansen-Speer; Lecturer II, Department of Geography, Geology, and Anthropology; B.S. & B.A., University of Arizona (special credentials on file); three hours; salary \$2,424.

Timothy Harlan; Lecturer II, Department of English; M.S., Indiana State University; nine hours; salary \$7,200.

Gary Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$2,424.

Bryan T. Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; \$11,208.

Merv Hendricks; Lecturer III, Department of Communication; B.A., Indiana State University (special credentials on file); three hours; salary \$2,802.

Peggy Hines; Lecturer III, Department of Counseling; Ed.D., Indiana University; five hours; salary \$5,361.50.

David Hoffa; Lecturer I, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,350.

Casondra Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; six hours; salary \$5,550.

Priscilla Hutton; Lecturer II, Department of Music; M.S., California State University; nine hours; salary \$7,272.

Jerry Jenkins; Lecturer III, Department of Educational and School Psychology; Ph. D., Indiana State University; three hours; salary \$3,000.

Richard Jinbo; Assistant Professor Emeritus, Department of Electronics and Computer Technology; M.Ed., Bowling Green State University; six hours; salary \$7,200.

Juan Jurado; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; nine hours; salary \$7,272.

Sandra Kassis; Lecturer II, Department of Elementary, Early, and Special Education; M.S., Indiana State University; seven hours; salary \$6,000.

Donald Kaufman; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Shin Kim; Lecturer III, Department of Philosophy; M.A., Purdue University; twelve hours; salary \$15,237.96.

Leslie King; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; three hours; salary \$3,600.

Kent D. Koerner; Lecturer II, Department of Life Sciences; M.A., University of Illinois; twelve hours; salary \$9,696.

Roland M. Kohr; Lecturer III, Department of Criminology; M.D., Indiana University School of Medicine; three hours; salary \$3,258.

Nancy R. Latta; Lecturer III, Department of History; Ph.D., Purdue University; six hours; salary \$5,604.

Ryan Carter Leonard; Lecturer II, Department of Psychology; M.S., University of Louisiana at Lafayette; six hours; salary \$4,848.

Paul Lottino; Lecturer II, Department of Criminology; M.S., Troy State University; three hours; salary \$2,424.

Lori K. Lund; Lecturer III, Department of Counseling; M.S., Northern Illinois University; one and a half hours; salary \$1,500.

Marthann Markle; Assistant Professor Emerita, Department of Physical Education; M.S., Indiana State University; one hour; salary \$675.

Ricardo M. Marte; Lecturer III, Department of Sociology; Ph. D., University of Nevada, Reno; three hours; salary \$2,775.

Ron Martin; Lecturer II, Department of English; M.S., Indiana State University; nine hours; salary \$7,272.

David H. McCarter; Lecturer III, Department of History; M.A., Northeast Missouri State University; three hours; salary \$2,802.

Larry Dean Meddles; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; M.S., Indiana State University; six hours; salary \$4,050.

Dan Miller; Lecturer III, Student Academic Services Center; D.M.A., Michigan State University; six hours; salary \$5,604.

Linda Minty; Lecturer II, Department of English; M.A., Indiana State University; six hours; salary \$4,848.

Michael Moore; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; six hours; salary \$ 4,848.

Michelle K. Morahn; Lecturer II, Department of History; M.A., Indiana State University; nine hours; salary \$7,272.

Michael Morris; Lecturer II, Department of Sociology; M.S., Indiana State University; nine hours; salary \$7,272.

Mary Beth Mullen; Lecturer III, Department of Educational and School Psychology; M.A., St. Mary-of-the-Woods College; six hours; salary \$6,000.

Robert Murphy; Lecturer III, Department of Electronics and Computer Technology; M.S., Purdue University; three hours; salary \$3,600.

Andrea L. Myers; Lecturer III, Department of Recreation and Sport Management; M.A., Indiana State University; three hours; salary \$2,775.

William Nardini; Professor Emeritus, Department of Criminology; Ph. D., State University of Iowa; six hours; salary \$5,604.

Michael Neary; Lecturer II, Department of Art; M.F.A., Indiana University; six hours; salary \$4,848.

Judith Pate; Lecturer II, Department of Economics; M.A., University of Delaware; three hours; salary \$2,424.

Ken Pell; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$9,696.

William Ray Powell; Lecturer III, Department of Elementary, Early, and Special Education; B.S., Ball State University (special credentials on file); three hours; salary \$3,999.

Dottie Rigsby; Lecturer II, Department of Sociology; M.S., Indiana State University; six hours; salary \$4,848.

Walter J. Rinderle; Lecturer III, Department of Communication; Ph.D., Notre Dame University; six hours; salary \$5,604.

Ruby Robinson; Lecturer III, Department of Educational Leadership, Administration and Foundations; M.Ed., The College of William and Mary; three hours; salary \$3,000.

Chad Roseland; Lecturer II, Department of Music; M.M., University of Arizona; six hours; salary \$4,848.

Rick Sabolick; Lecturer II, Department of Criminology; M.S., Indiana State University; six hours; salary \$4,848.

Kerri Salamanca, Lecturer III, Department of Psychology; Ph.D., University of Illinois at Chicago; seven hours; salary \$6,538.

Richard C. Setliff; Lecturer III, Department of Economics; M.B.A., Indiana State University; three hours; salary \$2,925; Lecturer III, Analytical Department; nine hours; salary \$9,000.

Glenna Simons; Lecturer III, Department of Sociology; J.D., Loyola University School of Law; nine hours; salary \$8,406.

Neil Singleton; Lecturer III, Department of Communication; M.A., Indiana State University; twelve hours; salary \$11,208.

Kyle Slaven; Lecturer III, Department of Recreation and Sport Management; B.S. (special credentials on file); Indiana State University; two hours; salary \$1,850.

James Buford Smith; Lecturer II, Department of History; Ed.S., Indiana State University; nine hours; salary \$7,272.

Tina Sneddon; Lecturer I, Department of Physical Education; (special credentials on file), two hours; salary \$1,350.

John Soza; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; B.S. (special credentials on file), Indiana State University; three hours; salary \$2,025.

Lewis Spelman; Lecturer I, Department of Manufacturing and Construction Technology; B.S. (special credentials on file), Indiana State University; three hours; salary \$3,600.

Scott Stalcup; Lecturer II, Department of English; M.A., Indiana State University; nine hours; salary \$7,272.

Christina M. Summers; Lecturer II, Department of Theater; M.A., Indiana State University; three hours; salary \$2,400.

Daniel Tanoos; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed. S., Indiana State University; three hours; salary \$3,000.

Josephine A. Thomas; Lecturer III, Department of Communication Disorders; M.A., Wichita State University; three hours; salary \$4,500.

Jennifer A. Todd; Lecturer II, Department of Social Work; M.S.W., University of Cincinnati; six hours; salary \$4,848.

Jacquelyn S. Trinler; Lecturer III, Department of Communication; M.A., Ohio University; nine hours; salary \$8,325.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,100.

Alan L. Veach; Lecturer III, Department of Counseling; M.Ed., Indiana State University; one and a half hours; salary \$1,500.

Linda Vickers; Lecturer II, Department of Elementary, Early, and Special Education; M.S., Indiana State University; seven hours; salary \$6,000.

Carole Waltman; Lecturer II, Department of Elementary, Early, and Special Education; B.S. (special credentials on file), West Chester University; seven hours; salary \$6,000.

Kevin Ward; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,208.

Theresa S. Watson; Lecturer III, Organizational Department; M.Ed., Indiana State University; six hours; salary \$5,550.

Robert Glen Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.A., Indiana State University; three hours; salary \$3,000.

James Waugh; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; six hours; salary \$6,000.

Beth Waywood; Lecturer III, Department of Communication Disorders; Doctor of Audiology, A.T. Still University of Health Sciences; three hours; salary \$4,500.

Rebecca Williams; Lecturer II, Department of English; M.A.T., DePauw University; twelve hours; salary \$9,696.

Michael G. Williamson; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$2,775.

Donna Lynn Wilson; Lecturer III, Department of Counseling; M.Ed., Indiana State University; three hours; salary \$3,000.

Jeffrey Wireman; Lecturer II, Department of English; M.A., University of Wyoming; nine hours; salary \$7,272.

Eileen Ziegler; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.A., The University of Iowa; six hours; salary \$6,000.

Special Purpose Faculty Appointments (Temporary Appointments)
(Effective August 18, 2005, unless otherwise indicated)

Rena E. Bomar; Instructor, Department of Athletic Training; M.S., Indiana State University; salary \$32,966 per academic year.

Kathy S. Boone-Tovey; Instructor, Department of Physical Education; Ph.D., University of Tennessee; salary \$40,000 per academic year.

Vern E. Bothwell; Instructor, Department of Aerospace Technology; B.S., Northeast Louisiana University (special credentials on file); salary \$45,450 per academic year.

Walter W. Dininger; Instructor, Department of Physical Education; M.S., Indiana University; salary \$25,453 per academic year.

Ronny R. Eidels-Shimonny; Postdoctoral Research Associate, Department of Ecology and Organismal Biology; D.V.M., The Hebrew University of Jerusalem; salary \$28,000 per fiscal year, prorated for the period of July 1, 2005, through March 1, 2006.

Nicholas D.W. Farha; Visiting Associate Professor, Department of Electronics and Computer Technology; M.S., Friends University; salary \$58,412 per academic year.

Bashar Faye Haddad; Instructor, Department of Manufacturing and Construction Technology; M.B.A., Indiana State University; salary \$40,000 per academic year.

Alexander J. Hagedorn; Instructor, Department of Industrial and Mechanical Technology; M.S., Indiana State University; salary \$36,360 per academic year.

James Larry Heath; Senior Researcher, CIM Program, Departments of Electronics and Computer Technology and Manufacturing and Construction Technology; Ph.D., University of California-Los Angeles; salary \$53,025 per academic year.

Kyle D. Lanoue; Instructor, Department of Industrial Technology Education; M.Ed., Indiana State University; salary \$47,000 per academic year.

Catherine T. McCullough; Instructor, Department of Physical Education; M.A., Indiana State University; salary \$25,549.

Robert D. McMahan; Instructor, Analytical Department; J.D., Indiana University School of Law; salary \$36,382 per academic year.

Donald R. McNabb; Instructor, Department of Manufacturing and Construction Technology; B.S., Indiana State University (special credentials on file); salary \$44,782 per academic year.

Stephen W. Moore; Instructor, Center for Science Education, Department of Life Sciences; M.S., Indiana State University; salary \$27,043 per academic year.

Rhonda J. Reed; Instructor, Baccalaureate and Higher Degree Nursing Department; M.S.N., University of Evansville; salary \$37,441 per academic year.

Matthew T. Riley; Instructor, Department of Health, Safety, and Environmental Health Sciences; M.P.H. Indiana University; salary \$42,187 per academic year.

Bridget Jo Roberts-Pittman; Instructor, Department of Educational and School Psychology; M.S., Indiana State University; salary \$35,000 per academic year.

John P. Shireman; Instructor, Department of Physical Education; B.S., Indiana State University (special credentials on file); salary \$24,725 per academic year.

Amanda C. Solesky; Speech Clinic Coordinator, Department of Communication Disorders; M.S., Indiana State University; salary \$39,847 per academic year.

Millie Ann Vaughn; Instructor, Department of Elementary, Early, and Special Education; Ph.D., Indiana State University; salary \$33,150 per academic year.

Roberta J. Wilson; Speech Clinic Supervisor, Department of Communication Disorders; M.S., Indiana State University; salary \$36,825 per academic year.

2. Changes of Status and/or Rate

Patrick R. Bennett; Assistant Professor, Department of Psychology; \$1,200 added to 2005-06 academic year base for completion of the doctorate; Ph.D., University of Nevada-Reno; salary \$44,000 per academic year; effective August 17, 2005.

Gregory D. Bierly; from Associate Professor, Department of Geography, Geology, and Anthropology, to Associate Professor, Department of Geography, Geology, and Anthropology, and Administrative Fellow, Center for Public Service and Community Engagement; stipend of \$7,775 for this added responsibility; effective May 9, 2005, through August 17, 2005.

Keith E. Byerman; from Professor, Department of English, to Professor, Department of English, and Interim Director of the University Honors Program; stipend of \$5,000 for this added responsibility; effective for the 2005-06 academic year.

Denise E. Collins; from Assistant Professor of Counseling, Department of Counseling, to Assistant Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; effective July 1, 2005.

Julia M. Fine; from Associate Professor, Associate Degree Nursing Department, to Associate Professor, Baccalaureate and Higher Degree Nursing Department; effective July 1, 2005.

Rocco Gennaro; from Professor of Philosophy, Department of Philosophy, to Professor of Philosophy, and Interim Chairperson, Department of Philosophy; stipend of \$3,000 for this added responsibility; effective for the 2005-06 academic year.

Christopher Gore; Assistant Professor, Department of Psychology; \$1,200 added to 2004-05 academic year base for completion of the doctorate; Ph.D., University of South Carolina; salary \$44,856 per academic year, prorated from the effective date of January 10, 2005.

Ryan R. Jensen; from Associate Professor, Department of Geography, Geology, and Anthropology, to Associate Professor, Department of Geography, Geology, and Anthropology, and Director of the Center for Remote Sensing and GIS; effective August 18, 2005.

Patrice L. Jones; from Assistant Professor, Associate Degree Nursing Department, to Assistant Professor, Baccalaureate and Higher Degree Nursing Department; effective July 1, 2005.

Richard Lotspeich; Department of Economics; change in approved leave of absence from the 2005-06 academic year at 60 percent pay to the fall semester of the 2005-06 academic year at full pay.

Charles S. Mayer; from Professor of Art History, Department of Art, to Professor of Art History, and Interim Chairperson, Department of Art; stipend of \$5,000 for the added responsibility; effective for the 2005-06 academic year.

Melody Lynn McKinney; from Associate Professor, Associate Degree Nursing Department, to Associate Professor, Baccalaureate and Higher Degree Nursing Department; effective July 1, 2005.

Marcia Ann Miller; from Associate Professor, Associate Degree Nursing Department; to Associate Professor, Baccalaureate and Higher Degree Nursing Department; effective July 1, 2005.

Brian D. Neureuther; Assistant Professor, Analytical Department; market adjustment of \$6,444 added to the 2005-06 academic year base; salary \$80,000 effective August 18, 2005.

Diana J. Quatroche; from Associate Professor, Department of Elementary, Early, and Special Education, to Associate Professor and Interim Chairperson, Department of Elementary, Early, and Special Education; stipend of \$8,000 for the added responsibility; effective for the 2005-06 academic year.

Marilyn H. Sample; from Assistant Professor, Associate Degree Nursing Department, to Assistant Professor, Baccalaureate and Higher Degree Nursing Department; effective July 1, 2005.

Virgil L. Sheets; from Professor, Department of Psychology, to Professor and Chairperson, Department of Psychology; salary \$80,000 per academic year; effective August 18, 2005.

Peggy C. Weber; Assistant Professor, Department of Social Work; \$1,200 added to 2005-06 academic year base for the completion of the doctorate; Ph.D., University of Utah; salary \$49,079; effective August 18, 2005.

Loretta L. White; from Assistant Professor, Associate Degree Nursing Department, to Assistant Professor, Baccalaureate and Higher Degree Nursing Department; effective July 1, 2005.

3. Leaves of Absence

Leave of Absence with Pay

Frank Bell; Professor, Department of Health, Safety, and Environmental Health Sciences; effective for the fall semester of the 2005-06 academic year.

Leaves of Absence without Pay

Suzy H. Fletcher; Professor, Baccalaureate and Higher Degree Nursing Department; effective for the fall semester of the 2005-06 academic year.

Nancy Lawrence; Associate Professor, Department of Health, Safety, and Environmental Health Sciences; effective for the fall semester of the 2005-06 academic year.

Renee Ramsey; Associate Professor, Department of English; effective for the fall semester of the 2005-06 academic year.

4. Resignations

David A. Kaunelis; Library Services; effective August 30, 2005.

Charles Greg Kelley; Department of English; effective May 7, 2005.

Jacqueline J. Shinker; Department of Geography, Geology, and Anthropology; effective May 7, 2005.

5. Retirements

Ronald L. Baker; Chairperson and Professor, Department of English; retirement leave during the spring semester of the 2005-06 academic year; retirement effective May 6, 2006.

C. Sue Davis; Professor, Department of Communication; retirement leave during the spring semester of the 2005-06 academic year; retirement effective May 6, 2006.

Robert G. Evans; Professor, Department of Art; retirement leave during the fall semester of the 2006-07 academic year; retirement effective December 16, 2006.

Maurice D. Miller; Professor of Special Education, Department of Elementary, Early, and Special Education; change in retirement leave from the spring semester of the 2005-06 academic year to the fall semester of the 2007-08 academic year; retirement effective December 15, 2007.

John P. Spicknall; Professor, Department of Music; retirement leave during the spring semester of the 2006-2007 academic year; retirement effective May 5, 2007.

B. ADMINISTRATION

1. Appointments

Fernand Mel Lasm Bedi; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$28,642 per fiscal year, prorated from the effective date of August 1, 2005.

Christopher Hancock; Director of Development, College of Business; M.S., Indiana State University; salary \$70,000 per fiscal year, prorated from the effective date of August 22, 2005.

Aimee Janssen-Robinson; SCC Outreach Educator, Student Counseling Center; M.Ed., Indiana State University; salary \$30,445 per employment period of July 1, 2005 through June 30, 2006 prorated from effective date of August 15, 2005.

Jennifer L. Koller; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$28,642 per fiscal year, prorated from the effective date of August 1, 2005.

Katherine Lloyd; Assistant Director, Career Center; M.A., Indiana State University; 9 month assignment effective August 15, 2005; salary \$22,500.

Michael E. Lowry; Systems Programmer, Office of Information Technology; B.S., Indiana State University; salary \$52,425 per fiscal year, prorated from the effective date of August 29, 2005.

Jennifer A. Mullen; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$28,642 per fiscal year, prorated from the effective date of August 15, 2005.

Sarah L. Wurtz; Admissions Counselor, Office of Admissions; B.A., University of Notre Dame; salary \$28,642 per fiscal year, prorated from the effective date of August 1, 2005.

Temporary Appointments

Angela M. Beanblossom; Area Learning Center Coordinator of the South Central Educational Alliance; M.S., Indiana State University; salary \$35,212 per fiscal year; effective August 1, 2005, through July 31, 2006.

Linda Beckwith; Event Manager, Networks; B.S., Texas Christian University; salary \$39,714 per fiscal year; effective July 1, 2005, through June 30, 2006.

Deborah A. Bennett; Marketing Associate at 80 percent workload, Networks; B.A., Indiana University; salary \$33,273 per fiscal year; effective July 1, 2005, through June 30, 2006.

Bryan K. Bourdeau; Business Advisor, Small Business Development Center; B.S., Indiana University; salary \$39,390 per fiscal year; effective July 1, 2005, through June 30, 2006.

Duane A. Brodt; Publications Manager, Networks; B.S. Indiana University; salary \$51,067 per fiscal year; effective July 1, 2005, through June 30, 2006.

Elizabeth Coit; Executive Director, Networks; M.B.A., Harvard School of Business; salary \$200,000 per fiscal year, prorated for the period of September 1, 2005, through June 30, 2006.

Rick Donnelly; Technology Coordinator, South Central Indiana Education Alliance; B.A., Earlham College; salary \$43,835 per fiscal year; effective July 1, 2005, through June 30, 2006.

Elizabeth Flach; Assistant Athletic Academic Coordinator, Student Academic Services Center; M.S., Central Michigan University; salary \$29,377 per fiscal year; effective July 1, 2005 through June 30, 2006.

Steven B. Gonzales; Area Learning Center Coordinator-Martin, South Central Indiana Education Alliance; B.A., Northwestern University; salary \$35,212 per fiscal year; effective July 1, 2005, through June 30, 2006.

Bret T. Hawkins; Interim Director and Marketing Coordinator, South Central Indiana Education Alliance; B.S., Indiana University; salary \$51,067 per fiscal year and a stipend of \$9,000 for additional responsibilities related to the CAPE grant; effective July 1, 2005, through June 30, 2006.

Debbie C. Huckabee; Tutor/Coordinator/Counselor, Student Support Services; M.S., Indiana State University; salary \$30,300 per fiscal year; effective September 1, 2005, through August 31, 2006.

Heather A. Millick; Temporary Academic Technology Support Specialist, Instructional and Research Technology Services; B.S., Indiana State University; salary \$38,000 per fiscal year, prorated for the period of September 6, 2005, through June 30, 2006.

Miche'le Pantle; Director of Continuing Education, College of Nursing and West Central Indiana Area Health Education Center; M.S.N., Indiana State University; salary \$61,812 per fiscal year; effective July 1, 2005, through June 30, 2006.

James L. Paxton; Manager of Economic Development Applications, Center for Research, Enterprise, and Economic Development; B.S., Indiana State University; salary \$50,500 per fiscal year; effective July 1, 2005, through June 30, 2006.

B. Wayne Rockmore; Executive Director, Center for Research, Enterprise, and Economic Development; Ph.D., University of Georgia; salary \$113,322 per fiscal year; effective July 1, 2005, through June 30, 2006.

Donald O. Schoolcraft; Director, West Central Indiana Area Health Education Center; M.B.A., Xavier University; salary \$77,635 per fiscal year; effective July 1, 2005, through June 30, 2006.

Venita O. Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$32,400 per fiscal year; effective September 1, 2005, through August 31, 2006.

Angela M. Stieneker; Area Learning Center Coordinator-Shelby, College Cooperative Southeast; B.A., University of Indianapolis; salary \$33,422 per fiscal year; effective July 1, 2005, through June 30, 2006.

Adam M. Stowe; Community Learning Center Coordinator, South Central Indiana Education Alliance; B.S., Southern Indiana University; salary \$30,300 per fiscal year; effective July 1, 2005, through June 30, 2006.

Thomas M. Weller; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$34,022 for the ten-month appointment; effective September 1, 2005, through May 31, 2006, and August of 2006.

Rita L. Worrall; Director, Student Support Services; Ph.D., Indiana State University; salary \$52,363 per fiscal year; effective September 1, 2005, through August 31, 2006.

2. Changes of Status and/or Rate

Jennifer Bradley; Assistant Director, Student Counseling Center; change in appointment to 75% FTE; effective September 1, 2005; salary and benefits prorated accordingly.

Mark Frederick; Assistant Director, Career Center; \$5,000 stipend for additional duties for period of August 1, 2005 through July 31, 2006.

Tara Ann Lane; extension of appointment as Interim Director, Small Business Development Center; for the period of July 1, 2005 through September 30, 2005; salary \$50,500 per fiscal year, prorated from the effective date.

Lucinda Jo Marietta; extension of appointment as Temporary Site Coordinator, Terre Haute Center for Medical Education; for the period July 1, 2005 through September 30, 2005; salary \$35,947 per fiscal year, prorated from the effective date.

Yancy D. Phillips; continuation of appointment as Acting Executive Director, Office of Information Technology; salary \$82,355 per fiscal year; effective July 1, 2005, through June 30, 2006.

Sherri L. Ramseyer, from Administrative Assistant II, Purchasing and Central Receiving (Support Staff) to Buyer and Office Manager, Purchasing and Central Receiving (Monthly Position); ISU Associate Degree; salary \$32,000 per fiscal year, prorated from effective date of September 1, 2004.

3. Resignations

Elizabeth A. Dayton; Upward Bound Program; effective July 15, 2005.

Katherine Hunt; Office of Information Technology; effective September 9, 2005.

Amy S. MacLennan; Center for Teaching and Learning; effective July 29, 2005.

Richard W. Morris; Office of Information Technology; effective September 6, 2005.

Steven H. Pahl; Gongaware Center for Insurance Management; effective August 31, 2005.

Adam M. Stowe; South Central Indiana Education Alliance; effective August 6, 2005.

Scott K. Tieken; Office of Admissions; effective August 5, 2005.

4. Retirement

William M. Barnes; Data Processing Supervisor, Office of Information Technology; retirement leave from July 12, 2006, through January 11, 2007; retirement effective January 11, 2007.

C. ATHLETICS

1. Appointments

David Marmon; Head Strength & Conditioning Coach; M.S., Georgia Southern University; salary \$27,000 per employment period of July 1, 2005 through June 30, 2006 prorated from the effective date of August 8, 2005.

Reappointments

Walter William Dininger; Part-time Assistant Track Coach; employment period of September 1, 2005 through May 31, 2006; salary \$5,576.

2. Change of Status and/or Rate

Megan Lanham; change in title from Assistant Women's Basketball Coach to Associate Head Women's Basketball Coach effective September 1, 2005; no change in salary.

D. RESIDENTIAL LIFE1. Appointments

Michael Lee; Area Director, Residential Life; M.S., Indiana State University; 9½ month assignment effective August 1, 2005; salary \$24,491 plus maintenance.

Anttonio Madison; Assistant Hall Director; salary \$8,200; compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2005 through May 9, 2006.

Dawn McLucas; Assistant Hall Director; salary \$8,200; compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2005 through May 9, 2006.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending September 8, 2005 is presented in Exhibit A.

INDIANA STATE UNIVERSITY
 MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES
 FOR THE PERIOD ENDING SEPTEMBER 08, 2005

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Alexander, Juanita	Graduate Studies	Stud Srvs Asst	\$18,720	08-08-05
Allen, Christopher	Information Technology	Comp Op I	\$26,423	09-19-05
Auler, Carol	Facilities Management	Cust Wrkr	\$16,653	08-15-05
Booker, Angela	Facilities Management	Cust Wrkr	\$16,653	08-29-05
Burba, Lisa	Student Health Center	Ofc Asst III	\$18,330	09-06-05
Evans, Peggy	Controller	Acct Analyst	\$19,208	08-15-05
Hopkins, Ashli	21 st Century Scholarships	Stud Srvs Asst	\$18,720	09-06-05
Loomis, Ian	Public Safety	Public Safety Officer	\$32,011	09-12-05
Oliver, Jack	Facilities Management	Cust Wrkr	\$16,653	08-15-05
Pence, Sara	Graduate Studies	Admin Asst I	\$20,183	08-08-05
Roberts, Jodi	Facilities Management	Mail Carrier	\$17,433	08-22-05
Strain, Melissa	Facilities Management	Mail Carrier	\$17,433	08-17-05
Sturgeon, Carey	Public Safety	Comm Officer	\$21,528	08-29-05
Thomas, Lisa	Facilities Management	Mail Carrier	\$17,433	08-08-05

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Cattel, Jennifer	ISU/Wabash Vally Small Bus Deve	09-30-05
Maloney, Leon	Facilities Management	08-19-05
Roberts, Rebecca	Facilities Management	08-24-05
Thomas, Lisa	Facilities Management	08-11-05
Tomes, Christopher	Facilities Management	08-22-05
Turner, Tammy	Public Safety	08-26-05

C. TERMINATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Oliver, Jack	Facilities Management	08-15-05

D. RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Carland, Mary	University Advancement	35	09-30-05
McFarland, Jack	Public Safety	34	08-30-05

E. CHANGE IN STATUS OR RATE

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Edington, Brenda	Public Safety Public Safety Officer \$36,005	Public Safety Public Safety Corporal \$37,003	09-03-05
Thompson, Ruth	Blumberg Center Admin Asst I \$20,846	College of Nursing Admin Asst II \$22,932	08-22-05

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Stinnett, Rebecca	Enrollment Management Stud Srvs Supv \$24,414	Athletic Training Admin Asst I \$21,977	08-01-05+

+Transfer into lower pay grade

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Cummings, Heather	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	08-20-05+
Hawkins, James	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,010	08-20-05+
Hicks, David	Grounds Grounds Wrkr \$17,219	Grounds Grounds Wrkr I \$17,609	08-30-05*
Sands, Robert	Grounds Grounds Wrkr \$16,653	Grounds Grounds Wrkr \$17,043	08-31-05*

* Skill Assessment
+ Completed Police Academy
Training, IDACS certification

SECTION IV

SEPTEMBER 23, 2005

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following facilities to provide clinical experiences for nursing students.

Department of Veterans Affairs – North Florida, Gainesville, FL
Freebirds Solution Center, Terre Haute, IN
Harris County Hospital District, Houston, TX
Memorial Hospital and Health Care Center, Jasper, IN
Ottumwa Regional Health Care, Ottumwa, IA
Planned Parenthood, Bloomington, IN
Rockville Community School Corporation, Rockville, IN
St. Francis Hospital and Health Centers, Indianapolis, IN
St. Vincent Clay Hospital, Brazil, IN
VistaCare, Terre Haute, IN

2. Department of Veterans Affairs Medical Center, Cincinnati, Ohio

The purpose of this agreement is to provide internships for students in Doctor of Psychology Program.

3. JR Chevrolet, Clinton, Indiana

This is a contract with JR Chevrolet to use a 2004 Chevrolet Impala for teaching driver education in Vermillion County at South Vermillion High School. It is only to be used for driver education purposes.

4. Tampa General Hospital, Tampa, Florida

The purpose of this agreement is to provide internships for students in the Recreation and Sport Management Department in the College of Health and Human Performance.

5. Flight Training Agreements

Agreements have been reached with the following facilities to provide flight training for students in the Department of Aerospace Technology.

Brown Flying School, Terre Haute, IN
Terre Haute Air Center, Terre Haute, IN

6. Psychological and Educational Resources, Inc., Terre Haute, IN

The purpose of this agreement is to provide clinical supervision of psychological services for students in the Department of Educational and School Psychology.

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Mr. Alley adjourned the meeting at 11:15 a.m.

SECTION IV

SEPTEMBER 23, 2005

1. Purdue University, Fund No. 547984, Proposal No. 05-113
A subagreement under the Indiana Space Grant Consortium in the amount of \$7,500 has been received from Purdue University for the project entitled, "Indiana Impervious Surface Mapping Initiative (INISMI)," under the direction of Qihao Weng, Geography, Geology, and Anthropology, for the period March 15, 2005 through February 28, 2006.
2. University of Alaska, Fairbanks, Fund No. 547875, Proposal No. 03-049
Additional appropriations in the amount of \$38,504 have been received from a subagreement under the National Oceanic Atmospheric Administration through the University of Alaska, Fairbanks, for the project entitled, "Biological Response to Catastrophic Disturbance on the Aleutian Margin, Gulf of Alaska," under the direction of Anthony Rathburn,, Geography, Geology, and Anthropology, for the period March 1, 2004 through February 28, 2006.
3. USDA Forest Service Rocky Mountain Research Station, Fund No. 548008, Proposal No. 05-223
An agreement in the amount of \$10,000 has been received from the USDA Forest Service Rocky Mountain Research Station for the project entitled, "Professional Development Experience through the 15th Annual North American Dendroecological Fieldweek," under the direction of James Speer, Geography and Geology, for the period May 12, 2005, through December 31, 2005.
4. Indiana Department of Education, Fund No. 548002, Proposal No. 05-261
An agreement in the amount of \$380,000 has been received from the Indiana Department of Education for the project entitled, "Indiana Special Education Administrators' Services (ISEAS) Project," under the direction of Gary Collings, Indiana Special Education Administrative Services, for the period July 1, 2005 through June 30, 2006.

5. Ohio State University Research Foundation, Fund No. 547947, Proposal No. 04-173
Additional appropriations in the amount of \$2,805 have been received from a subagreement under the United States Department of Agriculture through the Ohio State University Research Foundation for the project entitled, "2004-2005 State of Ohio CSREES Greenhouse/Nursery Project," under the direction of Jay Gatrell, Geography, Geology, and Anthropology, for the period October 1, 2004 through September 30, 2005.
6. Purdue University, Fund No. 548024, Proposal No. 05-039
An subagreement under the Indiana Department of Natural Resources in the amount of \$3,849.81 has been received through Purdue University for the project entitled, "Prather Site Geoarchaeology," under the direction of C. Russell Stafford, Anthropology, for the period May 1, 2005 through June 30, 2006.
7. Pearson Assessments, Fund No. 548020, Proposal 05-237
An agreement in the amount of \$600 has been received from Pearson Assessments for the project entitled, "Milton College Counseling Inventory Research Study," under the direction of Nathaniel Hopkins, Student Counseling Center, for the period June 11, 2005 through December 31, 2005.
8. Indiana Department of Natural Resources, Fund No. 548021, Proposal No. 05-224
An agreement in the amount of \$10,000 has been received from the Indiana Department of Natural Resources for the project entitled, "Small Mammals of Naval Support Activity Crane, Martin County, Indiana," under the direction of John Whitaker, Ecology & Organismal Biology, for the period June 1, 2005 through November 23, 2005.
9. Department of Indiana Workforce Development, Fund No. 548014, Proposal No. 05-228
An agreement in the amount of \$23,000 has been received from the Department of Indiana Workforce Development for the project entitled, "Vigo County Project Lead the Way Planning Initiative," under the direction of Jeff McNabb, Manufacturing and Construction Technology, for the period of July 1, 2005 through September 30, 2006.
10. U.S. Department of Education, Fund No. 548017, Proposal No. 05-263
An agreement in the amount of \$222,916 has been received from the U.S. Department of Education for the project entitled, "Upward Bound Math and Science Program," under the direction of Kevin Sluyter, Upward Bound, for the period September 1, 2005 through August 31, 2006.

11. United States Department of Health and Human Services, Fund No. 548018, Proposal No. 05-104
An agreement in the amount of \$13,475 has been received from the United States Department of Health and Human Services for the project entitled, "Advanced Education Nursing Traineeship Program," under the direction of Esther Acree, Nursing, for the period July 1, 2005 through June 30, 2006.
12. U. S. Department of Education, Fund No. 548016, Proposal No. 05-267
An agreement in the amount of \$210,092 has been received from the U.S. Department of Education for the project entitled, "Indiana Deafblind Services Project," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2005 through September 30, 2006.
13. National Science Foundation, Fund No. 548023, Proposal No. 05-135
An agreement in the amount of \$284,000 has been received from the National Science Foundation for the project entitled, "Acquisition of a 400 MHz Nuclear Magnetic Resonance Spectrometer," under the direction of Richard Fitch, Chemistry, for the period August 1, 2005 through July 31, 2008.
14. U. S. Department of Education, Fund No. 548022, Proposal No. 06-002
An agreement in the amount of \$768,712 has been received from the U.S. Department of Education for the project entitled, "Title II Teacher Quality Partnership Grant," under the direction of Irene Brock, Office of School Improvement, for the period October 1, 2005 through September 30, 2006.