

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
ANNUAL ORGANIZATIONAL MEETING

JULY 20, 2006

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
ANNUAL ORGANIZATIONAL MEETING

JULY 20, 2006

SECTION I

The Annual Organizational Meeting of the Indiana State University Board of Trustees was held at 2:30 p.m. on Thursday, July 20, 2006, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Scharton, Mr. Shagley, Mr. Smith and Mr. Thyen. Trustee absent: Mr. Bonds.

President Benjamin, Vice Presidents Floyd, Maynard and Ramey were present. Also attending were Ms. Melony Sacopulos, University General Counsel and Secretary of the University, Dr. Virgil Sheets, Vice Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council, and Mr. A. J. Patton, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 2:30 p.m.

A. ORGANIZATION OF THE BOARD, 2006-07 (Mr. Alley)

1. Roll Call for Annual Meeting (Mr. Alley)

Mr. Alley called the roll for the Annual Meeting:

Michael J. Alley	Present
Richard T. Bonds	Absent
Ron D. Carpenter	Present
Barbara P. House	Present
R. Brooks LaPlante	Present
Grant D. Scharton	Present
Richard J. Shagley	Present
Donald E. Smith	Present
John T. Thyen	Present

## 2. Reading of Notice of Annual Meeting (Mr Alley)

Mr. Alley then read the Notice of Annual Meeting:

“The Annual Organizational Meeting of the Indiana State University Board of Trustees will be held at 2:30 p.m. on Thursday, July 20, 2006, in the State Room, Tirey Hall.”

## 3. Report of the Nominating Committee (Mr. Shagley)

Mr. Shagley reported the following slate of officers were recommended by the Nominating Committee:

Michael J. Alley – President  
 Ron D. Carpenter – Vice President  
 Richard T. Bonds – Secretary  
 Richard J. Shagley – Assistant Secretary

The Nominating Committee also recommended the appointment of Gregg Floyd as Treasurer.

Mr. Alley called for additional nominations and hearing none called for the nomination to be closed.

Mr. Thyen moved for approval of the slate of officers as recommended by the Nominating Committee. Mr. LaPlante seconded the motion.

B. APPROVAL OF THE JUNE 23, 2006 MINUTES AND EXECUTIVE SESSION CERTIFICATION

On a motion by Mr. Shagley, seconded by Mrs. House, the minutes of June 23, 2006 and the Certification of Executive Session were approved as presented.

C. DATES OF NEXT MEETING (proposed meeting dates: September 21-22, 2006)

The following Board meeting dates for 2006-07 were presented at the June 23, 2006 meeting for review by Board members.

Recommendation: Approval of the Board meeting dates for 2006-07.

August 30, 2006	Board Retreat (Indianapolis)
September 21-22, 2006	Agenda Meeting
October, 2006	No Meeting
(Homecoming, Saturday, October 21)	

November 2-3, 2006 (Thanksgiving Break, November 23-24)	Agenda Meeting
December 2006 (Commencement, Saturday, December 16)	No Meeting
January 25, 2007 (Thursday, 1 day) (Martin Luther King, Jr. Day, January 15)	Agenda Meeting
February 22-23, 2007	Agenda Meeting
March, 2007 (Spring Break March 5-9)	No Meeting
April 26-27, 2007	Agenda Meeting
May, 2007 (Commencement, Saturday, May 5)	No Meeting
June 21-22, 2007	Agenda Meeting
July 19, 2007 (Thursday, 1 day)	Annual Organizational Meeting

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

D. REPORT OF THE BOARD PRESIDENT

Mr. Alley thanked the University community for their hard work over the summer and expressed appreciation for all that is being done by everyone.

Mr. Alley said later this afternoon he and other Trustees look forward to participating in the Recognition of Service Program and presentation of University Medallions. This represents a tremendous commitment from the University family on behalf of the University. Congratulations to the award recipients and all employees who have spent many years of their lives at the University.

Mr. Alley reported that the ISU Foundation met recently and approved a significant restructuring of the Foundation and he applauded the Foundation for taking those steps. President Benjamin, Trustee Thyen and he attended the meeting. This restructuring will allow ISU and the Foundation to be well positioned as we embark on a significant capital campaign and new heights and challenges.

Tim O'Neill has agreed to serve as Interim President of the Foundation. Tim is an ISU alumnus, a former Trustee, a member of the Foundation Board, has a successful career in the banking industry, and was a student athlete. He will do a terrific job and we appreciate his willingness to serve in this capacity. The changes that are taking place are positive and will position us well as we move into the future.

Mr. Alley expressed condolences to President Benjamin on the passing of his mother and to Trustee Bonds on the passing of his brother.

E. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin congratulated the Board officers on their reelection and thanked all members of the Board for their role in helping to grow the University and the time they give to the institution.

Dr. Benjamin thanked everyone for the condolences sent to him and his family on the passing of his mother. Expressions of sympathy were very much appreciated.

He expressed appreciation to everyone who has worked tirelessly to keep a number of important initiatives moving forward and especially to Steve Lamb and the Faculty Senate leadership, and representatives on various task forces and committees for continuing their work throughout the summer. The pace has been steady and much progress has been made.

Trustee Alley mentioned the changes in the Foundation and we look forward to Tim O'Neill serving as Interim President as we proceed in the implementation of new bylaws and restructuring. Tim knows the institution and is devoted to it. He will do an excellent job.

Women's Basketball

The basketball season is long over but our women's team is still managing to make news. This week, the Women's Basketball Coaches Association honored the team for having the second highest overall grade point average in the country among all Division I Programs.

The women's track and field team also received accolades this week, being named all-academic by the US Track and Field and Cross Country Coaches Association for noteworthy scholastic and athletic achievement. Seniors Yolanda Wright, Melissa Ullenbruch, and men's team members Jordan Fife and Charlie Sparks were recognized individually as members of the all-academic team. Congratulations to both of these teams, their coaches, and the staff in the Academic Support Services Center for these accomplishments.

Weighted Toy Research

Indiana State University has also been in the news for a research study conducted by Dr. John Ozmun, Acting Associate Dean of the College of Health and Human

Performance, and Lee Robbins, a recently graduated Master's student who served as co-investigator.

In a small randomized study, Ozmun and Robbins found that children who interacted with weighted cardboard blocks experienced a significant increase in energy expenditure, heart rate, respiration and muscle activity. The research could lead to using weighted toys to help children be more physically active or to assist in pediatric physical therapy.

News outlets, from Hawaii to Washington, from London to Russia and China, were intrigued by the unique concept and picked up the wire stories. As a result, ISU's research has been featured in more than 250 newspapers, radio and TV stations, and internet news sites around the world, including NPR Morning Edition, CNN, and the Paul Harvey Show. Additionally, Ozmun and Robbins were interviewed by the New York Times and Los Angeles Times.

Dr. Ozmun noted that the research would not have been possible without funding provided by the Provost's Office to purchase the necessary equipment, which also is being used in other research and as a teaching device for exercise science majors. The University Research Committee also provided funding for research supplies. The project gave Robbins the opportunity to work side-by-side with Dr. Ozmun on the research while completing his master's degree. He recently accepted a position as a cardiopulmonary technician at MTS Health in Monroe, LA and is working with his research committee in the College of Health and Human Performance to prepare the research manuscript for submission to a scholarly journal.

He and Ozmun already have presented the findings at the Centers for Disease Control International Congress on Physical Activity and Public Health in Atlanta, GA, and the Annual Meeting of American College of Sports Medicine in Denver, Colorado.

I would like to congratulate them for bringing worldwide attention to Indiana State University and for raising awareness of the type of research our faculty and students are conducting and the impact it has.

### Black Expo

Last weekend, Indiana State had a major presence at the Indiana Black Expo in Indianapolis. There was a record turnout and our booth received a great deal of traffic. A large amount of admissions information was distributed along with 2,500 Indiana State University fans and other materials. The booth received 2<sup>nd</sup> place in the non-profit category, which included all of the other colleges and universities present. Congratulations to the admissions staff and to

communications and marketing as well as many faculty, staff and student volunteers from throughout the University for representing the University so well.

#### Americorps Program

As you are aware, the Center for Public Service and Community Engagement coordinates numerous outreach efforts designed to provide our students with experiential learning opportunities while assisting our community. One of these efforts is the Americorps Program. Debbie Miller, Americorps Program Director, is here this afternoon and will give us a brief overview of the program and the impact it has.

Debbie expressed appreciation for the opportunity to discuss the program. Americorps is the nation's domestic service corps program. The Program is open to individuals 18 years of age and are U.S. citizens, nationals or lawful permanent residents. Program volunteers serve on community needs at non-profit organizations in Clay, Park, Sullivan, Vermillion, and Vigo County. These individuals are placed in professional agencies and commit to an eleven month or less time frame to complete their service. Volunteers receive a modest living allowance over the course of their service. This is a great way for students or members of the community to learn new skills and achieve a sense of reward by making a difference in the community. We are excited about the program and the mix of agencies we serve.

#### Personnel

I am pleased to have the new Executive Director of the Gongaware Center for Insurance Management Development with us today. Terrie Troxel is an experienced insurance educator, researcher and trade association executive. He previously served as:

- President and Chief Executive Officer of the American Institute for Chartered Property Casual Underwriters and the Insurance Institute of America
- Executive Director of the Insurance Research Council
- And in various capacities with the National Association of Independent Insurers
- His faculty roles have included serving as an Instructor and Associate Professor at the University of Nevada, Reno; and Assistant Professor at the University of North Texas

We are pleased to have Terrie join the College of Business and are looking forward to the enthusiasm and innovative thinking he will bring to the Gongaware Center and our Insurance and Risk Management Program.

Mr. Troxel said he was delighted to be at ISU and the Gongaware Center. He said has been impressed with the Gongaware Scholars he has met and looks forward to working with Dean Green and the faculty in the College of Business.

Dr. Maynard welcomed Terrie to campus and said his leadership will bring much to the Gongaware Center and the University. We are very happy he is here.

The College of Business, along with the College of Technology and College of Health and Human Performance, have played a significant role in our emerging Motor Sports Initiative. The President called upon Provost Jack Maynard to provide some additional background on this program and introduce the Visiting Fellow who is assisting in its development.

Dr. Maynard reported that for over a year the university has been engaged in a number of conversations about Motor Sports Education with the College of Business, College of Technology and the College of Health and Human Performance, and a number of alumni and friends. In April we held a Motor Sports extravaganza on campus and it was a great success. As a result of these conversations Motor Sports will be one of our academic priorities as we move forward. We have developed a new minor in Motor Sports Management. Motor Sports is a growing industry and the State has viewed motor sports as a key area for economic development and job growth. ISU is a member of the Motor Sports Industry Association. We are the first University outside the United Kingdom to join MIA.

Dr. Maynard introduced Guy Faulker, a Visiting Scholar in the College of Business, and Chairman of the International Motor Sport Education Forum. Mr. Faulkner said it was a pleasure to come to ISU as part of the Motor Sports mission. He said he will be advising on the Motor Sports Program and working to be sure what we do is on a global basis. He will also be involved in a statewide workforce development study in partnership with the Indiana Economic Development Corporation. Mr. Faulker said this is a University initiative and is one that can have an impact on all parts of the University for employment and jobs.

Dr. Benjamin added that with ISU's interest in global education and experiential learning this will enable us to connect to an alumni base which is deeply engaged in Motor Sports. It makes sense to make something of that to advance in that area.



Also on the personnel front, he called upon Vice President Gregg Floyd to introduce two individuals who will be assisting us in the areas of Human Resources and Affirmative Action.

Mr. Floyd introduced LaNeece Williams, Assistant Director of Affirmative Action. She has ably served in that position since 2004. Susan Moss, Director of Affirmative Action left the University and LaNeece has agreed to serve as Interim Director. LaNeece is active in the community and the campus and we are pleased that she has agreed to take on the responsibility as Interim Director.

LaNeece said she appreciated the opportunity to serve as Interim Director of Affirmative Action and working with the campus community.

He also introduced Jeanine Motsay, who will be serving as Interim Director of Human Resources for the next four months as the University completes a search for a permanent director. Jeanine is a consultant with 15 years of human resource experience. Mr. Floyd thanked Candy Barton who has been serving in that capacity since John Sanders, the Director of Human Resources, left the University. As soon as faculty return for the fall semester, we will begin a process to identify a permanent director.

Jeanine expressed her appreciation for the opportunity to be here in the role of Interim Director and looks forward to working with the entire campus community.

F. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON  
(Dr. Lamb)

Dr. Sheets said that he is again honored to present this report for Dr. Lamb. During the last year, the faculty has undertaken a long needed review of our academic programs, which admittedly comes at the urging of NCA and the Provost. I am pleased that, to date, the process has flowed very smoothly. The Provost sought input early and appointed a qualified committee of faculty and administrators who strived to make the process as fair and open as possible, with advice from three different standing committees of the Faculty Senate. We are aware that the task force has completed their initial charge, categorizing all academic programs into four classes (B, C, D, and E). They intend to subdivide category B later. Programs in category E are recommended for elimination, and category D for merger or other changes. In the next phase of work, these recommendations will go to deans, program heads, and our University curriculum governance bodies for another round of input. CAAC (Curriculum and Academic Affairs) will deal with the undergraduate academic recommendations, and Graduate Council will deal with the graduate academic recommendations. Whereas academic programs are an area of faculty primary

authority, it is our responsibility to review this work, and we are committed to doing so for the good of ISU and our students. We recognize, however, that the Board holds ultimate authority for approval of any changes.

Some months ago the possibility of raises for support staff were mentioned. I hope that possibility is still being investigated. I am hearing stories of substantial numbers of support staff finding or attempting to find employment elsewhere. These are some of our best people – the people who make the place run on a day-to-day basis and we cannot afford to lose them.

I continue to hear good projections about fall enrollment from “confirmations.” Rebecca Libler and Richard Toomey have worked very hard to improve the efficiency and quality of our recruitment and admissions areas, and they deserve considerable praise for their efforts. However, I am pleased that the administration is investigating the merger of enrollment and marketing areas. It seems obvious that these areas must interact effectively for the health of the institution, and I hope that we can move quickly to support the success of our recruitment efforts for the Fall 2007 class.

I know that the faculty and their representatives in the Faculty Senate are looking forward to the fall semester. Although we expect another busy year, we are all committed to continue our work to make ISU known for its high quality and distinctive undergraduate and graduate programs, an institution of choice of Indiana’s students. Thank you as well for your current and future efforts in this regard.

G. REPORT OF THE SUPPORT STAFF COUNCIL PRESIDENT (Ms. Hall)

Ms. Hall thanked the Trustees and President Benjamin for the opportunity to have lunch with them after the June Board meeting. Several different issues and concerns were discussed at that time. Uppermost were the issues of compensation and communication. She believes the luncheon ended with the Trustees and the Council bringing their concerns to the table. The Council looks forward to working together to try to solve those issues and concerns.

The annual SSC Retreat was held on July 13. The retreat focused on committees and their goals and objectives. This year the officers would like to see the committees take a more productive role in the Council. At the retreat each committee discussed their goals and objectives and how they can be fulfilled by working as a team. Also focused on were old proposals that will be reviewed by the appropriate committee. Finally, Kevin Runion and Deanna Tyler of Facilities Management presented a program showing the past, present, and future of the University and an overview of the Recycling Center here on campus.

The retreat ended with a ceremony honoring our Support Staff Scholarship recipients. The Scholarship Committee was able to present a total of eight scholarships this year, seven SSC scholarships for \$300 each and the John and Jacqueline Phillips Scholarship for \$600. The \$300 scholarship recipients are:

Ms. Diane Randolph - ISU Foundation  
Ms. Marni Loyd – CPSCE  
Mr. Michael Baker – Distance Support  
Ms. Heather Lark –College of Business  
Ms. Carly Maxey – Library  
Ms. Christine Knight –College of Education  
Ms. Teresa Williams – Facilities Management

Mr. William Bennett – OIT/TIS is the recipient of the \$600 John E & Jacqueline H. Phillips Scholarship

The scholarships are made available by the Soup and Sandwich fundraiser that will be held this year on September 21 and by staff and faculty donations.

After the Board of Trustees meeting today, most of us will be attending the Recognition of Service Ceremony. The Ceremony honors those staff members with 5 to 35+ years of service to the University. This year the University is honoring a total of 337 staff members and seven University Medallion Award recipients. The University Medallion is presented to those showing exceptional service and dedication to the University. Kelly said she is the MC for the event this afternoon and is looking forward to presenting these awards to all the staff.

H. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Patton)

Mr. Patton said SGA met with the Director of Transportation and Mayor Burke to discuss ways to better integrate the City and University and he will report in more detail on those discussions later on.

SGA is very excited about things going on in the fall and they continue to work with the Admissions Office.

Mr. Patton said he attended the Indiana Black Expo and it was an amazing event. The Executive Director of the Black Expo is an ISU graduate and SGA is trying to develop a relationship with her and are excited about the opportunity.

Mr. Alley thanked everyone for the reports. He said we face a lot of issues and are making great strides and progress. Enrollment is one the University embraced and that is our number one priority.

I. BIENNIAL OPERATING BUDGET REQUEST, 2007-09 (Mr. Floyd)

The Operating Budget Requests for the 2007-09 biennium is to be submitted to the Indiana Commission for Higher Education and the State Budget Agency on or before August 1, 2006. Preliminary budget schedules are to be submitted on July 14, 2006, subject to Board approval, for the Biennial Operating Budget Request, DegreeLink Budget Request, and the South Central/Southeast Budget Request. Preliminary schedules are shown in Exhibit A.

Recommendation: Approval of the biennial operating budget requests for the 2007-09 biennium as presented in Exhibit A.

On a motion by Mr. Smith, seconded by Mr. Thyen, the recommendation was approved.

J. EARLY CHILDHOOD EDUCATION CENTER FEES (Mr. Floyd)

Recommendation: Approval of the proposed fee increase schedule effective for the Fall 2006 semester for the Early Childhood Education Center as presented in Exhibit B.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

K. REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES  
(Mr. Floyd)

The 2005 Indiana General Assembly appropriated \$1,343,212 for General Repair and Rehabilitation and \$718,126 for Infrastructure Upgrades for Indiana State University for the 2006-07 fiscal year.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,343,212 from General Repair and Rehabilitation and \$718,126 from Infrastructure Upgrades to finance the projects listed below:

General Repair and Rehabilitation

Roof Repairs	\$502,000
Asbestos Abatement	100,000
Masonry Repairs	200,000
Fire Alarm Replacements	153,712
College of Nursing Emergency Generator Replacement	100,000

ADA Compliance	50,000
Elevator Modifications and Repairs	40,000
HVAC Upgrades and Repairs	130,000
Drinking Fountain Replacements	17,500
Air Quality Improvements Update	<u>50,000</u>

\$1,343,212

Infrastructure

Curb and Sidewalk Repairs	\$ 50,000
Replacement of Sidewalks – Southside of Stalker Hall	285,000
Outside Lighting Upgrades	58,126
Student Service Center Replacement of High Voltage Ductbank	200,000
PRV Replacements for Utility Steam Service	40,000
Tunnel Pipe Insulation	60,000
Tunnel Utility Repair	<u>25,000</u>

\$ 718,126

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

L. IN MEMORIAM (Ms. Sacopulos)

A Memorial Resolution for the following individual is presented in Exhibit C.

Bessie Bays, Custodial Worker (retired), died on June 11, 2006.

Recommendation: Acceptance of the Resolution and recognition of years of service to the University.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

SECTION I  
Exhibit A  
July 20, 2006

Summary I  
SUMMARY OF 2007-09 OPERATING REQUEST  
FOR INDIANA STATE UNIVERSITY

	2006-07 BUDGET TOTAL (\$)	CHANGE (\$)	2007-08 REQUEST (%)	TOTAL (\$)	CHANGE (\$)	2008-09 REQUEST (%)	TOTAL (\$)	TOTAL BIENNium (\$)
<b>EXPENDITURE BUDGET CHANGES</b>								
<b>I. BASE ADJUSTMENTS</b>								
A. Enrollment Change	129,489,671	6,781,841	5.2%	136,271,512	7,251,231	5.3%	143,522,744	279,794,256
B. Plant Expansion		(122,850)	-0.1%			0.0%		(245,700)
SUBTOTAL		(122,850)						(245,700)
<b>II. PRICE INFLATION</b>								
A. Personal Services		2,855,631			2,941,300			8,652,562
B. Supplies and Expense		859,752			885,544			2,605,048
C. Student Assistance		169,308			174,387			513,003
SUBTOTAL		3,884,691	3.0%		4,001,231	2.9%		11,770,613
<b>III. QUALITY IMPROVEMENTS</b>								
A. Faculty Enhancement		920,000			990,000			2,830,000
B. International Center for Motorsport Studies		500,000			550,000			1,550,000
C. Nursing and Allied Health Education Initiative		800,000			840,000			2,440,000
D. Honors Program Initiative		400,000			420,000			1,220,000
E. The Center for Research, Enterprise, and Economic Development		400,000			450,000			1,250,000
SUBTOTAL		3,020,000	2.3%		3,250,000	2.4%		9,290,000
<b>TOTAL EXPENDITURE BUDGET</b>		6,781,841	5.2%		7,251,231	5.3%		20,814,913
<b>INCOME BUDGET</b>								
<b>I. STUDENT FEES</b>								
A. Rate Change								
1. Gross Fee Base	65,842,055	1,975,264	3.0%	67,817,319	2,034,520	3.0%	69,851,839	137,669,158
2. (Less) Academic Facility Fees	(7,282,616)	(2,182,867)	30.0%	(9,465,483)	(14,201)	0.2%	(9,479,684)	(18,945,167)
3. (Less) Other Dedicated/Restricted Fees	(10,263,557)		0.0%	(10,263,557)		0.0%	(10,263,557)	(20,527,114)
SUBTOTAL (=Net Unrestricted Fees)	48,295,882	(207,603)	-0.4%	48,088,279	2,020,319	4.2%	50,108,598	98,196,877
<b>II. FEDERAL FUNDS</b>								
<b>III. STATE APPROPRIATIONS</b>								
A. Operating Expense	73,911,173	4,806,579	6.5%	78,717,750	5,216,710	6.6%	83,934,462	162,652,212
B. Fee Replacement	7,282,616	2,182,867	30.0%	9,465,483	14,201	0.2%	9,479,684	18,945,167
SUBTOTAL	81,193,789	6,989,446	8.6%	88,183,233	5,230,911	5.9%	93,414,146	181,597,379
<b>TOTAL INCOME BUDGET</b>	129,489,671	6,781,841	5.2%	136,271,512	7,251,231	5.3%	143,522,744	279,794,256

Line Item 1

SUMMARY OF PROPOSED LINE ITEM PROJECTS  
FOR INDIANA STATE UNIVERSITY DEGREE LINK PROGRAM

	2006-07	2007-08		2008-09			
	Total	Increase	%	Total	Increase	%	Total
<b>Line Item Project 1 - Base Budget</b>							
<b>EXPENDITURES</b>							
Compensation	731,948	21,958	3.0%	753,906	22,617	3.0%	776,524
Supplies and Other Expenses	164,400	4,932	3.0%	169,332	5,080	3.0%	174,412
<b>Total</b>	<u>896,348</u>	<u>26,890</u>	<u>3.0%</u>	<u>923,238</u>	<u>27,697</u>	<u>3.0%</u>	<u>950,936</u>
<b>INCOME</b>							
State General Fund	500,375	15,011	3.0%	515,386	15,462	3.0%	530,848
Student Fees	395,973	11,879	3.0%	407,852	12,236	3.0%	420,088
<b>Total</b>	<u>896,348</u>	<u>26,890</u>	<u>3.0%</u>	<u>923,238</u>	<u>27,697</u>	<u>3.0%</u>	<u>950,936</u>

INDIANA STATE UNIVERSITY  
SOUTH CENTRAL EDUCATION ASSOCIATION  
SUMMARY I

	BUDGETED				2008-09 REQUEST
	2006-07 STATE BASE	2007-08 INCREMENT	2007-08 REQUEST	2008-09 INCREMENT	
<b>I. CONTINUING PROGRAMS</b>	\$280,710	\$8,421	\$289,131	\$8,674	\$297,805
<b>II. EXPANDED SERVICES</b>					
A. Greene County		18,000	18,000	540	18,540
Jackson County		18,000	18,000	540	18,540
Lawrence County		30,000	30,000	900	30,900
Martin County		30,000	30,000	900	30,900
Orange County		30,000	30,000	900	30,900
Washington County		30,000	30,000	900	30,900
Regional Office		15,000	15,000	450	15,450
Subtotal - Expanded Services		171,000	171,000	5,130	176,130
<b>GRAND TOTAL</b>	\$280,710	\$179,421	\$460,132	\$13,804	\$473,935



INDIANA STATE UNIVERSITY  
 COLLEGE COOPERATIVE SOUTHEAST  
 SUMMARY I

	BUDGETED			
	2006-07 STATE BASE	2007-08 INCREMENT	2007-08 REQUEST	2008-09 INCREMENT
<u>COLLEGE COOPERATIVE SOUTHEAST</u>				
I. CONTINUING PROGRAMS	\$642,468	\$19,274	\$661,742	\$19,852
				2008-09 REQUEST
				\$681,594

**ISU Child Care Center**  
 Fee Structure for 2005-06 Fiscal Year

Yearly Income	Full Time		Part Time	
	(Infant/Toddler/2's)	(3-5 year olds)	(Infant/Toddler/2's)	(3-5 year olds)
Non-ISU families	\$140/wk	\$135/wk	\$95/wk	\$90/wk
The following fees are based on a sliding scale for ISU Faculty, Staff, and full time Students enrolled in 6 or more credit hours per semester. Any change in your ISU affiliation, must be reported immediately.				
\$50,000 & Over	\$140/wk	\$135/wk	\$95/wk	\$90/wk
\$25,000 - \$49,999	\$125/wk	\$120/wk	\$90/wk	\$80/wk
\$10,000 - \$24,999	\$115/wk	\$105/wk	\$80/wk	\$75/wk
Under \$10,000	\$95/wk	\$85/wk	\$75/wk	\$70/wk
1. Priority will be given to full-time applications. Part-time positions will be offered if space is available. Part-time is less than 25 hours per week. 2. Families with more than one child enrolled full time in the program will pay full fee for whichever child would normally be charged the higher fee, regardless of age. Each additional child will be charged 3/4 fee.				

**ISU Child Care Center**  
 Proposed \$5.00 Increase for 2006-2007 Fiscal Year

Yearly Income	Full Time		Part Time	
	(Infant/Toddler/2's)	(3-5 year olds)	(Infant/Toddler/2's)	(3-5 year olds)
Non-ISU families	\$145/wk	\$140/wk	\$100/wk	\$95/wk
The following fees are based on a sliding scale for ISU Faculty, Staff, and full time Students enrolled in 6 or more credit hours per semester. Any change in your ISU affiliation, must be reported immediately.				
\$50,000 & Over	\$145/wk	\$140/wk	\$100/wk	\$95/wk
\$25,000 - \$49,999	\$130/wk	\$125/wk	\$95/wk	\$85/wk
\$10,000 - \$24,999	\$120/wk	\$110/wk	\$85/wk	\$80/wk
Under \$10,000	\$100/wk	\$90/wk	\$80/wk	\$75/wk
3. Priority will be given to full-time applications. Part-time positions will be offered if space is available. Part-time is less than 25 hours per week. 4. Families with more than one child enrolled full time in the program will pay full fee for whichever child would normally be charged the higher fee, regardless of age. Each additional child will be charged 3/4 fee.				

**ISU Pre-School**  
 Fee Structure for 2005-06 Fiscal Year

HOURS	COST	MONTHLY PAYMENTS
M,W,F 8:30am - 11:00am	\$290.00	\$72.50
M,T,W,Th 12:00pm - 2:30pm	\$340.00	\$85.00
\$35.00 Materials Fee per child will be charged each semester.		

**ISU Pre-School**  
 Fee Structure for 2006-07 Fiscal Year

HOURS	COST	MONTHLY PAYMENTS
M,W,F 8:30am - 11:00am	\$320.00	\$80.00
M,T,W,Th 12:00pm - 2:30pm	\$400.00	\$100.00
\$35.00 Materials Fee per child will be charged each semester.		

SECTION I  
Exhibit C  
July 20, 2006

IN MEMORIAM

Bessie M. Bays

IN MEMORIAM

Bessie M. Bays

WHEREAS, Bessie M. Bays, Custodial Worker I (retired), died on the eleventh day of June two thousand and six; and

WHEREAS, Bessie M. Bays had given loyal and devoted service to Indiana State University for twenty three years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

SECTION II

JULY 20, 2006

A. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

B. PURCHASING REPORT (Mr. Floyd)

(purchase order activity for the period June 9, 2006 to July 6, 2006)

Purchases Over \$25,000.00

One Bid Received, Three Bids Solicited

Johnson Controls, Inc. -- P0056951 -- \$26,500.00  
(Temperature Control Systems Facilities)

Sole Source

Xythos Software, Inc. -- P0056962 -- \$60,080.00  
(Software for Information Technology)

Novell Incorporated -- P0056825 -- \$84,000.00  
(Software for Information Technology)

Otis Elevator -- P0056762 -- \$100,900.00  
(Cromwell Hall Emergency Repairs)

The following vendors have accumulated purchases from the University for the time period July 1, 2005 through June 30, 2006 (Fiscal Year) in excess of \$250,000:

**Previously Reported Vendors with Purchases Exceeding \$250,000**

Otis Elevator	\$ 257,321	Elevator Repairs and Maintenance
American Seating	260,830	Hulman Center Lower Concourse Seating
Ikon Office Solutions - IMS - 12845	267,649	Ikon Copy Center Job Tickets & Copier Copy Charges
SunGard SCT Inc	274,018	Maintenance for all Modules of Banner Software
Ikon Financial Services	278,956	Copier Lease Payments
Bruker Biospin Corporation	284,000	Nuclear Magnetic Resonance Spectrometer
YBP Library Services	295,964	Library Book Purchases
Manpower Incorporated	298,857	Temporary Employment Agency
IT Travel Agencies	397,144	Travel Expenditures
Postmaster	397,934	Postage
SBC	419,671	Telephone Maintenance Contract and Telephone Equipment Upgrade
U S Department of Education	434,075	DOE Audit Determination-Docket 04-15-SA
Vectren Energy Delivery	591,312	Gas Utility Payments
Staples Business Advantage	614,345	Office Supplies Contract Purchases
Network Solutions Inc	630,427	Lan Network Equipment
Educational Marketing Group Inc	653,193	2006 Media Buy
Forrest Sherer Inc	668,039	Insurance Premiums
M S I Construction Inc	701,072	Michael Simmons Building Construction
Ebsco Subscription Services	741,399	Library Subscription Services
Hastings and Chivetta Architects Inc	818,801	Architecture Fees for Student Recreation Center
Indiana Department of Corrections	832,052	Academic Courses
Life Insurance Company of North America	964,216	Life Insurance Premiums for Employees
Delta Dental Plan of Indiana	1,024,801	Dental Payments Reimbursements
Indiana-American Water Company	1,066,076	Water and Sewage Utility Payments
Dell Marketing LP	1,378,320	Computer Equipment, Software, and Supplies
Public Employees Retirement Fund	1,457,869	Employee Retirement Payments
Energy USA-TPC	1,992,202	Natural Gas Contract Purchases
First Financial Bank	2,040,000	VEBA Contributions
Anthem Blue Cross and Blue Shield	3,221,532	Prescription Drug Coverage
Cinergy Services Inc/Duke Energy	3,767,138	Electricity Utility Payments
Sodexho Inc and Affiliates	7,288,609	Dining and Catering Services
CDI Inc	8,636,845	Burford Hall Renovation, Stalker Hall Renovation, and Business Incubator Remodel
Principal Life Insurance Company	10,759,085	Medical Claim Payments

## SECTION III

JULY 20, 2006

### PERSONNEL (Dr. Maynard and Mr. Floyd)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Shagley, seconded by Mr. Thyen, the recommendation was approved.

#### A. FACULTY

##### 1. Appointments

Special Purpose Faculty  
(Effective August 17, 2006)

Melissa J. Reynolds; Instructor, Department of Physical Education; M.S., Indiana State University; salary \$25,453 per academic year.

Constance A. Thomas; Instructor, Baccalaureate and Higher Degree Nursing; M.S.N., University of Southern Indiana; salary \$35,000 per academic year.

##### 2. Changes of Status and/or Rate

Gregory Bierly; from Associate Professor, Department of Geography, Geology, and Anthropology, to University Honors Program Director and Associate Professor, Department of Geography, Geology, and Anthropology; effective July 1, 2006, through June 30, 2007; salary \$62,032 for the 2006-2007 academic year; stipend of \$3,984; effective July 1, 2006 through August 16, 2006, and stipend of \$3,984; effective May 8, 2007, through June 30, 2007.

Vannessa L. Coonrod; Assistant Professor, Department of Communication Disorders; market adjustment of \$2,000 to be added to the 2005-2006 academic year base; salary \$44,420 per academic year; effective August 17, 2006.

Kimberly A. Fredericks; Assistant Professor, Department of Political Science; market adjustment of \$5,572 to be added to the 2005-2006 academic year base; salary \$50,000 per academic year; effective August 17, 2006.

Susan Hoffman; Instructor, Department of English; stipend of \$500 for duties as Special Purpose and Part-Time Temporary Faculty Advocate for the 2006 spring semester; effective January 5, 2006.

Debra G. Leggett; Assistant Professor, Department of Counseling; \$1,200 to be added to the 2006-2007 academic year base for completion of the doctorate; Ph.D., Mississippi State University; salary \$44,000 per academic year.

Steven L. Lima; Professor, Department of Ecology and Organismal Biology; \$1,000 to be added to the 2005-2006 academic year base for being chosen as the 2006 College of Arts and Sciences Distinguished Professor; salary \$77,440; effective August 17, 2006.

Elizabeth A. Lorenzen; Library Services; change in paid leave of absence from July 1, 2006, through December 31, 2006, to August 1, 2006, through January 31, 2007.

Joseph Tenerelli; continuation of appointment as Director of the Alliance for Excellence, Engagement, and Experience, and Professor, Department of Communication; salary \$83,336 per fiscal year; effective July 1, 2006, through June 30, 2007.

3. Resignations

Dawn K. Batson; Department of Music; effective May 6, 2006.

Mary Beth Slebodnik; Library Services; effective July 14, 2006.

Todd Sullivan; Department of Music; effective May 6, 2006.

James E. Williams, Department of Athletic Training; effective June 23, 2006.

B. ADMINISTRATION

1. Appointments

Megan McAndrews, Stewardship and Donor Relations Coordinator, University Development; salary \$30,000 per fiscal year, prorated from the effective date of July 5, 2006.

Temporary Appointments

Linda B. Beckwith; Event Manager, Networks; B.S., Texas Christian University; salary \$39,714 per fiscal year; effective July 1, 2006, through June 30, 2007.

Sandra Lynn Brewer; Regional Parent Coordinator, 21<sup>st</sup> Century Scholarships; special credentials on file; salary \$26,660 per fiscal year, prorated from the effective date of July 5, 2006, through June 30, 2007.



Gary D. Collings; Executive Director, Indiana Special Education Administrators' Services Project; Ed.D., University of Florida; salary \$78,303 per fiscal year; effective July 1, 2006, through June 30, 2007.

Dianna Cooper-Bolinskey; Internship Coordinator, Career Center; salary \$38,947 for the 2006-07 fiscal year, effective July 1, 2006.

Ozer Erdem; Research Associate, Networks; M.B.A., Indiana State University; salary \$33,927 per fiscal year; effective July 1, 2006, through June 30, 2007.

David L. Godsted; Director of Outreach, Networks; M.A., University of New Mexico; salary \$84,705 per fiscal year; effective July 1, 2006, through June 30, 2007.

Cinda L. Long; Program Coordinator, Indiana Special Education Administrators' Services Project; M.S., Indiana State University; salary \$36,432 per fiscal year; effective July 1, 2006, through June 30, 2007.

Martha H. McCormick; Research Coordinator, Networks; M.L.S., Indiana University; salary \$61,060 per fiscal year; effective July 1, 2006, through June 30, 2007.

Richard Pressel; Coordinator, Corrections Education Program, Division of Enrollment Services; Master of Divinity, Anderson University; salary \$30,000 per fiscal year, prorated from the effective date of June 19, 2006, through June 30, 2007.

Bradley A. Scates; Postdoctoral Research Fellow, Department of Chemistry; Ph.D., Washington University; salary \$30,000 per fiscal year, prorated from the effective date of June 12, 2006, through May 31, 2007.

Livia N. Scott; Assistant Director of Education, Networks (75 percent workload); M.S., Indiana State University; salary \$43,062 per fiscal year; effective July 1, 2006, through June 30, 2007.

Linda F. Terrell; Area Learning Center Coordinator-Scott, College Cooperative Southeast; B.S., Franklin University; salary \$33,048 per fiscal year; effective July 1, 2006, through June 30, 2007.

Susan A. Thacker; Executive Assistant, Indiana Special Education Administrators' Services Project; A.S., Butler University; salary \$39,906 per fiscal year; effective July 1, 2006, through June 30, 2007.

Camille E. Trampke; Area Learning Center Coordinator-Greene County, South Central Indiana Education Alliance; M.S., Indiana University; salary \$37,161 per fiscal year; effective July 1, 2006, through June 30, 2007.

Kristina Uland; Assistant Director of Development-Grants, Networks; B.A., DePauw University; salary \$61,250 per fiscal year; effective July 1, 2006, through June 30, 2007.

Priscilla S. Wolfe; Director of the Leadership Development Institute, College of Business; Ph.D., Indiana State University; salary \$70,771 per fiscal year; effective July 1, 2006, through June 30, 2007.

Joe N. Zachery; Director of Operations, Networks; B.S., Indiana University; salary \$62,272 per fiscal year; effective July 1, 2006, through June 30, 2007.

2. Changes of Status and/or Rate

Esther L. Acree; continuation of appointment as Interim Dean, College of Nursing, and Associate Professor, Baccalaureate and Higher Degree Nursing Department; salary \$99,000 per fiscal year; effective July 1, 2006, through June 30, 2007.

Robert E. English; from Interim Associate Vice President, Office of Academic Affairs, and Professor, Department of Electronics and Computer Technology to Associate Vice President, Office of Academic Affairs and Professor, Department of Electronics and Computer Technology; salary \$106,810 per fiscal year; effective July 1, 2006.

Randall W. Green; from a temporary position as Interim Associate Director of International Student and Scholar Services, International Affairs Center, to a regular position as Associate Director of International Student and Scholar Services, International Affairs Center; salary \$45,450 per fiscal year; effective July 1, 2006.

Aimee Janssen-Robinson; Student Counseling Center; from a temporary one-year appointment to a regular full-time reoccurring appointment as Student Counseling Center Outreach Educator; salary \$30,445 per fiscal year, effective July 1, 2006.

Thomas E. Siefert; continuation of appointment as Special Assistant to the Dean, School of Graduate Studies, and Professor Emeritus of History; salary \$54,000 per fiscal year, prorated from the effective date of May 6, 2006, through June 30, 2007.

Douglas L. Timmons; continuation of appointment as Interim Dean, College of Health and Human Performance, and Associate Professor, Department of Health, Safety, and Environmental Health Sciences; salary \$103,451 per fiscal year; effective July 1, 2006, through June 30, 2007.

LaNeecca Ranae Williams; from Assistant Director of Affirmative Action to Interim Director of Affirmative Action; salary \$45,482 per fiscal year, prorated from the effective date of June 16, 2006.

3. Resignations

Deborah A. Bennett; Networks; effective June 26, 2006.

Lori B. Handy; Distance Education Coordinator-Columbus, Distance Support Services; effective July 7, 2006.

Shauna D. Lehman; Office of Admissions; effective July 7, 2006.

Susan J. Owen; Center for Instruction, Research, and Technology; effective July 7, 2006.

C. INTERCOLLEGIATE ATHLETICS

1. Appointments

Greg Lansing; Assistant Men's Basketball Coach; M.S., University of South Dakota; salary \$45,000 per employment period of April 1, 2006 through March 31, 2007, prorated from the effective date of July 1, 2006.

Nicole Motto; Assistant Women's Basketball Coach; B.S., Miami University (Ohio); salary \$26,000 per employment period of April 1, 2006 through March 31, 2007, prorated from the effective date of June 15, 2006.

Reappointments

Christiaan John Keating; Assistant Baseball Coach; salary \$27,032 for the employment period of July 1, 2006 through June 30, 2007.

Kim Keyes; Cheerleading Sponsor; salary \$7,179 for the employment period of August 1, 2006 through May 15, 2007.

2. Changes of Status and/or Rate

Megan Lanham; Associate Women's Basketball Coach; \$5,000 stipend per employment period of April 1, 2006 through March 31, 2007, prorated from the effective date of July 1, 2006.

Jonas Piibor; Head Men's Tennis Coach; change in salary to \$31,125 per employment period of July 1, 2006 through June 30, 2007.

3. Resignations

Linda Francis; Business Manager; effective June 23, 2006.

Matthew Mardis, Men's Basketball; effective June 30, 2006.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending July 7, 2006 is presented in Exhibit A.

E. SUPPORT STAFF SALARY SCHEDULE, 2006-07

The Support Staff Salary Schedule for the 2006-07 fiscal year is presented in Exhibit B. The schedule has not changed from 2005-06 except for the dates.

F. EXECUTIVE/ADMINISTRATIVE/ PROFESSIONAL SALARY SCHEDULE, 2006-07

The Executive/Administrative/Professional Salary Schedule for the 2006-07 fiscal year is presented in Exhibit C. The schedule has not changed from 2005-06 except for the dates.

INDIANA STATE UNIVERSITY  
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
FOR THE PERIOD ENDING JULY 07, 2006

**A. APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Mackey, Marsha	Registrars	Data Entry Op II	\$18,330	07-05-06
McAnally, Mark	Student Health Center	Staff Nurse	\$32,546	06-19-06
Trueblood, Edwin	HMSU	Cust Wrkr II	\$17,823	07-05-06

**B. RESIGNATIONS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Bradbury, Paul	Facilities Management	07-01-06
Brady, Jessica	Dean of College of Graduate Studies	07-14-06
Diel, Mary	Student Health Center	06-19-06
Houser, Linda	Dean of College of Arts & Sciences	07-28-06

**C. TERMINATIONS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Pinkston, Marilyn	Sycamore Housing	06-09-06

**D. RETIREMENT**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Kesner, Nellie	English	16	07-28-06
Moyer, Velma	Central Housing	19	06-26-06
White, Patricia	Sycamore Housing	11	07-31-06

**E. CHANGE IN STATUS OR RATE**

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Evans, Peggy	Univ Bursar Acct Analyst \$19,208	Univ Bursar Acct Analyst Supv \$21,138	07-03-06
McDaniel, Lisa	Ofc of School Improvements Admin Asst I \$20,807	Dean of Students Admin Asst II \$22,893	06-27-06

**E. CHANGE IN STATUS OR RATE (CONT.)**

**2. Transfer**

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Bell, Allayne	VP and Provost Office Admin Asst II \$25,058	General Education Admin Asst I \$25,058	07-01-06
Dickerson, Flora	Burford Housing Cust Svcs Supv \$22,172	Burford Housing Cust Wrkr I \$19,949	07-01-06+
Lindsey, Beverly	Ofc of School Improvement Admin Spec \$22,386	Graduate Studies Admin Asst II \$22,386	07-03-06

+Transfer into lower pay grade

**3. Reclassification**

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Coquerille, Samuel	Hulman Center Tech Svcs Asst \$25,097	Hulman Center Tech Svcs Coord \$27,612	07-01-06
Mickschl, Jeanett	Hulman Center Acct Clerk II \$20,826	Hulman Center Acct Coord \$22,913	07-01-06
Pierce, Kelly	Enrollment Management Stud Svcs Asst \$19,734	Enrollment Management Stud Support Spec \$21,704	07-01-06
Wallace, Joyce	Educ Psychology and Schl Psyc Ofc Asst III \$23,264	Edu Psychology and Schl Psyc Stud Svcs Asst \$25,584	07-01-06

**4. Other**

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Corenflos, Mary	University Faculty Senate Faculty Senate Assc \$32,682	University Faculty Senate Faculty Senate Assc \$17,430	07-01-06*
Kristler, Barbara	Enrollment Management Program Asst \$21,645	Enrollment Management Stud Support Spec \$21,645	07-01-06**
MacLaren, Angela	Enrollment Management Stud Svcs Spec \$21,177	Enrollment Management Stud Support Supv \$21,177	07-01-06**

\* Full Time to Part Time

\*\* Title Change

**Indiana State University**  
**Support Staff**  
**Salary Schedule**  
**July 1, 2006**

Pay Grade		Minimum	Midpoint	Maximum
101	Hourly	\$ 8.54	\$ 10.65	\$ 12.75
	Annual	\$ 16,653.00	\$ 20,767.50	\$ 24,862.50
102		\$ 8.74	\$ 10.90	\$ 13.05
		\$ 17,043.00	\$ 21,255.00	\$ 25,447.50
103		\$ 8.94	\$ 11.15	\$ 13.35
		\$ 17,433.00	\$ 21,742.50	\$ 26,032.50
104		\$ 9.00	\$ 11.45	\$ 13.90
		\$ 17,550.00	\$ 22,327.50	\$ 27,105.00
105		\$ 9.20	\$ 11.70	\$ 14.20
		\$ 17,940.00	\$ 22,815.00	\$ 27,690.00
106		\$ 9.40	\$ 11.95	\$ 14.50
		\$ 18,330.00	\$ 23,302.50	\$ 28,275.00
107		\$ 9.60	\$ 12.20	\$ 14.80
		\$ 18,720.00	\$ 23,790.00	\$ 28,860.00
108		\$ 9.85	\$ 12.55	\$ 15.25
		\$ 19,207.50	\$ 24,472.50	\$ 29,737.50
109		\$ 10.35	\$ 13.40	\$ 16.45
		\$ 20,182.50	\$ 26,130.00	\$ 32,077.50
110		\$ 10.75	\$ 13.90	\$ 17.05
		\$ 20,962.50	\$ 27,105.00	\$ 33,247.50
111		\$ 11.25	\$ 14.55	\$ 17.85
		\$ 21,937.50	\$ 28,372.50	\$ 34,807.50
112		\$ 11.60	\$ 15.00	\$ 18.40
		\$ 22,620.00	\$ 29,250.00	\$ 35,880.00
113		\$ 12.35	\$ 16.00	\$ 19.65
		\$ 24,082.50	\$ 31,200.00	\$ 38,317.50
114		\$ 13.35	\$ 17.30	\$ 21.25
		\$ 26,032.50	\$ 33,735.00	\$ 41,437.50
115		\$ 14.35	\$ 18.60	\$ 22.85
		\$ 27,982.50	\$ 36,270.00	\$ 44,557.50

## Executive/Administrative/Professional

### Salary Schedule

July 1, 2006

<b>GRADE</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
22	\$15,557	\$20,224	\$24,891
23	\$17,891	\$23,258	\$28,625
24	\$20,574	\$26,746	\$32,919
25	\$23,660	\$31,941	\$40,222
26	\$27,209	\$36,733	\$46,256
27	\$31,835	\$42,977	\$54,119
28	\$37,883	\$51,143	\$64,402
29	\$45,839	\$64,175	\$82,510
30	\$55,465	\$77,651	\$99,837
31	\$67,113	\$93,958	\$120,803
32	\$81,207	\$113,689	\$146,172



SECTION IV

JULY 20, 2006

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Decatur County Memorial Hospital, Greenburg, Indiana

The purpose of this agreement is to provide internships in a hospital for Speech Pathology graduate students in the Department of Communication Disorders.

2. School Psychology Internships

Agreements have been reached with the following facilities to provide internships for graduate students in the School Psychology Program in the Department of Educational and School Psychology.

Munroe-Meyer Institute for Genetics and Rehabilitation, Omaha, Nebraska  
Park Center, Inc., Fort Wayne, Indiana  
Riley Child Development Center, Indianapolis, Indiana  
Teacher/Administrative Center, Omaha, Nebraska

4. Counseling Psychology Internships

Agreements have been reached with the following facilities to provide internships for students in the Counseling Psychology graduate program of the Department of Counseling.

Applewood Centers, Inc., Cleveland, Ohio  
Arizona Department of Health Services, Arizona State Hospital, Phoenix, Arizona  
Dwight D. Eisenhower Army Medical Center, Fort Gordon, Georgia  
Florida State Hospital, Chattahoochee, Florida  
Indiana University Purdue University, Indianapolis, Indiana  
Jefferson County Internship Consortium, Louisville, Kentucky  
Louis Stokes Cleveland Department of Veterans Affairs Medical Center,  
Brecksville, Ohio  
Texas Woman's University Counseling Center, Denton, Texas  
University of Notre Dame, University Counseling Center, Notre Dame, Indiana

B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Business was conducted in accordance with the agenda and Mr. Alley adjourned the meeting at 3:30 p.m.

SECTION IV

JULY 20, 2006

1. National Institute of Health, Fund No. 548099, Proposal No. 05-161  
An agreement in the amount of \$131,000 has been received from the National Institute of Health for the project entitled, "Multivalent Ligands for Nicotinic Receptors," under the direction of Richard Fitch, Chemistry, for the period May 1, 2006, through April 30, 2007.
2. Purdue University, Fund No. 548124, Proposal No. 06-175  
A subagreement under the AmericaView, Inc. in the amount of \$4,950 has been received from Purdue University for the project entitled, "Habitat Analysis of Deer-Vehicle Collisions in Indiana," under the direction of Rusty Gonser, Life Sciences, for the period March 1, 2006, through September 30, 2006.
3. Indiana Commission for Higher Education, Fund No. 548123, Proposal No. 06-265  
An agreement in the amount of \$202,616 has been received from the Indiana Commission for Higher Education for the project entitled, "Improving Teacher Quality-Writing Through the Arts," under the direction of Diana Quatroche, Elementary Education, for the period May 1, 2006, through April 30, 2007.
4. Indiana Academy of Science, Fund No. 548105, Proposal No. 06-167  
An agreement in the amount of \$2,279 has been received from the Indiana Academy of Science for the project entitled, "Does Calcium Limit Reproduction in Big Brown Bats (*Eptesicus fuscus*)," under the direction of Christina Booher, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.
5. Indiana Academy of Science, Fund No. 548110, Proposal No. 06-169  
An agreement in the amount of \$2,896 has been received from the Indiana Academy of Science for the project entitled, "Effects of Temperature on the Interactions of Species in Aquatic Communities," under the direction of Joseph Ehrenberger, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.

6. Indiana Academy of Science, Fund No. 548107, Proposal No. 06-168  
An agreement in the amount of \$551 has been received from the Indiana Academy of Science for the project entitled, "Foraging Behavior and Habitat Use by Carolina Chickadee (*Parus carolinensis*) in West-Central Indiana," under the direction of Ihan Chen, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.
7. Indiana Academy of Science, Fund No. 548109, Proposal No. 06-180  
An agreement in the amount of \$2,104 has been received from the Indiana Academy of Science for the project entitled, "Does Species Turnover Among Herbivores Drive Systemic Differences in Trophic Cascade Strength?" under the direction of Jonathan Cox, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.
8. Indiana Academy of Science, Fund No. 548113, Proposal No. 06-171  
An agreement in the amount of \$900 has been received from the Indiana Academy of Science for the project entitled, "Sex Ratio, Relatedness, and Alternative Reproductive Strategies: A Study of Familial Conflict," under the direction of Marisa Korody, Life Sciences, for the period May 5, 2006, through May 4, 2007.
9. Indiana Academy of Science, Fund No. 548112, Proposal No. 06-184  
An agreement in the amount of \$1,900 has been received from the Indiana Academy of Science for the project entitled, "Design and Efficacy of Recombinant Vaccine Conjugated to an Immunoadjuvant," under the direction of Lavakumar Karyampudi, Life Sciences, for the period May 5, 2006, through May 4, 2007.
10. Indiana Academy of Science, Fund No. 548114, Proposal No. 06-187  
An agreement in the amount of \$2,637 has been received from the Indiana Academy of Science for the project entitled, "Searching for Cyanobacteria, the Authors of Novel Biochemical Signatures, in Acid Mine Drainage in Indiana," under the direction of Mary Ann McLean, Life Sciences, for the period May 5, 2006, through May 4, 2007.
11. Indiana Academy of Science, Fund No. 548108, Proposal No. 06-178  
An agreement in the amount of \$1,070 has been received from the Indiana Academy of Science for the project entitled, "Anatomy and Infrared Detection Ability of the Facial Pits of North American Pit Vipers," under the direction of Samantha Colayori, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.

12. Indiana Academy of Science, Fund No. 548104, Proposal No. 06-177  
An agreement in the amount of \$2,948 has been received from the Indiana Academy of Science for the project entitled, "Physiological and Genetic Sources of Variation in Growth Rate Along a Steep Altitudinal Gradient in the Lizard, *Sceloporus occidentalis*," under the direction of Michael Angilletta, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.
13. Indiana Academy of Science, Fund No. 548106, Proposal No. 06-176  
An agreement in the amount of \$2,235 has been received from the Indiana Academy of Science for the project entitled, "Plasticity of Sleep Architecture under the Risk of Predation in the Norway Rat (*Rattus norvegicus*)," under the direction of Rebekah Borders, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.
14. Indiana Criminal Justice Institute, Fund No. 548065, Proposal No. 06-011  
An agreement in the amount of \$5,500 has been received from the Indiana Criminal Justice Institute for the project entitled, "Operation Pull Over 2005-06," under the direction of William Mercier, Public Safety, for the period October 1, 2005, through September 30, 2006.
15. Indiana Academy of Science, Fund No. 548111, Proposal No. 06-172  
An agreement in the amount of \$2,290 has been received from the Indiana Academy of Science for the project entitled, "Optimal Foraging Under the Risk of Predation: The Changing Value of Energy Over Time," under the direction of Justin St. Juliana, Ecology & Organismal Biology, for the period May 5, 2006, through May 4, 2007.
16. U.S. Department of Education, Fund No. 547996, Proposal No. 06-270  
An agreement in the amount of \$370,112 has been received from the U.S. Department of Education for the project entitled, "Upward Bound," under the direction of Kevin Sluyter, Upward Bound, for the period June 1, 2005, through May 31, 2006.
17. Indiana University, Fund No. 548086, Proposal No. 06-183  
A subagreement under the Indiana Family and Social Services Administration, Department of Child Services, in the reduced amount of \$2,515 has been received from Indiana University for the project entitled, "Indiana Partnership for social Work Education in Child Welfare (IPSWECW)," under the direction of Robyn Lugar, Social Work, for the period January 1, 2006, through July 31, 2006.

18. The University of Michigan, Fund No. 548122, Proposal No. 06-159  
A subagreement under the Centers for Disease Control in the amount of \$34,183 has been received through The University of Michigan for the project entitled, "Serious Youth Violence and Long Term Use of Violent Media," under the direction of Tom Johnson, Psychology, for the period September 30, 2005, through September 29, 2006.
19. Indiana Campus Compact, Fund No. 548125, Proposal No. 06-202  
An agreement in the amount of \$3,000 has been received from Indiana Campus Compact for the project entitled, "Journey Fellowship," under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period June 1, 2006, through May 31, 2007.
20. U.S Department of Education, Fund No. 548120, Proposal No. 06-273  
An agreement in the amount of \$370,112 has been received from the U.S. Department of Education for the project entitled, "Upward Bound Program," under the direction of Kevin Sluyter, Upward Bound, for the period June 1, 2006, through May 31, 2007.
21. U.S. Department of Education, Fund No. 548119, Proposal No. 06-253  
An agreement in the amount of \$305,081 has been received from the U.S. Department of Education for the project entitled, "Student Support Services Program," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2006, through August 31, 2007.
22. U.S. Department of Education, Fund No. 548118, Proposal No. 06-246  
An agreement in the amount of \$210,092 has been received from the U.S. Department of Education for the project entitled, "Indiana Deafblind Services Project," under the direction of Karen Goehl, Blumberg Center, for the period October 1, 2006, through September 30, 2007.
23. Social Services Research Corporation, Fund No. 548117, Fund No. 06-044  
An agreement in the amount of \$9,000 has been received from the Social Services Research Corporation for the project entitled, "Faith and Identity in Russia's Western Borderlands; The Suppression of the Uniates 1772-1875," under the direction of Barbara Skinner, History, for the period August 1, 2006, through September 30, 2007.
24. Indiana Campus Compact, Fund No. 548027, Proposal No. 05-225  
An agreement in the amount of \$11,613.63 has been received from Indiana Campus Compact for the project entitled, "Indiana Reading Corps," under the direction of Kathryn Bauserman, Elementary, Early, & Special Education, for the period August 18, 2005, through August 17, 2006.