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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

APRIL 27, 2007

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

APRIL 27, 2007

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, April 27, 2007 in the State Room, Tiley Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Carpenter, Mrs. House, Mr. LaPlante, Mr. Lowery, Mr. Shagley, and Mr. Thyen. Trustee absent: Mr. Scharton.

President Benjamin, Vice Presidents Floyd, Maynard, and Ramey, and Ms. Melony Sacopulos, Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson, Support Staff Council, and Mr. A. J. Patton, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF FEBRUARY 23, 2007 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mr. LaPlante, seconded by Mrs. House, the Minutes of February 23, 2007 and Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley) (proposed dates: June 21-22, 2007)

Commencement is scheduled for Saturday, May 5, 2007

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley reported that the Board of Trustees will hold a public forum at 2:00 p.m. on Tuesday, May 15, 2007, for a hearing on the tuition increase. This will be an opportunity to hear from the public on the potential increase. Formal notices will be sent out regarding this public forum and meeting. The Board may take some action following that forum.

Mr. Alley reported that he had an opportunity to attend the Foundation Board meeting last week and is very pleased to have Dr. Gene Crume as the new President of the Foundation. He feels Dr. Crume is a good fit for the ISU Foundation.

Mr. Alley then reported that he had attended and enjoyed very much the Faculty Recognition Banquet. Mr. Alley thanked Dr. Lamb for the opportunity to attend.

Mr. Alley thanked Trustee LaPlante for bringing greetings on behalf of the Trustees at the Scholar Athlete Banquet held last week.

The Trustees attended a seminar yesterday afternoon on program prioritization and distinctive programs. Program prioritization was a daunting task and the task force did a wonderful job. The Trustees also had the opportunity to dine with members of the task force. The Trustees are very pleased with the work that has been accomplished. The effort to get to this point is remarkable, and Mr. Alley congratulated those who worked to get to this point.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)

I want to begin my report by commenting on the Program Prioritization Process. This process has been most collaborative. Last year's Executive Committee largely established the faculty membership of that committee. Members were chosen who had the respect of both the faculty and the administration. They included Harriet Hudson, Blanche Evans, and Mike Murphy.

We also sent a charge to three standing committees, Curriculum and Academic Affairs Committee, Graduate Council, and Faculty Affairs Committee asking that they develop multiple criteria to identify the various contributions that programs make to our mission, which could be used to evaluate program viability, and to forward those criteria to the Program Prioritization Task Force. They did as requested, and the well-thought-through criteria that resulted were largely adopted by the Task Force.

The work, however, did not stop there. This year's Curriculum and Academic Affairs Committee, chaired by Sister Samy Anderson, and the Graduate Council, chaired by Christine MacDonald, have evaluated the work of the Task Force and have concurred with most of its recommendations. That work of CAAC and the Graduate Council is continuing.

Also, department after department is investigating combinations/mergers that will both strengthen individual programs, and develop synergies.

The Provost has received much feedback from faculty governance and has modified many of his initial positions. The give and take with faculty governance has been most positive. It has resulted in a home for the Physics major. Also, at its last meeting, the Faculty Senate approved a motion concerning the Philosophy major. Let me read an abbreviated version of that motion.

To encourage the continuance of a philosophy major within the University, the Executive Committee supports investigation of possible synergies with other

disciplines. The committee encourages the present Department of Philosophy to have only one primary goal: retaining the major. To achieve this goal, Philosophy should continue to work aggressively to:

- 1) capitalize on commonalities with other disciplines to form a composite department and
- 2) investigate modifications of the major to accomplish the primary goal while retaining the essence of the major/discipline.

We also encourage the administration to:

- 1) recognize the critical role that a philosophy major plays at a university,
- 2) be as aggressive as possible to create an environment which will permit the retention of the major, and
- 3) allow sufficient time for a solution to be developed.

We are very pleased that the Provost supports the above position. I know that both Provost Maynard and Dean Sauer continue to investigate the formation of an interdisciplinary unit in which the philosophy major could be housed. We very much appreciate their efforts.

The Faculty Senate also passed two motions coming from Graduate Council: 1) to move the Geology MA/MS program from "elimination" to "reorganization" and 2) to move the Counselor Education Doctoral Program from "elimination" to a "program to be monitored." The Provost is dealing with both of these recommendations.

This prioritization process has not been without tensions, but it has been a wonderful example of shared governance.

I also want to comment on the two programs, Financial Services, and Teacher Education, which are to be recognized as Programs of National Distinction. As mentioned, Financial Services is a rubric involving the Insurance and Risk Management Program, the Gongaware Center, the Minas Center for Investment and Financial Education, and the Networks Financial Institute first proposed by Dean Green. These four have already greatly enhanced the reputation of the University, and now have an even greater potential to do so. It is the case that the College of Business just created a new Financial Services Major and Minor, which passed through the Faculty Senate last week. This new major will supplement this Program of National Distinction.

Teacher Education has a sustained history of excellence at ISU. Its graduates are placed throughout the state and the nation. They serve as some of our best recruiters and spokespersons for the University.

On another topic, I am pleased to inform you that the College of Technology is undergoing a major reorganization. If this reorganization is approved by the Faculty Senate and the Board, the number of departments will be reduced to three. The well-thought-through reorganization has received strong support within the College and sailed through CAAC and the Executive Committee. It will be one of the first items on next year's Senate agenda.

I am further pleased to report that Virgil Sheets, Chair of the Department of Psychology, who was last year's Vice Chair of the Senate and served as Chair of the Nursing and Allied Health Sciences Administrative Task force this year, will be next year's Chair of the Senate and will be the individual addressing the Board.

Arthur Halpern, who was awarded a Distinguished Professor Award in Arts and Sciences this year, will be next year's Senate Vice Chair.

Sister Samy, who has served on the Executive Committee many years as both a member and as an officer, and who served as chair of CAAC this year, will be next year's Secretary.

Board members, these individuals have the respect of the faculty and will work diligently with you for the good of the institution.

On another pleasant note, the President of the Foundation, Mr. Crume, has graciously set up a meeting with the present set of Senate officers, as well as next year's set of officers.

We have heard strong comments coming from the administration as to the need to address University-wide salary compensation. We appreciate this emphasis and want to encourage decision makers to recognize the importance of this issue, as it affects the well-being of the institution.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

Ms. Hall thanked Dr. Lamb for his role as Faculty Senate Chair. He has been a leader, a mentor, and a friend when one was needed for the faculty. He has also been all those things for the staff. Kelly felt that Dr. Lamb was Chair because a calming, but knowledgeable voice was needed at this time at ISU and he lent that voice to staff when it was asked of him. We as staff could depend on him to champion our issues. On a personal note, I look to his example at all times when it is needed to lead the Council and he has always been and I hope always will be a friend to me. Kelly said she would like to welcome and congratulate Virgil Sheets on his election as Chair.

## SECTION I

Two very important agenda items are being presented for staff today and I would like to comment on both.

The update to the Class Release Time Policy is a needed change. ISU is an institution that encourages its staff to be an educated staff and many benefits are available for staff to do just that. Some staff members were not afforded that benefit and the Council believes that this update of giving the appropriate Vice President the authority to sign off on a staff members request will only make an education for staff even more accessible.

The new Grievance Policy for Support Staff is a policy that the Council and I are very proud of. A little over a year ago, the Council officers realized that the current policy was outdated and needed several modifications. This issue was discussed with President Benjamin and with his approval and the help of Human Resources we started the process of drafting a new policy and procedures. What is before the Trustees today is the product of many long hours and discussions. This is a very important policy that staff can rely on if the need arises to use it. I am very passionate about this policy and the need for it. This policy addresses each participant's role and the steps needed to achieve an acceptable outcome. It addresses the need for a representative for staff members who are facing a grievance and it gives all parties involved the necessary timetables to complete the grievance and make them accountable.

Kelly said she feels that for the first time staff and administration were both intent on achieving the same thing and came together to make it possible. This could not have been achieved without the help of President Benjamin, Vice President Floyd, Melony Sacopulos, Tami-Weinzapfel Smith, and the representatives and officers of the Support Staff Council. I ask that you approve both of these very important policies today.

ISU hosted the annual College Relay for Life last Friday night and it was a success. Over \$37,000 was raised for the fight against cancer. The Support Staff Council raised over \$1,600 for that cause with our bowl-a-thon and karaoke that night.

The Council will be holding Officer elections on May 3<sup>rd</sup> and the new officers will be announced at our annual meeting on May 9<sup>th</sup> at Hulman Center.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Patton)

Mr. Patton welcomed Mr. Lowery to the Board.

He reported that SGA is working to be sure faculty turn in their textbook orders to the Bookstore and that there are plenty of used books available. Textbook costs are rising and having used books available is important.

Mr. Patton reported satisfaction with the addition of the new Dean of Students, Dr. Carmen Tillery. The students have been interested in the Associate Dean search and many students have participated in the process.

Mr. Patton thanked Dr. Lamb for his service as Faculty Senate Chairperson and recognized that Dr. Virgil Sheets will be the new Chairperson.

He then introduced and recognized Alex Brown, Editor in Chief and Jessica Dyer, Managing Editor, for their work on the Statesman.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin welcomed Norman Lowery to the Board.

He thanked Trustee Alley for attending many of the events on campus to represent the Trustees. April is a very busy month with banquets and receptions.

Dr. Benjamin said he looked forward to working with the new leadership of the Senate. He appreciated Dr. Virgil Sheet's work on the College merger. The University will be advantaged by this.

President Benjamin expressed his appreciation to Provost Maynard and all involved for their work on program prioritization. We are also looking forward to seeing the investments made as part of our Distinctive Programs Initiative.

A memorial service was held recently on campus to pay tribute to the students, faculty, staff, retired employees and volunteer leaders of the ISU community who have died during the year. This year we honored the memory of 49 members of the ISU family and also paid tribute to those individuals lost in the Virginia Tech tragedy.

In the wake of the tragedy at Virginia Tech, the comprehensive emergency plan for the University was reviewed. Bill Mercier, Director of Public Safety was invited by President Benjamin to outline the University's plan.

Mr. Mercier reported that the ISU emergency response plan is a general plan as are most plans of this type. The plan addresses in general terms various types of emergencies and defines the roles of specific people during an emergency. The plan is posted on the Public Safety website. The issue of notification of the campus community of the presence of an emergency has gotten a lot of attention. While there is no system that guarantees that everyone on campus will be notified, ISU does have several notification strategies. In case of emergency, a global message will be sent. Pop up messages will appear for people logged on to Novell. The University is also in the process of implementing technology that would automatically send text messages to cell phones in case of emergency. ISU currently maintains a cooperative relationship with Rose Hulman and St. Mary-of-the-Woods. There will be a meeting soon among the three institutions to review our cooperative plan. ISU will also be included in a Homeland Security group to share information.

President Benjamin noted that bids are coming in for the University Hall renovation, which will be underway soon. Bids for the Student Recreation Center will open soon and will likely be under construction before school starts in the fall of 2007. A banner will be on display at Hulman Memorial Student Union announcing the construction of the Center.

#### Innovation Alliance

Last week ISU hosted the Indiana Humanities Council Regional Forum on our campus. This group of distinguished business and community leaders was convened to hear an announcement of a new partnership between the City of Terre Haute, the Terre Haute Economic Development Corporation, Rose-Hulman and Indiana State University.

With the assistance of federal funding secured by Senators Bayh and Lugar, we have launched the Terre Haute Innovation Alliance. This business incubator will be physically housed in the John Myers Technology Center and already has three companies at various stages of development.

This collaborative effort will provide Indiana State and Rose-Hulman students hands-on experiences in developing and marketing products and managing a business operation. It will also help build our local economy by growing business that want to stay in the community. It is yet another component of the joint efforts between the City and Indiana State to spur downtown growth and revitalization.

Greg Goode, Mark Green and Nancy Rogers have all been involved in this project. In the near future, we will be appointing a Director for our Center for



Business Support and Economic Innovation, who will not only direct our Center but will be the liaison to this broader economic development effort.

Yesterday at 10:30 a.m. the ribbon cutting for the Arts Corridor on 7<sup>th</sup> Street was held. We are delighted with the progress that has been made. This is a significant step forward. The City has added lighting that is complementary to what we have on campus. We are happy to partner with the City in this project.

#### CUMA Membership

I am pleased to report that Indiana State University has become a member of the Coalition of Urban and Metropolitan Universities, known by its acronym CUMA. The members of this organization share the mission of striving for national excellence while contributing to the economic development, social health and cultural vitality of the urban or metropolitan centers they serve.

The Coalition has more than 80 member institutions in the U.S., Canada, Mexico, the United Kingdom and Australia. We are pleased to be among this group of institutions who have also dedicated themselves to providing their students with practical, real-life experiences lending expertise to help solve community problems and providing a liberal arts core curriculum that produces an educated, engaged citizenry.

#### Center for Public Service and Community Engagement

I am pleased to report that at its annual meeting last week, the Indiana Campus Compact recognized Nancy Rogers as its Community Service Director of the Year. Nancy has worked tirelessly at providing our students with opportunities to be engaged here locally and elsewhere and has helped transform the experiences involved in an Indiana State University education.

Nancy is with us today and she has brought with her two of the students who exemplify community engagement – the 2007 recipients of the President's Award for Civic Leadership.

Nancy Rogers announced the winners of the award – Laura James a senior from Greenwood, Indiana and Crystal Thomas and senior from Fillmore, Indiana.

Another project of the Center for Public Service and Community Engagement is the Alternative Spring Break Trip. This year, 35 Indiana State University students accompanied by Al Perone, Director of Student Activities and Organizations, returned to the gulf coast region to assist Katrina victims.

While working in Mississippi, they received a request from the Federal Emergency Management Agency to head to the tornado ravaged community of Enterprise, Alabama. The experiences of the students were captured throughout the trip by ISU photographer and graduate student, Drew Lurker who posted excerpts from the daily journals the students kept along with images on the blog each evening.

Drew showed a brief presentation he put together on the trip. Some of the students involved in the project are here with us today.

Thanks to all of you for using your spring break to help others. You have represented your University exceedingly well.

#### Morocco Spring Break Trip

Another group of students, accompanied by Social Work Chair Robyn Lugar, traveled to Morocco to provide training and resources for a new profession in that country.

Dr. Benjamin thanked Ms. Lugar for her ongoing efforts in professional development for the field of Social Work. He also thanked the students who participated in this year's trip.

Additional information about the President's Award for Civic and Community Leadership, Alternative Spring Break and Morocco Spring Break is featured in the April/May 2007 Indiana State University Connection that was at the Trustees places.

Robyn Lugar along with Music Professor John Spicknall and Communications Professor Joe Tenerelli received the President's Medal at the Faculty Honors Banquet this year.

#### Condolences

I would like to acknowledge the death of former ISU employee Shanna Skinner Branch, the daughter of State Senator Tim Skinner and his wife, Mary Lou. We have extended our most sincere condolences to the Skinner Family.

Dr. Benjamin reported that Dr. Bob Thompson, Professor of Marketing, had a stroke recently. He is recovering and we wish him and his wife well.

H. HONORARY DEGREE RECIPIENTS (Mr. Alley)

The following individuals are recommended for the conferral of the honorary degrees as indicated during the May 5, 2007 commencement ceremony.

Mr. Gerald I. Lamkin                      Doctor of Laws  
President  
Ivy Tech Community College of Indiana

Dr. Loretta C. Ford                      Doctor of Science  
Dean and Professor Emerita  
School of Nursing  
University of Rochester

Recommendation: Approval of the honorary degree recipients for the degrees indicated.

On motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

I. CANDIDATES FOR DEGREES (Dr. Maynard)

Candidates for graduate and undergraduate degrees to be conferred at the commencement ceremony on May 5, 2007 are presented in Exhibit A.

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

J. 2007 SUMMER HONORS FEES (Dr. Maynard)

High School Summer Honors Program is a two-week intensive program designed for academically talented high school students to explore specific areas of academic interest under the teaching guidance of Indiana State University faculty. This year, the program is designed around the theme of Motor Sports. The fees charged are designed to assist in offsetting the cost of the program.

The fees recommended for Summer 2007 are as follows:

<u>Fees (two weeks)</u>	<u>Per Student Fee</u>
A. Room and Board	\$400.72
B. Food only for commuters (3% increase over 2006)	\$191.10
C. Workshop Fee (course materials, extracurricular activities, etc.)	\$480.00
D. General Fund	\$ 15.00
E. Tuition	-0-
Total Expenses for Students Living on Campus (A+C+D)	\$895.72 (Charge \$895 per student)
Total Expenses for Commuter Students (B+C+D)	\$686.10 (Charge \$695 per student)

In-State and Out-of State pay the same amount. Tuition is waived for this program.

The fees for Summer 2006 are as follows:

<u>Fees (two weeks)</u>	<u>Per Student Fee</u>
A. Room and Board	\$383.26
B. Food only for commuters (3% increase over 2006)	\$185.50
C. Workshop Fee (course materials, extracurricular activities, etc.)	\$288.50
D. General Fund	\$ 15.00
E. Tuition	-0-
Total Expenses for Students Living on Campus (A+C+D)	\$686.75 (Charge \$679 per student)
Total Expenses for Commuter Students (B+C+D)	\$489.00 (Charge \$480 per student)

\*The workshop fee was increased by \$191.50 to compensate for the exciting new experiential learning opportunities that will be available to the students this year.

Recommendation: Approval of the 2007 Summer Honors Fees.

On a motion by Mr. LaPlante, seconded by Mr. Lowery, the recommendation was approved.

K. NAME CHANGE FOR DEWEY INSTITUTE FOR LIFELONG LEARNING  
(Dr. Maynard)

The Office of Continuing Education proposes to change the name of the University's non-credit program for older learners from the Dewey Institute for Lifelong Learning to the Osher Lifelong Learning Institute (OLLI). This proposal comes as a result of Indiana State University receiving a \$100,000 operating grant from the Bernard Osher Foundation to support the Lifelong Learning Institute.

The grant will be used to strengthen existing programs as well as hire a full-time grant-supported staff person for the Institute, create programs and increase membership of the Institute. If the Institute is successful in its endeavors the grant is subject to renewals of \$100,000 each year for 3-4 years with the potential to receive a \$1,000,000 endowment when a membership of 500 is achieved. Current membership stands at 200.

The Dewey Institute was founded in 1997 and named after John Dewey, an American education reformer and philosopher. One of the stipulations of the Osher Foundation for receipt of the grant is that the Institute must be called the "Osher Lifelong Learning Institute at Indiana State University".

Recommendation: Approval of the name change from Dewey Institute for Lifelong Learning to Osher Lifelong Learning Institute (OLLI) effective April 1, 2007.

On a motion by Mr. Carpenter, seconded by Mr. Bonds, the recommendation was approved.

L. MINAS CENTER FOR INVESTMENT AND FINANCIAL EDUCATION  
ENDOWMENT (Dr. Maynard)

This fund has been established to support the operations of the investment and financial education programs, to provide opportunities for learning and personal growth to the students, faculty, and staff of the program, and to otherwise enhance the quality of the investment and financial education program.

This endowment fund will not be commingled with other Indiana State University Foundation investments. The Student Investment Club under the direction of finance faculty within the College of Business and with advisement of an investment committee, consisting of the donor or his designee, the ISU Foundation Vice President, and an ISU Foundation Board Member, would control the investment of this endowment. They would meet at least once a semester to review and make any decisions they deem necessary to best grow the fund.

Additional funding for the Center should be made if the University and the College of Business's proposed electronic trading room, within the College of Business, is completed and being used by students for the fall semester of 2007.

The original contribution to establish the endowment will be \$150,000.00 and a Lilly match of 1.25 (\$187,500.00).

Expenditures from earnings (interest) of the Minas Center for Investment and Financial Education Endowment should be used only for the program and

activities in support of the center. Examples of these expenditures, in support of University funding, may include as follows:

- Data Feeds, technology and equipment in the electronic trading room
- Faculty training and development
- Enhancement of student future career activities through special workshops, seminars, or training events
- Securing guest speakers
- Development of marketing materials for the recruitment of new students

The above criteria must be used for any expenditures and the Dean's written permission must be secured before any expenditures are made.

Recommendation: Approval of the Minas Center for Investment and Financial Education Endowment.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

M. CREDIT FOR WES EVALUATION AND VERIFICATION (Dr. Maynard)

In July 2006 it was established that all undergraduate and graduate applications with international academic credentials submitted after November 2006, must include evaluation and verification of the academic credentials completed by Worldwide Educational Services. The cost of this service ranges from \$100 to \$160 and is borne by the student. In an effort to equalize the application costs relative to competitor institutions, it was determined to reimburse students for the expense incurred for the evaluation and verification of their academic credentials. The student paying WES for international transcript evaluation will be reimbursed only if they enroll full-time at Indiana State University and remain enrolled full-time until the 0% refund period of their first semester. For the fall and spring semester, this currently means they must remain full-time enrolled through and including all calendar days in the first four weeks of the semester.

Recommendation: Approval of Credit for WES Evaluation and Verification.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

N. PROPOSED LECLUB MEMBERSHIP RATE INCREASES (Dr Ramey)

Increased fees are necessary to cover the proposed Federal Minimum Wage increase and to cover the ever increasing cost to repair existing equipment. The last fee increases occurred during the 2003-04 academic year.

Recommendation: Approval of the proposed LeClub fees increases effective July 1, 2007 as described in Exhibit B.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

O. ACADEMIC INTEGRITY: PROPOSED POLICY AND PROCEDURE  
(Dr. Ramey)

The Policy on Academic Integrity developed by the Academic Integrity Task Force and the proposed changes to the Academic Integrity Policy and Procedures are included in Exhibit C.

These documents have been reviewed by all levels of the Faculty Senate, the Graduate Council, the Graduate Student Association, the Student Government Association, UAAC, and all but two of the Colleges. Additionally, the documents were posted on the Student Judicial Programs website for public review, and two open forums were held to gather feedback from interested persons. On March 22, 2007, the Faculty Senate approved these proposals by unanimous vote.

The Task Force recommendations are as follows:

The Policy on Academic Integrity will replace the present academic integrity policies effective fall 2007. The policy will replace the present policy in the Code of Student Conduct (Section I, A. Offenses Against Academic Integrity) and the Graduate Academic Integrity Policy.

Recommendation: Approval of the Task Force recommendations as described in Exhibit C.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

P. NEW ACADEMIC PAYROLL CALENDAR (Mr. Floyd)

In order to accommodate an earlier first pay of the academic year for faculty and graduate assistants, changes to the payroll calendar are recommended beginning with the 2007-2008 academic year. The first pay of the academic year currently

occurs on October 1, which can be up to six weeks after faculty and graduate assistants are required to begin work. Waiting up to six weeks for the first pay has created a financial burden for new faculty and graduate assistants, particularly those who have relocated to the area and incurred additional expenses. The recommended changes will move the first pay of the academic year for faculty to September 1 and move the pay for graduate assistants to the biweekly student payroll allowing them to receive their first pay in early September. Details of new academic year payroll calendar are listed in Exhibit D. Appropriate corresponding changes to the University Handbook will be made.

Recommendation: Approval of the new academic payroll calendar for faculty and graduate assistants effective with the 2007-2008 academic year.

On a motion by Mr. LaPlante, seconded by Mr. Bonds, the recommendation was approved.

Q. WINTER RECESS POLICY UPDATE (Mr. Floyd)

In our efforts to continually improve benefits and bring consistency with University policy and the federal approved holiday system, a change in the Winter Recess policy is proposed to simplify the guidelines, equalize the time off for recess each year and equalize payment for time worked.

It is proposed that the University calendar continue to include a Winter Recess period during which time most University offices will be closed. Each vice president will determine which operations and offices must remain open. Benefits eligible employees will receive time off with pay during the winter recess period. Employees who work less than full time will receive a pro-rata share of paid recess time.

Within the Winter Recess period will be two holidays; Christmas and New Years Day. The winter recess period will begin with the weekday before the Federal recognized Christmas holiday and includes the four traditional workdays (winter recess) that occur after and also includes the New Years Day holiday. The current policy provides four holidays (observed on the day they fall) plus three or four winter recess days. With this change, the number of days off with pay for benefits-eligible employees will be consistent and, in some years, will add one additional day than the former policy.

In addition to time off, it is proposed that a change be made in the compensation for work performed during the recess period. The current policy provides payment for work on designated holidays of straight time for the holiday and 1.5 times the straight time rate for time worked on the holiday. For employees who work on days designated as Winter Recess, payment for the winter recess day is



straight time for the regular day plus added vacation time equal to the time worked.

The proposed change is to provide the same compensation no matter which day is worked during the recess period rather than premium pay for some days work and vacation for other days. This change will provide consistent compensation among the employees working during the recess period and is expected to have a minimal cost increase in time paid during Winter Recess.

Recommendation: That the changes listed above in Winter Recess period and compensation for time worked during the period be approved with an effective date of December 2007.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

R. HOLIDAY POLICY UPDATE (Mr. Floyd)

The current holiday policy provides for ten (10) paid holidays: New Years Day, Martin Luther King Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day plus the day following and December 24, 25 and 26. However, the December 24, 25, 26 and January 1 holidays were observed on the calendar day they fell while the remaining holidays were recognized in a manner consistent with the federal holiday as scheduled.

With the change proposed for Winter Recess, two holidays will be recognized (Christmas Day and New Years Day). December 24 and 26 will not be recognized as holidays. Winter Recess will provide payment for the two former holidays dropped from the holiday listing (December 24 and 26). With the proposed Winter Recess policy change, there will be no difference in pay for individuals who worked December 24 and 26 under the former policy. Therefore, it is proposed that the Holiday Policy be updated to reflect the change in Winter Recess and remove December 24 and 26 from being considered holidays.

Recommendation: That the Holiday Policy be updated to reflect changes recommended in Winter Recess effective December 2007.

On a motion by Mr. Thyen, seconded by Mr. LaPlante, the recommendation was approved.

S. ACADEMIC LABORATORY/COURSE SPECIFIC FEES (Mr. Floyd)

Recommendation: Approval of the proposed changes in academic laboratory/course specific fees effective Fall 2007 as presented in Exhibit E.

On a motion by Mr. Carpenter, seconded by Mrs. House, the recommendation was approved.

T. STUDENT RECREATION CENTER FINANCING (Mr. Floyd)

The Board of Trustees previously approved the construction of a Student Recreation Center facility. The cost of construction is not to exceed \$21,777,301. Funding for the project will be from long-term debt to be issued in the form of bonds. The project is scheduled to begin in June of 2007 and it is anticipated the facility will be available for occupancy in March 2009.

Recommendation: Authorization of the Treasurer of the Board of Trustees to develop a plan of financing for construction of the Student Recreation Center and to reimburse certain costs of the project as governed by the attached resolution presented in Section I, Exhibit F and obtain any necessary state approvals which may be required for the plan of financing.

On a motion by Mr. Lowery, seconded by Mr. Thyen, the recommendation was approved.

U. MODIFICATIONS TO SUPPORT STAFF GRIEVANCE POLICY (Mr. Floyd)

Modifications to the Support Staff Grievance Policy were distributed at the meeting as follows.

#### SUPPORT STAFF GRIEVANCE POLICY AND PROCEDURES

##### Introduction

A constructive work environment accommodates discourse between employees and their supervisors. Indiana State University encourages employees to bring forward concerns about work-related issues in a constructive and orderly way. This policy has been adopted to achieve those ends.

It is the responsibility of supervisors to interact with those whom they supervise in a clear, fair, consistent, and professional manner. It is the responsibility of all University employees to perform their assigned tasks competently and diligently.

### Implementation

Implementation of this policy and related procedures shall be through the Office of Human Resources. Procedures related to this policy have been developed jointly with the Support Staff Council and any modifications shall be made in the same manner.

### Representative for the Grievant

The grievant is entitled to have a representative present at each step of the grievance process. The specific rules and procedures related to grievants' representatives shall be set forth in University procedures related to this policy.

### Confidentiality

Information generated in the course of reviews of grievances brought under this policy will be given the full extent of confidentiality accorded by law. Any person who improperly reveals such confidential information will be subject to disciplinary action, which can include dismissal.

### Discrimination

Sexual harassment and other illegal discrimination based on sex, race, age, national origin, sexual orientation, religion, disability, or veteran status will not be tolerated.

Complaints of illegal discrimination will be administered pursuant to the ISU Affirmative Action policies and procedures. Anyone who may be the victim of such harassment or discrimination should report such matters to the Indiana State University Affirmative Action Office. (See University Handbook, Appendix H)

### Protection of Participants

In order that employees may express opinions and views freely and responsibly, this policy prohibits any act of reprisal against a University employee for filing a grievance or against other persons for participating in the grievance process. Such acts of reprisal constitute in themselves violations of this policy and will result in prompt disciplinary action that may include dismissal. It is also a violation of this Policy to file a frivolous grievance, a grievance based on false or misleading information, or to harass any employee. Any person filing a frivolous grievance, a grievance based on misleading information, or harassing any employee concerning a grievance will be subject to disciplinary action, that may include dismissal.

Recommendation: Approval of the modifications to the Support Staff Grievance Policy.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

V. CLASS TIME RELEASE GUIDELINES: (Mr. Floyd)

The University offers a Faculty/Staff Fee Waiver program for benefits-eligible employees who enroll in credit courses at ISU. Employees pay reduced fees for up to 15 semester hours per academic year (fall, spring, and summer sessions). The faculty/staff member must be in full-time, benefits eligible position on a day the semester begins to be eligible for that semester.

Changes in the current guideline #1 are proposed to allow employees to be able to take time away from work to take classes as follows:

1. Courses may be taken by a staff member during the regular work period only with the approval of the appropriate department head or supervisor and approved by the appropriate vice president. Completed forms, approved or not approved by the department head/supervisor, should be forwarded to the vice president for further consideration.

Guidelines numbers 2 thru 5 will remain the same as listed in the current Handbook. Time taken from work will be made up at scheduled times determined by the department head and must be made up within the same work week.

Recommendation: Approval of the change in the Fee Waiver Guidelines and process to include consideration and approval of the appropriate vice president.

On a motion by Mr. Thyen, seconded by Mrs. House, the recommendation was approved.

W. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit G.

Charlotte M. Boener, Chairperson and Professor Emerita of Science Education, died on December 5, 2006.

Robert Bozarth, Professor Emeritus of Life Sciences, died on March 30, 2007.

Nina Isaacs; Parsons Hall Dining (retired), died on March 28, 2007.

Martha Maxyne Tacker, Secretary IV (retired), Department of Physics, died on March 25, 2007.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Bonds, seconded by Mr. LaPlante, the recommendation was approved.

X. PROGRAM PRIORITIZATION REPORT (Dr. Maynard)

The need for Indiana State University to be more aggressive in clarifying purposes, setting priorities, and allocating resources has been accepted by the University community and the Board of Trustees. When we began this process, the Task Force identified 214 academic programs at ISU. They further identified that 90% of our students are enrolled in 50% of these programs. Approximately 8,800 students are enrolled in 107 programs and another 1,800 students are enrolled in the remaining 107 programs. The recommendations contained in the Report reduce the number of programs from 214 to approximately 150. The final number will not be determined until departments and colleges complete a number of curriculum revision projects.

Recommendation: Acceptance of the Report and acknowledgement of the work of the Program Prioritization Task Force, Faculty Senate, Deans, and other members of the University community on this critical project.

On a motion by Mr. Carpenter, seconded by Mr. Thyen, the recommendation was approved.

Y. DISTINCTIVE PROGRAMS REPORT (Dr. Maynard)

The Distinctive Program Initiative's primary goal is to enhance the academic reputation of Indiana State University by recognizing and supporting programs or activities that have achieved a national and/or regional reputation for the quality of their work and are in alignment with the mission and strategic goals of the University. During the 2005-06 academic year, the campus initiated a process to identify programs that have met these levels of distinction. This effort was led by the Distinctive Program Task Force and supported by each college. Programs were invited to present a portfolio of material to be considered in their goal of being identified in this select group of programs.

Programs identified will receive a significant investment of resources to support their commitment to retain this high level of excellence. President Lloyd W. Benjamin III has established the "President's Fund for Academic Excellence" and

has committed approximately \$1,800,000 to one-time funds in support of academic excellence. This fund includes \$1,040,000 from the Lilly Endowment.

Two of our programs, Financial Services and Teacher Education, have been recognized as Programs of National Distinction. It should not surprise anyone that these two programs are among the greatest strengths of the University. Each program area has a long and rich tradition of success and recognition to support their selection.

In addition to the above named programs, eight programs/centers that are considered to be of such quality to earn the recognition of being a Regional/State Distinctive Program. These Programs include:

<u>PROGRAM</u>	<u>COLLEGE/UNIT</u>
Doctor of Psychology Blumberg Center	Arts & Sciences Education
Center for Health, Religion & Spirituality	Arts & Sciences
PhD in Technology Management	Technology
Aerospace Technology	Technology
Criminology Program	Arts & Sciences
Music Business Program	Arts & Sciences
First Years Programs	University Wide

Finally, we have also chosen to identify a select set of programs as Programs of Promise. These programs were identified as a result of their academic quality and potential as well as the important role they will play in the future of Indiana State University. The Programs of Promise include:

<u>PROGRAM</u>	<u>COLLEGE/UNIT</u>
University Honors Program	University Wide
Athletic Training	Health & Human Performance
Motorsports Studies	Business, Technology, Health & Human Performance
Health Sciences	Nursing, Health & Human Services
International Affairs	University Wide
Center for Local History and Culture	Arts & Sciences
Student Affairs and Higher Education	Education

Recommendation; Acceptance of the Report and acknowledgement of the work of the Distinctive Programs Task Force, Faculty Senate, Deans, and other members of the University community on this critical project.

On a motion by Mr. Lowery, seconded by Mr. Bonds, the recommendation was approved.

CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 5, 2007  
ASSOCIATE OF ARTS

-----

Adams, Carlos Lamonte	Anders, Larry Gene
Auricchio, Robert James, Jr	Austin, Brian Michael
Beckwith, Jeffrey Neal	Bellew, Troy Lee
Bess, Jackie Keith	Bradley, Richard Duane
Bredy, Rudolph	Buell, David
Burgett, Frank Edmand	Butler, Brian Lee
Childers, Timothy Adam	Collins, Damon Allen
Cunningham, Jeremy Ryan	DeCamp, Bruce Alan
Elkins, Shawn L	Eubank, Ruben
Evans, Parker Lee, Sr	Faulkner, Shewit Tebege
Ferguson, Trent LeVar	Fox, Matthew Thomas
Franklin, David Ian	Gamblin, Calvin Ray
Hamilton, Joshua Clark	Harden, Mark Lewis
Hargett, James Brian	Harris, Benny Lee
Harris, Paul E, Jr	Hatfield, Larry Anthony
Hendricks, Johnny Savear	Higgins, Kalee Oba
Hines, George Raymond, Jr	Hogan, David Melville
Holliman, Joshua Wayne	Jarrett, Joshua Gordon
Jarvis, Ted Clay	Jenkins, Keith Cortez
Johnson, Russell Paul	Jones, Donald Nigel
Jones, Rodney Len	Jones, Wayne Tamonte
Lander, Jonathan Walter	LeFlore, Bakari Gahiji
Love, Willie Frank Jr	Mabee, Russell M
Martin, Nicholas Dale	McNally, Robert Lewis
Meyer, Erin Marie	Mills, Cory Lamont
Mitchell, Melvin Eugene	Morris, Karl Anthony
Murphy, Robert Tracy	Neff, John Micheal
Overton, Andrea Lynn	Polm, Jon David
Rice, Brandon Alexander	Rogers, Paul Glen
Sanders, Dewayne Aubdl	Scruggs, Keith Lamont
Serna, Brandon Michael	Simpson, Milton Lee
Sinclair, De'Andre La'Mont	Smotherman, Thomas Alan
Spry, David A	Starkey, Michael Charles
Stout, Jerry Lee	Straine, Fred C Jr
Timmons, Christopher Horatio	Trowbridge, Dustin Michael
Troxal, Mindy Kay Jones	Turner, Duane E
VanHorn, PaulJason Perl	Vaughn, Ronnie Douglas
Venable, James Edward	Von Almen, Frederick Donald
Wicks, Ruth Ellen	Williams, Edmond Ian
Williams, Kenneth Dawayne	Williams, Lester
Zell, Christopher Lewis	



CANDIDATES FOR THE ASSOCIATE DEGREE  
MAY 5, 2007  
ASSOCIATE OF SCIENCE

---

Andress, Bradley Max  
Brown, Lori Lynn  
Fritz, John William  
Huber, Emily Marie  
Kiefner, Timothy Joseph  
Lone, Cole Raymond  
Meunier, Joshua Britt  
O'Connor, Shane Robert  
Rice, Andrew Joseph  
Suarez, Linda Susan

Becht, Travis Anthony  
English, Michael J  
Heck, Brian Joseph  
Johnson, Erika Dominique  
Lechner, Luke Lawrence  
Messmer, Matthew Paul  
Mundell, Joshua Alan  
Rhodes, Jerod Douglas  
Stemerick, Jeffrey David

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF ARTS

---

Baisden, Stacey Ann	Bluebaum, Thomas Michael
Brown, Rachael Rebecca	Deno, Jennifer Lynn
Garvey, Kelley Murphy	Jones, Matthew David
Kehoe, Kevin Anthony	Kemper, Linda Ruthann
Kovacs, Sara Jane	Malone, Ebony Laneice
May, Michael David	Minnett, Stefanie Jean
Pendley, Amanda Rose	Pierson, Laura Beth
Robinson, Crittenden Earl Jac	Scott, Olivia Margerite
Semati, Somayeh	Siewert, Lia Morgan
Skaza, Amber Dawn	Small, Katie Marie
Smith, Deanna D	Stader, Paige Leanne
Trout, Elijah Shaun	Tucker, Brian Joseph
Tufo, Andrea Kae	Turner, Latia Rachelle
White, Amanda Victoria	Wilkins, Rachel Elizabeth

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF FINE ARTS

---

Backherms, Amber Rose  
Bergin, John Timothy  
Kehoe, Kevin Anthony  
Pulliam, Brent Allan  
Tyler, Emmitt Melvin, II  
White, Amanda Victoria

Bekkering, Steven Thomas  
Blackford, Mikki Lynn  
Lehman, George Taylor  
Thomas, Valerie Anne  
Wallace, Laura Nicole  
Wiggam, Heather Christine

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF MUSIC

-----  
Bertucci, Ian James

Odle, Nicholas Allen

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF MUSIC EDUCATION

---

Bertucci, Ian James  
Clyngenpeel, Rachel Eugenia K  
Lueken, Sara Elizabeth  
Perry, Kurt Thomas  
Sroka, Helen Elizabeth

Campbell, Denise Rachelle  
Durbin, Joseph Edward  
Mahmud, Kenna Lorraine  
Pollard, Nathan James  
Talley, Jennifer Lynn

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

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Adams, John Richard	Adkins, Jennifer Ashleigh
Akerele, Folake Latrice	Akers, Nathan Jacob
Alabaugh, Ronald E	Allen, Johnathon Wayne
Althouse, Amber Rose	Amiri, Mohammed Hassan
Anderson Valara Taray	Anderson, Kindra Lee
Anderson, Krista Lashae	Anderson, Megan Rochelle
Andress, Bradley Max	Andrews, Simon Phil
Antras, Erin Renee	Armour, Meghan Elizabeth
Arnold, Leslie Ann	Asbury, Katherine Melissa
Atterson, Aaron Michael	Bagiu, Ramona Anda
Bailey, Cara Beth	Baird, Anthony W
Baker, Keyuna Marie	Baker, Mark William
Baker, Thomas Gene	Banfield, Danielle Cali
Barger, Jeffrey William	Barksdale, Cedalia Amber
Barrett, David Carl	Bassett, Jonathan Foster
Bauer, Joshua Wayne	Bause, Brandi Marie
Bays, Amber Sue	Beam, Koren Elizabeth
Beard, Jason Ryan	Beasley, Jimmy Lee, Jr
Beatty, Arthur Lee	Becht, Travis Anthony
Beck, Christian Taylor-Paul	Beck, Renee Lynn
Beck, Robert Adam	Beckner, William Justin
Beckwith, Kercea	Beckwith, Megan Kristina
Begle, Hannah Jo	Belcher, Kaitlyn Susanne
Bell, Fiesha Lynn	Bender, Jeffrey Matthew
Berman, Carl William	Berry, Terran Lanette
Beste, Matt Thomas	Bigbee, Nigel D
Biggins, LaRae Dawnette	Biggs, Linda Jean
Birdsong, Marlene Nicole	Bishop, Robin Elaine
Blakley, Tyler Micheal Thomas	Blankenship, Jon Norman
Blanton, Billie Jo	Blanton, Jamie Lynn
Blinks, Damon Keion	Blystone, Sara Ann
Bockting, George Ryan	Bogue, Rusty Shane
Bolander, Brian Michael	Bonnett, Travis James
Bose, Ashley Dawn	Bossaer, Laura Virginia
Boston, Brittany Alice	Boulton, Kristen
Bowling, Danielle Marie	Bowman, Anna Beth
Bowman, Derrick Ray	Boyer, Paul Andrew
Bradley, Andrew Scott	Brannan, Robin Lea
Brewington, Melissa Sue	Briones, Whitney Suzanne
Brockman, Stephen John	Brooks, Bryan Christopher
Brooks-McCool, Kimberly Ann	Brouillette, Ellen Rose
Brown, Alex J	Brown, Andrea Lynn
Brown, Angela Faye	Brown, David Michael
Brown, Kathryn Marie	Brown, Larry Donell
Brown, Lori Lynn	Brown, Meredith Nicole
Brown, Terry Charles	Brown, Victoria

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

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Brumfiel, Jessica Ann	Bryant, Leslee Anne
Bryant, Tinika Reshawn	Buchanan, Robert Hunter
Buchelt, Bryan Paul	Bucher, Larissa DyAnn
Buchta, Luke Thomas	Buckner, Laura Elaine
Bucy, Jasmine Renee DeFord	Buis, Jason E
Bullerdick, Brianna Kay	Bullock, Anthony
Bullock, Kendall Wesley	Burk, Casey Joseph
Burkett, Thomas Raymond	Burns, Jonathon Tyler
Burris, Kymberley Rebecca	Burris, Merrilee Ann
Burton, Samuel Austin	Busch, Kristin Marie
Bush, Dustin Michael	Byrd, Darnell Raymond
Byun, Hyun-Mo	Cail, Cortney Brooke
Callahan, Carrie Ann	Cameron, Ashley Ann
Campbell, Judith Ann	Caple, Abigail Aldrich
Carman, Adam Nathan	Carr, Millie Marie
Carrick, Jacqueline Michelle	Carroll, Amanda Sue
Carruthers, Jason Richard	Carver, Micah Anne
Catlin, Lara Sue	Caudle, Daniel Howard
Caughlan, Jonathon Edward	Chambers, Tameka L
Childers, Tiffany Rose	Chmil, Nicole Irene
Chobanov, Christopher John	Chomicki, Jacqueline Rose
Chriswell, Sean Lucas	Chumley, Nathan Ray
Church, Timothy Coy	Clapp, Danielle Nichole
Clark, Jonathan Edward	Clark, Keith Leverne
Clifford, Andrea Nicole	Cobb, Anthony
Cochran, Kari Nicole	Cochran, Kyle Anthony
Cochrane, Katherine Elaine	Coffman, Derrick Justin
Cohee, Melissa Marie	Coleman, John Michael
Collier, Johnny Ray	Collins, Ashley Nicole
Collins, Teonna Patrice	Compton, Robert Ray
Conard, Danielle Marie	Conrad, Contessa Renae
Contreras, Patchaporn	Conwell, Carl Wayne
Cook, Heather Ann	Cook, Sara Jo
Cook, Zachary Benton James	Cooper, Ian Justin
Cooper, Keith Donnell	Copas, Stacy Bunel
Corey, Robert Tyler	Cosgrove, Steven Anthony
Cottingham, Tanya Marie Hollo	Couch, Jonathan Crain
Counterman, Brandon Lee	Coveleskie, Melissa Jane
Cox, Lamar Donnell	Crawford, Brandi N
Crawford, Sara Christine	Cress, Melissa Renee
Cribelar, Ashley Noelle	Crisp, Joshua Nathan
Crites, Carly Jean	Crites, Kelly Marie
Crockett, Maureen Leigh	Crook, Malcolm Allen
Crosby, Benjamin William	Cruse, Holly Marie
Cullison, Gerren Lee	Cummings, John Ralph
Cundiff, Martha Elizabeth	Cunningham, Shannan Marie

CANDIDATES FOR THE BACCALAUREATE DEGREE  
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BACHELOR OF SCIENCE

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Curtis, Melinda Jean	Cusic, Alexis O B
Cutter, Samantha Lynn	Cuvelier, Justin Clayton
D'Attilio, Christina Lee St T	Daanish, Amani Bin
Daily, Melissa L	Dale, Cortez K
Dalton, Brock Eli	Dalton, Ross Andrew
Darts, Emily Marie	Davidson, Hillary Kathryn Mae
Davis, Brittney June	Davis, Kori I
Davis, Natalie Kay	Davis, Sawanna N
DeBoer, Stephanie June	DeHart, Melissa Ann Rissler
DeMoss, Brandon Keith	DeNardin, Allison Marie
Deasy, Chad Mason	Decker, Danielle Faith
Decker, Todd David	Denning, Nicole Lynn
Desjardins, Daniel Charles	Detrich, Malia Joy
Dickerson, Don	Dickerson, Susan Lynn
Dicks, Melissa Ann	Dilosa, Crystal Morgan
Dinkins, Jennifer Dawn	Dippell, Margaret
Dishinger, Stephen Lee	Dorsey, Bubble
Douglas, Jordi Jermaine	Douglas, Katherine Elizabeth
Drake, Harold Hutcheson, II	Drummy, Rebecca Ann
Dukes, Anneca Shawn	Dull, Skeeter Lee
Dulworth, Jessica Renee	Dunham, Jason Scott
Dyer, Jessica Elaine	Eakins, Brad Alan
Eastman, Kelly Ann	Eaton, Donna L
Edwards, Jenna Rae	Edwards, Kristen Lynn
Elder, Dorrett Eugenie	Eldredge, Samantha Erin
Eller, Alexis	Elliott, Danielle Lee
Ellis, Jonathan Everett	Ellsworth, Ashley Elizabeth
Emery, Lacy Jo	Emily, Michael Alan
Engle, Laura Ann	Engle, Sarah Lynn
English, Cheryl Renee	English, Michael J
Ernst, Ryan David	Erny, Lisa Marie
Ettelbrick, Chad Patrick	Euratte, Courtney Rose
Evans, Elizabeth Ann	Eversoll, Christy Lyn
Evrard, Clint Nathaniel	Faferek, Magdalena
Featherstone, Jon Patrick	Ferguson, Christopher T
Ferree, Kate Elizabeth	Fidler, Michael Eugene
Fields, Kory Joe	Fife, Jordan Collier
Finley, Sean Derek	Firestone, Malea Dawn
Fischer, Gregory Richard	Fischer, Max Xavier
Fish, Christopher Thomas	Flatter, Kathryn Joy
Fletcher, Mallory Brooke	Flinn, Robert Matthew
Floyd, Mason Andrew	Forehand, Erik David
Fortner, Brock Allen	Fougerousse, Ashley
Fowler, Amanda Rae	Fox, Alina Bagiu
Foxworthy, Joseph Raymond	Fracker, Aryelle Nova
Franzman, Kathryn Dene	Fries, Tara Elizabeth Tuttle



CANDIDATES FOR THE BACCALAUREATE DEGREE  
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BACHELOR OF SCIENCE

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Frigo, Sara Elizabeth	Fritz, Jessica Renae
Fritz, John William	Funk, James Paul
Funkhouser, Donald F	Furniss, Eric Ramsey
Futrell, Danielle	Gabbard, Anita Lynn Fish
Gant, Michael Ray	Garcia, Christy Marcuerquiaga
Garrett, Kelly N	Garro, Nicole Rose
Garver, Justin Michael	Garzolini, Clifford Mario
Gaston, Steven Laran	Georges, Stephanie Rose Westo
Gerhardt, Gabrielle M	Gibbs, Kurt Ellsworth
Gilbert, Amanda Renee	Gilles, Jason Frederick
Gillingham, Jeremy James	Glassley, Philip Alexander
Glenn, Melodie Ann	Glover, Paula Danielle
Godby, Leslie Ann	Gohman, Jocelyn Laurene
Goldbach, Bradley Aaron	Goldman, Pamela Marie
Goller, Matthew Robert	Goode, Morgan Eliza
Goode, Tressman Lee	Gooden, Orlando Terell
Goodwin, Amanda	Gootee, Kimberly Marie
Gore, Jonathan Clark	Gouty, Kristina Marie
Goveia, Jennifer Kristen	Graham, Kimberly Patricia
Graham, Michael Calvin	Granby, Jenny Lynn
Graves, Eric T	Green, Ashley Anne
Green, Carrie Beth	Green, Jimmy Duane
Green, KaSheena Lakista	Greene, Stacey Lynn
Gregg, Kate Kristina	Gregg, Lynsey Marie
Greiner, Tiffany Nicole	Grinder, Erinie Lee
Griswold, Seth James	Grubbs, James A
Guffey, Wesley Allan	Guillen, Jennifer Elizabeth
Gunter, Ashley Nichole	Gurung, Prashant
Gustafson, Dain Roger	Guyton, Joe Edward, Jr
Hagen, Jo Ann Christine	Hale, Lauren Nicholle
Haley, James Edward, Jr	Hall, Aaron William
Hall, Byron James	Hallam, Martin Joel
Hamilton, Jeremy Douglas	Hamilton, Justin David
Hamilton, Robin Ann	Hand, Ritchie Leo
Hanebutt, Kevin Michael	Hansens, Rebekahk Jean
Hanson, Jennifer Rose	Harbour, Murray Paul
Harden, Charlie Ray	Hardesty, Aaron Jay
Hardesty, Laura Jane	Hargrove, Jamie Jodeena
Harlan, Caroline Louise	Harmon, Cody Wade
Harmon, Tyler Joe	Harp, Erika Blair
Harpenau, Adrienne Marie	Harris, Bianca Lynne
Harris, Samantha Darlene	Hartmann, James Nicholas
Haseley, Michael Paul	Hasser, Ryan
Haste, Paul Michael	Haston, Brandon Heath
Haven, Cynthia Marie	Hawkins, Phillip Eric Dean
Hawkins, Stephanie Michelle	Hayes, Allison Elaine

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

---

Hayes, Ryan Patrick  
Heck, Brian Joseph  
Hendershot, Ross Wayne  
Henderson, Justin Lee  
Hendrickson, Erin Elizabeth  
Henry, John Paul  
Herr, Frank Andrew  
Herrmann, Meaghan E  
Hesler, Nicholas Jacob  
Hess, Megan Lindsey  
Hiatt, Cassidy Morgan  
Hicks, Timothy Patrick  
Hills, Michael David  
Hires, Laura Jean  
Hiser, Robert Edmund  
Hodges, Karen Louise  
Hoke, Heidi Nicole  
Holdaway, Joshua David  
Holley, Ryan Bruce  
Hollingsworth, Jordan Cole  
Hood, Lindsey Renee  
Hooks, Brandon Shane  
Houchen, Benjamin Leslie  
Hudson, Aimbriel Chantel  
Huebner, Devon Paul  
Huffman, Clay R  
Hulsman, Jason Andrew  
Hunter, Nathan Alan  
Hurt, Richard Wayne  
Ingram, Bradley B  
Innocent, Titus Ayegba  
Jacks, Michelle Dawn  
Jackson, Kyle Douglas  
Jackson, Starr Light  
Jackson, Tyanna Charnetta  
James, Ashley Nicole  
James, Laura Elizabeth  
Jarvis, Sarah Elizabeth  
Jenkins, Joshua Lamont  
Jochim, Jessica Ann  
Johnson, Joi Lynne  
Jolliff, Brandy Jo  
Jones, Lauren Michelle  
Jones, Melissa Lee  
Judd, Joshua Paul  
Julian, Joshua Dane

Heal, Catherine Maridee  
Heleine, Darin Eugene  
Henderson, Erin Sue  
Hendrickson, Alissa Dawn  
Hendry, Chantelle Janay  
Hermesch, Melissa Jerelle  
Herrington, Meghan Rae  
Heselbarth, Gregory William  
Hess, David Paul  
Hiatt, Candace Jacquelyn Marie  
Hibler, Shalonda Tanisha  
Hill, Gary Don  
Hines, Kimberly Nicole  
Hires, Mary Elizabeth  
Hobert, Ryan C  
Hoff, Andrew Thomas  
Holbrook, Hans Derik  
Holeman, Amanda Brooke  
Hollingsworth, Jessica Daniel  
Holmes, Derrick James  
Hooker, Jeanette M  
Hoopengartner, Casey Lyn  
Huber, Emily Marie  
Hudson, Emily Katherine  
Huey, April Marie  
Hull, Heidi Lynne  
Hunt, Christopher Russell  
Hurst, Jennifer Lynn  
Ilderton, Patricia Lorraine  
Ingram, Brent Donald  
Isley, Randy Webb, II  
Jackson, Jamey Juneal  
Jackson, Rachel Ann  
Jackson, Tammy J  
Jacobs, Megan Midia  
James, Kyle Lamar  
Jarvis, Chelsea Lynn  
Jeffries, Taneya M  
Jersan, Sarah Jo  
Johnson, Britta Elizabeth  
Johnson, Nathan Bryan  
Jones, Eugenia  
Jones, Margaret Jaime  
Jones, Nichole Pauline  
Judy, Tara Marie  
Karr, April Louise

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

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Karstens, Heather Nicole	Kavanaugh, John Logan
Keen, Gary Ray	Kellar, Jacquelyn Marie
Keltz, Amanda Michelle	Kendricks, Matthew Lee
Kennedy, Lucas Blaine	Kennedy, William Deane, Jr
Kent, Edward Kenneth	Kern, Kamasia Marie
Kerns, Hannah Jo	Keys, Michael David
Kiefner, Timothy Joseph	Kierstead, Jeremy Lynn
Killey, Aaron Thomas	King, Debra Kay
King, Khyla Chene	Kinnick, Laura Jane
Kirby, Alexis Andre'	Kirchner, Mallory Anne
Kirschner, Krystal Dawn	Kixmiller, Ashley Nicole
Kluesner, Nadia Danielle	Kmiecik, Justin
Knies, Janelle Louise	Knotts, Kathryn Brooke
Koester, Carrie Ann	Konerding, Mitchell Ryan
Koontz, Kevin Ray	Korak, Jennifer Leigh
Korosi, Kaitlin Ann	Krause, Jason Michael
Kraut, Kristopher Allan	Krell, Heather Michelle
Kriech, Amanda Dawn	Krinn, Matthew Neal
Kristler, Margaret Sheridan	Krol, April Ann
Krout, Corey Ray	LaFollette, Adrienne Lynn
LaMar, Eric Aubrey	LaRoche, Matthew Donald
Lacy, Douglas Meyer	Laird, Summer Renee
Lake, Jason Robert	Lamb, Rachel Louise
Lambert, Kevin LaShaun	Lancaster, Hana Kryston
Land, Tiffany Sue	Lane, David Robert
Langan, Jonathan Michael	Lantrip, Jeremiah Christian
Lanum, Evan Todd	Lauck, Louis Michael, Jr
Laughlin, Jessica Dareth	Lawlis, Kevin Lee
Layman, Ashley Renee	LeMaster, Steven M
Lechner, Luke Lawrence	Ledford, Jeremy James
Lee, Cindy C	Lee, Joanna Rose
Lee, Lindsey Dawn	Leer, Brent Patrick
Leffert, David Michael	Legg, Lisa Dawn
Legg, Timothy Andrew	Leistner, Kristin Leigh
Lesar, Megan Jane	Lester, Eric Wayne
Lewis, Jamoun Eugene	Lewis, John Benjamin
Lewis, Paul Ryan	Lewsader, Tei Anne
Linder, Chelsea Rhiana	Lindsey, Steven Burke
Link, John Curtis	Lisch, Stephanie Ann
Lisenbee, Cory Sterling	Lively, Michelle Dawn Yarbrou
Lloyd, Teriel Maurice	Lockhart, Michelle Dawn
Logan, Samuel D	Lone, Brad Michael
Lone, Cole Raymond	Long, Mark Evan
Long, Sarah Jo	Lopeman, Mallory Luther
Louttit, Kristina B	Lovan, Chad Gregory
Loveall, Jonathan Spencer	Lowhorn, Aaron Charles

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MAY 5, 2007  
BACHELOR OF SCIENCE

Lucky, Daniel Scott  
Lugar, Jordan Rochelle  
Lutton, Matthew Scott  
Maenpaa, Rachel Anne  
Major, Deloren Korrell  
Mangus, Jeffrey Wayne  
Mann, Jason Scott  
Manuel, Ashley Renee  
Marksbary, April Dawn  
Marrs, Brandon Wesley  
Mason, Vincent Forest, Jr  
Matczak, Michelle Lynn  
Mazeqie, Margaret Lee  
McAhren, Laura Ann  
McCabe, Ross Edward  
McCoy, Dustin Thomas  
McDavid, Kevin O'neal  
McGivney, Jessica Nicole  
McGranahan, Susan Elizabeth  
McGuire, Molly Anne  
McKnight, Michael Deangelo  
Meiners, Keith Paul  
Meredith, Susanna Elizabeth  
Messmer, Matthew Paul  
Meunier, Joshua Britt  
Mikiska, Chris Allen  
Miller, Dana Nicole  
Miller, Mindy Sue  
Miller, Winston Seth  
Mims, Lisa Orsborn  
Mollet, Melissa Suzanne  
Montgomery, Eric Ray  
Montoya, Mitzy  
Moon, Meredith Christon  
Moore, Jill Marie  
Morley, Joseph Michael  
Morrow, Catherine Anne  
Mosley, Jennifer Danielle  
Moss, Miranda Kaye  
Muellenberg, Robin Lee  
Muhammad, Hanif Abdullah  
Murphy, Maureen Armella  
N'Dah, Kouame  
Nardi, Frank Joseph  
Newman, Trisha Sue  
Newport, Haley Elaine

Ludlow, Lindsay Renee  
Lukasik, Ross Daniel  
Madry, Edward Eugene  
Mahoney, Lucas Troy  
Mangold, Stephan Allan  
Manley, Nicole Renee  
Manning, April Marie  
Marcinek, Joseph Robert  
Maroska, Morgan Marie  
Martin, Tyler Kent  
Massengill, Bobby Joseph  
Maxwell, Lindsey Leigh  
McAfee, Mark Daniel  
McAlpin, Jacqueline Ada  
McCammack, Vicki Lynn  
McCurdy, Matt Ryan  
McGee, Lester Shane  
McGowan, Eric M  
McGrath, Patrick Michael  
McIntosh, Eric Matthew  
Mehringner, Megan Marie  
Mercado, Mary  
Merschantz, Richard Charles  
Mette, Douglas Edward  
Miiller, Justin Kirk  
Miller, Amanda Michel'le  
Miller, Megan Elyse  
Miller, Tristan T  
Mills, Justin Brandt  
Mittank, Aaron Christopher  
Monroe, Nikki Jo  
Montgomery, Lindsay Marie  
Moody, Lisa M  
Moore, Brenda Kay Pugh  
Morgan, Allison Ella  
Morrison, Diana Towell  
Mosbaugh, Ryan Patrick  
Mosley, Ryan C  
Mottesheard, Neal Ray  
Muff, Justin Antonio  
Mundell, Joshua Alan  
Muse, Shannon Leigh  
Nannenga, Amber Nicole  
Nepote, Gina Carissa  
Newport, Christopher Bauer  
Nickels, Steven James

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

---

Nickle, Lacy Lee  
Noe, Megan Elizabeth  
Norton, Thomas Emery  
O'Connor, Shane Robert  
Odle, Nicholas Allen  
Okuwa, Hideyuki  
Oldham, Matthew Ryan  
Olsen, Suzanne Emily Deal  
Omofonmwan, Amenzee Jennifer  
Ooka, Kajal Natvar  
Osika, Stephanie Rae  
Overpeck, Patricia Lynn Carte  
Pabst, Adam Patrick  
Parise, Anthony Nicholas  
Parker, Misty Lynn  
Parsons, Courtney Nicole  
Pawluk, Heather Brianne  
Pearcy, Allyson Suzanne  
Pearson, Kenneth Leon  
Peebles, Heather Lynn  
Pell, John Richard, III  
Peo, Kelli Joanne  
Perez, Ana Maria  
Peterhans, Katie Marie  
Petit, Abby LeAnn  
Phillips, Angela Gail  
Phillips, Leah Elizabeth  
Phipps, Christina Eva Zane  
Pickrell, Marla K Ratliff  
Pike, Dale Deon  
Pippin, Ross James  
Poehler, Ryan Matthew  
Poorman, Matthew Ryan  
Porter, Brandi Nichole  
Prickett, Ashlee Nicole  
Pride, Christopher Andrew  
Proehl, Elizabeth Ann  
Puckett, Aaron Bradley  
Purcell, Matthew Ryan  
Pyle, Ashley Elaine  
Quinlan, Athena Christen  
Raimondo, Kristin Renee  
Ramanathan, Meera  
Ramsey, Debra McKee  
Rausch, Merry Ann  
Reasner, Kyle William

Noblitt, Matthew Lynn  
Nord, Karissa Marie  
Novotney, Chrislyn Marie  
Oberman, Anthony Nicholas  
Oehler, Gretchen Alexandra  
Olah, Joshua John  
Olsen, Keith Andrew  
Oman, Luke Paul  
Omstead, Jon-Adam  
Ortiz, Kristen Roseann  
Otten, Julie Lorraine  
Owens, Tarina Aishia  
Padan, George Patrick  
Park, Gyung Chan  
Parkhurst, Camden Blake  
Patrick, Justin Wyatt  
Payne, Lacy Nicole  
Pearson, Adrienne Renee  
Pedraza, David Emerico  
Peets, Jonathan Michael  
Penick, Scott  
Perdeu, Matthew James  
Pestow, Jayson Albert  
Peterson, LaMar Raymone  
Pfister, Ryan Joseph  
Phillips, Bradley James  
Phillips, Travis Lee  
Pickrell, Aaron Anthony  
Pieske, Jarrett  
Pipkin, Andre Mykel  
Pittman, Chad Eric  
Pohl, Eric Randall  
Porter, Andrew Kent  
Prettyman, Karen Suzanne  
Prickett, Joshua Leslie  
Pritt, Melissa Ann  
Pryor, Tara A  
Puetz, Erica BreAnne  
Pyers, Brian Keith  
Quigley, Donald Christopher  
Quinn, Robert Lee  
Ralston, Christina Dyann  
Ramberg, Tiffany Simone  
Rash, Lauren Elizabeth  
Ray, Michael Erskine, Jr  
Rebeck, Matthew Carson

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

---

Reberger, Jamie Renee  
Redd, Tremease L  
Reed, Kaleena Louise  
Reehan, Mohammad  
Reeves, Dianne Shirley  
Reitz, Anthony Shaun  
Retseck, Abigail  
Rice, Andrew Joseph  
Richardson, Ashley Renee  
Richert, Ashlee M  
Rider, James Warren  
Roach, Colby Andrew  
Robbins, Amy Lynne  
Robinson, Anthony H, Jr  
Robinson, Crittenden Earl Jac  
Rodgers, Khrishonta Charniece  
Rosenbalm, Tricia Danae  
Rost, Lindsey Ann  
Runyon, Justin Erik  
Russell, Daniel Preston  
Salla, Kelly Marie  
Salters, Timothy Michael  
Sanders, Jennifer Dawn  
Schackmann, Christopher Micha  
Scheckel, Brandon Lee  
Scheible, Joshua Anthony  
Schlenz, Sherry Ann  
Schmidt, Benjamin Edward  
Schnieders, Jenna Marie  
Schoeffel, Anthony John  
Schoolcraft, Dena Lynn  
Schultz, Douglas Boyd  
Score, Brian Gary  
Scurlock, Darrell A  
Senesac, Aaron Tanner  
Seybold, Katherine Elaine  
Shelton, Danny Gene, Jr  
Sherwood, Ryan Devane  
Shinkle, Laura Elizabeth  
Short, Melissa Jo  
Shrestha, Niru  
Simmons, Trisha Anita  
Sincavage, Lindsay Anne  
Sitzman, Gregory Alan  
Skinner, Stephanie May  
Sleeper, Morgan Erin Matthews  
Reckley, Joshua Michael  
Redman, David Daniel  
Reef, Carey Brant  
Reese, Jason Alan  
Reisz, Michael James  
Renbarger, Ashley Susan  
Reynard, William Cory  
Rice, William Matthew  
Richardson, Talisha Monique  
Ricketts, Kimberly Dawn  
Riegler, Marcus Ryan  
Roach, Gary Wayne, Jr  
Robertson, Cyrena Tiar  
Robinson, Beth Anne  
Robinson, Tanyel Vershon  
Roof, Stephanie Rose  
Ross, Seth Lawrence  
Roush, Sarah Terese  
Runyon, Rachel Dawn  
Saberton, Matthew Allen  
Salmon, Scott  
Samardzija, Nadine  
Sawtelle, Edward William  
Schaffer, Courtney Leigh  
Scheffel, Brian John  
Scherle, Ashley Ann  
Schleter, Stephanie Anne  
Schneider, Cortney Nicole  
Schnitker, Tyson Ray  
Scholz, Jessica Sue  
Schroeder, Keith Elliott  
Schulze, Laura Sadie  
Scott, Jacqueline Ruth  
Sellers, Jeffrey Wayne  
Sexton, Trevor  
Shamp, Melissa Noel  
Sheppard, Justin Drew  
Shinault, James Andrew  
Shinn, Amanda Jane  
Shorter, Richard Dean, II  
Simmons, Brenda Gay  
Sims, Katie Renee  
Siscoe, Donovan Ray Jr  
Skaggs, Clinton Dale  
Slaoui, Mohamed  
Sluder, Joshua Dean

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

---

Smiley, Laura Kaye  
Smith, Chad Michael  
Smith, Jodie Mae  
Smith, Krystal Jean  
Smith, Regan Afton  
Smith, Stephen Anthony  
Snell, Jessica Michelle  
Southworth, Chrissy Lynn  
Sparks, Kristina Anna  
Spears, Michael Brandon  
Spicer, Levi Jonathan  
Sponn, Dawn Marie McGrath  
Spugnardi, Stephanie Maria  
Stafford, Carrie J  
Stallwood, Stephanie Ann  
Stanfield, Kelly Elizabeth  
Staugh, Fredrick Robert  
Stemerick, Jeffrey David  
Steward, Gregory Charleston  
Stoll, Audrey N  
Stopczynski, Heather Renee  
Strother, Sarah Anne  
Sturgeon, Gordon Dean  
Such, Aaron Christopher  
Swingler, Laura Jean  
Takechi, Kazumasa  
Taylor, Christel Rebekah  
Taylor, Toby Charles  
Thoele, Joshua Lee  
Thomas, Crystal Marie  
Thompson, Danielle Nicole  
Thompson, Stephanie Lynn  
Thornsborough, Drew Aaron  
Tincher, Arlene G  
Tingley, Marissa Elaine  
Todisco, Christopher Andrew  
Torres, Lowell Ray  
Trautmann, Kellie Jo  
Trout, Katherine Adair  
Trusler, Hannah Leann  
Tucker, James Ryan  
Tufo, Ryan Scott  
Turner, Justin Matthew  
Turner, Sarah E Silver  
Underwood, Randal Colt  
Vanzandt, Lucas Anthony

Smith, Allyn Lee  
Smith, Grant Noble  
Smith, Krista Renee  
Smith, Pierre Lee  
Smith, Ryan Mathew  
Sneed, Bradley Nelson  
Solomon, Trinna Mae  
Spanke, Kyle Anthony  
Sparks, Stephanie Michelle St  
Spellmeyer, Janelle Marie  
Spight, Santia January  
Sponsel, Shelly Marie  
Spychaj, Stephanie Lynn  
Stalbaum, Mallory Lynn  
Stamiris, Joyce  
Stark, Natalie Noel  
Steiner, Allison Christine  
Stemerick, Jeffrey David  
Stewart, Bradley DeWitt  
Stone, Erin Michelle  
Story, Aislinn Kathleen  
Strow, Lacey Suzanne  
Suarez, Linda Susan  
Sutton, Tammie Marie  
Szigethy, Ilona Sophia  
Tatum, Robert A  
Taylor, Rebecca J Norton  
Theobald, Scot Kennedy  
Thomas, Clark W  
Thomas, Lydia Shea  
Thompson, Shelby Aline  
Thornewill, Simon  
Thorpe, Michael Brendt  
Tincher, Mickey Lee  
Todd, Bret Daniel  
Toney, Ashley Nichole  
Tovar, Yvette Nicloe  
Traylor, Joel Davis  
Trudeau, Russell Lee  
Truss, Angela Kathrine  
Tucker, Timothy Gerald  
Turan, Simal Aszye  
Turner, Rachel Rae  
Turpen, Travis Ray  
Utz, Dawn Renee  
Vaught, Aaron Rex

CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SCIENCE

---

Venable, Bradley Alan	Verhoff, Lisa Marie
Vice, Joshua William	Vogel, Casey Lee
Vukusich, Anthony Eugene, Jr	Wade, Amber Marie
Wafford, Nicole E	Wagler, Ryan D
Wagner, Jeri Lynn	Waite, Kelly Suzanne
Waiyachote, Pitchaya	Walden, Michael Eugene
Walenga, Ryan Christopher	Waling, Joseph Floyd
Walker, Crystal Marie	Walker, Michael Clayton
Walsman, Ryan Michael	Ward, Shanel Joyce
Warner, Zachary Tyler	Warren, Donna
Wash, Brandon Jerome	Watkins, Natacha Nicole
Watson, Abby Marie	Weathersby, Uneeka Lashawn
Weiss, Stacy Nicole	Wenning, Ashley Lauren
Wenning, Lauren Elaine	Weyer, Ashley Renae
Whitaker, Amy Lynn Shorter	White, Brandon Dennis
White, Courtney Ann	White, Desiree
White, Dezra Jo	White, Joseph Edward
White, Paul Jamison	Whitehead, Ashley Kay
Whitezel, Dustin Wray	Whitson, Clayton Lane
Wicker, Travis	Wilcox, Christie Louise
Wilkins, Michael Andrew	Wilkinson, Nicole Ann
Williams, Angela Cherice	Williams, Brenda Marie
Williams, Danyel Janee	Williams, Jameelah Nekia
Williams, Jason Michael	Williams, Justin Ryan
Williamson, Adam Benjamin	Willis, Amanda Mae
Willis, Glendon Wayne	Willis, LaTia KaLynn
Wilmot, Jessica Lynn	Wilson, Chase Hunter
Wilson, Ebony Anyei	Wilson, Eric Thomas
Wilson, Justin Lee	Wilson, Nicholas Ray
Wilson, Shannon Lee	Wireman, Ann Winn
Wolf, Michael Ryan	Wolf, Tessa Jane
Wolf, Thomas Jay	Wolfe, Rockie Shane
Wood, Elizabeth Ann	Wood, Talia Lea
Woods, Crystal J	Woods, Natalie Kathleen
Woodward, Rachel Christina	Word, Carla Anne
Wortman, Jesse Ray	Wright, Jerod Matthew
Wrightsman, Brian Keith	Wrisinger, Roxanne Lynn
Wurtz, Trenton Brook	Young, David Michael
Young, Ryan Keith	Youngblood, Derek Alan
Zabelin, Richard Aaron Sered	Zimmerly, Dawn Michelle
Zuerner, Jacqueline Kate	Zufall, Kristin Marie



CANDIDATES FOR THE BACCALAUREATE DEGREE  
MAY 5, 2007  
BACHELOR OF SOCIAL WORK

---

Drumm, Helena Rae  
McGowan, Luanne Lynn  
Sutherland, Morgan Danielle  
Williams, Candace Megan  
Yocom, Michelle Elaine

Holub, Stephanie Ann  
Oehl, Lesley Lynn  
Walker, Kathryn Rose  
Woodard, Nicole LeeAnne

SUMMARY OF CANDIDATES BY DEGREE

AA	AB	AS	BFA	BM	BME	BS	BSW	TOTAL
81	28	19	12	2	10	1002	9	1163

SECTION I  
Exhibit A  
April 27, 2007

Recipients of Graduate Degree  
May 2007  
Education Specialist

Ackles-Dumas, Misty R  
Melder, Mary Jo  
Rowe, Cathy Lynn/Molenaar

Recipients of Graduate Degree  
May 2007  
Master of Art

Al Ali, Abdulrahman M.  
Alexander, Kerisha L.  
Al-Jabri, Abdullah Salem  
Allison, William Leon  
Al-Nosaiyan, Abdul Rahman  
Angelides, Angelos  
Baumann, Kevin Lindley  
Bettmann, Daniel Martin  
Biller, Jason A.  
Blackmore, Adam Lee  
Boussaaddan, Sanaa  
Brice, Jessica Cenegy  
Burchard, Piotr Tadeusz  
Candelaria, John Michael  
Christoforou, Vassos  
Chung, Kyung Suk  
Cox, Lynda J.  
Cutright, John Jeffrey  
Davis, Sara D.  
Etter, Matthew Joseph  
Farrior, Heather A.  
Fuller, Trevor Kyle  
Georgiou, Paris  
Georgiou, George  
Gourley, Mary Kathryn  
Greve, Evan Michael  
Hadjiconstanti-Agathangelou, Voula  
Harrington, Amy Jo  
Harris, Amy Marie  
Hudspeth, Robert David  
Hwang, Rida  
Jennings, Justin Milo  
Keller, Gretchen L.  
Kelly, Eric  
Kern, Brian Christopher  
Kim, Hyunwoo  
Kim, Eun-Hye  
Kimonos, Panicos  
Kulkarni, Shyam Sudhir  
Lee, Maia A.

*(Master of Art continued)*

Lee, Youngyoul  
Leggett, Joanna Lyn  
Liao, Yu-Ping  
Liu, Chi-Cheng Tiger  
Liu Hsiung, Bi-Yun  
Lively, Steven Philip  
Mendez, Rodolfo  
Michaelides, Stavos  
Minar, Gina Marie  
Mitchell, Polly  
Muratani, Seiki  
Nishikido, Keiko  
Padgett, Walter Jan  
Papadopoulou, Maria  
Papageorgiou, Stelios  
Pieters, Katherine Ann  
Pine, Katherine Elizabeth  
Pollard, Lauren Dee  
Procopiou, Stelios  
Ramsey, Trevor Wayne  
Rightsell, Amy Patricia  
Schiller, Danielle Katrina  
Schiza, Niki  
Scott, Veronica Olivia  
Sinclair, Sean William  
Stylianou, Nicholas  
Susott, Marvin F.  
Taylor, Lori Ann  
Themistokleous, Andreas  
Tsolakis, Antonis  
Tsolakis, Michalis  
Van Wetzlinga, Anna Marie  
Wang, Jiuping  
Wang, Hui-Hsin  
Wiggins, Katherine Marie  
Worthington, Roland Andrew  
Yackle, Anbby J.  
Yianggou-Charlambous, Maria

Recipients of Graduate Degree  
May 2007  
Master of Business Administration

Bernard, Jean-Baptiste  
Dean, Jason Christopher  
Githendwi, Anthony Solomon  
Jiang, Lu  
McLucas, Dawn Nicole  
Narczewska, Magda Ewa  
Oelschlager, Julie Ann  
Pantazi, Lamprini V.  
Shorter, Rebecca Ann  
Strigkas, Athanassios  
Wetnight, Angela Lynn  
Zollman, Jacob Lee

Recipients of Graduate Degree  
May 2007  
Master of Education

Allen , Seneca M.  
Armour, Jennifer Dawn  
Azar, Adam S.  
Brentlinger, Abby Marie  
Burruss, Jeffrey D.  
Clapper, William Joseph  
Culp, Patrick Mitchell  
Franklin, Jeffrey Todd  
Gulley, Douglas Scott  
Hayden, Todd Michael  
Heavin, Travis A.  
Hughes, Aaron Daniel  
Kight, David Russell  
Laubert, Bradley John  
McLaughlin, Kathryn  
Milam Sr., Thomas Allen  
Molinder, Cary Alan  
Munden, Ronald Brett  
Pemberton, Gregory Mark  
Perkins, Jennifer S.  
Phillips, Angileah Lynn  
Pierce, Michelle Carol Hoak  
Schimmel, Mark Adam  
Sharp-Evans, Katherine A.  
Sornberger, Joe Robert  
Spivey, Anthony D.  
Susott, Joshua Kroeger  
Wilkerson, Meredith Genese  
Williams, Eric R.  
Zeider, Robin Jeffrey

Recipients of Graduate Degree  
May 2007  
Master of Fine Art

Edwardson, Sarah Marie  
Harvey, Karen Laurynn  
Krasutskaya, Aleksandra Pavlovna  
Linehan, SP, Patricia A.  
MacLennan, Amy Susan  
Page, Karen Kaye  
Spears, Jennifer Lynne



Recipients of Graduate Degree  
May 2007  
Master of Nursing

Lawson, Melissa Marie

Recipients of Graduate Degree  
May 2007  
Master of Public Administration

Ferrell, Anthony Walcott  
Kapperman, Barrett G.  
Page, Jay Brian

Recipients of Graduate Degree  
May 2007  
Master of Science

Alberts, Todd E.  
Al-Rawas, Mazid Hafidh  
Arunachalam, Uday Shankar  
Bade, Aashia M.  
Baudach, Lena Sophie  
Baum, Spencer Thayne  
Beeson-Smith, Cheryl A.  
Bennetts, Timothy John  
Bever Bonham, Angela B.  
Bindl, Steven Victor  
Blanton, Richard Gene  
Brashear, Terrina Romelle  
Brinson, Kasie L.  
Brookhart, Heather Shelyn  
Brumfield, Suzanne  
Bullock, Stephanie M.  
Bush, Jessica Louise  
Buxton, Jasmine Hope  
Casner, Melissa Renee  
Chandra, Praveen  
Chen, Wei-Chuan  
Chimakurthy, Siva Santoshi  
Chuang, Ching-Yen  
Chun, HyungSun  
Clay, Jasmine P.  
Cowan, Margaret Ruth  
Craw, Ronald K.  
Crews, Cristopher Michael  
Croft, Janice J.  
Cummings, Kelly Fay  
Davis, Tiffany Audrey  
Day, Jessica Ann  
DeBerry, Diane Marie  
DeHoff, Margaret Rose  
Dolle, Susan Rae  
Einfeld, Aaron Michael-Breuker  
Eldridge, Aleta J.  
Ervin, Tasha LaVaughn  
Fleck, Morgan MarAnn  
Folse, James R.

*(Master of Science continued)*

Fontana, Judith Lorraine  
Fosdick, David R.  
Garrahan, Patrick David  
Gerhardstein, Kelly Rae  
Gilman, Amber Delores  
Golieri, David A.  
Good, Emily Brooke  
Gore, Birgitte Karlsen  
Graham, Constance Denise  
Grim, Jennifer Leigh  
Gumlaw, Melissa Nicole  
Hagen, Ryan M.  
Harley, Nathan  
Harris, Cicely Camille  
Hemrich, David Eugene  
Hensley, Deborah W.  
Higginbotham, Jewell Ann  
Hildebrand, Cathy Robbins  
Ho, Xe Keith  
Hughes, Amy Lee  
Hurst, Jamie Lynn  
Hutchings, Heather Ann  
Imai, Makiko  
Johnson, Amy Jo  
Judy, Allison Lee  
Kabir, Arash  
Kabir, Armin  
Kappes, Benjamin Caleb  
Kasarla, Sundeep Reddy  
Kokala, Abhilash  
Koneru, Sunitha Rani  
Kothuru, Rajeeva Lochan  
Kristal, Rebecca Miriam  
Kuegler-Doiron, Judith Ann  
LaComba, Kimberly Sue  
Lee, Tsung-Hsien  
Lee, Elsa Yuen Man  
Lee, Yi-Te  
Leigh, Janis  
Leinberger, Joseph Theodore  
Leo, William F.  
Lewis, Charity Ann  
Lin, Ching-I  
Linear, Metia SheMone

*(Master of Science continued)*

Liponoga, Kellie Nicole  
Lo, Robert  
Lucas, Christina S.  
McElroy, Paige Marie  
McGowan, Patrick  
McLaughlin, Laura M.  
Merchant, Nicholas Thomas  
Miles, Kyle Teresa  
Mish, Bryon Matthew  
Modesitt, Richard W.  
Moore, James B  
Naluvala, Sourabha  
Ogega, Sakawa Nyaberi  
Ogundare, Olugbenga Samuel  
Page, Kimberley Bentley  
Parr, Shawnn Michelle  
Patterspn, Teresa Jean  
Penmetcha, Prasanna Varma  
Piokowski, Michael J.  
Pitchuka, Jagadish  
Polk, Ella Grace  
Ramos, Jocelyn Helen Parks  
Ravula, Swetha Reddy  
Richardson III, Leonard W.  
Roberts, Michael Anthony  
Robinson, Rodney Dean  
Scanlon, Sean T.  
Scott, Latrice Yvette  
Scriberras, Kevin Jeremy  
Seo, Hyun-Ah  
Shell, Larysa Anatolievna  
Shelton, Martha J.  
Sibley, Tamela Renee  
Singh, Ajay Kumar  
Smith, Amy Melissa  
Smith, Stacey Lynn  
Spaulding, Susan Elaine  
Staley, Maria Frances  
Stefancik, Jessica Lynn  
Streight, Ricky Wayne  
Streitmatter, Amanda Kay  
Sukumaran, Arunkumar  
Surratt, Aaron Troy  
Swalwell, Catherine A.

*(Master of Science continued)*

Swing, Erin Michelle  
Taflinger, Ashley Nicole  
Talasila, Hodeesh  
Talik, Kari Suzanne  
Tatsunami, Shiho Sheila  
Teppa, Chaitanya Kumar  
Teso, Lauren Ashley  
Thomas III, James Henderson  
Trueg, Jeanne Janke  
Turner, John C.  
Valeika, Molly Kathleen  
Vander Heyden, Michael  
Vangala, Srikanth  
Velaga, Raghu Kishore  
Velarde, Lorraine Anne  
Watson, Renee Leigh  
Weeden, Andrew James  
Weyand, Chelsea Rose  
Wheeler, Holly Marie  
Whitson, Clinton L.  
Whittington, Deon Lee  
Wilkerson, Karen La'Chant  
Williams, LaKeesha LaShun  
Wimberly, Timothy Dale  
Wright, Marcus DeWayne  
Yalamanchili, Prabhu Deepthi  
Youn, Sung Hwan  
Ziyadah, Suliman Mohammed

Recipients of Graduate Degree  
May 2007  
Doctor of Philosophy

Al-Doukhi, Fawzi Abdulateef  
Aloor, Jim Jose  
Al-Shaibi, Nisreen  
Ashton, Jon  
Ballinger, Douglas E.  
Blackburn, Michael Lynn  
Choorapanthiyil, Mathew Joseph  
Coffey, Ronald Lee  
DeFrantz-Dufor, Waltrina Estelle  
Farha, Nicholas W.  
Graban, Jennifer Lynne  
Haddad, Bashar Fayez  
Hoffman, Adam M.  
Johnson, Daniel Patrick  
Lewis, Pamela J.  
Mirzoev, Timur Z.  
Quinn, Penny Sue  
Ryan, Chad J.  
Smith, James O.  
Warren, Jane Blyth  
Zehr, Jeanne M.

Recipients of Graduate Degree  
May 2007  
Doctor of Psychology

Leverich, Olivia Lee



SECTION I  
Exhibit A  
April 27, 2007

Recipients of Graduate Degree  
August 2007  
Education Specialist

Barth, Melissa Dawn  
Earnhart, Heidi Marie  
Engle, Alanna Elyce  
Poehler, Rebecca Louise  
Thalheimer, Steven Wayne  
Weir, Mellissa Sue Utterback  
Wilson, Kirstin A.

Recipients of Graduate Degree  
August 2007  
Master of Art

Anderson, Jena Jo  
Bayler, Jared D.  
Bright, Kristin E.  
Brown, Nathaniel Anthony  
Choi, Yun Hee  
Di Naso, Steven Mathew  
Effinger, Christy Elizabeth  
Kern, Brian Christopher  
Korremula, Nikhil Chakravarthy  
Ladd, Emily Louise  
Livingston, David Michael  
Lubbehusen, Tracy Jo  
Martin, Micah Joel  
Moller, Ami  
Ogura, Tatsuo  
Roman, Jennifer Nicole  
Sink, Todd Warren  
Smith, Christopher Michael  
Trendelman, Sheri Gene  
Vancza, Lori Jane

Recipients of Graduate Degree  
August 2007  
Master of Business Administration

Gosnell, Brian Douglas  
Lee, Jin Hee  
Rogers, Kristopher Paul  
Stone, Rilla D.  
Walsh, Shannon Marie  
Wang, Po-Jen

Recipients of Graduate Degree  
August 2007  
Master of Education

Alanezi, Ahmed  
Allen , Maaike R.  
Andrew, Stephanie R.  
Asay, Kelly Lynn  
Bettis, Jennifer J.  
Bieghler, Angela Suzette McDaniel  
Block, Nancy C.  
Breneman, Chandra Mouli Nicole  
Burk, Lisa Michelle  
Cain, Cyntia C.  
Cheng, Hao-Yueh  
Chien, Chia  
Danek, Deirdre Ann  
Erikson, James William  
Fox, Veronica A.  
Garzolini-Skelton, Staci Lin  
Greene, Bradley Richard  
Hiser, Stepfan Howard  
Moyers, Derek Ray  
Newport, Carrie J.  
Parrish, Elaine Louise  
Raubuck, Daniel L.  
Reinholt, Alison Lenora  
Ritz, Barbara M.  
Starkey, Anna Marie  
Stout, Kelly Sue  
Truex, Bronwyn Ann  
Wallace, Missy Jo  
Walters, Nicole Michelle  
Warner, Kirstie Ann  
Wiggins Jr., Thomas B.  
Wrin, Elizabeth Kathleen

Recipients of Graduate Degree  
August 2007  
Master of Music

Cook, Keisha D.

Recipients of Graduate Degree  
August 2007  
Master of Public Administration

Oral, Ismail

Recipients of Graduate Degree  
August 2007  
Master of Science

Aravind, Marakala  
Ballopogu Raja, Karteek Kumar  
Bandhela, Adarsh  
Baxter, Mary Jane  
Bobo, George Gary  
Bollepogu Raja, Karteek Kumar  
Booher, Christina Marie  
Buchanan Jr., James Kelly  
Bullington, Laura Elizabeth  
Burskey, Jacob Lee  
Chen, Ihan  
Colton, Jennifer Claire  
Compton, Christopher James  
Cooley, Charles Abraham  
Crotty, Jr., Neil A.  
Davies, Augustus William  
Diehl, Robert Allen  
Diggs, Mandisa Marie  
Earley, Ronald Allen  
Edwards, Krystal L.  
Eggiman, Lisa Eva  
Ellis, Scott C.  
Friedmann, Richard Vincent  
Gehman, Wendy Lenee  
Godwin, Candace Nichole  
Gratton-Clark, Barbara Ellen  
Green, Mark Stephen  
Guinn, Trisha Lee  
Gupta, Karan  
Hackleman, Joanne Jackson  
Hamilton, Scott Adam  
Harcrow, Melissa Camp  
Harding, Gina LaJoyce  
Hayes, Melvin  
Henderson, Makeeba Johari  
Hepnet, Michael Robert  
Hsieh, Tung-Chen  
Hung, Ming-Pei  
Ingalsbe, Alison Hastey  
Jackson, Amberlee Sue

*(Master of Science continued)*

Johnson-Fox, Sharon  
Judy, Daniel Justin  
Kandula, Venkata Sai Ruchira  
Karri, Venkara Kishore Reddy  
Karuturi, Pardha Saradhi  
Kolocassides, Aristodemos  
Koroskoski, Gordana  
Lam , Lily  
Lange, Jessica Renea  
Lange, Tyann C.  
Leake, Guy Edward  
Lettiere, Abel Joshua  
Mandava, Asha  
Mason, Amanda K.  
McCutchen, April Lynne  
Messick, Scott M.  
Metsker, Amanda R.  
Moore, Alison Leigh  
Muller, N. Ian  
Myrick, Lori B.  
Neal, Jennifer Gail  
Okada, Tomoko  
Orr, Lecia Mae  
Paidimarry, Manoj Krishna  
Palanki, Satish Chandra  
Parrish, Katherine Sinton  
Patibandla, Madhukar  
Pingali, Chandra Mouli Bala  
Ponduri, Venkata Durga Lakshmi Sireesha  
Ponduru, Siddartha Chandra  
Price, Kristi Lynn  
Priddy, Megan L.  
Pudi, Sandeep  
Putta, Naresh Reddy  
Rausch, Rebecca Elizabeth  
Reed, Mark Edward  
Reel, Michael W.  
Roark, Sheryl J.  
Robbins, David Bradley  
Rohrsen, Amanda Jean  
Schlimgen, Kristyn Anne  
Schwing, Stephanie Renee  
Senivarapu, Vishali  
Shaw, Luanne Marie



*(Master of Science continued)*

Silvey, Jenna Rae  
Slagle, Emily Jo  
Smith, Megan N.  
Stanley, Taryn Ann  
Stark, Amer Christine  
Stevenson, Heather Ranae  
Steward, Patricia Jo  
Syed, Sajid Habibullah  
Takeuchi, Shigeru  
Teipen, Jessica B.  
Wall, Sabrina Nicole  
West, RaSheetha Shamell  
Wilson, Ashley Michelle  
Wise, Teresa Lynn  
Yu, Pei

Recipients of Graduate Degree  
August 2007  
Doctor of Philosophy

Alavizadeh, Alireza  
Balzer, Brian Bruce  
Bradshaw, Faye M.  
Carter, Daniel John  
Fairbanks, Colleen Marie  
Fraley, Christina A.  
Ganesh Babu, Bharath  
Harmeyer, Jenna Marie  
Kanellis, Alexandra Maritsa  
Karyampudi, Lavakumar  
Krsmanovic, Milos  
Liu, Hua  
Marsh, Crystale Michelle  
Monconduit, Charlotte Anne  
Palmer, Hyyon Esther  
Simmers, Lynn Marie  
Wernz, Julia Laine

Recipients of Graduate Degree  
August 2007  
Doctor of Psychology

Deloyski, Amy Louise  
Glanville, Alison Lynn

**Proposed LeClub (Lifestyle Enhancement Centers) Membership Rate Increases**

<u>Student Membership</u>	<u>Present Rate</u>	<u>Proposed Increase</u>
Yearly - 12 Month	\$100	\$120
Annual (Fall and Spring)	\$ 60	\$ 70
One Semester Only	\$ 45	\$ 50
Entire Summer (14wks)	\$ 45	\$ 50
Summer 8 wks.	\$ 28	\$ 33
Summer 5wks.	\$ 17	\$ 22
Summer Campus (2wks or less)	\$ 10	\$ 15

**Local Community Rates for Student Memberships**

<u>Stan's Nautilus</u>	<u>YMCA</u>	<u>Union Hospital</u>
3 Months \$ 85.00	\$ 89.25	\$ 84.00
9 months \$155.00	\$267.75	\$252.00
1 calendar Year \$255.00	\$357.00	\$336.00
	\$ 29.75- Per Month	\$ 28.00- Per Month

<u>Other Memberships</u>	<u>Present Rate</u>	<u>Proposed Increase</u>
Faculty, Staff, Alumni	\$20	\$24
Community Membership	\$25	\$29

<u>Personal Training Rates</u>	<u>Present Rate</u>	<u>Proposed Increase</u>
1 Session	\$20	\$22
2 Sessions	\$18	\$20
4 Sessions	\$16	\$18
8 Sessions or more	\$14	\$16

<u>Faculty, Staff, Alumni, and Community Personal Training Rates</u>	<u>Present Rate</u>	<u>Proposed Increase</u>
1 Session	\$25	\$27
2 Sessions	\$22	\$24
4 Sessions	\$20	\$22
8 Sessions or more	\$18	\$20

**Justification:** Increased fees are necessary to cover the proposed Federal Minimum Wage increase and to cover the ever increasing cost to repair existing exercise equipment. The last fee increases occurred during the 2003-2004 academic year.

## **Proposed Changes to the Academic Integrity**

### **Policy and Procedures**

**Submitted by the**

**Academic Integrity Task Force**

**March 28, 2007**

#### **Overview**

During the 2005-2006 academic year the Academic Integrity Task Force conducted a review of the Indiana State University academic integrity policies and procedures. The Task Force membership list appears in Appendix I.

The Task Force review focused specifically on:

- assuring significant authority of faculty in the process
- fairness and consistency of the procedure
- compliance with accepted due process and best practice

The Task Force reviewed policies from several universities and resources from the Center for Academic Integrity (Duke University) and was guided by a monograph by Gary Pavela, "**Applying the Power of Association on Campus: A Model Code of Academic Integrity.**" The Task Force engaged numerous faculty groups in the development of this proposal, consulted with Chairpersons and Directors, coordinated two Open Forums in which all interested persons were asked to provide comment, and met with the Advisement Coordinators. The proposal has been reviewed by the Faculty Affairs Committee, the Graduate Council, the All-University Court, and the Student Government Association. On March 22, 2007, the Faculty Senate approved the proposed policy and procedure.

## **Recommendations**

### **Policy**

The Task Force has developed a new policy (Appendix II) to address academic integrity violations at any academic level (undergraduate, graduate, distance education, etc.). The proposed policy will replace Section IA of the **Code of Student Conduct** (Offenses Against Academic Integrity). Procedures have been developed that will allow individual faculty to address most first-time offenses. Repeat or significant offenders should be referred to Student Judicial Programs and reviewed through the adjudication procedures detailed in the **Code of Student Conduct**. When the new policy is approved, the Task Force recommends that the Board of Trustees rescind the **Graduate Academic Integrity Policy and Procedure**.

### **Process**

The Task Force spent considerable time discussing the current procedure for addressing academic integrity violations. Because the present approach is de-centralized, the potential lack of consistency across departments and colleges/school is cause for concern. Autonomy is important to faculty authority but could lead to judgments that may appear arbitrary and capricious. De-centralization also has created a system unable to identify and deter repeat offenders.

The Task Force recommends the following process for all academic units. The process provides both an informal and formal procedure to support faculty authority and defines the factors which may require a formal response.

This procedure is predicated on the right of faculty to make academic decisions in the courses they teach while affirming the core value of academic integrity. By following these procedures, the University community promotes consistency, fairness, and mutual support for the principle of academic integrity.

1. A faculty member should report alleged academic integrity violations to her/his department chair.
2. If the faculty member's initial review of the facts leads to a conclusion that the allegation was unfounded, documents associated with the incident will be destroyed and no further action taken.
3. If a review of the facts suggests a violation has occurred, the faculty member should arrange a meeting (individually) with the student(s) involved. At this meeting the faculty member presents the facts supporting the allegation and gives the student an opportunity to provide an explanation or additional information.
4. If the student offers a satisfactory explanation, the matter is dropped and all documents associated with the inquiry are destroyed.
5. If the faculty/student discussion causes the faculty member to conclude that a violation has occurred, the faculty member will decide what action(s) to take. The faculty member may:
  - a. Assign a grade penalty for the specific academic exercise
  - b. Assign a grade penalty for the course

- c. Assign additional work to replace the academic exercise and for which a different grade may be assigned
  - d. Direct the student to complete an ethics education exercise (Page 7). The faculty member can assign this sanction as a condition of improving the grade penalty for the assignment or the course
6. The faculty member and the department chair complete a Notification of Academic Integrity Violation Form (Appendix III). The original is retained in Student Judicial Programs. A copy is provided to the appropriate Associate Dean and to the student(s). This form is an informal record. The University will not release this document to any external party unless compelled by subpoena. Absent a repeat violation of the Policy on Academic Integrity, the form will be destroyed when the student completes a degree or does not enroll within two years of last attendance.
7. If Student Judicial Programs receives a second notification form on the same student, the faculty member filing the second form and the appropriate Associate Dean(s) will be notified by the Academic Integrity Coordinator (AIC).
8. The Associate Dean in the specific college/school will advise the faculty member of the procedures for filing formal conduct charges in addressing the second violation.
9. The faculty member cannot be required to file a formal complaint or to participate in a formal complaint filed by the AIC.



10. Formal Adjudication is processed through Student Judicial Programs. The AIC will review the allegation and prepare the complaint and supporting documents for submission to Student Judicial Programs.
11. Formal adjudication should be considered when the student has a prior academic integrity violation and/or when the student(s) has engaged in “considerable advanced planning, group coordination, or other serious acts of fraud or deception” (Pavela, *Applying the Power of Association on Campus: A Model Code of Academic Integrity*, **Journal of College and University Law**, Summer 1997).
12. The case is assigned to an All-University Court hearing panel. The three-member panel will include a faculty, EAP, and student justice. The faculty member will serve as the presiding justice. If the complaint involves a graduate student, the presiding justice will be a member of the graduate faculty and the student justice will be a graduate student.
13. The AIC will present the findings to the hearing panel and will call the faculty member to answer questions or clarify any information presented.
14. The evidence presented must be clear and convincing in order to support a finding that the accused student is responsible for the alleged violation(s).
15. If the student is found responsible for the violation the Court may impose sanctions up to and including expulsion. All documents associated with the process become part of the Student Judicial Programs record and are managed under the records policy outlined in the **Code of Student Conduct**.

16. The student may file an appeal of the All-University Court decision with the Dean of Students. The appeal must be filed in accordance with procedures outlined in the **Code of Student Conduct**. The appeal must be based on one or more of the following grounds:

- a) To determine whether the original hearing was conducted fairly and in conformity with the prescribed procedures giving the accused party a reasonable opportunity to prepare and to present a rebuttal of the allegations
- b) To determine whether the sanction(s) imposed is appropriate for the violation that the student is found to have committed, and/or
- c) To consider new evidence sufficient to alter a decision or to offer relevant facts not brought out in the original hearing because such evidence and/or facts were not known to the appealing party at the time of the original hearing

#### **Academic Integrity Coordinators (AIC)**

This concept was drawn from the model code developed by Pavela. The AIC supports the Academic Integrity program through:

- coordination and consultation with Associate Deans on all academic integrity issues
- development of faculty programs to address and prevent academic integrity violations
- preparation of complaints forwarded to Student Judicial Programs for formal adjudication (AICs will compile the information needed to address the violation,

prepare the written complaint, and appear at the hearing to present the information)

- preparation and dissemination of the **Faculty Guide to Academic Integrity**.
- coordination of a yearly review of the Policy on Academic Integrity and the attendant procedures. This review will involve the Associate Deans, the All-University Court, and representatives of the Faculty Senate.

Administrators from Academic Affairs and Student Affairs will coordinate these functions and serve as AICs.

### **Grade Assigned Due to Academic Integrity Violation**

The Task Force proposes the development of a transcript statement clearly indicating when a grade is assigned as the result of an academic integrity violation. Several institutions reviewed utilize transcript statements to separate a failing mark for poor scholarship from a failing mark for unethical behavior. Assignment of this transcript statement would be available only in cases formally adjudicated by the All-University Court. The grade penalty will be assigned by the instructor.

### **Ethics Education**

The University should develop ethics education programs that can be used to instruct students in appropriate academic behaviors. These programs should be designed for use as a sanction for academic integrity violators, as well as a proactive tool to assist students in avoiding violations.

### **Issues Beyond the Charge**

Academic Integrity is a core value of education and, therefore, a core value of the University. Though critical to the institution, policies and procedures alone do not

guarantee observance of this core value. Leadership from faculty, students, the President and the Provost is necessary in affirming the institutional commitment to academic integrity. The Task Force prepared a list of “Issues Beyond the Charge” (Appendix IV) which outlines some of the steps it recommends as necessary to affirm academic integrity as a core value of the ISU community.

## Appendix II

### POLICY ON ACADEMIC INTEGRITY

Special acknowledgement is given to Central Michigan University for allowing Indiana State University to utilize its Policy on Academic Integrity for Off-Campus Students as a model in developing this document.

This Policy applies to all student experiences involving academic credit (e.g., on-campus and distance education courses, internships, practica, theses) and is one of the regulations for student ethical behavior referenced in the **Indiana State University Code of Student Conduct**.

#### 1. Academic Integrity

Because academic integrity is a cornerstone of the University's commitment to the principles of free inquiry, students are responsible for learning and upholding professional standards in research, writing, assessment, and ethics. In the academic community the high value of honesty mandates a corresponding intolerance of dishonesty. Written or other work which students submit must be the product of their own efforts and must be consistent with appropriate standards of professional ethics. Academic dishonesty, which includes cheating, plagiarism, and other forms of dishonest or unethical behavior, is prohibited.

A summary of behaviors that constitute academic dishonesty appears below. The definitions and clarifications provide additional information and examples of prohibited behaviors. They are not all-inclusive. Questions regarding this policy or requests for additional clarification should be directed to the Office of the Provost, Student Affairs, or to Student Judicial Programs. The types of academic dishonesty described include:

- Cheating on examinations
- Plagiarism
- Falsification, forgery, and obstruction
- Multiple submission
- Facilitating academic dishonesty
- Misconduct in research and creative endeavors
- Misuse of academic resources
- Misuse of intellectual property
- Violation of ethical and professional standards

#### 2. Academic dishonesty includes:

##### A. Cheating on Examinations

##### Definition

Cheating is using or attempting to use materials, information, notes, study aids, or other assistance not authorized by the instructor during an examination or evaluation.

##### Clarification

1. While taking an examination or being evaluated, students are prohibited from looking at other students' materials and from using external aids (e.g., books, notes, computers, calculators, electronic devices, and conversation with others) unless the instructor has specifically indicated in advance that this will be allowed.
2. Students are prohibited from taking examinations, undergoing evaluations, or completing any assignments for others. Students shall not allow other persons to take examinations or participate in evaluations or complete any assignments for them.
3. Students shall not acquire unauthorized information about an examination or evaluation and shall not use such information acquired by others.

## B. Plagiarism

### Definition

Plagiarism is intentionally or carelessly presenting the work of another as one's own. It includes submitting an assignment purporting to be the student's original work which has wholly or in part been created by another. It also includes the presentation of the work, ideas, representations, or words of another without customary and proper acknowledgement of sources. Students must consult instructors for clarification in any situation in which documentation is an issue. Students will be considered to have plagiarized whenever their work is not properly documented.

### Clarification

1. Information, quoted or paraphrased, gained in reading or research that is not common professional knowledge must be acknowledged in a footnote, endnote, or by parenthetical citation in the text.
2. Every direct quotation must be identified by quotation marks or appropriate indentation and must be properly acknowledged in a footnote, endnote, or by parenthetical citation in the text.
3. When source material is paraphrased or summarized in whole or in part in one's own words, that source must be acknowledged in a footnote, endnote, or by parenthetical citation in the text.
4. The prohibition of plagiarism applies, but is not limited to, papers, reports, projects, and other work submitted to fulfill course requirements.
5. "Turnitin" is a plagiarism prevention program which analyzes papers, reports, and other documents for indications of plagiarism. Questions should be directed to the Turnitin Coordinator at Extension 7685.

## C. Falsification, Forgery and Obstruction

### Definition

Falsification is the intentional and unauthorized fabrication or invention of any information or citation in an academic exercise. Falsification includes knowingly reporting data, research, or reports so that the resulting process or product is different from what actually occurred.

Forgery is the imitating or counterfeiting of images, documents, signatures, and the like.

Obstruction is any behavior that limits the academic opportunities of other students by:

- improperly impeding their work or their access to educational resources
- disrupting instruction.

#### Clarification

1. Fabricated or forged information shall not be used in any laboratory experiment, report of research, research paper, or academic exercise. Invention for artistic or creative purposes is legitimate under circumstances explicitly authorized by an instructor.

2. Students shall not furnish or attempt to furnish fabricated, forged, or misleading information to University officials on University records, or on records of agencies in which students are fulfilling academic assignments.

3. Students shall not steal, change, or destroy other students' work. Students shall not impede the work of others by theft, defacement, or mutilation of resources so as to deprive others of their use.

4. Students shall not falsely report meeting responsibilities of attendance or participation in classes, practica, internships, or other field work experiences, or submit falsified excuses for attendance or participation in such experiences.

5. Students shall not engage in conduct that obstructs or disrupts any instructional activity. Prohibited conduct includes, but is not limited to:

- Conversation with others during lectures or instructional exercises.
- Unauthorized or inappropriate use of computing resources.
- Operating electrical or communication devices in a disruptive manner.
- Engaging in verbal or physical conflict.
- Failing to enter class on time and remain during the entire scheduled period.
- Failing to comply with directions from an instructor to cease disrupting any instructional activity.

#### D. Multiple Submission

##### Definition

Multiple submissions are the submission of all or part of the same or substantially the same work for credit in two or more courses.

Multiple submissions include the use of any academic work previously submitted for academic credit at this or another institution, including high school work.

Multiple submissions shall not include those academic exercises when written approval by the current course instructor authorizes use of prior academic work.

When multiple submissions are allowed, instructors will specify the expected academic effort applicable to their courses.

#### Clarification

1. Students may not normally submit any work for academic credit in more than one course. This will apply to submissions of the same or substantially the same work whether in the same or in different semesters.
2. Students may not normally submit all or part of the same or substantially the same work for academic credit in two different courses even if the work is being graded on different bases in the separate courses (e.g., graded for research effort and content versus grammar and spelling).
3. Students may resubmit a prior academic endeavor if there is substantial new work, research, or other appropriate additional effort. The student shall disclose the use of the prior work to the instructor and receive the instructor's permission to use it PRIOR to the submission of the current endeavor.
4. Students may submit the same or substantially the same work in two or more courses with the prior written permission of all faculty involved. Failure by the student to obtain the written permission of each instructor shall be considered a multiple submission. This authorization is required whether the courses occur in the same or in different terms.
5. Collaboration on any academic exercise is forbidden unless specifically authorized by the instructor for a specific exercise. Students should not assume that collaboration is authorized unless the course instructor gives approval. Students authorized to engage in collaboration shall be required to demonstrate that the work submitted reflects an appropriate level of the student's individual work.

#### E. Facilitating Academic Dishonesty

##### Definition

Intentionally or knowingly helping or attempting to help another to commit an act of academic dishonesty. Facilitating academic dishonesty includes behavior that may not directly benefit the accused but assists another student in violating the policy.

##### Clarification

1. Students shall not allow others to copy from their papers during any examination, or on any paper or other assignment.
2. Students shall not assist other students in acts of academic dishonesty by providing material of any kind that one may have reason to believe will be misrepresented to an instructor or other University official.



3. Students shall not provide information about test questions or the material to be tested before a scheduled examination unless they have been specifically authorized to do so by the course instructor.

#### F. Violation of Professional Standards in Research and Creative Endeavors

##### Definition

Misconduct in research is serious deviation from accepted professional practice within a discipline or from the policies of the University in carrying out, reporting, or exhibiting the results of research or in publishing, exhibiting, or performing creative endeavors. It includes:

- Plagiarism.
- Fabrication or falsification of data.
- Misrepresentation of scientific or creative works.

Misconduct in research does not include honest error or honest disagreement about interpretation of data.

##### Clarification

1. Students shall not invent or counterfeit information.
2. Students shall not report results dishonestly, whether by dishonest or selective reporting of data, altering or improperly revising data, selective reporting or analysis of data, or negligence in the collection or analysis of data.
3. Students shall not represent another person's ideas, writing, or data as their own.
4. Students shall not appropriate or release the ideas or data of others when such data have been shared in the expectation of confidentiality.
5. Students shall not publish, exhibit, or perform work in circumstances that will mislead others. They shall not misrepresent the nature of material or its origin, and they shall not add or delete names of authors without permission. Student artists produce works under artistic license and have great liberty in artistic expression; however, they are still accountable for inappropriate practices that are not within the professional norm of a given discipline.
6. Students shall adhere to all federal, state, municipal, and University regulations as outlined in the policies of the Institutional Review Board ([www.indstate.edu/osp/irb/home.html](http://www.indstate.edu/osp/irb/home.html)) for the protection of human subjects, and the Institutional Animal Care and Use Committee ([www.indstate.edu/ecology/IACUC.htm](http://www.indstate.edu/ecology/IACUC.htm)) for studies involving animals, and adhere to the standards of professional conduct prescribed by the Indiana State University Handbook ([www.indstate.edu/osp/re\\_admin/index.html](http://www.indstate.edu/osp/re_admin/index.html)).
7. Students authorized to access the institutional record system (BANNER) shall utilize the system in accord with University policy and any other pertinent regulations (for example the Family Education Rights and Privacy Act/FERPA).

## G. Misuse of Academic Resources

### Definition

Misuse of academic resources involves the intentional use, misuse, or alteration of University materials or resources to make them inaccessible to others. Such misuse includes the unauthorized or inappropriate use of computer accounts, alteration of passwords, violation of library procedures, or other intentional misuse or destruction of educational materials.

### Clarification

1. Students shall not use the University computer system to support plagiarism.
2. Students shall not monitor or tamper with another person's electronic communications.
3. Students shall not use University computer resources to engage in illegal activity, including but not limited to: illegally accessing other computer systems, exchanging stolen information, or violating copyright agreements.
5. The ISU computing policies are at the following web address:  
[http://www.indstate.edu/oit/official\\_docs/computing\\_policy\\_procedures.html](http://www.indstate.edu/oit/official_docs/computing_policy_procedures.html)

## H. Misuse of Intellectual Property

### Definition

Misuse of intellectual property is the improper use of copyright materials, trademarks, trade secrets, or intellectual property.

### Clarification

Students shall not violate University policy concerning fair use. This policy appears in Appendix J of the Indiana State University Handbook and at <http://web.indstate.edu/adminaff/handbook/AppendixJ.pdf>

### I. Violation of Ethical and Professional Standards

#### Definition

Students shall adhere to the standards, guidelines and/or codes associated with the ethics and conduct established for academic programs and courses.

#### Clarification

Such standards generally are communicated by instructors and are available in professional publications. Assistance in accessing these standards is available through the appropriate academic department. Unethical or unprofessional behavior is a violation of the Policy on Academic Integrity.

# Appendix III

## Notification of Academic Integrity Violation Student Judicial Programs Indiana State University

Date \_\_\_\_\_ Department \_\_\_\_\_ Course Number & Name \_\_\_\_\_

Student's Name \_\_\_\_\_ Student's ID Number \_\_\_\_\_

This report is an informal record. The report may become part of a formal record if the above-named student is accused of additional violations of the Academic Integrity Policy. The report will not be released to any persons or agencies external to the University unless compelled by a civil or criminal court order.

1. Brief description of the violation (i.e., plagiarism, cheating on a quiz or exam, etc.) and the date it occurred.

2. The academic sanction to be assigned by the instructor (check all that apply):

- Grade penalty for the test or assignment.
- Grade penalty for the course.
- Additional course assignment to replace the academic exercise and allow a new grade to be assigned. (A Change of Grade form must be processed to amend the original grade if appropriate.)

Instructor \_\_\_\_\_ Date \_\_\_\_\_ Phone \_\_\_\_\_

Department Chairperson \_\_\_\_\_ Date \_\_\_\_\_ Phone \_\_\_\_\_

**\*\*Please note: The student cannot drop a course with an academic integrity issue unresolved. The Academic Integrity Coordinator or the appropriate Associate Dean will have a dropped student's name restored to the course at the end of the term when an academic penalty is to be imposed.**

Please complete this form and send to Student Judicial Programs, HMSU 821. Assistance with academic integrity questions may be referred to the appropriate Associate Dean, the Academic Integrity Coordinator in the Office of Academic Affairs (ext. 2304) or Student Affairs (ext. 3888), or Student Judicial Programs (ext. 3800).

cc: Academic Dean

Student

## Appendix IV

### Academic Integrity Task Force Issues Beyond Policy and Procedure

The President, Provost, and other senior academic officers need to affirm the importance of academic integrity every year. This affirmation needs to shape academic integrity not only as an institutional policy, but as an institutional value and tradition. This message should be directed to faculty and students.

University ethical expectations must be emphasized and consistently communicated to students throughout their college career.

Significant faculty authority in academic integrity must be affirmed. Procedures must be adopted that allow most academic integrity issues to be resolved within departments. All academic areas should utilize the same procedure in order to assure consistency and avoid arbitrary and capricious decision making.

A "Standard of Ethics at Indiana State University" should be developed and made part of the Academic Integrity Policy. Ethical Standards from specific disciplines should also be part of this policy. These Standards should be promulgated widely and made a part of course materials.

Specific sanctions should be developed to address violations of Academic Integrity and to reinforce the importance of ethical decision making. Among these should be transcript grades that clearly indicate the grade was applied as a result of an Academic Integrity violation. Remedial programs such as ethics seminars should be developed and used as sanctions.

Faculty Development programs must be developed and presented to assist faculty in using proactive approaches to address academic integrity issues. The University needs to develop a "Faculty Guide to Academic Integrity" and distribute this publication to new and returning faculty every year. This guide would include the Academic Integrity policy, procedures to be followed in addressing academic integrity issues, proactive approaches to preventing academic integrity violations, and steps to take to promote civility in the classroom.

Several existing policies and guidelines are cited as references in the proposed Academic Integrity policy. These documents should be updated and revised in order to assure their application to student academic integrity. These include:

- Institutional Review Board (Regulations for Human and Animal Subjects)
- Computing Policies and Procedures
- Fair Use of Copies

The University should develop a Revocation of Degree policy. At present, there is no procedure in place to address a situation in which academic integrity violations call for a granted degree to be revoked.

Special attention needs to be paid to course design and management of Distance Education courses to prevent academic integrity violations.

## New Academic Payroll Calendar

Details of the changes required to implement the new academic payroll calendar for faculty and graduate assistants are as follows:

### Faculty

The payroll calendar for all faculty will change so that the first pay of the fall semester occurs on September 1. Faculty on academic year appointments will be paid their academic year annual base salary in 10 equal payments beginning September 1 and ending June 1. Faculty will continue to have a 12-pay option which allows for 12 equal payments beginning September 1 and ending August 1. Faculty on semester appointments will receive 5 equal pays each semester. The first pay for faculty on spring semester appointments will continue to be February 1. In order to make the transition to the new pay calendar, faculty electing a 12-pay option during the 2006-07 academic year will receive a payout of their remaining deferred pay normally scheduled for September 1 on August 15.

Faculty appointment dates will be changed to 10-month appointments beginning on August 1 and ending on May 31 each year. This appointment period recognizes that most faculty spend a significant amount of time in activities before classes begin and after the academic year ends. The 10-month appointment dates allow each pay to essentially represent pay for the prior month (i.e. September 1 pay for work performed in August). As a result, partial pay for faculty will no longer be prorated based upon teaching days in the academic year. It will be calculated based upon the number of working days in the month.

The change in appointment dates will allow new benefits-eligible faculty to begin benefits coverages on August 1. Currently, new faculty are not eligible to begin any benefits coverages until September 1. Faculty terminating at the end of an academic year will be eligible to keep health coverage and life insurance benefits through August 31 instead of September 30. This change more closely aligns the benefits ending dates to the last pay for terminating faculty on a 12-month pay option.

### Graduate Assistants

Graduate assistantships will be paid on the biweekly student payroll rather than on the monthly payroll during the academic year. Academic year appointment salaries for graduate assistants will be divided into 18 equal payments paid every other Friday. The specific pay dates will change from year to year depending upon the start of the academic year in relation to the biweekly payroll dates. The first pay during the 2007-2008 academic year will occur on September 9 and the last pay will be on May 16. Graduate assistants on semester appointments will have their salary divided into 9 equal biweekly payments and paid on the same schedule. In order to closely align the paid amount with the amount earned, pay will not be issued for one biweekly payroll between the fall and spring semesters (January 9 during the 2007-2008 academic year).

INDIANA STATE UNIVERSITY  
Proposed Changes in Academic Laboratory/Course Specific Fees<sup>1</sup>  
Effective for the Fall Semester 2007

Department	Rationale and Recommendation
Art	<p>These are new courses in computer art that require supplies such as toner, ink, mini DVD tapes, CDs, and memory sticks.</p> <p><b>Recommended New Fee: ARTS 251, ARTS 351, ARTS 451, ARTS 651, ARTS 652 course fee of \$36 per course.</b></p> <p>This course has been revised and the department is requesting a course fee for the new title and number:</p> <p><b>Recommended New Fee: ARTD 323 course fee of \$36 per course.</b></p>
Recreation and Sport Management	<p>Risk management requirements dictate a minimum of two certified individuals present any time the ropes course or climbing tower is used. This lab on Design and Facilitation of Adventure Challenge Experiences also requires equipment maintenance and replacement.</p> <p><b>Recommended New Fee: RCSM 363L course fee of \$50 per course.</b></p> <p>Costs have increased for travel to nearby metropolitan areas to observe recreation facilities and programs, sport facilities and enterprises, and recreation therapy settings.</p> <p><b>Recommended Fee Increase: RCSM 380 from \$80 to \$100 per course.</b></p>

<sup>1</sup> Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses IS 396, 397, and 398.

DECLARATION OF OFFICIAL INTENT  
TO REIMBURSE EXPENDITURES

WHEREAS, the Board of Trustees (the "Board") of the Indiana State University Board of Trustees (the "University") has determined that a necessity exists to acquire, construct, equip and/or rehabilitate the facilities described on Exhibit A hereto (the "Project"); and

WHEREAS, the University intends to acquire, construct, equip and/or rehabilitate the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$21,777,301 in aggregate principal amount, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project (which debt may be issued as part of a larger debt issue including funds for the financing of certain other facilities for the University);

NOW, THEREFORE, BE IT RESOLVED that the University declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$21,777,301 in aggregate principal amount, plus costs incidental to the financing as authorized by statute, for purposes of financing, refinancing or reimbursing costs of the Project (which debt may be issued as part of a larger debt issue including funds for the financing of certain other facilities for the University).

Dated: April 27, 2007.



## EXHIBIT A

### THE PROJECT

The Project involves the construction of an approximately 109,420 gross square foot facility to house student recreation activities. Among other things, the Student Recreation Center will contain a three-court gymnasium, fitness center, recreational aquatics, elevated running/jogging track, locker rooms, and office space. The facility will provide expanded programming for student recreational and fitness activities, promote healthy collegiate lifestyles, and encourage life-long commitment to general fitness.

SECTION I  
Exhibit G  
April 27, 2007

IN MEMORIAM

Charlotte M. Boener

Robert F. Bozarth

Nina Isaacs

Martha Maxyne Tacker

IN MEMORIAM

Dr. Charlotte M. Boener

WHEREAS, Dr. Charlotte M. Boener, Chairperson & Professor Emerita of Science Education of Indiana State University, died on the fifth day of December two thousand and six;

WHEREAS, Dr. Charlotte M. Boener had given loyal and devoted service to Indiana State University for thirty six years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Dr. Robert F. Bozarth

WHEREAS, Dr. Robert F. Bozarth, Professor Emeritus of Life Sciences of Indiana State University, died on the thirtieth day of March two thousand and seven; and

WHEREAS, Dr. Robert F. Bozarth had given loyal and devoted service to Indiana State University for twenty three years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM

Nina Isaacs

WHEREAS, Nina Isaacs, retired from Parsons Dining, died on the twenty eighth day of March two thousand and seven; and

WHEREAS, Nina Isaacs had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM

Martha Maxyne Tacker

WHEREAS, Martha Maxyne Tacker, Secretary (retired) in Life Sciences, died on the twenty fifth day of March two thousand and seven; and

WHEREAS, Martha Maxyne Tacker had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

## SECTION II

### A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2006 to March 31, 2007.

	9-Month Rolling Average Investment	9-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 6,834,002	3.31 %
2. Common Fund	\$36,011,183	4.82 %
3. Short-Term Investments	\$12,612,235	5.33%
<u>Comparative Index</u> <b>Avg Yield on 90-Day T-Bill</b>		<b>4.54%</b>
 <u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$52,467,378	4.56%
<u>Comparative Index</u> <b>Avg Yield on 2 year T-Notes</b>		<b>4.64%</b>

Charts for investment allocations and maturities are presented on the following pages.

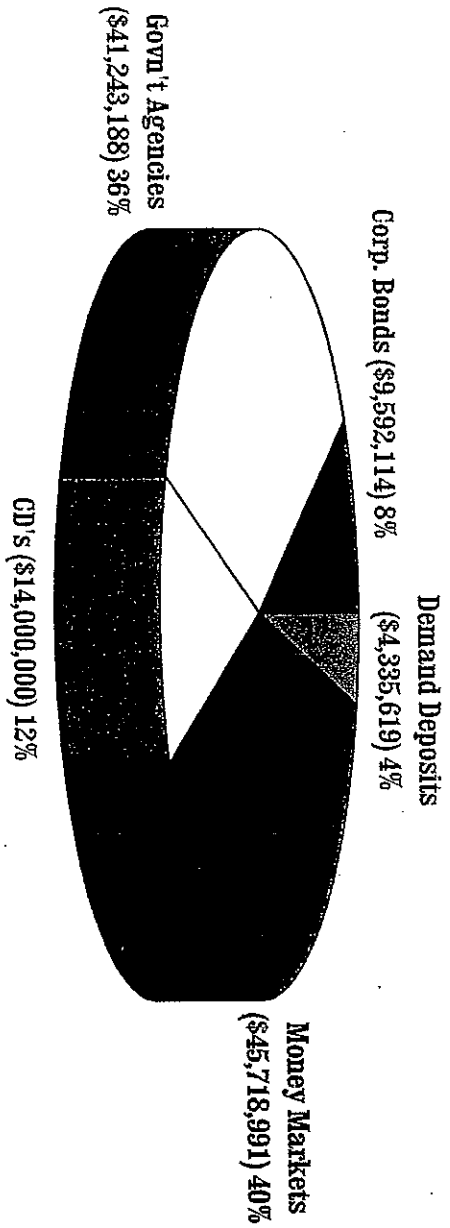
### B. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the period ending March 31, 2007 is presented in Attachment 1 as an information item.

### C. VENDORS REPORT (Mr. Floyd)

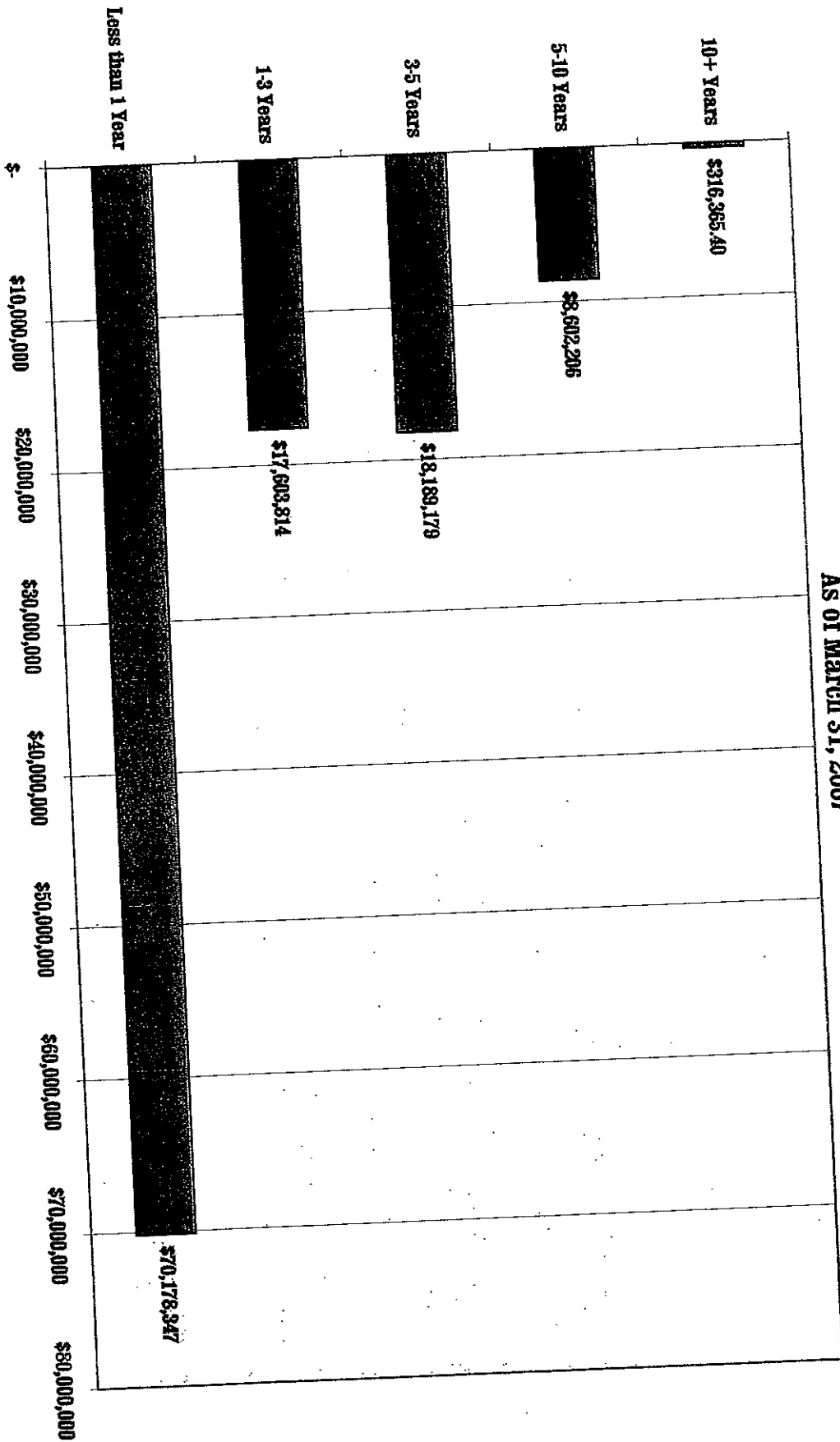
The Vendors Report is presented in Attachment 2 as an information item.

**Investment Allocation  
All Trustees  
As of March 31, 2007**





**Investment Maturities - All Trustees  
As of March 31, 2007**



SECTION II

D. PURCHASING REPORT – Information Only (Mr. Floyd)  
(purchase order activity for the period February 12 to April 12, 2007)

Purchases Over \$25,000.00

Lowest to Meet Specifications

Complete Outdoor -- P0058925 -- \$26,555.86  
(2 Polaris Ranger Trucks for Grounds Maintenance)

One Bid Received, Seven Bids Solicited

Wabash Valley Asphalt -- P0058993 -- \$27,100.00  
(Curb, crosswalk and marker painting)

Sole Source, Campus Wide Standard

SimplexGrinnell -- P0059104 -- \$28,525.00  
(Fire alarm network and fire alarm panel maintenance)

One Bid Received, Three Bids Solicited

Liebert Global Services -- P0058875 -- \$31,790.00  
(Environmental Control System, Gillum Hall Telecom)

Sole Source, Item Discontinued

High Voltage Maintenance Corp. -- P0059003 -- \$33,550.00  
(1 Surplus Westinghouse SJA Vacuum, Chiller Plant)

One Bid Received, Nine Bids Solicited

NRK, Inc., -- P0059056 -- \$46,700.00  
(Generator change-out for College of Nursing)

One Bid Received, Seven Bids Solicited

Wabash Valley Asphalt -- P0058992 -- \$47,223.00  
(Sealcoat and striping of various parking lots)

One Bid Received, Three Bids Solicited

Bullock Logan and Associates -- P0058854 -- \$59,920.00  
(Material, labor and equipment, cooling towers-Chiller)

Sole Source, Bid as Part of the Parking Garage Project

Crown Electric, Inc. -- P0059043 -- \$104,937.00  
(Installation of lightning on 7<sup>th</sup> Street and Larry Bird Avenue)

**Indiana State University**

**Internal Management Report**

**Financial Performance Analysis**

**Current Fund Operation**

**End of March 2007**

INDIANA STATE UNIVERSITY  
 CURRENT OPERATING REVENUE SUMMARY  
 Comparisons of Budget by Month and YTD  
 As of March 2007

	For the Month of March				Year to Date			
	Revenue 3/31/06	Budget 3/31/07	Revenue 3/31/07	Variance	Accumulated Budget through Mar 07	Accumulated YTD Actual through Mar 07	Accumulated Variance	Accumulated Revenue through Mar 06
<b>Revenues</b>								
State of Indiana								
Operational	\$ 6,340,461	\$ 6,159,264	\$ 6,159,264	\$ -	\$ 55,433,376	\$ 55,433,376	\$ -	\$ 57,064,149
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 6,046,754	\$ 6,046,754	\$ -	\$ 5,542,538
DegreeLink	\$ 41,697	\$ 41,697	\$ 41,697	\$ -	\$ 375,273	\$ 375,273	\$ -	\$ 375,273
Gross Student Fees	\$ 470	\$ (22,500)	\$ 8,409	\$ 30,909	\$ 43,907,727	\$ 44,592,638	\$ 684,911	\$ 42,236,269
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (750,000)	\$ -	\$ 750,000 *	\$ -
Other Fees and Charges	\$ 115,791	\$ 59,900	\$ 97,804	\$ 37,904	\$ 876,876	\$ 1,111,110	\$ 234,234	\$ 1,049,189
Sales and Services	\$ 25,810	\$ 33,333	\$ 60,422	\$ 27,089	\$ 664,997	\$ 658,823	\$ (6,174)	\$ 689,741
Rent, Interest, Dividends, and Gifts	\$ 149,942	\$ 150,916	\$ 159,938	\$ 9,022	\$ 1,358,244	\$ 1,382,171	\$ 23,927	\$ 1,373,187
Miscellaneous Income	\$ 213,263	\$ 123,834	\$ 131,408	\$ 7,574	\$ 1,691,505	\$ 1,732,122	\$ 40,617	\$ 1,693,004
Total Budgeted Revenue	\$ 6,887,434	\$ 6,546,444	\$ 6,658,942	\$ 112,498	\$ 109,604,752	\$ 111,332,267	\$ 1,727,515	\$ 110,023,350
Encumbrances and Carryforward	\$ 7,058,058	\$ 8,333,111	\$ 8,333,111	\$ -	\$ 8,333,111	\$ 8,333,111	\$ -	\$ 7,058,058
Revenue from other accounts	\$ 66,287	\$ 387,206	\$ 387,206	\$ -	\$ 8,610,370	\$ 8,610,370	\$ -	\$ 6,109,558
Total Revenues	\$ 14,011,779	\$ 15,266,761	\$ 15,379,259	\$ 112,498	\$ 126,548,233	\$ 128,275,748	\$ 1,727,515	\$ 123,190,966

\*The \$750,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY  
 CURRENT OPERATING EXPENSE SUMMARY  
 Comparisons of Budget by Month and YTD  
 As of March 2007

	For the Month of March				Year to Date			
	Expense Mar-06 (incl commit)	Budget Mar-07	Expense Mar-07 (incl commit)	Variance	Accumulated Budget through Mar 07	Accumulated YTD Actual through Mar 07 (incl commit)	Accumulated YTD Actual through Mar 07 Variance	Accumulated YTD Actual through Mar 06 (incl commit)
Salaries and Wages	\$ 6,584,638	\$ 6,798,708	\$ 6,374,811	\$ 423,897	\$ 52,265,537	\$ 52,265,537	\$ -	\$ 53,203,253
Fringe Benefits	\$ 2,302,773	\$ 2,440,204	\$ 2,252,655	\$ 187,549	\$ 18,865,840	\$ 18,865,840	\$ -	\$ 19,048,461
Student Wages	\$ 182,028	\$ 183,548	\$ 205,973	\$ (22,425)	\$ 1,887,434	\$ 1,872,934	\$ 14,500	\$ 1,861,347
Utilities	\$ 1,288,761	\$ 1,215,201	\$ 1,200,212	\$ 14,989	\$ 6,370,966	\$ 6,230,223	\$ 140,743	\$ 6,156,225
Training, Representation, and Travel	\$ 535,643	\$ 747,774	\$ 738,660	\$ 9,114	\$ 1,357,944	\$ 1,431,392	\$ (73,448)	\$ 1,121,911
Student Aid	\$ 18,762	\$ 18,987	\$ (39,031)	\$ 58,018	\$ 9,567,414	\$ 9,493,808	\$ 73,606	\$ 8,684,330
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ 470,152	\$ 470,152	\$ -	\$ -
Supplies and Expense	\$ 1,783,217	\$ 1,949,862	\$ 1,954,226	\$ (4,364)	\$ 11,653,654	\$ 11,675,820	\$ (22,166)	\$ 10,699,415
Repairs and Maintenance	\$ 514,963	\$ 778,657	\$ 772,983	\$ 5,674	\$ 2,302,300	\$ 2,465,517	\$ (163,217)	\$ 2,198,198
Capital Equipment	\$ 1,444,100	\$ 965,103	\$ 741,576	\$ 223,527	\$ 3,685,719	\$ 3,692,285	\$ (6,566)	\$ 4,072,246
Transfer Capital and Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ 3,233,154	\$ -	\$ 3,233,154	\$ -
Total Expenditures	\$ 14,654,885	\$ 15,098,044	\$ 14,202,065	\$ 895,979	\$ 111,660,114	\$ 108,463,508	\$ 3,196,606	\$ 107,045,386
Net Performance	\$ (643,106)	\$ 168,717	\$ 1,177,194	\$ 1,008,477	\$ 14,888,119	\$ 19,812,240	\$ 4,924,121	\$ 16,145,580

March 2007

## Management Discussion and Analysis

### Revenues

#### Student Fees

Student Fees shows a favorable variance of \$30,909 for March 2007 and a year-to-date positive variance of \$684,911. This is a result of a favorable Spring semester of \$472,132, a favorable Fall semester of \$260,903, and an unfavorable Summer II of \$45,442. Fall and Spring semester enrollments were slightly higher than projected.

#### Other Fees and Charges

Other Fees and Charges has a positive variance of \$37,904 for March and an accumulated favorable variance of \$234,234. For the year, undergraduate admission fee is favorable by \$46,983, as well as change of course fee of \$42,277, Incarcerated Program of \$38,196, and graduate admission fee of \$18,708. The correspondence fee is below budget by \$13,917.

#### Sales and Services

Sales and Services shows a positive variance of \$27,089 for March and a year-to-date unfavorable variance of \$6,174. For the year, parking fines, transcripts, royalties, and library charges are above budget by \$35,990, \$19,518, \$11,612, and \$6,428. Facilities Management charge backs and miscellaneous reimbursements are below budget by \$68,419 and \$19,503.

#### Rent, Interest, Dividends & Gifts

Rent and Interest has a favorable variance of \$9,022 for the month and an accumulated positive variance of \$23,927. This is a result of motor pool rental being above budget by \$31,247, while other rentals are below budget by \$7,326.

#### Miscellaneous Income

Miscellaneous Income shows positive variance of \$7,574 for March and a year-to-date favorable variance of \$40,617. This is due to indirect cost recovery on grants being above budget by \$21,587, and gift/grants above budget by \$15,331.

### Expenses

#### Salaries and Wages

Salaries and Wages shows a \$423,897 favorable variance for March and a positive variance of \$1,049,435 for the quarter of January through March. This is a result of savings of temporarily unfilled positions largely in administrative salaries. As is customary, savings are transferred on a quarterly basis to the Capital and Major Repairs.

#### Fringe Benefits

Fringe Benefits shows a positive variance of \$187,549 for March and a favorable variance of \$732,759 for the quarter ending March 31, 2007. This is largely the result of unfilled administrative positions. These savings have been transferred to Capital and Major Repairs.

#### Student Wages

Student Wages has a negative variance of \$22,425 for March and a year-to-date favorable variance of \$14,500. Student wages are now \$11,587 above last year's level. Federal work study dollars were more heavily used in the Fall semester resulting from a change in the program allocation. This has changed the expense pattern for the Spring semester as expenditure levels have now caught up with last year.

#### Utilities

Utilities shows a favorable variance of \$14,989 for March and an accumulated positive variance of \$140,743. This is a result of natural gas savings of \$305,919, while water and sewage expenses are over budget by \$68,244 and \$56,091.

#### Training, Representation, and Travel

Training, Representation, and Travel has a positive variance of \$9,114 for March and a year-to-date unfavorable variance of \$73,448. The level of spending is up \$309,481 from last year as the largest portion of this expenditure relates to training and development and departments are expending carry forward budget from 2006 to fund these activities.

#### Student Aid

Student Institutional Aid has a positive variance of \$58,018 for the month and is \$73,606 below budget through the end of March. Student institutional aid costs are above last year's level by \$809,478. This is a result of higher tuition rates and more students eligible for guaranteed scholarships. The Laptop scholarship for Fall 2006 and Spring 2007 are not included in these amounts.

#### Supplies and Expenses

Supplies and Expenses shows a negative variance of \$4,364 for March and a \$22,166 unfavorable year-to-date variance. Expenditures are above last year's level by \$976,405 as carry forward budget from 2006 is being expended.

#### Repairs and Maintenance

Repairs and Maintenance has a \$5,674 positive variance for March and a year-to-date negative \$163,217 variance through the end of March. The timing difference on purchase orders is leveling out through the Spring semester.

#### Capital Equipment

Capital Equipment shows a favorable variance of \$223,527 for March and a year-to-date negative variance of \$6,566.

#### Transfer Capital and Major Repairs

An additional \$1,049,435 of salary savings and \$732,759 of fringe benefit reversions were transferred from the quarter ending March 2007.



The following vendors have accumulated purchases from the University for the time period July 1, 2006 through March 31, 2007 (Fiscal Year) in excess of \$250,000:

**Previously Reported Vendors with Purchases Exceeding \$250,000**

Sycamore Engineering Inc	\$ 276,005	Sycamore Dining Walk-In Freezer
Postmaster	\$ 382,325	Postage
Hastings and Chivetta Architects Inc	\$ 392,322	Student Recreation Center
Educational Marketing Group Inc	\$ 434,512	Multi-Media Advertising for the University
Vectren Energy Delivery	\$ 454,082	Gas Utility Payments
Staples Business Advantage	\$ 474,547	Office Supplies Contract Purchases
IT Travel Agencies	\$ 528,433	Travel Expenditures
CDI Inc	\$ 565,786	Burford Hall Renovation
Ebsco Subscription Services	\$ 600,294	Library Subscription Service
Indiana-American Water Company	\$ 662,209	Water and Sewage Utility Payments
Forrest Sherer Inc	\$ 678,938	Insurance Premiums
Delta Dental Plan of Indiana	\$ 702,754	Dental Payment Reimbursements
Life Insurance Company of North America	\$ 705,737	Life Insurance Premiums for Employees
Public Employees Retirement Fund	\$ 857,827	Employee Retirement Payments
Dell Marketing LP	\$ 884,882	Computer Equipment, Software, and Supplies
Indiana Department of Corrections	\$1,024,890	Academic Courses
Lenovo Inc	\$1,059,715	Laptop Computers
First Financial Bank	\$1,530,000	VEBA Contributions
Energy USA-TPC	\$1,569,421	Natural Gas Contract Purchases
Anthem Blue Cross and Blue Shield	\$2,881,105	Prescription Drug Coverage
Duke Energy	\$3,095,262	Electricity Utility Payments
Sodexo Inc and Affiliates	\$5,919,370	Dining and Catering Services
Principal Life Insurance Company	\$7,503,985	Medical Claim Payments

**Vendors with Purchases Exceeding \$250,000  
 February 1, 2007 through March 31, 2007**

AT&T	\$ 296,778	3rd Year of 5-Yr Telephone Maintenance Contract
Otis Elevator	\$ 343,298	Elevator Upgrades and Maintenance and Repairs on Elevators
Network Solutions Inc	\$ 405,429	Switchgear, Parts and Supplies, and Maintenance of Switchgear

### SECTION III

APRIL 27, 2007

#### PERSONNEL (Dr. Maynard/Mr. Floyd)

Recommendation: Approval of all the items in this section.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

#### A. FACULTY

##### 1. Appointments

(Effective August 15, 2007, unless otherwise indicated)

Allan R. Albig; Assistant Professor of Life Sciences, Department of Life Sciences; Ph.D., Washington State University; salary \$52,000 per academic year.

Shelley D. Arvin; Assistant Librarian, Library Services; M.L.S., Indiana University; salary \$44,000 per fiscal year, prorated from the effective date of April 9, 2007.

Phillip Cochrane; Assistant Professor of Automotive Technology Management, Department of Industrial and Mechanical Technology; M.B.A., University of Montana; salary \$55,000 per academic year.

Margaret L. Corey; Assistant Professor of School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; salary \$52,000 per academic year.

Michael R. Elkins; Assistant Professor of Communication, Department of Communication; Ph.D., Southern Illinois University; salary \$48,000 per academic year.

Catherine S. Gosse; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; M.S.N., Ball State University; salary \$62,000 per academic year.

Tim R. Gritten; Assistant Librarian and Head of Library Systems, Library Services; M.L.S., Indiana University; salary \$63,000 per fiscal year, prorated from the effective date of April 23, 2007.

Lea R. Hall; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana State University; salary \$80,000 per fiscal year; effective July 1, 2007.

Rebecca Elder Hinshaw; Assistant Professor of Special Education, Department of Elementary, Early, and Special Education; M.A., University of Colorado; salary \$50,000 per academic year.

Cherie G. Howk; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; Ph.D., Rush University; salary \$85,000 per fiscal year; effective July 1, 2007.

Juan A. Jurado; Assistant Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences; M.S., Indiana State University; salary \$47,500 per academic year.

Terry P. McDaniel; Assistant Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; salary \$65,000 per academic year.

Lisa A. Phillips; Assistant Professor of History, Department of History; Ph.D., Rutgers University; salary \$47,000 per academic year.

John H. Reposa, Jr.; Associate Professor of Construction Management, Department of Manufacturing and Construction Technology; Ph.D., Florida Institute of Technology; salary \$73,000 per academic year.

Bethanne M. Schlee; Assistant Professor of Family and Consumer Sciences, Department of Family and Consumer Sciences; M.S., Northern Illinois University; salary \$48,500 per academic year.

Eulsun Seung; Assistant Professor of Science Education, Center for Science Education; M.Ed., Korea National University of Education; salary \$52,000 per academic year.

Emily R. Symonds; Assistant Librarian in Digital Initiatives, Library Services; M.L.S., Indiana University; salary \$43,000 per fiscal year, prorated from the effective date of May 15, 2007.

Rebecca A. Zakrajsek; Assistant Professor of Physical Education, Department of Physical Education; M.A., West Virginia University; salary \$49,000 per academic year.

Temporary Part-time Faculty Appointments—2007 Spring Semester  
(Effective January 4, 2007, unless otherwise indicated)

Beatrice J. Abernathy; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$2,775.

Fares Da Silva; Lecturer I, Department of Languages, Literatures, and Linguistics; M.A., Grace College and Seminary; six hours; salary \$4,050, prorated from the effective date of March 12, 2007.

Uwe J. Hansen; Professor Emeritus, Department of Physics; Ph.D., Brigham Young University; three hours; salary \$2,802.

Terry L. Havens; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana Wesleyan University; three hours; salary \$3,924.

Casondra D. Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; one hour; salary \$1,000.

Bryan S. Kirby; Lecturer III, Department of Theater; M.S., Indiana State University; three hours; salary \$2,775.

Michael S. Morris; Lecturer II, Student Academic Services Center; M.S., Indiana State University; this is in addition to the six hours he is teaching in Sociology; additional three hours; salary \$2,424.

Raymond R. Vrydaghs; Lecturer II, Department of Sociology; M.S., Indiana Wesleyan University; nine hours; salary \$7,272.

2. Changes of Status and/or Rate

Susan M. Eley; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$7,500 for teaching seven and one half additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Paula E. Frank; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$4,000 for teaching four additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

William W. Giffin; from Professor of History, Department of History, to Acting Chairperson and Professor of History, Department of History; stipend of \$1,000 for this added responsibility; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Veda J. Gregory; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Lea R. Hall; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$4,500 for teaching four and one half additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Karen S. Hamilton; Department of Curriculum, Instruction, and Media Technology; supplemental instructional stipend of \$3,000, prorated from the effective date; for teaching three additional credit hours; for the spring semester of the 2006-2007 academic year; effective February 15, 2007.

Juliet M. Kerico; from Assistant Librarian to Interim Reference Department Head and Assistant Librarian, Library Services; stipend of \$5,000 for the added responsibility; effective January 1, 2007, through June 30, 2007.

Cinda A. May; from Assistant Librarian to Coordinator of Library Digital Initiatives and Assistant Librarian, Library Services; stipend of \$7,000 for this added responsibility; effective July 1, 2006, through June 30, 2007.

Melody L. McKinney; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$7,000 for teaching seven additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Marcia A. Miller; from an academic year appointment as Associate Professor, Baccalaureate and Higher Degree Nursing Department, to a fiscal year appointment as Associate Professor, Baccalaureate and Higher Degree Nursing Department, and Distance Education Coordinator, College of Nursing; salary \$74,584 per fiscal year, prorated from the effective date of January 2, 2007.

Randall T. Mitchell; Department of Music; delay of approved paid leave of absence from the spring semester of the 2006-2007 academic year to the spring semester of the 2007-2008 academic year.

Angela Beth Sagarsee; Lecturer I, Department of Family and Consumer Sciences; six hours; salary of \$4,800 is for the appointment period of September 12, 2006, through December 16, 2006, and should not be prorated.

Bonnie L. Saucier; Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the spring semester of the 2006-2007 academic year; effective January 4, 2007.

Gregory L. Schwab; Department of Aerospace Technology; market adjustment of \$5,000 for the 2006-2007 academic year; salary \$73,100; effective August 17, 2006.

3. Leaves of Absence

Leave of Absence With 60 Percent Pay—2007-2008 Academic Year

Henjin Chi; Department of Mathematics and Computer Science

Arthur Feinsod; Department of Theater

Elizabeth Jones; Department of Mathematics and Computer Science

James H. Speer; Department of Geography, Geology, and Anthropology

Leave of Absence With Pay—2007 Fall Semester

Richard Kurt Barnhart; Department of Aerospace Technology

Laura R. Bates; Department of English

Jennifer L. Boothby; Department of Psychology

Robert L. Boyd; Department of Educational Leadership, Administration, and Foundations

William W. Clyburn; Department of Electronics and Computer Technology

Brian T. Kilp; Department of Music

William Moates; Organizational Department

Davison M. Mupinga; Department of Industrial Technology Education

Glenn Perry; Department of Political Science

Joshua B. Powers; Department of Educational Leadership, Administration, and Foundations

Arthur L. Sherwood; Organizational Department

Qihao Weng; Department of Geography, Geology, and Anthropology

William J. Wilhelm; Organizational Department

Leave of Absence With Pay—January 1, 2008, through June 30, 2008

David E. Vancil; Library Services

Leave of Absence With Pay—2008 Spring Semester.

Veanne N. Anderson; Department of Psychology

Aruna Chandrasekaran; Organizational Department

Ronald Dunbar; Department of Languages, Literatures, and Linguistics

Swapan K. Ghosh; Department of Life Sciences

Carmen L. Montanez; Department of Languages, Literatures, and Linguistics

Marion D. Schafer; Department of Industrial and Mechanical Technology

Michael C. Shelden; Department of English

June Sprock; Department of Psychology

Catherine Stemmans; Department of Athletic Training

Stephen F. Wolf; Department of Chemistry

Cheng Zhao; Department of Mathematics and Computer Science

4. Promotions

Faculty Promotions to Professor

(Effective August 16, 2007)

Mary Payne Bennett, Baccalaureate and Higher Degree Nursing Department

Glenn Dunlap, Department of Art

Gaston Fernandez, Department of Political Science

Robert Goldbort, Department of English

Darlene M. Hantzis, Department of Communication

Cecil L. Nelson, Department of Languages, Literatures, and Linguistics

Nancy Brattain Rogers, Department of Recreation and Sport Management

David W. Worley, Department of Communication

Faculty Promotions to Associate Professor  
(Effective August 16, 2007)

Robyn R. Lugar, Department of Social Work

Faculty Promotions to Associate Librarian and Award of Tenure  
(Effective July 1, 2007)

Karen S. Evans, Library Services

Faculty Promotions to Associate Professor and Award of Tenure  
(Effective August 16, 2007)

Laura R. Bates, Department of English

Stan Buchanan, Department of Political Science

Barbara A. Clauss, Department of Family and Consumer Sciences

Timothy J. Demchak, Department of Athletic Training

Debra Israel, Department of Economics

Elizabeth Jones, Department of Mathematics and Computer Science

Kathleen L. Kincade, Department of English

Mary Ann McLean, Department of Life Sciences

Melissa Holder Nail, Department of Elementary, Early, and Special Education

Reza Raeisi, Department of Electronics and Computer Technology

Anthony Rathburn, Department of Geography, Geology, and Anthropology



Arthur L. Sherwood, Organizational Department

James H. Speer, Department of Geography, Geology, and Anthropology

Peggy C. Weber, Department of Social Work

Loretta L. White, Baccalaureate and Higher Degree Nursing Department

Stephen F. Wolf, Department of Chemistry

5. Resignations

Neel Das; Assistant Professor of Marketing, Organizational Department; effective May 5, 2007.

Rita Riggins; Lecturer I, Department of Languages, Literatures, and Linguistics; effective March 2, 2007.

Julie L. Shulman; Assistant Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 5, 2007.

6. Retirements

Frank D. Bell; Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Newell E. Chiesl; Professor of Marketing, Organizational Department; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Robert W. De France; Assistant Professor, Department of Curriculum, Instruction, and Media Technology; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

David G. Del Colletti; Associate Professor of Theater, Department of Theater; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

John W. Denton; Professor of Music, Department of Music; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Steve G. Gabany; Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; retirement effective May 3, 2008.

David A. Gilman; Professor of Education, Department of Curriculum, Instruction, and Media Technology; retirement effective April 3, 2007.

William H. Hughes; Professor of Music, Department of Music; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Charles S. Mayer; Professor of Art History and Humanities, Department of Art; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Portia F. Plummer; Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Susan L. Sharp; Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Rebecca S. Shoemaker; Professor of History, Department of History; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Darrell F. Swarens; Assistant Professor of Elementary and Early Childhood Education, Department of Elementary, Early, and Special Education; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

Joseph P. Tenerelli; Professor of Communication, Department of Communication; retirement leave during the 2007 fall semester; retirement effective December 15, 2007.

7. Emeriti

Linda K. Damer; Professor Emerita of Music, Department of Music; effective December 16, 2006.

Angelo J. Di Salvo, Professor Emeritus of Foreign Languages, Department of Languages, Literatures, and Linguistics; effective December 16, 2006.

Richard J. Easton; Professor Emeritus of Mathematics, Department of Mathematics and Computer Science; effective May 5, 2007.

Robert G. Evans; Professor Emeritus of Art, Department of Art; effective December 16, 2006.

Jack Gates, Professor Emeritus of Art, Department of Art; effective May 5, 2007.

David A. Gilman, Professor Emeritus of Education, Department of Curriculum, Instruction, and Media Technology; effective April 3, 2007.

Richard E. Hay; Professor Emeritus of Art, Department of Art; effective December 16, 2006.

Gerald L. Hofmann; Instructor Emeritus of Education, Department of Mathematics and Computer Science; effective December 16, 2006.

Joseph G. Huber; Associate Professor Emeritus of Construction Management, Department of Manufacturing and Construction Technology; effective May 5, 2007.

Robert C. Larson; Associate Professor Emeritus of Geography and Geology; Department of Geography, Geology, and Anthropology; effective December 16, 2006.

Alan Siegel; Professor Emeritus of Chemistry, Department of Chemistry; effective May 5, 2007.

John P. Spicknall; Professor Emeritus of Music, Department of Music; effective May 5, 2007.

Robert E. Thompson; Professor Emeritus of Marketing; Organizational Department; effective December 16, 2006.

B. ADMINISTRATION

1. Appointments

Kiley Haskins; Distance Learning Coordinator, Distance Support Services; M.Ed., Indiana University; salary \$33,000 per fiscal year, prorated from the effective date of March 14, 2007.

Carmen Tillery, Dean of Students, Dean of Students Office; Ph.D., Iowa State University; salary \$82,500 per fiscal year, prorated from the effective date of June 11, 2007

Melissa Vandenberg; University Gallery Director, Department of Art; M.F.A., Southern Illinois University—Carbondale; salary \$41,000 per fiscal year; effective July 1, 2007.

Temporary Appointments

Kelly A. Renteria; Project Manager (part-time), Department of Psychology; M.P.A., Indiana State University; salary \$25,000 per fiscal year, prorated from the effective date of March 19, 2007, through June 30, 2007.

2. Changes of Status and/or Rate

William T. Bennett; from a support staff position as Computer Operator II, Technical Support, Office of Information Technology, to a regular professional EAP position as Operations Manager, Office of Information Technology; salary \$45,000 per fiscal year, prorated from the effective date of February 1, 2007.

Bryan K. Bourdeau; from Business Advisor, Small Business Development Center, to Assistant Director, Small Business Development Center; reclassified to pay level 27; salary \$40,000, prorated from the effective date of March 1, 2007, through June 30, 2007.

Linda Crossett; Director of Community and Professional Programs; stipend of \$1,500 for additional duties in the Office of Continuing Education; effective January 4, 2007, through June 30, 2007.

Kathryn J. Elson; from Help Desk Consultant, Office of Information Technology, to Microcomputer/Network Consultant, Office of Information Technology, salary remains unchanged at \$32,678 per fiscal year; effective July 1, 2006.

Michelle Fowler-Sands; from Assistant AOP Coordinator, Student Academic Services Center, to Coordinator of SASC Mentoring, Student Academic Services Center; reclassified to pay level 27; salary \$36,486, prorated from the effective date of March 1, 2007; stipend of \$5,000 for additional duties and responsibilities for the Lumina Project; effective January 2, 2007, through December 30, 2007.

James Harrison Gregg; Power Plant, from Boiler Plant Engineer to Power Plant Manager; salary \$52,144.00 per fiscal year, effective September 1, 2006.

Richard Pressel; from Coordinator of Corrections Education Program to Interim Assistant Director of the Corrections Education Program; stipend of \$500 per month; effective March 1, 2007, through June 30, 2007.

Thomas G. Sauer; from Associate Dean, College of Arts and Sciences, and Associate Professor, Department of English, to Dean, College of Arts and Sciences, and Associate Professor, Department of English; salary \$157,500 per fiscal year; effective July 1, 2007.

Teresa Exline; Special Assistant to the President for Strategic Communications and University Spokesman; stipend of \$3,600 for the fiscal year ending June 30, 2007, for additional duties as Acting Assistant Vice President for Communications and Marketing.

Livia N. Scott; from Assistant Director, Education, Networks, at 75 percent workload to Director of Networks Professional Development Program, Networks, at 75 percent workload; reclassified to pay level 28; salary \$49,521, prorated from the effective date of February 1, 2007, through June 30, 2007.

Susan M. Simkowski; from Assistant Director, Educational Technology Services, to Associate Director, Center for Instruction, Research, and Technology; salary \$66,600 per fiscal year, prorated from the effective date of January 1, 2007.

Lori J. Vancza; from Clinical Education Coordinator, Department of Athletic Training, to Occupational Safety Specialist, Office of Environmental Safety; salary \$44,376, prorated from the effective date of March 19, 2007.

3. Retirement

Douglas L. Timmons, Associate Dean, College of Health and Human Performance, and Professor of Health, Safety, and Environmental Health Sciences; retirement leave effective July 1, 2007 through December 31, 2007; retirement effective December 31, 2007.

4. Emeriti

William M. Barnes; Data Processing Supervisor Emeritus, Office of Information Technology; effective January 11, 2007.

Robert O. Williams; Dean Emeritus, College of Education, and Professor Emeritus of Education; Department of Curriculum, Instruction, and Media Technology; effective December 31, 2006.

5. Resignations

Iryna Johnson, Coordinator of Student Success Research, Office of Strategic Planning, Institutional Research, and Effectiveness; effective January 31, 2007.

Cleo G. Magnuson; Instructional Design Specialist, Center for Instruction, Research, and Technology; effective February 26, 2007.

Tony R. Roberts; Network Engineer, Office of Information Technology; effective April 6, 2007.

Bryland R. Sutton; Project Manager, Department of Psychology; effective March 9, 2007.

Tiffany A. Trass; Degree Audit Specialist for Encoding, Office of Enrollment Services; effective March 23, 2007.

John D. Truelove; Network Engineer, Office of Information Technology; effective March 16, 2007.

Brenda J. Weber; Director of Development, College of Education – ISU Foundation/Development; effective April 26, 2007.

William J. Webster; Programmer/Analyst, Office of Information Technology; February 16, 2007.

6. Deceased

S. Kathleen White; Assistant Director, Corrections Education Program; effective March 23, 2007; leave without pay from March 1, 2007, through March 23, 2007.

C. ATHLETICS

1. Appointments

Stephen Barrows; Assistant Football Coach; M.S., Ohio University; salary \$50,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of February 21, 2007.

Robert Caskey; Assistant Football Coach; M.S., University of Louisiana-Monroe; salary \$30,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of March 1, 2007.

Edmund Jones; Assistant Football Coach; M.S., Western Illinois University; salary \$36,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of February 26, 2007.

Tommie Liggins; Assistant Football Coach; B.S., Ohio University; salary \$36,000 per employment period of January 1, 2007 through December 31, 2007, prorated from the effective date of February 26, 2007.

Reappointments

Donald R. Bender; Associate Men's Basketball Coach; one month extension for employment period of April 1, 2007 through April 30, 2007; salary \$58,206, prorated from the effective date.

Greg Lansing; Assistant Men's Basketball Coach; one month extension for employment period of April 1, 2007 through April 30, 2007; salary \$45,000, prorated from the effective date.

2. Non-Reappointment

Nicole Motto; Assistant Women's Basketball Coach; effective March 31, 2007.

3. Retirement

Royce Waltman; Head Men's Basketball Coach; retirement effective March 31, 2007.

4. Resignation

David Marmon; Strength and Conditioning Coach; effective March 31, 2007.

D. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending April 13, 2007 is presented in Exhibit A.

INDIANA STATE UNIVERSITY  
MONTHLY REPORT OF SUPPORT STAFF EMPLOYEES  
FOR THE PERIOD ENDING APRIL 13, 2007

A. APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Bahr, Marcia	Public Safety	Public Safety Officer	\$32,011	04-09-07
Barley, Kristi	McNair Program	Ofc Asst III	\$18,330	02-19-07
Benedict, Angela	Registrars Office	Transcript Regis Coord	\$18,720	04-23-07
Boggs, Jennifer	Central Housing	Ofc Asst II	\$17,550	02-12-07
Burchett, Kathy	Sandison Housing	Cust Wrkr I	\$17,043	03-05-07
Goetz, Gina	Distance Support Services	Aca Srvs Spec	\$20,963	04-16-07
Green, Tess	Gift Management	Admin Asst II	\$21,938	03-05-07
Gresham, Christopher	Public Safety	Public Safety Officer	\$32,011	03-26-07
Jacob, Christie	Physical Education	Ofc Asst III	\$18,330	04-09-07
Perry, Melanie	Burford Housing	Cust Wrkr I	\$17,043	03-12-07
Pierce, Brian	Public Safety	Public Safety Officer	\$33,010	03-12-07*
Smith, Sue	Sycamore Housing	Cust Wrkr I	\$17,043	03-12-07

\* Already passed through the Academy

B. RESIGNATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Allison, Robin	Dean of College of Graduate Studies	03-30-07
Blakely, Melvin	Public Safety	02-08-07
Booe, Candy	Ofc of School Improvements	03-23-07
Davis, Venus	Registrars Office	03-02-07
Earls, Frances	Sycamore Housing	02-23-07
Gilbert, Joy	Dean of College of Nursing	04-04-07
Luedtke, Cari	Dean of College of Arts & Sciences	02-23-07



**C. TERMINATIONS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>EFFECTIVE DATE</u>
Burchett, Kathy	Sandison Housing	03-08-07
Keller, James	Grounds	03-08-07
Kunkel, Randy	Facilities Management	03-30-07

**D. RETIREMENT**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>YRS OF SERVICE</u>	<u>EFFECTIVE DATE</u>
Risley, Shirley	Library	16	03-08-07

**E. CHANGE IN STATUS OR RATE**

1. Promotion

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Prather, Michelle	Graduate Studies Ofc Asst III \$18,330	Dean of College of Education Admin Asst I \$21,183	04-25-07

2. Transfer

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Stanley, Constance	HMSU Auxiliary Srvs Supv \$20,183	Facilities Management Custodial Srvs Supv \$20,456	04-09-07

3. Other

<u>NAME</u>	<u>DEPARTMENT/POSITION FROM</u>	<u>DEPARTMENT/POSITION TO</u>	<u>EFFECTIVE DATE</u>
Crawn, Mark	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,509	03-03-07++
Ditz, Meredith	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,509	03-03-07++
Loomis, Ian	Public Safety Public Safety Officer \$32,011	Public Safety Public Safety Officer \$33,509	03-03-07++

++ Public Safety Step Increase

SECTION IV

APRIL 27, 2007

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following agencies to provide internships for nursing students.

Hendricks Regional Health, Danville, IN  
James A. Haley Veterans Hospital, Tampa, FL  
Jefferson Memorial Hospital Association, Crystal City, MO  
Planned Parenthood of South Central Michigan, Kalamazoo, MI  
Shands Jacksonville, Jacksonville, FL  
52<sup>nd</sup> Medical Group United States Air Force, APO, AE  
Yakima Valley Farm Workers Clinic, Toppenish, WA

2. Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships.

AA Indiana Driving School, Inc., Carmel, IN  
Ace Driving Academy, Plymouth, IN  
Al Driving Academy, New Castle, IN  
A+ Auto Driving School, Aurora, IN  
Bee Safe, Brookville, IN  
Burkhalter Driving School, Kokomo, IN  
Central Indiana Education Service Center/Franklin Central High School,  
Indianapolis, IN  
Certified Driving School, Highland, IN  
Rising Sun High School, Rising Sun, IN

3. Forrest Sherer, Inc, Terre Haute, IN

The purpose of this agreement is to provide safety management internships for students in the Department of Health/Safety/Environmental Health Sciences.

4. Department of Veterans Affairs, Bay Pines, FL

The purpose of this agreement is to provide internships in a medical facility for students in the Doctor of Psychology program.

5. Midwest HealthStrategies, Muncie, IN

The purpose of this agreement is to provide internship for students in the Therapeutic Recreation Program in the Department of Recreation and Sport Management

6. Dublin Business School/School of the Arts, Dublin, Ireland.

The purpose of this agreement is to establish a collaborative relationship so that select students of ISU may participate in study abroad and internships programs offered at DBS.

7. Speakers Series

Agreements with the following agencies have been reached to provide speakers as part of the 2007-08 University Speakers Series.

Greater Talent Network, Inc., New York, NY (for services of John Douglas)  
Keppler Speakers; Arlington, VA (for services of Frank Deford )  
Royce Carlton, Inc., New York, NY (for services of David Halberstam)

B. Grants – Information Only – Attachment 1

Mr. Alley adjourned the meeting at 11:00 a.m.

SECTION IV

APRIL 27, 2007

1. Purdue University, Fund No. 548177, Proposal No. 06-276  
A subagreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$1,000 has been received from Purdue University for the project entitled, "Urban Sprawl and Fire Danger in the Urban/Wildland Interface: A Skills Building Research Experience," under the direction of James Speer, Geography, Geology, and Anthropology, for the period February 20, 2007 through March 14, 2007.
2. Indiana Department of Transportation, Fund No. 548193, Proposal No. 07-104  
An agreement in the amount of \$600,000 has been received from the Indiana Department of Transportation, for the project entitled, "INDOT Consulting Contract," under the direction of C. Russell Stafford, Anthropology, for the period March 7, 2007, through March 6, 2009.
3. Cultural Resource Analysts, Inc., Fund No. 548200, Proposal No. 07-112  
An agreement in the amount of \$7,170.55 has been received from Cultural Resource Analysts, Inc. for the project entitled, "Geo-archaeological Coring, Site 12Je521, Jefferson County, Indiana," under the direction of C. Russell Stafford, Anthropology, for the period 1/1/2007 through 12/31/2007.
4. Indiana University, Fund No. 548195, Proposal No. 07-127  
A subagreement under the Indiana Department of Education in the amount of \$69,146.00 has been received from Indiana University, for the project entitled, "Early Childhood Environmental Rating Scale (ECERS) Project," under the direction of Leah Nellis, Blumberg Center, for the period 10/1/2006 through 9/30/2007.
5. Indiana Department of Education, Fund No. 548196, Proposal No. 07-133  
A subagreement under the State Department of Education in the amount of \$126,535.00 has been received from the Indiana Department of Education, for the project entitled, "Consortium for Alternate Assessment, Validity & Experimental Studies (CAAVES)," under the direction of Leah Nellis, Blumberg Center, for the period 12/1/2006 through 6/30/2008.

6. Indiana Department of Education, Fund No. 548197, Proposal No. 07-132  
An agreement in the amount of \$29,750.00 has been received from the Indiana Department of Education, for the project entitled, "Indiana State University and Indiana Department of Education Motorcycle Safety Training Contract" under the direction of Stanley Henderson, Health and Safety, for the period 3/5/2007 through 12/9/2007.
7. Indiana Campus Compact, Fund No. 548198, Proposal No. 07-125  
An agreement in the amount of \$500 has been received from Indiana Campus Compact, for the project entitled, "ISU Student Associates of Spay-Neuter League of Terre Haute," under the direction of Susan Dolle, Communications, for the period 2/1/2007 through 6/1/2007.
8. Disney Sports & Recreation Internship Program, Fund 548199, Proposal No. 07-157  
An agreement in the amount of \$7,800 has been received from Disney Sports Attraction, for the project entitled, "Disney Sports & Recreation Internship Program," under the direction of Dr. Ethan Strigas, for the period 1/2/2007 through 6/6/2007
9. Fulbright Academy of Science & Technology, Fund 548201, Proposal 07-100  
An agreement in the amount of \$1,100 has been received from Fulbright Academy of Science and Technology, for the project entitled, "International Workshop on Digital Information/Communication Implementing a Maghreb Digital Library," under the direction of Dr. Bassou El Mansour, for the period 1/24/2007 to 1/28/2007.
10. Boston Museum of Science, Fund 547858, Proposal 07-158  
Additional appropriations in the amount of \$80,000 have been received from the Boston Science Museum., for the project entitled, "Measuring Vegetation Health" under the direction of Paul Mausel, Geography and Geology, for the period 4/1/2007 through 3/31/2008.
11. Lutgring Brothers, Fund No. ANTHLB, Proposal 07-155  
An agreement in the amount of \$1,635.04 has been received from Lutgring Brothers for the project entitled, "Phase Ia Archaeological Investigations, Two Borrow Pits Related to INDOT Project B-28729, Dubois and Daviess Counties, Indiana" under the direction of C Russell Stafford, Anthropology, for the period 2/12/07 through 8/12/07.

12. Vigo Local Coordinating Council, Fund 548162, Proposal 07-030  
An agreement in the amount of \$10,000 has been received from Vigo Local Coordinating Council for the project entitled, "Campus Alcohol and Drug Awareness," under the direction of William Mercier, Public Safety, for the period 1/1/2007 through 12/31/2007.
13. Indiana Department of Education, Fund 548203, Proposal 07-081  
An agreement in the amount of \$34,790 has been received from the Indiana Department of Education for the project entitled, "Geography and History of the World Summer Institute," under the direction of Jay Gatrell, Geography, Geology and Anthropology, for the period 5/1/07 through 8/31/07.
14. National Institute of Health, Fund No. 548075, Proposal No. 7-174  
Additional appropriations in the amount of \$3,786 has been received from the National Institute of Health for the project entitled, "Licensing and Innovation in Genetics and Genomics," under the direction of Joshua Powers, Educational Leadership, Administration, & Foundations Department, for the period February 1, 2007 through January 31, 2008.
15. Purdue University, Fund No. 548202, Proposal No. 07-105  
A subagreement under the Indiana Department of Health Grant Agreement in the amount of \$2,000 has been received from Purdue University., for the project entitled, "Indiana Campus Sexual Assault Prevention Project (INCSAPP) Mini-Grant 2006-2007", under the direction of Aimee Janssen-Robinson, Student Health Promotions, for the period November 1, 2006, through October 31, 2007.
16. U. S. Department of Education, Fund No. 548160, Proposal No. 07-024  
An agreement in the amount of \$683,303 has been received from the U.S. Department of Education for the project entitled, "Title II Teacher Quality Partnership Grant," under the direction of Rebecca Libler, Office of School Improvement, for the period October 1, 2006 through September 30, 2007.
17. Pfizer Inc., Fund No. TECHSV, Proposal No. 07-145  
An agreement in the amount of \$4,597 has been received from Pfizer Inc for the project entitled, "A Simulation Study to Model and Analyze the Performance of a Product Packaging Line at Pfizer, Terre Haute, Indiana," under the direction of Dr. Ming Zhou, Technology, for the period November 2, 2006, through February 12, 2007.

18. Ball State University, Fund 548204, Proposal 07-168

A subagreement under the Indiana Department of Education in the amount of \$12,390 has been received from Ball State University for the project entitled, "2006-2007 Professional Development for Workplace Specialist I Certification of Vocational Teachers," under the direction of Dr. Anthony Gilberti, Industrial Technology Education, for the period August 1, 2006, through May 31, 2007.

19. Saint Mary-of-the-Woods, Fund 548205, Proposal 07-169

A subagreement under the Teagle Foundation in the amount of \$1,979.41 has been received from Saint Mary-of-the-Woods for the project entitled, "Research in Bioinformatics and Phylogenomics," under the direction of Dr. Gary Stuart, Life Science, for the period January 1, 2007, through August 1, 2007.