

MINUTES

Friday, May 6, 2011, 4:00 p.m.

Meeting of the Indiana State University Board of Trustees
State Room, Tiley Hall, Terre Haute, Indiana

I. Call to order

II. Remarks:

- a. President of the ISU Board of Trustees (Mr. Carpenter)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Staff Council Chairperson (Ms. Torrence)
- d. Student Government Association President (Mr. Flowers)
- e. President of the University (Dr. Bradley)

III. Approval of the Minutes of the Last Meeting and Executive Session Certification

(Mr. Carpenter)(Page 8)

IV. New Business

- a. Action Items
 - i. Candidates for Degrees (Dr. Maynard)(Pages 9-28)
 - ii. Honorary Degree (Dr. Maynard)(Page 28)
 - iii. Proposed Name Change for Student Judicial Programs (Dr. Tillery)(Page 29)
 - iv. Revision to the Code of Student Conduct (Dr. Tillery)(Page 29-30)
 - v. Office of Institutional Research and Assessment Name Change (Dr. Maynard)(Page 30)
 - vi. Approval for Financial Account through Chase Paymentech, LLC. (Ms. McKee)(Pages 30)
 - vii. Modification of Position Transfer Policy, Handbook Section 560.2.2 (Ms. McKee)(Page 30-31)
 - viii. Disposition of Surplus Real Estate (Ms. McKee)(Pages 31-32)
 - ix. Parking Permit Fee (Ms. McKee)(Page 32)
 - x. Capitalization Guidelines (Ms. McKee)(Page 32-33)
 - xi. Year End Closings (Ms. McKee)(Page 33)
 - xii. TIAA-CREF 401 (a) Plan (Ms. McKee)(Page 33)
 - xiii. New Program M.S. Technology Management (Dr. Maynard)(Page 33-34)
 - xiv. New Program Civil Engineering Technology Major (Dr. Maynard)(Pages 34-35)
 - xv. New Program Engineering Technology Major (Dr. Maynard)(Page 35)
 - xvi. New Program Master of Science-Occupational Therapy (Dr. Maynard)(Page 35-36)
 - xvii. New Program Master of Social Work (Dr. Maynard)(Pages 36)
 - xviii. New Program PH.D. Health Sciences (Dr. Maynard)(Page 37)
 - xix. Program Elimination M.S. Industrial Technology (Dr. Maynard)(Page 37)
 - xx. Program Elimination B.S. General Family and Consumer Sciences (Dr. Maynard)(Page 37-38)
 - xxi. Department Merger (Dr. Maynard)(Page 38)
 - xxii. Changes in the ISU Handbook dealing with Academic Affairs (Ms. Sacopulos)(Pages 38-41)
 - xxiii. Course fees, Nursing Major, Accelerated Second Degree (Dr. Maynard)(Page 41)
- b. Items for the Information of the Trustees
 - i. Financial and Purchasing Reports
 1. University Investments and Financial Report (Pages 42-46)
 2. Purchasing Report (Page 46)
 3. Vendor Report (Page 47)
 - ii. Personnel Items
 1. Faculty (Pages 48-53)
 2. Support and Administrative Staff (Pages 53-58)
 - iii. Grants and Contracts (Pages 59-61)
 - iv. Internship Relationships (Pages 61-62)

V. Old Business

VI. Adjournment

The Indiana State University Board of Trustees met in regular session at 4:00 p.m. on Friday, May 6, 2011, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas, Mr. Pease and Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, McKee, and Tillery, and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson of the University Faculty Senate, Ms. Leslie Krockenberger, Vice President of the Staff Council, and Mr. Steven Flowers, President of the Student Government Association.

There being a quorum present Mr. Carpenter called the meeting to order at 4:05 p.m.

Remarks:

Report of the Board President (Mr. Carpenter)

(Mr. Carpenter made the following comments)

Mr. Carpenter noted that Commencement is scheduled for Saturday morning and congratulated the graduates who will be receiving their degrees tomorrow. Mr. Carpenter also noted family commitment will prohibit his attendance at commencement.

The Strategic Planning Report out on the Pathway to Success was held recently and President Bradley indicated the sessions were well attended and participation in these discussions was significant.

Mr. Carpenter expressed the pleasure of the Trustees in the continued cooperation and shared governance at ISU that has led to several of the agenda items involving programmatic changes and other academic matters.

Funding cuts for higher education and the University is something the University will continue to address. The President and administration realize that there will be challenges. We will continue to focus on improvement of graduation rates, as well as other measurement factors defined by the State.

Mr. Carpenter congratulated and thanked the University community on the NCA re-accreditation.

Trustee Pease made a brief comment on the work of the Greek Life Committee. He expressed his thanks to Dean Gatrell, who chaired the Greek Life Committee, and thanked the members of the committee and others on the campus for their work, which is expected to be key in improving student life. The recommendations that were made can be found online.

Mr. Carpenter acknowledged that an outside consultant visited campus to perform an internal review of President Bradley. This report is for use only by the Trustees as part of President Bradley's performance evaluation. Mr. Carpenter expressed appreciation for the efforts, and thanks to all who participated in the process. The President will use all of those suggestions. It is important for us to be prepared with the evaluation for his contract which comes up a year from now.

Report of the Faculty Senate Chairperson (Dr. Lamb) (Dr. Lamb submitted the following report)

This has been a wonderful year for Indiana State University under the leadership of President Bradley. There is a level of self esteem that I have not witnessed before in my forty-plus years at this institution.

I want to express my appreciation to Trustee Carpenter, and to all the Board members, for their guidance to the senior administration that produced a positive attitude within the entire University community, resulting in a very productive year. This productivity occurred despite severe state funding cutbacks. Chairperson Carpenter, your leadership has been exemplary, as was that of your predecessor, Chairperson Alley.

I will greatly miss having Roxanne Torrence representing the Support Staff and EAP. She helped form the structure that brought those two groups together, she has represented their interests well, and she did so in a style that was productive and positive for the well being of the University. Next year those groups will again need a very strong advocate.

Steven Flowers has done a solid job as Chair of SGA. I am always so very pleased at the quality of the chief representatives from SGA. Steven, you have been an excellent spokesperson for our student body.

Faculty Senate has dealt with a number of curricular issues since the February Trustees' meeting:

In the College of Technology, a new undergraduate program in Engineering Technology was created, as was a B.S. in Civil Engineering Technology.

At the graduate level in Technology, an M.S. in Technology Management was created while at the same time an M.S. in Industrial Technology was eliminated.

In the College of Nursing, Health, and Human Services two departments (Physical Education and Recreation and Sport Management) merged to form the Department of Kinesiology, Recreation, and Sport. Also, the Family and Consumer Sciences major was eliminated

At the graduate level in the College of Nursing, Health, and Human Services, a Master's in Occupational Therapy was created, as was a Master's in Social Work. A Ph.D. in Health Sciences was also created. All of the above are, of course, subject to Board approval.

These two colleges should be congratulated for their progressive attitude in investigating and creating solid programs. The Faculty Senate will be monitoring the anticipated success of these programs. The Provost has assured us that they must demonstrate viability or resources will be pulled. The viability of the Institution is enriched by the work of these two colleges.

I also want to congratulate the College of Business, specifically Dean Merritt, for accomplishing reaccreditation by AACSB for the undergraduate and master's degree programs. The College has gone through the reaffirmation process four times. This time, under Dean Merritt's leadership, it was accomplished in a briefer time than any other. She brought our productivity level up in many important dimensions critical to our success.

The Senate will be encouraging the College of Arts and Sciences to do all it can to remain extremely vital. Across many states resources are flowing into professional colleges. At ISU, we also understand the importance of a liberal arts education to the success of our students and to the health of the nation, and are pleased with the leadership of Dr. Murray. We will be encouraging both the University Administration and Arts and Sciences to be progressive and creative in curricular development.

On another note, the Senate had extended discussion and took great issue with the proposed purchase of the parking garage. A rather exhaustive study, accomplished by our resident economists, demonstrated rather thoroughly that the purchase makes little economic sense. Using the most generous possible assumptions: that the garage will cost ISU \$4.8 million, will have only \$90,000 in annual operating and maintenance costs, will last 40 years more, and will be completely full every year, and adjusting the analysis to a \$250 fee for a parking permit (which the administration assumes will be necessary to keep the garage full), the garage will lose \$187,000 per year. If the garage is not operating at full capacity, the loss will be higher. This loss will have to be made up by charging increased fees for existing parking in other lots. A healthy portion of this burden will pass to the students. The Senate discussion noted that there are parking space creation alternatives.

The analysis resulted in the following motion by the Senate:

"The Faculty Senate wishes to exercise its advisory authority on budgetary matters by urging that the President cease all discussions with the city on the purchase of the Cherry Street parking facility and by urging the Board of Trustees to reject a purchase agreement should one be presented to it; and that this motion be read to the Board of Trustees by Chairperson Lamb at the May 2011 meeting."

Please seriously consider the Senate's advice.

I do not want to end on the above note, however, so I need to repeat myself. Indiana State is extremely healthy despite the enormous reduction in state funding. This is greatly due to our present leaders and their ability to plan and prepare for the future. Both the President and the Provost have demonstrated a remarkable ability to interact successfully with campus governance units. I am certain that in the year to come we will continue to have unpleasant news from our forward-looking state legislators, but I am also most pleased that President Bradley and Provost Maynard have expended the time and energy to receive and incorporate significant input from governance units to the extent that all players feel that they have ownership. This leadership style will continue to serve the University very well despite the expected continuing economic hardships.

Please have a pleasant summer.

Report of the Staff Council Chairperson (Ms. Torrence) (Ms. Krockenberger submitted the following report for Ms. Torrence)

The Staff Council Scholarship Committee hosted a Spring Fling in March and raised almost \$800 for the Staff Scholarship fund.

We are completing our first year as a combined Staff Council and I am pleased with the participation and the enthusiasm from this group. There is a number of staff who has served on Council for a number of years that will be stepping down for various reasons. I would like to thank the following for their service and dedication to the Council: Anita Adams, Karen Harris, Nancy Hall, Jan Krackenberger, David Lofton, Rebecca Stinnett and Debbie Woolard. Our annual representative elections have been completed and I am pleased to announce that we have 11 new and 2 returning representatives to Council. We had a great turnout for our elections this year. For the 13 vacant positions we had over 70 nominees and over 300 staff members voting. Our officer elections will be held at our meeting next week.

The Public Relations Committee recently collected items for the 14th and Chestnut Community Center for their Friday field trips. Pam Malone, committee chair, delivered a van full of snack items and drinks as well as cash donations to the center. Thank you to all who contributed and to Pam for chairing this effort.

As you may know Roxanne Torrence has reached her term limit as Chair and a new Council Chair will be taking over in June. She could not be with us today but she did want me to read this statement:

“I’m sorry I was unable to attend the meeting but I had scheduled a community service day for today. I would like to thank President Bradley for his support over the past few years. You have always been available for questions and always asked for feedback from the Council and I appreciate that open communication. I would also like to thank Wil Downs for his support. Your support has been great and I know you will miss the daily phone call from me but do you really think those will end?”

I also want to express my gratitude to SGA and Faculty Senate. Steve you have done an excellent job as President of SGA and you are to be commended for your dedicated service and leadership. Dr. Lamb, don’t worry, I’m going to be nice to you for once. Words cannot express my appreciation for your support and guidance over the past 3 years. Your knowledge and experience has been a great help to me and I will treasure our friendship. Thank you!”

In closing, I would like to congratulate all of our graduates, including Matt. I wish you great opportunities and success in your future endeavors.

Report of the Student Government Association President (Mr. Flowers) (Mr. Flowers submitted the following report)

I want to begin this by thanking you all for this last year of service. You opened your meetings, your offices, and your ears to my input and together we have done our best to serve the University. I couldn’t be more proud of all we have accomplished. In this year we have seen a shift in the role of SGA, and provided help to countless students, student organizations, and the Indiana State University community.

More importantly, we have established a standard for SGA that we are so proud to pass on to our new SGA Administration. Nick Utterback, who will be a junior next year, is majoring in education and will serve as the 2011-2012 SGA President. He has a strong background in leadership as well as demonstrating academic excellence as a presidential scholar and in ISU's honor's program. He has also become very familiar with the ISU community these last 2 years through his work as an orientation leader and now as an orientation coordinator. We in SGA are all incredibly excited to see what the future will hold for his administration, and know that the tradition of SGA will grow with him.

This year in SGA we have been so pleased to see the growth and transformation in the University. We have supported the changes the administration has brought forth, and know that they have been with the student's best interest at heart. On your agenda, however, you will notice one of the topics to be discussed at this meeting is in regards to the parking at ISU. We know this has been a long time source of controversy and concern with students and we receive numerous complaints each year about it. Let us be clear – we know there is no “perfect” solution to this problem and we know students need to pay for parking. But we also know that parking affects student's day to day campus experience and the proposal in front of you, is not the ideal solution.

When the parking consultants came to campus, they interviewed all stakeholders; students, staff, and faculty and proposed a possible solution – a supply and demand concept of parking. After sharing this solution with students, they loved the concept of a tiered system although, as to be expected, had reservations about the price tag. In this model “Close” or west side parking saw a 53% increase, while less utilized, east side parking had a 12% increase. Students saw this as providing options, and as a solution to the overly crammed lots near the center of campus. The parking system in front of you does nothing to change the fundamental problems of parking and instead just charges a greater amount -\$125 or an increase of 47%. Not only is this a significant increase, we see no potential for a change in the parking problems. Supply and demand is not utilized to better space out cars across campus. Instead, the lots that the consultants identified as being 95-100% full during peak hours will still be full. This makes commuting harder on the commuter students we try to serve.

One compromise that was suggested entailed making one additional lot on the east side of Hulman Center a “Remote Surface Lot”. We agree this might be helpful. But we also want to stress the importance of lowering that upfront cost to student. This is not a gradual fee, nor a monthly fee. It is a one time, 47% increase.

If you'll remember at our last meeting in February, you raised variable payment plan fees, library fines, check fines, and even housing after raising it a significant amount the previous year. You increased the transcript fee, and approved special course fees. We understand that sometimes there is a need for an increase in fees. We want to continue to see the University develop, and we know expenses grow as a result of time and advancement. However, a prorated system of parking, better serves students on a dime. Students and their families are feeling the stress of the economy, just as much as the University and we think this should be considered before increasing yet another cost to the ISU student. I urge you to either approve a more gradual increase in parking fees or to table this until the next meeting when a better solution can be presented and all of the shared governance units are consulted.

Once again, thank you so much for your time and kindness this last year. I can't wait to see what the future holds for Indiana State University and SGA.

Report of the University President (Dr. Bradley)

(Dr. Bradley submitted the following report)

Today, you will be taking action on the ultimate measure of student success – the awarding of their degrees. Our winter and spring commencement ceremonies are my favorite events of the year as we see first-hand the results of much hard work and dedication. It is great to share this day with our students and their families.

Another item on your agenda is the awarding of an honorary doctor of humane letters to local business leader Donald W. Scott. Although an alumnus of another institution, Don has been a tremendous supporter of Indiana State for more than a quarter of a century and has assisted our faculty in the development of a nationally recognized insurance and risk management program.

I am also looking forward to hearing our alumni commencement speaker, Gerry Dick, and our student commencement speaker, Annie Smith. I am sure that both will provide unique perspectives that our graduates will appreciate.

As we celebrate Commencement weekend, it is fitting that we pay tribute to a select group of faculty and staff who have received some of the University's top honors this spring. I understand that a number of these recipients have joined us today. I would like to invite the recipients to come forward as their name is called.

Recipients of the President's Medal for Exemplary Teaching and Scholarship are Dr. Karen Liu and Dr. Nan McEntire.

The Theodore Dreiser Distinguished Research/Creativity Award was awarded to Dr. Elaina Tuttle and Dr. Michael Shelden.

Faculty receiving the Caleb Mills Distinguished Teaching Award are: Dr. Elizabeth Brown, Dr. Al Finch, Ms. Nancy Nichols-Pethick and Dr. Don Rogers.

The Faculty Distinguished Service Award went to Dr. Julia Fine and Dr. Bob Guell.

The following members could not be with us today.

The recipient of the Faculty Community-Based Learning and Scholarship Award, Dr. Kathryn Bauserman, and the 2011 recipient of the Lloyd W. Benjamin III Medal for International Service, Ms. Janis Halpern.

Congratulations to all of you for these well-deserved honors. More importantly, thank you for the impact you are making on our University and our students.

I am pleased to present another group for recognition of their hard work and many achievements. It is an honor to have Sycamore Men's Basketball Coach Greg Lansing and his coaching staff and several members of his team here today as well as Director of Athletics, Ron Prettyman .

Congratulations Greg, your assistant coaches and your student-athletes for a very successful season. You gave us many opportunities to cheer and celebrate, and I look forward to another successful year this fall

Ron, I would also like to commend you on a tremendous year overall for Sycamore Athletics. The hard work of our entire athletic program is evident in the many successes realized this year.

At your table, you have a copy of the new employer guide from the Career Center. Providing experiential learning opportunities through internships and assisting graduating students obtain jobs are two important services the University is looking to strengthen. Dr. Nancy Rogers, Associate Vice President for Experiential Learning and Community Engagement gave a brief update on what the Career Center is doing to improve the services of the Center.

The Indiana General Assembly concluded its work last week with the adoption of a state budget for the 2011-2013 biennium. Higher Education did not fare well, and Indiana State's base operating appropriation was cut by 5.4% or \$3.88 million for the 2011-2012 year. It will remain at the same level for FY13. There is no appropriation for repair and rehabilitation of facilities, and no capital projects were funded for any institution.

Earlier this year, I met with the vice presidents and representatives from each governance unit to develop a reallocation plan in preparation for potential cuts in our appropriation. Through that process, approximately \$1.3 million of internal reallocations were identified. Anticipated revenue from increases in enrollments and a moderate increase in tuition should also help address the budget shortfall. The Indiana Commission for Higher Education has established its non-binding tuition targets for the state's public higher education institutions. ISU will conduct a hearing to receive public comment on proposed tuition rates for the next two years. It is likely the hearing will occur near the end of the month.

In the coming weeks, I will continue to work with the vice presidents to develop the proposed budget that will be brought for your consideration in June.

This has been a very productive year at Indiana State as reported last month at our second annual Strategic Planning Stakeholders Conference. We are half way through a five-year strategic plan, and I am confident that when the data for this fall comes in, it will show that measurable progress has been made in many areas. I would like to thank the trustees for their support and encouragement, the vice presidents, deans, governance representatives and others for their leadership and the faculty, staff and students for their hard work on multiple fronts to advance our University. Whether you will be on or off campus, I hope everyone has a great summer, and I look forward to another productive year.

Item (III): Approval of the Minutes of the Last Meeting and Executive Session Certification

The Indiana State University Board of Trustees met in Executive Session at 9:30 a.m. on Friday, February 18, 2011 in the State Room, Tiley Hall. Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Minas and Mr. Pillow.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Pillow, seconded by Mr. Minas, the Minutes of the last meeting and Executive Session Certification were approved as presented.

Item (IV)(a)(i): Candidates for Degrees

Recommendation: Approval of the Candidates for degrees subject to completion of requirements.

On a motion by Mr. Pease, seconded by Ms. Bell, the recommendation was approved.

Candidates for Degree Associate of Arts 5/7/2011

Arroyo, Ruben
Askren, Allan Mark
Avance, Donald Ray
Baker, Dejuan Cornelius
Barth, Joseph Brandon
Bartlett, Debra Lynn Bittner
Bell, Reginald Dewayne
Bishop, Richard Allen
Borkowski, James Nicholas
Bowling, Michael Corey
Braunschweig, Ryan Steven
Brothers, Dontrell Dywayne
Bunnell, Roderick Tyrone
Burdine Jr, Eric
Cabell, Emanuel Denean
Canada, Robert Eugene
Carr, Randy Edward
Carter, Derek Ladon
Castile, James Marshall
Chaszar, Brant David
Chavez, Leonel Valencia
Cobb, Christopher Hope
Cobbs, Christopher Lee
Davies, Joshua James
Davis, Derrico Anthony
Dean, John Richard, Jr
Dilworth, Terrence Delone
Dishmon, Francis Harry
Donnersbach, Daniel Paul
Dunn, Bobby Ray
Echols, Toma Domain
Elliott, Devin Lamont
Elsberry, Robert Ivan
Emberton, Dewayne Tyler

Farrell, David Eugene
Faver, Charles Keith
Fisher, Arthur Turman
Ford, Marvin Quintal
Gantt, Deon Terell
Gardner, Charles Lee
Gibson, John Lane
Gliva, Kristopher Paul
Goode, Shawn Allen
Grant, Kevin
Greathouse, Nicholas Dale
Gross, Steven Carl
Gunnell, Robert Lee
Halsell, Jerome Rodriguez
Harding, Steven Thomas
Harris, Antonio Tyre
Hatfield, Larry Anthony
Heard, William Edward
Howard, Darron Deon
Huffman, Timothy Patrick
Hughes, David Bryant
Johnson, Adrian Lamonte
Johnson, Keyon Donte'
Johnson, Robert Edward
Kazubowski, Tom Martin
Knapp, Donald Leroy Jr
Lamar, James Daniel
Lawson, Derek Anthony
Lawson, Jeremy Michael
Loggins, Isaac Lee
Lowe, Harry DeWayne
Macias, Jose
Marshall, Jeremiah William
Martin, Rasheed Ramel

May, James Clayton
McCarrell, Joseph Thomas
McCoy-Driver, Karl Preston
McDonald, Patrick Gary
McGhee, Brian Anthony
McKinney, Fredrick Lee
McVey, James Patrick Elige
Mecks, Marlon Rashawn
Mellinger, Michael John
Miller, Andre' Lee
Milner, Ken Wayne
Monroe, Matthew Ryan
Morrow, Anthony DeWayne
Moyer, Shannon Dion
Murphy, John Aaron
Myers, Thomas Lee
Myles, Adrian DeJuan
Nelson, James Allen
Null, Eric Scott
O'Neill, Shawn Tyler
Olivo, Ryan Neil
Oros, Christopher Michael
Palmer, Kevin Christopher
Parker, Lamar Edward
Parker, Tracy Lynn
Patterson, Eddie Earl
Patton, Samuel
Payton, Antonia Jerome
Pearson, Douglas Scott
Phelps, Aaron Lee
Pink, Steven
Poore, Eric William
Porter, Kevin Lawrence
Prouse, Lionel Paul
Quinn, Emmitt Zackery
Rains, Alvin C, III
Reeves, Michael F
Relerford, Concepcion Condar Cortes
Rhodes, Randell Renee
Rigdon, Jason Dale
Roach, Charles Robert
Roberson, Harry Lee
Roberts, William Gabriel
Rork, Brett Lyle
Roy, Arthur Raymond
Russell, Timmy Joe
Salcido, Richard Paul
Sanford, John Wesley
Shropshire, Ronald
Slater, Robert Allen

Slentz, Douglas Scott
Smith, Bryan Wayne
Smith, Gregory Rubin
Smith, Jody Allen
Smith, Robert Lamont
Spencer, Matthew Robert
Stephenson, Edward Earl
Stewart, Jeremy Alan
Striebel, Randy George
Sweatt, Ronald H
Terrell, Charles Anthony
Trueblood, Daniel Dewey
Turner, Rick Neal, Jr
Unthank, Kevin Leroy
Vergara, Nathan William
Vertner, Ted Louis
Vidito, David Wayne
Walker, Jacoby Lindell
Warren, Christopher Renardo
Washington, Lavon Eugene
Watkins, Antwon Dornell
Woods, Shawn Dwayne

**Candidates for Degree
Associate of Science
5/7/2011**

Bozarth, Jonathon Ryan
Branam, Kenneth Wayne
DeLaCruz III, Benjamin
Elliott, Daniel Alan
Heisler, Joshua Robert
Maes, Shawn Edward
Owen, Joshua A
Passfield, Seth Allen
Ramsey, Shaun Michael
Riley, Aaron Nathaniel
Shidler, Matthew Richard
Vargas, Edward Raul
Williams, Chet David

**Candidates for Degree
Bachelor of Arts
5/7/2011**

Chase, Ashley Marie
Coffey, Anna Corinne Joo

Crawford, Mary Elizabeth
Cummings, Molly Cathleen
Eddelman, Kaitlyn Rose
Johnson, Jordan Alyse
Jones, Katrina Chere
Overholser-Doty, Danielle Marie
Ragan, Paige Marie
Raines, Emily
Ricketts, Diana Lynn
Rodgers, Brian Allen
Schmitz, Abigail Elise
Smith, Kacey Lee
Stillwell, Michael Shawn
Tompkins, Nathan Charles
Weger, Joshua Alan
Wheaton, Andrew A
Wilson, Eric Lee

Candidates for Degree
Bachelor of Fine Arts
5/7/2011

Eggleston, Rebecca Jane
Hoyles, Carlton Hedrick
Rice, Carly Jewell
Taylor, Rebekah Marie

Candidates for Degree
Bachelor of Music
5/7/2011

Schrock, Christian Josiah

Candidates for Degree
Bachelor of Music Education
5/7/2011

Akers, Alex Joseph
Baum, Michael Joseph
Bedford, Josh Lee
Conrad, Hallie Elisa
Lutes, Kyle Raymond
Parrish, Terran Morgan
Ratchiff, Elizabeth Velma
Wray, Jason Robert

Candidates for Degree
Bachelor of Science
5/7/2011

Abe, Honami
Adair, Emily Jane
Adams, Christopher Randall
Adams, Reginald
Adams, Sarah Marie
Adams, Whitney Renee
Al Haiz, Ali
Al Nabet, Khalid S
AlMarri, Mohammed
Alabandi, Jamal Abdulkarim
Albers, Ashley Michelle Lynn
Aldridge, Joseph W
Alerg, Rashed Nasser
Alexander, Daniel Lee
Alexander, John David
Allen, Alyssa Christine
Allendorf, Jennifer Ann
Almadi, Nasser Ahmad
Almarri, Abdulla H
Almofeez, Abdulelah Mulhem
Alqurin, Faesal N
Alstott, Ahnya Aleis
Alsulaimani, Moroj
Altaha, Amnah Hassan
Alter, Cory Allen
Andrei, Kyle Henri
Ang, Ruth
Arkenau, Joseph
Atkins, Levi Edison
Austin, Kara Elizabeth
Auter, Brittany Lee
Babin, Laura Kathleen
Bailey, Maggie Mae
Baird, Larry Allen
Baker, Benjamin Lee
Ballock, Megan Ann
Barber, Jayme Lee Hurst
Barber, Phillip Morisette
Bargo, Justin Michael
Barr, Darci Aria
Bartscht, Andrew Michael
Bauer, Heather Marie
Bauer, Tiffany Marie
Beaven, Andrew Harrison
Bechtel, Amanda Nicole
Beemer, Ryan Dale
Belstra, Alexander Gareth
Benoit, Kristen Marie
Berdelman, Jennifer Ann
Bertalon, Alexandra Colette

Betofe, Verlain Singa
Betofe, Verlain Singa
Beuligmann, Mallory
Bianchi, Erin Claire
Bigham, Amy Lannelle
Blackburn, Patrick Michael
Bodine, Kayley Ann
Bolyard, Bartholomew James
Book, Elizabeth Anne
Boulton, Byron Kent
Bowers, Andrew Gerald
Bowman, Karen V Bibbs
Boyd, Stephanie Dawn
Bozarth, Jonathon Ryan
Bradford, Steven Anthony
Bradley, Courtney Renee
Bragg, Lori Kristine
Branam, Kenneth Wayne
Brancheau, Christina Rose
Brannen, Kelly Alice
Branson, Kaleigh Renee
Brenner, Christopher Jacob
Brinn, Aimee Frances
Brooks, Alexander Michael
Brown, Benjamin Matthew
Brown, Chadwick Michael
Brown, Channon Leigh
Brown, Jessica Lee
Brown, Joshua Allen
Brown, Mark Vincent
Browning, Cortney Ray
Browning, Russell Bernie
Brunton, Tiffany Danielle
Buening, Laura Christine
Bugge, Annika Ulmstedt
Bunch, Joshua David
Bunis, Pamela Margaret
Burch, Kyle Randall
Burk, Catherine Marie
Burker, Georgina Marie
Burkett, Dennis Robert
Burnett, Sarah Michelle Orr
Burns, Hannah Joyce
Burns, Seth Tyler
Burris, Natalic Elizabeth Case
Burton, Alexander Richard
Buss, Micah James
Butler, Marah Elizabeth
Call, Shannon Michaela
Campbell, Rebecca Caryn

Canady, April S
Candlish, Brian Christopher
Cantrell, Robert Troy
Carender, Evan Lee
Carlson, Jillian L
Carmony, Arielle Brooke
Carpenter, Stacey Lynn
Carrethers, Ryan Otis
Carter, Aaron F
Chambers, Chrissy Ann
Chaplin, Ryan Andrew
Chapman, Amber Nicole
Chapman, Shannon Elizabeth
Chappell, Justin Michael
Cheney, Kelly Elaine
Chike, Julian Chidebem
Childress, Majel Halona Medina
Christener, Allison Michelle
Claeys, Hannah
Clark, Casey Allison
Clark, Derrick Allen
Cline, Jonathan David
Clinton, Morgan Michelle
Clodfelter, Megan Rose
Clouse, Deetta Kay
Cochran, Cullen Edward
Cockerham, Carrol Ann
Cody, Ashley Brooke
Coc, Ashley D
Colclessler, Amy Lynn
Cole, Brandon Maurice
Collins, Erica Lea
Collins, Melissa Jane Hommel
Colucci, Emily Pearl
Conwell, Carl Wayne
Cook, David Joseph
Cooley, Kelsie Marie
Cooper, Kayla Marie
Cope, Patrisha Kay
Cordray, Erin Elizabeth
Cotton Jr, John Winston
Cowan, Travis Alan
Coward, Jessica Renee
Cox, Adam Russell
Crabb, Erica Lynn
Creighton, Benjamin John
Crew, Kendra Denise
Cross, Princess La'da'lie Mary
Crowe, Brittany Lashay
Cuffman, Ryan Joseph

Curney, Marie Justine
Curry, Laurie Ann Rush
Curtright, Clayton William
Dalton, Jennifer E Kliever
Damm, Dana D Franzen
Dant, Jordan Douglas
Dartis, Stephanie Ann
Davidson, Megan Marie
Davies, Christopher Alan
Davis, Brittany Lynn
Davis, Earnest L
Davis, Mileah Cecilia
Davis, Willie
DeLaCruz III, Benjamin
DeLisle, Regina Marie
Dean, Alexis Annette
Dearholt, Sara Therese
Detamore, Michael David
Dickerson, Shimika Lanae
Dickhans, Alexandra Nicole
Dicus, Amber Nicole
Dierking, Christopher Michael
Diethrich, Kali Rachelle
Dill, Jessica Lorraine
Divan, Cody Lee
Divine, Shauna Elizabeth
Dixon, Corbin R
Dixon, Michael James
Dixon, Samantha Erin
Dossett, Brittany Laura
Doti, Nicole Marie
Dougherty, Christopher Dale
Douglas, Monwell Darnell
Doyle, Patrick Ryan
Draper, Tory Amanda
Duerlinger, Nicole Elizabeth
Duncan, Daxton M
Eads, Derek Wayne
Eaglin, Starrla Ann
Eastridge, Jennifer Marie
Echele, Alexander Jerome
Edmondson, Amber Lynn
Edwards, Meridith M
Eguia, Shana Rae
Ehrnwald, Kathryn Renee
Eiteljorge, Ryan Jacob
Eldib, Kayla Dawn
Elliott, Daniel Alan
Ellis, Brent Thomas
Emmert, Whitney Marie

Endahl, Bethany Diane
Engle, Tyler George
Erickson, Clinton Walter, II
Erickson, Kathryn Elizabeth
Eslick, Tyler Alan
Essex, Andrea R
Estes, Tiffany Marie
Evans, Chelsea Rae
Evans, Chelsea Rae
Evans, Meishara Sheree
Falconer, Shannen Kaye
Favila, Diana
Fedler, Chad Michael
Ferguson, Levi Grant
Ferris, Casey Marie
Fidler, Tiffany Lynn
Fields, Abby Lynn
Fields, Andrew Michael
Fields, Matthew Steven
Figg, Adam D
Finch, Laura Elizabeth
Firestone, Kevin Mathew
Fiscus, Jason Michael
Fishback, Greta Marie
Flora, Stephanie Marie
Fogle, Christopher Ryan
Foltz, Hannah Marie
Folz, Matthew Ryan
Fonyuy, Amanda Beth
Forth, Benjamin Lee
Foster, Cephas A
Foster, Samantha Jean
Foxworthy, Matt Lex
Franklin, Samuel Thomas
Freed, Trent Dale
Frick, Ryan David
Fulford, Logan Andrew
Fuller, Bethany Nicole
Fuson, David Ernest
Gaither, Kristin Helena
Galloway, Sarah Marie
Gardner, Damon Dion
Gardner, Stephanie Renee
Gaskin, Michelle Kaye
Gates, Darrius Tremayne
Gath, Joshua Thomas
Gatz, Raymond Lee
Gay, Tanya Teshaun
Gayde, Adam Jonathan
Gayheart, Donald Leroy

Gee, Lewis Randall
Gettelfinger, Keith Brian
Gibbens, Justin Wayne
Givens, Nicholas S
Goldman, Glenn James
Gossett, Holli Kirstina
Gottardi, Lauren Marie
Graves, Alicia Dawn
Gray-Kwayke, Stacy L
Green, Charmonique Nicole
Green, Miranda Mae
Grigsby, Kenneth Randall
Grimes, Rebecca Suzanne
Groff, Mikiesha Delanna
Gross, Sherrill Denise Coffey
Groszek, Jacob Robert
Growden, Justin Kyle
Gruner, Gregory Erwin
Guevarra, Perliza Aguirre
Guider-McNear, Ti'Gre Shenaye
Guise, Robin Renee
Gunselman, Jesse Rae
Gutierrez, Lynn Leigh
Haines, Brandi Lynne
Hale, Rachel Elizabeth
Hall, Janine M Civitella
Hamblen, William Garrett
Hamilton, Dotsie Jean
Hammen, Sarah Catherine
Hanes, Jason Thomas
Hanley, Kelsey Leigh
Hansen, Michelle J Luna
Hardman, Manrich Richard
Harness, Kyrie Andrea
Harper, Dustin Jed
Harris, Alexandria Elizabeth
Harris, Sheldon Anthony
Harrison, Robert Lee Michael
Harrold, Alexandra Michelle
Hatfield, Angela Renee
Hauger, Christopher Michael
Hauk, Adam David
Haven, Christopher R
Hawkins, Colleen Kay
Hayes, Sarah Elizabeth
Hays, Lauren M
Hays, Timothy B
Hazelbaker, Jenna Elizabeth
He, Maci
Heisler, Joshua Robert

Henderson, Kayla Michelle
Henderson, Wilson D
Hendricks, Ashley Amy Nicole
Henry, John Howard
Heskett, Andrea Leigh
Hickman, Ashley Renee
Higginbotham, Christina Rene
Hill, Corey Richard
Hilty, Alyse Marie
Hinkle, Philip Ross
Hochgesang, Chris J
Hoevener, Katelin Louise Routier
Hofmann, Autumn M
Holbach, Daniel Thomas
Holcomb, Carolyn Victoria
Hollibaugh, Anna Reynolds
Hollingsworth, Katherine Jean
Hoover, Jess C
Hoover, Robert E
Horn, Stacy Jean
Hornaday, Chelsea Brynn
Howder, Jennifer Renee
Huang, Hsiang-Yuan
Hubbard, Alicia Renee
Huck, Jason Carl
Hudson, Joshua David
Huebner, Derek James
Hueston, Travis Earl
Huff, David Anthony
Hunter, Chris Donald
Huyck, Leah Catherine
Hyde, Ahmaud Jalil
Ice, Kelsea Meghan
Ingle, Jason Douglas
Ingram, Bryanna Lee
Izadine, Amir Zakaria
Jackson, Amber Jean
Jackson, Katrina Noelle
Jacobsen, Sara Ann
Jaeger, Ericka Faith
James, Adam Jason
Jeffers, Steven Michael
Jefferson, Catherine Jeanne
Jennings, Alyssa Anne
Johann, Nicholas Brandon
Johns, LaRonda Sue
Johnson, Jesse Levi
Johnson, SharCarre C
Jones, Kelsey Marie
Jones, Kenya Renee

Jones, Kevin
Jones, Rachael Elaine
Jones, Steven Lee
Jordan, Angelique Yvette
Jordan, Jonathon David
Kai, Sanae
Kearby, Joshua John
Kelly, Janie Lynn
Kelts, Lindsey Erin
Kemper, Paul C
Kempf, Michael Eugene
Kendall, Dakota James
Kennedy, Jackie Lynn
Kennedy, Sean Patrick
Kent, Bryant Mychal
Kester, Amanda Lewis
Ketzner, Terri Rose
Keys, Courtney Nicole
Khan, Aliya Jordan
Kiel, Laura
Kim, Jae Sang
Kim, Young Rae
Kinsey, Blaine Michael
Kirby, Branden Edward
Knies, Kendra Sue
Knight, Christopher Adam
Kniola, Adam Mark
Kraemer, Darcy Lynn
Kremer, Robert Lee, Jr
Kress, Audrey Beth
Krider, Sheri Bernice
Kronsell, Rachel Jo
Krych, Jaclyn
Kuebler, Stacy Jean
Kuester, John Robert
Kunz, Kayla Danielle
Lacey, Etienne Lemont, Jr
Lakins, Logan Jeffrey
Lampe, Angela Nicole
Lane, Lacy Lynn
Lang, Darin Michael
Larson, Brandi Michelle
Latulippe, Kelsi Marie
Laury, Andrew L
Lawrence, Dustin Michael
Lawson, Wesley
Lawton, Stephanie
Leaky, Felix
Leavell, Nichelle Marie
Lee, Jessica R

Lee, Matthew Shayne
Lee, Robert Edward, III
Leichter, Landon Edward
Lemieux, Mallory Marie
Leonard, Abbey Alyssa
Leonard-Curry, Adrien
Leverenz, Scott Alan
Lex, Derek Ryan
Lientz, Kaci Ray Lin
Lindauer, Bridget E
Lipkins, Gianni A
Little, Joseph Michael
Littlejohn, Ian Scott
Littrell, Justin Wayne
Lockridge, Takita Diane
Loeb, Melanie Jo
Loudermilk, Lindsay Jo
Lowe, Kristen Ann
Lowery, Robert Lee
Loyd, Destiny Lauren
Lueken, Kelli Nicole
Lutz, Ashley Kristin
Lyon, Aaron Kent
Mack, Joseph Tyree
Macy, Hillary Ann
Maes, Shawn Edward
Mahmud, Kenna Lorene
Mann, Jared Scott
Marcy, Margaret Lilly
Marien, Michael Paul
Marietta, Sarah Michelle
Markland, Raymond Eugene
Marshall, Nicholas Lee
Martin, Britney Jean
Martin, Caitlin Amanda
Martinez, Heather Nicole
Martinez, Leann Renae
Marvin, Megan Rachel
Mason, Chelsie Brooke
Mason, John Michael
Mathis, Adam Tyler
Mauntel, Nicole M
May, Heather Lynn
Mayer, Amanda Jo
Maynard, Leslee Ann
Mays, Sara Nichole
Mazique, Lauren Michele
McCarter, Erica Dawn
McCarthy, William Joseph
McCoy, Jeffrey Glen

McCoy, Shaun Micheal
McCreary, Erik Allen
McCullough, Caitlin Ann
McCullough, Frank Joseph, Jr
McDonald, Stephanie Janette Pumivutisan
McGill, Rodney Lee
McGuire, Nicole Ann Webster
McHenry, Sean Patrick
McKay, Jennifer Lynn
McKean, Michael Lee
Means, Kristie Dawn
Mechuta, Brodie Edward
Meeker, Brittany Nicole
Mehring, Luke James
Mendoza, Victor Augusto
Meredith, Dustin Robert
Merkley, Brett Michael
Merkley, Brian Gregory
Mesaeh, Matthew Lee
Messmann, Jared Ray
Metzinger, Brandon Christopher
Meyers, Jessica Marie
Michel, Jennifer Lynn
Michels, Vaso Adam Andrew
Millay, Kimberly Louise
Miller, Abigail Rae
Miller, Alissa Michele
Miller, Amy Elizabeth
Miller, Cassandra Deanne
Miller, Maggie Kay Watterson
Mitman, Matthias J
Mogan, Nicole Lee
Mol, Sarah Ruth
Monarch, Jennifer Rose
Mooney, Marc Robert
Moore, Clinton Z
Moore, Jeffrey Thomas
Moore, Kristin Marie Freeman
Morgan, Brittney Lynn
Morgan, Timothy Wade
Morris, Ashley Elizabeth
Morris, Rebecca Kay
Morrow, Chevy Wayne
Morrow, Debra Ann Hermann
Morson, Dimitri Michael
Morton, Sarah Christine
Moss, Sedale Martez
Muhammad, Ayesha Latifah
Murphy, Ann Marie
Murphy, Stephen

Murray, Jessica Elizabeth
Murray, Seth Daniel
Musser, Rachel Katherine
Myers, Alexandra Danielle
Nahrwold, Nolt James
Nance, Andrew Charles
Neal, Sasha Kay
Neeley, Elizabeth Rea
Nees, Stephanie Marie
Newport, Kelsey Alice-Jeanne
Nichols, Timothy Lance
Nicklas, Kathryn John
Nixon, Nicole Ashley
Nolting, Annelise J
Noon, Mark Allen
Norris, Caleb Allen
O'Brien, Kayla LeAn
Odean, Caleb Joseph
Oliver, Don Marcus
Onken, Anita Galloway
Osman, Khairul
Otte, Joseph David
Otter, Robyn Marie
Owegi, Henry Obongo
Owen, Joshua A
Owens, Samantha Kay
Paauwe, Alexandra Theresia
Packard, Laura Lynn
Paige, Earnest, Jr
Palmer, Timothy Alan
Parks, Cody Alan
Parrish, Allie Jean
Parvin, Larry Joe
Paschal, Jeffrey Kent
Passfield, Seth Allen
Passwater, Lori A
Patton, Justin L
Pauley, Matthew Colby
Paxton, MercedesBenz C
Peak, KeAundre Maurice
Pearson, Courtney Nicole
Pence, William Aaron
Penn, Steven Corey
Perez, Jennifer Elise
Peterson, Graham Alexander
Petraits, Courtney Lyn
Phillips, Jay Michael
Phillips, Sara Rebekah
Pierick, Bryan
Pigecella, Derek John

Pinkston, Arie'l Le'Na
Pittard, Jaclyn Kinsey
Pittman, Kyle Edward
Pitts, Donna
Plummer, Clint Thomas
Poff, Kasondra Dennice
Polk, Jessie Elaine
Polk, Mark Earl
Polson, Gary Wayne
Powell, Brian Michael
Powell, Kelsey Marie
Price, Catherine Nichole
Price, Jerry Lee
Priest, April Victoria
Procise, Ryan Michael
Pyers, Brian Keith
Qualkenbush, Ashley Nicole
Quarterman, Kayla D
Railsback, Garrett Steven
Raley, Linzy Ann
Ramsey, Shaun Michael
Raper, Patrick Alan
Ratcliff, Eli Garrett
Ray, Alexandria Antone Le-shae
Rayburn, DeeAnn Nicole
Rech, Alyson Marie
Redding, Andre Dwan
Redman, Ian Wayne
Reece, Jacob Dale
Reed, Kourtney Elizabeth
Reed, Rashad S
Reel, Zara Caitlyn
Reeves, Gregory Allen
Rehbein, Christine A
Rehfeldt, Sarah Rac
Reichart, Brett Alan
Reidford, Kara Jo
Reineck, Mitchell Carl
Renn, Timothy Jason
Reynolds, Kacey Alane
Rice, Brian Allen
Richardson, Samantha Lee Francis
Richey, Monica J Robinson
Riggen, Dwight H
Riley, Aaron Nathaniel
Rivera, Jasmine
Roberts, Corey Jacob
Roberts, Elise Cathleen
Roberts, Tanisha Alexandria
Robertson, Lauren Leigh

Rodgers, Nathan Aaron
Rogers, Kathryn Lynne
Rogers, Randy Deon
Rogerson, Tyler Mark
Romero, Scott Franklin
Rose, Rachel Lynn
Rosebraugh, Michael David
Rosene, Dorothy Jeanne
Ross, Teresa
Rothgerber, Aaron Christopher
Rowe, Jeanna
Royer, Ryan Christopher
Rozina, Joshua David
Ruffin, Todd Deveal
Russell, Abbi Layne
Russell, Holland Jacob
Russell, Holly Lenae Stewart
Sallec, Sarah Lynn
Sams, Renata Shanice
Sanchez, Veronica Deann
Sand, Matthew Joseph
Sanfilippo, Gabriella
Schaffer, Taylor Louise
Schau, Kristina Marion
Scheffel, Brett Joseph
Schepers, Emily Jean
Scheurich, Brittany Diane
Schipp, Leigh Ann
Schmitz, Abigail Elise
Schrock, Lana Renee
Schwab, Emily Gene
Schweigel, Deborah Elaine
Sears, Holly Yvonne
Sebastian, Matthew Owen
Seliger, Matthew Hunter
Sendelweck, Staci Lynn
Seward, Kendall Brittany
Sexton, Skylar Adam
Sharp, Jessica Morgan
Shepherd, Lindsey Ilene
Shepperd, Abigail Lee
Shepperd, Landon Wayne
Shidler, Matthew Richard
Shook, Melanie Anne
Short, Ryan Samuel
Simmons, Benjamin Steven
Simmons, William Dustin
Sims, Tiffany Merann
Singh, Arvinjit
Skamay, Rachel Kathleen

Skinner, Glenn Eugene
Skinner, John Gabe
Smith, Abby Danielle
Smith, Alex Blake
Smith, Anna Catherine
Smith, Asia Rhe-cl
Smith, Jonathan
Smith, Julius Devon
Smith, Mario J
Smith, Megan Nicole
Smith, Nicole Frances
Smith, Rachel Leigh
Smith, ReVetta Olivia
Smith, Sarah Jeanean
Smoot, Jamee Shane
Snow, Airica Leeann
Soellner, Matt Joseph
Son, Matthew Duane
Sonne, Erin Leigh
Speth, Christopher Allen
Spychaj, Vanessa Ann
Stallings, Jesse
Standridge, Cole Addison
Stanescu, Thomas Daniel
Starcher, Tanya CY
Starks, Che' Chelise
Starks, Che' Chelise
Staten, Samantha Jane Kohmescher
Stawarski, Megan Leigh Dickey
Steckler, Zachary Taylor
Steele, Megan Ruthe
Stevens, Christopher Wayne
Stewart, Theresa Lynn
Stocker, Eric Davis
Stokes, Prentis Foster
Stone, Carrie Jo
Stone, Hollie Danielle
Stowers, Gregory Allen
Stumpf, Sarah Marie
Sulieman, Mona S
Sullivan, Christopher James
Sullivan, Ryan Mark
Sutherlin, James Carl
Svoboda, Michael Allan
Swaner, Jordan Christopher
Swanson, Carrie Marie
Sweeney, Broud Brennan
Swords, Mary Rose
Sylvester, Melyssa Marie
Tabler, Meagan Leann

Talpas, Chad Andrew
Teicher, Wesley Ryan
Tener, Edward Lee, II
Terry, Erica Lynn
Terwoord, Kaylee Marie
Thaler, Ashley Jeanette
Thiemann, Adam Hadley
Thies, Megan M
Thomas, Andrew Devon
Thomas, John Christopher
Thome, Jensen Michael
Thompson, Justine A
Throckmorton, Kelsey Leigh
Tillson, Mary Alena
Tipton, Kimberly Sue Akens
Todd, Andrew Douglas
Todd, Jason William
Todd, Justin Michael
Todd, Matthew Lee
Tooley, Taryn Janelle
Tretter, Sarah Lynne
Trotter, Leslie Matthew
Trumpy, Robert James
Tucker, Jason Ricky
Turner, Christopher Nicholas
Turner, Travis Allen
Turner, Tyron Nehemiah
Turner, Zachary Carl
Tuttle, Kathryn Anne
Tzirtziris, Konstantinos
Ulery, Matthew Thornton
Upton, Megan Filer
Vaal, Tiffani Lynette
Vandiver, Marci Catherine
Vargas, Edward Raul
Vinson, Traci McLernan
Vire, Britany Nicole
Vogler, Sean Patrick
Wages, Sara Lynn
Waggoner, Emery Clifford
Wagner, Joseph Anthony
Wagner, Joseph Michael
Walker, Ashley Lee
Walker, Monica Danielle
Wall, Dustin Gregory
Walters, David Lee
Wampler, Heidi Rochel
Ward, Mandy
Warden, Jessie Jean
Warner, Aaron Boyd

Warren, Amanda M
Washington, Kenneth Anthony
Weaver, Sarah Elizabeth
Webb, Kimberly Sue
Weber, Kelsey Leigh
Webster, Lachelle Justina
Wekenmann, Marilyn Rose
Wernick, Christopher
Whatley, James
Wheaton, Andrew A
Wheeler, Katherine Elaine
Whitecotten, Matthew Landon Jacob
Whitehead, Kevin Moses
Whittington, Casey Breann
Whitley, Cara Dawn
Whitman, Matthew Logan
Wigand, Kyle Joseph
Wiles, Jessica Robyn
Wilhite, Denise Lolomi
Williams, Chet David
Williams, Jamal Eugene
Williams, Maggie Rae
Williams, Matthew Lynn
Williams, Na'oya Mo'nique
Williams, Tiffany Dawn
Williamson, Ashley Roselyn Nicol
Wilson, Kara Lynn Blagg
Wilson, Nicole E
Wilson, Teresa Lee
Winemiller, Aaron Michael
Winn, Tenise Denae
Wittenmyer, Christopher Todd
Wolfe, Patrick Glenn
Wolter, Todd Lee
Wood, Jerome Bryson
Woodason, Robert Andrew
Woodrum, Stephanie Kay
Woods, Heather Nicole
Woolsey, Emily Lorey
Wright, Charlene Venise
Wright, Kyle Austin
Wright, WillieMae
Wyman, Breanna L
Yeary, Philip Gregory
Yeh, Chun Yuan
Yeng, Tien Ting

**Candidates for Degree
Bachelor of Social Work
5/7/2011**

Atwood, Lyndsey Renee
Cox, Emberly Ann
Dyer, Joni Lynn
Holmes, Amie Danielle
Kepp, Michelle Pearl
Longnecker, Harla Danette
Martin, Jillian Marie
Mattes, Rebecca Danielle
McCarty, Stephanie Jo
Mifflin, Brian Joseph, Jr
Morais, Ashley Mary
O'Hair, Kenzie Lynn
Otte, Nicki Lou
Otte, Vicki Sue
Robison, Courtney Rae
Tully, Andrea Rose

**Candidates for Degree
Certification Only
5/7/2011**

McCarter, Erica Dawn
**Candidate for Degree
Associate of Science
8/11/2011**

Aldridge, Sean Gregory

**Candidates for Degree
Bachelor of Arts
8/11/2011**

Chilton, Whitley Ericca
Harvey Jr, William R
Hunter, Amanda Kay
Maddox, Kareema Malika

**Candidates for Degree
Bachelor of Fine Arts
8/11/2011**

Hickey, Amanda Elaine

**Candidates for Degree
Bachelor of Science
8/11/2011**

Abdul Rahman, Maryam Janaan
Ahmed, Farah Nikhath
Al Mazrouei, Hamad A
Al Mubayydh, Fahad
Al-Mogarry, Saad Mohammed
Alami, Jenna Michelle
Aldridge, Sean Gregory
Alex, Remona Marjorie
Allen, Brennan William
Allen, James Maurice Lagrone
Allen, Marcus Anthony
Almaadeed, Ahmad N
Almajid, Ahmed Y
Almutairi, Abdullah M
Alsaygh, Thamer W
Applegate, Sara Rene
Astleford, Amber Carolynn
Awino, Ruth S
Backfish, Timothy Jay
Bahler, Mary Ann
Baker, Jacob William
Balvich, Jessica Marie
Barnett, Willis Guy, III
Barrett, Carrie Lyn
Beathea, Bralyn Lawrence
Belskus, Kristen M
Bird, Elizabeth Marie
Bjelich, Danielle N
Blankenship, Steve
Bobb, Whitney Rae
Bohannon, Ashley Nicole
Borders, Shelley K
Brawner, Lori M
Brown, Beau Daniel
Brown, Benjamin Matthew
Brown, Evan Blake
Bucy, Nicole Rose
Budreau, Erica Machele
Burns, Christopher Matthew
Cafiero, Andrew Michael
Carnahan, Janelle Renec
Carpenter, Neil Jordan
Carson, Jeremy Jay
Carver, Abigail Cross
Champion, Mary Joanne

Chandler, Dale William
Charun Valdez, Ana Maira A
Clark, Amy Sue Broadstreet
Clark, Derrick Allen
Cofax, Carrielle Delora
Collins, Matthew Richard
Conley, Jessica Lynn
Cook, Korbin Leigh
Cooper, Jonathan Ray
Cottrell, Craig R
Coward, Clydie Peterina
Crane, Bryce Alan
Crawford, Alexandra Elaine
Creighton, Carson Christine
Crowell, Richard J
Cubit, Michael Joseph
Dant, Crystal Dee Allen
Dardeen, Mitchel Lee
Davitto, Vincent Joseph
DeNardin, Allison Marie
Deck, Samantha Jo
Decker, Caitlin Elaine
Decker, Caitlin Elizabeth
Decoursey, Morgan Kae
Delgado, Guillermo J
Denny, Dara Jade
Despain, Austin Lee
Dickerson, Zachary Fitzgerald
Didier, Amanda Rose
Diel, Sarah Beth
Dilling, Katie Lee
Dillman, Jeffrey Allen
Echavaria, Deven Rey
Edwards, Anthony Edsel
Ehrat, Sarah Brianne
Eickhoff, Brooke Alane
Elliott, Sydney Elizabeth
Escobedo, Orlando
Eshleman, Kari Michelle
Farmer, Megan Jo
Feasel, Trenton
Fechter, Christine
Fischer, Gregory Richard
Fletcher, Kimberly Kizzy
Fortner, Bryan Michael
Fry, Michael Gregory
Fulton, Tykeen J
Gamble, Shamanita Shunte
Gardner, Lindsey Estelle
Godby, Barbara Anne

Green, Carrie Beth
Gregg, Stephen
Gritten, Katelan Nicole
Guinn, Darla Sue
Guy, Hannah Jo
Hackert, Stephen John
Hamilton, Alex
Hamilton, Alex
Hamilton, Sarah Anne
Hammond, Lisa Marie
Hampton, Angela Rose
Hanna, Evan Wilson
Harris, William Joseph
Hayes, Courtney Lyne
Hayes, Ramey Marie
Heinz, Andrew Lee
Heist, Jeffrey Michael
Henderson, Lauren Rae
Hines, Jami
Hopkins, Eric Anthony
Huckleby, Matthew Scott
Huelster, Ingrid Brick
Hutchinson, Lontanette L Johnson
Jaber, Mark Austin
Jackson, Teresa
James, Alan Vincent
Jellison, Josh Peter
Jenkins, Joshua Allen
Jinwala, Jinal Jagdishchandra
Johnson, Colleen Adelle
Johnson, Shanel S
Jones, Matthew Michael
Kahre, Ian Christopher
Kelley, Jonathan Joseph
Lacey, Lora Beth
Lanoue, Daniel Trevor
Lanoue, Daniel Trevor
Law, Andrew Jonathan
Lawson, Kaitlyn Marie
Linder, Michael Morgan
Lishin, Chris Robert
Loper, Tiann Shanee
Lubovich, Mitch Michael
Ludwig, Christopher Douglas
Mager, Joshua Allen
Magnetti, Shawn
Martin, Isiah Jarreau
Martin, Nathan Edward
Martin, Scott Robert
Martis, Vanessa

Matteson, Seth Edward
Maurer, Kristina Michelle
McCarron, Irene Soliven Tadique
McCullough, Jared Michael
McCurdy, BreAuna Lashey
McFerson, Veronica Clemette
McGowan, Colleen Jo
McLane, Brian James
McMullen, Michael Clark
Medland, Matthew Jason
Mellis, Brett Patrick
Meyers, Rebecca Ann
Miller, Portia Denise
Millikan-Wilkin, Michelle
Mittank, Aaron Christopher
Mobley, Phillip William
Mott, Laura Catherine
Mullinix, Brogyn Kylee
Myszak, Ian
Nakamura, Ryota
Neal, Drew Talbot
Neal, Scott Leon
Newcomb, Christopher A
Nicoson, Ashley Dawn Marie
Norlin, David Akiva
Noth, Scott Patrick
O'Brien, Daniel James
Owolabi, Jude Oluwafemi
Padgett, Ariana Lyn
Patberg, Courtney Ryan
Pelz, Susan
Perkins, Frances Randell
Pigg, John Warren
Pitts, Donna
Plummer, Bradley Alan
Price, Lauryn Alexis
Purdy, Jessica Marie
Redding, DeAsha Larie
Reese, Terrance
Rich, Kadek D
Ringer, Sabrina
Roberts, Michael Douglas, Jr
Robertson, Kimberly Shae
Rumbaugh, Jo Elle
Rybachek, Elizabeth Maria
Sanders, Annie Loren
Sattison, Jacob Scott
Saunders, Jessica Lee
Scheu, Jared David
Schmidt, Christopher David

Scroggins, Brandi Lanea Crowley
Shiue, Mariah L
Sills, Jason Randall
Smith, Casey Brent
Sowers, Autumn Katherine
Spaulding, Caitlin Rae
Stephens, Maggi Elizabeth
Stoner, Jonathan
Strehl, Tabatha L
Strickland, Daris Joseph
Strohm, Chelsea Christine
Summers, Ashlee Renee
Tate, Zachary Richard
Taylor, Cheryl Renee
Temposky, Colin Patrick
Terry, Erica Lynn
Tessman, Emily Gale
Thomas, Lindsay Erin
Thomas, Tracy Lynne
Truitt, Daryl Raymond
Turner, Amanda Rae
Tuvell, Brittany Diane
Van Sickel, Eli Aaron
Vanatti, Cayla Briann
Vedder, Brocklan Danielle
Washington, Kristina LaNae
Weatherford, Elaine Rneec
Weatherholt, Krista Lynn
Weinzierl, Theresa M
White, Cynthia Lee
White, Matthew Walter

**Candidates for Degree
Certificate Graduate Level
5/7/2011**

Alasiri, Yasir
Baker, Rahsheda
Bousley, Ruth Loraine
Chen, Chunxia
Cheng, Kai-I
Chism, DeAnne L

Whiteman, Brian Michael
Wilbourn, Megan Nicole
Wilcox, Eric Leon
Williams, Erica J
Williams, James Desmond
Williams, Tyrone Monroe
Wilson, Jason Max
Wingis, Joseph Durell
Wittenbraker, Bryan Matthew
Wojdyla, Sarah E
Woodard, Matthew Justin
Woodsmall, Jordan Chase
Yeboah, Kojo
Zdych, Matthew Chester

**Candidates for Degree
Bachelor of Science
8/11/2011**

Ziegler, Richard Lee, Jr

**Candidates for Degree
Bachelor of Social Work
8/11/2011**

Cox, Savannah Marie
Miles, Aleshia Michelle

Cui, Qi
Eutsey, Brandi
Horner, Diane Kostrey
Inoue, Kayoko
Lee, Ji Hee
Lumia, Candace I
Reinert, Stephanie Jo
Tsai, Wei-Chun
Wang, Tsaichen
Wilson-Guinto, karen Sue
Zhou, Wei
alghafees, Mohammad Sulaiman

**Candidates for Degree
Doctor of Philosophy
5/7/2011**

Adams, David Albert
Alanezi, Ahmad Salamah
Albear, Gustavo David
Alhajeri, Salem Saad
Alhawiti, Mohammed Mfarij
Bailey, Bill D
Coale, Erin Elizabeth
Dafiaghor, Sandra Ote
Davis, Margaret Holzel
DeVore, Mike Edward
Dickey, Diana Sue
Edsell, Timothy O
Ibrahim, Abdullah Y.
Jay, Jill Vannatter Ellen
Jones, Shawntae Kalawn
Jones-Malone, Dionne LaShell
Liao, Yuan Kevin
Oler, Ronald M
Pool, Robert William
Raisor, Michael Louis
Rajasekar, Umamaheshwaran
Rayle, Timothy W
Richardson, Tracy G Collings
Richmond, Lori Michelle
Schroeder, Craig Anthony
Schultz, Robert W
Schulz, Ruth A
Simmers, Lynn Marie
Tseng, Shu-Chun
Wilson, Sandra Jean

**Candidates for Degree
Doctor of Psychology
5/7/2011**

Kistler, Emily Suzanne

**Candidates for Degree
Educational Specialist
5/7/2011**

Duncan, Vicki Renae/Giolitto
England, Anthony C
Holsapple, Nancy Jane
Kaylor, James Earl
Merritt, Andrew John

**Candidates for Degree
Master of Arts
5/7/2011**

Alasiri, Yasir
Arini, Samuel Anthony
Baumunk, Christopher MacKenzie
Bowman, Derrick Ray
Chand, Smriti
Cheng, Kai-I
Cheng, Minjuan
Coomer, Jesse
Cotterell, Keith Lynn
Cullison, Scott Allen
Dainton, Margaret Ann
Fradin, Eduardo
Frink, Jared Austin
Hardin, Steven Ray
Hoepfner, Danielle Lee
Hooks, Brandon Shane
Huntsinger, Amy Lynn
Huson, Brandon S
Inoue, Kayoko
Johnson, Gregory Joseph
Lee, Ji Hee
Masiyazi, Fadzai
Miley, Ashlee J
Mundth, Gregory Michael
Ortiz, Jose A, Jr
Paniccia, Lindsey Cathleen
Pohlen, Thomas Jeffrey
Ramachandran, Priya Anjana
Ramsey, Jamie Sue
Reeson, Michelle Lynne
Reeves, Dianne Shirley
Robles, Jeanette Yvonne Youngblood
Shalghom, Suror AB Mohamed
Sicking, Jennifer Lynn
Small, Katie Marie
Spector, Jennifer Nicole
Stawarski, Andrew Lawrence
Terry, Lannie Luvenc
Truly, Stephanie Jenine
Tsai, Wei-Chun
VanDeVeer, Robin Lyn
Wang, Tsachen
Wierwille, Jena L.
Work, Angela Katherine
alghafees, Mohammad Sulaiman

**Candidates for Degree
Master of Business Administration
5/7/2011**

Alzahrani, Saadi Abdullah
Benslimane, Imane
Dasgupta, Tushar Shubhra
Gummadi, Harish Reddy
Holliday, Heath Steven
Houston, Reza Rahim
Jeffries, Joel
Sammidi, Shyam Sundar Reddy
Song, Jun Yi
Willis, Melissa Lynn
Xu, Jiangping

**Candidates for Degree
Master of Education
5/7/2011**

Anderson, Susan Elizabeth
Ball, Stefanie Marie
Blanc, Brion Michael
Bracken, Gloria J
Butler, Jeanna Eileen
Enyeart, Chris Gable
Guinn, Holly Ann
Hall, Christina Ann
Hoke, Jonathan Todd
Irish, Jennifer Marie
Kearns, Melissa Marie
Martin-Terrell, Melanie Lynn
McGinnis, Napoleon Cameron
Norton, Sarah Rose
Potts, Tory Lee
Stotts, Jennifer Nichole
Wade, Bart Steven
Weir, Ashley Lynn

**Candidates for Degree
Master of Fine Arts
5/7/2011**

Back, Sang-Jun

Ball, Deborah S.
Burnett, Derrick Levar
Gohn, Margaret Kissel
Hiestand, Denise Ann
Parrish, Kelly L.
Sparks, David Richard

**Candidates for Degree
Master of Music
5/7/2011**

Bowen, Megan Anne
Jung, Dongin
Kim, Sung Eun

**Candidates for Degree
Master of Public Administration
5/7/2011**

Beaver, Robert Dale
Boutah, Anola
Leist, Jonathan J
Turner, Larissa Charlynn
Wolfe, Geneva Elizabeth

**Candidates for Degree
Master of Science
5/7/2011**

Akkineni, Sree Nagini
Alfrey, Danielle Dawn
Almobayidh, Abdulrahman
Archer, Amanda Kay
Arnal, Jessica L.
Atwood, Linda Marie/Barton
Bajpai, Kunal
Banihani, Mohammed Kamal
Basavanakote Revanasiddappa, Ananda
Basavapathruni, Paven Kumar
Bhavanam, Shalini
Birch, Zachary Gordon
Bohnert, David Joseph
Bolinger, Colin Robert

Bouya, El Amine
Bransford, Michael R.
Brant, Kara
Bremmer, Amanda Renee
Burch, Erin Louise
Burkett, Ashley Morgan
Burton, James William
Bynum, Marquis Dont'a
Byrapaneni, Pardhasaradhi
Byron, Sabrina
Callahan, Megan
Campos, Jennifer S
Case, Georgette Ann Runion
Challagulla, Brahmini
Chen, Michelle Hsiao Dan
Cherukuru, Raviteja
Chidura, Pavan Kumar
Chien, Jui
Christner, Crystal Marie Aldrich
Clark, Debra S.
Courtney, Abigail Anne
Craddock, Kenneth Donald
Crain, Michelle Kathleen
Crespo, William Francisco
Crowell, Justin Patrick
De Kalb, Johanna M
Delforge, Whitney Jean
Dell, Adam David
Desir, Sheyla
Dessuit, Matthew Paul
Detloff, Kurt Daniel
Dhanekula, Siva Ravali
Droste-Glowinski, Anna Elizabeth
Elisett, Hima Bindu
Ellis, Janice Marie
Endacott, Haley Rae
Farmer, Adam Joseph
Fell, Alison Michele
Finn, Megan
Flenar, Jessica Ann
Foglia, Leigh Carol
Forsman, Dawn M
Foster, Paul Harold
Frost, Nicole Lynnette
Furr, Lisa Ann
Gade, Anusha
Gard, Ashley Nicole
Gelderman, Rebecca Ann
Golla, Sandeep
Greene, Erin M.

Gregory II, Leonard Bruce
Gude, Vijaya Kumar
Gummadi, Krishna Swaroop
Hancock, Kyle Glen
Harshbarger, Michael Reese
Hawkins, James Paul
Heemeyer, Jennifer Leigh
Helm, Jamie Lynn
Henry, Deborah C
Hobbs, Christina Monroe
Hobbs, Morgan D'Lee
Hollingsworth, Jordan Cole
Holston, Courtney Michelle
Hoover, Michael Allen
Horning, Linda
Houston, James William
Huckleberry, Leyanna
Hunt, Lisa Dawn
Hutson, Max Lee
Jillson, Matthew
Johns, Frank Stoddert
Johnson, Dara Nicole
Jones, Willie Frank
Kambhampati, Vivek
Karumajji, Jaya Durga Sainath
Katari, Bhargavi Tej
Kaur, Manjeet
Keating, Susan Elizabeth (Ford)
Kern, Sara Christine
Kesler, Megan Marie
Kiama, Jonathan Peter
Kimbrough, Shenena Tenille
King, Meagan M
Kinney, Vanessa Cecille
Kline, Rachel Marie
Koduru, Phani Krishna
Kolli, Ravi Teja
Koneru, Siva Kiran
Krieger, Michael Harry
Lacy, Sara Bourne
Landrus, Eric Donald
Lange, John K
Leeman, Kristic Ann
Leman, Erica Nicole
Long, Brooke Lynne
Lynch, Valerie Ann
Maksyan, Joseph Thomas
Manning, Jacqueline Ann
Marshall, Andrew T
May, Luke Benjamin

McBride, Windy Jo Wise
McCarty, Molly Ann
McClure, Matthew
McKee, Danielle Renee
McKenzie, Amy Lynn
McKinley, Ashle Lyn
Measel, Lindsay Kathryn
Medworth, Whitney Ann
Meerman-Bader, Anna Marie
Mentley, Emma
Mettu, Shikara
Miles, Susan Ranay
Miller, Heather Lynn
Miller, Kelsie Renae
Millsbaugh, Heidi Ann
Moore, Jill Marie
Moyer, Lisa Mae/Sipe
Ms. Kamau, Emmah Christine
Ms. Yu, Ting
Mullane, Gabriel Joseph
Nehara, Ram S
Nickolai, Lyndsay
Nixon, Chad Michael
Obia, Nnenna Nkwachi
Oehler, Nicole M.
Ogun-Semore, Olawunmi Yetunde
Omkaram, Sunanda
Owens, Quinton Jay Dean
Palarapu, Srinath
Parks, Monique Lanee
Parson, Jeanne R
Patil, Shirirang Ramesh
Perry, Brenda Blake
Peterson, Justin R
Pettit, Karin Butler
Pirro, Lia
Podolak, Ryan Christopher
Porter, Justin Tobe
Powell, Kiaya Jo
Pryer-Gibbons, Sasha Miranda
Rachapudi, Sirisha
Rajakumar, Sivakumar
Ramey-Hammond, Ashley Brooke
Ramsey, Rachel Elizabeth
Ratcliff, Kenneth E.
Reed, Tommy Tyrann
Richardson, Alfreda L
Roberts, Lindsey Trail
Rogier, Sara Alvey
Rose, Joyce Sharon

Rumer, Bret A.
Russell, Tabitha Ann
Saad, Michael
Saiyed, Masood Rahiman
Sandadi, Godha
Sarvareddy, Sravya
Scanlon, Carrie Noel
Schulwitz, Ashleigh Caroline
Shen, Po-Hong
Showalter, Sarah Marie
Shuman, Jeremy Mark
Singleton, Sierra Marlene
Slocum, Aaron Clark
Smalenberger, Tim Mark
Smith, Kara Ericson
Smith, LaShaunda Yvette
Smith, Robert Anthony
Sparks, Susan Hudgens
Squires, Stephanie Danielle
Stahl, Alyson Beth
Staley, Maria F
Stevenson, Jeffrey L
Thomas, Jenna
Towle, Danielle Y
Tummala, Sandeep
Vaka, Karun Kumar
Vemulapalli, Abhinav
Vujjini, Abhinav
Waggoner, Jason D
Walker, Dawn Lillian
Walker, Lynn Denise
Walsh, Kyle Robert
Yoder, Patrick Joseph
Yusko, Sara J
Zeller, Earline M

**Candidates for Degree
Certificate Graduate Level
8/11/2011**

Chen, Chunxia

**Candidates for Degree
Doctor of Philosophy
8/11/2011**

Aachoui, Youssef
Al-Jabri, Abdullah
Alruhaimi, Abdullah Abdulrahman
Alvarado-Brizuela, Alejandra

Boles, Sterling Mark
Burt, Nathaniel Boyd
Chandler, Mark Rodney
Chow, Kin Chuen Timothy
Daniels, Jeffrey Wayne
Davies, Sally Lynn Walter
Erikson, James William
Faulkner, Ginger Ellen
Jones, Jacob Allen
Jones, Kalinda Rose
Kang, Seong-Yoon
Kontaxakis, Evangelos
Mattis, Ted B
Roehrig, Nathan John
Sink, Todd Warren
Soptelean, Brenda Dawn
Tukes, Quinette Bryant
Weiick, Janet Kay
Wiggins, Keya Javon
Wikina, Suanu Bliss
Zuppo, Colrain Marie
**Candidates for Degree
Doctor of Psychology
8/11/2011**

Farrell, Anita Gail

**Candidates for Degree
Educational Specialist
8/11/2011**

Arnold, Holly Lynn
Brown, Teresa Abell
Haas, Destin L
Pepprock, Joseph Benjamin
Romy, Crystal Leigh
Ross, Robert Charles
Sargent, Michael Steven
Tracy, Mary Valerie

**Candidates for Degree
Master of Arts
8/11/2011**

Arrabai, Ali M.
Chen, Chunxia
Cox, Brian Lee
Gonzalez, Kristin D.

Liang, Lu
Lorenzini, Pietro
Tucker, Matthew Alan
Zhou, Wei

**Candidates for Degree
Master of Business Administration
8/11/2011**

Lin, Chang-Ting

**Candidates for Degree
Master of Education
8/11/2011**

Adams, Heather Nicole
Baker, Jennifer Marie
Bex, Stacey Marie
Fischback, Susan Kim
Followell, Laura Suzanne
Gust, Melissa Gail
Hanson, Ryan David
Harden, Matthew Paul
Hillery, Amber J
Hyneman, Melissa
Jones, Emily Kirsten
Kerley, Brandi Kay
Kolodziej, Jyoti
Marlow, Keith John
McGee, Amanda Allyn
McIntire, Lisa J
Mwordu, Ogechi Violet
Null, Elizabeth Teriet
Pershing, Joy L.
Rafalski, Scott Anthony
Schmidt, Cassandra Gail
Scott, Davin Michael
Scott, Lyndsey LeRea
Venderley, Justin J
Ward, Alyssa Ann
Whitkanack, Jessica Lynn

**Candidates for Degree
Master of Fine Arts
8/11/2011**

Jurado, Juan A

**Candidates for Degree
Master of Public Administration
8/11/2011**

Benjamin, Lauren Faith
Clark, Ryan Lambert
Clarkson, Lindsey
Gette-Doyle, Emily
Higgins, Richard William

**Candidates for Degree
Master of Science
8/11/2011**

Al Obaidan, Fatema
Alexander, JaNai Marie
Alkhalifa, Abeer M
Anderson, Jennifer A
Arthur, Julianne Elizabeth
Bean, Jolanda S.
Bender, Abby
Benzouine, Kaab
Bothwell, Valerie Elizabeth
Brown, Julia Dean
Brown, Tessa Nicole
Burnett, Erica
Caylor, Megan Katherine Jean
Cole, Braden Douglas
Conwell, Anastasia Diane

Cook, Brandianne N
Cox, Joyce L
Croft, Abby Elizabeth
DePuy, Tina Renay
Downing, Stephen Michael
Eads, Ashley Nicole
Engle, Morgan A
Finney, Ronald Dean
Fourman, Melissa Anne
Gordon, Amy E.
Hedges, Cassondra J.
Hendrickson, Terri Lynn
Higashimura, Megan Elizabeth
Hill, Carlisia Elaine
Kalsaria, Pratik Dhiraj
Kershner, Kelly Elizabeth
Kessel, Lindsay Jo
Kozma, Danyelle Dawn
Lattimer, Lauren Jane
Milam, Zachery Michael
Mulandi, Victoria Mukeli
Muppirisetty, N V Bharat Kumar
Nebol, Begum
Newnum, Jared Scott
Omkaram, Sunanda
Persaud, Deoram
Pierre, Natasha
Rupley, Elissa Lynn
Salvato, Nicole Louise
Shidler, Bonnie K Kellum
Soli, Jennifer Ann
Taylor, Michael Christopher

**Item (IV)(a)(ii):
Honorary Degree Recipient**

The following individual is recommended for conferral of the honorary degree as indicated during the May 7, 2011 commencement ceremony.

Donald W. Scott
Insurance Business
Terre Haute, Indiana

Doctor of Humane Letters

Recommendation: Approval of the honorary degree recipient for the degree indicated.

On a motion by Mr. Alley, seconded by Mr. Minas, the recommendation was approved.

Item (IV)(a)(iii): Proposed Name Change for Student Judicial Programs

With the understanding of the President's Cabinet and the Office of Student Judicial Programs, a name change is being recommended to:

THE OFFICE OF STUDENT CONDUCT AND INTEGRITY

Student Judicial Programs recommends that the name of the department be changed to the Office of Student Conduct and Integrity. This is in keeping with best practices of our professional organization that updated its name in 2008 to the Association of Student Conduct Administrators, thus moving the word judicial from the title. Students, parents and other constituents of the university often see or hear the word judicial in the department name and assume that the administrative process is tied to the criminal justice system.

In the last 10 years, we have worked to revise much of the language in the Code of Student Conduct and our presentation of services to convey a community based process that is an administrative review for alleged violations of University policy in an unbiased and non-adversarial format. We stress personal accountability, respect for self and others and pride in the University community.

Our new mission statement:

"The Office of Student Conduct and Integrity at Indiana State University supports student learning, academic success, and individual growth in the areas of interpersonal and community relationships and interactions. We encourage responsible decision-making as well as social and personal accountability recognizing the balance between individual behavior, wellness and community standards."

Recommendation: Approval of name change from Student Judicial Programs to Office of Student Conduct and Integrity, effective immediately.

On a motion by Ms. Bell, seconded by Mr. Pillow, the recommendation was approved.

Item (IV)(a)(iv): Revision to the Code of Student Conduct

Student Judicial Programs recommends the following changes to the *Code of Student Conduct* effective for the 2011-12 academic year.

Student Judicial Programs occasionally must address student misconduct against private property, both on campus and in the Terre Haute community. The current regulation for offenses against property does not address unauthorized access into private property.

Current section reads:

E. Offenses Against Property:

1. Theft of property or services or knowingly possessing stolen property.

2. The intentional and/or reckless destruction or damage of University property or the property of others.
3. Unauthorized use, entry, occupancy, or possession of University facilities, structures, or property.

Suggested Language

3. Unauthorized use, entry occupancy, or possession of University or **private** facilities, structure, or property.

Recommendation: Approval of the proposed change in the *Code of Student Conduct* effective for the 2011-2012 academic year.

On a motion by Mr. Pease, seconded by Mr. Baesler, the recommendation was approved.

Item (IV)(a)(v): Office of Institutional Research and Assessment Name Change

The assessment function for the University is now housed within OIT, under Academic Affairs. As the current office is no longer responsible for assessment, we are requesting this name change from the Office of Institutional Research and Assessment to the Office of Institutional Research.

Recommendation: Approval to change the name of the Office of Institutional Research and Assessment to the Office of Institutional Research, effective immediately.

On a motion by Mr. Baesler, seconded by Mr. Alley, the recommendation was approved.

Item (IV)(a)(vi): Approval for Financial Account through Chase Paymentech, LLC

The University has recently entered into a revised contract with Ticketmaster to provide season ticket holders the option of online season ticket purchases. This relationship with Ticketmaster requires ISU to settle credit card purchases through Chase Paymentech. This arrangement requires the establishment of a separate settlement account and an agreement with Chase Paymentech that governs administration of the account. The University seeks authorization for the University Treasurer to establish a financial account with Chase Paymentech for the processing and settlement of credit transactions for online season ticket purchases.

Recommendation: Authorize the University Treasurer to establish a financial account with Chase Paymentech for the processing and settlement of credit transactions for online season ticket purchases.

On a motion by Ms. Bell, seconded by Mr. Pillow, the recommendation was approved.

Item (IV)(a)(vii): Modification of Position Transfer Policy, Handbook Section 560.5.2.2

Many position vacancies are filled through internal transfer of University employees. Transfers are usually made at the request of the employee and may represent a lateral move, promotion, or demotion. In order to ensure quality of

performance of employees who transfer positions, the University seeks approval to modify Section 560.5.2.2 as follows:

Current provision:

560.5.2.2 Limitation on Consideration. Normally, staff members must serve a minimum of six (6) months in a position before being considered for a transfer.

Proposed provision:

560.5.2.2 Limitation on Consideration. Staff members must serve a minimum of six (6) months in a position, have satisfactory performance appraisal, and have not been issued any disciplinary action in the previous six (6) month period before being considered for a transfer. In extraordinary circumstances, any of the above criteria may be waived with the approval of Human Resources.

Recommendation: Modification of Section 560.5.2.2.

On a motion by Mr. Baesler, seconded by Ms. Bell, the recommendation was approved.

Item (IV)(a)(viii): Disposition of Surplus Real Estate

The University owns two parcels of property located at 823 and 827 North 5th Street in Terre Haute, Indiana that it wishes to sell. The property is within an area south of Locust, north of Tippecanoe, east of 3rd Street (U.S. 41), and west of 7th Street.

It is recommended the resolution as presented below be approved and forwarded to the Governor of the State of Indiana declaring the real estate to be surplus and requesting permission to sell the real estate for not less than the full appraised value as determined by appraisers to be appointed by the Governor.

Recommendation: Approval of the Resolution as shown below.

On a motion by Mr. Pease, seconded by Mr. Alley, the recommendation was approved.

RESOLUTION

WHEREAS, Indiana State University owns certain real estate at 823 and 827 North 5th Street in Terre Haute, Indiana consisting of two vacant lots and said real estate was not acquired by gift or devise.

WHEREAS, because of limited usage and cost of maintenance said real estate is no longer needed for University purposes and it would be in the best interests of the University to sell said real estate at this time.

BE IT THEREFORE RESOLVED: That the real estate be and it is declared to be no longer needed by the University for any of the purposes of the University and that it would be advantageous to sell and convey the same for no less than the full appraised value;

BE IT FURTHER RESOLVED, That a copy of this resolution duly certified be delivered to The Governor of The State of Indiana with a request that three (3) disinterested appraisers be appointed to appraise said real estate for the purpose of said sale.

BE IT FURTHER RESOLVED, That the University, after receipt of the appraisal from those appraisers appointed by The Governor, advertise said real estate for sale and that said real estate be sold at a price acceptable to the University, but in any event, for not less than the full appraised value.

President

ATTEST:

Secretary

Item (IV)(a)(ix): Parking Permit Fees

Maintenance of University owned parking lots is funded through parking permit fees charged annually to faculty, staff, and students who utilize these facilities. Parking permit fees have not increased since 2003-04. The cost to maintain parking lots including seal coating, striping, and snow removal have increased substantially since that time. Parking fees proposed for 2011-12 are as follows:

Parking Garage and all campus surface lots *	\$250.00
All campus surface lots*	\$125.00
All remote surface lots (Lots N, O, and Baseball)*	\$68.00
Monthly Garage Permit	\$30.00
Motorcycle	\$65.00
Daily Guest Permit	\$3.00
Department Guest Permit	\$2.00

*Does not include metered, pay, or specialty lots

Parking permit fees for full time faculty and staff may be paid through payroll deduction either before or after taxes at the choice of the faculty or staff member.

Recommendation: Approval of the parking permit fees listed above for 2011-12, effective August 16, 2011.

On a motion by Ms. Bell, seconded by Mr. Pease, the recommendation was approved.

Item (IV)(a)(x): Capitalization Guidelines

Current capitalization guidelines have been in place since July 1, 2001. Proposed increases will allow for a reduction in the number of items maintained through the fixed asset system and align more closely with federal governmental capitalization guidelines and those of other Indiana educational institutions.

Building Improvements – Currently building improvements that exceed \$50,000, add value, and extend the life of the building are recorded as capital assets subject to depreciation. It is proposed to increase the minimum for capitalization of building improvements to \$100,000.

Moveable Equipment – Currently equipment costs exceeding \$2,500 is capitalized and subject to depreciation. It is proposed to increase the minimum for capitalization of equipment purchases to \$5,000.

Recommendation: Approval of proposed increases to capitalization guidelines.

On a motion by Mr. Pease, seconded by Mr. Alley, the recommendation was approved.

**Item (IV)(a)(xi):
Year End Closings**

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers, adjustments, and consolidations necessary to ensure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

On a motion by Mr. Alley, seconded by Ms. Bell, the recommendation was approved.

**Item (IV)(a)(xii):
TIAA-CREF 401 (a) Plan**

The Internal Revenue Code limits the annual amount of compensation that can be used in determining retirement contributions for qualified plans. This maximum amount for 2011 is \$245,000 and is subject to change annually. In order to allow the full 10 percent University contribution rate for employees with compensation above this limit it is proposed the University establish a 401 (a) plan with TIAA-CREF. This will allow full retirement contributions by the University and also allow for any additional discretionary employer contributions to such plans as desired.

Recommendation: Approval to establish a 401 (a) plan with TIAA-CREF effective immediately.

On a motion by Mr. Pillow, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(a)(xiii):
New Program, M.S. Technology Management**

The Department of Applied Engineering and Technology Management in the College of Technology proposes to create a new M.S. Technology Management. MS in Technology Management is an enhanced version of the old MSIT program. The purpose is to better address the current needs of students and employers in the areas of technology management.

Improvements include:

- 1). Increasing the total hours in the program from 33 to 36.
- 2). Become a formalized distance delivery component.
4. Add a required concentration to the program.
5. Add a required comprehensive evaluation into the culminating experience (per policy at the program level, i.e., it will become part of our process (one of the steps) for how we administer the culminating experience.
6. Eliminate the Cognate category.

Most, if not all, courses used in the core and the concentrations of the proposed program will be offered according to a rollout both at a distance and on campus (this is an advantage to local students and international students who have restrictions on the number of distance courses they can take). In order to provide clear options for students, concentrations will be defined as options within the program. Currently concentrations are developed by negotiation between the student and the advisor. Defined concentrations will bring a uniformity to the program that will better serve students and enable better course scheduling.

The change to the named concentrations is expected to increase enrollments. Many students considering the current MSIT have stated they want a more focused degree. Better marketing and advertising is planned, e.g., to take advantage of named concentrations. Currently, the COT has focused BS degrees and a PhD with specializations. However, the current MSIT does not have named concentrations. The MS as proposed would fill in the gap between current BS and PhD programs and specializations. As a concentration to fill in the gap between current and proposed BS majors and minors and the current PhD in Technology Management specializations, it is expected that both (a) some BS students will stay on for the MS Concentration and (b) some PhD students will use the MS concentration as a prerequisite. It is intended that more concentrations will be added as they are developed and approved.

Resources: No request for additional financial resources.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the M.S. Technology Management be approved effective Fall 2011

On a motion by Ms. Bell, seconded by Mr. Minas, the recommendation was approved.

Item (IV)(a)(xiv): New Program Civil Engineering Technology Major

The Department of Applied Engineering and Technology Management in the College of Technology proposes to create a new Civil Engineering Technology Major. The proposed undergraduate program in Civil Engineering Technology is a new program that will reside in the AETM department. CVET is the prefix that will be used for courses created specifically for this major.

The program will prepare graduates with the technical and managerial skills necessary to enter careers in the planning, design, construction, operation or maintenance of the built environment and global infrastructure. The graduates will be able to analyze and design systems, specify project methods and materials, perform cost estimates and analyses, and manage technical activities in support of civil projects.

The program will serve the high school and two-year community college graduates. While the main goal is to fill the seats in the program with qualified Indiana residents, out-of-state and international students are also welcomed, regardless of age, gender or ethnicity/cultural background.

Resources:

We will need additional faculty (\$65,000.000) and supplies (\$500). We will also require additional undergraduate/graduate assistants, which funds will come from Graduate Studies. Computer equipment, software, or classroom technology space needed will be funded by special course fees.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Civil Engineering Technology Major be approved effective Fall 2011

On a motion by Mr. Alley, seconded by Mr. Baesler, the recommendation was approved.

**Item (IV)(a)(xv):
New Program Engineering Technology Major**

The Department of Applied Engineering and Technology Management in the College of Technology proposes to create a new Engineering Technology Major. This program allows students to engage engineering technologies, and explore the applications of these technologies through the lenses of computer, mechanical, electronic, packaging or automotive engineering technology. After completing an engineering technology, mathematics, and science core, students may elect to pursue one of five concentration options. A robust engineering technology core program in conjunction with the option of choosing one or more engineering technology concentrations provides students with a greater breadth of knowledge than is currently found within a single COT engineering technology major.

The mission of the Bachelor of Science in Engineering Technology program at Indiana State University is to prepare students for careers in engineering technology. Preparing students will involve the highest standards of pedagogy, inclusive of hands-on laboratory experiences, experiential learning and community engagement. Program graduates will be well-suited for a broad spectrum of careers within the automotive, packaging, mechanical, and electronics/computer technology industries. These career fields include, but are not limited to, sales, maintenance, engineering technician, test and evaluation, management, manufacturing, and design.

Resources: No request for additional financial resources.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Engineering Technology Major be approved effective Fall 2011

On a motion by Mr. Minas, seconded by Mr. Huckleby, the recommendation was approved.

**Item (IV)(a)(xvi):
New Program Master of Science-Occupational Therapy**

The Department of Applied Medicine and Rehabilitation in the College of Nursing, Health, and Human Services, proposes to create a new Master of Science program in Occupational Therapy. The Master of Science in Occupational Therapy prepares Occupational Therapists to help patients improve their ability to perform tasks in living and working environments. These health care professionals work with individuals who suffer from mentally, physically, developmentally, or emotionally disabling conditions. Occupational Therapists use treatments to develop, recover, or maintain the daily living and work skills of their patients. Occupational Therapists help their clients not only improve their basic motor functions and reasoning abilities, but also to compensate for permanent loss of function. The Occupational Therapy program will be an eight (8) semester (2 ½ year), 81 credit hour, full-time program.

Students will be immersed in 31 weeks of clinical experiences as well as other service learning experiences throughout the curriculum. The curricular content will include biological and physical sciences, behavioral sciences, clinical sciences, research, and clinical education. Graduates will have the required content to be eligible to sit for the licensing examination in the State of Indiana.

Resources:

Prior to enrollment we will hire a program director (\$117,000), an academic fieldwork coordinator (\$104,000), and an administrative assistant (\$29,800). During the first and second year of the program we will hire one additional faculty member each year (\$211,000). Although this program will utilize the majority of the equipment purchased for Physical Therapy, there will be a minor investment for Occupational Therapy specific equipment. Those equipment will cost approximately \$251,000 the first year and \$51,000 the second year.

The Occupational Therapy program will pay for itself the second year with approximately \$800,000 of additional revenue that year. By year five we anticipate the program generating over \$3,000,000 annually.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Master of Science Program in Occupational Therapy in the College of Nursing, Health, and Human Services be approved, effective Fall 2011.

On a motion by Mr. Alley, seconded by Mr. Pease, the recommendation was approved.

**Item (IV)(a)(xvii):
New Program Master of Social Work**

The Department of Social Work in the College of Nursing, Health, and Human Services, proposes to create a new Master of Social Work. The Master of Social Work prepares its graduates for advanced clinical practice in Social Work. The concentrations for the proposed program are health, or mental health and addictions, with a central theme of rural practice throughout the curriculum. The concentrations have been selected to prepare graduates to meet current and future workforce needs. The curriculum includes 60 credit hours of didactic instruction and 940 hours of clinical practice. This program is a two year annual program with the possibility of advanced placement for those with an undergraduate degree in Social Work. Upon completion of this program graduates will be eligible to sit for the licensing examination in the state of Indiana.

Resources:

The first year of the program we will hire a department chairperson (\$97,500), a 12 month program director (\$91,000) and one academic year faculty member (\$78,000). The second year we will hire two academic year faculty members (\$71,500 per position) and one part-time position for clinical coordination (\$25,000).

The Master in Social Work Program will pay for itself the second year with approximately \$150,000 of additional revenue that year. By year five we anticipate the program generating over \$1,500,000 annually.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Master of Social Work program in the College of Nursing, Health, and Human Services be approved, effective Fall 2012.

On a motion by Mr. Baesler, seconded by Mr. Huckleby, the recommendation was approved.

Item (IV)(a)(xviii):

New Program PH.D. Health Sciences

The Department of Applied Health Sciences in the College of Nursing, Health and Human Services proposes to create a new Doctor of Philosophy in Health Sciences (Ph.D. in H.S.) program. The Doctor of Philosophy in Health Sciences (Ph.D. in H.S.) program is distinguished by its interdisciplinary approach to graduate study. The program will prepare practicing health care professionals to assume leadership roles in the academic and/or clinical and research settings. The degree will also prepare graduates to develop and implement solutions to the health issues of our society and to teach in academic and clinical settings. The mission of this program is to prepare professionals from health and related fields as educators, researchers, scholars and leaders. The Ph.D. in Health Sciences program will require 66 post-master's graduate credit hours and a total of 600 hours of supervised internship or clinical experience. The core courses consist of 42 credit hours divided in three major areas: health, teaching and research. To complete the degree a research dissertation (18 credit hours), which includes a written and oral exam, plus a final oral defense is required.

Resources:

The program will hire one new tenure/tenure track faculty members each of the first two years of the program (\$160,000). This program will pay for itself the second year with approximately \$12,000 of additional revenue that year. By year five we anticipate the program generating over \$300,000 annually.

The proposal has been approved by the Dean of the College of of Nursing, Health and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Doctor of Philosophy in Health Sciences (Ph.D. in H.S.) program, in the College of Nursing, Health and Human Services, be approved effective Fall 2011.

On a motion by Mr. Lowery, seconded by Mr. Baesler, the recommendation was approved.

Item (IV)(a)(xix):

Program Elimination M.S. Industrial Technology

The Department of Applied Engineering and Technology Management in the College of Technology wishes to eliminate the M.S. Industrial Technology. The MSIT program is being changed to the MS in Technology Management program. If the change to MSTM is approved, the MSIT will be deleted.

The proposal has been approved by the Dean of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Elimination of M.S. Industrial Technology, in the College of Technology, effective Fall 2011.

On a motion by Mr. Baesler, seconded by Mr. Huckleby, the recommendation was approved.

Item (IV)(a)(xx):

Program Elimination B.S. General Family and Consumer Sciences

The Department of Applied Health Sciences in the College of Nursing, Health and Human Services wishes to eliminate the B.S. General Family and Consumer Sciences. The Department of Family and Consumer Sciences no longer exists. The program required 3 core courses in the former FCS department (which have been eliminated). In

addition, the program required 33 credit hours within the department. With the elimination of the department this requirement has become impossible to fulfill. The Textile Apparel and Merchandising and Interior Design programs have relocated to the College of Technology. In addition, the General Family and Consumer Sciences major does not have program outcomes. We feel that it is in the best interest of the University and students to eliminate the major.

The proposal has been approved by the Dean of the College of Nursing, Health and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Elimination of the B. S. General Family and Consumer Sciences, in the College of Nursing, Health and Human Services, effective Fall 2011.

On a motion by Mr. Alley seconded by Mr. Minas, the recommendation was approved.

Item (IV)(a)(xxi): Department Merger, Physical Education and Recreation Sport Management

The Departments of Physical Education, and Recreation and Sport Management in the College of Nursing, Health, and Human Services, propose to merge both departments under the name of Department of Kinesiology, Recreation, and Sport.

The Departments see the following benefits to forming a new larger department –

- Increased opportunities for collaboration among the two faculties in the areas of new and expanded programming and research opportunities,
- Increased opportunities to serve on College and University committees with a larger faculty,
- Elimination of outside faculty serving on departmental committees because there were too few faculty,
- A larger faculty will allow for improvement in providing services (advising, students clubs, community engagement, and supervising internships) to the students without over loading faculty, and
- Elimination of duplication in course offerings and student services (clubs).

Resources: No request for additional financial resources.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the Departments of Physical Education, and Recreation and Sport Management in the College of Nursing, Health, and Human Services to merge both departments under the name of Department of Kinesiology, Recreation, and Sport, effective Spring 2011.

On a motion by Mr. Pillow, seconded by Mr. Baesler, the recommendation was approved.

Item (IV)(a)(xxii): Changes in the ISU Handbook dealing with Academic Affairs

The following items have been passed by the Faculty Senate, and are substantive clarifications to various provisions, as indicated, contained the University Handbook. Language in red font and underscored is replaced or added .

Recommendation: Approval of the substantive clarifications to various provisions, as indicated, contained the University Handbook.

On a motion by Mr. Pease, seconded by Mr. Minas, the recommendation was approved.

Section 245.1.4.2, concerning special meetings of the Faculty Senate, shall be amended, as follows:

Special Meetings. Special meetings of the University Faculty may be called by the University President, by the University Faculty Senate, or must be called by the Secretary of the University Faculty Senate on petition of ~~-ten (10) percent of the-~~ voting members of the University Faculty, or as provided in 245.5.2

Section 245.1.4.7, concerning the mode conveyance of ballots, shall be amended, as follows:

Actions. Substantive actions shall be confined to the passing of resolutions and the introduction of legislative proposals to be voted on by physical or electronic ballot.

Section 245.1.5.1, concerning the deadline to return ballots, shall be amended, as follows:

Ballots. Ballots shall be returned to the Secretary of the University Faculty Senate within two (2) weeks of the date on which they were mailed by the Secretary. Ballots shall be counted and recorded in the presence of the Executive Committee of the University Faculty Senate.

Section 245.3.3.3, concerning the nomination and election of officers of the Faculty Senate, shall be amended, as follows:

Timing of Nomination and Election. Nominations will normally close the Friday after the return from Spring Break. The Faculty Senate Chairperson may extend this deadline by one (1) week if there are fewer nominees from a college than there are open seats for that college. The election shall commence within (1) week after the close of nominations, and faculty will be given one (1) week to vote.

Section 245.3.3.4, concerning vacancies on the Faculty Senate, shall be amended, as follows:

Vacancies. A seat which becomes vacant before the end of the term of office because of death, resignation, leave of absence, or other cause shall be filled for the period of vacancy from the most recent list of nominees on which a vote of the college represented has been held, the seat being offered to the nominee not currently a member of the University Faculty Senate who had the largest vote, and so on successively until the seat is filled. When there are no remaining nominees for a senate seat, the seat shall not count for the total number of seats when determining whether a quorum has been met.

Section 245.3.3.6, concerning the Election Committee of the Faculty Senate, shall be amended, as follows:

Election Committee. Superintendence of all aspects of the election process shall be the charge of the Executive Committee. Physical ballots shall be secured in the Faculty Senate office. Electronic ballots shall be cast and stored in a manner consistent with maintaining the integrity of such ballots. The Faculty Affairs Committee of the Faculty Senate shall conduct an annual audit of elections to verify that the elections were conducted properly and that the votes were counted accurately.

Section 245.3.5.4, concerning the term of service of the Executive Committee of the Faculty Senate, shall be modified, as follows:

Term of Service. The Executive Committee of the Faculty Senate shall serve from August 10 of the upcoming academic year to August 9 of the following year.

Section 245.9.1.1, concerning amendment to the Constitution of the University Faculty Senate shall be amended, as follows:

By preparation of a written statement of the proposed amendment signed by at least ten (10) members of the University Faculty Senate or ten (10) percent of the University Faculty.

Section 246.14.5.10, concerning commencement of the hearing

Commencement of the Hearing. The Grievance Committee Chairperson will call the meeting to order. The meeting will be recorded and transcribed for the record by a qualified person hired from outside the University community.

Section 246.14.5.18.1, concerning final determinations in matters of faculty grievances, shall be amended, as follows:

Notice of Determination. Within ten (10) working days of the material's delivery to the President, his or her written determination should be forwarded to the Executive Committee Chairperson, the Chairperson of the Grievance Committee, and the complainant(s) and respondent(s).

Section 305.9.2, concerning composition of the University Promotions and Tenure Oversight Committee of the Faculty Senate, shall be amended, as follows:

Composition. The members of the University Promotions and Tenure Oversight Committee shall be elected to staggered three-year terms by the faculty from the ~~professional~~ Colleges (except the College of Graduate and Professional Studies) ~~the College of Arts and Sciences~~, and the library, with three (3) members elected from the College of Arts and Sciences, and one (1) from each remaining College and the library. Only tenured faculty members are eligible to serve.

Section 350.2.2, concerning personnel decisions, shall be amended, as follows:

Faculty Personnel Decisions. The chairperson should lead his/her department through difficult and critical decisions involving faculty appointments, non-renewals, promotion and tenure decisions, awards for meritorious activities, regular evaluations, and compliance with faculty performance expectations as outlined in Section 301 (Faculty Duties and Responsibilities), Section 500 (Employment), and Section 570 (Personnel Files) of this Handbook.

Section 380.1.3, concerning the committee to make outstanding teaching award selections, shall be amended, as follows:

Selection. Final selection is made by a committee appointed by the University President, and chaired by the non-voting Provost and Vice President for Academic Affairs. This committee is to be composed of six (6) tenured, full-time faculty members, including some past recipients of the award. All of the colleges (except the College of Graduate and Professional Studies) and the ranks of associate professor and professor shall be represented. Five (5) outstanding students also serve; two (2)

graduates and three (3) undergraduates. Committee members may not submit nominations nor be eligible for the award during their years off service on the committee. Members are appointed to staggered two-year terms.

**Item (IV)(a)(xxiii):
Course fees, Nursing Major, Accelerated Second Degree**

**INDIANA STATE UNIVERSITY
Proposed New Academic Laboratory/Course Specific Fees¹
Effective for the Summer Semester 2011**

College Departments	Rationale and Recommendation
College of Nursing, Health and Human Services Baccalaureate Nursing	To cover consumables, supplies, media, equipment, and clinical faculty for clinical nursing courses. Recommended New Course Fees: NURS 209, NURS 218, NURS 309, NURS 338, NURS 350, NURS 364, NURS 380, NURS 444 course fee of \$300.00 per course.

¹Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

Recommendation: Approval of the proposed Academic Laboratory/Course Specific Fees, effective for the summer semester of 2011.

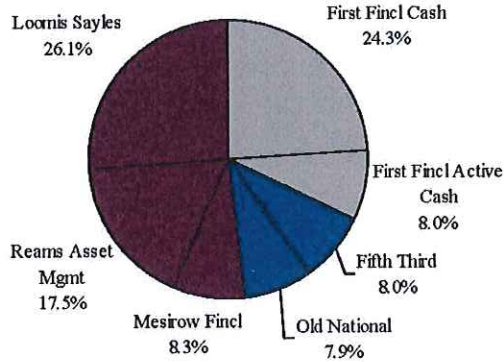
On a motion by Mr. Alley, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(b)(i)(1):
University Investments and Financial Report**

The Board of Trustees approved a revised investment policy on May 7, 2010. In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly investment and financial report for the period of January 1 through March 31, 2011.

**Indiana State University Operating Funds
Plan Summary
Period Ended March 31, 2011**

Actual Allocation



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$29,177,684
ISU-First Fincl. Active Cash	\$9,565,882
ISU-Fifth Third	\$9,553,295
ISU-Old National	\$9,466,608
ISU-Mesirow Fincl.	\$9,991,994
ISU-Reams Asset Mgmt.	\$20,999,995
ISU-Loomis Sayles	\$31,286,931
ISU-Total Fund	\$120,042,388

	March 31, 2011		
	Market Value	% of Total Assets	Strategic Allocation
Tier 1			
First Financial Cash	\$29,177,684	24.3%	9.5%
First Financial Active Cash	\$9,565,882	8.0%	9.5%
	\$38,743,566	32.3%	19.0%
Tier 2			
Fifth Third 1-3 Year Govt/Credit	\$9,553,295	8.0%	9.5%
Old National Intermediate	\$9,466,608	7.9%	9.5%
	\$19,019,903	15.8%	19.0%
Tier 3			
Mesirow Core Total Return	\$9,991,994	8.3%	10.0%
Reams Asset Management Core	\$20,999,995	17.5%	21.0%
Loomis Sayles Core Plus	\$31,286,931	26.1%	31.0%
	\$62,278,919	51.9%	62.0%
	\$120,042,388	100.0%	100.0%

QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

PERIOD ENDED MARCH 31, 2011

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$15,168,566	\$13,994,741	\$14,376	\$29,177,684
ISU-First Fincl. Active Cash	\$9,558,048	(\$3,783)	\$11,617	\$9,565,882
ISU-Fifth Third	\$9,526,722	(\$3,953)	\$30,526	\$9,553,295
ISU-Old National	\$9,429,535	(\$5,621)	\$42,693	\$9,466,608
ISU-Mesirow Fincl.	\$9,947,236	(\$9,974)	\$54,731	\$9,991,994
ISU-Reams Asset Mgmt.	\$20,904,939	(\$18,945)	\$114,002	\$20,999,995
ISU-Loomis Sayles	\$30,843,367	(\$31,312)	\$474,875	\$31,286,931
ISU-Total Fund	\$105,378,414	\$13,921,153	\$742,821	\$120,042,388

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended March 31, 2011

	Last Quarter	Last 2 Quarters	Last Year	Last 3 Years	Last 5 Years
ISU-First Financial Cash	0.05	0.14	--	--	--
90 Day T-Bill	0.05	0.09	0.16	0.51	2.23
ISU-First Fincl. Active Cash	0.12	0.16	--	--	--
Citi:Treas 1 Yr	0.14	0.22	0.68	1.42	3.13
ISU-Fifth Third	0.32	0.20	--	--	--
Fifth Third:1-3 Yr G/C Comp	0.39	0.48	2.87	3.79	4.61
BC:Gov/Credit 1-3	0.18	0.11	2.08	3.00	4.48
ISU-Old National	0.45	(1.05)	--	--	--
Old Nat'l: Interm Comp	0.53	(1.14)	4.51	4.88	5.84
BC:Gov/Credit Inter	0.34	(1.11)	4.63	4.49	5.68
ISU-Mesirow Fincl.	0.55	(0.64)	--	--	--
Mesirow:Core Comp	0.50	(0.62)	5.63	6.89	6.87
BC:Aggr Bd	0.42	(0.88)	5.12	5.30	6.03
ISU-Reams Asset Mgmt.	0.54	(0.56)	--	--	--
Reams:Core Comp	0.83	(0.13)	5.88	7.66	7.89
BC:Aggr Bd	0.42	(0.88)	5.12	5.30	6.03
ISU-Loomis Sayles	1.54	0.99	--	--	--
Loomis:Core Plus Comp	1.81	1.45	9.79	10.39	9.16
BC:Aggr Bd	0.42	(0.88)	5.12	5.30	6.03

INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
For the Quarter Ending March 31, 2011

	Budget through 3/31/11	Actual through 3/31/11	Percent of Budget	Budget through 3/31/10	Actual through 3/31/10	Percent of Budget
Revenues						
State of Indiana						
Operational	\$ 71,776,249	\$ 53,832,186	75.0%	\$ 72,682,778	\$ 54,512,082	75.0%
Fee Replacement	8,889,341	7,497,755	84.3%	8,231,452	6,911,230	84.0%
DegreeLink	460,245	345,186	75.0%	487,318	406,100	83.3%
ARRA State Fiscal Stabilization				2,234,176		0.0%
Gross Student Fees	61,850,847	60,145,294	97.2%	54,805,310	51,153,373	93.3%
Enrollment Reserve*	(350,000)	-	0.0%	(350,000)	-	0.0%
Other Fees and Charges	1,568,297	1,611,559	102.8%	1,206,454	1,313,398	108.9%
Sales and Services	929,205	643,173	69.2%	1,034,941	716,777	69.3%
Rent, Interest, Dividends, and Gifts	1,981,000	1,499,577	75.7%	1,681,000	1,261,334	75.0%
Miscellaneous Income	2,230,544	1,951,349	87.5%	2,870,422	2,292,353	79.9%
Total Budgeted Revenue	\$ 149,335,728	\$ 127,526,079		\$ 144,883,851	\$ 118,566,647	
Encumbrances and Carryforward	8,733,301	8,733,301		10,407,946	10,407,946	
Reimbursements and Income Reappropriated From Other Sources	10,280,852	10,280,852		9,165,083	9,165,083	
Total Revenues	\$ 168,349,881	\$ 146,540,232	87.0%	\$ 164,456,880	\$ 138,139,676	84.0%

*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
For the Quarter Ending March 31, 2011

	Budget through 3/3/11	Actual through 3/31/11*	Percent of Budget	Budget through 3/31/10	Actual through 3/31/10*	Percent of Budget
Salaries and Wages	\$ 73,460,752	\$ 54,950,219	74.8%	\$ 73,059,741	\$ 54,893,318	75.1%
Fringe Benefits	26,447,504	18,924,474	71.6%	28,793,863	20,448,156	71.0%
Student Wages	3,184,746	2,174,711	68.3%	3,004,820	2,264,864	75.4%
Utilities	9,569,386	7,442,335	77.8%	9,368,586	6,228,501	66.5%
Training, Representation, and Travel	1,540,969	1,527,948	99.2%	1,584,312	1,301,965	82.2%
Student Aid	13,253,112	12,794,729	96.5%	12,082,381	11,598,236	96.0%
Bond and Interest	553,820	527,106	95.2%	553,820	488,156	88.1%
Supplies and Expense	31,668,254	20,375,431	64.3%	28,320,548	18,541,236	65.5%
Repairs and Maintenance	2,975,289	3,572,884	120.1%	3,085,410	3,073,889	99.6%
Capital Equipment	5,696,049	1,943,854	34.1%	4,603,399	2,224,175	48.3%
Total Expenditures	\$ 168,349,881	\$ 124,233,691	73.8%	\$ 164,456,880	\$ 121,062,496	73.6%

*Includes encumbrances and open commitments

Revenues

Student Fees

Through March 31st, total Student Fee revenues are above last year's amount by \$8,991,921. Summer II tuition and prior year adjustments are below budget by \$117,898 and \$47,101, while Fall and Spring fees are above budget by \$3,785,087 and \$2,854,623. The University's operating budget has been adjusted by \$5,095,650 to accommodate this increased enrollment including \$840,000 for additional scholarships, \$750,000 for the adjunct faculty salary pool, \$505,650 for additional student wages, an additional \$750,000 for faculty equipment needs, and \$2,250,000 for the early retirement incentive plan.

Other Fees and Charges

Other Fees and Charges are above last year's totals by \$298,161. This is due to increased fees collected from the College Challenge program, new fees from the NHHS programs being charged for the first student cohorts, and budgeted distance delivery fees.

Sales and Services

Sales and Services revenues are below last year's amount by \$73,604. This is due to reduction of the budgeted Facilities Management work order charge back, while parking violation revenues are up from the previous year.

Rent, Interest, Dividends, and Gifts

Rent and Interest income is up from last year's amount by \$238,243 as an additional \$300,000 of interest income was budgeted for the 2010-11 year.

Miscellaneous Income

Miscellaneous Income shows a decrease of \$341,004, as a result of eliminating the FICA charge back on both the revenue and expense sides. Utilities reimbursed from Residential Life increased by \$300,000 and beginning in March the University will see a reduction of rental from the ISU Foundation as they moved to their new location.

Expenses

Salaries and Wages

Salaries and wages are above last year's total by \$56,901. This includes \$1,007,801 in early retirement incentive pay paid out in the current year that is above last year's total through March 31st. Administrative and support staff salaries are below last year's totals by \$664,998 and \$1,235,048, while overtime is up \$51,044. Instructional salaries are up \$1,101,487 due to increases in adjunct and one-year appointments. An additional \$750,000 of tuition revenue was used to increase the adjunct salary budget pool.

Fringe Benefits

Fringe benefits are below last year's total by \$1,523,682. This is due to savings in TIAA-CREF, life insurance, PERF, and FICA contributions. Expenses for unemployment benefits and the involuntary medical benefit exceeded the prior year's expenses in these categories.

Student Wages

Student wages show a reduction of \$90,153 from fiscal year 2010 expenses. An additional \$410,650 of tuition revenues was added to current operating student wage budget. This offset the reduction of carry-forward budget and maintained the level of student employment to prior year levels.

Utilities

Utilities expenses are above last year's level by \$1,213,834 as this reflects increases in natural gas of \$574,117, electricity rates and usage increases of \$456,404, and water and sewage increased rates.

Training, Representation and Travel

Training, Representation, and Travel expenses are above last year's total by \$225,983.

Student Aid

Student Institutional Aid reflects an increase of \$1,196,493 from the prior year. This is mostly attributed to the increase of the laptop scholarship expense of \$1,401,974 compared to \$769,061 in Fall 2009. An additional \$840,000 of tuition income was used to increase the scholarship budget to offset the increased expense associated with the enrollment growth.

Supplies and Expense/Transfers

Supplies and Expense is higher than the previous year by \$1,834,195. This reflects increased lab fees for Fall and Spring that were transferred to be spent and an additional \$1,500,000 of Spring tuition income set aside to cover early voluntary retirement incentives.

Repairs and Maintenance

Repairs and maintenance show expenses that are above last year's level by \$498,995 and are at 120.1% of budget. This includes blanket purchase orders for University maintenance through Facilities Management that will be expended and billed out to consuming departments.

Capital Equipment

Capital equipment expenditures show a decrease of \$280,321 from the prior year as the carry forward budget from 2010 declined by \$320,427. An additional \$750,000 of budget increase from tuition income was added for faculty support during the year, which will increase future expenditures.

**Item (IV)(b)(i)(2):
Purchasing Report**

Purchases Over \$25,000			
Sole Source			
Student Aid Services Inc	P0069104	Financial Aid Software	\$32,565.00
Titley Scientific	P0069131	Bat Tracking Equipment For Biology	\$38,568.00
Lowest To Meet Specifications			
University Sleep Products	P0069221	InnerSpring Mattresses	\$75,017.46
Sole Source			
Ad Astra Information Systems	P0069022	Class Scheduling Software	\$101,000.00

**Item (IV)(b)(i)(3):
Vendors Report**

The following vendors have accumulated purchases from the University for the time period July 1, 2010, through March 31, 2011 (Fiscal Year) in excess of \$250,000:

**Vendors with Purchases Exceeding \$250,000
February 1, 2011 through March 31, 2011**

Manpower Incorporated	\$ 251,399	Temporary Employee Services
Williams Randall Marketing Communications	\$ 251,797	University's Media Advertising
Indiana Department of Workforce Development	\$ 255,924	Unemployment Benefits
GE Capital Information Technology Solutions Inc	\$ 269,561	Copier Lease Payments
Hannig Construction Inc	\$ 290,149	Renovation of Student Services Bldg 1st Floor
Barnes & Noble Booksellers	\$ 307,096	Textbook Scholarships
MMS A/E Incorporated	\$ 323,509	Miscellaneous A & E Expenses
First Team Outdoor Video Display Inc	\$ 452,157	Video Displays at Hulman Center, Football Stadium, and Baseball Field
Previously Reported Vendors with Purchases Exceeding \$250,000		
Kanawha Insurance Company	\$ 268,131	COBRA Insurance Premiums
Woodburn Graphics Inc	\$ 299,832	University Printing Expenses
B & D Consulting	\$ 314,464	Professional Services for University/Networks
Factory Mutual Insurance Company	\$ 329,998	Property Insurance Renewal
US Postmaster	\$ 332,691	Postage Purchases
City of Terre Haute	\$ 340,786	Student Bus Service and Fire Protection Services
Weddle Brothers Construction Co Inc	\$ 369,332	University Hall Renovation - General
B & S Plumbing & Heating Inc	\$ 400,175	Lincoln Quad HVAC Upgrade
Vectren Energy Delivery	\$ 405,401	Utility Costs and Delivery Cost for Natural Gas
Staples Business Advantage	\$ 408,947	Office Supplies and Equipment Purchases
Ratio Architects Inc	\$ 416,953	Architectural Fees for Arena Projects
Harrah Plumbing and Heating Co	\$ 420,964	HHP (Arena) HVAC Upgrade
RMS Technology Solutions LLC	\$ 423,161	Computer Mainframe Equipment
Associated Roofing	\$ 487,201	Grounds Maintenance Building and HMSU Roofs
The Hartford Group Benefits Division	\$ 654,874	Life, Long-Term Disability, and Voluntary Life Premiums
Schmidt Associates Inc	\$ 667,403	Architectural Fees for College of Business Phase 3
Forrest Sherer Inc	\$ 667,502	Insurance Premiums
Indiana Department of Corrections	\$ 738,559	Academic Courses
Delta Dental Plan of Indiana	\$ 770,231	Dental Insurance Reimbursements
Indiana-American Water Company	\$ 896,988	Water and Sewage Utility Payments
Public Employees Retirement Fund	\$ 1,465,233	Employee Retirement Payments
First Financial Bank	\$ 1,530,000	VEBA Contributions
Medco Health Solutions	\$ 1,790,277	Prescription Drug Coverage
Energy USA-TPC	\$ 2,153,812	Natural Gas Contract Purchases
Nebco/AmWins Group Benefits	\$ 2,196,576	Retiree Insurance
Dell Marketing LP	\$ 2,288,436	Computer Equipment, Software, and Supplies
C H Garmong and Son Inc	\$ 3,997,340	Sandison, Rankin Patio, and Holmstedt Plaza Renovations and Student Success Center Remodeling
Duke Energy	\$ 4,273,949	Electricity Utility Payments
Sycamore Engineering Inc	\$ 5,333,988	Satellite Chilled Water Plant
CDI Inc	\$ 6,231,578	Pickerl Hall, Science Lab, and College of Nursing, Health and Human Services Renovations
Sodexo Inc and Affiliates	\$ 7,849,675	Dining and Catering Services and Kitchen Equipment Purchases
CIGNA Health Care	\$ 9,240,325	Medical Claim Payments

Item (IV)(b)(ii)(1): Personnel Faculty

FACULTY

Appointments

(Effective August 1, 2011, unless otherwise indicated)

Terry L. Dean; Assistant Professor, School of Music; Ph.D., University of Georgia; salary \$51,500 per academic year.

Jeffrey W. Hauser; Assistant Professor, Department of Aviation Technology; M.S., Indiana Wesleyan University; salary \$60,000 per academic year.

Janis Leigh; Assistant Professor, Department of Psychology; Psy.D., Indiana State University; salary \$51,000 per academic year.

JaDora F. Sailes; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.D., Indiana University; salary \$60,000 per academic year.

Florence Uruakpa-Nweke; Assistant Professor, Department of Applied Health Science; Ph.D., University of Manitoba; salary \$57,000 per academic year.

Special Purpose Faculty Appointments—2010-2011 Academic Year

Cheryl L. Kremer; Temporary Assistant Professor, Department of Human Resource Development and Performance Technologies; M.S., University of Southern Illinois; salary \$42,869 per academic year.

Special Purpose Faculty Appointments—2010-2011 Academic Year (Spring Semester Only)

Amy A. Holbert; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,000 per academic year, prorated from the effective date of January 1, 2011.

Robert L. Owegi; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$45,000 for the academic year, prorated from the effective date of January 1, 2011.

Kathy M. Pirtle; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,000 per academic year, prorated from the effective date of January 1, 2011.

Temporary Part-time Faculty Appointments—2011 Spring Semester

(Effective January 1, 2011, unless otherwise indicated)

Georgia M. Blankenkemper; Lecturer I; Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); 1.5 hours; salary \$1,995, prorated from the effective date of March 3, 2011.

Troy Brownfield; Lecturer II; Department of English; M.B.A., Lewis University; 6 hours; salary \$6,000.

Kara Claybrook; Lecturer I; School of Music; M.M., Illinois State University; 4 hours; salary \$4,000.

Todd Gallagher; Lecturer III; School of Music; M.M., Indiana State University; 6.67 hours; salary \$6,670.

Kim George; Lecturer I; School of Music; B.M., University of Miami (special credentials on file); 9 hours; salary \$9,000.

David Harris; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising fifteen student teachers; salary \$9,000.

Bryan Heath; Lecturer I; School of Music; M.M., Indiana University; 6.33 hours; salary \$6,330.

Joseph Houghtelin; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising seven student teachers; salary \$4,900.

Brandon Huson; Lecturer I; Department of Political Science; B.S., Illinois State University (special credentials on file); 6 hours; salary \$6,000, prorated from the effective date of February 21, 2011.

Sandra Kassis; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising twelve student teachers; salary \$6,900.

Sylvia Kirchner; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising five student teachers; salary \$3,000.

Michael Madriaga; Student Teacher Supervisor; Education Student Services; M.S., Indiana University; supervising six student teachers; salary \$2,850.

David Mannell; Lecturer III; School of Music; M.S., IUPUI; 8 hours; salary \$8,000.

Andrew McCarty; Lecturer I; Center for Science Education; B.S., Indiana State University (special credentials on file); 1 hour; salary \$1,000.

Sherryn Miley; Student Teacher Supervisor; Education Student Services; M.S., Indiana University; supervising seven student teachers; salary \$3,665.

Patricia Polastri; Lecturer III; Department of Management, Information Systems, and Business Education and Department of Applied Engineering and Technology Management; M.B.A., Central Missouri State University; 9 hours; salary \$10,200.

Michael Sheridan; Student Teacher Supervisor; Education Student Services; M.A.E., Ball State University; supervise three student teachers; salary \$1,425.

Logan Strawn; Lecturer I; School of Music; M.M., Indiana University; 1.67 hours; salary \$1,666.

Jeriah Threlfall; Lecturer I; Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; change in hours from six to nine; change in salary from \$6,000 to \$9,000.

Carleen Underwood; Lecturer III; Department of Accounting, Finance, Insurance, and Risk Management; Master of Accounting, University of Indianapolis; 6 hours; salary \$6,000, prorated from the effective date of January 31, 2011.

James Waugh; Student Teacher Supervisor; Education Student Services; M.S., Indiana State University; supervising seven student teachers; salary \$4,550.

Matthew Wilson; Lecturer I; Department of Art; B.F.A., Indiana State University (special credentials on file); 6 hours; salary \$6,000, prorated for the appointment period of January 1, 2011 through March 4, 2011.

Change of Status and/or Pay Rate

Esther L. Acree; from Chairperson and Associate Professor, Department of Baccalaureate Nursing Completion, to Associate Professor, Department of Baccalaureate Nursing Completion; surrenders chairperson supplement of \$10,000; salary \$95,174 per academic year; effective July 1, 2011.

Sharon L. Anderson; Instructor, Department of English; supplemental instructional stipend of \$3,000 for teaching one additional class; for the fall semester of the 2010-2011 academic year; supplemental instructional stipend of \$3,000 for teaching one additional class; for the spring semester of the 2010-2011 academic year.

Herschel N. Chait; from Associate Professor of Management, Organizational Department, to Interim Chairperson and Associate Professor of Management, Department of Management, Information Systems, and Business Education; stipend of \$3,500 for duties as Interim Chairperson, Department of Management, Information Systems, and Business Education; for the spring semester of the 2010-2011 academic year.

Michael R. Chambers; Professor of Political Science and Chairperson, Department of Political Science; stipend of \$2,000 for duties as Interim Chairperson, Department of Philosophy; effective for the spring semester of the 2010-2011 academic year.

Cynthia L. Crowder; Chairperson and Assistant Professor, Department of Human Resource Development and Performance Technologies; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Concetta A. DePaolo; Associate Professor, Department of Marketing and Operations; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Lec A. Ellingson, Associate Professor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching one additional class; for the spring semester of the 2010-2011 academic year.

Eric Hampton; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year; stipend of \$5,000 per academic year for the period of January 5, 2011 to May 31, 2013, for additional duties as the Adams Faculty Fellow: Director of Assessment, Bayh College of Education.

Molly K. Hare; Associate Professor, Department of Physical Education; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Steven W. Lamb; from Professor of Operations Management and Analysis and Chairperson, Analytical Department, to Professor of Operations Management and Analysis and Chairperson, Department of Accounting, Finance, Insurance, and Risk Management.

Cinda A. May; from Associate Librarian and Chairperson, Department of University Digital and Archival Services, to Associate Librarian and Chairperson, Department of University Digital and Archival Services, and Chairperson, Department of Special Collections; supplement of \$15,000 added to the academic year base salary for as long as she is chairperson; 2010-2011 academic year salary \$73,186, prorated from the effective date of January 1, 2011.

Elizabeth M. O'Laughlin; Associate Professor, Department of Psychology; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2010-2011 academic year.

Gloria L. Plascak; from Chairperson and Assistant Professor, Department of Baccalaureate Nursing, to Assistant Professor, Department of Baccalaureate Nursing; surrenders chairperson supplement of \$8,000; salary \$64,820 per academic year; effective August 1, 2011.

Joshua B. Powers; Chairperson and Professor, Educational Leadership, Administration, and Foundations; stipend of \$11,400 for the 2010-2011 academic year for additional duties as Special Assistant to the Provost for Academic Initiatives, Office of the Provost and Vice President for Academic Affairs; from Chairperson and Professor, Educational Leadership, Administration, and Foundations and Special Assistant to the Provost for Academic Initiatives, Office of the Provost and Vice President for Academic Affairs to Professor, Educational Leadership, Administration, and Foundations, and Special Assistant to the Provost for Academic Initiatives, Office of the Provost and Vice President for Academic Affairs; surrenders chairperson supplement of \$6,000; salary \$64,802 per academic year, prorated from the effective date of January 1, 2011.

Paul F. Schikora; from Associate Professor, Analytical Department to Associate Professor and Chairperson, Department of Marketing and Operations; supplement of \$7,000 added to the academic year base salary for as long as he is chairperson; 2010-2011 academic year salary \$93,972, prorated from the effective date of January 1, 2011.

Steven Stofferahn; Assistant Professor, Department of History; stipend of \$2,500 for additional duties as Faculty Fellow, Center for Community Engagement; for the spring semester of the 2010-2011 academic year.

James F. Wurtz; Assistant Professor, Department of English; supplemental instructional stipend of \$1,000 for teaching one additional class; for the effective dates of October 20, 2010 through December 31, 2010.

Faculty Promotions to Full Professor
(Effective August 1, 2011)

Veanne N. Anderson, Department of Psychology

William Barratt, Department of Educational Leadership, Administration, and Foundations

Concetta A. DePaolo, Department of Accounting, Finance, Insurance, and Risk Management

Mahfuzul Haque, Department of Accounting, Finance, Insurance, and Risk Management

Diana Hews, Department of Biology

Jolynn S. Kuhlman, Department of Physical Education

Christine MacDonald, Department of Communication Disorders and Counseling, School, and Educational Psychology

Jeffrey McNabb, Applied Engineering and Technology Management

Anthony Rathburn, Department of Earth and Environmental Systems

Marion D. Schafer, Department of Applied Engineering and Technology Management

Paul F. Schikora, Department of Marketing and Operations

James Speer, Department of Earth and Environmental Systems

William Wilhelm, Department of Management, Information Systems, and Business Education

Kelly S. Wilkinson, Department of Management, Information Systems, and Business Education

Tenure

(Effective August 1, 2011)

Christopher G. Murphy, Department of Biology
Theodore J. Piechocinski, School of Music

Promotions to Associate Librarian and Tenure

(Effective July 1, 2011)

Susan M. Frey

Promotion to Associate Professor and Tenure

(Effective August 1, 2011)

Linda S. Behrendt, Department of Applied Health Sciences
Patrick Bennett, Department of Psychology
Daniel A. Clark, Department of History
Cynthia L. Crowder, Department of Human Resource Development and Performance Technologies
Susan M. Bonte Eley, Department of Advanced Practice Nursing
Christopher J. Fischer, Department of History
Anne L. Foster, Department of History
Isaac E. Land, Department of History
Jennifer C. Latimer, Department of Earth and Environmental Systems
Harry E. Minniear, Department of Aviation Technology
Aaron M. Morales, Department of English
David Polizzi, Department of Criminology and Criminal Justice
David F. Robinson, Department of Management, Information Systems, and Business Education
Nathan A. Schaumleffel, Department of Recreation and Sport Management
Barbara J. Skinner, Department of History
Joseph O. West, Department of Chemistry and Physics
Jason M. Winkle, Department of Physical Education
Chui Ying Sala Wong, Department of Art
James F. Wurtz, Department of English

Resignations

Bradley S. Brubaker; Assistant Professor, Department of Psychology; effective May 31, 2012.

Kate E. McMillan; Assistant Librarian, Library Services; effective June 30, 2011.

Retirements

David P. Beach; Professor, Department of Electronics and Computer Engineering Technology; effective May 31, 2011.

Michele Boyer; Professor and Chairperson, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective June 30, 2011.

Peter Carino; Professor, Department of English; effective May 31, 2011.

Gerald W. Cockrell; Professor, Department of Electronics and Computer Engineering Technology and Interim Chairperson, Department of Built Environment; effective May 31, 2011.

Prodip K. Dutta; Professor, Department of Earth and Environmental Systems; effective May 31, 2011.

Paula E. Frank; Professor, Department of Baccalaureate Nursing Completion; effective June 30, 2011.
Arthur M. Halpern; Professor, Department of Chemistry and Physics; effective May 31, 2011.
Charles L. Hoffman; Associate Professor, Department of English; effective May 31, 2011.
Frederick R. Hunter; Professor, Department of History; effective May 31, 2011.
Jean L. Kristeller; Professor, Department of Psychology; effective May 31, 2011.
Nancy C. McEntire; Associate Professor, Department of English; effective May 31, 2011.
Peter J. Mikolaj; Professor, Department of Accounting, Finance, Insurance, and Risk Management; effective May 31, 2011.
Gordon Minty; Professor, Department of Applied Engineering and Technology Management; effective May 31, 2011.
Georgeanna Tryban; Associate Professor, Department of Psychology; effective May 31, 2011.
Sharron Watkins; Assistant Professor, Department of Elementary, Early, and Special Education; effective May 31, 2011.

Item (IV)(b)(ii)(2): Personnel Items Support Staff and Administrative Staff

NON-EXEMPT (Support Staff) Appointments

Karen Aue; Administrative Assistant I, Marketing and Operations; \$11.65/hr; effective March 14, 2011.

Steven Ballock; Electrician, Facilities Management; \$13.95/hr; effective February 14, 2011.

Andrea Boehme; Library Associate I, Library Services; \$10.75/hr; effective April 11, 2011.

Anthony Certain; PC Support Specialist, Office of Information Technology; \$14.00/hr; effective April 11, 2011.

Jody Dean; Administrative Assistant II, Center for Community Engagement; \$12.72/hr; effective April 25, 2011.

Joshua Elmore; Events Setup Technician I, Hulman Memorial Student Union – Auxiliary; \$9.17/hr; effective March 14, 2011.

Carter Floyd; Groundskeeper, Facilities Management; \$9.17/hr; effective March 28, 2011.

Michael Hall; Custodian I, Facilities Management; \$8.54/hr; effective March 28, 2011.

Cheryl Lucas; Administrative Assistant I, Management, Information Systems and Business Education; \$11.65/hr; effective March 14, 2011.

Barry Overpeck; Accounting and Auditing Associate, Associate VP Finance Assistant Treasurer; \$12.72/hr; effective April 25, 2011.

Bruce Starks; Events Setup Technician I, Hulman Memorial Student Union – Auxiliary; \$9.17/hr; effective March 14, 2011.

Tracy Wiant; Events Setup Technician II, Hulman Center; \$9.89/hr; effective February 28, 2011.

Rhonda Wyatt; Administrative Assistant I, Networks; \$11.65/hr; effective April 18, 2011.

Separations

Rebecca Booth; Communications Officer, Public Safety; effective April 7, 2011.

Rebecca Dewey; Custodian I, Facilities Management; effective March 25, 2011.

Lori Effner; Communications Officer, Public Safety; effective April 15, 2011.

Nicole Griffin; Accounting and Auditing Associate, Associate VP Finance Assistant Treasurer; effective March 25, 2011.

Jo Larimer; Administrative Assistant II, Center for Community Engagement; effective March 11, 2011.

Carolyn McKee; Custodian I, Sycamore Housing; effective April 18, 2011.

June Moran; Custodial Supervisor, Facilities Management; effective February 25, 2011.

Tammy Nally; Marketing Assistant, Hulman Center; effective March 16, 2011.

William Rasner; Carpenter, Facilities Management; effective April 29, 2011.

Retirements

Sue Vester; Student Services Assistant II, Associate Vice President Finance Assistant Treasurer; effective April 1, 2011.

Change in Status and/or Pay Rate

Promotion

Karen Smith; from Custodian I, Facilities Management; \$10.59/hr to Custodial Supervisory, Facilities Management; \$12.72/hr; effective February 28, 2011.

Transfers

Rita Hendrix; from Administrative Assistant I, Networks; \$11.81/hr to Administrative Assistant I, Accounting, Finance, Insurance and Risk Management; \$11.81/hr; effective February 25, 2011.

Reclassification

Andrew Gonthier; from Communications Officer, Public Safety; \$11.65/hr to Communications Officer, Public Safety; \$14.43/hr; effective April 16, 2011.

Gloria Ighile; from Communications Officer, Public Safety; \$12.57/hr to Communications Officer, Public Safety; \$15.16/hr; effective April 16, 2011.

Stacey McCallister; from Administrative Assistant I, Student Publications; \$13.88/hr to Administrative Assistant III, Student Publications; \$16.53/hr; effective January 22, 2011.

Rhonda Terstegge; from Administrative Assistant I, Office of Institutional Research & Assessments; \$11.65/hr to Institutional Research Assistant, \$14.30/hr; effective April 2, 2011.

Tonia Tucker; from Dispatch Coordinator, Public Safety; \$15.73/hr to Dispatch Coordinator, Public Safety; \$16.35/hr; effective April 16, 2011.

Other

Marcia Bahr; equity adjustment from Police Officer, Public Safety; \$18.39/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Michael Eldred; equity adjustment from Police Officer, Public Safety; \$18.44/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Jordan Gentry; skill assessment from Police Officer, Public Safety; \$16.78/hr to Police Officer; Public Safety; \$17.27/hr; effective March 26, 2011.

Christopher Heleine; skill assessment from Police Officer, Public Safety; \$17.78/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Matthew Murray; equity adjustment from Police Officer, Public Safety; \$18.39/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Jonathan Ringo; equity adjustment from Police Officer, Public Safety; \$17.22/hr to Police Officer; Public Safety; \$18.51/hr; effective April 16, 2011.

Craig Wright; skill assessment from Police Officer, Public Safety; \$16.78/hr to Police Officer; Public Safety; \$17.27/hr; effective April, 16, 2011.

EXEMPT (Administrative)

Appointments

Casey J. Burk; Programmer Analyst, Office of Information Technology; B.S., Indiana State University; salary \$37,500 per fiscal year; effective February 14, 2011.

Jerome Cline; Reporting Analyst, Office of Institutional Research & Assessment; M.S., Indiana State University; salary \$52,500 per fiscal year; effective February 28, 2011.

Jack E. Jaeger; RHIC Simulation Director, College of Nursing, Health, and Human Services; B.S., Indiana State University; salary \$71,000 per fiscal year; effective March 21, 2011.

Christopher N. McGrew; Director, Office of International Programs and Services; M.A., University of Delaware; salary \$75,000 per fiscal year effective June 1, 2011.

Barbara D. Racker; University Curator, Department of Art; M.F.A., Louisiana Tech University; salary \$63,000 per fiscal year; effective March 1, 2011.

Carolyn L. Rohlfing; Contracts and Grants Assistant Director, Office of the Associate Vice President for Finance and Assistant Treasurer; B.S., Eastern Illinois University; salary \$44,000 per fiscal year, prorated from the effective date of March 28, 2011.

Temporary Appointments

Holly Arnett; Program Coordinator; New Student Transition Program; M.A., Ball State University; salary \$32,000 effective May 16, 2011, through June 30, 2012.

Eloise S. Pitt; Advisor, Department of Criminology and Criminal Justice; M.A., Kentucky State University; salary \$4,500; effective March 1, 2011, through June 1, 2011.

Chutney N. Walton; Post Doctoral Fellow; Student Success; M.B.A., Tennessee State University; salary \$10,000 from February 9, 2011, through June 3, 2011.

Change of Status and/or Pay Rate

Louise A. Anderson; WCI-AHEC Director, College of Nursing, Health, and Human Services; change in end date of appointment from August 31, 2011 to June 30, 2011.

Michael R. Bonnett; from non-exempt position as Accounting and Auditing Associate, Office of the Associate Vice President and University Controller, to exempt staff position as Buyer/Office Manager, Purchasing and Central Receiving; salary \$38,000 per fiscal year, prorated from the effective date of April 20, 2011.

Kenneth Chew; Director, Student Counseling Center; \$650/mo; effective January 1, 2011.

David G. Del Colletti; Program Coordinator, Performing Arts, Hulman Center; stipend of \$2,500 for additional duties; effective January 10, 2011, through June 30, 2011.

Trista Gibbons; Staff Psychologist, Student Counseling Center; \$1,000/mo; effective January 1, 2011.

Kiley Haskins, Enrollment Services Coordinator; Admissions and High School Relations; change to nine (9) month employee with no work period from May 15, 2011 through August 15, 2011. Salary change to \$27,279 per fiscal year.

Charles E. Hawkins; Assistant Director, Correction Education Program; stipend of \$7,123.65 for additional duties; effective January 3, 2011 through June 30, 2011.

Harriet E. Hudson; Associate Dean for Curriculum, College of Arts and Sciences; phased retirement stipend of \$77,621; effective July 1, 2011, through June 30, 2012.

David L. Hunt; CAD Supervisor, Facilities Management; reclassified to pay grade 9; no change in title; salary \$47,500 per fiscal year, prorated from the effective date of April 1, 2011.

Aimee Janssen-Robinson; Student Wellness Educator, Student Health Promotion; \$300/mo; effective January 1, 2011.

Linda Laffoon; Enrollment Services Coordinator; Admissions and High School Relations; change to 10 month position with 1 FTE with a salary of \$36,492 per fiscal year. No work period effective June 1, 2011 through July 31, 2011.

Suellyn Mahan; Counseling Psychologist, Student Counseling Center; \$500/mo; effective January 1, 2011.

Kaleena McCormick; Enrollment Services Coordinator; Admissions and High School Relations; change to nine (9) month employee with no work period from May 15, 2011 through August 15, 2011. Salary change to \$26,916 per fiscal year.

James R. Pond; from Correction Education Coordinator, Correction Education Program to Director, Upward Bound; salary \$42,230 per fiscal year; effective May 2, 2011, through June 30, 2012.

Mark J. Pupilli; Building and Facilities Manager, Facilities Management; reclassified to pay grade 12; no change in title; salary \$76,000 per fiscal year, prorated from the effective date of April 1, 2011.

Scott C. Tillman; University Architect, Facilities Management; reclassified to pay grade 12; no change in title; salary \$67,000 per fiscal year, prorated from the effective date of April 1, 2011.

Leave of Absence without Pay

Corrie A. Scaringe; Events Coordinator, Networks Financial Institute; effective February 18, 2011.

Penny J. Ward; Programmer Analyst, Office of Information Technology; effective March 22, 2011.

Separations

Kara Berchem; Photographer; Communications and Marketing; effective February 17, 2011.

Michele L. Clark; WCI-AHEC Associate Director, Indiana Area Health Education Center; effective March 11, 2011.

Johnwana A. Carson; Housing Officer I, Maehling Terrace University Apartments; effective March 21, 2011.

Jennifer Duncan, Enrollment Services Coordinator; Admissions and High School Relations; effective February 16, 2011.

Jacob Eubank; Aquatics Assistant Director, Recreational Sports; effective June 30, 2011.

Mark A. Frederick; Academic Affairs Research Analyst, Office of Information Technology; effective May 31, 2011.

Eloise Pitt; Program Coordinator; New Student Transition Programs; effective February 28, 2011.

Pamela Weber; IT Grant Specialist, Office of Information Technology; effective May 31, 2011.

Retirements

Linda L. Crossett; Community Services Director, Office of Continuing Education; effective June 30, 2011.

Jeanne Girtz; Enrollment Services Coordinator; Admissions and High School Relations; effective June 30, 2011.

Harriet Hudson, Associate Dean for Curriculum, College of Arts and Sciences; effective June 30, 2011.

Edward R. Kinley; Associate Vice President for Academic Affairs and Chief Information Officer; effective June 30, 2011.

Lynn D. Kress; Student Career Counselor, Career Center; effective April 15, 2011.

Peggy L. Myers; Learning Resource Center Director, College of Nursing, Health, and Human Services; effective June 30, 2011.

Jeffrey G. McNabb; Associate Dean, College of Technology; effective June 30, 2011.

Mark Edwards Siefert; Marketing Director; Communications and Marketing; effective June 30, 2011.

Barbara D. Stafford; Degree Audit Transfer Director, Office of Registration and Records; effective April 29, 2011.

ATHLETICS

Appointments

Turner Pugh; Temporary Part-Time Assistant Football Coach, B.S., Northern Illinois, \$15,000 per eleven month employment period, effective March 24, 2011.

Raymond Smith; Temporary Part-Time Assistant Football Coach, B.S., Northern Illinois, M.S., University of Wisconsin-Platteville, \$16,000 per eleven month employment period, effective March 31, 2011.

Gregory Barrett; Assistant Football Coach, B.S., Indiana State University, \$50,000 per employment period of January 1 through December 31, 2011, effective February 23, 2011.

Daniel Sabock; Temporary Part-Time Assistant Football Coach, B.A., Elmhurst College, \$16,000 per eleven month employment period, effective March 1, 2011.

Change of Status and/or Pay Rate

Paul J. Volker; Assistant Football Coach, B.S., Mt. Saint Joseph's, \$37,000 per employment period of January 1, 2011 through December 31, 2011; effective date of employment March 21, 2011.

Resignations

Jeffery Burrow; Assistant Football Coach, effective February 23, 2011.

Marcus Patton; Part-Time Assistant Football Coach; effective March 24, 2011.

Item (IV)(b)(iii): Grants & Contracts

1. Procter & Gamble Fund of Greater Cincinnati Foundation, Fund No. 548634, Proposal No. 11-006

An agreement in the amount of \$6,000.00 has been received from Procter & Gamble Company for the project entitled, "Motorsports Management Curriculum Development," under the direction of Joyce Young, Department of Motorsports Studies Program, for the period January 1, 2011 through December 31, 2011.

2. The Parke County Community Foundation, Fund No. 548636, Proposal No. 11-101

An agreement in the amount of \$1,000.00 has been received from The Parke County Community Foundation, for the project entitled, "Twenty-First Century Scholars Summer Program - Parke," under the direction of Jack Schroeder, Department of 21st Century Scholars, for the period February 11, 2011 through February 10, 2012.

3. Purdue University, Fund No. 548640, Proposal No. 11-098

A sub agreement under the Indiana Department of Health in the amount of \$3,000.00 has been received from Purdue University for the project entitled, "Indiana Campus Sexual Assault Prevention Project," under the direction of Aimee Janssen-Robinson, Department of Student Health Promotion, for the period November 1, 2010 through October 31, 2011.

4. Welch Packaging Group, Fund No. IPRDC, Proposal No. 10-145

An agreement in the amount of \$625.00 has been received from Welch Packaging Group for the project entitled, "Package Testing Research/ Development," under the direction of Marion Schafer, Department of Technology Management, for the period February 11, 2010 through February 10, 2011.

5. Journal of Chemical Education, Fund No. 548639, Proposal No. 11-100

An agreement in the amount of \$15,000.00 has been received from Journal of Chemical Education for the project entitled, "Associate Editorship of the Journal of Chemical Education," under the direction of Arthur Halpern, Department of Chemistry and Physics, for the period January 1, 2011 through December 31, 2011.

6. Lilly Endowment, Inc., Fund No. 548635, Proposal No. 11-059

An agreement in the amount of \$110,000.00 has been received from Lilly Endowment, Inc. for the project entitled, "Extending Teacher Creativity 2011: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, Department of Bayh College of Education, for the period December 1, 2010 through August 1, 2012.

7. Sanders & Associates, Fund No. ANTHLB, Proposal No. 11-124

An agreement in the amount of \$550.00 has been received from Sanders & Associates for the project entitled, "Archaeological Records Review, Demolition of Urban Commercial Building at 505 Ohio Street, Terre Haute, Vigo County, Indiana," under the direction of C. Russell Stafford, Department of Earth & Environmental Systems, for the period January 5, 2011 through December 31, 2011.

8. Indiana Economic Development Corporation, Fund No. 548621, Proposal No. 11-011

An agreement in the amount of \$131,069.47 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Heather Penney, Department of ISU/Wabash Valley Small Business Development Center, for the period January 1, 2011 through December 31, 2011.

9. Indiana Economic Development Corporation, Fund No. 548623, Proposal No. 11-120
An agreement in the amount of \$38,953.12 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center," under the direction of Heather Penney, Department of ISU/Wabash Valley Small Business Development Center, for the period January 1, 2011 through June 30, 2011.
10. Fraternal Order of Eagles, Fund No. 548626, Proposal No. 11-070
An agreement in the amount of \$7,984.00 has been received from the Fraternal Order of Eagles for the project entitled, "Development and Evaluation of Effective Adjuvants for Chemo-Immunotherapy of Cancer," under the direction of Swapna Ghosh, Department of Biology, for the period January 2, 2011 through December 31, 2011.
11. GE Aviation, Inc., Fund No. 548633, Proposal No. 11-091
An agreement in the amount of \$14,697.00 has been received from GE Aviation, Inc. for the project entitled, "General Electric Aviation-Terre Haute," under the direction of Jeff Harper, Dean's Office Scott College of Business, for the period February 1, 2011 through December 31, 2011.
12. Duke Energy Foundation, Fund No. 548645, Proposal No. 11-033
An agreement in the amount of \$15,000.00 has been received from Duke Energy Foundation for the project entitled, "Environment Education Center," under the direction of Paul Reed, Department of Facilities Management, for the period January 1, 2011 through December 31, 2011.
13. GE Aviation Inc., Fund No. 548646, Proposal No. 11-121
An agreement in the amount of \$14,697.00 has been received from GE Aviation Inc. for the project entitled, "General Electric Aviation-Terre Haute," under the direction of Jeff Harper, Dean's Office Scott College of Business, for the period March 21, 2011 through March 25, 2011.
14. National Science Foundation, Fund No. 548643/548644, Proposal No. 11-018
An agreement in the amount of \$62,418.00 has been received from the National Science Foundation for the project entitled, "Collaborative Research: An International Professional-Development Workshop in Dendrochronology: North American Dendroecological Fieldweek (NADEF)," under the direction of James Speer, Department of Earth and Environmental Systems, for the period May 1, 2011 through April 30, 2012.
15. United States Department of Agriculture Forest Service, Fund No. 548638, Proposal No. 11-095
An agreement in the amount of \$214,039.00 has been received from the United States Department of Agriculture Forest Service for the project entitled, "The Effects of Prescribed Fire on Roosting Habitat of the Endangered Indiana Bat, Myotis Sodalis," under the direction of James Speer, Department of Biology, for the period February 22, 2011 through May 31, 2013.
16. The Collectors Foundation, Fund No. 548647, Proposal No. 11-103
An agreement in the amount of \$9,122.00 has been received from the Collectors Foundation for the project entitled, "Indiana State University's Motorsports-STEM Summer Camp at Indiana State Museum," under the direction of Joyce Young, Department of Motorsports Studies Program, for the period April 1, 2011 through June 30, 2011.
17. Tredegar Film Products Corporation, Fund No. 548603, Proposal No. 10-193
An agreement in the amount of \$3,192.00 has been received from Tredegar Film Products Corporation for the project entitled, "Inspection and Microbial Testing of Tredegar Film Production Line and Product," under the direction of H. Kathleen Dannelly, Department of Biology, for the period January 14, 2010 through May 31, 2010.

18. Vigo County Local Coordinating Council, Fund No. 548653, Proposal No. 11-105

An agreement in the amount of \$5,295.00 has been received from the Vigo County Local Coordinating Council for the project entitled, "Watchguard Camera System" under the direction of William Mercier, Department of Public Safety, for the period January 1, 2011 through December 31, 2011.

19. United States Department of Agriculture Animal and Plant Health Inspection Service, Fund No. 548652, Proposal No. 11-130

An agreement in the amount of \$25,000.00 has been received from the United States Department of Agriculture Animal and Plant Health Inspection Service for the project entitled, "Field Evaluation of MERLIN Radar Using Remote Controlled Aircraft" under the direction of Steven Lima, Department of Biology, for the period April 1, 2011 through March 31, 2012.

20. Wabash Valley Division of the March of Dimes, Fund No. 548650, Proposal No. 11-127

An agreement in the amount of \$1,192.50 has been received from the Wabash Valley Division of the March of Dimes for the project entitled, "Perinatal Conference," under the direction of Deborah Bartnick, Dean's Office of College of Nursing, Health, & Human Services, for the period March 1, 2011 through December 31, 2011.

21. Putnam County Community Foundation, Fund No. 548651, Proposal No. 11-113

An agreement in the amount of \$1,160.00 has been received from the Putnam County Community Foundation for the project entitled, "Twenty-First Century Scholars Summer Program - Putnam" under the direction of Jack Schroeder, Department of 21st Century Scholars, for the period April 4, 2011 through April 3, 2012.

Item (IV)(b)(iv): Internship Relationships

Nursing Internships

Alachua County Health Department, Indianapolis, IN
Armstrong Atlantic State University, Savannah, GA
Berea Health Ministry, Inc. Berea, KY
Community Action Region VI, Jamestown, ND
First Health of the Carolinas, Pinehurst, NC
Group Health Cooperative, Seattle, WA
Scott & White Memorial Hospital, Temple, TX
Seattle Children's Hospital, Seattle, WA
Southwest Health System, Cortez, CO

Physical Therapy Program Internships

Alabama Orthopedics Clinic, PC, Mobile, AL
Concentra: John Levene, Brookfield, WI
Christ Hospital, Dayton, Ohio
Genesis Rehab Services, Kennett Square, PA
Regional Hospital, Terre Haute, IN
St. Elizabeth Regional Health, Lafayette, IN
Veterans Affairs (VA), Danville, IL

Speech-Language Pathology Internships

Agreements have been reached with the following facilities to provide internships for students in the Speech-Language Pathology Program.

Columbus Regional Hospital, Columbus, IN
Terre Haute Regional Hospital, Terre Haute, IN

Item (IV)(c)(i): Memorial Resolutions

IN MEMORIAM: Dr. Gerald Harshany

WHEREAS, Dr. Gerald Harshany, Professor Emeritus of Mathematics, died on the thirteenth day of January, two thousand eleven; and

WHEREAS, Dr. Gerald Harshany had given loyal and devoted service to Indiana State University for thirty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Lawrence Barnes

WHEREAS, Lawrence Barnes, Electrician in Facilities Management (retired), died on the eighteenth day of February, two thousand eleven and;

WHEREAS, Lawrence Barnes had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Dr. Dean Carter Myers

WHEREAS, Dr. Dean Carter Myers, Professor Emeritus of Political Science, died on the twenty-third day of February, two thousand eleven; and

WHEREAS, Dr. Dean Carter Myers had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Dr. Walter Weffenstette

WHEREAS, Dr. Walter Weffenstette, Professor Emeritus of Industrial Technology, died on the eleventh day of March, two thousand eleven; and

WHEREAS, Dr. Walter Weffenstette had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Arthur Lueckel

WHEREAS, Arthur Lueckel, Press Operator in the Printing Department, (support staff, retired) died on the nineteenth day of March, two thousand eleven and;

WHEREAS, Arthur Lueckel had given loyal and devoted service to Indiana State University for twenty years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

V. Old Business:

None

VI. Adjournment:

Mr. Carpenter adjourned the meeting at 6:00 p.m.