

November 29, 2016

Dear colleagues,

December is here, and commencement is only two weeks away. As usual, a lot of activity will take place before Winter Recess begins.

This year's Winter Commencement ceremony will feature two somewhat non-traditional speakers. Our alumni speaker will be entrepreneur **Scott Molander**. Scott is the co-founder of Hat World, a company which quickly grew its business through the sales of logo baseball hats for college and professional sports teams. The company eventually cornered the retail headwear market with its acquisition of Lids Corp., its largest competitor. Earlier this year, BSN Sports acquired Lids, and Scott now serves as the executive vice president of the combined group. A graduate of Dickinson State University in the late '80s, Scott decided to further his education with an MBA from Indiana State which he completed this summer. I am looking forward to hearing about his experience at ISU.

Our student speaker will be **Mikaella dela Pena**, a marketing major who ran into a few roadblocks during college. She jokes that she is an unlikely choice as commencement speaker as it took her six years to earn her college degree. When she ran out of money, she took a break from school. This happened twice, but she persevered. It is a story that many of our students could tell, but with Mikaella it has the ending that we wish for all of our students. I am looking forward to hearing her comments and especially, to handing her diploma to her.

Zachary Wittmann is the Winter Commencement's recipient of the President's Medal for Leadership, Scholarship, and Service. Zach has been an active student leader on our campus serving on the executive board for SGA, as chair and executive board member of Alpha Kappa Psi business fraternity, and as a member of Pi Kappa Alpha fraternity. He has also volunteered for more than a dozen charitable organizations off campus and started his own business during his freshmen year.

Congrats to Scott, Mikaella, and Zachary!

The inaugural **Provost's Award for Excellence in Student Learning Assessment and Improvement** will be awarded this month to an undergraduate program and a graduate program that have demonstrated superior performance in assessing and improving student learning. Nominees for the \$2500 award are: Bayh College of Education: BA/BS in Special Education and the EdS in School Psychology; College of Arts and Sciences: BS in Science Education and the PsyD in Clinical Psychology; College of Health and Human Services: BS in Athletic Training and the Doctor of Nursing Practice; and Scott College of Business: BS in Accounting and the MBA Program

A subcommittee of the University Assessment Council will select the award recipients. Congratulations to the nominees and many thanks to all of these programs for making student success a priority! Thanks to **Mary Herrington Perry** and the **Assessment Council** members for their work on creating this award to encourage programs to focus on improving student learning (and to reward those that do).

The **Board of Trustees** will be meeting on campus on Friday, December 16th. The **Finance Committee** will meet at 9:30 a.m. followed by a seminar on the **Updated Master Plan** at 10:30. The annual report from the **President's Council on Inclusive Excellence** will be presented at 1 p.m. followed by my annual **update on strategic planning** at 1:30 p.m. The **regular agenda meeting** will begin at 2:30 p.m. All of these meetings will take place in the State Room of Tiley Hall. Major items on the board's agenda will include consideration of a recommendation to establish an engineering (general) program in the College of Technology and proposed 2017 Health Benefits rates. The complete agenda will be posted next Friday on the Board's website: <https://www.indstate.edu/about/administration/trustees/meeting-agenda>. The

board also will be hosting a reception for members of the Faculty Senate at 4 p.m. that Friday on the ninth floor of HMSU.

In the wake of the recent event at Ohio State University and the bomb threat experienced on our campus today, all faculty, staff and students are encouraged to review the **Campus Emergency Response Plan** which is available via the **Office of Public Safety** website at www.indstate.edu/pubsafety. The site also includes a link to the active shooter video, "RUN, HIDE, FIGHT," which all individuals and units are encouraged to watch, and a link to sign up for RAVE ALERT text messaging which is used for our most critical events where time is of great importance. Let's work together to keep our campus as safe as possible. I would like to recognize all of our first responders who frequently put themselves in danger to protect others.

On the personnel front, the search for the **Vice President for Enrollment Management, Marketing and Communications** is getting started. The search is being chaired by **Provost Mike Licari** and **Senior Vice President Diann McKee**. On-campus interviews are anticipated in March with the goal of having a new vice president in place by July 1, 2017. More information will be forthcoming.

Denise Collins has agreed to serve as interim dean of the **Bayh College of Education** while a national search is conducted for this position. She will begin her duties on January 4. Nominations are currently being sought for the deanship, and the position description can be found at <https://storbeckpimentel.com/pd/ISU/BCE.pdf>. Storbeck/Pimentel & Associates, an executive search firm focused exclusively on higher education, is working with us to support the work of search committees for several of our current searches in recruiting strong and diverse pools of candidates and facilitating smooth search processes. The campus community is strongly encouraged to be engaged in nominating individuals for this position. Nominations can be sent via e-mail to **Ryan Crawford** at Storbeck/Pimentel at rcsearch@storbeckpimentel.com, (737) 210-1218, and should consist of the name and institution of the individual you wish to nominate

A search has also been launched for the **Associate Vice President for Development**. **Ron Carpenter** is chairing the search with assistance from the Storbeck/Pimentel search firm. The committee will begin meeting within the next few weeks and hopes to bring candidates to campus in February. The position description is available at: <http://storbeckpimentel.com/resources/uploads/institution/AVPDev.pdf>. Nominations for this position may also be sent to Ryan Crawford at the email address listed above.

Searches for the **Dean of the College of Health and Human Services**, chaired by **Susan Powers**, and the **Dean of the College of Arts and Sciences** will be underway in the spring semester.

Other items I would like to share:

- The **Women of ISU Holiday Brunch** will take place on Wednesday, December 7, from 11 a.m. to 1 p.m. in Heritage Ballroom, Tirey Hall. To register to attend, please go to: <https://events.attend.com/f/1383777525#/reg/0/>. Attendees are asked to bring a wrapped gift for a women in need. If the gift contains apparel, please put the size on the label.
- Later that day, **Cheri** and I will host a **holiday open house for all faculty and staff** at Condit House. It will take place from 3 to 5 p.m. Please join us for some holiday refreshments.
- The **Charles E. Brown African American Cultural Center Kwanzaa Celebration** will take place from 6 to 9 p.m. on Friday, December 9, at Hulman Center. The celebration is an opportunity for students to educate others as well as learn about the principles of Kwanzaa. A soul food dinner will be provided at the conclusion of the program.
- A reception will take place on Thursday, December 15, to recognize **Kandi Hill-Clarke** for her service as dean of the Bayh College of Education. The reception will be from 3:30 to 4:30 p.m. in the University Hall atrium with a short program at 4 p.m. Please join us in thanking Kandi.
- Congratulations to **Judy Sheese** and others who helped organize the **Power of Reading Summit** for K-12 teachers and administrations which took place last month in the Bayh College of Education. The summit was made possible by a grant from **Duke Energy**. The **Indiana Department of Education**, specifically **John Wolf**, also partnered with the Bayh College on this professional development program. The summit was such a success that Duke Energy has

expressed interest in expanding it into a two-day program to offer similar practical, research-based sessions in the area of math education.

- Among ISU's great assets is its large number of first-generation students. One of them, **Leah Kennedy**, a first-year student from Bainbridge, Indiana, was on a panel at the statewide Student Advocates Conference with her mentor, **Kristina Allen**, a staff member in Extended Learning. They did an extraordinary job speaking about the power of the mentoring relationship made possible by *FirstSycamores*, a program where faculty and staff who were also first-generation students in college are paired with a first-generation freshman. At present, 26 ISU faculty and staff are paired with 46 first gens. Thanks to all who are helping to make a difference in a student's life in this unique way. Thank you also to **Josh Powers**, AVP for Student Success and **Tyler Roberson**, graduate assistant, who organized the conference session.
- Volunteers are needed to help interview candidates for one of three top scholarships on Thursday, Jan. 26, Saturday, Jan. 28, and Saturday, Feb. 4. There are morning and afternoon sessions. If you would like to take part in this exciting annual event, please visit indstate.edu/volunteer. The President's Scholarship is valued at full in-state tuition and premium housing, and only 20 are awarded each fall. The University Honors Scholarship is valued at full in-state tuition, and 30 are awarded each fall. New last year is the President's Academic Excellence valued at \$6,000. All of these scholarships are renewable for a total of four years of undergraduate instruction. For more information on these scholarships, visit <http://www.indstate.edu/scholarships/freshman/>.
- Congratulations to **Nancy Rogers** who was recently honored by the Rotary Club of Terre Haute with its **2016 Vocational Service Award**. The award is presented annually to a Rotarian who has excelled in their profession and in volunteer leadership. Rogers was selected for the award in recognition for her leadership that has resulted in ISU being honored as one of the nation's best community engagement and service learning programs and for her own extraordinary community service. Rogers is a past president of the Rotary Club of Terre Haute and has served on its board of directors. She joined the ISU faculty in 1995.
- The **Indiana State University School of Music** will present a **Holiday Concert** at 4 p.m. Sunday, Dec. 4 in the University Hall Theater, located in the Bayh College of Education building. The program will include the **Indiana State Women's Choir, Men's Choir and Sycamore Singers**. All groups will perform a wide variety of Christmas and holiday music. The **Indiana State Faculty Brass Quintet** will perform, along with the **Indiana State Flute Choir**. Special appearances will be made by Indiana State voice faculty **Colleen Davis** and **David Mannell**. Tickets for the concert are \$5 and can be purchased at the door.
- The **University Speakers Series** will feature **Debbi Fields**, founder, baker, and former chairman of Mrs. Fields Cookies, at 7 p.m. Friday, December 9, in Tilson Auditorium. Fields' entrepreneurial, operational and managerial experience came from building a company from scratch, starting in 1977. Fields has since sold the \$450 million company, which is a market leader among fresh-baked cookie stores. The event is free and open to the public.
- Three Indiana State students took first place at the **2016 College Media Association Pinnacle Awards** for radio production work at student-staffed radio station, WZIS-FM 90.7. Two others placed third for their contributions. **Matthew White** of Indianapolis, a senior majoring in communication, **A.J. Patiag** of Indianapolis, a recent graduate of Indiana State, and **Araceli Juarez** of South Bend, a senior majoring in automation and control engineering Technology, won first place in the Best Radio Public Service Announcement category for a PSA created to increase awareness about the importance of freedom of speech and self-expression. **Christopher Adkins** of Indianapolis, a junior majoring in communication, and **Kylie Adkins** of Indianapolis, a senior majoring in English and languages literature and linguistics, won third place in the Best Talk Radio Program category for "Shut-Ins" talk-radio show.
- **Tiarra Taylor**, a first-generation college student from New Albany, was recently crowned the 35th Miss ISU. Taylor competed against 12 women in the **Miss ISU Scholarship Program**, in

which contestants met for six weeks every Monday. She will compete in the Miss Indiana pageant in June.

- The **Taylor Community School Corporation** has received a statewide award from the Indiana Department of Education for their district-wide day of service. The program was modelled after ISU's **Donaghy Day**, and **Heather Miklozek** assisted the school district with planning this program. The program was one of 17 high-quality education programs and wraparound services recognized as **Promising Practices** by Indiana's Superintendent of Public Instruction **Glenda Ritz**. **Christopher Smith**, the superintendent of Taylor Community School Corporation, earned two degrees from Indiana State. The service day engaged 1,275 students and 150 staff members in service learning providing thousands of hours of service to Howard County.
- Congratulations to new faculty member **Alberto Friedmann** on a recent story about his role as coach for the U.S. Martial Arts Team which has been picked up by media outlets around the nation. Friedmann is a 12-time World Champion and is considered one of the top martial arts instructors in the nation. He was a bronze medalist and an Olympic Torch Bearer in 2004. The story can be viewed at: <http://wthitv.com/2016/11/22/weve-been-the-team-to-beat-for-about-12-years-u-s-martial-arts-coach-now-at-indiana-state-university/>.

Have a great weekend!

Sincerely,

Daniel J. Bradley
President