

# Clarenda M. Phillips, Ph.D.

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## ADMINISTRATION AND TEACHING

**Morehead State University, Morehead, Kentucky, 2012 – present**  
**Associate Vice President of Academic Affairs and Professor of Sociology**

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Morehead State University is a public, regional comprehensive university with an enrollment of nearly 11,000 undergraduate and graduate students. The University has 141 undergraduate degree programs and 71 graduate degree programs. With four regional campuses in addition to the Morehead campus, the University is classified as a “community engagement institution” by the Carnegie Foundation for the Advancement of Teaching.

### Administration

Responsibilities: Oversight of undergraduate programs and curricula, General Education, Registrar’s Office, University College, Distance Education and Regional Campuses, Center for Leadership and Professional Development, the Honors Program, International Student Services, academic and curricular policies, and the University appeals and grievance processes as well as serve as the Academic Affairs liaison with the Council on Postsecondary Education (state higher education coordinating board).

Selected activities and accomplishments include:

- Created and implemented the University’s Registration Service Center with a focus on student success and retention.
- Participated in the University Delivery Team to analyze retention data and strategically plan university-wide retention efforts by cohorts and demographic profile.
- Co-led implementation of MAP-Works as the university’s primary retention tool.
- Coordinated with the Department of Information Technology to improve the technology tools available to faculty/staff advisors.
- Coordinated improvements in the advising process.
- Assisted in the expansion of the summer bridge program to increase the success of students.
- Created the Chief Advising Office position and the Advising and Retention Council to monitor retention data and develop advising strategies.
- Developed enrollment projections for the university strategic plan.
- Revised policies and processes for academic grievance, medical withdrawal, academic bankruptcy, and course substitutions.
- Coordinated the process for reducing faculty workload related to assessing and reporting General Education student learning outcomes.
- Implemented mandatory on-line certification training program for faculty teaching online courses.
- Guided successful program approval for BS in Neuroscience, MS in Space Systems Engineering, BA in Convergent Media, and BA in Strategic Communication.
- Co-developed tracks within the Bachelor of University Studies major.
- Developed eight 2+2 programs for students that transfer from the Kentucky Community and Technology College System.

- Developed a process to assist in planning an adequate number of seats in general education courses.
- Provided background research to the state higher education coordinating board for the development of a state-wide reverse transfer policy and process.
- Assisted in the creation and implementation of programs for two ethnic minority mentoring groups.

## **Teaching**

### Undergraduate Courses

First Year Seminar; Introduction to Sociology; American Social Problems; American Minority Relations; and Directed Independent Study

### Thesis Committees

Robert Langford, Morehead State University – Music and Adjudicated Youth

Otto Harris, University of North Carolina at Greensboro – Untied and United Methodists: Transforming Social Relations within the United Methodist Church and beyond through Liberation and Reconciliation.

## **Morehead State University, Morehead, Kentucky, 2012 – 2011, 2010 – 2007**

### **Department Chair of Sociology, Social Work, & Criminology and Professor of Sociology (promoted 2011)**

Morehead State University's Department of Sociology, Social Work, and Criminology has approximately 500 majors (450 undergraduate and 50 graduate), 75 minors, and a faculty of 24 full-time and 12 part-time across four campuses.

## **Administration**

Responsibilities: Direction and coordination of strategic planning and assessment, budgeting, external fundraising activities, supervise and evaluate all personnel and administer all applicable policies and procedures, coordinate graduate admissions, course scheduling, student and faculty recruitment, faculty development, public relations and resource development initiatives.

Selected activities and accomplishments include:

- Defined the department's mission, goals, and objectives and developed a long-range strategic plan.
- Conducted comprehensive academic program reviews resulting in the implementation of new programs and improvements to existing programs by strengthening connections between theory and practice.
- Established a department curriculum committee to increase efficiency and productivity of course offerings.
- Increased the interdisciplinarity of the department through building faculty teams to collaborate on research and develop cross-listed courses.
- Increased the department's involvement in high-impact learning practices, such as First Year Seminar and Undergraduate Research Fellowship Program.
- Redesigned the criminology major to include a criminal justice emphasis.
- Assisted in the development and implementation of the Chemical Dependency Counseling Certification Program at the undergraduate and graduate levels.
- Promoted an increased emphasis on faculty scholarship that resulted in a 100% increase in peer-reviewed articles, books, and book chapters.
- Increased department external grant funding by \$800,000 through strategic faculty hires.
- Cultivated relationships with donors that resulted in \$150,000 in monetary gifts, \$25,000 in gifts-in-kind, and an endowed scholarship for students who are single parents.
- Implemented the department's first ever faculty development plan where faculty are required to assess their strengths and weaknesses in the areas of teaching, scholarship, and service as well as establish short- and long-term goals that align with the University's Strategic Plan.
- Recruited and mentored successfully five new faculty members.
- Oversaw the development and assessment of student learning outcomes for all programs.

## **Teaching**

### Undergraduate Courses

Introduction to Sociology; American Minority Relations; Criminogenic Family; Sociology of White Collar Crime; Sociology of Punishment; Race, Class, Gender & Crime; and Directed Independent Study

### Graduate Courses

Sociology of Education; Social Inequality; Directed Independent Study; and Thesis Committees

## **Morehead State University, Morehead, Kentucky, 2005 – 2008**

### **Assistant Provost and Associate Professor of Sociology (tenured and promoted 2005)**

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In 2005, Morehead State University was an institution of over 9,000 students. The University offered 78 undergraduate degree programs and 54 graduate degree programs. Ten percent of the tenure/tenure-track faculty and 5 percent of the student population were ethnic minorities (including international students).

## **Administration**

Responsibilities: Administer all aspects of diversity-related programming and efforts at all levels of the University, including developing and overseeing programs, services, and initiatives designed to enhance the recruitment and successful retention of students, faculty, and staff from diverse and under-represented groups; developing community partnerships to promote diversity as an essential element of the mission of the University; participating in the development and implementation of strategic plans and operating policies; and developing and overseeing department budget.

Selected activities and accomplishments include:

- Implemented the University Diversity Initiative.
- Coordinated the inclusion of phase two of the University Diversity Initiative into the University Strategic Plan.
- Planned and managed the budget for the University Diversity Initiative.
- Developed and implemented annual evaluations of the University Diversity Initiative.
- Served as the primary recruiter for faculty and staff of color.
- Recruited five African American faculty and three ethnic minority staff.
- Assisted in the development of the DREAMS (Dedicated to Retention, Education, Academic Success at Morehead State) mentoring program.
- Promoted awareness of ethnic minority faculty issues with new and continuing department chairs, deans, and senior administrators.
- Developed diversity trainings to heighten awareness for faculty and the community.
- Created the full-time Chief Diversity Officer position at the vice-presidential level to sit on the president's cabinet to directly advise the president.

## **Teaching**

### Undergraduate Courses

Introduction to Sociology; American Minority Relations; Sociology of Hip Hop; Senior Seminar; Directed Independent Study; and Thesis Committees

### Graduate Courses

Sociology of Education; Social Inequality; Directed Independent Study; and Thesis Committees

**Morehead State University, Morehead, Kentucky, 2000 – 2005**  
**Assistant Professor of Sociology**

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In 2000, Morehead State University was an institution of over 9,000 students. The Department of Sociology, Social Work, and Criminology had approximately 350 majors with a faculty of 18 full-time and 6 part-time instructors.

**Teaching**

Undergraduate Courses

Introduction to Sociology; Sociology of the Family; Individual and Society; American Minority Relations; Sociology of Hip Hop; Senior Seminar; and Directed Independent Study

Graduate Courses

Sociology of Education; Social Inequality; Directed Independent Study; and Thesis Committees

**Chinese Academy of Social Sciences, Beijing, China, May 2001**  
**Visiting Scholar**

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Taught a three-week course designed to introduce Chinese university students to the field of sociology by using specific research related to the costs and benefits of social support networks.

**University of Illinois at Urbana-Champaign, Urbana, Illinois, 1994 – 1997**  
**Instructor**

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Taught undergraduate-level, summer courses for incoming first-year minority students. Student success strategies were presented to familiarize students with the college reading, time management, critical thinking, and study skills.

**University of Illinois at Urbana-Champaign, Urbana, Illinois, 1992 – 1996**  
**Teaching Assistant**

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Taught an upper-level, undergraduate course that examined all aspects of survey research. Students completed a research project by using data collected through the CATI (Computer-Assisted Telephone Interviewing) method.

**OTHER PROFESSIONAL EXPERIENCE**

**Twenty-First Century Community Learning Centers, Boyd County, KY, 2001 – 2003**

Provided evaluation services to an after-school program in Eastern Kentucky. Responsibilities included developing a budget, designing an outcome evaluation, analyzing data, writing reports, and coordinating evaluation activities.

**Policy Studies Associates, Inc., Washington, DC: Senior Research Associate, 1998 – 1999**

Conducted research on youth development and education outcomes. Research projects were funded primarily by the U.S. Department of Education, U.S. Department of Justice, DeWitt Wallace Foundation, Pew Charitable Trusts, Edna McConnell Clark Foundation, and the Boys & Girls Clubs of America. Responsibilities included designing studies, collecting and analyzing data, writing and editing reports, providing oversight and guidance to team of researchers, and overseeing project budgets.

## Policy Studies Associates, Inc., Washington, DC: Research Associate, 1997 – 1998

Conducted research on public policy issues in education. This rich research experience focused on a variety of topics. Responsibilities included, but were not limited to, data collection, data analysis, report writing, and providing technical assistance to agency staff and funding sites.

## SCHOLARSHIP

### Grants

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**Principal Investigator** (2014 – present), Kentucky Council on Postsecondary Education grant for “Accelerating Developmental Education through Peer-to-Peer Support.” Implementation and evaluation of a program that embeds developmental reading into a general education course using a peer teaching model scheduled for 2015 (total award amount = \$20,000).

**Principal Investigator and Project Director** (2006 – 2010), Kentucky Council on Postsecondary Education grant for the Governor’s Minority College Preparation Program. Implemented and evaluated an annual, one-week intensive summer institute for ethnic minority middle school students (total award amount = \$96,000).

**Principal Investigator** (2002 – 2004), U.S. Department of Education grant for the evaluation of the Twenty-First Century Community Learning Centers (total award amount = \$33,000).

### Books

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Brown, T. L., Parks, G. S., & **Phillips, C. M.** (Eds.). (2012). *African American Fraternities and Sororities: The Legacy and the Vision* (2<sup>nd</sup> edition). Lexington, KY: University Press of Kentucky.

Brown, T. L., Parks, G. S., & **Phillips, C. M.** (Eds.). (2005). *African American Fraternities and Sororities: The Legacy and the Vision*. Lexington, KY: University Press of Kentucky.

### Book Chapters

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**Phillips, C. M.**, Brown, T. L., & Parks, G. S. (2011). Barack, Michelle, and the complexities of a Black “Love Supreme.” In G. S. Parks & M. W. Hughey (Eds.), *The Obamas and a (Post) Racial America?* Oxford University Press.

**Phillips, C. M.** (2005). Sisterly bonds: Rising to overcome obstacles. In T. L. Brown, G. S. Parks, & **C. M. Phillips** (Eds.), *The Legacy and the Vision: A Critical Look at African American Fraternities and Sororities*. University Press of Kentucky.

### Refereed Journal Articles

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Brown, T. L., **Phillips, C. M.**, Abdullah, T., Vinson, E., & Robertson, J. (2010). Dispositional versus situational coping: Are the coping strategies African Americans use different for general versus racism-related stressors? *Journal of Black Psychology*, 37(3), 311-335.

Smith, A. M., Brown, T. L., & **Phillips, C. M.** (2008). Ethnic identity, religiousness, and alcohol use among African Americans: What’s the connection? *Journal of Ethnicity in Substance Abuse*, 7(4), 465-479.

Kelly, K. M., **Phillips, C. M.**, Jenkins, C., Norling, G., White, C., Jenkins, T., Armstrong, D., Petrik, J., Steinkuhl, A., Washington, R., Dignan, M. (2007). Physician and health care staff perceptions of barriers to colorectal cancer screening in Appalachian Kentucky. *Cancer Control*, 14(2), 167-175.

Lambert, S. L., Brown, T. L., **Phillips, C. M.**, & Ialongo, N. (2004). The role of neighborhood characteristics in African American adolescent substance use. *American Journal of Community Psychology*, 34(3-4), 205-218.

Brown, T. L., Parks, G. S., Zimmerman, R. S., & **Phillips, C. M.** (2001). The role of religion in predicting adolescent alcohol use and problem drinking. *Journal of Studies on Alcohol*, 62(5), 696-705.

## **Reports**

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**Phillips, C. M.**, Wodatch, J. K., & Kelliher, K. (2002). *The Education for Homeless Children and Youth Program: Learning to Succeed*. Washington, DC: U.S. Department of Education.

Marzke, C. & **Phillips, C. M.** (1999). *Evaluation of the Boys & Girls Clubs of America TEENS Supreme Career Prep Pilot Program*. Washington, DC: Policy Studies Associates, Inc.

Brown, T. L., & **Phillips, C. M.** (1998). *Initial report on the Bridge/Transition Program: How have the students been doing?* University of Illinois at Urbana-Champaign.

**Phillips, C. M.**, Wodatch, J. K., & Solomon, L. (1998). *Mobilizing communities to action: Customer opinions of America Reads Challenge: Read\*Write\*Now materials accessed through the U.S. Department of Education's 1-800-USA-LEARN phone line*. Washington, DC: U.S. Department of Education.

Rubenstein, M., **Phillips, C. M.**, & Wodatch, J. K. (1997). *Bailey's Elementary School: Educational strategies for making diversity an asset*. Washington, DC: Policy Studies Associates, Inc.

## **Creative Productions**

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**Phillips, C. M.** (in production). Associate Producer. Documentary based on *African American Fraternities and Sororities: The Legacy and the Vision*. Washington, DC: Wilson Wheaton Productions.

## **Invited Lectures/Colloquia**

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**Phillips, C. M.** (2006). African American Fraternities and Sororities: What's Going On? Invited lecture presented at DePauw University, February 22, 2006, Greencastle, IN.

Brown, T. L. & **Phillips, C. M.** (2006). From the Campus to the Community: Black Greek-Letter Organizations and their Contributions. Invited lecture presented at University of Kentucky, February 21, 2006, Lexington, KY.

Brown, T. L. & **Phillips, C. M.** (2006). African American Fraternities and Sororities: Honoring the Past and Embracing the Future. Invited lecture presented at Vanderbilt University, February 7, 2006, Nashville, TN.

**Phillips, C. M.** (2005). Black women and their bodies: The impact of racism and the importance of socio-cultural context. Invited lecture at the University of Kentucky's Black Women's Conference, March 31, 2005, Lexington, KY.

Brown, T. L., Parks, G. S., & **Phillips, C. M.** (2005). Lifting as we climb: African American resilience. Invited lecture presented at Kentucky State University, February 23, 2005, Frankfort, KY.

**Phillips, C. M.**, Leukefeld, C., Roberto, H., Staton-Tindall, M., Schumacher, M., Garrity, T. & Webster, M. (2004). OxyContin use among Appalachian women. Invited lecture presented at the Kentucky Coalition for Women's Substance Abuse Services Conference, May 14, 2004, Lexington, KY.

Schumacher, M., **Phillips, C. M.**, Staton-Tindall, M. Webster, M., Garrity, T. & Leukefeld, C. (2004). Treatment history among women in drug courts. Invited lecture presented at the Kentucky Coalition for Women's Substance Abuse Services Conference, May 14, 2004, Lexington, KY.

**Phillips, C. M.** (2004). Health Psychology: What's diversity got to do with it? Invited lecture presented at University of Kentucky, March 22, 2004, Lexington, KY.

**Phillips, C. M.** (2004). Lifting as we climb: African American resilience. Invited lecture presented at Centre College Convocation Series, February 23, 2004, Danville, KY.

**Phillips, C. M.** (2003). African American women rising to overcome obstacles. Invited lecture presented at Corning, Inc., March 13, 2003, Harrodsburg, KY.

**Phillips, C. M.** (2003). African American resilience: Coping with hard times. Invited lecture presented at the University of Kentucky Carter G. Woodson Lecture Series, February 12, 2003, Lexington, KY.

### **Workshops**

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**Phillips, C. M.** (2007). *Globalization and Peace*. Lindsey Wilson College, July 19-22, 2007.

**Phillips, C. M.** (2006). *Globalization and Peace*. Lindsey Wilson College, July 15-18, 2006.

**Phillips, C. M.** and Brown, T. L. (2005). *Racial and Ethnic Identity*. Ethnic Young Adult Leadership Program, June 12, 2005, Washington, DC.

### **Selected Presentations**

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Benton, J.D., **Phillips, C. M.**, & Privott, D. (2014). Creating much with little: Aligning programs to maximize results. Symposium on the Recruitment and Retention of Students of Color, Indianapolis, IN.

**Phillips, C. M.** (2011). Business and collegiate partnerships: Requirements for engagement and economic development. Coalition of Urban and Metropolitan Universities Annual Conference, Indianapolis, IN.

Robertson, J., Brown, T. L., Lott, S., & **Phillips, C. M.** (2009). The role of racial identity and gender in help seeking attitudes among African American young adults. American Psychological Association Annual Convention, Toronto, Canada.

Brown, T. L., **Phillips, C. M.**, & Abdullah, T. (2008). Acculturation's influence on general and racism coping strategies for African Americans. Association of Black Psychologists Annual Convention, Oakland, CA.

Abdullah, T., Brown, T. L., & **Phillips, C. M.** (2008). African American alcohol use: A historical analysis of patterns and problems. Association of Black Psychologists Annual Convention, Houston, TX.

**Phillips, C. M.** (2007). Ethnic identity, religiousness, and drinking among African Americans: What's the connection? Association of Black Psychologists International Convention, Houston, TX.

Brown, T. L., **Phillips, C. M.**, Smith, A. M., & Abdullah, T. (2007). Investigating the role of culture in mental health: A research agenda for the future. Association of Black Psychologists International Convention, Houston, TX.

**Phillips, C. M.** & Brown, T. L. (2004). Ethnic differences in the correlates of adolescent substance use. Poster presented at American Psychological Association Annual Convention, Honolulu, HI.

- Phillips, C. M.** (2004). The trouble with peers: Adolescent marijuana use. Paper presented at the Midwest Sociological Society Annual Meeting, Kansas City, MO.
- Brown, T. L. & **Phillips, C. M.** (2002). Racial differences in alcohol use among college-age adolescents and possible reasons for them. Paper presented at American Public Health Association Annual Meeting, Philadelphia, PA.
- Phillips, C. M.**, & Brown, T. L. (2000). Are our students actually being helped by our academic support programs? Paper presented at the Kentucky Conference on Student Retention, Morehead, KY.
- Phillips, C. M.** (1998). The multidimensional impact of social support networks on African American women's psychological well-being. Paper presented at the American Sociological Association Annual Meeting, San Francisco, CA.
- Phillips, C. M.** (1996). Does social support influence psychological well-being for African American single mothers? Paper presented at the American Sociological Association Annual Meeting, New York, NY.
- May, K. L., & **Phillips, C. M.** (1996). Academic, psychological, and familial indicators of African American women's satisfaction with college. Paper presented at the American Sociological Association Annual Meeting, New York, NY.
- Phillips, C. M.** (1996). The role of social support networks in the psychological well-being of African American single mothers. Paper presented at the Midwest Sociological Society Annual Meeting, Chicago, IL.

## EDUCATION

2008	M.Div.	Asbury Theological Seminary; Wilmore, KY
1997	Ph.D.	Sociology University of Illinois at Urbana-Champaign
1994	M.A.	Sociology University of Illinois at Urbana-Champaign
1992	B.A.	Sociology DePauw University; Greencastle, Indiana

## Honors and Awards

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International Honor Society of Theta Phi  
*Leitourgia et Homiletica* Honor Society  
 DePauw University Alumni Community Service Award  
 YMCA Adult Achiever Award  
 National Institute of Mental Health Postdoctoral Fellowship  
 American Sociological Association Minority Fellowship  
 American Sociological Association Minority Dissertation Award  
 University of Illinois On-Campus Dissertation Research Grant  
 Excellence in Undergraduate Teaching Award, University of Illinois at Urbana-Champaign  
 American Sociological Association Minority Opportunity Summer Training Program Fellow



## **Professional Development**

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College Business Management Institute Graduate, 2012 – 2014  
American Council on Education Fellowship, 2010 – 2011: University of North Carolina at Greensboro  
President's Leadership Academy, inaugural class of 2007  
American Council on Education Leadership Academy for Department Chairs, 2007  
Participated in over 50 regional, state, national, and international professional development conferences in higher education administration, academic advising and retention, online instruction, and student learning assessment

## **PROFESSIONAL ACTIVITIES**

Reviewer: *Journal of Black Psychology*, 2011 – present  
Advisory Board Member: *Kentucky African American Encyclopedia*, 2005 – present  
Director: Interdisciplinary Women's Studies Program, Morehead State University, 2002 – 2003  
Ad Hoc Reviewer: *American Sociological Review*  
Ad Hoc Reviewer: *Journal of Family Issues*  
Grant Reviewer: Fayette County Partners for Youth Program, Lexington, KY, 2000 – 2002  
Advisor: Women of Color Core Committee, University of Illinois at Urbana-Champaign, 1994 – 1996  
Founding Advisor: Black & Latino Sociological Society, University of Illinois at Urbana-Champaign, 1994 – 1996  
Discussant: Women of Color, Sociologists for Women in Society session at the American Sociological Association Annual Meeting, August 19-23, 1995

## **UNIVERSITY AND COMMUNITY SERVICE**

### **Morehead State University, 2000 – present**

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#### University Committees and Contributions

Member – Search Committee for Assessment Coordinator, 2014  
Member – Search Committee for Provost and Vice President of Academic Affairs, 2013 – 2014  
Member – Search Committee for Center for Leadership and Professional Development Director, 2013 – 2014  
Member – New Student Days Planning Committee, 2013 – 2014  
Chair – General Education Council, 2012 – present  
Chair – University Undergraduate Curriculum Committee, 2012 – present  
Chair – University Academic Appeals Committee, 2012 – present  
Advisory Board Member and Mentor – Much More to Me, 2012 – present  
Member – Early College Steering Committee, 2012 – present  
Member – Regional Outreach Workgroup, 2012 – present  
Faculty Advisor – Radical Praise, 2012 – present  
Member – President's Diversity Council, 2011 – present  
Member – Homecoming Court Committee, 2012 – 2013  
Member – Retention and Graduation Delivery Team, 2012 – 2013  
Chair – Chairs' Council, 2009 – 2010  
Member – SACS Steering Committee, 2009 – 2010  
Chair – SACS Faculty Subcommittee, 2009 – 2010  
Member – General Education Redesign Council, 2009 – 2010  
Member – Teacher Education Council, 2009 – 2010  
Co-Chair – President's Diversity Council, 2008 – 2010  
Faculty Advisor – Minority Leadership Caucus, 2008 – 2009  
Member – President's Diversity Council, 2005 – 2010

Member – President’s Council, 2005 – 2010  
 Chair – Search Committee for Chief Diversity Officer, 2008 – 2009  
 Chair – Campus Environment/ Affirmative Action Committee, 2008 – 2009  
 Co-Chair – Campus Giving Campaign, 2007 – 2009  
 Chair – NCAA Equity and Well-being Subcommittee, 2007 – 2009  
 Member – NCAA Certification Steering Committee, 2007 – 2009  
 Member – New Faculty Orientation Committee, 2006 – 2009  
 Member – Interdisciplinary Cultural Studies Committee, 2006 – 2009  
 Co-Chair – Search Committee for Human Resources Information Specialist, 2008  
 Member – Search Committee for Assistant Professor of Dance, 2008  
 Member – Search Committee for Vice President for Development, 2007 – 2008  
 Member – Dean’s Council, 2005 – 2008  
 Chair – University Ad Hoc Diversity Team, 2005 – 2008  
 Member – Editorial Advisory Board for Morehead State University’s *Statement Magazine*, 2005 – 2008  
 Member – Search Committee for Assistant Vice President for Marketing and Communications, 2007  
 Member – Search Committee for Assistant Professor of Psychology, 2007  
 Member – Search Committee for Enrollment Services Counselor, 2006 – 2007  
 Member – Search Committee for Director of Institutional Research and Assessment, 2006 – 2007  
 Chair – Search Committee for Minority Retention Coordinator, 2006 – 2007  
 Member – Search Committee for Assistant Professor of Criminology, 2006 – 2007  
 Member – Search Committee for Director of Human Resources, 2006 – 2007  
 Member – Enrollment Management Taskforce, 2005 – 2007  
 Member – Unit Development Officer, Campus Giving Campaign, 2004 – 2007  
 Member – University Marketing Team, 2002 – 2007  
 Member – Search Committee for Associate Provost of Research and Sponsored Programs, 2006  
 Member – Search Committee for Dean of the Libraries, 2006  
 Member – Search Committee for Chair of Adult, Higher Education, and Leadership Department, 2005 – 2006  
 Member – University Intercollegiate Athletics Committee, 2004 – 2006  
 Chair – Ethnic Minority Retention Workgroup, 2004 – 2006  
 Member – University Retention Taskforce, 2004 – 2005  
 Member – Caudill College of Humanities’ Planning, Assessment, and Advisory Committee, 2002 – 2005  
 Member – Caudill College of Humanities’ Cultural Diversity Taskforce, 2002 – 2005  
 Member – Caudill College of Humanities’ Interdisciplinary Cultural Studies Steering Committee, 2002 – 2005  
 Member – Caudill College of Humanities’ Faculty Salaries Study Committee, 2004  
 Member – University Student Disciplinary Committee, 2002 – 2004

#### Community and Public Service Contributions

Board Member – Lindsey Wilson College Board of Trustees, 2014  
 Board Member – Kentucky Children’s Home, 2012 – present  
 Board Member – Magee Foundation, 2010 – present  
 Board Member – General Board of Church & Society, 2008 – present  
 Member – Board of Ordained Ministry, Kentucky Annual Conference of the United Methodist Church, 2009 – 2012  
 Advisory Board Member – Gateway Area Economic Development Board, 2005 – 2008  
 Member – Higher Education and Campus Ministry Committee, 2002 – 2008  
 Volunteer – Bluegrass Rape Crisis Center, 2000 – 2003  
 Grant Reviewer – Fayette County Partners for Youth Program, 2000 – 2002