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INDIANA STATE UNIVERSITY  
FACULTY SENATE, 2016-2017

August 25, 2016  
3:30pm, DEDE III  
Final Draft Minutes

Members Present: K. Berlin, L. Brown, S. Buchanan, B. Bunnett, M. Cohen, D. Cooper-Bolinksey, B. Corcoran, E. Gallatin, N. Goswami, R. Guell, J. Gustafson, D. Hantzis, T. Hawkins, M. Howard Hamilton, M. Hutchins, B. Kilp, J. Kinne, J. Kuhlman, A. Kummerow, S. Lamb, K. Lee, C. MacDonald, D. Malooley, S. McCaskey, N. Nichols-Pethick, A. Payne, L. Phillips, A. Solesky, F. Stewart, S. Stofferahn, H. Tapley, K. Yousif

Members Absent: J. Conant

Ex-Officio Present: None.

Ex-Officio Absent: D. Bradley, M. Licari

Guests: L. Spence

1) Memorial Resolutions

a) Read by C. Olsen. Vote: 33-0-0.

Dr. Robert G. (Bob) Clouse passed away Saturday, May 8, 2016 at his residence in Terre Haute, IN. Bob Clouse was born August 26, 1931 to Garry Clouse and Marion Culp Clouse in Mansfield, Ohio. He began his education at Ashland College and received a BA in history from Bryan College; he also earned a Bachelor's Degree from Grace Theological Seminary in 1957. He earned his Master's degree (1960) and PhD (1963) from the University of Iowa. He spent the great majority of his career at Indiana State University, officially joining the faculty on July 22, 1963 and retiring in 2003. Dr. Clouse was also a visiting professor at Indiana University, the University of Illinois, and J. Omar Good Visiting Professor of Christianity at Juniata College.

Bob Clouse was a prolific scholar and international expert on the history of Christianity, particularly millennial thought and eschatological studies. On these subjects he presented nearly two dozen major lectures and wrote five books, including the best-selling The

Meaning of the Millennium (1977), which was published in six languages, and most recently The End of Days (2007). Clouse was also a major historian of Christianity and the Church, the Renaissance and Reformation, and war and peace studies, writing or editing another half dozen books on these subjects. Among many other publications, notable books include Two Kingdoms: the Church and Culture Through the Middle Ages (1993), Puritans, the Millennium, and the Future of Israel (1970), The Cross and the Flag (1972), The Church in an Age of Orthodoxy and Enlightenment (1980), War: Four Christian Views (1981), and Women in Ministry: Four Views (1989). Clouse was a founder of the Conference on Faith and History and continued to write for the New Twentieth Century Encyclopedia of Religious Knowledge until his death.

Clouse was an important figure in the history of the Faculty Senate at I.S.U. He served as Secretary five years, as Vice Chair two years, and was elected Chair of the Senate on four separate occasions. He received the Faculty Distinguished Service Award in 2000, the Theodore Dreiser Research and Creativity Award in 1986, and numerous other honors. He also served on the Eugene V. Debs Foundation Board of Directors for more than 45 years, was a central figure in the University Club, and an active member of many committees across the university. One important role of which he was proud was his membership on the Concerned Faculty Committee in the early 1970s, a group that worked with African American students to bring critical changes to I.S.U. policies, student life, and curriculum. In addition to his academic career, Bob served as Pastor of several Grace Brethren Church congregations in Iowa and Illinois.

In 1985 he received a heart transplant and became one of the two or three longest surviving recipients in the world. Bob and his wife, Dr. Bonnidell Barrows Clouse, also an emeritus faculty member, supported Indiana State University with great generosity for several decades, particularly the College of Arts and Sciences, the Department of History, and through the Dr. Bonnidell Clouse Research Endowment in the Bayh College of Education. Bob Clouse is survived by his wife Bonnidell (married in 1955), sons Gary and Ken, and their families, including four grandchildren and numerous other relatives.

THEREFORE, BE IT RESOLVED that the Faculty Senate of Indiana State University express to Dr. Clouse's family its sincere sympathy and condolence, and that it further express its appreciation for the service, care, and dedication that Robert (Bob) Clouse gave to his students, the faculty, and the university.

BE IT FURTHER RESOLVED that this testimonial be placed in the minutes of the Faculty Senate and that a copy be transmitted to his family.

b) Read by T. Hawkins Vote: 33-0-0.

The Faculty Senate has received notice of the passing of Mr. John McGregor, Professor of Geography and Geology at Indiana State University. Mr. McGregor passed away on December 12, 2014. He retired with nearly 30 years of service.

The Faculty Senate acknowledges Mr. McGregor's dedication to enriching the lives of many and bringing out the best in those whose lives he touched.

THEREFORE, BE IT RESOLVED that the Faculty Senate of Indiana State University express to Mr. McGregor's family its sincere sympathy and condolences, and that it further express its appreciation for the years of service and dedication to his students, his department, and the University.

BE IT FURTHER RESOLVED that this testimonial be placed in the minutes of the Faculty Senate and that a copy be transmitted to his family.

c) Read by T. Hawkins Vote: 33-0-0.

The Faculty Senate has received notice of the passing of Dr. Robert Larson, Associate Professor Emeritus of Geography and Geology at Indiana State University. Dr. Larson passed away on December 29, 2014. He retired with over 27 years of service.

The Faculty Senate acknowledges Dr. Larson's dedication to enriching the lives of many and bringing out the best in those whose lives he touched.

THEREFORE, BE IT RESOLVED that the Faculty Senate of Indiana State University express to Dr. Larson's family its sincere sympathy and condolences, and that it further express its appreciation for the years of service and dedication to his students, his department, and the University.

BE IT FURTHER RESOLVED that this testimonial be placed in the minutes of the Faculty Senate and that a copy be transmitted to his family.

2) Administrative Reports:

a) President D. Bradley: none.

b) Provost M. Licari

i) T. Hawkins for M. Licari: M. Licari asked that I read the following comments for him: I held two retreats recently: one for PAC members and another for the wider leadership group in Academic Affairs. Both went well. The first was focused on laying the groundwork for a strategic plan for the division, and focused on three interrelated themes: student success, employee success, and efficient use of

personnel. More will certainly be forthcoming. The second retreat focused more on providing useful information to help department chairs do their jobs. It also included, though, a run through of my goals for the year from the President: (1) improving graduation rates, (2) changing university P&T guidelines to build in more focus on teaching, community engagement, and experiential learning, (3) work to contain the growth of the faculty payroll (4) streamline the curriculum, (5) weave career-ready learning objectives into the curriculum, and (6) hire great people.

3) Support Staff Report: R. Torrence

- a) B. Overpeck: Two ISU staff members were recognized at the Council's Annual Meeting in May. There were 12 nominations for the Sycamore Staff Award. This award recognizes a staff member who contributes to the overall mission and success of Indiana State University through their attitude, service, and engagement. This year's recipient was Michelle Lewis of HMSU-Operations. We also recognized an outstanding Council representative. The Debbie Nelson Staff Council Spirit Award honoree was B. Overpeck of the Controller's Office.
- b) Five Staff Council scholarships have been awarded to Pam Chamberlain, Kelly Anthony, Cory Burger, Theresa Ortega, and Rhonda Beecroft. Rachel Keys is the recipient of the John and Jacqueline Memorial Scholarship. We are planning a recognition ceremony for all recipients during our monthly Staff Council Meeting on Thursday, October 13<sup>th</sup>.
- c) The Public Relations Committee started the year off with a photo booth at the Welcome Back picnic. All of the pictures can be found on the Staff Council webpage. The remaining standing committees are also off to a good start on their goals for the year.

4) SGA Report: A. Velazquez: none.

5) Temporary Faculty Advocate: M. Muyumba: none.

6) Chair Report: T. Hawkins

- a) I would like to welcome returning senators. I Hope your summer was productive and relaxing. I would like to welcome our new senators. Please stand and be recognized. I would like to welcome our two new interim deans: Eli Bermudez and Chris Olsen.
- b) Responding to a concern about the amount of boilerplate language we have been asked to put on our syllabi, there is an exhaustive syllabus list on the Faculty Resource page in the Academic Affairs webpage.
- c) We have a Faculty member on FMLA leave for Fall who lacks enough sick time to get through the leave period. Faculty can donate up to 150 hours per fiscal year. The required form has been placed on the Documents page in the Faculty Senate website. It can be routed to Susan Guell in Payroll.

- d) For faculty teaching Foundational Studies courses, I would like to provide a reminder about the Inclusive Excellence Workshop on 14 September. This has initiated a discussion on the need to set aside time for necessary professional development that won't impinge upon the academic calendar.
- e) I have been asked to direct your attention this season to Handbook Section 915.2 Political Activities:

Indiana State University, as a public educational institution, must necessarily be nonpartisan in all of its political and governmental relationships and does not support any political party or candidate for public office. Members of the staff who participate in political activities, support candidates, or become candidates for public office, do so as individuals and, as such, must not use the University facilities, the University name, or involve the University in any way in connection with such activities. Political parties or organizations may use University facilities for meeting purposes on a rental basis the same as other civic and social organizations or groups. Such use, however, does not in any way imply that the University sponsors or supports the organizations, their purposes, or their programs.

- f) We have some holdover issues from April: 1) the proposals regarding Senate attendance have been made a charge for FAC; 2) the Senate received a report from Brian Bunnett regarding Senate election procedures. This will be placed in the hands of FAC as another charge for the semester; 3) Student Grievance Procedures were tabled. We will be working with the Administration to bring something back to Senate that is agreeable to both hopefully sooner rather than later.
  - g) I foresee that the following issues will be priorities for Senate this year: 1) Review and Revision of P&T Guidelines for university; 2) Review and Revision of University Grievance Process; 3) Review and Revision of the Definition/Role/Workload of Instructors. Undoubtedly there are things that will happen but those are the three top right now.
  - h) We have photos on the 15<sup>th</sup> of September.
- 7) Approval of Faculty Senate Minutes of April 28, 2016
- a) Motion to approve as amended: (D. Hantzis, A. Kummerow) Vote: 22-0-11.
- 8) Fifteen Minute Open Discussion
- a) D. Malooley: We know it's difficult to find senators to serve at the election times and to get people to apply. One of the things I think is important to ensure is that every college have alternates for their Senate seats. We had a faculty member leave and now we are underrepresented.
    - i) T. Hawkins: I agree. In the past, we usually have multiple candidates for the seats we need to fill. Those who are not elected are then alternates. We were left this month

with no alternates for COT. The Handbook has no provisions to bring an additional election outside of the normal election process.

ii) D. Malooley: I would like to emphasize that we need to make sure every college has alternates.

iii) T. Hawkins: I would like to have a vigorous electoral period that will ensure that each college has enough people on the ballot to fill all the seats and to have alternates.

b) S. Lamb: I like prioritizing P&T procedures. This is under our purview and I would like to not have a de-emphasis on research. The future of the institution is a function of how we recognize research, whether we broaden or limit it. It's to be in our primary domain. That doesn't mean authority but it is a primary function of the Senate. So much of our time is wasted on minutiae, and I am glad to see your priorities for the coming year.

#### 9) Selection of Parliamentarian

a) Motion to approve Robert Guell as parliamentarian: (D. Malooley, S. Lamb) Vote: 33-0-0.

b) T. Hawkins: Parliamentarian is a Senate office. The practice is for us to choose a parliamentarian from the ranks of Exec because the parliamentarian serves both Exec and Faculty Senate. If the person is not part of Exec, the individual would have to come to each Exec meeting in the event they would be needed.

#### 10) Update to University Policies

a) Motion to approve the proposed language for Policy 922.4 Title IX Coordinator, Policy 923 Non-Discrimination, and Policy 920.3: (A. Kummerow, D. Hantzis) Vote: 33-0-0.

b) T. Hawkins: All of these were passed by Exec unanimously on Tuesday.

c) D. Malooley: One of the purposes of changing these it says is an "incorrect name and office". I think it's good to have the office, ISU, number and take out the office number.

d) C. MacDonald: I'm not certain but I remember when we first created this language that we were required by law to place the name, but I would hesitate to remove it.

e) D. Malooley: But that would require us to change the Handbook every year.

f) R. Guell: The allowance is available to make trivial changes like the office at the next Exec meeting so it's not something that would have to come here first.

#### 11) Curriculum

a) Approval of Music Industry Studies Minor

i) Motion to approve: (D. Malooley, S. Lamb) Vote: 33-0-0.

ii) B. Kilp: We have a music degree program but we added this minor to cover two areas. If the student is involved in the music program, some of our students are not able to handle the rigor and they change their major, but have had some courses. This is a way to gather those courses and get a minor out of it. It's also a way to take a business student or other student who has an interest in music and allows them to

- have this minor with some music courses. We did not have to create additional courses. This is the first time we've collaborated with Multicultural Studies and it was a very good collaboration.
- iii) K. Yousif: Why is it being housed in MST?
  - iv) B. Kilp: They have not advertised it yet and they already have the interest of 5 students. Once the count is 20 we will gain control of it.
  - v) S. Lamb: I also recall them saying they will do the sponsoring.
  - vi) B. Kilp: They will do the advertising.
- b) Elimination of Science Ed. For Licensed Teachers M.S.
- i) Motion to approve: (S. Lamb, J. Kuhlman) Vote: 33-0-0.
  - ii) T. Hawkins: No one is here to discuss this proposal, but I do know it hasn't been offered in quite a long time.

## 12) Nominations

- a) University Standing Committees
  - i) Motion to approve document: (B. Kilp, K. Yousif) Vote: 33-0-0.
  - ii) T. Hawkins: Any questions regarding these nominations? The President will choose faculty from this slate.
  - iii) B. Bunnett: How are they chosen?
  - iv) T. Hawkins: Based on the form that you were asked to fill out in the spring, we went through and selected names.
  - v) R. Guell: Section 270 of the handbook defines committees and how they are populated.
- b) FDHC replacement
  - i) Motion to approve: (D. Malooley, S. Buchanan) Vote: 33-0-0.
  - ii) T. Hawkins: We had a need to replace A. Badar. I asked K. Yousif if she'd be willing to serve. We are asking here for your approval for that change to the makeup of FDHC.

## 13) Adjournment

- a) 4:07pm