

# CAREER CENTER

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## First Destination Report Class of 2016



Indiana State  
University



## Introduction

The First Destination Report is the university-wide report of student post-graduation outcomes and activities. The purpose of this report, and the data collection process, is to understand and assess the post-graduation outcomes and activities of our students. This report includes information about the post-graduation outcomes of undergraduate and graduate students graduating from Indiana State University in August 2015, December 2015 and May 2016. Together, this is the Class of 2016.

This report uses data collected from 1,479 of the 2,615 students graduating in the Class of 2016. Data and information was collected primarily through an online survey completed by students through email surveys, during Grad Fair events, and through website submissions completed on the Indiana State University Commencement website. Additional information was also collected through social media research and from verifiable resources such as information submitted or shared by students to faculty or staff. Collectively, this data is defined by the National Association of Colleges and Employers (NACE) as the “Knowledge Rate.”

The Knowledge Rate is defined by NACE as the percentage of graduates for which we have collected reasonable and verifiable information about their post-graduation activities. The information can come directly from the student, through other people such as faculty, staff, or parents, and other sources such as LinkedIn or other online sources.

Students are asked to select the category that best describes their post-graduation outcome:

- Employed Full-Time
- Employed Part-Time
- Admitted to Graduate School
- Applied and Awaiting Decision from Graduate School
- Military Service
- Continuing Education
- Unemployed
- Not seeking
- Other



## Summary of Outcomes Reported: Knowledge Rate\*

### Overall

College	Number of Outcomes Reported	Total Graduates	Percent Knowledge Rate
Bayh College of Education (BCOE)	67	89	75.2%
College of Arts and Sciences (CAS)	417	685	60.8%
College of Health and Human Services (HHS)	289	461	62.6%
College of Technology (COT)	199	378	52.6%
Scott College of Business (SCOB)	141	249	56.6%
College of Graduates and Professional Studies	366	753	48.6%
<b>Grand Total</b>	<b>1479</b>	<b>2615</b>	<b>56.5%</b>

## Career Outcomes: All Colleges by Class Level

### All Colleges – Overall

Outcome	Number	Percent
Employed Full-Time	697	47.18%
Employed Part-Time	175	11.83%
Graduate School: Admitted	151	10.20%
Graduate School: Applied and Awaiting Decision	62	4.19%
Military Service	13	0.87%
Continuing Education	8	0.54%
Volunteer or Service Work, Full-Time	9	0.60%
Unemployed	320	21.63%
Not seeking employment or continuing education	18	1.21%
Other	26	1.75%
<b>Grand Total*</b>	<b>1479</b>	<b>100.00%</b>

\*Knowledge Rate is the total number of student for whom we have reliable post-graduation outcome information. The information is collected primarily through email and in-person survey collection, but also includes the collection of information through reasonably reliable resources such as LinkedIn, or through direct student, employer or parent contact.



## Career Outcomes: By College and Class Level

### Overall

Outcome	BCOE	CAS	HHS	COT	SCOB	CGPS	Grand Total
Employed Full-Time	17.9%	32.8%	46.0%	46.7%	56.0%	66.3%	47.18%
Employed Part-Time	20.9%	16.5%	11.7%	9.5%	12.7%	6.0%	11.83%
Graduate School: Admitted	16.4%	14.3%	14.5%	6.5%	8.5%	3.0%	10.20%
Graduate School: Applied and Awaiting Decision	5.9%	6.9%	4.4%	3.5%	4.2%	0.5%	4.19%
Military Service	0.0%	0.9%	0.0%	6.5%	0.7%	0.0%	0.87%
Continuing Education	0.0%	0.7%	1.0%	0.5%	0.7%	0.0%	0.54%
Volunteer or Service Work, Full-Time	0.0%	0.9%	1.0%	0.5%	0.0%	0.2%	0.60%
Unemployed	38.8%	23.7%	19.3%	25.1%	15.6%	18.3%	21.63%
Not seeking employment or continuing education	0.0%	0.7%	0.03%	3.0%	0.0%	2.1%	1.21%
Other	0.0%	0.9%	1.7%	0.5%	1.4%	2.7%	1.75%
<b>Grand Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

## Salary Information Reported by Graduates with Full-Time Employment

### Overall

College	Number of Salaries Reported	Average of Salaries Reported	Median of Salaries Reported
Bayh College of Education	9	\$45,177.57	\$40,000
College of Arts and Sciences	130	\$44,667.18	\$40,000
College of Health and Human Services	111	\$44,786.36	\$40,000
College of Technology	80	\$44,705.98	\$40,000
Scott College of Business	61	\$44,954.32	\$40,000
College of Graduates and Professional Studies	180	\$44,950.59	\$40,000
<b>Grand Total</b>			

\*The difference between the grand totals on this page and the grand totals on the previous page is 24 students (1770-1746). This is because 24 students were classified as "Employed" because their status (Full-Time or Part-Time) could not be determined or was not disclosed.